INFLUENCE OF ELECTRONIC DELIVERY SERVICES ON CUSTOMER SATISFACTION IN SAVINGS AND CREDIT COOPERATIVES, A CASE OF MWALIMU NATIONAL SACCO, KENYA

# JOANNE RUTH TAMBASI

A Research Project Report Submitted in Partial Fulfillment of the Requirement for the Award of the Degree of Master of Arts in Project Planning and Management of the University of Nairobi

DECEMBER 2019

### DECLARATION

This research project report is my original work and has not been presented for an academic award in this or any other university.

Signature	Date
-----------	------

Joanne Ruth Tambasi

L50/84780/2016

This research report has been submitted for examination with my approval as the University of Nairobi supervisor.

Signature...... Date.....

Dr. Mbugua John Mwaura. PhD

Department of open learning

University of Nairobi

## **DEDICATION**

I dedicate this project to my spouse Mike Nangole and children Daniel Nangole, Tesse Nangole, Enock Nangole and Steve Simiyu. Thank you for your moral support while I was undertaking the study.

### ACKNOWLEDGEMENT

This research project would not have come to conclusion without the input, co-operation and support of several people, who in one way or another steered me towards my goal. Special thanks to the University of Nairobi for the opportunity to learn, the library staff for the assistance in obtaining materials needed for the research and the Lecturers for impacting knowledge during class work including completion of the project.

My sincere gratitude to my supervisor Dr. John Mwaura Mbugua, Department of open learning; for his invaluable and tireless guidance at every stage of this project. My fellow classmates for their support through group discussions and encouragement to soldier on. Many thanks to Mwalimu staff members who participated in the project by giving feedback on questionnaires.

## **TABLE OF CONTENTS**

DECLARATIONii
DEDICATIONiii
ACKNOWLEDGEMENTiv
TABLE OF CONTENTS v
LIST OF TABLESix
LIST OF FIGURES
ABBREVIATIONS AND ACRONYMS xi
ABSTRACTxii
CHAPTER ONE 1
INTRODUCTION1
1.3 Statement of the problem
1.4 Purpose of the study
1.5 Objectives of the study
1.6 Research questions
1.7 Significance of the study
1.8 Basic Assumptions of the study
1.9 Limitations of the study
1.10 Delimitation of the study7
1.11 Definition of significant terms used in the study7
1.12 Organization of the study
CHAPTER TWO
LITERATURE REVIEW
2.1 Introduction

2.2 Customer satisfaction in Savings and Credit Cooperatives	9
2.3 ATM and customer satisfaction in Savings and Credit Cooperatives	11
2.4 Mobile banking and customer satisfaction in Savings and Credit Cooperatives	
2.5 Internet banking and customer satisfaction in Savings and Credit Cooperatives	s 15
2.6 Theoretical framework	
2.7 Conceptual framework	
2.8 Knowledge gaps	21
2.9 Summary of Literature Review	
2.91 Customer satisfaction in Savings and Credit Cooperatives	
2.9.2 ATM and customer satisfaction in Savings and Credit Cooperatives	
2.9.3 Mobile banking and customer satisfaction in Savings and Credit Cooperat	tives 28
2.9.4 Internet banking and customer satisfaction in Savings and Credit Coopera	tives 28
CHAPTER THREE	
CHAPTER THREE RESEARCH METHODOLOGY	
	30
RESEARCH METHODOLOGY	<b>30</b>
RESEARCH METHODOLOGY	<b> 30</b> 30 30
<b>RESEARCH METHODOLOGY</b> 3.1 Introduction         3.2 Research design	<b> 30</b> 30 30
RESEARCH METHODOLOGY         3.1 Introduction         3.2 Research design         3.3 Target population	<b></b>
RESEARCH METHODOLOGY         3.1 Introduction         3.2 Research design         3.3 Target population         3.4 Sample size and sampling procedures	
RESEARCH METHODOLOGY         3.1 Introduction         3.2 Research design         3.3 Target population         3.4 Sample size and sampling procedures         3.4.2 Sampling Procedure	
RESEARCH METHODOLOGY         3.1 Introduction         3.2 Research design         3.3 Target population         3.4 Sample size and sampling procedures         3.4.2 Sampling Procedure         3.5 Data collection instrument	
RESEARCH METHODOLOGY         3.1 Introduction         3.2 Research design         3.3 Target population         3.4 Sample size and sampling procedures         3.4.2 Sampling Procedure         3.5 Data collection instrument         3.5.1 Pilot testing of the instruments	
RESEARCH METHODOLOGY         3.1 Introduction         3.2 Research design         3.3 Target population         3.4 Sample size and sampling procedures         3.4.2 Sampling Procedure         3.5 Data collection instrument         3.5.1 Pilot testing of the instruments         3.5.2 Validity of the instrument	

3.8 Ethical considerations	
3.9 Operationalization of Variables	
CHAPTER FOUR	
DATA ANALYSIS, PRESENTATION, INTERPRETATION AND DISCUSSIO	N OF
FINDINGS	37
4.1 Introduction	
4.2 Questionnaire Return Rate	
4.3 Demographic Characteristics of Respondents	
4.3.1 Gender Distribution of Respondents	
4.3.2 Distribution of respondents by their Age bracket	
4.3.3 Service channel of choice	
4.3.4 Electronic services	
4.4 Automated Teller machines and customer satisfaction	
4.5 Mobile banking and customer satisfaction	
4.6 Internet Services on Customer Satisfaction	
4.6.1: Linear Regression on internet services and customer satisfaction	
4.6.1 Overall Satisfaction with Electronic services in Mwalimu National Sacco	
CHAPTER FIVE	
SUMMARY OF THE FINDINGS, CONCLUSIONS AND RECOMMENDATIO	)NS 49
5.1 Introduction	
5.2 Summary of findings	
5.2.1 Automated Teller Machine service and customer satisfaction in Mwalimu Na	tional Sacco
5.2.2 Mobile banking service and satisfaction in Mwalimu National Sacco.	
5.2.3 Internet banking service influence on customer satisfaction in Mwalimu Nat	ional Sacco.

5.3 Conclusions	50
5.5 Recommendations for policy action	51
5.6 Suggestions for further studies	52
REFERENCES	53
APPENDICES	61
Appendix I: Letter of transmission of data collection instrument	61
Appendix II: Questionnaire for Mwalimu National Sacco members on influence of Electror	nic
Delivery services on Customer satisfaction	62
Appendix iii: Research Authorization letter	67
Appendix iv: Research Permit	68

## LIST OF TABLES

Table 2.1 Knowledge gap	22
Table 3.1: Target Population	31
Table 3.2: Sample size	32
Table 4.1: Gender Distribution of Respondents	38
Table 4.2: Distribution of Respondents by their Age bracket	38
Table 4.3: Service channel	39
Table 4.4: Responses on electronic services used	40
Table 4.5 ATM and customer satisfaction	41
Table 4.6: Mobile Banking services and customer satisfaction	43
Table 4.7 Analysis of variance	43
Table 4.8 Internet Services on Customer Satisfaction	45
Table 4.9 one-way ANOVA on internet services and customer satisfaction	45
Table 4.10: Linear regression on internet services and customer satisfaction	46
Table 4.11: Overall satisfaction with Electronic services in Mwalimu National Sacco	47

## LIST OF FIGURES

Figure 1: Conceptual Framework	
--------------------------------	--

## ABBREVIATIONS AND ACRONYMS

ATM	Automated Teller Machine			
CRM	Customer Relationship management			
EDC	Electronic Delivery Channels			
ICA	International Cooperative Alliance			
ICT	Information Communication and Technology			
POS	Point of Sale			
SACCO	Savings and Credit Cooperative			
SAPS	Structural Adjustment Programs			
SASRA	Sacco Society Regulation Authority			
WOCCU	World Council of Cooperative Union			

### ABSTRACT

ICT innovations have tremendously shifted the dynamics of service delivery in financial institutions which have similarly impacted in Savings and Credit Cooperatives. The purpose of this study was to investigate the influence of Electronic Services on customer satisfaction in Savings and credit cooperatives, a case of Mwalimu National Savings and Credit Cooperative. Operations in Sacco's have tremendously been influenced by changes in technology, services are no longer confined to an office, members access services electronically via Automated Teller Machines, Mobile banking and the Internet channels. Regardless of availability of these channels, members do experience congestion in the banking hall especially during end month and festive seasons due to occasional failure of these electronic services. The objective of this study was to determine how Automated Teller Machines, Mobile banking and the Internet services influence customer satisfaction in Mwalimu National Sacco. The study is hoped to be valuable to members of staff in identifying and sealing gaps in provision of service through the electronic channels and findings may add valuable information for future researchers. The study was guided by Diffusion of Innovation Theory. The population consisted of 267 Mwalimu members who are also employees of the Sacco. Yamane formulae was used to determine the sample of 139 respondents, stratified sampling method was used to select the sample. Closed ended questionnaires were used in data collection. Numerical data was coded and analyzed by means of statistical package for social scientists (SPSS). Descriptive and inferential statistics was used in data analysis. Measures of dispersion specifically mean median, standard deviation, regression statics and Analysis of variance (ANOVA) were used in analysis. The findings of the study indicated that Automated Teller Machine service attribute timely issuance of new cards had a significant influence on customer satisfaction with a mean of 2.602 and standard deviation of 1.066. Mobile banking attribute ease of use had the greatest influence on customer satisfaction with a mean of 1.676 and standard deviation of 0.783 while for internet banking accessibility of service had the great influence on customer satisfaction with a mean of 2.0827 and a standard deviation of 0.649.Recommendations for policy makers included training in cybersecurity for the Saccos as a way of mitigating fraud, increased budget allocation for the ICT to facilitate infrastructure update and thus enhance availability of the electronic services. Amongst ATM, Mobile banking and internet banking services, mobile banking service was the most utilized service by members.

