DETERMINANTS OF PERFORMANCE OF SMALL SCALE
TEA FARMING PROJECTS: A CASE STUDY OF KISII-
COUNTY IN KENYA

BY

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DECLARATION

This research project report is my original work and has never been presented for a degree or any award in any other university.

Signature....................................................                            Date................................

Henry Nyabuto Nyabwengi
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This research project report has been submitted for examination with approval as the university supervisor.

Signature………………………………..                Date…………………………………...

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DEDICATION

I wish to dedicate this work to my dear wife Norah, my two sons; Napoleon and Frankline and Daughter Decla for their efforts and encouragement that they gave me during my research work, they also gave me moral and material support which enabled me see my research work through.

May God bless you all abundantly
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LIST OF ABBREVIATION

EATTA - East Africa Tea Trade Centre
GOK - Government of Kenya
ITC - International Tea Committee
JICA - Japan International Cooperation Agency
KTDA - Kenya Tea Development Agency
MTA - Mombasa Tea Auction
SCTF - Small Scale Tea Farming
TBK - Tea Board of Kenya
TRFK - Tea Research Foundation of Kenya
KIPRA - Kenya Institute of Public Research Analysis
ABSTRACT

Tea is the most popular drink in the world and Kenya is ranked the fourth nation that produces tea in the world, where tea sector is mainly supplied by small scale tea farmers who produce about 62 per cent of total tea production. Tea production needs a lot of labor and the industry offers employment in rural areas, whereby millions of people around the world depend on tea picking and processing. The research study was carried out to explore determinants of performance of small scale tea farming in Kisii County and it was guided by four main objectives; To assess the extent to which availability of small scale tea market influence performance on SCTF; To assess the extent to which cost of farm inputs influence performance of SCTF; To examine the influence of weather conditions on performance of SCTF; To assess the influence of level of education in SCTF in Kisii County. Data was collected using random sampling a large population of 2000 small scale tea growers whereby a careful sample size of 200 farmers from the population were selected questionnaire was used as a research instrument to collect data. Obtained data was analyzed using Qualitative methods and their final results presented using frequency tables and percentages and charts through SPSS and excellent programs. The researcher decisively concluded that small scale tea farmers should be sensitized about factors that influence performance of SCTF by improving their level of education, and accessing effective farm inputs.
CHAPTER ONE

INTRODUCTION

1.1 Background of the study

In its wild state the tea plant is a small tree or shrub, it was first named (Theasineusis and is now known as camellia sinensis according to Nguyen Ngo c kinh (1979) who gave tea four classification, Chinese big tea leaf, Chinese small tea leaf, shan tea ,and Indian tea.

According to Muraleedhara (1991) the tea plant originated from the tea triangle formed by naga manifouri and lusha along the borders between Assam and Burma stretching to china and south east to the hilly areas of Burma to Thailand and Vietnam, where survey of tea plants was done Djemukhatze (1976) and finally concluding that tea originated from Vietnam.

Tea plant originally grew in mountainous forest areas and then gradually moved to lower areas where the ecological systems are different from its original sources causing changes in its growth and occurrence of pests and diseases.

Tea was first used in china as a medicinal drink and later became a popular beverage.

The colonial government restricted tea growing to large scale producers for purposes of maintaining quality but however after independence in 1963 land reforms were passed allowing small scale growing.

Currently Kenya is ranked third in tea production in the world. Kenya is one of the oldest tea producers in Africa. Tea was first introduced in 1903 however commercialization did not start until 1924 due to various dynamics according to K.T.D.A report (1956).

The tea industry went through leveled massive changes. In the early 1950's this dynamics covered complex trends, processes and effects that characterized world tea supply and consumption.

In brief the growth of global demand for tea and tea products has been fuelled by population growth, economic growth, urbanization and the nutritional and medical value in tea products (K.T.D.A 2009)

The first Kenya tea seedling came from the strengi black stock the British had introduced and
Kenya was soon established as the main supplier of British empires growing demand for this heavy dark tea. Today black tea is still the most popular tea, but green, yellow and white tea are gaining competitive edge. Tea production in Kenya is divided into large scale farmers 40% and small holding 60% who run their own small gardens and sell their tea to factory companies.

Tea has become the biggest export commodity in Kenya earning a record of 97 billion U S D in 2010 hence has overtaken all other horticultural products (Daily nation 25.1 2011).

According to international tea committees (ICT 2010) tea produced in Kenya account about 10% of the world’s export share.

K.T.D.A develops and markets Kenyan tea worldwide aimed at promoting regional standards and certificate for the industry.

Kisii County has a population of approximately 800,000 residents holding about 120,000 small scale tea growers amongst six factories namely; Kiamokama, Nyamache, ogembo, Rianyamwamu, Itumbe and Eberege.

The said SCTF suffers detrimental factors like inadequate access to firm inputs, poor weather conditions to sustain tea growing and low levels of education of small scale tea growing farmers.

These has led to a challenging situation that calls in researchers to find out the possible way out

1.2 Statement of the Problem

The small scale tea growing plays a key role in the economic development and contribute to a large extent to employment and poverty reduction in the country. According to the sector plan for manufacturing 2008-2012 of the Kenya vision 2030, the manufacturing sector whose major component is value adding to tea growing among the key productive sectors identified for economic growth and development because of its immense potential for wealth and employment creation as well as poverty alleviation ( JICA,2007) According to seasonal paper No.2 of 2005 on Development of small scale tea growing cost across all sectors of the country’s economy and provide one of the most prolific sources of employment, not to mention the breeding ground for entrepreneurs in medium and large industries.

In Kisii County for quite long time now, have been experiencing some conditions that have
continually influenced both positively and negatively the performance of small scale tea growing. It has been affected by high costs of farm inputs, poor weather conditions. However small scale tea growing projects has greatly improved live hood of Kisii County' residents and also benefiting other sub counties

The study therefore investigated the determinants influencing performance of tea growing projects among small scale tea farmers in Kisii County.

1.3 Purpose of the study

The main purpose of the study was to explore the determinants influencing performance of tea growing projects among small scale tea farmers in Kisii County.

1.4 Objectives of study

1. To determine the extent to which availability of small scale tea market influences performance of tea farming projects in Kisii County.
2. To investigate the extent to which the cost of farm inputs influence performance of small scale tea farming projects in Kisii County.
3. To assess the extent to which the weather conditions influence performance of small scale tea farming projects in Kisii County.
4. To assess the extent to which the level of education of small scale tea farmers influence performance of tea farming projects amongst small scale tea farmers in Kisii County.

1.5 Research questions.

The study was guided by the following research questions.

1. To what extent does the availability of small scale tea market influences performance of small scale tea farming projects in Kisii County?
2. To what extent does cost of farm inputs influence performance of small scale tea farming projects in Kisii County?
3. To what extent do weather condition influence performance of small scale tea farming projects in Kisii County?
4. To what extent do level of education of small scale tea farmers influence performance of small scale tea farming projects in Kisii County?
1.6 Research Hypothesis

1. \( H_0 \): availability of small scale tea market has no influence on performance of tea farming projects in Kisii County.

\( H_1 \): Availability of small scale tea market has an influence on performance of tea farming projects in Kisii County.

2. \( H_0 \): farm inputs have no influence on small scale tea farming in Kisii County.

\( H_1 \): Farm inputs have an influence on small scale tea farming in Kisii County.

3. \( H_0 \): weather conditions have no influence on small scale tea farming in Kisii County.

\( H_1 \): Weather conditions have an influence on small scale tea farming in Kisii County.

4. \( H_0 \): education level has no influence on small scale tea farming in Kisii County.

\( H_1 \): education level has an influence on small scale tea farming in Kisii County

1.7 The Significance of Study.

The study positively contributed to the development of tea business. It enabled the small scale tea growers to understand the relationship between project performance and the parameters like, cost of farm inputs, availability of tea market, changes in weather conditions and the effect of level of education by small scale tea growers which contributed to a better understanding how to improve tea growing business. Henceforth the findings of this study pointed out on the key strategies to be used to overcome challenges facing small scale tea farmers.

The Kenya tea development agency & government found the research results key to their planners who require knowledge and adaptive strategies for successful tea farming.

Henceforth economic policies & strategies can be crafted from these and used in fighting poverty and unemployment leading to economic development and self reliance & employment.

1.8 Delimitation

In this study, the researcher focused on determinants of performance of small scale tea farming in Kisii County. The researcher also was out to establish the opinions of all the tea farmers, on
small scale tea growing performance, further the researcher engaged on K.T.D.A and their role in small scale tea growing performance. This study covered the tea farmers as the key unit of study

1.9 Limitations of the study
The researcher encountered several limitations during the study. This included low level of literacy and inadequate time

The low level of literacy amongst small scale tea growers especially the old ones who own large tracts of tea bushes paused a threat because they could not fill in questionnaires.

