FACTORS INFLUENCING SUSTAINABILITY OF DONOR FUNDED AGRICULTURAL PROJECTS IN IMENTI NORTH SUB COUNTY: MERU COUNTY, KENYA

 \mathbf{BY}

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A Research Project Report Submitted in Partial Fulfillment of the Requirements for the Award of the Degree of Masters of Arts in Project Planning and Management of the University of Nairobi

DECLARATION

This research project report is my original work and has not been submitted for an award of any

degree in any other university.		
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DEDICATION

I dedicate this research project report to my husband Mr. Kimani and my daughter Abby for their continued support and inspiration during the period of my study.

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ABBREVIATIONS AND ACRONYMS

M&E: Monitoring and evaluation

NGOs: Nongovernmental Organizations

PM &E: Participatory Monitoring and Evaluation

SHG: Self Help Group

UN: United Nations

UNDP: United Nations Development Program

USAID: United States Agency for International Development

ABSTRACT

Sustainability has been a major challenge for most donor-funded projects in developing countries like Kenya as most projects usually collapse after the donor withdrawal or projects closure. Several NGOs and government agencies have implemented projects, which do not last to benefit the targeted beneficiaries long after the donor exits. Generally, the donor funded projects lack sustainability aspect, which is contributed by challenges such as lack of participatory engagement by the community, corruption, political instability among others. The purpose of this study was to investigate factors influencing sustainability of donor funded agricultural projects in Imenti North Sub County, Meru County, Kenya. The objectives of this study were to investigate how community involvement, availability of resources, training of project staff, monitoring and evaluation influenced sustainability of donor funded agricultural projects in Imenti North Sub County. The study was based on realistic evaluation theory, resource dependence theory and systems theory. The study adopted a descriptive research design. The study had a total target population of 135 and the respondents were selected using stratified proportionate random sampling techniques whereby a sample size of 70 was used. The Primary data was obtained using a questionnaire that was composed of both open ended and closed ended questions. The reliability of the study instruments was measured using test retest method. Qualitative and quantitative techniques were used in the data analysis. Descriptive analysis such as mean, frequencies and percentages were used to analyze the data. The Statistical Package for Social Sciences (SPSS) was used to analyse the data collected from the respondents of the study. Multiple regression analysis was employed to establish the significance of the independent variables on the dependent variable. Data representation was done through tables. The analysis of the qualitative data collected using the open-ended questions was done using the conceptual content analysis. Based on the research, the study found that involving the community during the initiation and implementation stage of the projects influences ownership of the projects hence community derives satisfaction from this leading to sustainability. The study also found out that community involvement had the greatest influence on the sustainability of donor funded agricultural projects, followed by Monitoring and Evaluation then availability of resources while training of project staff had the least effect to the sustainability of donor funded agricultural projects. The study revealed that frequency of monitoring opportunities for improving sustainability of the projects and that facilitated negotiations and identification of gaps and suggested the way forward. The study concluded that community involvement, availability of resources, training of project staff and frequent monitoring and evaluation is very important for the continuity and sustainability of donor funded projects. The study recommends that there should be enhanced community participation in any donor-funded project and need to be part of the projects. The other recommendation is that resources should be adequate especially financial resources should be increased and budgets for the projects made. It is recommended that project staff be trained in the technical aspect of the projects being undertaken to realize sustainability, this will ensure that the staff have the knowhow and the technical skills to handle agricultural donor funded projects. Capacity building and training should be fully embraced. The study also recommends that the information gained from the monitoring and evaluation should be used to guide the project managers where more planning and management is needed.

CHAPTER ONE INTRODUCTION

1.1 Background to the Study

Donor funded projects through Non-governmental Organizations (NGO's) have become an important part of development internationally, nationally and locally. NGOs are known for various activities, which include delivery of essential services to people that need urgent emergency services, and advocating for changes through policy-change campaigns and civil education. There has also been increased NGO activity in an array of more specialized roles such as emergency response and preparedness campaigns, promotion of democracy and democratic practices, conflict resolution, promotion and advocacy for human rights, recognition and preservation of cultures and heritage, sensitization of population towards climate change and its effect, analysis of local and international policies, promoting availability of information to the public (Rosenberg et al., 2008).

(Sarriot et al., 2004) Confirms that NGOs are constrained by limited financial resources and period hence unlikely challengers of many developments in the societies. Through years of change and evolution the importance and purposes of Non-governmental Organizations remains almost unchanged: provision of services and assistance to individuals and populations in need. In many instances, NGOs have proven to be more capable and willing to reach out and work with poor people, work in remote and general y inaccessible areas, and provide services that the local governments have been unable or unwilling to provide. Although NGOs are usually working towards the similar goals, the approaches they use differ sometimes. For example, some offer members of the local communities membership in the organizations to facilitate service delivery and alleviation of suffering. Other NGOs prefer to offer services through skilled participatory approaches. The resources provided by NGOs are also often additional; designed to complement the efforts made by other governmental or non-governmental organizations. The additional input promotes accountability and transparency, and more inclusive public participation. The involvement of NGO's also helps to mitigate the effects of failures in the original projects initiated by either public or private entities.

Over the years, Non-governmental Organizations have also established themselves as essential partners in the representation and advancement of civilization and modernism. As politically non-partisan entities, NGOs have also been able to set up their involvement in social issues and projects in such a way that they are viewed as more legitimate than government agencies. Recent decades have seen continual and consistent increase in the number of NGOs and this development can largely be linked to the global aspiration and advocacy for freedom, human

rights and democracy in the modern international society. The modern global democratization and interlinked economies are more inclined towards the input of both local and international public opinion and NGOs have been very active in mobilizing for higher levels of public participation (Mulandi, 2013)

According to (Backstrand, 2006) stakeholder democracy after the Global World Summit, explained that NGOs must learn to build outwards and upwards by initiating their development innovations, ideas, and agendas right at the grassroots community level. The projects can then grow and develop to connect with powerful entities with more influential involvement in creating and sustaining patterns and trend of poverty such as exclusionary and discriminatory politics and economic approaches, unwarranted and unprovoked violence which have led to the elites' disproportionate capture of the world's resources, wealth, and knowledge. The aforementioned is what NGOs seek to address through integration of communities and local leadership at the micro and macro levels of their project and activities, which are intended to support vulnerable communities.

There has been increased funds donated to both government agencies and NGOs in Africa to support programs aimed at reducing but it has been observed that poverty levels are on the rise (Busiinge, 2010). The study critiques projects that have or are in the process of being implemented through donor funding and the socioeconomic impact that they have had on the target communities vis a vis the intended purpose. It also recommends strategies that can be utilized going forward to make sure such projects have more impact on the local communities. With donors becoming more open in their approaches and intention, and with demands for higher levels of accountability, donors and NGOs can be expected to become closer collaborative partners.

In Kenya, NGO's started becoming popular in the year 1980, with increased community projects around the region (Amutabi M. N., 2013). The bureaucratic approach that the then Kenyan government was applying was ineffective and frustrating western donors that had government-to-government agreements with the government. As a result, NGOs started to emerge as the more effective funding channel for local projects. Western donors increasingly recognized that NGOs had a better and more accountable performance record in implementing projects and that the grassroots communities were participated in planning and implementing the projects (Amutabi, 2013). In Imenti North Sub county donor funds through NGOs have been used since the 1980's. After this period Non-governmental organizations have become an integral part of the region's research and development agenda with a lot of focus going towards scholarship for economists, anthropologists, sociologists, and political science experts involved

in research on development issues. The sustainability of the strategies that have been used so far is influenced by a number of factors which will be investigated in this study.

Project sustainability has over the years increasingly become a participatory process that give due recognition to project target group and staff. Level of resources and Monitoring and Evaluation (M&E) ensures that donor funded projects are sustained to term. Donor funds recipients have often accorded M&E, level of funding/resources, involvement of target groups/community and participation of trained project staff minimal prominence and as a result projects take longer completion period, others fail to achieve the intended objectives. Other projects end up not being able to sustain themselves beyond the grant period because the requisite ownership by the target group was hardly instituted at project inception all through to completion (Mansuri & Rao, 2004).

Previous studies on project sustainability challenges have unearthed deficiency in expertise and capacity in M&E skills as well as reporting skills as the main challenges (Hanson & Kararach, 2011). The study did not show how other factors such as the target group involvement and project staff training influences sustainability of projects funded through western grants and donations. M&E and level of funding/resources are other factors worth looking at.

Sustainability of the donor funded agricultural projects and their purported beneficial impact one of the major concerns for stakeholders in the region's agricultural sector. Annually, hundreds of millions or billions of shillings from donors and the government agencies are channeled towards the establishment and improvement of agricultural projects in Kenya. These efforts, however, have not been proportionately rewards with only a few projects surviving through their expected life span and realizing the forecasted benefits. The realization that many donor-funded in the country may not be beneficial or poses a serious challenge for all concerned parties in Kenya and beyond. Several projects with huge implementation costs experience sustainability difficulties especially after project closure stage where by the donor exits and the said project is left to the beneficiaries. According to (Rogers et al., 2012) UNDP, the USAID, World Bank and other local and international development partners have also expressed concerns on sustainability of projects. According to the County Government of Meru, several agricultural pilot projects have been that established in various sub-counties in regions that are not agriculturally developed. The county's Department of Agriculture, Livestock and Fisheries reports that the beneficiary regions include the former larger Imenti region i.e. North, South, and Central Imenti sub-counties, and the Tiganias Sub-counties. The results for these projects have not been impressive. According to (Terrapon-Pfaff et., 2014), the low sustainability of agricultural projects in sub-Sahara Africa can be attributed to lack of appropriate government policies legislation, inadequate institutional support by private and public agencies, unreliable funding systems, inefficient management, and lack of technical know-how and support.

1.2 Statement of the Problem

Although the donor funding has increased in Meru County, agricultural projects in Imenti North Sub County have posted unimpressive performance with respect to organizational management, operation, and maintenance once the implementing partners and donor agents hand the projects over to local management. To circumvent this problem, various donors and their implementation agents choose to continue running the projects but the operations would gradually start to cease. Such gradual deterioration has been attributed to lack of local support and funding to ensure the long-term maintenance and operation of the projects. There have also been several cases in which donors fall prey to the trap of unsustainable where operations go on well for a couple of months or years and then fade away gradually and eventually die off permanently (Adongo & Stork, 2006).

Following recent researches and studies, it is becoming increasingly clear that a big portion of the communities in Imenti sub-counties are currently not adequately equipped to operate agricultural projects. The observation has been made prominently in cases where project managers employ local staff without the help of external support. The reports of failed agricultural projects in Meru County have unfortunately come at a time that there is consensus that sustainability and impactful improvement of the quality of life of local populations should be the ultimate goal of socioeconomic projects. The aim of this study, therefore, was to investigate the factors determining the long-term sustainability of donor funded agricultural projects in Meru County with specific focus on the Imenti North Sub County.

1.3 Purpose of the Study

The purpose of the study-investigated factors influencing sustainability of donor funded agricultural projects in Imenti North Sub County, in Meru County, Kenya.