#### **CHAPTER ONE**

#### **INTRODUCTION**

### 1.2 Background of the Study

Technological innovations in the banking sector have tremendously enabled adoption of electronic delivery channels aimed at enhancing service delivery. These innovations facilitate speedy processing and dissemination of information, performance and productivity, reduction of operation costs, access to a wider customer base over multiple channels independent of distance and time limits, consequently improving customer satisfaction by provision of efficient and quality services. Additionally, electronic transactions provide higher accuracy and efficiency due to reduced human a (Alhaliq & Almuhiraf, 2016). Electronic banking is defined by Schaechter (2002) as utilization of electronic delivery channels to deliver services and products to the customer. Electronic delivery channels include the internet, wireless communication, ATM, telephone and mobile banking amongst others. This study will address services delivered over the ATMs, Mobile Phone and the Internet.

The first ATM was installed in London Barclays bank in 1967, electronic banking was popular in 1980s, then later in New York and United Kingdom in 1983. It comprised of PC banking, home, internet and mobile banking (Driga & Isac, 2014). Globally, Africa and in most developing countries has been slow in adoption of electronic service but there is noted progress especially in mobile banking adoption. According to World Bank (2016) report findings revealed that more people can access mobile phones compared to basic needs such as electricity and water. As a result, mobile banking has been adopted widely in Africa to reach the unbanked population. Business magazine (2014) reports that Africa's ATM density is lo with a total of 36,000 ATMs, 80% concentrated in South Africa, Egypt and Morocco. Strong (2011) in the study on alternative channels observed that 90% of daily transaction were electronic and those institutions with strong beliefs in branch networks will not be able to serve tomorrow's customers who never visit counters. According to Rodgers (2012) in the study on the future of EDC's argues that physical branches are still relevant for relationship building and unique services that may not be offered

electronically. A survey by Accenture Consulting (2016) for North America showed that online banking was the most popular channel with 60% of the users, the dominance is owed to customers focus on value and convenience, results showed that 87% of the customers still intend to utilize counter services in the future; thus, branches are still relevant therefore there is a need to balance and brand the modern branch with a mix of digital and branch banking.

The financial sector in Kenya is driven by five major sub sectors namely; Banks, Insurance, Capital markets, Pensions and Sacco's. Financial institutions operate under government regulations; banks and micro finance institutions are governed by the finance bill and banking Act while Sacco's are regulated by Sacco Society Act, SASRA. Sacco's or Credit Unions as referred to in most developed countries are unique financial institutions that are not for profit making and thus interest rates may be below the market rates, Sacco members are owners and account holders at the same time and services are offered to members only. Sacco's provide banking services similar to banking services like operation of a savings account and other services that are customized to suit Sacco members. According to FSD Kenya (2007) Sacco's are excluded from the National Payments Systems and thus they rely on collaboration with commercial banks to access ATM's and electronic Funds transfer services, this therefore compels Sacco's to charge a higher transaction fee per ATM transaction in comparison to those charged by banks . Most Sacco's have partnered with banks to facilitate access for example, Mwalimu has partnership with Spire bank, Stima Sacco with Family bank, Unaitas Sacco with Commercial Bank of Africa and many others with Cooperative bank. Emergence of modern technologies, competition and government regulations and deregulations have also compelled Sacco's to shift their mode of operation towards satisfying the emerging demands (Deshpande and Karl, 2014). Hays and Ward (2013) in the study on Technology leader's vs laggards argue that adoption of Technology may not guarantee reduction in cost and improvement in performance but the lack of it can cause mediocre performance in Credit Unions.

Sacco's play a major role in economic development worldwide, WOCCU (2016) statistical report in 109 countries in 6 continents showed that there were 60,500 credit unions in the world, 223,000,000 members with savings of 1.5 trillion (USD) and loans worth 1.2Trillion (USD). In Kenya, there were over 22,000 active Sacco's and unions with over 14 million members, with total assets of 1.32 trillion, loans and advances of 329 billion aggregate savings and deposit worth 640 billion (Kenya Economic Survey ,2016). Developing countries are challenged in adopting technology due because of poor ICT infrastructure, skills, unreliable equipment and high capital requirements for ICT investments. Technological shortcomings as observed by Deloitte (2014) in their report on cyber security indicated that the financial sector is very susceptible to cyber threats resulting from increase in innovations such as the adoption of mobile and web applications. ICT involves massive investments in technical skills, infrastructure, hardware and software to fight cyber security risks, fraud can have a negative impact through loss of revenue. Technological challenges may also include interoperability between devices and the systems necessitating further financial investments in customization of a solution to fit customer needs, rapid obsolescence of technology, system failures and down time amongst others. High capital investments requirements in setting up new technologies and statutory regulations may be a major obstacle for Sacco's to achieve optimally from technology.

Mwalimu National Sacco has over 75,000 active members spread across the country. For effective services delivery they have invested in modern ICT infrastructure which connects all the sixteen branches where members can access services in any branch across the country. Additionally, they have implemented a Management Information System which integrates with the ATM, s, mobile banking and agency banking in its effort to bring services closer to the customer. Members can also access product and services information on the website, upcoming events and download documents on the provided links instead of visiting the branches. The web portal facilitates access and retrieval of statements, members register for services and a password is issued to for access. Regardless of these initiatives, feedback from member's expose challenges in accessing the electronic services such as network inaccessibility, authentication failure, lack of communication in the event the electronic services are down, fraudulent withdrawals from ATMs and Mobile banking channels. The strategic plan for 2018 recognizes customer focus as one of the key pillars towards improving service delivery and thus a need to address the various challenges encountered by the customers with a view to improve customer experience with the e-banking services.

The study seeks to investigate the influence of Automated Teller Machines, internet and mobile banking services on customer satisfaction.

#### 1.3 Statement of the problem

In response to the changing business environment and customer demands, Mwalimu National Sacco invested in ICT by upgrading its network and acquiring a Management Information System integrated with ATM and Mobile banking services. The main objective was to reduce operation costs and improve service delivery to the customers by offering optional channels accessible 24 hours, achieve high processing speed and accuracy in transaction processing thus reduction of long waiting time and ques in the traditional banking halls.

Members were still experiencing long queues especially during end month and school holidays owing to frequent downtimes of the electronic services. According to Mwalimu strategic plan (Mwalimu, 2016), service delivery scores were 73.5% against the target of 100% therefore the need to come up with solutions towards improvement in service delivery. Some of the problems related with these financial innovations are ATM card fraud, frequent system failure and delays in ATM card issuance. Other Challenges faced while accessing ATM include lack of connectivity, lack of interoperability of the ATM with those of other banks and inadequate coverage of ATM's in rural areas. Mobile services access is challenged by connectivity problems occasioned by application failures, delays in loan processing, member's waiting for too long before, mobile service activation, delays in processing of transactions and untimely communication from the Sacco during service interruptions. Members who use the internet and mobile for communication have also reported incomplete or no feedback (Mwalimu, 2016).

Failure to access services when required may cause time wastage that leads to inconvenience to the member and unnecessary embarrassment. The challenges impact negatively on Mwalimu when dissatisfied members pass over negative information arising from the bad experience. This may in effect dissuade prospective members from joining or withdrawal of membership this translates to reduced income and loss of revenue where the customers shy away from engaging the service due to uncertainties in service availability. Convenient and efficient service channels are among the

most powerful tools that can be used to enhance customer satisfaction (Ernest and Young, 2014). While there is evidence that electronic channels improve customer satisfaction, failure of the services can adversely affect customer satisfaction. Recent studies have focused on the impact of electronic banking on the financial performance of financial institutions but few have focused on the effect of e-banking on customer satisfaction. Koduk (2015) carried out a study on the effect of Electronic Banking on Financial Performance on Saccos in Nairobi and it revealed that electronic banking influenced performance of Sacco's. Keah (2014) researched on the effect of ICT adoption on the financial performance of savings and credit co-operative societies in Nairobi County, whose findings revealed that regulatory restrictions hindered adoption of ICT. Indira (2012) studied the effect of automated service on financial performance of savings and credit cooperative societies licensed by Sacco society regulatory authority in Kenya, the findings indicated that majority of Sacco's had Internet, Mobile and ATM services.

### 1.4 Purpose of the study

The purpose of the study was to investigate the influence of Electronic Services on customer satisfaction in Savings and Credit Cooperatives, a case of Mwalimu National Sacco.

#### **1.5 Objectives of the study**

The objectives used in the study were:

- (i) To establish how Automated Teller Machines influence customer satisfaction in Mwalimu National Sacco.
- (ii) To assess how Mobile banking influence customer satisfaction in Mwalimu National Sacco.
- (iii) To investigate how Internet banking influence customer satisfaction in Mwalimu National Sacco.

### **1.6 Research questions**

The research questions used in the study were:

- (i) What influence does Automated Teller Machines service have on customer satisfaction in Mwalimu National Sacco?
- (ii) How does mobile banking service influence customer satisfaction in Mwalimu National Sacco?
- (iii) How does Internet banking service influence customer satisfaction in Mwalimu National Sacco?

### **1.7 Significance of the study**

The study is hoped to be valuable to the stakeholders amongst them Mwalimu Sacco staff, members and future researchers. The findings may be used in sensitization of staff member involvement during projects design and testing to ensure that staff understand how the service channels work for effective training and customer awareness. The findings will facilitate recommendations to the management to facilitate improvement of customer service in the use of electronic services. Future researcher's in Sacco's may find the study valuable especially a study including other Sacco's and on larger population since this study focused on one Sacco only.

### **1.8 Basic Assumptions of the study**

Respondents responded willingly and truthfully. This was addressed by assuring anonymity of respondents and guarantee that the feedback will be solely for academic purposed. Secondly, that the sample chosen was a representation of Mwalimu population.

### **1.9 Limitations of the study**

Availability and access to information was not easy due to policies and procedures on disclosure of customer information to third parties. This was overcome by adhering to the data confidentiality policy regarding customer data. The population under study may not be generalized to other Sacco's in the country because of the focus on exclusively Mwalimu Sacco. Lack of honest feedback from respondents due to fear of unknown, which was addressed by assuring respondents' confidentiality and anonymity.