On time constraint the researcher engaged research assistants to enable him complete the study on the required time.

The vastness of the area required an elaborate arrangement to cover it as a whole effectively, methodologies of identifying and recoding all growers within the short time of the study also paused a challenge because the total growers were over 120, 000 and this was only solved by attaining the map of the area from respective factories.

1.10 Assumption of the study

The basic assumptions of the study were that all respondents gave desired information.

The instruments used gave appropriate data that was used for data analysis and presentations.

1.11 Definition of terms

**Farm inputs**- The resources that are used in farm production such as chemicals, equipment feed, seed and energy.

**Weather conditions**- The atmospheric conditions that comprise the state of the atmosphere in terms of temperature and wind and clouds and performance.

**Corporate success**- The way an organization is presented to or perceived by its members and the public.

**Tea market**- refers to easily accessible place where the farmer can deliver and sell own tea

**Small tea farmer**- This refers to all tea growers falling under the umbrella of KTDA
Education level – This refers to the length of formal school education, amount of technical training given by extension officers and on-farm training by factories and or extension officers

1.12 Organization of the study

This project report is organized into five chapters, chapter one consists of the background of the study, statement of the problem, purpose of the study, research objectives, research questions and significance of study, limitations and basic assumptions, Chapter two covers literature review which is also divided into various topics. The conceptual framework is provided at end of chapter linking the independent and dependent variables of the study, Chapter three constitutes the research methodology, which is divided into research design, target population, sample and sampling procedure research instrument, data collection procedure and data analysis techniques. Chapter Four constitutes of data analysis, presentation and data interpretation. It is divided into four sections; farmer’s education level, availability of farm inputs, availability of market for tea and weather conditions. And finally chapter Five constitutes of discussion, conclusion drawn, recommendations made and suggestions for further research.
CHAPTER TWO

LITERATURE REVIEW

2.1 Introduction

This literature review chapter relates to the area of study, it is divided into the following subtopics, definition of tea, availability of tea market as an influence of performance of growing, cost of farm inputs influence performance of tea growing, weather conditions as an influence on performance of tea growing, influence of level of education of small scale farmers to tea growing and the conceptual framework. The literature also brought out the international views on tea production in Africa and Kenya in particular, Kenya’s tea production scenario was analyzed in the light of Tea production theoretical framework was also evaluated as expounded by the tea research Foundation of Kenya (TRFK) and the Kenya Institute of public policy research and Analysis (KIPPERA).

The available literature indicated that, at international level, Kenya is viewed as a big black tea producer and exporter, thus contributing to gut in the world market. Kenya exports about 95% and only consumes 5% of its total tea locally. The Kenyan tea farmer was unhappy with the current level of tea returns.

The world concern is to control oversupply of tea in the world market in order to tame the depressed prices. (Food And Agricultural Organization funded Intergovernmental Group meetings on tea, 2005)

While a lot of tea research work had been directed to scientific enquiry very little had been done on social-economic factors influencing tea production in Kenya. The literature also looked into farmers on –farm education in Kenya and how it is viewed by various scholars. Earlier works by Owour postulated that Kenyan tea farmer as somebody requiring a lot of constant technical assistance to enhance tea production.

2.2 Definition of Tea

Tea is an evergreen plant, tropical plant firm camellia family; tea (camellia siness) has green, shiny pointed leaves not dissimilar to privet hedges seen in Britain and was originally indigenous to both China and India.

In its wild state, tea grows best in regions which enjoy a warm, humid climate with a rainfall
measuring at least 100 centimeters a year. Ideally, it likes deep, light acidic and well-drained soil. Given these conditions, tea will grow in areas from sea level up to altitudes as high as 2,100 meters above sea level.

The most tea growing plays a big role in creation of self-employment evident public benefit of small scale tea projects is the contribution made by tea growing.

A large number of studies carried out in various countries conclude that small scale tea growing plays major role in job creation (Hamilton 2001)

2.3 Tea production in the world

World black tea production was projected to grow by 1.7% annually from 2003 to reach 2.7 million tonnes in 2014, mainly due to improved yields as a result of high uptake of good agricultural practices (GAP) by farmers among countries in Africa. A significant growth in output was accepted as tea bushes reached optimum producing age and small scale tea farmers’ skills were to be maximized through intensive capacity building. Tea harvested in the largest producing country like Kenya was expected to grow by 2.4% annually to reach 379 000 tones in 2014 (FAO Intergovernmental meeting on tea, 2005) while some countries like Indonesia, North India and Malawi did not confirm to these global projections, Kenya continued expanding its tea output. By the year 2010, Kenya had surpassed the global projection of 2014 and reached a production of 399,000 tones. It would be the interest of this study to investigate social economic factors that influence small scale tea farming. The growth rate in the world black tea consumption was expected to be reduced from 2.2% over the last decade (1999-2003) to 1.2% over the next decade (2004-2014) to reach 2.67 million tons by 2014. This would translate to a reduction of the Kenyan tea global market share. Kenyan exports 95% of its total tea. It was the interest of this study to assess the small scale tea farmer perception on the level of returns.

2.3.1 Tea market of small scale tea farming

World tea market projections in 2005 indicated an increasing imbalance between tea supply and demand amounting to 98 000 tones. The growth rate in world black tea consumption was expected to reduce from 2.2% over a period 1993-2003 to 12% over the next period 2003 to 2014. The main reason being the slow-down in consumption in producing countries, as the production growth rate outpaces the growth in demand for exports (FAO intergovernmental group on tea, 2005). The available literature indicates that Kenya tea development Agency Limited (KTDA) is the responsible for leaf collection, processing and marketing on behalf of
the small scale tea farmers. It was the interest of this study to find out how the market and marketing influence tea production by the small scale tea farmer in Kenya.

2.3.2 Local black tea consumption
In Kenya the cumulative local tea consumption for the year 2011 stood at 20,000 tonnes out of the total production of 377,900 tonnes (Tea Board of Kenya statistics) this greatly contrasts with India, where out of about 960,000 tonnes produced annually, and local tea consumption accounts for about 805,700 tonnes. It will be seen that Kenya relies heavily on world tea market and the global views on local tea production should be noted. The available literature showed that Kenya’s tea production was on upward trend (Tea Board of Kenya publication). This study intended to establish those factors that influence tea production in Kenya.

2.3.3 Global Net tea imports
Kenya being a major tea exporter and therefore prone to world price fluctuations, should not close it ears to global concerns. World net imports of black tea, a proxy for consumption in importing countries, were projected to consume only 49 percent in 2014, adding to demand and supply imbalance.

The largest increase in domestic consumption would occur in the Far East, as tea producing countries in Africa are expected to continue to export most of their output. Domestic consumption of black tea in Kenya is expected to grow at 1.2 per cent to reach 6.2 % by 2014. Domestic consumption of black tea in India is expected to increase by 1.5 percent annually to reach 80 percent of tea production in that country by 2014.

2.3.4 Global tea exports
World black tea was projected to reach 1.3 million tones on 2014, reflecting an average annual of 1.4 percent per year from 2003. About half of the increase would originate in Africa, where production is likely to continue to grow while domestic consumption remains small. The region’s total black tea exports were projected to amount to 518 000 tones by 2014. Exports from Kenya would increase by 2.7 percent annually to reach 358 000 tones by 2014, giving Kenya a 27 percent share of the global black tea export market.

In the year 2010, Kenya exported 441,000 tonnes of black tea, surpassing its projections. It will be recalled that while the global community is an easy with low tea prices, Kenya is equally not comfortable with its reduced tea prices in the middle of increasing costs of production. What then are some of the factors that influence tea production by small scale tea farmers in Kenya?
2.3.5. World tea supply and demand

In the medium-term, the projections indicated an increasing imbalance between supply and demand of 98 000 tonnes. However, if the projected imbalance was to be realized then further weakening in prices would be expected. In terms of profitability, a major concern was the rising cost of production, which could only be minimally reduced by increasing mechanization as the scope was limited if quality was to be maintained. The preferred solution must lie in stimulating demand. With these remarks, one would how the tea market influences tea production in Kenya.

2.4 Cost of Farm Inputs as a factor that influence Performance.

According to Mark Mc craken, 2011, the term "farm" inputs as it applies to the area of agriculture e.g. tea farming can be defined as the resources that are used in farm production, such as chemicals, equipment feed, seed, and energy. Most farm inputs are purchased making tea production costs susceptible to nonfarm economic conditions. Over time prices of farm inputs have increased relative to tea prices, creating what farmers describe as a cost price squeeze. The relationship between prices paid for inputs compared to prices received for output is quantified in the party ratio.