1.4 Objectives of the Study

The study was guided by the following objectives:

- 1. To determine how community involvement influence the sustainability of donor funded agricultural projects in Imenti North Sub County
- 2. To establish how availability of resources influence sustainability of donor funded agricultural projects in Imenti North Sub County.

- 3. To examine influence of training of project staff on sustainability of donor funded agricultural projects in Imenti North Sub County
- 4. To establish influence of monitoring and evaluation (M&E) practices on sustainability of donor funded agricultural projects in Imenti North Sub County

1.5 Research Questions

The study sought answers to the following research questions;

- 1. How does community involvement influence the sustainability of donor funded agricultural projects in Imenti North Sub County?
- 2. To what extent does availability of resources influence sustainability of donor funded agricultural projects in Imenti North Sub County?
- 3. How does training of project staff influence sustainability of donor funded agricultural projects in Imenti North Sub County?
- 4. To what extent do monitoring and evaluation (M&E) practices influence sustainability of donor funded agricultural projects in Imenti North Sub County?

1.6 Significance of the Study

The findings of this research study might be utilized by different institutions, which will include community funding agencies, government, and the NGOs. The government is in a position to recognize which of the current policies on the implementation and operation of projects need to be reviewed in terms of funding, monitoring and evaluation, operation, and stakeholder involvement in order to enhance sustainable development of agricultural development schemes. NGOs or agricultural project and donor funding agencies that support the communities and government efforts might benefit from the findings of this research study since the lessons and experiences of previous projects shall be documented thus guiding them to adopt the most effective practices.

Further, the community in Imenti North Sub County might gain immense knowledge from the findings of this study since it will document reliable information on the roles they can and should play, as the key stakeholders in the implementation of any donor funded agricultural project. Members of local community agricultural project management committees could utilize the resultant agricultural projects to influence local communities to change their current attitudes and practices and adopt modern and beneficial ones in managing their agricultural projects. The findings of this study might further serve as a reference and a guide for

stakeholders of future development initiatives such as donor-funding agencies that are involved in implementation, monitoring and evaluation of agricultural projects seeking pursuing sustainability. Finally, academicians might find this study useful in their future work and studies.

1.7 Delimitations of the Study

The study on factors affecting sustainability of donor funded agricultural projects was conducted in Imenti North Sub County, Meru County. Among the factors investigated, include community involvement, availability of Resources, training of project staff, and monitoring, and evaluation. Imenti North Sub County was chosen as the study area since several donor funded agricultural projects have not been able to sustain their activities. NGO staff members, agency representative, representative from the ministry of agriculture and the wider community formed the population for the research.

1.8 Limitations of the Study

The respondents feared that the researcher could leak the information being collected to the unauthorized persons hence making it difficult to get the required information regarding the project. To counter this, the researcher carried an introduction letter provided from the University to reassure them on that, the personal information they provided and identity were confidential and that the information was purely for academic purpose.

To avoid the misinterpretation of information, the researcher issued open ended and closed ended questionnaires, which the participants were required to fill with the necessary information. The findings of this study were limited to the extent to which the respondents were willing to provide accurate and reliable information. The researcher handled this by checking the consistency and also testing the reliability of the data that was collected.

1.9 Basic Assumptions of the Study

It is the assumption of the researcher that the information gathered from the respondents provides reliable and accurate information and would yield information leading to meaningful conclusions. Also the other assumption made is that the other donor funded projects away from agricultural projects experience the same sustainability challenges. Hence, by carrying out this study it is assumed the gap that was there was identified and filled to curb the challenges.

1.10 Definitions of Significant Terms Used in the Study

- **Availability of Resources** refers to access to the right resources for a given project, at a given time with the necessary skills sets (in case of people) or the necessary technology (in case of non-human resources).
- **Community** is a unit of people living in the same geographical and inherits the same characteristics which they are defined with and share common interests and attitudes.
- **Community Involvement** refers to the involvement or participation people focus on towards achievement of a common goal that affects them directly or indirectly in a unit of settlement.
- **Development** refers to sustainable undertakings that have been demonstrated to cater for present needs without compromising the ability of future generations to provide for themselves.
- **Monitoring and Evaluation** refers to a process through which a project is assessed to determine and improve its performance and results. The aim of this process is to provide people involved with similar projects currently and in the future to improve the management of outputs, outcomes, and impact.
- **Monitoring and Evaluation practices** are activities undertaken by the stakeholders of a certain projects to help assessing its progress and make it easy to identify any challenges hindering expected performance for the project
- **Non-governmental Organizations** refers to the private organizations not established by government or through agreements between governments or governmental agencies and are can play impactful roles in international matters based on their activities they are involved in.
- **Project** refers to any endeavor in which the implementers organize material, financial, and resources in an innovative manner with the intention of fulfilling a set scope of work, under specified instructions, tackling limitations of cost and time, and bringing about desirable changes as guided by quantitative and qualitative objectives
- **Sustainability** refers to the ability of a project to continue its operations beyond the initial external funding within its organizational, technical, and financial capacity.

Training of Project Staff refers to the imparting of knowledge and skills to staff members in a project.

1.11 Organization of the Study

The study is organized into five different chapters. The first chapter is introduction-covering background to study, the statement of the problem, purpose of study, objectives, research questions, significance of the study, delimitations of the study, limitations of the study, assumptions of the study, and definition of significant terms. Chapter two offers a review of literature provide themes under which review is done, theoretical framework and conceptual framework. Chapter three presents the research methodology on study design, location of the study, target population and sampling procedures, research instruments and their validity and reliability, procedures used for data collection, methods of data analysis, ethical considerations and operationalization of the study variables. Chapter four covers data presentation and interpretation. The last chapter contains the summary of the study, conclusions, and recommendations of the study. Suggestions for further research were also presented.

CHAPTER TWO LITERATURE REVIEW

2.1 Introduction

This chapter provides an extensive literature and a clear review of different publications on various studies that have been done in respect to sustainability of donor funded agricultural projects. The publications include books, journals, reports, and websites to help in getting the literature. It will also highlight the conceptual framework, and theoretical framework.

2.2 Sustainability of Donor Funded Agricultural Projects in Imenti North Sub County

Project sustainability is one of the most critical challenges for all grassroots, national and international development agencies. The concept of sustainability can be seen within time and changing social, economic and political contexts. According to (Williams et al., 2012), sustainability is reflected in the capacity of the community to cope with change and adapt to new situations. A project that is seen as worth sustaining today may not be so in future. In the researcher's perspective, some definitions consider as a criterion of sustainability that the beneficiaries cover all costs after donor assistance has ended. The capacity to implement a program or facility exists and the beneficiaries are self-reliant (Bennett, 2003). (Pfahl, 2005) defines sustainability as the likelihood of a continuation in the stream of benefits produced by the project after the period of external support has ended. (Savaya & Spiro, 2012) notes that project sustainability concerns itself with the continuity of a project until it attains its set objectives. Sustainability is the ability of a community development project to maintain or expand a flow of benefits at a specified level for a long period after project inputs have ceased.

The basic idea of determinacy of sustainability should be designed to produce a continuous flow of outcomes for a long time. This refers to the continuation of benefits after development assistance has been completed because sustainability includes projects effects after implementation, the notion of building resilience to risk is party of the reason for focusing on the determinants of sustainability. Sustainability hence refers to sustainability of donor funded effect rather than any particular project organization which can be dissolved at the end of project implementation (WorldBank, 2012).

Sustainability is the ability of an organization to develop a strategy of growth and development that continues to function indefinitely. This implies that organizations need to have proper strategies covering advocacy, foundations and fundraising, governance, management and leadership among others (Allison & Kaye, 2011). Donors play a significant role in the social development process in all regions of the world. They are particularly critical in circumstances where State funds are limited,

political situations are fluid, natural disasters resulting from both predictable and unpredictable environmental circumstances occur, ethnic strife is rampant, and the level of per capita income severely restricts the ability to purchase needed goods and services - social, educational and economic.

Majority of the projects in the developing countries have shown a paradigm shift from self-reliant to donor-aided dependency and as a result, sustainability of these projects is wanting. When funding development projects, donors have the responsibility of phasing out their helping hand. Projects have timelines and donors may pull out their support due to various reasons. In several cases, phasing out a project is a well-calculated measure that ensures sustainability of the projects in the long term. Some other cases, political instability may be a reason that some projects lack control over donor invested projects. Planning for a proper exit and sustainability is the exception rather than the rule in a joint donor evaluation of exit strategies in bilateral aid programmes (Heldgaar, 2008)

Within country programmes, politically motivated decision making on programming priorities can impact significantly on phasing out decisions and sustainability. These in-country processes are characterized by donors shifting from bilateral to harmonized multilateral budget support; or deciding on a shift in sector priorities due to domestic political pressure. By its nature, however, support to empowerment processes enables donors in country offices to insulate themselves somewhat from these external risks by integrating a "phasing over" approach into programme and project design, transferring programme activities to local organizations and networks (Oswald & Ruedin, 2012). During programme design and implementation, emphasis is placed on capacity building so that the services provided can continue through local organizations. Ensuring this approach is implemented from the start of a programme can reduce any negative impact of phasing out and better prepare programme partners for the unexpected.

2.3 Community Involvement and Sustainability of Donor Funded Agricultural Projects

Involvement of the community influences the sustainability of donor funded agricultural projects; when members of the community are involved, at the initial stages up to a point when they are left to manage the project. The stakeholders and beneficiaries (Farrington & Lewis, 2014) define community participation as the collective examination and assessment of the program or project. A positive change is likely to occur when the target group is incorporated to help bringing the change (Bagheri & Hjorth, 2007). The community is therefore expected to be involved in all stages of the project. When communities participate, the idea is to take into account the importance local people's perspective and giving them a greater say in planning and managing the evaluation process. Local

people, community organizations and other stakeholders decide together how to measure results and what actions should follow once this information has been collected and analyzed. According to (Elizabeth, 2006) there should be transparency and equitability in distribution of benefits to the community members. (Ismail & Richard, 2005) Cited that with participation by the community on a project that is affecting them helps improve the living standards hence improve quality of life.

When the community is involved in projects stages, there is teamwork accompanied with harmony towards achievement of a certain goal of the project. According to (McPherson, 2002) for community development to be achieved through sustainability of projects, there must be cooperation where togetherness is achieved by the various units. With assured cooperation, there is reduced self-interests among the members of the community, unemployment, socio-economic problems which are some factors that bring about disintegration hence leading to poor sustainability and performance of the project. (Mc Pherson, 2002) suggests that with community involvement supports the sustainability of donor-funded projects. (McPherson, 2002) sees community involvement towards sustainability of donor funded project as very positive because of provision of labor, raw materials, and even support throughout the project conception.