### **1.10 Delimitation of the study**

The researcher was limited to study three out of the many available electronic services as the independent variables: Automated Teller Machine service, Mobile Banking service and Internet Banking service while the dependent variable was Customer Satisfaction. The respondents were drawn from Mwalimu National Sacco staff members in Nairobi and thirteen counties.

### **1.11 Definition of terms used in the study**

The terms electronic delivery channels, customer satisfaction, automated teller machine, internet banking and point of sale mobile banking have been defined as applied in the study.

Automated teller machine:	it is an electronic outlet that dispenses cash and any other banking services outside the physical branch regardless of
	time or geographical location barriers.
Customer satisfaction:	The degree to which customers are pleased with goods or services purchased or used from a firm
Electronic Services:	use of telecommunication networks computers and other
	digital electronic devices to perform service to customers in
	financial institutions.
Internet banking:	it is a system that uses an institutions website hosted on the
	Internet and allows customers to communicate to the bank,
	Transfer funds pay bills amongst others.
Mobile Banking:	it is a facility provided by financial institutions to allow
	customers access the bank details and transact using a cell
	phone or a computer through a downloadable application, a
	website or unstructured supplementary service structure
	(USSD).

### 1.12 Organization of the study

The study is organized into five chapters. Chapter one covers introduction and the background of the study that highlights transformations in the banking industry, concept of electronic services, its application in financial institutions, application in Sacco's and challenges inherent in these services. The statement of the problem section explores the problem under study and its impact to Sacco members, purpose of the study, objectives of the study covers specific aspect of the study; the research questions provides a guide to design questionnaires to be used to gather information from the respondents. The chapter also covers a section on the significance of the study to other stakeholders, basic assumptions, and the scope of the study which defines the boundaries.

Chapter two presents a review of literature with reference to various authors, explanation of the customer satisfaction concept. Subsequent section focuses on the study objectives, citation, comparisons and analyzing literature by authors who carried out studies on various dimensions that influence customer satisfaction in the use of electronic services. This is followed by a section on theories relevant to the study, a conceptual framework consisting of an overview of independent and dependent variables. Finally, gaps in literature review and a summary of the literature review.

Chapter three contains the research methodology, research design, target population, sampling procedure, sample size, research tools, data collection procedure, data analysis technique and the operational definition of variables used in the study.

Chapter four consists of analysis, discussions, presentation and interpretation of data in line with study objectives. Chapter five constitutes summary of findings, conclusions and recommendations for policy action.

#### **CHAPTER TWO**

### LITERATURE REVIEW

### **2.1 Introduction**

The chapter entails literature from authors both local and international on electronic banking services and customer satisfaction themes followed by review of the theoretical framework, conceptual framework which illustrates the independent and dependent variables.

### 2.2 Customer satisfaction in Savings and Credit Cooperatives

Technology has enabled customers to access services and products available in the market both locally and internationally these members compare services offered by the Sacco to other providers especially the banks thereby creating a competitive environment and pressure to their Saccos in service delivery. The Sacco industry has responded to this threat by investing in technology to offer services and products that satisfy their customer's changing needs. Customer satisfaction is the outcome of the experience after testing the performance of a service and the feeling that the expectations have been met. Hansemark and Albinson (2004) say "satisfaction is the general customer attitude towards a vendor service, or a reaction to the difference the customer expectations and the actual service received. Gronroos (1984) as cited in (Leninkumar, 2016) defined service quality as the outcome of the evaluation process, where the customer compares his perceived service with the actual service received. Customer satisfaction is critical for service delivery since a satisfied customer will make repeat purchases and share the pleasant experience while dissatisfied customers will tell more people about the unpleasant experience. Customer satisfaction is derived from individual judgment on perception and the actual service received. SERVQUAL service quality model has been used by authors to measure quality service in the banking industry. Competence, security, credibility, access, communication, knowing the customer, tangibility and responsiveness are dimensions used in the model (Parasuraman et. al.1988).

Ernst and Young (2014) survey on access and global banking found that customers value convenience and simplicity as evidenced in their emphasis on easy access to branches, excellent

online features, ease of conducting frequent banking and quick handling of transactions. Globally findings showed that digital channels functionality, complexity of use, security, slow speed and poor infrastructure were some of the major challenges that customer's encounter while accessing electronic services. According to Meuteret et al., (2000) in their study identified attributes that customers look for in electronic service as solution to an intensified need, a better option than the alternative, easy to use, accessibility and time saving. The dissatisfaction aspects identified were; process failure, technology failure, service design problem and customer driven failure. To satisfy the customer, management must understand their needs this can be achieved by involving the customer expectation during design and testing phases. Abubakar et al., (2001) notes that "service delivery is a strategic tool in banking industry that distinguishes a firm's products and services in an extremely competitive environment". The study identified behavioral factors such as security of personal and financial information, convenience of service and cost of service equally contributes to effective service. They further mentioned that electronic services define what can be offered to the customer, but the customer defines the service to use hence the need to know the customer then design electronic services that meet the needs of the customer and not the bank's needs.

According to Rodgers (2012) members in Credit Unions ought to be the focus for electronic channels services design hence stakeholder participation is key to the success. Management should consider staff involvement in implementation electronic channels in order to patronize the service and transfer the knowledge to the member. Wamuyu (2015) affirms that users of an ICT infrastructure have some parameters that determine continued use of technology such as service quality, cost of use and customer service influence. Technology innovations has enhanced emergent of new business which have revolutionized the distribution channels of financial systems and thus reduction in the transaction and operation costs to some extent and improvement in convenience and accessibility by the customers (Devlin, 1995). According to Norton (1992) and Mishkin and Strahan (2009) this is a major component in transforming financial system. Innovations facilitates monitoring of businesses by investors and financial institutions, thereby enhance information for timely decision making. As such, financial institutions which have not heavily budgeted and invested in technology have faced attrition of their market shares to other

nonbanking institutions. Developments in technologic advance speed on access of information within and across borders, which is becoming increasing important for successful banking transaction. (Bradley and Steward, 2002).

### 2.3 ATM and customer satisfaction in Savings and Credit Cooperatives

Prior to introduction of ATM's in Sacco's members used to withdraw cash from their FOSA' s and then deposit the money in their commercial bank accounts hence the introduction of ATM's has brought convenience to the members. The card is linked to ones saving account and allows one to withdraw money or pay goods at the point of sale. A Debit card allows one to buy goods from authorized merchants, a debit card is linked to a deposit account but may be authorized to over draw while a credit card allows one to use credit facilities within agreed credit limits at an interest. Automated Teller machine (ATM) is a computerized telecommunication device that customers use to access bank services without the help of a teller (Hossain et al., 2013). A user inserts a magnetic striped card with a chip that contains security information and other information such as card expiry date, bank account and name. Authentication is achieved entering a Personal Identification Number (PIN) which is digitally verified by the bank. ATM services include cash withdrawal, cash deposit, cash recycling and dispensation of cash in different denominations and currencies. Modern ATM's have more advanced features one can stop payments, funds transfer to different accounts, bill payment, mini statements, enquiries on bank location, advertisements amongst other services. It extends convenience to customers in access of services anytime, anywhere at a reduced cost and provides privacy and flexibility. It eases congestion in banking halls, cuts down on operation costs and it is a source of revenue to the financial institutions. ATM's are usually installed in convenient places outside the banking halls, shopping malls, restaurants and petrol stations for ease of access.

POS is a device which is connected via a telephone or a wireless communication to the financial institution's server (Hossein & Mohammed, 2012). A customer has the option to use a debit, credit, mobile money or cash at the point of sale. Merchants who wish to acquire POS must have a bank account as the merchant is credited directly to the bank account. It benefits the buyer by reducing risks in cash handling and it is convenient. The merchant benefits by reduction of cash management

risks, enhances reconciliation and fewer missed purchases. The bank benefits in reduced queues and additional revenue from fees charged to the merchants (FSD, 2007). In a study carried out in Iran bank, POS users consisting of 200 shoppers' findings showed that the customers' satisfaction is measured on security and the cost of service (Mirhosseini, Shaker, Foutuhi, 2015). A banking survey by (KPMG, 2016) on customer satisfaction with banking services findings showed that Ghanaian's prefer branch banking but occasionally use alternative channels for its convenience and flexibility however they were concerns on security as a result of rampant frauds , delays in transaction , accurate and complete information. Findings from a population of 600 customers in Accra, Kumasi and Takoradi, revealed that 3% of the customer used internet weekly, 4% used mobile and only 2% used POS weekly. Compared to the findings in Kenya, access on a weekly basis showed that internet 3%, ATM 43%, mobile 26% while POS has the lowest preference of 5%. Resulting from the above study findings it is factual that customers value the use of electronic services but then there exist challenges which ought to be addressed by the financial institutions in order to improve customer experience.

ATMs have eliminated the need for customers to visit the bank for basic transaction and in effect convenience to the customer. Accenture (2016) ATM survey observed that ATM's have evolved from basic to complex functionality, in the UK ATM's are used for mobile phone top-up, charity donations, sell stamps, in Russia Multicarte ATMs are used for internet services and credit card application. Other services include loans application, Western Union remittances, currency exchange, cash and cheque deposits. Several studies have been carried out to establish the attributes that customers look for in ATM's. A study on online banking in Malaysia consisting of 500 university students found that 33% of the students use ATM while 29% use internet banking (Kadir et al., 2011). Islam (2015) findings on ATM services usage in Bangladesh by means of structured questionnaires indicated that 61.22 % use ATM to access money while 38% use other channels. Security, privacy and safety were ranked top in customer expectations. The respondents in a study carried out in Nigeria indicated that customers are dissatisfied by ATM due to poor network performance and few ATM locations.