2.4.1 Types of Inputs in Tea Farming

There are two types of tea seedlings commonly growing Kenya and other parties of the world. Purple tea according to Dustan Ngumo (director of Ragati tea factory in Nyeri) describes purple tea is a tea variety that matures faster and has a better market compared to green tea. Purple tea is ready for harvesting in two years unlike the green tea that takes three years before it is plucked. Green tea was first grown in china according to Lu Yu 1998, says that green tea is cheaper in processing. The oxidation process is halved by the quick application of heat after tea picking either with steam; hence he concludes that green tea is also the best flavored type of tea.

2.4.2 Fertilizer.

Farmers perceive the fertilizer prices imposed by K.T.D.A to be high. There was a general feeling that K.T.D.A should subsidize the fertilizer prices. On the other hand it was expressed that the Sacco's should get involved in the buying and distribution of fertilizer for the benefit of the farmers.

There are two types of fertilizers supplied to farmers by K.T.D.A. One is for the planting of seedlings to be healthy at the initial stage of farming. This fertilizer ensures healthy pushed for
high performance of yields, (Sullivan, p(2003); there is also top dressing fertilizer which represents the soil conditions and nutrients for higher performer of tea picking.

2.4.3 Validity of Equipments used in Tea Farming

Usually instruments used in tea farming are: sprayer pump to eliminate insects on tea susceptible to tea leaves. The pruning machete, but recently there has been introduced a tea picking machine to farms which are about larger covering around maximum area of 50 hectares but facing opposition from the labor intensive strategies as they are laying off farmer employees who depend on the income of picking tea for a living. Areas for this larger included farming areas are found in the rift valley were colonialists surrendered their land to individuals shortly after independence (smart farmer magazine 2016)

2.5. Weather Conditions Influence the Performer of Tea Growing.

According to (Thomas Gichana and Dickson nyreru,2010). They describe the viability area where tea is grown in Kenya as having the characteristics such as high attitude of between 1500m-2200m(highland area). Requires well drained acidic deep fertile volcanic soils. Requires cool temperature (21’0c) which are free from forests. Does well in a cool and wet climate.

The optimum soil water, soil and air temperatures determine tea plant growth and consequently its yields. Some implications of climate change to tea include mean air cycles of plants through increased temperature stress. Consequently harvest times and quality moisture levels hence increased water stress on plants resulting in lowering of yields.

Rainfall changes and or shifts in rainfall seasons increases or lowers tea production. Since most of the Kenyan tea relies heavily on rain-fed farming, climate change coupled with the ever increasing rainfall variability will affect the production. Climate change adaptation projects are being undertaken in the country on many social- economic sectors including agriculture

2.5.1 Highland Conditions

The areas are favorable as they lie at high altitude of 1000m-1700m above sea level. The highlands and hill slopes have offered good natural drainage ideal for tea farming. Small scale tea growing performance in Nyaribari Chache sub- County is influenced due to its low altitudes and natural drainage (K.T.D.A, 2006).

Rainfall: The average annual rainfall in Kisii County ranges from 1200-2000 mm. However, more than the total amount, the distribution of rainfall matters a lot for sustained high yield of tea throughout the season. In the Kisii County, the rainfall distribution is not even. The excess
rainfall in the months of March-June causes drainage problems. The average monthly rainfall during November to February is less than the evapotranspiration loss and the resulting soil moisture deficit affects tea bushes.

Temperature and RH: Temperature affects tea yield by influencing rate of photosynthesis and controlling growth and dormancy.

2.5.2 Soils
The soils in Kisii County are not deep well drained and slightly acidic to sustain tea farming. Tea does well in areas which are shield from strong sunlight and violent winds in the tea growing areas of Kenya. There are few isolated trees on the plantation while few tea plantations are on the margins of forests that should offer protection not only to tea but also to farmers (Feeder Lawrence, LJ& slade, R.H19987)

Tea grows well on high land well drained soils having a good depth, acidic pH in the range 4.5 to 5.5 and more than 2% organic matter. Shallow and compacted sub-soils limit root growth. Tea plants growing on such soils are liable to suffer from draught during dry period and water logging during the rainy months. There should not be any hard pan or concretions in the subsoil within 2m depths. The depth of ground water table should not be less than 90 cm for good growth of tea. Catchment planning is required for improved soil and water management practices in a tea estate for which land survey designed to identify all major and minor topographical features needs to be carried out.

The optimum soil water, soil and air temperatures determine tea plant growth and consequently its yields. Some implications of climate change to tea include mean air temperature whose increase is likely to affect tea production by causing change in growth cycles of plants through increased humidity levels and evapo-transpiration; lower soil moisture levels hence increased water stress on plants resulting in lowering of yields.

Rainfall changes and or shifts in rainfall seasons increases or lowers tea production. Since most of Kenyan tea relies heavily on rain-fed farming, climate change coupled with the ever increasing rainfall variability will affect the production. Climate change adaption projects are being undertaken in the country on many socio-economic sectors including agriculture.
2.6 Level of Education of Small Scale Tea Farmers influence tea Farming Performance.

It’s the care and experience of the farmer that determines the productivity and quality of tea sources of this knowledge to farmers at community level. Paulo Freire explains through his philosophy of human consciousness into the domain of rural extension in Latin America. He explains how extension is contrary to communication thus incomparable with education. Hence one objective of this study is to enquire into how education level of small scale tea farmers influences tea farming performance in Kisii County. According to Freire, the role of extension agent is construed as extending ones’ knowledge and technical capacities. It is important to establish whether there exists a training program for the farmers. The scholars also observed that in the small scale tea farming production is heavily dependent on appropriate production technologies reaching the farmers, especially the farm operators.

2.6.1 Community Empowerment

According to professor David Machar is in his book social change and community development of MA project planning and management a programme in the University of Nairobi. Community empowerment improved adult literacy especially who turn up in large numbers is small scale tea growers, improved communication(roads & bridges) thus affording easier communication, including delivery of produce to the market e.t.c. unpersuaded tea planting allow the country where climatic conditions are favorable.

A study by owour, Kavoi and siele found that the extension staff recognized the need to have extension courses for the farmers. Their study on how extension staff perceived policies influencing tea production and extension activities concluded that staff’s impact could be enhanced through administration of regular courses to the extension staff. The staffs were supposed to transmit the education received down to the farmers. According to freire, the role of the extension agent is construed as extending one’s knowledge and technical capacities. This study will explore whether farmers in Kisii County receive tea related trainings. It is also important to establish whether there exists a training program for the farmers. The scholars also observed that in small scale tea farming, production is heavily dependent on appropriate production technologies reaching farmers, especially the farm operators.

On the extension policy, the researchers pointed out that, a policy that is user friendly is a pre-requisite for case of adoption. Instances where policies tend to be automatic normally meet weak acceptance or face rejection. This study seeks to establish how the technologies reach the farmers and how they influence tea production.
The study also found out that, the description by majority of the tea extension staff suggested that there was an urgent need to restructure the extension system so that it is both staff and farmer friendly. This study intended to establish whether the current extension system influence tea production

2.6.2 Theoretical Framework
According to Maslow’s theory of Hierarchy of needs small scale tea growers will normally struggle to achieving a need that they feel they have and that the more acutely they feel they need the more willing they are to work towards meeting that need, small scale tea farmers in Kisii County face challenges due to their level of education they lack to understand tea quality, not understanding the market trends and not being firm on the prices the farmers are required to be supported by the government by high rates of enrollment in primary schools and other levels of formal education for their children in order to have future adult farmers with a lot of literacy.

2.6.3 Legal and policy framework
In 2005 Kenya Institute of Public Policy Research and Analysis (KIPPRA) in its policy no.1 which serves as a centralized source where the private sectors and the government may obtain information and advice on public policy issues has identified laws that govern the industry. In tea Act (chapter 343) and the Kenya tea development authority (KTDA) spelt out the specific laws governing the tea industry, order established under the agriculture Act (CAP318) to control and regulate small scale tea farming.

The main regulatory body of industry is the Tea board of Kenya (TBK) and its restrictive powers are still intact over entry and exit into the industry through licensing of tea farmers and factories. This helps to create monopolies in providing services to farmers. In restructuring KTDA, efforts were made to privatize its functions, give more power to farmers in running factories and provide farmers with production and processing services. However KTDA still dominates in delivering such services as supplying inputs, collecting and processing green leaf marketing tea and making payments to farmers. KTDA benefits farmers by ensuring easy access to farmers since it has established itself in the world market. However, KTDA system encounters problems like poor coordination and supervision of tea collection and processing, uneven distribution of information regarding tea marketing, earnings and transfer of ownership and significant risks in transfer of ownership, whereby farmers bear the risks and costs. The major tea market is Mombasa auction. Major buyers are Pakistan, the United Kingdom. Egypt and the Middle East, but the potential markets elsewhere have not been exploited adequately.
Selling tea in bulk without adding value through branding and packaging limits earnings from exports (KIPPRA, 2000). Estimates indicate earning could be increased up to five times if this were done.