The idea of participation can take different forms, including the initial expression of demand for agricultural projects, the selection of technology and its sitting, the provision of labor and local materials, a cash contribution to the project costs, the selection of the management type among others. It is thus the process through which demand-responsiveness is exercised, and empowerment achieved. Participation is viewed as a tool for improving the efficiency of a project, assuming that where people are involved they are more likely to accept the new project and partake in its ongoing operation. It is also seen as a fundamental right; that beneficiaries should have a say about interventions that affect their lives (McPherson, 2002). Community involvement is therefore based on the facts on voluntarily hence full commitment for the entire participation (Larson & Lach, 2008). By incorporating the community leaders, brings in a great advantage to the project because they have the ability to influence their members about the ideas generated towards implementation of the project. A greater advantage is because the community leaders are more exposed to the community beliefs hence know what the community wants this making it easier for the donor of the project.

(Munyoki & Mulwa, 2008) carried out a study and realized that the government just involves the community after the project decisions have been made, without consulting what type of need the community has. Through this, people are just receivers of the available resources. In this way there is not genuine community participation because first the donor or the government had first to identify the need for the project to the community people. Through this act, the community people are now

able to generate their own ideas, develop goals, and find ways to attain them. This way the control is in the hands of the beneficiaries who know exactly what they want. The study findings therefore help in identifying the needs with the beneficiaries before putting the measures in their absence.

Community participation is a key instrument in creating self-reliant and empowered communities, stimulating project committees-level mechanisms for collective action and decision-making (Dasgupta & Beard, 2007). It is also believed to be instrumental in addressing marginalization and inequity, through elucidating the desires, priorities, and perspectives of different groups within a project area. Participatory methods now dominate in the implementation of development interventions at the Executive Committees level, the most common method being participatory Rural Appraisal. Participation is also aimed at increasing the sense of ownership over the agricultural project supply within community members (Moore & McKee, 2012).

Several studies on participation have been undertaken, and they include that of (Nyaguthii & Oyugi, 2013) who did a research on the influence of community participation on successful implementation of donor development projects in Kenya: case study of Mwea constituency. The findings from the research indicate that there is low community members' participation in identification, implementation, evaluation, and monitoring of Constituency Development Fund projects, and there is need to improve on the same. The recommendations made out of this study is that community members whether influential or not be involved in identification of the agricultural projects.

Secondly, there is need for the stakeholders appropriately recognizing and sharing of benefits. Organizations have many stakeholders including community leaders. No organization can be sustainable without analyzing and understanding stakeholders they are involved with, their needs, expectations, priorities, and responding to the needs. The other important aspect is that sustainability efforts remains in harmony with stakeholders interests. Organizations must recognize that needs of their stakeholders are subject to change and the change needs to be adopted so is the priorities, and interest (Botchway, 2009).

Designing with sustainability in mind is dearly an important factor in designs should be produced with as much input from involved organizations as possible. Input from beneficiaries and users are especially important but, unfortunately, are too often minimized because of the time and effort that has been involved in the whole process (Oino et al., 2015). According to (Poplin, 2009) he analyzed community action to be very important because it's a way of solving problems related to the agricultural projects hence the need to involve the community to contribute towards the success of

the project goal. With community involvement there is guaranteed teamwork and harmony in working which creates awareness among the community members.

(Heward et al., 2017) shows that there are some challenges regarding the community involvement likely to be; time consuming, complexity of activities, decision-making complications, and lack of expertise between the members. Therefore there is need to employ expertise only to avoid the constraints.

2.4 Availability of Resources and Sustainability of Donor Funded Agricultural Projects

Even with the marginalized communities rich in unique resources help support the human life in a way (Haab & McConnell, 2002). Processed resources help meet community needs. Anything that can satisfy human needs is a resource (Haab & McConnell, 2002). Various donor policies can be important because they influence how contracts are prepared, the duration of funding, and what is funded. The role of resources is critical in the promotion of sustainability. Sustainability cannot be achieved without various resources. A good project to be sustainable should be in a position to adapt to environmental changes while the stakeholders still enjoy the desired outputs. The resources should be both readily available and cheap to exploit without compromising the state of the community (Cohen & Reynolds, 2015). Stakeholders should actively participate to influence the direction and detail of design and implementation. Allocating adequate time and resources for participatory analysis and responding to demand-led approaches are important ways to improve participation when dealing with agricultural projects (Cohen & Reynolds, 2015). Project benefits will not be produced without adequate resources; financial, human, natural, and technical to sustain them. Since development projects typically provide financial, and often human and technical resources, benefits cannot continue post project unless resources have been transferred to or can be acquired by the appropriate host country organizations. Natural resources are finite and must be used responsibly to ensure their continued availability for the development of future generations.

The other factor influencing development process is the resources of financing process, which includes raising and maintaining adequate funds for structures, which is a critical importance to sustainability. Insufficient financing is a major factor in poor maintenance which, in turn, is often cited as a reason for project failure. The commitment of resources, particularly financial resources, by beneficiary communities is seen as an important indicator of the expected value of the project to the communities. When communities recover from costs or stabilize in raising funds for maintenance, this contributes to sustainability through increasing resources available for sustaining and expanding

benefits. Projects should run at a minimal cost on locally available labor and technology (Temali, 2012).

2.5 Training of Project Staff and Sustainability of Donor Funded Agricultural Projects

Training is the process of inputting or acquiring knowledge by experiments, lessons, or practices to gain knowledge on something, which is then applied to gain expertise in it and get in a position to deal with challenges, and situations associated with the area of expertize (Burke, 2013). This therefore puts one in a position to create impact with the gained knowledge or skill through sharing, problem solving or innovating new ideas for future situations. (Burke, 2013). The main purpose for training is to gain professionalism in the line of work. Therefore, the personnel involved in the implementation of the project should be trained according to the objectives of that project since lack of specified training leads to ignorance of appointed work or maybe filled with guess work which later on affects the sustainability of the project and its entire performance (Zainabu, 2008). With training for the donor funded projects requiring fieldwork especially in this agricultural sector, training a self-evaluation tool mainly because the researcher will be required to perform as per their skills.

According to (Hacker et al., 2012) by giving the community appropriate training helps in ensuring sustainability of the project. (Elonen & Artto, 2003) did a study and realized that the environment we dealing in is getting complex since he thought implementing a project was just easy and was definite to be successful. He saw that all projects were implemented with the same level of attitude for the sake of success but ended up just dying or not being sustained after a very short time after completion. After realizing this then he places a warning against putting project implementation resources into use before deciding on the managerial skills, which are acquired by conducting training to gain expertise to avoid misuse or misappropriation. At project inception, the project staffs are recruited and the project is inaugurated, often by a startup workshop during which project management requirements are clarified for all parties concerned. In practice, this means that the project team identifies the information needed to guide the project strategy, ensure effective operations, and meet project implementation requirements. By involving staff at this point, chances of creating a learning environment are increased.

The effectiveness of project implementation often relies on involvement of all staff in the implementation process. Being involved in project implementation therefore means participating in the decision making and implementation process of the project (Norman, 2002). Ideally, staff participation in project implementation is therefore critical for the implementation of donor-funded projects. The staff entrusted with implementation should have required technical expertise in their

areas. Where necessary, skill levels should be augmented to meet the project implementation needs and with ongoing investments in developing such capacity within the project as necessary.

A study by (Zainabu, 2008) found out that projects in Kwale performed poorly due to lack or insufficient training hence rendering them ineffective and unsuccessful. According to the study, with sufficient training, it was easy to identify and easily correct any faults in connection to the success and sustainability of the project. It was assumed that through training, there is value addition due to adoption of new ideas due to improved processes (Barnighan, 2004). A study by (Zablon, 2008) identified that if operations were done manually they would very much be dependent on strength, which is therefore important to inaugurate training for innovations for reliability, affordability, and efficiency in the processes. Strategies acquired to internalize skills and knowledge, are through training and experiences.

Investing in sufficient supply of technical capacity is a continuous process during the life of a project and is very critical for the effective implementation of a project and contributing to a culture of responsibility in an organization (Hovmand, 2014). It helps to make sure that all staffs are kept informed of project plans, being clear on what is expected of them and how it will fit in with their work. Both formal training and on-the-job experience are important in developing a pool of expertise on project management. Project management professionals with the necessary skill can also play a key role in providing functional advice and guidance on the design and development of appropriate results-based performance systems (Mazvimavi & Twomlow, 2009).

One of the larger aspects of developing employee's skills and abilities is the actual organizational focus on the employee to become better, either as a person or as a contributor to the organization (Mazvimavi & Twomlow, 2009). Taking a micro and macro look at capacity building suggests that capacity development goes beyond a simple technical intervention. To a great extent focused on inducing behavior change, a process that involves learning, moderating attitudes, and possibly adopting new values at individual, organization, and system levels. Therefore, the focus of capacity building interventions must capture related conditions and concepts such as motivation, culture, and commitment, as well as changes in resource availability, skill levels, and management structure. As the foregoing discussion notes, project staff are core to successful implementation of donor-funded projects (Springer-Heinze et al., 2003)

2.6 Monitoring and Evaluation (M&E) Practices and Sustainability of Donor Funded Agricultural Projects

Monitoring of projects is known as the continuous and periodic review and overseeing of the project to ensure that input deliveries, work schedules, target output, and other required actions proceed according to project plan. Evaluation attempts to determine as systematically and objectively as possible the worth or significance of an intervention, strategy or policy. M&E is very critical in planning, designing, and implementing a project. According to (Gyorkos, 2003) there is need for a effective M&E strategy this is because carried out practices within the project activities help get the feedback on how the project progress is in order to take any required actins for the project sustainability. First, monitoring is carried out then followed by evaluation where the clarity of events is clearly identified for measures to be taken. Evaluation findings should be credible, and be able to influence decision-making by programme partners based on lessons learned. For the evaluation, process to be objective it needs to achieve a balanced analysis, recognize bias, and reconcile perspectives of different stakeholders including intended beneficiaries with different sources and strategies (Noe et al., 2017).

Participatory Monitoring and Evaluation (PM&E) refers to a process where primary stakeholders, and these are those who are affected by the intervention being examined are active participants, take the lead in tracking and making sense of progress towards achievement of self-selected or jointly agreed results at the local level, and drawing actionable conclusions in the long-run.

In overall, the effectiveness and sustainability of Participatory Monitoring and Evaluation requires that it be embedded in a strong commitment towards corrective action by communities, project management, and other stakeholders in a position to act. Monitoring and Evaluation, is particularly important to sustainability since it allows an on-going review of project effectiveness. There are different examples of indicators to be monitored would be verifying that communities are maintaining an adequate Operation and Maintenance fund or a continued supply of spare parts to project area (Sampson, 2002).