Customer satisfaction is determined by the service quality rendered by the stakeholders. Findings in a study carried out in Nigeria (Odusina, 2014) revealed that people use the services to avoid congestion, when these expectations are not met then customers are dissatisfied with the service. Mwatsika (2016) found that ATM satisfaction is influenced by fees charged, reliability, convenience, availability of cash and responsiveness by employees on resolution of ATM problems. Simon and Thomas (2016) on e-banking on customer satisfaction studies in selected commercial banks in Kenya showed that ATM's affect customer satisfaction by its ease of access, user friendliness and privacy. According to central Bank report ATMs deployed dropped from 2,718 to 2,656 a sign of banks moving to convenient cost-effective digital platforms. Equity banks 90% transactions are digital, and their plan is to migrate 80% of the transactions to digital platforms by 2018 Juma (1st September 2017 business daily). (Okeke et.al 2015) studied quality aspects of online services which customers value and found that ATM's malfunctions, running out of cash debiting un-dispensed cash and insecurity are some of the challenges that dissuade customers from using the service. Service quality dimensions users focus are consistent with other studies (Singh, 2011). The questionnaires in the study were based on these attributes Cash availability, Location and proximity of the ATM, time taken to process a request, cheque drop box, statement print outs and cash deposit facility, response to queries and availability of shared ATMs.

ATM service has been in existence for quite a while since 1967 it has evolved from a simple cash dispensing machine to a more complex one in functionality and thus remains relevant for cash transactions. However, the channel is hampered with challenges emanating from fraud, counterfeit cards, card interception, stolen cards and fraudulent card applications this is in accordance to findings in a survey carried out by (Federal Reserve, 2016). Frequent failures of services impact negatively to both the financial institution and the customer this therefore requires financial institutions to ensuring that security controls are put in place to deter fraud, manage downtimes by provision of technical support to ensure availability of services.

### 2.4 Mobile banking and customer satisfaction in Savings and Credit Cooperatives

Mobile banking is the use of mobile devices such as cellular phones and smart phones to communicate and perform banking services such as checking account balances, search recent

account activity, transfer funds from one account to another, pay bills, find nearest ATM facility amongst others Shah (2009). Banking industry is moving away from the traditional banking to electronic banking owing to changes driven by technological innovations, changing market environments and competition. Mobile banking adds business value, increased efficiency, cost reduction and improved customer service (Kahandawa and Wijayanayake, 2014). It is the newest technology made possible by the availability and capacity of the mobile infrastructure around the world. According to a World Bank (2016) survey more households in developing countries have access to mobile devices than basic needs such as electricity and water. Studies on mobile banking in e-payments identifies Kenya as the world leader in mobile money via Safaricom's Mpesa , orange and Airtel money platforms that have accelerated financial inclusion to less penetrated rural population and the poor USAID (2011). Studies by (Economic Survey 2016) statistics show that there were 3.4 trillion Kenya shillings transferred through mobile phones, 46.3 billion SMS sent, and 1.7 trillion worth of money sent under mobile commerce.

Customer satisfaction is measured by how a product or service meets or surpass customer expectations. Mobile banking has opened a new window for both the customers and the service provider. Several studies have been carried out to determine the attributes that customers consider when using mobile banking. A study carried out in Sri Lankan state commercial bank (Kahandawa and Wijayanaki, 2014) by use of questionnaires on 64 respondents found that usefulness, ease of use, relative advantage, perception of risk, user's lifestyle and current needs influence customer satisfaction for mobile services. Findings showed that 87% respondents were anxious on perception of risk and considered it a crucial factor in customer satisfaction however 90% of the customers were satisfied with mobile service. These findings are supported by (Saleem and Rashid, 2014) in their study in Pakistan banks using nonprobability sampling in three banks based on a sample of 230 bank employees and 230 customers observed that customers critically consider security, authenticity and reliability of mobile services to measure satisfaction of the mobile banking services. A study on effectiveness of mobile services in KCB bank Morogoro in Tanzania showed that customers were satisfied with mobile banking though network challenges, delays in transaction processing and delay in resolutions of cases where customers sent money to wrong numbers (Haonga, 2015) were some of the challenges that hindered use of the service. Findings in

a study on customer satisfaction on mobile banking carried out in Jordan where questionnaires were distributed to 360 customers based on the dimensions: reliability, flexibility, privacy, accessibility, ease of navigation, efficiency and safety attributes that influence satisfaction showed that privacy and accessibility had the highest influence on customer satisfaction (Asfour & Haddad, 2014).

### 2.5 Internet banking and customer satisfaction in Savings and Credit Cooperatives

Banking services have traversed tremendous changes stemming from advances in technological innovations. Internet banking refers to a being able to access one's bank account and carry out financial transactions via the internet. The prerequisites of internet delivery channel are internet accessibility, a website, back and front end, customer relationship management (CRM), ICT infrastructure to link e-banking payments system and a middleware to integrate diverse systems. Internet is the latest and cheapest technology used in online banking services. The bank website can be used to access account or product information, funds transfer between accounts, bill payment, access bills, online loan application and approval, business banking services, interaction, accounts aggregation, cross selling and electronic funds transfer (Shah, 2009). There are two forms that may be adopted namely information sharing and transaction processing or both. Financial institutions provide a website to its prospective and current customers where products and services information is displayed. Customers are issued with usernames and passwords to verify access. Other forms of information sharing include web portals and email communication between the bank and its clients. Transactional processing is where the bank's core banking system is accessed via the internet over a middleware and it enables the customers to perform banking services such as bill payments and funds transfer.

It has been projected that internet banking will positively impact in reduction of routine timeconsuming processes and tasks, reduction of human error and extension of access for banking related services, designed to provide convenience for the customer. The internet also provides customers with information that would otherwise be costly on a person-to-person basis. Similarly, it allows customers to perform several tasks simultaneously in their convenience. Dabholkar (2009) says that direct interaction with technology accords users a feeling of greater control. Smith (1987) believes that initially, banks embraced technology as a cost cutting measure through the division of back office and front office operations. However, it has led to more efficiency in service provision and internet banking refers to provision of banking services and information on products over the World Wide Web (WWW). The financial services has undergone tremendous transformation in areas of financial markets and intermediation e.g. e-finance, e-money, e-brokering, e-banking, e-insurance, e-supervision and e-exchanges. As the industry continues to witness rapid advances in information technology and increased competition, there has been an extensive adoption of e-banking as a distribution channel (Mahdi & Mehrdad, 2010). These emerging factors complicate the processes of designing organizational strategies, which are threatened by the unpredictability of the economic environment.

Internet exposes consumers to information from other financial service providers giving those options for comparisons, a platform for marketing and advertisement for service providers, e-commerce and formation of virtual organizations such as Amazon, Smile.co.uk (Shah, 2009). According to Young, (2001) More than 11,000 banks in the US utilize the click and mortar strategy where customers use transactional websites to perform banking without leaving their business or homes, but customers visit banking halls for personalized services. It was predicted that internet banking adoption rate would be faster than ATM in 5 -10 years and that if banks failed to embrace internet banking, they will lose their competitiveness to cyber banks (Yan and Paradi, 1998). This prediction is yet to be fulfilled thus brick and mortar strategy has not been replaced instead the physical branches have been customized to suit changing customer needs by provision of alternative channels. A survey by Accenture Consulting (2016) for North America showed that online banking was the dominant channel with 60%, but still 87% of the customers use branches and therefore the need to balance the modern branch with a mix of digital, by extension of operation hours and human interaction.

Internet adoption by customers is determined by several factors as observed in the various studies. Some of the factors that determine use are awareness, security and accessibility. United Arab Emirates (UAE) banks have adopted Internet banking but traditional banking is still the preferred channel for customers. Multiple channels are utilized depending on the nature of the transaction, respondents' acknowledged that trust and privacy were limitation to access online services (Jham & Ganderen, 2012). Trust affects user's willingness to use online money transfer, fear of sharing sensitive information online, banks and consumers consider security as a threat. There is need for managers in financial organizations to build trust by implementing strong security controls and convince customers of mechanisms put in place to safeguard security concerns to encourage use (Jham, 2016). Jham defines E-trust as the degree with which customers trust online exchanges. Customers regard reliability, efficiency, security and confidence while accessing online services. These findings are also supported by Maroofi, and Nazaripour (2012) in the study on factors affecting customer loyalty in Iran, trust, habit and reputation of the banks was found to highly affect customer loyalty and satisfaction. Trust can be inspired by provision of safe reliable websites and an attractive user interface coupled with security measures. According to (Arshad, et.al., 2005) the world over, users compare services and products offered by different firms and select one that meets their needs easily and at less cost compared to traditional means, thus there is need to give quality service. Some of the dimensions used were reliability-meeting expectations, completion of funds transfer, Access-ability to access without time and geographical limitations, and security trust in online privacy. Internet adoption by customers is determined by several factors as perceived from the various studies. Some of the factors that determine use are awareness, security accessibility amongst others. Internet use for funds transfer is broadly adopted by banks as compared to microfinance institutions and Sacco's. A study by Okiro and Ndungu (2013) on financial institutions in Nairobi, banks had the highest internet usage at 43%. Balance enquiry was the most service used at 40% while bill payment was at 3.3 %.

Internet banking is a cost-efficient service and therefore financial institutions are perceived to be moving towards online banking to harness the benefits of lower operation cost while enhancing customer satisfaction. Barriers include security threats accessibility, trust by the customers, and lack of awareness. Mitigation measures include huge investment in security controls and human expertise security threats.

#### 2.6 Theoretical framework

The study used Diffusion of Innovation Theory (DIT) by Rogers (1995) to guide the direction. Rogers' Diffusion of Innovation Theory (1995) is a theory that explains reasons for adoption of an innovation aimed at reducing uncertainties about the unknown. The rate of adoption is the relative speed at which members of a social system adopt/embrace an innovation. This is measured by the number of persons adopting the new idea within a specific period.

