SEMIS, Marketing Management ON Exercises in Promotion Seed Enterprises Management Institute UniNairobi, 25.07.2012 robi Dilip Gokhale

Tanmaize's unprecendented Sales success

- Tanmaize Seed Company (TM) had one of the best seasons in its history last year
- Though profits were low, it was able to dispose off all its TMV1 seed against cash, by offering a 20c discount to its dealers
- Its TMV1 seed covered an area of 25,000 ha (500 M.T. / 20 kg per ha), largest in the history of the company
- Most of TM's competitors had huge carried over stocks, were unable to pay their growers and many of them could not even pay salaries to their employees
- Both TM's CEO and John were considered marketing geniuses (though in his heart, John knew it was the CEO)

Tanmaize success

- TM also received many applications from top seed sales persons across the industry
- Even John received three job offers from competitors including one from TanSeed but the CEO increased his salary by 20% and John decided to stay back in the company
 Besides TMV1, another marketing success was sales of TMH 1, the new proprietary F1 seed variety, released by TM
 - The company gave 3 M.T. of this hybrid to each of its 10 dealers and spread the remaining 20 M.T. across Tanzania

The new hybrid, TMH 1

- At the time of writing this, most of the TMH 1 plots were 90 to 100 days old and they looked excellent
- TMH 1 had also topped the Govt. trials, again
- At this point, the CEO called a meeting of his top team, attended by John, David, the Finance Manager and Isaka, the Production Manager
- The CEO announced that the company had taken up production of 350 M.T. of TMH 1 seed, the production plots looked healthy and already had excellent nicking
- As a result, the actual production could be higher in the 350 M.T. – 450 M.T. range

TMH 1 costing

- Last year, TMH 1 selling price was \$ 3.00 / kg
- The company offered a 10% discount on sales to its dealer chain
- Also, last year, the procurement price from grower was \$ 1.00 per kg. Considering the good seed yields expected this year, Isaka said that he need not revise the procurement cost, this season / year
- However, the quantity to be sold next year was likely to be seven to nine times more (350 to 450 M.T.) as against 50 M.T. the company had sold this year
- The CEO felt that special marketing efforts will be required to sell this higher quantity

TMH1 sales and marketing plan for next year

- He asked John to prepare a draft sales and marketing plan for his approval, taking into consideration the following:
- Price
- Discount structure
- Distribution plan and number of dealers
- Pack size and design
- Promotional material (leaflets, catalogues, hoardings, farmer meetings),
- Field days and demonstrations
- Any other

Team Exercise

- As the Sales and Marketing Manager of TM, please prepare a draft Sales and Marketing Plan for TMH1 for the coming year, for CEO's approval
- Suggest if AM should change TMH price
 Spropose a product promotion budget in stitute financial terms ersity of Nairobi
- Propose the sales and in turn production target for the following year assuming the company is able to sell all its production this year