Monitoring and Evaluation should involve beneficiaries, giving them the opportunity to decide on the criteria of success. Evaluations should be used as a management tool to identify any deficiencies and to establish a course of action to remedy problems, which results to sustainability (Noe et al., 2017). In addition, it enables the reinforcement of initial positive results. It is a major aspect that cannot be over looked because it determines the sustainability of any venture or project. One of the reasons for project failure is lack of project monitoring and control. The success and sustainability of any project or program largely depend on constant feedbacks about project ongoing programs (Oino et al., 2015)

In Murang'a a study done on influence of management practices on sustainability of youth incomegenerating projects was done. The findings revealed that majority of the youth projects in Kangema were only evaluated twice a year and 23% had not been evaluated at all. Monitoring and evaluation is important in the sustainability of a project and therefore the frequency of monitoring and evaluation should be enhanced in all the project stages. This was also supported by views of other researchers who argue that, monitoring forms an integral part of all successful projects and without access to accurate and timely information, it is difficult if not impossible to manage an activity, project or program effectively (Oino et al., 2015). In the same study the findings indicate that Monitoring and while a small proportion of the groups evaluated by expertise in M&E. Similarly, a study done on the challenges of agricultural projects in both rural and urban areas of Kenya points out technical issues as one of elements affecting sustainability. No matter how well designed system is, if it is not technically efficient, it will not deliver or perform the anticipated functions. This is the reason why many projects, especially in the areas, are not sustainable or cannot be replicable due to inadequate technical interventions. The absence of such technical instructions (during follow up and monitoring) at project level implies inadequate technological transfer and poor project management resulting in a high failure rate.

Assessment of the infrastructure shows that the communities were not fully involved in the planning and technology selection. The method employed were not understood nor issued to the community on the commissioning of the project. Stakeholders' analysis, which is a common tool to enable development facilitators to evaluate how well they intend to respond to different interests of key stakeholders in Monitoring and Evaluation. Stakeholders analysis is usually used to identify different types and forms of monitoring and evaluation information demanded by different stakeholders who place varying degree to different types of information in relation to their needs and interests (Guerci & Vinante, 2011).

2.7 Theoretical Framework

This section reviews theories related to the study. The study was grounded on the realistic evaluation theory, resource dependence theory and systems theory

2.7.1 Realistic evaluation theory

This theory was developed by Pawson and Tilley, 1997. The theory stresses the components of a good project to be Context (C) and Mechanism (M), which account for outcome (O). Mechanisms describe what it is about projects that bring about any effects. Mechanisms are often hidden thus explicate the logic of a project; they trace the destiny of a project theory, they pinpoint the ways in

which the resources on offer may permeate into the reasoning of the subjects. This theory is a distinctive viewpoint on how intervention brings about change in patterns of behavior, events, or conditions also generated by bringing in fresh ideas. According to the theory, projects are theories, they are embedded, they are active, and they are part of open systems. Therefore, the successful implementation of projects will depend on the synergy and participation of donor agencies, policy architects, project staff and target groups according to Pawson and Tilley realistic evaluation theory.

Because of relevant variations in context and mechanisms thereby activated, any project is liable to have mixed outcome patterns. Outcome-patterns comprise the intended and unintended consequences of projects, resulting from the activation of different mechanisms in different contexts. Realists do not rely on a single outcome measure to deliver a pass/fail verdict on a project. Nor does it make a hard and fast distinction between outputs (intermediate implementation targets) and outcomes (changes in the behavior targeted). This theory recognizes that as they are delivered, projects are embedded in social systems. It is through the workings of entire systems of social relationships that any changes in behaviors, events, and social conditions are effected and therefore project implementation process must take heed of the different layers of social reality which make up and surround projects. For instance, a project of prisoner education and training may offer inmates the immediate resources to start on the road to reform.

The theory holds that project resources can be the spur promoting change, but whether and to what extent that transformation will hold is contingent on the social circumstances of that society. The theory also takes cognizance of the fact that projects are active. The triggers of change in most projects are ultimately located in the reasoning and resources of those touched by the project. Effects are thus generally produced by and require the active engagement of individuals. According to this theory, active projects only work through the stakeholders' reasoning meaning that an understanding of the interpretations of project participants is integral to project outcomes.

The theory's other principle states that projects are open systems that cannot be fully isolated or kept constant. Unanticipated events, political change, personnel moves, physical and technological shifts, inter-project and intra-project interactions, practitioner learning, media coverage, organizational imperatives, performance management and innovations make projects permeable and plastic. This makes it mandatory that M&E is integrated in project implementation to review project progress towards its objectives. The theory is alive and alert to the importance of stakeholders to project development and delivery.

2.7.2 Resource dependence Theory

(Pfeffer & Salancik, 2003), developed resource dependence theory. In employing this theory to this study, the researcher looks at how the dependence on external resources affects sustainability of donor funded agricultural projects. The researcher argues that donor funded projects are dependent on resources that ultimately originates from the environment and other organizations. Resources are a basis of power; legally independent organizations can therefore be dependent on each other (Jakachira, 2013). By adopting this theory, the researcher also argues that; in as much as organizations are inter-dependent, the theory of Resource.

According to this theory, organization depends on resources for their existence; therefore, for any organization to achieve sustainability, resources are indispensable. For donor funded agricultural projects to achieve sustainability, resources are important. The researcher therefore argues that these resources will not only come in the form of financial resources but for project sustainability, other human resources should be considered. This theory will address the question on availability of resources such as funding in sustainability of donor funded agricultural projects.

2.7.3 Systems Theory

Systems theory is traced back in the 1968 and is linked to a biologist who integrated it in his study on general system theory by the Von Bertalanffy. It consists various fields incorporated to identify and understand a problem to be solved. He argued that to solve for example a community problem, there was need to develop critical thinking towards the subject whether it is influenced by many other factors (Midgley, 2003 & Kerzner, 2006). This theory is closely related to the sustainability theory because it acknowledges harmony and trust in this study, sustainability of donor funded agricultural projects, there will be need to incorporate systematic and logical processes of developing community structure, community involvement, and human relations to ensure the arranged project is achieved. The theory does not believe in isolation of either man and nature or artificial natures. It is therefore important to understand the proceedings of this project because in itself is a system that needs to be followed in order to identify the various sustainability factors likely to be linked to the study.

This theory by Ludwig von Bertalanffy describes some factors likely to be employed in this study, which involve the aspects of community involvement, allocation of community resources, planning, and power-sharing activities among many others influencing the sustainability of the agricultural project hence can be described by the systems theory. Systems theory helps in the organizing of information and development of programs to help in running the project by managing projects change and recognizing uncertainties likely to exist and enabling flexibility of the project.

2.8 Conceptual Framework

Figure 1 presents the conceptual framework of the study, with the independent, dependent and the intervening variables. It provides a clear concept of the areas in which meaningful relationships are likely to exist. It is linked to the problem statement and sets the stage for presentation of the specific research questions that guide the study.

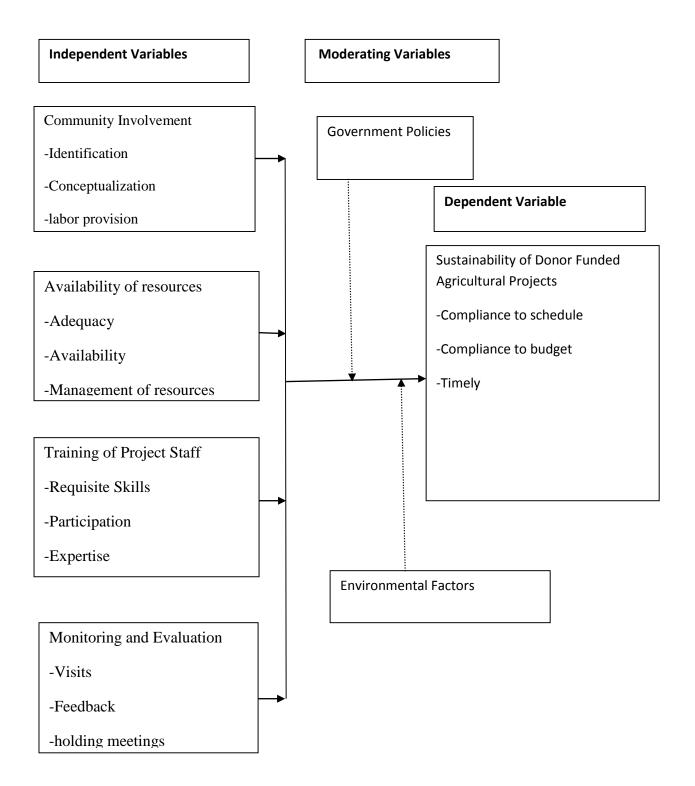


Figure 1: Conceptual framework

From the figure, the independent variables are presented by availability of resources, training of project staff, community involvement and monitoring and evaluation. These independent variables are seen to affect the dependent variable that is the sustainability of Donor Funded Agricultural projects. The government policies and environmental factors are seen to moderate the influence of the independent variables.

2.9 Summary of the Literature Review

The chapter has reviewed what other scholars have done in the field of sustainability of donor funded agricultural projects under the objectives of community involvement, availability of resources, training of project staff and monitoring & evaluation. The study was based on; realist evaluation theory, resource dependence theory and Systems theory. The involvement of the community must be active as opposed to passive involvement whereby locals are involved in decision-making and in sharing of benefits and opportunities. Availability of resources ensures effective and quality monitoring and evaluation. It is critical to set aside adequate financial and human resources at the planning stage. National monitoring and evaluation systems in resource-limited settings tend to be chronically challenged, with persistently incomplete reporting and inaccurate data posing a major threat to their utility. Training of project staff is effective in achieving goals like development, competency, increasing knowledge, and choosing future causes of actions among other benefits. The conceptual framework illustrated the independent variables indicators that is: Community involvement, and availability of resources, training of project staff and project monitoring and evaluation, and how they are related to the dependent variable, which is sustainability of donor-funded projects.

2.10 Research Gaps

This section presents studies by different authors who discussed some of the study objectives. The section also shows the gaps presented by the studies.

Table 2.1: Research Gaps

Objective	Researched By:	Study Objectives	Findings	Gap
Community Involvement	(Mulwa, 2008)	To identify level of community	Community involvement	The study did not identify
		involvement by the government	helped greatly in provision	how decisions were
		on their projects	of labor and resources for	concluded without the
			implementation of donor	community. Also did not
			agricultural projects	show how exactly projects
				were implemented without
				the know how of the
				community
Availability of Resources	(Kieng & Dahles,	To examine influence of resource	Adequate financial	The study established the
,	2015)	availability, adequacy and	_	relationship between
		management among NGOs	resources are vital for	resource adequacy and
			sustainability of donor-	sustainability of donor
			funded agricultural	projects, however not in
			projects.	Imenti North Sub county,
				Meru County, Kenya.

Training	(Zainabu, 2008)	To identify influence of training	Training contributed	The study did not find out
		on businesses in Kwale district	greatly to customer	how training was given
			satisfaction through value	and whether managerial
			addition and innovation of	skills education was
			new ideas used in the	offered to all or just a few.
			production process	
Monitoring and evaluation	(Oino et al,. 2015)	Influence of monitoring and	Majority had been	The study did not specify
		evaluation practices on	evaluated only 23% was	on whether the
		sustainability of donor funded	not evaluated	beneficiaries were given
		agricultural projects.		the opportunity to monitor
				the progress

CHAPTER THREE RESEARCH METHODOLOGY

3.1 Introduction

The third chapter of this paper discusses the methodology used in the research study and describes the research design, target population, sample size and sampling procedure, data collection instruments, pilot testing, validity, reliability, Data collection procedures, data analysis methods, ethical considerations and operational definition of variables.