Rogers (1995) identified five attributes that influence use of innovation. The first attribute is relative advantage, which is the degree to which users perceive an innovation to be better than the idea it succeeds. The second attribute is Compatibility. This is the degree to which a new idea is seen to be consistent with past experiences, existing values and the needs of the adopters. Experience with old ideas can either hasten adoption or be a barrier to adoption. Thirdly, complexity measure the extent to which an innovation is seen as difficult to understand or use. Triability measures the degree to which an innovation may be tested to determine how it works and may increases confidence and quicken adoption. Observability measures the possibility of the outcomes of an innovation being visible to others. This can be attained by seeing others utilizing the technology leading to confidence for expected users. Rogers (2003) also noted that communication is passed using mass and interpersonal channels as a means through which an organizations or individuals receive information. The nature of communication channels and agent's promotion efforts influence rate of adoption either slowing down or slowing down.

Rogers (2003) identifies five stages of innovation adoption; Knowledge stage where an individual learns about an innovation and seeks further information about the technology. Persuasion stage; where an individual has a negative or strong attitude towards the innovation, persuasion by a change agent may influence the user to change mind and adopt. Decision; where an individual chooses to adopt or reject, rejection is possible in every stage in the innovation decision process. Implementation-where the innovation is put into practice, reinvention may occur to modify the existing idea. Confirmation where individual looks for support for his decision from peer's later adoption or discontinuance happens at this stage.

Diffussion of innovation was relevant to this study in that customers look for attributes that either push or pull them towards adoption of technology. They raise such questions as what are the benefits?how easy it is to use? will they get better services as compared to visting the branch? Will they be compatible for example ability to transfer funds, pay bills and withdrawal money. Customers are concerned on the user friendliness in terms of how easy it is to use the service, long steps, repeated information asked and unclear instructions will disuade a customer. The institution should demonstrate how a service works especially when they visit or share instructions on the website for reference so that customer confidence can be won. Communication is vital, foremost the staff should be involved in implementation inorder to patronage use of electronic services and pass over knowledge to customers. Sacco's should organise education forums and if possible advertise in the media to create awareness of the electronic services.

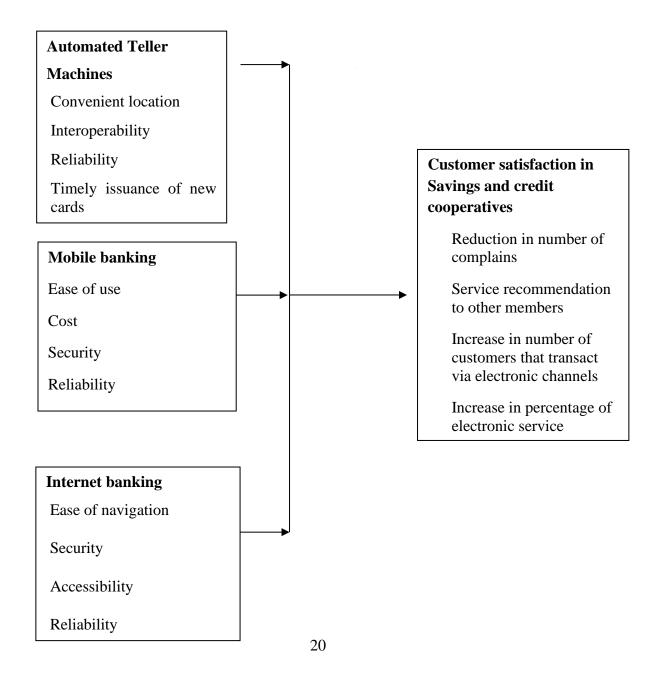
### **2.7 Conceptual framework**

The conceptual framework shows the relationship between the independent and the dependent variables.

### **Independent variables**

### **Dependent Variable**

**Electronic delivery services** 



### Figure 1: Conceptual Framework of electronic services in Savings and Credit Cooperatives

Independent variables were electronic delivery services namely Automated Teller Machines services, mobile banking services and internet banking services while the dependent variable was customer satisfaction. The literature reviewed by several authors demonstrated attributes that leads to either satisfaction or dissatisfaction of the customers.

Customer satisfaction in this case was based on the quality of ICT infrastructure that internally runs the core banking system interconnected to the various channels, the institutions support by provision of adequate financial resources and skilled human resource. Ones the ICT infrastructure was in place customer satisfaction was evaluated by the actual service encounter at the channels, service dimensions such as usefulness, and ease of use, security, reliability and accessibility compared to the expected performance as perceived by the customer.

Indicators of Customer satisfaction on use of services was measured by increase in members using services and new application of such services by new members, reduction of failed electronic transactions, increase in revenue collection from the electronic services and increase in customer satisfaction scores in the strategic plan.

#### 2.8 Knowledge gaps

Most studies undertaken focused mainly on electronic services in Banks in other countries and Kenya however further studies on the influence of electronic services on customer satisfaction in the Sacco industry should to be carried out. Juma (2013) studied customer service delivery in banking industry in Bungoma County, Mburu (2015) studied adoption of mobile banking in Nairobi county Sacco's, Ongori (2013) carried out a study on self-service technologies and effect on customer satisfaction in banking industry. Findings showed that electronic service reliability, responsiveness and security influence customer satisfaction.

Table 2.1	Knowledge gap
-----------	---------------

Variable	Author/ Year	Title of the study	Findings	Gap
Customer	Ernst &	EY Global	Banks should	The study based
satisfaction	Young (2014	consumer banking	enhance customer	on banks This
		survey	problem resolution	study focuses on
			experience	electronic
				services in
				Saccos
Customer	Juma (2015)	Influence of E-	There was Great	The study was
satisfaction		Banking services on	influence of e-	carried out in
		Customer on	banking services	banking
		Customer service	on customer	industry. This
		delivery in banks a	satisfaction	study population
		Case of Bungoma		is Sacco's
Customer	Abubakar et	Review of the	Behavioral factors	Population-
satisfaction	al., (2001)	Influence of	like security,	banks
		Electronic Banking	convenience and	Research
		Services on	service cost	method-
		Customer Service	contribute to	qualitative
		delivery	effective service	
Automated	Accenture	North America	ATM, s has	Population –
Teller	consulting	Consumer Digital	evolved from basic	banking sector
Machines\De	(2016)	Banking Survey	to complex	
bit cards			functionalities	

Automated	Kadir et Al.,	Study on Online	33% of University	Population-
Teller	(2011)	Banking and ATM	students use ATM	students
Machines		services in Malaysia	compared to	Industry-
			internet 29%	Banking
Automated	Islam (2015)	Customer	ATM was the	
Teller		satisfaction and	preferred channel	
Machines		ATM services: The	at 61%, while	
		base of Bangladesh	those who do not	
			use cited poor	
			network	
			performance and	
			few ATMS	
Automated	Odusina	Automated Teller	ATM, s decongests	Nigeria banks
Teller	(2014)	Machine Usage and	banks and provide	
Machines		Customer	convenience	
		Satisfaction in		
		Nigeria		
Automated	Mwatsika(201	Factors Influencing	ATM satisfaction	
Teller	6)	Customer	is influenced by	
Machines		Satisfaction with	fees charged,	
		ATM banking	reliability,	
			availability of cash	
			and responsiveness	
			of employees in	
			resolving problems	
Automated	Simon	Effect of Electronic	ATMs affect	
Teller	&Thomas	Banking on	customer by ease	
Machines	(2016)	customer	of access, user	

		Satisfaction in	friendliness and	
		Selected	privacy	
		Commercial Banks		
Automated	KPMG (2016)		Use of POS low in	
Teller			Ghana and Kenya	
Machines				
/Debit Cards				
Mobile	Kahanda	Impact of Mobile	Mobile banking	Population-Sri
banking and	&Wijayanaya	Banking Services on	adds business	Lankan State
customer	ke(2014)	Customer	value, increased	Commercial
satisfaction		Satisfaction	efficiency, cost	Banks
			reduction and	
			improved customer	
			service	
Mobile	World bank	World Development	More households	World
banking and	Survey (2016)	Report: Digital	in Africa have	population- A
customer	Survey	Dividends (2016)	access to mobile	gap exits in
satisfaction			banking than basic	Saccos
			needs	
Mobile	USAID			
banking and	(2011)			
customer				
satisfaction				
Mobile	Mburu (2015)	Adoption of mobile		Nairobi county
banking and		banking services in		The study
customer		Nairobi County		specific to
satisfaction		Sacco's		Mwalimu
				National

Mobile	Economic		3.4 Trillion Kenya	Kenya
banking and	Survey		shillings	Mobile money
customer	Statistic		transferred thru	
satisfaction	(2016)		mobile banking	
			and 1.7 Trillion-	
			shilling worth	
			under mobile	
			commerce	
Mobile	Saleem and	Relationship	Findings showed	Population
banking and	Rashid(2014)	between Customer	that customers	Pakistan banks
customer		Satisfaction and	value security,	
satisfaction		Mobile Banking	authenticity and	
			reliability of	
			mobile services	
Mobile	Haonga(2013)	Effectiveness of	Customers	Population KCB
banking and		Mobile Banking on	satisfied by mobile	bank Morogoro
customer		Customer	banking services	
satisfaction		Satisfaction in	however delays in	
		Banking Services a	transaction	
		case of KCB bank	processing and	
		Morogoro branch	delays in resolving	
			money transferred	
			to wrong recipient	
			was a concern to	
			them	
Mobile	Asfour and	The impact of	Privacy and	Population
banking and	Haddad	Mobile Banking on	accessibility had	
customer	(2014)	Enhancing	the highest	
satisfaction			influence on	

		Customers E-	customer	
		Satisfaction	satisfaction	
Internet and	Accenture	Mobile banking and	Online Channel	North America
Customer	Consulting	customer	was dominant with	
satisfaction	(2016)	satisfaction	60%	
Internet and	Jham	Strategic Adoption	Traditional	UAE
Customer	&Ganderen(2	of Multichannel	banking still	
satisfaction	012)	Banking by	preffered due to	
		Customers in UAE	concerns on trust	
			and privacy	
Internet and	Maroofi and	Factors Affecting	Reputation of the	
Customer	Nazaripour	Customer Loyalty of	bank affected	
satisfaction		using Internet	customer loyalty	
		Banking in Iran	and satisfaction	
Internet and	Okiro and	The Impact of	Banks had the	Population
Customer	Ndungu	Mobile and Internet	highest internet	financial
satisfaction	(2013)	Banking	usage compared to	institutions
		performance of	microfinance	
		Financial	institutions	
		Institutions in Kenya		

The objective of this study was to establish the influence of electronic delivery services on customer satisfaction in Savings and Credit Cooperatives a case of Mwalimu National Sacco to address the gap and add more knowledge for future researchers willing to carry out a study in Sacco's.