2.7 Conceptual Framework.

The researcher adopted this type of framework in order to come up with a comprehensive overall idea how the following influence performance on small scale tea growing in Kisii County.

![Conceptual Framework Diagram]

**Fig. 1 Conceptual Framework**
In the conceptual framework depicted in figure 1 the determinants influencing performance of small scale tea growing are outlined as; market demand in Mombasa tea auction, cost of farm inputs, level of education of tea growers and weather conditions. The research intends to establish how these factors operate as far as tea growing in Nyaribari Chache Sub- County in Kisii County is concerned.

2.8 Chapter summary

This chapter has reviewed literature related to determinants influencing performance of small scale tea growing from global, African and local perspective. It also presents both theoretical and conceptual framework on which the study is based. Finally, it identifies the gap that the study will fill.
CHAPTER THREE
RESEARCH METHODOLOGY

3.1 Introduction

This section contains the methodology that was used by the study. It is subdivided into the following sub-heading; research design, target population, sampling procedures and sample size, data collection methods, validity and reliability of the methods of data analysis, operationalization of the variables and ethical considerations in research.

3.2 Research Design

The study adopted a descriptive research design. This design determined and reported the way things are and attempted to describe such things as possible behavior, attitudes, values and characteristics (Mugenda, 2013). This technique was carefully selected by the researcher because it is economical hence convenient for a data collection process.

3.3 Target Population

The study was conducted in Kisii County, it focused on registered small scale tea growers. The population therefore comprised all small scale tea growers in Kisii County. There were 2000 registered tea growers and 10 staff members in Kisii County factories.

3.4 Sampling Procedure and Sample Size

According to Mugenda (1999) a sample of 10-20% was useful where the population is high in order to give an equal chance of interviewing respondents. Random sampling was used because it was economical to the researcher. 10% of the entire population was utilized to produce a sample size of 200 respondents from the entire target population of 2000 small scale tea farmers.

3.5 Data Collection Methods

The researcher's data collection instrument and procedures was collected using questionnaires by means of hand delivery and face to face interview methods. Alikert-style rating scale was used by the researcher in order to collect opinion data as it was the frequency use variation of summated rating scale. The respondents were required to agree or disagree on the response which was given a numerical score based on a degree of attitudinal favorableness.
This score are totaled to measure the respondents to the variables

3.6 Validity and Reliability of Research Instruments

According to Saunders (2000) a research is valid only if it actually studies what is set out to study and if studies are verifiable, Orodho (2009) further focuses on the degree on which results from analysis of data actually represents the phenomenon under investigations. To ascertain content validity the instruments was thoroughly discussed with experts in the subject matter but especially with my supervisor.

3.6.1 Reliability of Research Instruments

Reliability is the consistency with which research instruments measure what it purports to measure. The test-retest technique was used to test reliability of the researcher

3.6.2 Validity of Research Instruments

Mugenda and Mugenda (1999) define validity as the accuracy and meaningfulness of inferences, which bases on research results. The study applied content validity as a measure of degree to which data obtained from the research meaningfully and accurately reflect or represent a theoretical concept the researcher used the expert judgment method to determine content validity. The researcher gave a copy of the questionnaire to the supervisor, to check if it represents all the objectives of the study.

3.6.3 Pilot Study

A pilot study was conducted to test the reliability and validity of the research. According to Orodho (2004), a pilot test helps to test the reliability and validity of data collection instruments. If a measurement is valid, it is also reliable. (Joppe 2000). The pilot test comprised 5 small scale tea farming projects in Kisii County. However to ensure that the study were not included in the final study. According to Mugenda and Mugenda (2003) a pilot study can comprise of between 4-10 members of the target population.

3.7 Data Collection Procedure

The researcher personally administered the research tools after prior cost that will assist in refining timings of distribution questionnaires, it also provided a rough picture of the respondent' expectations. The researcher agreed with the respondent when the research
instruments was administered and specified dates of collecting the questionnaires.

3.8 Data Analysis

According to Kothari (2009) after collection of data it has to be processed and analyzed in accordance with the outline laid down for the purpose at that time of developing Research plan. Data collected was coded with regard to the type and source.

The study applied qualitative and quantitative data analysis techniques to analyze data.

This ensures that the data was analyzed in a systematic way in order to come to some useful conclusions and recommendations. Data obtained from the questionnaires, document analysis was coded, organized and presented using frequency tables, and percentages.

3.8.1 Operationalization of variables

<table>
<thead>
<tr>
<th>Objective</th>
<th>Variable</th>
<th>Indicator(s)</th>
<th>Measurement</th>
<th>Scale</th>
<th>Data collection method</th>
<th>Data analysis</th>
</tr>
</thead>
<tbody>
<tr>
<td>To determine how market for tea influences tea production</td>
<td>Independent variable</td>
<td>Delivered weights</td>
<td>Kilograms of tea sold</td>
<td>ordinal</td>
<td>Interview guide</td>
<td>Descriptive statistics</td>
</tr>
<tr>
<td></td>
<td>Market for tea</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>To establish how farm inputs influence tea</td>
<td>Independent variable</td>
<td>Fertilizer amount, Plucking labor</td>
<td>Bags of fertilizer received. Man days available</td>
<td>Ordinal</td>
<td>Interview guide</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Farm inputs used in tea</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Table 3.8.1 gives the operational definition of variable used in the study. The table has provided the indicators and measurement for independent variables namely, tea market, farmers level of education, farm inputs used in tea production, and weather conditions. The indicator and measurement for independent variable, namely, small scale tea farmer are also given. Both measurement scales and data analysis method to be used are explained.
3.9 **Ethical Considerations**

In carrying out the study the researcher made sure that all the ethical issues were considered. An informed consent procedure was followed. Every questionnaire was introduced with a statement assuring respondents that data is meant for academic purposes and would be regarded with high confidentiality.

3.10 **Summary**

Various research methodologies were reviewed and a descriptive research design method was selected as appropriate for this study. The target a population was 2000 small scale tea farmers. A representative sample size of 150 respondents was selected using Kothari formula. Stratified random sampling, as explained by Mugenda, 2000, was used to sample the desired respondents. As this was basically a case study, research questions were articulated to formulate a structured questionnaire, which was designed as the principal data collection instrument. The validity and reliability of the questionnaire was ensured to minimize errors during data collection. The desired enquiries, based on the variables of study, were to understood and describe the factors influencing small scale tea farming in Kisii County. Data collected was sorted, cleaned, edited, and coded, keyed in the computer and processed using descriptive statistics for output results. SPSS software was used to analyze and present the results. Conclusions and recommendations were drawn and made respectively.
CHAPTER FOUR
DATA ANALYSIS, PRESENTATION AND INTERPRETATION

4.1 Introduction
This chapter discusses the Analysis of all data gathered from the field. The Analysis of this data was presented by use of frequency tables and percentages, and the discussions given. The information gathered was in two parts. The first part was for specific information which is the demographic information of Respondents. This information was meant to help the researcher understand the background of the respondents. The second part of study dealt with the objectives of the study this information was sought to satisfy the researcher’s ego to know determinants of performance on small scale tea farming in Kisii County.
The researcher issued 200 questionnaires to the respondents in small scale tea farmers in Kisii County. Out of 200 questionnaires, 150 of them were returned translating to 75% return rate. This clearly indicates that the respondents were positive in relaying information sought through the questionnaires.

4.2 Background Information
This section sought to establish issues pertinent to the personal information of the respondents. This information was sought for the purpose of establishing respondent’s gender, age and education level position held and Tea growing experience of the respondents.

4.2.1 Gender of the Respondents
The study sought to establish gender of the respondents so as to establish ratio of tea farming ownership amongst small scale tea farmers. The researcher was thus motivated to determine whether there is gender balance in small scale tea growing projects.

Table 4.1 shows gender distribution in tea growing.

Table 4.1 Gender of the respondents

<table>
<thead>
<tr>
<th>Gender</th>
<th>Frequency</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>50</td>
<td>33.3%</td>
</tr>
<tr>
<td>Male</td>
<td>100</td>
<td>66.7%</td>
</tr>
<tr>
<td>Total</td>
<td>150</td>
<td>100%</td>
</tr>
</tbody>
</table>

From the table above, the findings show 66.7% of the respondents are male small scale tea growers and 33.3% are female tea growers. This implies that there is relatively gender equality
on small scale tea growers since difference between male and their female counterpart is minimal.

4.2.2 Age Brackets of the Respondents

The researcher found it paramount to establish the age brackets of the respondents. This is a demographic feature that affects behaviors or perception of an individual on issues in farming. This is because the younger and mature persons tend to understand a given concept and the more active a person they are opposed to old people. The results of this were tabulated as indicated in the table below.