3.2 Research Design

Munyoki & Mulwa (2012) define a research design as the structure and strategy of the investigative work that a researcher does in their quest to find the answers to a set research question. For this research study, the researcher applies descriptive research methods involving quantitative research approach and design. The descriptive type of research design seeks to describe a phenomena by answering the where, when, and/or how much questions about the phenomena. In this study, the descriptive research design includes the surveys to find facts on the required data regarding the project. It is preferred because of its accuracy since it is developed from events in a population as they are. By applying this research design, the researcher was able to generate knowledge that can be used to describe or profile the phenomenon being studied. The study made use of descriptive design, which makes use of survey questionnaires to collect data for compilation, analysis, and tabulation for future characterization through statistical analysis. The study also incorporates the statistical 70 elements that were designed to quantify and qualify the extent of a target group's awareness, thoughts, and belief concerning the phenomenon being studied (Kombo & Tromp, 2013)

3.3 Target Population

Population can be defined as the total number of individuals, items, or events that have common identifiable characteristics that allow them to be grouped together yet distinguishing them from others (Mugenda & Mugenda, 2003). The target population comprised of agency representatives, ministry of agriculture staff, community members, and farmers from the community.

Table 3.1: Target Population

Categories	Population	Percentage
Agency Representative s	14	10.0
Ministry of agriculture staff	17	12.9
Community members	60	44.3
Farmers	44	32.9
Total	135	100.0

3.4 Sample Size and Sampling Procedures

This subsection of the paper discusses the sample size as well as the sampling procedure that was applied in the research process.

3.4.1 Sample Size

According to (Singh & Masuku, 2014), sample size refers to the subset of the entire population that the researcher studies as a representative of the population. Stratified and simple random sampling technique was used in this study. From each category, representative samples were drawn through simple random methods. In this case, the researcher selected randomly the respondents keeping in mind that every item in the strata has an equal chance of being selected into the sample.

To obtain the desired sample size for the study with the population of 135, Nassiuma (2015), formula was used since it's more precise than other formulas. The computation was as shown;

$$n = \frac{N(cv^2)}{Cv^2 + (N-1)e^2}$$

Where n = sample size

N = population (135)

Cv= coefficient of variation (take 0.6)

e= tolerance of desired level of confidence (take 0.05) at 95% confidence level)

$$n = 135 (0.6^2)$$
 = 69.93 (rounded to 70)
 $0.6^2 + (135-1) 0.05^2$

The ration will therefore be 70/135 = 0.52. This was used across all the strata to get the sample for each stratum.

Table 3.2: Respondents Category

	Population	Ratio	Sample
Agency Representatives	14	0.52	7
Ministry of agriculture staff	17	0.52	9
Community members	60	0.52	31
Farmers	44	0.52	23
Total	135		70

3.4.2 Sampling Procedures

Sampling is the process of selecting a number of individuals for a study in such a way that the individual selected represents the large group from which they are selected. A sample size of between 10% and 40% is considered adequate for detailed or in-depth studies. The study selected the respondents using stratified proportionate random sampling technique. Stratified random sampling is unbiased sampling method of grouping heterogeneous population into homogenous subsets then selecting within the individual subset to ensure representativeness.

3.5 Data Collection Instruments

Primary data was obtained using self-administered questionnaires. The questionnaire was made up of both open ended and closed ended questions. The open-ended questions were used so as to encourage the respondent to give an in-depth and felt response without feeling held back in illuminating of any information and the closed ended questions allowed respondents to respond from limited options that had been stated. According to (Johnson & Turner, 2003), the open ended or unstructured questions allow profound response from the respondents while the closed or structured questions are generally easier to evaluate. The questionnaires were used in an effort to conserve time and money as well as to facilitate an easier analysis as they were in immediate usable form.

3.5.1 Pilot Testing

The pilot testing stage of the research process involves testing the research question on a different population, that is not the target population, but the test population must bear characteristics similar

to those of the population that the researcher intends to study (Kumar, 2011). The pilot testing of this research was conducted on stakeholders of the Imenti North community development projects who were chosen because they are similar to the study sample. According to (Kumar, 2011), a 5-10% of the population is sufficient for a pilot. Therefore, thirteen (13) questionnaires were administered to serve as the research project's pilot survey. The respondents for this exercise were chosen randomly in order to help the researcher identify vague questions and instructions and edit them accordingly. The edited questionnaires were resubmitted to random respondents repeatedly until the researcher is satisfied that the questions and instructions are sufficiently clear. Pilot testing also offers a great opportunity for the researcher to collect the participants' feedback, which may be in form of comments, complaints, questions, or even suggestions. This helped to improve on the efficiency of the instrument. This process was repeated until the researcher was satisfied that the instrument did not have variations or vagueness.

3.5.2 Validity of the Instrument

The validity of a research instrument refers to the accuracy and usefulness of the inferences and conclusions made based on the results and findings of the research (Mugenda & Mugenda, 2003). In reference to research, the term validity has also been defined as the degree of accuracy to which the results of the study are representative of the phenomenon being studies under study. The validity of this study's research instrument was established through examination of the questionnaire for validity under the guidance of the research supervisor. After selecting the appropriate group for the subject, the questionnaire was then be administered.

3.5.3 Reliability of the Instrument

The reliability of a study instrument can be described as a measure of the instrument's ability to yields consistent results every time it is applied in a study (Golafshani, 2003). To enhance reliability of the data to be collected, consultation with line supervisor was done. The questionnaire was administered to a pilot group of 17 randomly selected respondents from the target population and their responses were used to check the reliability of the tool. A construct composite reliability co-efficient (Cronbach alpha) of 0.7 or above, for all the constructs, was considered adequate for this study (Bonett & Wright, 2015).

3.5.4 Reliability Analysis

Reliability analysis was subsequently done using Cronbach's Alpha which measures the internal consistency by establishing if certain items within a scale measure the same construct. The results were as shown in Table 3.3.

Table 3.3: Reliability Analysis

	Alpha value	Comments
Community involvement	0.768	Reliable
Availability of resources	0.886	Reliable
Training of project staff	0.702	Reliable
Monitoring and evaluation	0.773	Reliable

The findings in Table 3.3 illustrates that all the four variables were reliable as their reliability values exceeded the prescribed threshold of 0.7. This, therefore, depicts that the research instrument was reliable and therefore required no amendments. This is in line with (Nosek et al., 2015) who recommended that for a variable to be reliable, the computed Cronbach Alpha should be equal or greater than the Alpha value threshold.

3.6 Data Collection Procedures

A permit to authorize the researcher to collect data was obtained from the Headquarters National Commission for Sciences, Technology, and innovation (NACOSTI). A copy of the permit was submitted to the ministry of education and agriculture department in Meru County. The researcher administered the questionnaires to the identified respondents personally to create a rapport. The researcher also obtained an informal consent from the respondents and explained the purpose and objective when administering the questionnaire. Assurance was given to the respondents that the information provided shall be treated as confidential and was only be used for academic purposes. The researcher administered the questionnaires using the drop and pick technique.

3.7 Data Analysis

The Statistical Package for Social Sciences (SPSS Version 21.0) was used to analyze the data collected from the respondents. The questionnaires were referenced and the items in them were codified in order to expedite the data entry process. The data first underwent the cleaning process, which involved assessment of the collected data to identify and correct data entry errors. The

researcher then derived estimates of the descriptive statistics like percentages, frequencies, mean scores and standard deviation, and tabulate the resultant information. An analysis of the qualitative data collected using the open-ended questions was done using the conceptual content analysis. A discussion of the analysis was presented in prose.

The researcher conducted inferential data analysis through the multiple regression analysis approach. Multiple regression analysis was applied to determine the relations between the independent and dependent variables. The multiple regressions approach is preferable because it allows the application of two or more independent variables in predicting a single dependent variable. In this study there are four independent variables and the multiple regression model assumed the following equation;

$$Y = \beta_0 + \beta_1 X_1 + \beta_2 X_2 + \beta_3 X_3 + \beta_4 X_4 + \varepsilon$$

Where: -

Y= Sustainability of donor funded Agricultural projects

 β_0 =constant

 $\beta_1, \beta_2, \beta_3$ and β_4 = regression coefficients

 X_1 = Community Involvement

X₂= Resource availability

 X_3 = Training of staff

X₄=Monitoring and evaluation

ε=Error Term

The variables were significant if their p-values were less than that of 0.05.

3.8 Ethical Considerations

The researcher made considerations on the ethical impacts and implications of this study work. A lot of the information collected and offered by respondents, as well as results of the analysis was personal and confidential in nature. As such, the researcher followed sets of guidelines pertaining to confidentiality. Before interviewing the respondents, the researcher communicated that some of the information being requested was confidential. The questionnaires were designed such that the

respondents' identity was not indicated in order to minimize chances of disclosure or leakage of personal or confidential information.

Caution was observed to ensure that no respondent was coerced into taking part in this study. Embarrassing questions, over the top reactions, threats, and manipulating the respondents to do or say things they are uncomfortable with harms the respondents psychologically (Mugenda & Mugenda, 2003). The questionnaire items were assessed in the pretesting process to ensure there were no inappropriate questions. The questionnaires only administered to consenting respondents thus children and other individual that did not offer legal consent were not be involved in the study. The objective of the study was explained to the interviewees and they were assured that the usage of the information they offered were limited to research work.

CHAPTER FOUR

DATA ANALYSIS, PRESENTATION AND INTERPRETATION

4.1 Introduction

This chapter discusses the data analysis, presentation, and interpretation. It consists of the characteristics of the respondents, their opinions on the factors influencing sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya. To present the discussions, the researcher provided tables that summarized the collective responses of the respondents.

4.2 Response Rate

From the findings out of 70 questionnaires administered a total of 55 questionnaires were filled and returned giving a response rate of 78.57% which is within what Thornhill (2012) prescribed as a significant response rate for statistical analysis and established at a minimal value of 50%. The findings on the response rate were as illustrated in Table 4.1.

Table 4.1: Response Rate

Population	Returned questionnaires	Response rate		
Response	55	78.6%		
Non-Response	15	21.4%		
Total	70	100		

4.4 Demographic Information

This section required the respondents to indicate their general information including gender, age, highest education level, and duration they have worked with projects. This general information is presented in tables.

4.4.1 Gender of the Respondents

The respondents were requested to indicate their gender. The results were as analyzed in Table 4.3.

Table 4.2: Gender of the Respondents

Frequency	Percent

Male	20	36.4
Female	35	63.6
Total	55	100

From the results above, it shows majority of the respondents were female as shown by 63.6% while the rest were male as illustrated by 36.4%. This implies that females formed majority of the respondents and were capable of giving information on the subject under study.

4.4.2 Age in Years

In this question the research needed the respondents to indicate their age, which was used to prove that the research was dealing with mature people who understood the subject at hand.

Table 4.3: Age in Years

	Frequency	Percent
18 to 24 years	13	23.6
25 to 35 years	17	30.9
32 to 38 years	15	27.3
39 and Above years	10	18.2
Total	55	100.0

In line with the question that required the respondent to indicate their age, Most of the respondents, at 17 (31%) were in age of 25 to 35 years of age, followed by 15(27%) of age group 32 to 38 years, while the age of 18 to 24 years at 13(24%) and 39 and above at 10(18%) respectively. This shows that the respondents were able to comprehend the subject under study and gave correct information and that this implies that the study covered all the required age brackets hence the information obtained was from a wide scope.