#### 2.9 Summary of Literature Review

The chapter consisted of the literature reviewed from various authors pertaining to the electronic delivery services and customer satisfaction based on the study objectives.

#### **2.91** Customer satisfaction in Savings and Credit Cooperatives

Technology has enabled customers to access products and available services in the market both locally and internationally. majority of the Sacco members own a commercial bank account hence they often compare services offered by the banks to what they get creating pressure to improve services. The Sacco industry has responded to this threat by investing in technology to offer services and products that satisfy their customer's needs. Arising from the literature reviewed from different authors; customer expectation is influenced by changing technology trends and thus customer expectations are dynamic. This therefore demands that the service provider innovate ways to meet them. Members should be the focus while developing electronic channels in order to meet their expectations Rodgers (2012). The customers measure satisfactions on a some parameters that determine use such as service quality, cost of use and customer service Wamuyu (2015). ICT innovations enhance service delivery by providing access to optional channels but the customer defines the service to use and thus there is need to know the customer as observed by Abubakar et.al.., (2001)

#### 2.9.2 ATM and customer satisfaction in Savings and Credit Cooperatives

The financial sector in Kenya is driven by five major sub sectors namely; Banks, Insurance, Capital markets, Pensions and Sacco's. According to FSD Kenya (2007) Sacco's are excluded from the National Payments Systems and thus they rely on collaboration with commercial banks to access ATMs and electronic Funds transfer. Most Sacco's have formed partnerships with banks to facilitate access for example, Mwalimu has partnership with Spire bank, Stima Sacco with Family bank, Unaitas Sacco with Commercial Bank of Africa and many others with Cooperative bank.

Automated Teller Machines is the oldest form of electronic service that allows customers to make basic transactions without the help of a teller. Advanced types of ATM's have these functionalities; accept deposits, account transfers, enquiries, and bill payments amongst other functions. The literature review indicated dimensions that determine use of ATM services as convenience and flexibility, 43% of Kenyans use ATM services as reported by KPMG (2016) in the Banking Survey. Security privacy and safety were ranked highly compared to other factors as determinants of customer satisfaction.

#### 2.9.3 Mobile banking and customer satisfaction in Savings and Credit Cooperatives

Mobile banking is the latest and fast-growing technology due to its convenience and availability, according to a World Bank (2016) survey more households in developing countries have access to mobile devices than basic needs such as electricity and water. The innovation has increased financial inclusivity the unbanked populations. From the literature reviewed determinants for customer satisfaction by (Kahandawa and Wijayavaki 2014) were ease of use, usefulness, perception of risk and relative advantage. Findings in a study on customer satisfaction on mobile banking in Jordan by means of questionnaires distributed to 360 customers based on flexibility, reliability, privacy, ease of navigation, accessibility, safety and innovation as attributes that influence satisfaction showed that privacy and accessibility had the highest influence on customer contentment (Asfour & Haddad, 2014).

#### 2.9.4 Internet banking and customer satisfaction in Savings and Credit Cooperatives

Internet adoption by customers is based on several attributes like awareness, security and service accessibility. According to study carried out in United Arab Emirates (UAE) banks have adopted Internet banking but traditional banking is still the preferred channel for customers. Multiple channels are utilized depending on the nature of the transaction, however the respondents' highlighted trust and privacy concerns as a limitation to access online services (Jham & Ganderen, 2012).Trust affects user's willingness to use online money transfer, fear of sharing sensitive information online likely banks and consumers view security as a threat. There is need for managers in financial organizations to build trust by implementing strong security controls and convince customers of mechanisms put in place to safeguard security concerns to encourage use (Jham, 2016). Jham defines E-trust as the degree with which customers trust online exchanges. Customers consider reliability efficiency security and confidence while accessing online services. These findings are further supported by Maroofi, and Nazaripour (2012) in the study on factors

affecting customer loyalty in Iran, trust, habit and reputation of the banks was found to highly affect customer loyalty and satisfaction. Trust can be inspired by provision of safe reliable websites and an attractive user interface coupled with security measures.

In order to obtain satisfaction in electronic services several attributes should be considered as gathered from the literature reviewed, there is a need to understand customer needs prior to implementation of electronic services.

#### **CHAPTER THREE**

#### **RESEARCH METHODOLOGY**

#### **3.1 Introduction**

The chapter highlights the research methodology employed in the study, which include the research design, target population, sampling procedure, sample size, data collection processes and instruments data analysis procedures, definition of variable and ethical considerations.

#### 3.2 Research design

The study adopted descriptive research design and it fits in the descriptive survey because the findings in the field are reported as they are without manipulation. Quantitative data was collected by use of self-designed closed ended questions and a Likert scale to rate members attitudes on electronic services. According to Mugenda and Mugenda, (2003) in this design it reports things the way they are. Kothari (2004) observes that descriptive research includes surveys and fact-finding enquiries that state affairs as they are, the researcher has no control and can only report things as they are.

#### **3.3 Target population**

Mwalimu National membership is drawn from different institutions beside teachers who are employed by the teacher's service Commission, the various institutions are grouped into units referred to as departments. The population targeted in this study was Mwalimu National, a department whose members are also employees of Mwalimu National spread across 16 branches as is summarized in Table 3.1.

### **Table 3.1: Target Population**

Branch	Number of members
Nairobi	168
Nyeri	7
Kisumu	15
Webuye	10
Eldoret	7
Nakuru	7
Meru	7
Embu	7
Machakos	7
Kakamega	7
Kitui	5
Homabay	6
Mombasa	7
Kisii	7
Total	267

Source (Mwalimu, 2018)

## 3.4 Sample size and sampling procedures

Sample size describes the number of elements to be chosen from the universe to represent the sample while the sampling procedure refers to the process used in selecting the sample. (Kothari, 2014).

Yamane (1967) formulae was used to determine the sample from the population.

 $n = \frac{N}{1 + Ne2}$ 

n is the sample size, N refers to the Population size, e Level of precision while is 1 the probability of an event happening.

$$N = 267$$
  
e = .05  
$$\frac{267}{1+212(.05)2=}$$
138.5

 Table 3.2: Sample size

Branch	Total	sample Size
Nairobi	168	87
Nyeri	7	4
Kisumu	15	6
Webuye	10	4
Eldoret	7	4
Nakuru	7	4
Meru	7	4
Embu	7	4
Machakos	7	4
Kakamega	7	4
Kitui	5	3
Homabay	6	3
Mombasa	7	4
Kisii	7	4
Total	267	139

Source (Mwalimu National, 2018)

## **3.4.2 Sampling Procedure**

Upon computation of the expected sample of 139 members, stratified proportionate sampling method was used to select the members to represent the target population. The population was

grouped into branches as per Table 3.2. To get a proportionate sample the desired sample n was derived by calculating the percentage of the total members. Random sampling was used to select the units to represent the population.

#### **3.5 Data collection instrument**

Email survey by use of google online forms was used to design the questionnaires which were distributed to the respondent's via email address. Controls were put in place to avoid submitting incomplete forms. The questionnaires were grouped into five sections; section A constituted of the background information of the respondents while section B captured ATM service, C captured mobile banking and D internet service. Section E contained questions on the overall satisfaction level of electronic services. The questionnaires had closed ended questions, data collected was used in quantitative analysis to determine patterns and trends. According to Kothari (2004) questionnaires are cost effective, free from bias of the interviewer; respondents who might be difficult to approach can be reached by the questionnaires conveniently.

#### **3.5.1** Pilot testing of the instruments

It is practical to test questionnaires to establish whether one will obtain the required results before distributing to respondents. The questionnaires were administered to four members in Nairobi branch and their feedback was used to improve the areas pointed out. Areas tested included respondents understanding of the questions, length, structure, wording and the time taken to answer the questions.

#### **3.5.2 Validity of the instrument**

When an instrument measures what it intends to measure and performs to the expectation is referred to as valid (Cherry, 2015). In general, measures the soundness of a research. To ensure content validity the questionnaires were discussed with the supervisor who is considered as an expert to ensure the study constructs have been covered and that questions reflected the study objectives. The feedback from the supervisor was used to correct the questionnaires and ensure that the questions elicited the desired feedback as per the topic of the study.

#### 3.5.3 Reliability of the instrument

Reliability is the quality and the ability of the measurement instrument to maintain repeatability and consistency. Data is rated as reliable if it is consistent, dependable and stable. When measuring variables, researchers want to make sure that the measurement will result in consistent and dependable results (Mugenda & Mugenda, 2003). The researcher distributed questionnaires to 14 members and redistributed after one week. The correlation coefficient for two sets of responses was 0.8 indication of a reliable measure. According to Mugenda and Mugenda (2003) a pilot study that comprise of 10% of the sample is considered appropriate.

#### **3.6 Data collection procedures**

Prior to data collection permission was sought and granted by the University of Nairobi and National Commission for Science Technology and Innovation (NACOSTI). Upon obtaining necessary approvals and the introduction letter, respondents were called and briefed on the purpose of the study before emailing the questionnaires.

#### **3.7 Data analysis techniques**

Once data had been collected the attention shifted to analysis where data was interpreted, conclusions drawn, and decisions made about the findings. This involved editing collected data to detect errors and omissions, coding by assigning numbers and symbols to reduce data entry required and grouped into different categories. Finally, data was keyed in the database for analysis using Statistical Package for Social Scientists (SPSS). Descriptive statistics was used to quantify and describe the data by means of measures of central tendency specifically mean ,mode and median consequently measures of dispersion –range, standard deviation ,ANOVA and regression was employed in data analysis to show the direction and degrees of relationships between the dependent and independent variables. Negative coefficients showed negative relationships while positive coefficients positive relationships.