**Table 4.2 Age of the respondents**

<table>
<thead>
<tr>
<th>Age</th>
<th>Frequency</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>21-30 yrs</td>
<td>18</td>
<td>12</td>
</tr>
<tr>
<td>31-40 yrs</td>
<td>90</td>
<td>60</td>
</tr>
<tr>
<td>41-50 yrs</td>
<td>28</td>
<td>18.7</td>
</tr>
<tr>
<td>Over 50 yrs</td>
<td>14</td>
<td>9.3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

The findings indicate that 12% of the respondents are aged between 21-30 years, 60% are aged between 31-40 years, 18.7% of Respondents are in the age brackets of between 41-50 years, 9.3% of the respondents are in the age brackets of over 50 years. This implies that small scale tea farmer’s respondent age bracket of Respondents is good as a majority of the respondents are in their productive and prime years of between 21 and 50 years.

4.2.3 Educational Level of the Respondents.

The research sought to establish the respondent’s highest educational level. The level of education is a key factor when it comes to farmers’ understanding and perception of farming. The more a farmer is educated the more he or she is likely to understand marketing trends, tea quality to improve tea growing performance. The results of this item were tabulated as indicated in table 4.3 below.
4.2.4 Formal education

Table 4.3 distribution of tea farmers levels of education

<table>
<thead>
<tr>
<th>Education level</th>
<th>Frequency</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary</td>
<td>60</td>
<td>40</td>
</tr>
<tr>
<td>Secondary</td>
<td>40</td>
<td>26.7</td>
</tr>
<tr>
<td>Tertiary</td>
<td>30</td>
<td>20</td>
</tr>
<tr>
<td>None</td>
<td>20</td>
<td>13.3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

The finding in the above table indicates that 87.7% of the farmers had formal education. Almost all tea farmers in Kisii County are literate. An insignificant 13.3% of farmers did not have some form of formal education. This means that farmers were adequately educated to receive tea production information.

4.2.5 Informal Education

Table 4.4 Distribution of tea farmers training by agricultural extension on tea production

<table>
<thead>
<tr>
<th>Training</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>100</td>
<td>66.7</td>
</tr>
<tr>
<td>No</td>
<td>50</td>
<td>33.3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

Table 4.4 shows that 66.7% were trained by agricultural extension officers in past one year. This indicates that high group of farmers had received extension training from Agricultural officers to enable them carry on with tea production activities. This may have helped them to raise their productivity.
4.2.6 Distribution on number of times tea farmers were trained on tea production last years

Table 4.4.1

<table>
<thead>
<tr>
<th>Training</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Once</td>
<td>60</td>
<td>40</td>
</tr>
<tr>
<td>Twice</td>
<td>40</td>
<td>26.7</td>
</tr>
<tr>
<td>Thrice</td>
<td>20</td>
<td>13.3</td>
</tr>
<tr>
<td>More than thrice</td>
<td>15</td>
<td>10</td>
</tr>
<tr>
<td>None</td>
<td>10</td>
<td>6.7</td>
</tr>
<tr>
<td>Non response</td>
<td>5</td>
<td>3.3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

Table 4.4.1 shows that 26.7% of tea farmers had attached at least two trainings while 40% had attached at least one training. This high number of growers attending training sessions could have translated to increased tea productivity by farmers. A small number of farmers who comprised 3.3% had not been trained on tea production. However their tea productivity was insignificant and could not affect the increasing tea production in Kisii County.

4.2.7 Rating of the Number of Training Sessions

Table 4.4.2 distribution on the rating of number of annual trainings given to tea farmers

<table>
<thead>
<tr>
<th>Rating</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not enough</td>
<td>40</td>
<td>26.7</td>
</tr>
<tr>
<td>Enough</td>
<td>60</td>
<td>40</td>
</tr>
<tr>
<td>More than enough</td>
<td>30</td>
<td>20</td>
</tr>
<tr>
<td>Excessively many</td>
<td>15</td>
<td>10</td>
</tr>
<tr>
<td>Non response</td>
<td>5</td>
<td>3.3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

Table 4.2 indicates that 40% of the farmers felt that the number of annual trainings were enough 26.7% of the farmers wanted the number of trainings to be increased. They latter group of farmers were of the opinion that the number of sessions was not enough. This high yearning for more training could be an indication that tea farmers valued the trainings in relation to increased tea production.
4.2.8 Respondent’s Tea Growing Experience

The researcher sought to find how long tea growers have grown their tea in small scale levels. Experience contributes to an individual’s competence on execution of farming duties and roles in enhancement of small scale tea performance.

The findings of this enquiry are presented in table 4.5

Table 4.5 Respondent’s Tea Growing Experience

<table>
<thead>
<tr>
<th>Experience</th>
<th>Frequency</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-3 yrs</td>
<td>37</td>
<td>24.7</td>
</tr>
<tr>
<td>4-6 yrs</td>
<td>45</td>
<td>30</td>
</tr>
<tr>
<td>7-10 yrs</td>
<td>48</td>
<td>32</td>
</tr>
<tr>
<td>Over 10 yrs.</td>
<td>20</td>
<td>13.3</td>
</tr>
<tr>
<td>Total</td>
<td>150</td>
<td>100</td>
</tr>
</tbody>
</table>

The results from the findings indicate that 24.7% of the respondents have been in small scale tea growers for a period of 1-3 yrs, 30% of the respondents have also been growing tea for a period between 4-6 years, 32% of the respondents have also been in small scale tea growing for a period of 7-10 years while the remaining 13.3% of the respondents have been small scale tea growers for a long period.

4.3 Data Analysis

This section deals with specific information of the study related to the research objectives.

4.3.1 Determinants Influencing Performance in Small Scale Tea Growing

The researcher sought to determine from the respondents on the major factors affecting performance of small scale tea growing in Kisii County.

The results of this item were tabulated as indicated in the table below

Table 4.6 Determinants influencing small scale tea growing performance

<table>
<thead>
<tr>
<th>Factor</th>
<th>Frequency</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Availability of tea market</td>
<td>32</td>
<td>21.3%</td>
</tr>
<tr>
<td>Cost of farm inputs</td>
<td>40</td>
<td>26.7%</td>
</tr>
<tr>
<td>Weather conditions</td>
<td>50</td>
<td>33.3%</td>
</tr>
<tr>
<td>Farmer's level of education</td>
<td>28</td>
<td>18.7%</td>
</tr>
<tr>
<td>Total</td>
<td>150</td>
<td>100</td>
</tr>
</tbody>
</table>

Majority of the respondents as depicted by 33.3% indication weather conditions as a factor that
influence performance of small scale tea growing, 21.3% of the respondents felt availability of tea market influence tea growing performance, 18.7% of the respondents either cited that it is the least factor and 26.7% of the respondents cited that cost of farm inputs also influence small scale tea growing performance. This indicates that in provision of good performance there are human and non-human factor that need to be identified and be put in place.

4.3.2 Farm Inputs Used
This section presents the analysis and interpretation of responses on fertilizer and labor being inputs used in tea production.

4.3.3 Fertilizer Application
Table 4.7 Distribution of Tea Farmers’ Application of Fertilizers

<table>
<thead>
<tr>
<th>Application</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>100</td>
<td>67.7</td>
</tr>
<tr>
<td>No</td>
<td>50</td>
<td>33.3</td>
</tr>
<tr>
<td>Total</td>
<td>150</td>
<td>100</td>
</tr>
</tbody>
</table>

Table 4.7 indicates that 67.7% of the farmers applied fertilizer to their tea. A high number of farmers use fertilizer in their tea farming. This high usage of fertilizer by the farmers may have contributed to the increased tea production. Tea plants normally likes soil nutrient replenishment of sustained and increased yields as expounded by tea research foundation of Kenya.

4.3.4 Number of Bags of Fertilizer Applied
Table 4.8 Distribution of the number of fertilizer bags applied by tea farmers per year

<table>
<thead>
<tr>
<th>Fertilizer</th>
<th>Percent</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-4 bags</td>
<td>70</td>
<td>46.7</td>
</tr>
<tr>
<td>5-10 bags</td>
<td>50</td>
<td>33.3</td>
</tr>
<tr>
<td>11-15 bags</td>
<td>30</td>
<td>20</td>
</tr>
<tr>
<td>Total</td>
<td>150</td>
<td>100</td>
</tr>
</tbody>
</table>

Table 4.8 shows that 46.7% of farmers applied a certain amount of fertilizer to tea. Majority of farmers use fertilizer to produce tea. The varying number of fertilizer bags used to produce tea
may be due to the differing farm sizes.