4.4.3 Highest Level of Education

The study respondents were further required to indicate their highest level of education. Their responses were given in Table 4.5.

Table 4.4: Highest Level of Education

	Frequency	Percent
Secondary	4	7.3
Certificate	8	14.5
Diploma	16	29.1

Degree	<u> 27</u>	49.1
Total	55	100.0

From the findings, 49.1% of the respondents indicated that their highest level of education was Degree, 29.1% of the respondents indicated that their highest level of education was Diploma, 14.5% of the respondents indicated that their highest level of education was certificate, 7.3% of the respondents indicated that their highest level of education was secondary. This implied that majority of the respondents were literate and knowledgeable enough to understand the subject under study and hence gave correct information.

4.4.4 Working Experience with Donor Funded Agricultural Projects

The respondents indicated how long they have been serving under donor funded agricultural projects in Imenti North Sub County. The findings were as presented in Table 4.6.

Table 4.5: Working Experience with Donor Funded Agricultural Projects

	Frequency	Percent		
Below 1 year	6	10.9		
1 - 3 years	5	9.1		
4 - 6 years	15	27.3		
7 - 9 years	19	34.5		
Over 10 years	10	18.2		
Total	55	100.0		

Results obtained show that, majority of respondents as indicated by 34.5% had served in donor funded agricultural projects in, Imenti North for a period of 7 to 9 years, 27.3% of the respondents had served between 4 to 6 years, 18.2% had served over 10 years, 10.9% had served below 1 year, while 9.1% had served between 1 to 3 years. This shows that majority of the study respondents were in a position to give credible information relating to this study based on vast experienced working in donor funded agricultural projects.

4.5 Factors influencing Sustainability of Donor Funded Agricultural Projects

The purpose of the study was to analyze factors influencing sustainability of donor funded agricultural projects in Imenti north sub-county. To reach its objectives, the study focused on four variables namely; community involvement, Availability of resources, training of project staff, and

monitoring and evaluation and came up with findings which were further used to come up with relevant conclusions and recommendations.

4.5.1 Community Involvement and Sustainability of Donor Funded Agricultural Projects

In this variable, the main aim was to undertake a research that will establish how, community involvement influenced sustainability of donor funded agricultural projects in Imenti North Sub County of Kenya. The respondents were requested to tell the level of agreement with various statements on aspects of community involvement influence the sustainability of donor funded agricultural projects in Imenti North Sub County using a Likert scale of 1-5. Their responses were illustrated in Table 4.7.

Table 4.6: Community Involvement

	N	Mean	Std. Dev.
Community was involved in Project implementation	55	3.882	1.269
The implementation team involved group members on	55	3.909	1.405
Project identification/Conceptualization			
I am not involved in Sharing of benefits	55	3.346	1.205
I am involved in decision making of financial transactions	55	2.401	1.230
of group account			
Community Ownership of the project	55	3.618	1.225
Community satisfaction affects performance of Donor	55	4.146	1.393
Funded agricultural projects			

From the findings in Table 4.7, the respondents agreed that community satisfaction affects sustainability of Donor Funded agricultural projects as shown by a mean of 4.146, that the implementation team involved group members on Project identification/Conceptualization as shown by a mean of 3.909, that community was involved in Project implementation as shown by a mean of 3.882 and that community Ownership of the project as shown by a mean of 3.618. The respondents were however neutral that they are not involved in Sharing of benefits as shown by a mean of 3.346 and disagreed that they are involved in decision making of financial transactions of group account as shown by a mean of 2.401.

4.5.2 Availability of Resources and Sustainability of Donor Funded Agricultural Projects

The research sought to establish how resource availability influences the sustainability of donor funded agricultural projects in Imenti North Sub County, Meru County, Kenya. The respondents

were requested to indicate their level of agreement with the various statements on how resource availability influence the sustainability of donor funded agricultural projects in Imenti North Sub County. Their responses were as captured in Table 4.8.

Table 4.7: Availability of Resources Parameters and Sustainability of Projects

	N	Mean	Std. Dev.
Resources are adequate and assist in the running of the project	55	3.627	1.361
The budget allocation is low for the project to be sustainable	55	2.763	1.304
The resources are not available to ensure sustainability	55	2.490	1.289
Procedures for acquisition of tenders are properly documented	55	4.090	1.199

From the findings, the respondents agreed that procedures for acquisition of tenders are properly documented as shown by a mean of 4.090 and that resources are adequate and assist in the running of the project as shown by a mean of 3.627. The respondents were also neutral that the budget allocation is low for the project to be sustainable as shown by a mean of 2.763 and that the resources are not available to ensure sustainability as shown by a mean of 2.490.

4.5.3 Training of Project Staff

The study sought to evaluate how training of project staff influence the sustainability of donor funded agricultural projects in Imenti North Sub County, Meru County, Kenya. There was a requirement for the respondent to show their level of agreement or disagreement with the various statements on how resource availability influence the sustainability of donor funded agricultural projects in Imenti North Sub County. Their responses were as captured in Table 4.9.

Table 4.8: Training of Project Staff

	N	Mean	Std. Dev.
The staff are well trained to handle all issues that pertain to	55	2.400	1.355
the project			
The staff members operate within the maxim and	55	4.091	1.391
requirement of the project due to their training			
The project are not doing well because of limited staff	55	3.627	1.402
training			
Staff training has never been implemented	55	2.764	1.232
-			

From the findings the respondents agreed that the staff members operate within the maxim and requirement of the project due to their training as shown by a mean of 4.091 and that the project are not doing well because of limited staff training as shown by a mean of 3.627. The respondents were however, neutral that staff training has never been implemented as shown by a mean of 2.764 and disagreed that the staff are well trained to handle all issues that pertain to the project as illustrated by a mean of 2.400.

4.5.4 Monitoring and Evaluation

Monitoring and evaluation was one of the variables that this study aimed at evaluating in order to establish how it influenced the sustainability of donor funded agricultural projects in Imenti North Sub County, Meru County, Kenya. It was a requirement for the respondents to show their level of agreement or disagreement with the various statements on how monitoring and evaluation influence the sustainability of donor funded agricultural projects in Imenti North Sub County using a Likert scale of 1-5. Their responses were as captured in Table 4.10.

Table 4.9: Monitoring and Evaluation

	N	Mean	Std. Dev.
Monitoring & evaluation feedback is utilized for	55	3.873	2.848
improvement			
Monitoring & evaluation process in dissemination of	55	2.782	1.370
information is satisfactory			
Monitoring & evaluation is fully participatory with	55	4.073	1.086
community involvement			
Monitoring and evaluation is document for project	55	2.909	1.295
continuity			

As per the above results, the respondents agreed that monitoring & evaluation is fully participatory with community involvement as shown by a mean of 4.073 and that monitoring & evaluation feedback is utilized for improvement as shown by a mean of 3.873. Further, the respondents were neutral that monitoring and evaluation is document for project continuity as shown by a mean of

2.909 and that monitoring & evaluation process in dissemination of information is satisfactory as shown by a mean of 2.782.

Further, the respondents were asked to indicate how often monitoring an evaluation was carried out. The findings were as shown in Table 4.11.

Table 4.10: Frequency of Monitoring and Evaluation

	Frequency	Percent
Frequently	9	16.4
Yearly	14	25.5
Monthly	20	36.4
None	12	21.8
Total	55	100.0

Table 4.11 answered the question how often is monitoring and evaluation conducted during implementation to completion of the project. This question required the respondents therefore to categorically indicate how monitoring and evaluation was done and on what frequency, however, the options chosen were; Monthly at 20 (36%) was the highest, followed by Yearly 14 (26%), None 12(22%) and lastly 9 (16%). This indicated that many of the funded projects required an evaluation and that most of them were done on monthly basis.

4.5.5 Sustainability of Donor Funded Agricultural Projects

The respondents were asked to indicate the trend of the Sustainability of Donor Funded Agricultural Projects. The findings are as presented in Table 4.12.

Table 4.11: Trend of the Sustainability of Donor Funded Agricultural Projects.

	N	Mean	Std. Dev.
Compliance to schedule	55	4.087	0.913
Compliance to budget	55	3.104	0.718
Timeliness	55	3.813	0.762

From the findings, the respondents indicated that Compliance to schedule as shown by a mean of 4.087 have improved for the last five years. Further, the respondents indicated that timeliness as shown by a mean of 3.813 have also improved for the last five years. In addition, the respondents indicated that compliance to budget as illustrated by a mean of 3.104 had been constant for the last five years.

4.6 Inferential Statistics

Multiple regression analysis and Pearson correlation analysis was conducted at 95% confidence interval and 5% confidence level 1-tailed to establish the relationship between the variables. The research used statistical package for social sciences (SPSS V 21.0) to code, enter and compute the measurements of the multiple regression.

4.6.1 Pearson Correlation Analysis

According to (Hox et al., 2017), correlation technique was used to analyze the degree of association between two variables. Pearson correlation coefficient was used to determine the strength and the direction of the relationship between the dependent variable and the independent variable. The analysis using Pearson's product moment correlation was based on the assumption that the data is normally distributed and also because the variables are continuous.

Table 4.12: Correlation Matrix

		Sustainability of donor funded	Community involvement	Availability of resources	Training of project staff	Monitoring and evaluation
Sustainability of donor funded agricultural projects		1				
Community involvement	Pearson Correlation	. 714	1			
	Sig. (2-tailed)	.023				
Availability of resources	Pearson Correlation	.611	.513	1		
	Sig. (2-tailed)	.027	.026	•		
Training of project staff	Pearson Correlation	.522	.423	.0.327	1	
	Sig. (2-tailed)	.028	.012	.018		

Monitoring evaluation	Pearson Correlation	0.672	.533	.520	.431	1
	Sig. (2-tailed)	.042	.009	.002	.014	

The study computed into single variables per factor by obtaining the averages of Community involvement, availability of resources, training of project staff and Monitoring and evaluation. Pearson's correlations analysis was then conducted at 95% confidence interval and 5% confidence level 2-tailed. Table 4.13 indicates the correlation matrix between the factors (Community involvement, availability of resources, training of project staff and Monitoring and evaluation) and sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya.

As per table 4.13 there is a positive relationship between sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya and community involvement as shown by coefficient of 0.714, a positive relationship between sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya and availability of resources as shown by coefficient of 0.611, a positive relationship between sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya and training of project staff as expressed by coefficient of 0.522 and a positive relationship between sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya and Monitoring and evaluation as illustrated by a coefficient of 0.672. This shows all variable were significant in determining the influence of implementation of quality management system on sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya.

4.6.2 Regression Analysis

The researcher conducted a multiple regression analysis to test the relationship between the variables. This showed how the dependent variable is influenced by the independent variables.