### 3.8 Ethical considerations

Permission was sought from concerned authorities including National Commission for Science Technology and Innovation. Consent from the respondents was sought by a letter of introduction the respondents were briefed on the purpose of the research and assurance on confidentiality of information collected.

### **3.9** Operationalization of Variables

The study objectives, independent and dependent variables their indicators and measurement scales are as illustrated in in Table 3.2.

Objective	Variable	Indicator	Measuring	Data analysis	Tools of Data
			scale	Techniques	Analysis
To determine	Independent	Availability of ATM	Nominal		Mean median
how Automated	ATM Service	service when needed			Standard
Teller Machines		Ability to access	Nominal	Descriptive	deviation
Service		service on other banks		statistics	ANOVA
influence		ATMs	Nominal	Inferential	
customer		Acceptability to pay	nominai	statistics	
satisfaction in		for goods and services	Ordinal		
Mwalimu		Time taken to replace			
National Sacco.		lost card	Nominal		
National Sacco.		Time taken to issue			
		new card	Nominal		
		security of the card			
To determine the	<b>Independent</b>	Ease of using the			
influence of	Mobile	mobile phone to	Nominal		Mean median
mobile banking	banking	make a transaction			Standard
service on	service	Cost of service	Ordinal		deviation

 Table 3.2: Operational definition of the variables

customer		Security of service		Descriptive	ANOVA
satisfaction in		Reliability of the	Nominal	statistics	
Mwalimu		service		Inferential	
National Sacco.			Ordinal	statistics	
To determine the		Ease of use	Nominal		Mean median
influence of Internet service on customer satisfaction in Mwalimu National Sacco.	<b>Independent</b> Internet channel	Security of service Time taken to access service Reliability Ability for staff to resolve a problem when raised Notify member when service is down	Nominal Ordinal Nominal Nominal Ordinal	Measures of Central tendency; Mean Inferential statistics	Standard deviation ANOVA
			Ordinal		
	Dependent Customer satisfaction in Savings and Credit Cooperatives	Reduction in number of complains Increase in number of recommendations of electronic services to other members Increase in electronic transactions	Nominal	Descriptive statistics	

#### **CHAPTER FOUR**

## DATA ANALYSIS, PRESENTATION, INTERPRETATION AND DISCUSSION OF FINDINGS

#### 4.1 Introduction

The chapter presents analysis of data gathered, interpretation and discussion of the results arising from data collected using mail questionnaires. The data collected was analyzed by use of descriptive and inferential statistics.

### 4.2 Questionnaire Return Rate

Questionnaires were distributed to 139 respondents, 133 were completed and submitted while 6 were not submitted by the respondents. The rate of returned responses was 95.6% and according to Mugenda & Mugenda (2003) a response of over 80% is adequate for the study and thus the return rate for the questionnaires was above the recommended margin.

#### 4.3 Demographic Characteristics of Respondents

Demographic characteristics of the respondents were collected from the respondents as they could form a basis under which the responses on electronic services may be analyses. The demographic characteristics were Gender, Age of respondents, channels used for service and the specific electronic service used to transact.

### 4.3.1 Gender Distribution of Respondents

The researcher sought to ascertain the gender for the respondents and results are shown in Table 4.1.

#### Table 4.1: Gender Distribution of Respondents

Gender	Frequency	Percentage
Female	66	49.6
Male	67	50.3
Total	133	100

The findings showed a balance in gender representation, females were 66 at 49.6% while males were 67 at 50.3%.

#### 4.3.2 Distribution of respondents by their Age bracket

The researcher sought to determine the respondent's age brackets and the results are tabulated in Table 4.2.

	tespondents by them mg	e bruchet	
Age Bracket	Frequency	Percentage	
Below 30 years	23	17%	
between 31 and 40 Years	62	47%	
between 41 and 50 Years	32	24%	

 Table 4.2: Distribution of Respondents by their Age bracket

16

133

The results showed a representation from diverse age groups below 30 years were 17%, between 31 and 40 years 47% between 41 and 50 years 24%. And above 50 years 16%. Majority of the respondents were drawn from ages 31-40 at 47% while the lowest representation was above 50 years at 12 %.

12%

100%

#### 4.3.3 Service channel of choice

Above 50 Years

Total

The respondents were asked to select the service channels they use to transact electronically the findings are summarized in Table 4.3.

Service Channel	Frequency	Percentage	
Automated Teller Machine	88	66	
Mobile Banking	112	83	
Internet banking	26	19	
	133	100%	

#### Table 4.3: Service channel

The respondents were asked to select the channel used to perform electronic services in Mwalimu National. The results revealed that ATM channel use was at 66%, Mobile banking channel had highest frequency at 83% while Internet channel at 19% as shown in Table 4.3. The findings indicated that most Mwalimu members used the Mobile banking channel to access services this could be attributed to convenience, ease of use, availability and security. ATM low access could be as a result of location of the ATM being out of reach for those in rural areas and delays in issuance of new cards to the members. The internet channel had the lowest usage this may be due to lack of awareness, accessibility and lack of transactional services. The factors limiting use should be addressed in order to increase usage of ATM and Internet services.

#### **4.3.4 Electronic services**

Amongst the three channels, respondents were asked to select the electronic services they use to perform transactions at Mwalimu Sacco. The results are shown in Table 4.4.

Electronic Delivery Service	Frequency	Percentage
Cash withdrawal by ATM Card	74	55
Payment of goods by ATM card	54	40
Withdrawal of cash by mobile banking	118	89
View member statement on Mwalimu online		
portal	57	43
View products and information on Mwalimu		
website	41	31
M-Loan application	77	58
Total	133	100%

#### Table 4.4: Responses on electronic services used

Results showed cash withdrawal from ATM at 55%, payment of goods with the ATM card 40%, Withdrawal of cash by mobile banking 89%, viewing statements via online portal 43% and M-Loan application at 58%. Viewing products and information on Mwalimu website was lowest at 31% the ratings may be enhanced by training and creating awareness of the services to the members. The results show that members use different channels to access services. It can be deduced from the results that mobile banking was very popular for access of services due to convenience and ease of access. ATM service was also popular for cash withdrawal and payment of goods, this can be enhanced by ensuring that ATM cards are issued and replaced on time to increase use.

#### 4.4 Automated Teller machines and customer satisfaction

The respondents were asked to state their level of agreement or disagreement on the given ATM service attributes as illustrated in Table 4.5.

ATM attributes	Mean	Standard Deviation
Convenient location of the ATM	2.053	0.801
Interoperability with other ATMs	2.263	0.852
Reliability of the ATM	2.271	0.962
Timely issuance of new ATM card	2.602	1.066
Timely replacement of lost cards	2.767	0.984
Make payment of goods and services	2.226	0.974
extent to which ATM use influence	3.729	0.889
satisfaction		

 Table 4.5 ATM and customer satisfaction

Convenient location of the ATM had a mean of 2.053 and standard deviation of 0.801, interoperability with other ATM's had a mean of 2.263 and a standard deviation of 0.852, Reliability of the ATM had a mean of 2.271 and standard deviation of 0.962, Timely issuance of new ATM cards had a mean of 2.602 and a standard deviation of 1.066, and timely replacement of lost cards had a mean of 2.767 and a standard deviation of 0.984 while payments of goods and services mean was 2.226 and a standard deviation of 0.889. The findings show that many respondents agreed that timely replacement of lost ATM cards influence customer satisfaction. This implies that the Sacco should ensure that ATM cards are replaced on time in order to satisfy customers.

In relation to satisfaction of ATM card service by Customers in Mwalimu National Sacco, the means of all the attributes attached to ATM use were not far different, all had a mean of between 2 to 2.7 .However looking at the medians, timely replacement of lost cards had the highest median this implies the attribute highly influences customer satisfaction in the use of ATM's. Comparing standard deviations however, convenient location of ATM's had the least standard deviation with the least mean as well, the least standard deviation shows how the responses were closely packed around its mean yet it had a mean of 2 denoting that majority of respondents agreed that it influences their satisfaction compared to all the other factors in comparison. This proves that

customers are highly influenced by the location of these ATMs. Therefore, location has the least influence on satisfaction about use of ATMs. Past experiences while accessing this service when needed may create a negative attitude towards the location, the bank and the service in general. It is therefore very critical for financial institutions and Sacco's to manage downtimes by providing technical support for the customers to ensure that services are available when needed, Accenture (2016). A banking survey by (KPMG, 2016) findings in Kenya on ATM access revealed 43% of the population preferred ATM compared to mobile banking due to the convenience, this is in dissimilar to the findings in this study findings showed mobile banking use was higher than the ATM. These findings are in line with Islam et.al (2007) study on the impact on ATM service on customer satisfaction in Indian bank identified promptness in card delivery as one of the attributes that was significant to customer satisfaction.

Respondents were further asked to indicate the extent to which ATM service in general influenced their satisfaction. A Likert scale of 1-5 was used (where 1 to a very low extent and 5 was to a very great extent). The findings showed a mean of 3.729 with a standard deviation of 0.889. This implies that The ATM service influence customer satisfaction and therefore areas of dissatisfaction such as the delay replacement of lost ATM cards thus the management should put measures in place to ensure that lost cards and new cards are replaced on time this will make the service accessible to many members. Effectiveness of ATM services are determined by attributes such as availability and convenient location especially for members in rural areas where ATM's are fewer Mwalimu should consider forming more partnerships with other banks to increase access, reliability of the network service can be achieved by ensuring that the application system is always available and training staff to be responsive to customers complaints so that they are timely resolved.

#### 4.5 Mobile banking and customer satisfaction.

Respondents were asked to state their level of agreement or disagreement on the given statements as relates to mobile banking service. The findings were as presented in Table 4.6.