4.3.5 Adequacy of Fertilizers

Table 4.9 Distribution of Tea Farmer’s response to amount of Fertilizer Adequacy

<table>
<thead>
<tr>
<th>Adequacy</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>80</td>
<td>53.3</td>
</tr>
<tr>
<td>No</td>
<td>40</td>
<td>26.7</td>
</tr>
<tr>
<td>No response</td>
<td>30</td>
<td>20</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

Table 4.9 portrays that majority of farmer’s felt that the amount of fertilizer available to them is adequate. Few farmers expressed that the fertilizer available to them was not enough. The 26.7% group that felt the fertilizer was not adequate could require further investigation to establish the reasons why, as all the farmers were found to use fertilizer.

4.3.6 Availability of Fertilizers

Table 4.9.1 Distribution of tea farmer’s response on timely availing of fertilizer by factories

<table>
<thead>
<tr>
<th>Timely</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>70</td>
<td>46.7</td>
</tr>
<tr>
<td>No</td>
<td>50</td>
<td>33.3</td>
</tr>
<tr>
<td>No response</td>
<td>30</td>
<td>20</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

Table 4.9.1 shows that majority of farmers receive fertilizer on time, while relatively few farmers receive their fertilizer late. 46.7% of farmers were able to synchronize their operations with the time of fertilizer arrival and 33.3% were unable. All the same, the overall tea production was on an upward trend in the county.
4.3.7 Why continue to Growing Tea

Table 4.9.2 Distribution of farmer’s response on continued cultivation of tea

<table>
<thead>
<tr>
<th>Reason</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lack of better alternative income Generating crop</td>
<td>70</td>
<td>46.7</td>
</tr>
<tr>
<td>Fear to change to unknown</td>
<td>40</td>
<td>26.7</td>
</tr>
<tr>
<td>Everybody is growing tea</td>
<td>30</td>
<td>20</td>
</tr>
<tr>
<td>No response</td>
<td>10</td>
<td>6.6</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

Table 4.9.2 indicates that 73.4% of the farmers produces tea simply because they lacks a better alternative or they fear to shift to unknown 20% are comfortable with producing tea as a source of income majority of the farmers can drift away from tea production, given an alternative

4.4 Key Indicators of Small Scale Tea Growing.

The researcher also sought from the respondent’s information on key indicators of organizational performance.

The findings were tabulated as indicated in the table below.

**Table 4.9.3 Key Indicator of Small Scale Tea Farming Performance**

<table>
<thead>
<tr>
<th>Indicators</th>
<th>Frequency</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increased yields</td>
<td>80</td>
<td>53.3%</td>
</tr>
<tr>
<td>Accessibility of Farm inputs</td>
<td>30</td>
<td>20%</td>
</tr>
<tr>
<td>SCTG expansion</td>
<td>40</td>
<td>26.7%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

The table indicates that the respondents as depicted by 53.3% cited that the indicator of SCTG is increased yields, 20% cited Accessibility of farm inputs, 26.7% of the respondents cited SCTG expansion both in structures and number of tea growers.

4.4.1 Rating SCT Farmer’s Tea Growing Skills and Training.

The researcher felt it paramount to determine from the respondents how effective SCTF skills and training is. The findings were tabulated as follows.
Table 4.9.4 Rating SCT Farmers Skills and Training

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very effective</td>
<td>60</td>
<td>40</td>
</tr>
<tr>
<td>Effective</td>
<td>90</td>
<td>60</td>
</tr>
<tr>
<td>Fairly effective</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Ineffective</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

The results indicate that 40% of the respondents rated SCTG skills and training as very effective and majority of the respondents as depicted by 60% indicated effective. None of the respondents cited fairly effective, ineffective options.

4.4.2 Challenges facing SCTF

There are challenges farmers faces or encounter while facilitating small scale tea growing. The researcher sought to establish from respondents the major challenges facing the SCTG growth and findings were tabulated as indicated in the table below.

Table 4.9.5 Challenges facing SCTF

<table>
<thead>
<tr>
<th>Response</th>
<th>Frequency</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inadequate farm inputs</td>
<td>32</td>
<td>21.3%</td>
</tr>
<tr>
<td>Poor weather conditions</td>
<td>72</td>
<td>48%</td>
</tr>
<tr>
<td>Poor pricing strategies</td>
<td>46</td>
<td>30.7%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>

The results indicated that 21.3% of the respondents cited inadequate farm inputs is a challenge that SCTF, 48% of poor weather conditions takes the highest percentage in challenging small scale tea farming, whereby, the remaining 30.7% felt poor pricing strategies to provide all SCTF satisfactory.

4.5. Summary of data analysis, presentation and interpretation

All the questionnaires were returned and the data therein was processed and analyzed using staticall package for social scientists. The analyzed data was then tabulated using frequencies and percentage. It was finally interpreted.

4.6. Testing the First Hypothesis as per the Objective and Discussions

H1: Availability of small scale tea market has an influence in small scale tea farming
Table 4.9.6: Chi-Square Testing

<table>
<thead>
<tr>
<th>f</th>
<th>f_e</th>
<th>f_d</th>
<th>(f_d)^2</th>
<th>(f_d)^2</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>13</td>
<td>-9</td>
<td>81</td>
<td>6.23</td>
</tr>
<tr>
<td>3</td>
<td>13</td>
<td>-10</td>
<td>100</td>
<td>7.69</td>
</tr>
<tr>
<td>10</td>
<td>13</td>
<td>-3</td>
<td>9</td>
<td>0.69</td>
</tr>
<tr>
<td>23</td>
<td>13</td>
<td>10</td>
<td>100</td>
<td>7.69</td>
</tr>
<tr>
<td>25</td>
<td>13</td>
<td>12</td>
<td>144</td>
<td>11.1</td>
</tr>
</tbody>
</table>

\[ \sum (f_d)^2 / f_e = 33.4 \]

\[ X^2_c = 33.4 > x^2_{0.05} = 9.488 \text{ at 4 degrees of freedom and 5% level of confidence.} \]

Since the calculated Chi-square value of 33.4 is greater than the critical Chi-square value at 5% level of confidence, we accept the alternative hypothesis. Thus, availability of small scale tea market has an influence in small scale tea farming in Kisii County.

4.7 Testing of the second Hypothesis as Per the Objective and discussions

H1: Cost of farm inputs have an influence in small scale tea farming in Kisii County

Table 4.9.7: Chi-Square Testing Second Hypothesis

<table>
<thead>
<tr>
<th>f</th>
<th>f_e</th>
<th>f_d</th>
<th>(f_d)^2</th>
<th>(f_d)^2</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>13</td>
<td>-8</td>
<td>64</td>
<td>4.92</td>
</tr>
<tr>
<td>3</td>
<td>13</td>
<td>-8</td>
<td>64</td>
<td>4.92</td>
</tr>
<tr>
<td>10</td>
<td>13</td>
<td>-3</td>
<td>9</td>
<td>0.69</td>
</tr>
<tr>
<td>23</td>
<td>13</td>
<td>7</td>
<td>49</td>
<td>3.77</td>
</tr>
<tr>
<td>25</td>
<td>13</td>
<td>12</td>
<td>144</td>
<td>11.1</td>
</tr>
</tbody>
</table>

\[ \sum (f_d)^2 / f_e = 25.4 \]

\[ X^2_c = 25.4 > x^2_{0.05} = 9.488 \text{ at degrees of freedom and 5% level of confidence.} \]

Since the calculated Chi-Square value of 25.4 is greater than the critical chi-square value at 5% level of confidence, we accept the alternative hypothesis. Thus, cost of farm inputs have an influence in the performance of small scale tea farming in Kisii County.

4.8 Testing of Third Hypothesis as Per the Objective and discussions

H1: weather conditions has an influence in small scale Tea Farming in Kisii County
Table 4.9.8 showing Chi-Square testing for the Third Hypothesis

<table>
<thead>
<tr>
<th>f</th>
<th>f_e</th>
<th>f_d</th>
<th>(f_d)^2</th>
<th>(f_d)/f_e</th>
</tr>
</thead>
<tbody>
<tr>
<td>19</td>
<td>13</td>
<td>6</td>
<td>36</td>
<td>2.8</td>
</tr>
<tr>
<td>20</td>
<td>13</td>
<td>7</td>
<td>49</td>
<td>3.8</td>
</tr>
<tr>
<td>12</td>
<td>13</td>
<td>-1</td>
<td>1</td>
<td>0.1</td>
</tr>
<tr>
<td>8</td>
<td>13</td>
<td>-5</td>
<td>25</td>
<td>1.9</td>
</tr>
<tr>
<td>6</td>
<td>13</td>
<td>-7</td>
<td>49</td>
<td>3.8</td>
</tr>
</tbody>
</table>

\[ \sum (f_d)^2/f_e = 12.4 \]

\[ X^2 c = 12.4 > x^2_{0.05} = 9.488 \] at 4 degree of freedom and 5% level of confidence.