Table 4.13: Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	0.859	0.737	0.716	1.158

From the findings, the independent variables were statistically significant predicting the dependent variable since adjusted R square was 0.716. This implied that 71.6% variations in sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya are explained by community involvement, availability of resources, training of project staff and Monitoring and evaluation. Other institutional factors influencing sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya that were not covered in this study accounted for 38.4% which form the basis for further studies.

Table 4.14: ANOVA Test

Mod	lel	Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	199.121	4	49.780	35.048	.000
	Residual	71.017	50	1.420		
	Total	270.138	54			

From the ANOVA Table, p-value was 0.000 and F-calculated was 35.048. Since p-value was less than 0.05 and the F-calculated was greater than F-critical (2.455), then the regression relationship was significant in determining how community involvement, availability of resources, and training of project staff and Monitoring and evaluation influenced sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya.

Table 4.15: Coefficients of Determination

Model	Unstandardized Coefficients		Standardized Coefficients	T	Sig.
	В	Std. Error	Beta		
(Constant)	1.267	0.182		3.317	.001
Community involvement	0.812	0.321	0.714	2.530	.014
Availability of resources	0.712	0.278	0.611	2.561	.013
Training of project staff	0.568	0.208	0.462	2.731	.007
Monitoring and evaluation	0.771	0.312	0.672	2.471	.016

The established model for the study was:

$$Y = 1.267 + 0.812X_1 + 0.712X_2 + 0.568X_3 + 0.771X_4$$

Where: -

Y= Sustainability of donor funded agricultural projects in Imenti north sub county, Meru

County, Kenya

was less than 0.05.

 X_1 = Community involvement

 X_2 = Availability of resources

X₃= Training of project staff

X₄= Monitoring and evaluation

The regression equation above has established that taking (community involvement, availability of resources, training of project staff and Monitoring and evaluation), sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya will be 1.267. The findings presented also show that increase in the community involvement leads to 0.812 increase in the score of sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya if all other variables are held constant. This variable was significant since 0.014

Further it was found that if availability of resources increases, there is a 0.712 increase in sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya. This variable was significant since 0.013 was less than 0.05.

Further, the findings show that a unit increases in the scores of managements support would leads to 0.568 increase in the score of sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya. The study also found that a unit increases in the scores of Monitoring and evaluation would lead to a 0.771 increase in the scores of sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya. This variable was significant since 0.00 was less than 0.016.

Overall, community involvement had the greatest influence on sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya followed by Monitoring and evaluation, then availability of resources while training of project staff had the least influence on the sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya. All the variables were significant since their p-values were less than 0.05.

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CHAPTER FIVE

SUMMARY OF FINDINGS, DISCUSSIONS, CONCLUSION AND RECOMMENDATIONS

5.1 Introduction

This chapter presents the summary, conclusion drawn and recommendations made on the findings where the recommendations and the conclusions were deduced from the findings of the study. The study sought to establish the factors influencing sustainability of donor funded agricultural projects in Imenti north sub county, Meru County, Kenya.

5.2 Summary of Findings

The purpose of this study was to investigate factors influencing sustainability of donor funded agricultural projects in Imenti North Sub County, Meru County, Kenya. The objectives of this study were to investigate how community involvement, availability of resources, training of project staff, monitoring and evaluation influenced sustainability of donor funded agricultural projects in Imenti North Sub County.

5.2.1 Community Involvement and Sustainability of Donor Funded Agricultural Projects

The study found that community was involved in project implementation which enabled in the sustainability of projects undertaken by the donors. The respondent also agreed that the implementation team involved group members on project identification/conceptualization. However, there were a significant number of respondents who were of the opinion that they never shared in the profitability of projects, which somehow later affected the sustainability of the same projects.

5.2.2 Resources Availability and Sustainability of Donor Funded Agricultural Projects

The study found that availability of resources increases significantly influences sustainability of donor funded agricultural projects. The study established that that procedures for acquisition of tenders are properly documented and that resources are adequate and assist in the running of the project. Further the study revealed that the budget allocation is low for the project to be sustainable and that the resources are not available to ensure sustainability. This was also reinforced by the

view that the budget allocation is low for the project to be sustainable and which needed more allocations.

5.2.3 Training of Project Staff and Sustainability of Donor Funded Agricultural Projects

The findings revealed that the staff members operate within the maxim and requirement of the project due to their training from colleges or otherwise and that a few needed more training that is focused on project implementation and monitoring. However, the study found out that the project are not doing well because of limited staff training in some areas of the projects. This was hard hitting and resulted in some projects not being sustainable especially finance allocations and monitoring and evaluation. It was also observed that staff training has never been implemented in some of the projects being undertaken leading to failure of the same and hence affecting donor funded projects in the area of the study.

5.2.4 Monitoring and Evaluation and Sustainability of Donor Funded Agricultural Projects

The major aim of the study in this area was to find out to what extent do monitoring and evaluation (M&E) practices influence sustainability of donor funded agricultural projects in Imenti North Sub County. In this connection therefore, the study established that monitoring and evaluation feedback is utilized for improvement and that monitoring and evaluation is fully participatory with community involvement in some projects but not all of them. Further the study established monitoring and evaluation is document for project continuity yet not done in some of the areas under study for the sustainability of donor funded projects.

5.3 Discussion of Findings

This section focuses on the discussion of the findings relative to what previous researchers have found on the study variables. It correlates the findings with those of the previous literature and establishes where they are in agreement or they were contrary.

5.3.1 Community Involvement and Sustainability of Donor Funded Agricultural Projects

The current study was involved in finding out how does community involvement influenced the sustainability of donor funded projects in Imenti North Sub-county of Meru County. From the study, the findings established were that established that community was involved in project

implementation which enabled in the sustainability of projects undertaken by the donors. These findings affirm findings by (Adongo, & Stork, 2006) and (Farrington & Lewis, 2014). According to (AfricanDevelopmentBank, 2006), the presence of the community or their elected representatives on project steering committees or boards or other supervisory or decision-making bodies empowers the community to play an active role in project implementation.

African Development Bank (2006) additionally contend that technical training and assistance to build the community's capacity for organizational and technical responsibilities during project implementation contribute to community's empowerment and improves chances for project sustainability once the technical and managerial assistance is withdrawn. According to Kumar (2002), involvement of people in project implementation and the utilization of local resources generate a sense of ownership over the development interventions by the local people, thereby promoting sustainability of the project.

(Khieng & Dahles, 2015) argued that in the people-centered approach, four fundamental questions are asked about the development process and include the following: From what? By whom? From whom? Humanist thinking on development implies more than economic growth and includes transformation of institutional, socio-cultural and political systems and structures, hence addressing development in a holistic way. The ultimate objective of development is enhancement of human capacities to enable people to manage their own lives and their environment (Coeckelbergh, 2011). This was in line with (Mansuri & Rao, 2004) who found out that user involvement refers to a psychological state of the individual and is defined as the importance and personal relevance of a system to a user.

According to (Elliot, 2012) community participation in M&E is critical in project sustainability since it offers new ways of assessing and learning from change that are more inclusive and more responsive to the needs and aspirations of those most directly affected.

5.3.2 Availability of Resources and Sustainability of Donor Funded Agricultural Projects

Availability of resources was one of the variables under study of this current project. The study sought to establish how this influences the sustainability of donor funded projects in Imenti North Sub County, Meru County, Kenya. Therefore the study established that resources are adequate and

assist in the running of the project, this was in agreement with the view of (Rabinowitz, 2015) who said that one of the most important factors is the over allocation of resources, which can happen due to any of the barriers to resource management. It is when a resource (usually a worker) is assigned too much work in a given timeframe. When this happens, you have two options. You can leave them over allocated, which will affect their stress levels, work ethic, standard of work and morale (which in turn can affect their safety at work) Or, you can reallocate the work by examining the details and deciding to 'trade-off' other areas of the project.

However according to (Selaru, 2012) who argues that with effective resource allocation in project management, you're able to explore and examine your data, test hypotheses and visualize the potential and perceived impact of increasing, reducing or otherwise changing your resources. You can explore your options ahead of time so you can come up with the best plan of action and better prepare for inevitable project changes that happen along the way. Ultimately, this can help project managers reduce risk and discover cost savings that you might otherwise have missed.

On the other hand, this current study also found out that procedures for acquisition of tenders are properly documented in achiving the set goals of given project or that which is undertaken. This finding agree with, (Zhou, & Yu, 2011) who argues that an accurate records inventory enables a company to identify problems affecting its performance, such as product loss through damages, theft or unknown causes. Keeping an eye on the inventory records helps a company save money by spotting issues as soon as they appear rather than at the end of the year during annual stocktaking. Whether they are mistakes by the salespeople or procedures skipped in the warehouse or the field, an accurate records inventory helps identify these problems by using checks and balances to reconcile sales.

However, (Talatu, 2012) who observed that on the basis of the literature reviewed and analyzed it is safe to conclude that even though the right-sizing and effective management and control of inventory is a complex and challenging task. However, due to the increasing pressure being placed by the top management to minimize costs and increase customer satisfaction, inventory managers are swiftly moving towards the adoption and implementation of advanced and sophisticated inventory management systems that allow them to mitigate the factors involved in

the inventory control decision making processes that contribute towards high inventory costs and hence making an informed decision on where the farm is heading too.

However, the current study found that the resources are not available to ensure sustainability, yet (Dile et al., 2013) also examines water projects in Sub Saharan Africa and finds that even if communities are initially successful in creating the project, they may lack the material resources and the connections to sustain their efforts. (Chandrasekaran et al., 2009) comes to similar conclusions in an in depth examination of tank management in South India. He finds that maintenance of community infrastructure is often crucially dependent upon external agents. Thus, the need for a well-functioning state apparatus does not seem to disappear with active community involvement.

5.3.3 Training of Project Staff and Sustainability of Donor Funded Agricultural Projects

The study sought to evaluate how training of project staff influence sustainability of donor funded projects in Imenti North Sub County, Meru County, Kenya. From the findings the study found that projects are not doing well because of limited staff training. This is why (Elnaga & Imran, 2013) argues that the capacity of staff in a firm influences the ability to achieve the desired targets particularly in performance driven enterprises. Human resource is recognized as a critical resource for success. In order to sustain performance of the organization, it is important to optimize the contribution of employees towards achievement of the aims and goals of an organization.

According to (Rabinowitz, 2015) says that consider training and development as a planned process to modify attitude, knowledge or skill behavior through learning experiences to achieve effective performance in an activity or range of activities. Corporations are offering a variety of training programs to meet their organizational needs. Mulandi, (2013) researched on staff training and development practices in state corporations in Kenya. She found that employee trainings that are designed to assist employees in acquiring better skills, knowledge, and attitudes towards their work yielded better performance.

Again, the current study found out that the staff members operate within the maxim and requirement of the project due to their training. As (Kumar, 2011) points out, training has a complementary role to play in accelerating learning. It should be reserved for situations that justify

amore directed expected approach rather than viewing it as a comprehensive and all-pervasive people development solution. He also commented that the conventional training model has a tendency to emphasize subject –specific knowledge rather than trying to build core-learning abilities.