Since the calculated Chi-Square value of 12.4 is greater than the critical Chi-Square value at 5% level of confidence, we accept the alternative hypothesis. Thus, weather conditions have an influence in small scale tea farming in Kisii County.

4.9 Testing the Fourth Hypothesis as Per the Objective and Discussion

H_1: The level of education of small scale tea farmers has an influence on small scale tea farming in Kisii County

Table 4.10 Testing of the Fourth Hypothesis as Per the Objective and Discussion

<table>
<thead>
<tr>
<th>f</th>
<th>f_e</th>
<th>f_d</th>
<th>(f_d)^2</th>
<th>(f_d)/f_e</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>13</td>
<td>-8</td>
<td>64</td>
<td>4.92</td>
</tr>
<tr>
<td>8</td>
<td>13</td>
<td>-5</td>
<td>25</td>
<td>1.92</td>
</tr>
<tr>
<td>9</td>
<td>13</td>
<td>-4</td>
<td>4</td>
<td>0.31</td>
</tr>
<tr>
<td>20</td>
<td>13</td>
<td>7</td>
<td>49</td>
<td>3.77</td>
</tr>
<tr>
<td>23</td>
<td>13</td>
<td>10</td>
<td>100</td>
<td>7.69</td>
</tr>
</tbody>
</table>

\[ \sum (f_d)^2/f_e = 18.61 \]

\[ X^2 c = 18.61 > x^2_{0.05} = 9.488 \] at 4 degrees of freedom and 5% level of confidence.

Since the calculated Chi-Square value of 18.61 is greater than the critical Chi-Square value at 5% level of confidence we accept the alternative hypothesis. Thus, level of education of small scale farmers has an influence in small scale tea farming in Kisii County.
CHAPTER FIVE

SUMMARY OF FINDINGS CONCLUSION, RECOMMENDATIONS AND SUGGESTIONS FOR FURTHER RESEARCH

5.1 Introduction
This chapter presents the discussion of the findings, conclusions, recommendations and suggestions for further research. The study was carried out with the main purpose of finding out the factors determining performance of small scale tea farming. Finally, this study suggests areas for further research.

5.2 Summary of Findings
This section presents a summary of the findings as per the research objectives and the data presented in chapter four the summary is arranged according to research objectives and questions. From the study it came out that the high level of farmers’ education, the availability and usage of fertilizer by a large group of farmers influenced positively the increased tea production. Through plucking labour was inadequate to few farmers, its availability and affordability was also found to influence accelerated tea production. The tea market was readily available and accessible and this motivated farmers to go on increasing their production. The small holder tea farmers were limited in income generating crops and some were in tea production in order to supplement their sources of income. A good number of farmers were observed to grow tea since they either did not have a better alternative or they feared to shift to unknown.

5.2.1 Demographic Information
a) Gender of the Respondents
The findings showed that 66.7% of the respondents male small scale tea farmers and 33% are female farmers this implies that is relatively gender equality in community development project sector since the difference between male farmers and their female counterpart is small.

b) Age Brackets of the Respondents
The filed findings indicated that 60% of the respondents are aged between 21-30 years in their productive and prime age18.7% of the respondents are aged 31-40 years,12% of the respondents are in age 41-50 years.
5.2.3 Key Indicators of SCTF performance
The results established that the respondents are depicted by 53.3% cited that the indicator of SCTF is increased farm yields, 20% cited that accessibility of farm inputs, 26.7 of the respondents cited SCTF expansion both in structures and number of farmers.

5.2.4 Availability of Tea Market
The study found out that 100% of farmers delivered and solid their tea to factories. All farmers delivered their tea to the KTDA tea factories. The farmers were able to deliver between 100 kilograms and 10500 kilograms of tea, were able to deliver their produce to factory. Majority of tea farmers interviewed delivered tea leaf ranging between 100-1500 kilograms and also between ranges of 1600-3000kg to the factory within a period of one year.

5.2.5 Availability of Farm Inputs
The results of the study showed that 67.7% of tea farmers applied fertilizer into tea for production with only 33.3% not applying. Of the farmers interviewed, 73.2% were contended with the amount of fertilizer issued to them with 26.8% feeling that the amount they got was not enough 87.7% of farmers accepted that they were able to pay for their fertilizer while 12.1% said they were unable to pay for the same. On timely availing of the fertilizer, 62% of farmers felt that tea fertilizer were availed on time, while 38% felt that fertilizer was availed late.

5.2.6 The Level of Education
The findings indicated that a very high number of farmers in Kisii County have basic formal education, 87.7% of farmers had at least primary education with only 13.3% lacking formal education. 66.7% of farmers trained on tea production by Agricultural Extension Officers while 33.7% had not on the number of training sessions conducted on tea production.

5.3 Discussions of the Findings
This section presents the discussion of the findings

5.3.1 Availability of Tea Market
The study results indicate that all the farmers sold their tea leaf to the contracting factories. All the tea farmers, both with 100 kilograms or 10500 kilograms of tea, were able to deliver their produce to the factory. Majority of tea farmers interviewed delivered tea leaf ranging between 100- 1500 kilograms and also between ranges of 1600-3000 kg to the factory within a period of one year. A third delivered between 1,600-3,000kg of tea leaf to the factories last year, less than a quarter of the farmers delivered between 4,600- 6,000kg and 3,100- 4,500kg of each
category. Only paltry 1.5% respondents delivered between 7,600-10,500kg of tea leaf to factory. By being able to deliver all their tea, farmers were motivated to increase on their tea production.

Most of the tea farmers were satisfied with tea collection, with a good number, 33.4% being dissatisfied with collection services. 12.7% of the tea farmers were indifferent with tea collection services while 5.6% are extremely satisfied and on 2.8% are extremely satisfied.

The implication of level of satisfaction of collection of tea leaf is critical in production, because it implies that the 28.2% and 5.6% respondent, who are either dissatisfied or extremely dissatisfied, would not be motivated to produce tea. The slow pace of leaf collection can be attributed to monopolistic nature of these markets, because farmers are required by contractual obligation to deliver tea leaf to the contracting factory (Tea Act, 200).

The food and Agricultural Organization Intergovernmental meeting on tea 2005, concurs with the following findings. Less than half of tea farmers are satisfied with tea market and more than half are not satisfied. This again has to do with market structure, where (KIPPRA, 2000) if the government through TBK could register more players, these could change the market structure to benefit of tea farmers as it will enhance competition, 43.7% of the respondent were satisfied with tea market, while 28.2% are dissatisfied with the same. The findings show that 16.9% respondents were indifferent, while 7.0% of farmers were extremely dissatisfied and only 4.2% are extremely satisfied. In a free market economy such as in Kenya situation, prices are determined by interaction forces of supply and demand hence factories can do nothing to control this variable.

Tea farmers, because of homogeneity of their tea products can only strive to reduce their variable costs of production in order to realize maximum returns hence increasing their levels of satisfaction.

5.3.2 Cost of Farm Inputs

A very high number of the farmers applied fertilizer to tea, and use it to produce to get increased production. In their study, Owuor, pointed that fertilizer application was one technology which ensured farmers get higher production. This opinion then supports the findings of this study.

Fertilizer is one of the most important independent variable in enhancing tea production. Further investigation may be required to establish why an insignificantly small number of farmers do not apply fertilizer.

The study results indicated that fertilizer and labour inputs are important resources in increased tea production. The results indicated that fertilizer input is easily accessible and available, and
as such, not a problem in the tea production system. Most tea farmers applied fertilizer in range of 1-4 bags while a small number apply between 11-15 bags of fertilizer. Majority of tea farmers apply between 1-4 bags of fertilizer while 22.1% of tea farmers apply between 5-10 bags and only 1.5% applies between 11-15 bags. Majority of farmers felt that the amount of fertilizer available to them was adequate, few farmers expressed that fertilizer available to them was not enough, of the 72 respondent interviewed 73.2% of the farmers were of the opinion that the number of fertilizer bags issued to them was adequate, with only 26.8% of the respondents feeling that it was inadequate. The reasons for the 26.8% of the respondents, who felt the number is adequate, require to be investigated.

Majority of the farmers were able to pay for their fertilizer few farmers could not afford to pay for their fertilizer this meant that majority of the farmers were able to use fertilizer in their tea production. Further inquiry may be required to establish why the 12.1% respondents were unable to pay for their fertilizer.

Majority of the farmers were found to receive fertilizer on time, while relatively few farmers received their fertilizer late. Timely availability of fertilizer input meant that farmers were able to plan and hence increase tea production. Resources availability and accessibility is a very important component in enhancing tea production (Owour, 2001) late fertilizer arrival disrupted farmers production schedule and farm operations.