This current study also found out that staff training has never been implemented in order to sustain the donor-funded projects in the area under study. However, (Farrington & Lewis, 2014) says that Training and Development improves the workforce competence in order to create a competitive advantage and contribute to organizational success. Training and development is also a means for employers to address the employees 'needs. By offering the training and development opportunities employers help employees develop their own competitive advantage and ensure long-term employability.

5.3.4 Monitoring and Evaluation and Sustainability of Donor Funded Agricultural Projects

The study sought to determine how monitoring and evaluation influence staff influence sustainability of donor funded projects in Imenti North Sub County, Meru County, Kenya. The study revealed that monitoring and evaluation feedback is utilized for improvement, this helps in the sustainability of the donor funded projects in the area under study. In addition (Wortley et al., 2013) reported that no conflict exists between performance and results indicators; while effective monitoring track both unifying principles apply to ensure their synchronicity either. A project that is diligently monitored and evaluated for financial oversight and compliance with sound management and performance principles may very well achieve no impacts.

The ability to measure and demonstrate outcomes and impacts relies on the use of indicators that are reliable data, and on the capacity to systematically collect and analyze that information. In Kenya, state corporations are the useful engine of economic growth and recovery through the provision of public services (Munyoki and Mulwa, 2012).

The current study also found out that monitoring & evaluation is fully participatory with community involvement. Participatory monitoring is one of the techniques used in the monitoring of performance. The (WorldBank, 2012) defines participatory monitoring as the technique that involves stakeholders such as the project beneficiaries, staff, and government and community in

the design and implementation of the project monitoring as opposed to the conventional technique. Ideally, all the stakeholders in the participatory monitoring are involved in identifying the project, the objectives and goals, and identification of the indicators that were used in monitoring.

In many instances, participatory strategies are more cost-effective than projects based on so-called blueprint techniques, so monitoring for cost effectiveness would promote participation in these cases. Monitoring for cost-effectiveness does not assume, however, that participatory techniques are right for all projects. The empowerment of project beneficiaries is interesting from an analytic viewpoint because it can be seen both as a means to improving project designs and as an end in itself. For this reason, monitoring for cost-effectiveness views empowerment in a dual light. As a means, monitoring for cost-effectiveness considers empowerment like any other possible ways to be considered in program design. As an end, monitoring for cost-effectiveness considers successful empowerment to be a benefit which must be valued and counted along with other benefits in the assessment of a project's cost-effectiveness, (Nyaguthii & Oyugi, 2013)

Accordingly, this study majored in founding out Monitoring and evaluation is document for project continuity, this might have been with the realization of (Sera & Beaudry, 2007) who says the importance of M&E by saying that Monitoring and Evaluation (M&E) is a continuous management function to assess if progress is made in achieving expected results, to spot bottlenecks in implementation and to highlight whether there are any unintended effects (positive or negative) from an investment plan, programme or project and its activities.

Again, the study concluded that monitoring and evaluation influenced sustainability of donor-funded projects in Imenti North Sub County, Meru County, Kenya significantly. The study deduced frequency of Monitoring opportunities for improving the performance of the projects and that facilitated negotiations and identification of gaps and suggesting the way forward. Further, the study showed that M&E plan development forums makes processes more transparent as well as providing clear regulatory frameworks.

5.4 Conclusion

The current research therefore concluded as follows;

Community participation in any project is very much important aspect for the continuity of any project especially for sustainability of donor-funded projects. This helps in understanding how the community has accepted the project or not. It is the conclusion of this study that, for any project to be successful, the community either must be present or represented by individuals who have been elected to represent them in such matters.

Resources are an important aspects in any donor funded project and its sustainability. This study concluded that resources need to be available and should be adequate for sustainability of donor-funded projects. Budget allocations need to be fully inclusive and considerate of the local resources.

It further concludes that training of staff for projects is a requirement in order to have the desired outcomes especially in the aspect of sustainability of donor-funded projects. The capacity to gain knowledge and incite of the project and its requirements is a recommended approach to oversee the project. Project managers of community that do not understand the details and requirements of any project, makes the same project to take long time to achieve the set goals.

Many projects fail because they haven't undergo the whole process of project management, this is why this current study concluded that monitoring and evaluation should be done and feedback given should aim at improving the whole concept of the project in order to realize the sustainability of donor funded projects. Documentation of M&E should be done in accordance with the set standards of the donor or the organization.

Finally, it was concluded that the frequency of Monitoring opportunities improves the performance of the projects and facilitates negotiations and identification of gaps. Further, the study concluded the efficiency and effectiveness of M&E plan development forums makes processes more transparent as well as providing clear regulatory frameworks.

5.5 Recommendations

The study recommends that:

i. There should be enhanced community participation in any donor-funded project since it shows how the communities are willing to undertake the project and own it. The

community should be sensitized to be heavily involved in these projects. This can be done through including them as the stakeholders of the projects as well as allowing them to contribute to the projects hence improving the performance of the projects.

- ii. Resources are an ingredient that all funded projects need to a certain before embarking on the project itself, since the scarcity of it will bring down the project and there will be no meaning to have the project at all. For this to happen, there need to have a feasibility study, that looks at the resources availability and their adequacy so that proper budget should be constructed and money made available all through.
- iii. Low capacity of understanding of what the project requires from the management is as a result of low training or technical knowhow of the project. There is therefore a need to make sure that staffs are trained in the technical aspect of the projects they are undertaking to realize the sustainability of donor funded project.
- iv. The study also recommends that the information gained from the monitoring and evaluation should be used to guide the project supervisors where more planning and management is needed and recommend any action required

5.6 Suggestions for Further Studies

Since this study was only limited to Meru county, the study recommends that the same study should be done in all other counties in Kenya to institute factors influencing sustainability of donor funded agricultural projects among the people living in those counties. The factors considered in this current study should also be factored in those studies in order to reveal more gaps conceding sustainability of donor funded projects.

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APPENDICES

Appendix I: Letter of Transmittal of instruments

TERRY KIAMBI

P.O BOX 2557-60200

MERU

To whom it may concern,

Dear Sir/Madam,

REF: ACADEMIC RESEARCH PROJECT

My name is Terry Kiambi, a Master's student in Project planning and management at University

of Nairobi. I am carrying out a research on the "Factors influencing sustainability of donor funded

agricultural projects in Imenti North Sub County in Meru County."

I am in the process of gathering relevant data for this study. You/your institution has been

identified as one of the respondents in this study and I am kindly requesting for your assistance by

providing data by use of the provided research instrument.

I will highly appreciate if you can respond to the questionnaire in two weeks' time to enable early

completion of the study. All responses will be used for the intended research purpose only and no

reference will be made to any respondents.

We thank you in advance for your participation

Yours Faithfully,

Terry Kiambi

Admission no. L50/9303/2017

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Appendix II: Questionnaire for the farmers from the community

SECTION A: General Information

(e)Over 10 years []

Do not put any name or identification on this questionnaire.
Answer all questions as indicated by either filling in the blank spaces or ticking the option that
applies.
1. Gender of respondent
(a)Male [] (b)Female []
a. Please indicate your Age in Years
(a) 18 to 24 years [] (b) 25 to 35 years [] (c) 32 to 38 years [] (d) 39 and above []
3. Level of Education
(a)Secondary [] (b) Certificate [] (c)Diploma [] (d)University []
5. How long has the project been undertaken?
(a)Below 1 year [](b)1 - 3 years [] (c)4 - 6 years [] (d)7 - 9 years []

SECTION B: Community Involvement and Sustainability of Donor Funded Agricultural Projects.

On a scale of 1-5, with; 1 = Strongly Disagree: 2 = Disagree: 3 = Neutral: 4 = Agree: 5 = Strongly Agree. Using the scale above, how do you rate the following aspects of community involvement influence the sustainability of donor funded agricultural projects in Imenti North Sub County	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
	1	2	3	4	5
Community was involved in Project implementation through cost sharing					
The implementation team involved group members on Project identification/Conceptualization					
I am not involved in Sharing of benefits					
I am involved in decision making of financial transactions of group account					
Community Ownership of the project affect performance of donor funded agricultural projects					
Community satisfaction affects performance of Donor Funded agricultural projects.					

SECTION C: Availability of Resources and Sustainability of Donor Funded Agricultural Projects.

On a scale of 1-5, with; 1 = Strongly Disagree: 2 = Disagree: 3 = Neutral: 4 = Agree: 5 = Strongly Agree. Using the scale above, how do you rate the following aspects of availability of resources influence sustainability of donor funded agricultural projects in North Imenti Sub County	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
	1	2	3	4	5
Resources are adequate and assist in the running of the					
project					
The budget allocation is low for the project to be					
sustainable					
The resources are not available to ensure sustainability					
Procedures for acquisition of quotations/tenders are					
properly documented					

SECTION D: Training of Project Staff on Sustainability of Donor Funded Agricultural Projects

On a scale of 1-5, with; 1 = High: 2 = Moderate: 3 = Neutral: 4 = Low: 5 = Not at all. Using the above scale, how do you rate the following aspects of influence of training of project staff on sustainability of donor funded agricultural projects in Imenti North Sub County	High	Moderate	Neutral	Low	Not at all
	1	2	3	4	5
The staff are well trained to handle all issues that pertain					
to the project					
The staff members operate within the maxim and					
requirement of the project due to their training					
The project are not doing well because of limited staff					
training					
Staff training has never been implemented					

SECTION E: Monitoring & Evaluation and Sustainability of Donor Funded Agricultural Projects.

On a scale of 1-5, with; 1 = Strongly Agree: 2 = Disagree: 3 = Neutral: 4 = Agree: 5 = Strongly Agree. Using the scale above, how do you rate the following aspects of influence of monitoring and evaluation (M&E) practices on sustainability of donor funded agricultural projects in Imenti North Sub County	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
	1	2	3	4	5
Monitoring & evaluation feedback is utilized for improvement					
Monitoring & evaluation process in dissemination of information is satisfactory					
Monitoring & evaluation is fully participatory with community involvement					
Monitoring and evaluation is document for project continuity					

6. How often is monitoring and evaluation conducted during implementation to completion of the project??

(a)Frequently [] (b) Yearly [] (c) Monthly [] (d) None []

Section F: Sustainability of Donor Funded Agricultural Projects

Please indicate the trend of the following aspects of sustainability of donor funded agricultural projects in Imenti North Sub County for the last five years using 1-5 likert scale where

1 =Greatly decreased 2 =Decreased 3 =Constant 4 =Improved 5 =Greatly improved

	1	2	3	4	5
Compliance to schedule					
Compliance to budget					
Timeliness					

Appendix III: List of Self Help Groups (SHG) in Imenti North Sub County

- 1. Mbirikene Sorghum growers
- 2. Kamaku Self help group
- 3. Gachua/Kianjogu Cereal Growers
- 4. Mpuri Retirees Self Help Group
- 5. Meru Gitegemee Group
- 6. Irumangai Agribusiness Self help group
- **7.** Ushindi 2010
- 8. Ntarakwa Community
- 9. Ciokiura Water Project
- 10. Karimi Banana Self Help Group