Majority of farmers engage labor on their farms while very few farmers do not engage labor. Plucking operation which aims to sell tea for income is a fundamental operation in tea production and it is dependent on labor availability. Most of farmers engaged labor ranging between 1-5 workers to pluck their tea while only 12.9% respondents engaged between 6-10 workers for the same operations per month. Very few farmers did not answer this question, probably due to misunderstanding whereby the provision of labour by house hold members was not considered by the respondents as hired labour, hence 13.9% of the respondents may have thought this question was not applicable to them.

While majority of tea farmers felt that the labour they got to pluck tea was adequate 18.2% of the farmers felt frames, meaning that the tea puckers was adequate to carryout plucking operation in their farms, meaning that tea fields of the 18.2 % respondents can access adequate labour, then total tea output could increase tremendously hence contributing further to oversupply and depressed prices. Majority of the farmers were able to pay for their engagement labour while a good numbers had problems with plucking labour when it was required. This scenario has economic implication, in that for 60.6% tea farmers because labour resources is
readily available they can bid downwards for the wages hence reduce their costs of production while 39.4% respondent, the forces of supply and demand in the labour market will make the wages demand by labour resource to go up because of its scarcity while its demand is high hence making the cost of production of the 39.4% tea farmers to increase.

5.4 The Level of Education
The high level of formal education within the farmers supplemented with high amounts of on farm trainings may have helped small scale tea farmers to comprehend and effectively accelerate tea technologies uptake. A farmer with formal education can read and understand technological aspects of tea production better. The findings also suggest that majority of tea farmers have access to informal education services provided by agricultural extension officers on tea production aspects. The farmers admitted to have attended at least one training session conducted by frontline agents on tea production. This on- farm tea production related education was observed to influence increased tea production among small scale tea farmers. Half of the farmers interviewed felt that the numbers of annual trainings were enough, while the rest of farmers wanted the number of trainings to be increased. The latter group of farmers indicated That half of tea farmers in Kisii county feel that given more education they have a room for increasing further their tea production.

5.5 Recommendations
The study makes the following recommendations for the benefits of the small scale tea farmers in Kisii County.
Both the custodians of tea regulations, Kenya Government and Tea Board of Kenya, should put in place a practical infrastructure that ensures social-economic equity environment for the small scale tea farmers. Tea Research Foundation of Kenya and KTDA to formulate strategies and technologies that is both economical and sustainable in small scale tea farming. The government and KTDA to put up clear and strong tea extension policy that can cater for a diversified tea farmer to become social-economically sound.
In order to educate and empower the farmer, the government and KTDA to lay down a sound structure that transforms the small scale tea farmer positively, the concept of “extension” should be reconsidered and replaced with dialogue and communication.
5.6 Suggestion for Further Research

From the findings, this project report suggests further research in the following area:

1. To investigate the socio-economic factors influencing tea production of small scale farmers in other sub-counties in Kenya.
2. To inquire into value addition of Kenyan tea along the marketing chain in an attempt to raise tea income and counter act the rising cost of production
3. To investigate the tea market and tea market diversification in an attempt to raise tea earnings.
4. To investigate the cultural aspect of tea production in relation to poverty levels and assist farmers to treat tea farming as a business.

5.7 Summary

The analyzed findings of this study were discussed, conclusions drawn, recommendations made and areas of further research suggested
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APPENDICES

APPENDIX I: LETTER OF TRANSMITTAL

HENRY NYABUTO NYABWENGI
P.O BOX 1394-4200
KISII
DATE 15/6/2017

TO WHOM IT MAY CONCERN

Dear Sir/Madam,

RE: DATA COLLECTION

My name is Henry Nyabuto Nyabwengi student pursuing a Masters of Arts in project planning and management at the school of Continuing and Distance Education of the University of Nairobi.

I am undertaking a study to establish Determinants of performance in small scale tea farming in Kisii County. This is part of requirement of the fulfillment of the course. The findings of this study will be useful in helping to the Ministry of Agriculture in helping improve the status of small scale tea growing in Kisii County. The attached questionnaire is therefore intended to seek your views on the various aspects of projects. Kindly fill it with all sincerity and honesty. The information you provide will be utilized purely for academic purposes and will be treated with outmost confidentiality.

Thank you for your cooperation. Yours faithfully,

Henry Nyabuto Nyabwengi
Student (M.A PPM)-L50/86370/2016
University of Nairobi (SCDE) Nairobi.
APPENDIX II: QUESTIONNAIRE FOR SMALL SCALE TEA FARMERS
To be filled by respondents who are tea growers in Rianyamwamu Tea Factory. Please answer all the questions. You are kindly requested to take time and provide the information asked as accurately as possible. Your honesty will be highly appreciated. The information is purely educational and will be treated with utmost confidence.

SECTION A: BACKGROUND INFORMATION

1. Please indicate your age

   Below 20 [ ]  21 – 40[ ]  41 – 60 [ ]  61–80 [ ]  Above 80 [ ]

2. Marital status
   3. Married [ ]
   4. Divorced [ ]
   5. Widowed [ ]
   6. Separated [ ]
   7. Unmarried [ ]

8. What is your highest level of formal education?

   (a) Tertiary [ ]  (b) Secondary [ ]  (c) Primary [ ]  (d) None [ ]

SECTION B: COLLECTIVE BARGAINING ON PRODUCTIVITY OF SMALL SCALE TEA GROWERS

9. Are you a member of a group?

    Yes [ ]
    No [ ]

10. If yes, which ones?

    ............................................................................................................................
    ............................................................................................................................
    ............................................................................................................................
    ............................................................................................................................
    ............................................................................................................................
    ............................................................................................................................
    ............................................................................................................................

43
11. Kindly list the benefit you receive from the above mentioned groups?

........................................................................................................................................................................
........................................................................................................................................................................
........................................................................................................................................................................
........................................................................................................................................................................

SECTION C: ECONOMIC BENEFITS ON PRODUCTIVITY OF SMALL SCALE TEA GROWERS

1. How many hours do you normally work in a day?

........................................................................................................................................................................
........................................................................................................................................................................
........................................................................................................................................................................
........................................................................................................................................................................

2. Are you employed to pick tea? If yes, proceed to question 8 and 9. If no, go to 11.

Yes [ ]  No [ ]

3. Are there any overtime arrangements in place?

........................................................................................................................................................................
........................................................................................................................................................................
........................................................................................................................................................................
........................................................................................................................................................................

4. What medical cover/provisions are provided for you?

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........................................................................................................................................................................

5. What are the common physical injuries sustained while picking tea?

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........................................................................................................................................................................
........................................................................................................................................................................
6. What protective equipment is offered when picking tea?
........................................................................................................................................................................................................
........................................................................................................................................................................................................
........................................................................................................................................................................................................

SECTION C: TRAINING ON PRODUCTIVITY OF SMALL SCALE TEA GROWERS

7. Have you ever been trained on tea production?

   Yes [ ]                      No [ ]

8. How many times have you been trained?

   [ ] Less than 3 times

   [ ] 3 – 5 times

   [ ] More than 5 times

9. Who facilitated the training?
........................................................................................................................................................................................................
........................................................................................................................................................................................................
........................................................................................................................................................................................................

10. What was the training all about?
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........................................................................................................................................................................................................
........................................................................................................................................................................................................

11. Would you say the training influences the productivity of women in smallholder tea production?
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........................................................................................................................................................................................................
........................................................................................................................................................................................................

12. How has the training improved your tea-leaves yields?
........................................................................................................................................................................................................
........................................................................................................................................................................................................
13. How would you rate the number of annual trainings given to you?
   a) Not enough [ ]
   b) Enough [ ]
   c) Fair [ ]
   d) More than enough [ ]
   e) Excessively many [ ]

14. Considering the trainings you have received, how do you say you are doing now?
   a) Much worse off now [ ]
   b) Somewhat worse off [ ]
   c) Much the same [ ]
   d) Somewhat better now [ ]
   e) Much better off now [ ]

15. Do you have any other suggestions that can assist the smallholder women tea farmers or tea pickers to improve on their productivity?

   ………………………………………………………………………………………………
   ………………………………………………………………………………………………
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   Section D: Market for tea

16. Did you deliver your entire tea factory during the last twelve months?
   Yes ( ) No ( )

17. If no, what made you not to deliver? (a) Factory did not collect. (b) Failed to deliver. (c) Any other. Specify……………………………………………………………………………………………..

18. How many kilograms of tea did you deliver to the factory last year?…………………………………………………………………………………………..
19. How satisfied are you with (Tick one)

(a) Green leaf collection by the factory? 1 2 3 4 5
(b) Tea market? 1 2 3 4 5

**Key:** 1= extremely dissatisfied. 2= dissatisfied. 3= neutral 4= satisfied. 5= extremely satisfied.