1.676	0.783
2.977	0.933
2.203	1.028
2.496	1.084
1.849	0.949
	2.977 2.203 2.496

 Table 4.6: Mobile Banking services and customer satisfaction

The findings revealed that ease of use had a mean of 1.676 and standard deviation 0.783, mobile banking service is not costly had a mean of 2.977 and standard deviation 0.933, mobile banking is secure mean was 2.203 and standard deviation 1.028, mobile banking is reliable mean was 2.496 and standard deviation 1.084, mobile banking is convenient had a mean of 1.849 and standard deviation of 0.949. Majority of the respondents agreed that the given attributes for mobile banking influence satisfaction however, the results indicate slight differences between the statements being studied hence there was need for further comparison, ANOVA analysis was carried out to determine the variance and the results are shown in Table 4.7.

Source of variance	SS	DF	MS	F	P-value	F crit
Between groups	143.71	4	35.92	38.88	2.9989E-	2.385429
	6		4	2	29	7
Within Groups	609.78	660	0.923			
	4		4			

#### Table 4.7 Analysis of variance

As per the ANOVA it's evident that most respondents agreed that mobile service ease of use had the highest level of satisfaction and therefore the attribute highly influence satisfaction than all the other factors. Responses on cost of mobile services had a mean of 2.9 showing that the respondents were neutral about the cost. Security and reliability got almost same scores showing most respondents agreed that the attributes influence satisfaction. This therefore implies that ease of use had the most significant influence on satisfaction. Mwalimu National members are least satisfied with the cost attached to the mobile service and highly satisfied with the ease of use. These findings are however dissimilar to studies by (Asfour & Haddad,2014) in Jordan banks where privacy and accessibility had the highest influence on customer satisfaction.

Respondents were asked about the extent to which they were satisfied with mobile banking service by means of a Likert scale of 1 to 5.Comparable to ATM satisfaction, Majority of the respondents were satisfied with mobile banking service with a mean of , however the rate of satisfaction for mobile banking was higher at 53% against 37% for ATM. This could be attributed to the changing market environments and technology where most households have access to a cell phone hence mobile banking service becomes the most accessible and easy to use service as suggested by world bank (2016) in the study on World Development Report, Digital Dividends. This therefore implies that for Mwalimu customers to achieve optimum satisfaction there is needed to continually invest in technology to ensure that the service is secure, reliable and the cost of service should reflect the market rates so that the members do not perceive the cost to be high.

#### 4.6 Internet Services on Customer Satisfaction

The respondents were given statements on internet services to state the level of agreement or disagreement, the findings are as tabulated in Table 4.8

#### **Table 4.8 Internet Services on Customer Satisfaction**

Attributes	Mean	Std dev
Internet service is easy to navigate through	2.1288	0.8385
Internet service is secure	2.1429	0.7866
Internet service is accessible	1.9248	0.7004
Internet service is reliable	2.0827	0.6494
Staff are responsive to enquiries	2.1203	0.7563

Based on the findings ,internet service is easy to navigate through with a means of 2.1288 and a standard deviation of 0.8385, Internet service is secure means of 2.1429 and standard deviation of 0.8385, internet banking is accessible with a means of 1.9248 and a standard deviation of 0.7004, internet service is reliable with a means of 2.0827 and a standard deviation of 0.6494, staff are responsive to enquiries with a means of 2.1203 and a standard deviation of 0.7563. The findings show that most respondents agreed that internet services were easy to navigate through.

#### 4.6.1 Anova single factor analysis: Internet service and customer satisfaction

One-way ANOVA was used to compare the means of the all factors attached to Internet use the findings are shown in Table 4.9

ANOVA						
					Р-	
Source of Variation	SS	Df	MS	F	value	F crit
Between Groups	4.2597	4	1.0649	1.8839	0.1115	2.3855
Within Groups	372.51	659	0.5653			
Total	376.77	663				

The findings reveal that most respondents agreed that internet services were accessible therefore accessibility highly influences customer satisfaction with internet services. However, the means

were almost similar with not much difference hence prompting further analysis with linear regression as tabulated in Table 4.10.

## 4.6.2: Linear Regression on internet services and customer satisfaction

## Table 4.10: Linear regression on internet services and customer satisfaction

#### SUMMARY OUTPUT

Regression Statist	ics						
Multiple R	0.59257						
R Square Adjusted R	0.35114						
Square	0.32559						
Standard Error	0.7172				_		
Observations	133						
ANOVA							
	df	SS		MS	F	Significand	ce F
Regression	5		35.35145123	7.0703	13.7455	1.00E-10	
Residual	127		65.3252405	0.5144			
Total	132		100.6766917				
	Coefficients	Standard Error		t Stat	P-value	Lower 95%	Upper 95%
Intercept Ease of	5.1551		0.2164	23.8256	0.0000	4.7270	5.5833
navigation	0.0090		0.1239	0.0724	0.9424	-0.2361	0.2541
Security	0.1956		0.1249	1.5664	0.1197	-0.0515	0.4427
Accessibility	-0.4436		0.1742	-2.5474	0.0120	-0.7882	-0.0990
Reliability	-0.2489		0.1769	-1.4069	0.1619	-0.5990	0.1012
Responsiveness	-0.2744		0.1460	-1.8800	0.0624	-0.5633	0.0144

to examine the slope and extent of the influence of the Independent variables on internet banking, and whether there is any significance. The model described 59% of the data hence an R-value of 0.59.

Arising from the analysis there was only a single P-value of less than .05 hence only one factor had a significant influence on satisfaction of internet use thus Internet accessibility had a significance of 0.01.

This therefore tells that  $Y = \beta_0 + \beta_1 X_1 + \epsilon$ . As the regression model

Would be; Y=5.1-0.44 X1

This therefore shows a negative correlation between accessibility and satisfaction derived from the use of Internet services in Mwalimu National. That if internet services are made inaccessible by a unit of time, then there would be a 44% decrease in satisfaction by the customers using internet banking. (44% is equivalent to approx. 2.6 level in our Likert scale of 1-5).

#### 4.6.1 Overall Satisfaction with Electronic services in Mwalimu National Sacco

The respondents were asked to rate overall satisfaction with the three electronic services and the results are as tabulated in Table 4.11.

Electronic Service	Mean	Standard deviation
Mobile banking service	3.609	0.7543
Automated Teller Machine service	3.473	0.7211
Internet banking service	3.015	0.9498

Table 4.11: Overall	satisfaction	with Elect	ronic so	ervices i	in Mw	alimu	National S	Sacco

The findings indicated Mobile banking had a mean of 3.609 and standard deviation of 0.7543, Automated Teller machine service had a mean of 3.473 and standard deviation of 0.7211 while internet banking service had a mean of 3.015, standard deviation of 0.9498. Comparing level of Customer satisfaction on using ATM, Mobile banking and Internet using a Linkert scale of 1-5, Mobile banking had the highest mean with a median of 4 showing highest level of satisfaction, followed by ATM then Internet services had the least satisfaction.

All the three electronic services do not satisfy customers optimally, therefore it was found logical to compare the independent variables attached to each, in order to make a sound decision, findings showed that the cost attached to mobile banking was the major hindrance to satisfaction hence if adjusted satisfaction would be achieved at a scale of 5 or a mean of more than 4. Mobile Banking had the highest level of satisfaction compared to ATM and Internet banking. A study carried out by KPMG (2016) in Kenyan banks for a population of 600 showed that on a weekly basis internet access was the lowest at 3%, followed by mobile services at 26% while ATM access was highest at 43%. These findings are dissimilar to the study the reason could be based on the time the study was carried-out changes in technology and availability of mobile networks and ease of access to phones has enabled growth in mobile banking proving to be a popular and convenient means of money transfer in financial institutions.

#### **CHAPTER FIVE**

## SUMMARY OF THE FINDINGS, CONCLUSIONS AND RECOMMENDATIONS 5.1 Introduction

This chapter represents a summary of the findings as discussed in Chapter 4, conclusions and recommendations for policy action, suggestions for further studies and its contribution to the body of knowledge. The study was based on the topic influence of electronic delivery services on customer satisfaction in Savings and Credit Cooperatives, a case for Mwalimu National.

### 5.2 Summary of findings

The study findings were based on three study objectives namely: To establish how Automated Teller Machines service influence customer satisfaction in Mwalimu National Sacco, to assess how Mobile banking service influence customer satisfaction in Mwalimu National Sacco and to investigate how Internet services influence customer satisfaction in Mwalimu National Sacco.

# 5.2.1 Automated Teller Machine service and customer satisfaction in Mwalimu National Sacco

The findings for the given ATM service attributes were: convenient location of the ATM had a mean of 2.053 and standard deviation of 0.801, interoperability with other ATM's had a mean of 2.263 and a standard deviation of 0.852, Reliability of the ATM had a mean of 2.271 and standard deviation of 0.962, Timely issuance of new ATM cards had a mean of 2.602 and a standard deviation of 1.066, and timely replacement of lost cards had a mean of 2.767 and a standard deviation of 0.984 while payments of goods and services mean was 2.226 with a standard deviation of 0.889. The findings showed that most respondents agreed that timely replacement of lost ATM cards influenced customer satisfaction. This implies that the Sacco should ensure availability of ATM cards and expedited on replacements in order to improve customer satisfaction with the service.

#### 5.2.2 Mobile banking service and satisfaction in Mwalimu National Sacco.

The second objective was to assess the influence of Mobile banking delivery service on customer satisfaction in Mwalimu National Sacco. Based on the statements given to respondents it was established that ease of use had a mean of 1.676 and standard deviation 0.783, mobile banking service is not costly had a mean of 2.977 and standard deviation 0.933, mobile banking is secure mean was 2.203 and standard deviation 1.028, mobile banking is reliable mean was 2.496 and standard deviation 1.084, mobile banking is convenient had a mean of 1.849 and standard deviation of 0.949. Majority of the respondents agreed that the given attributes for mobile banking influence satisfaction however, the results indicated slight differences between the statements being studied hence there was need for further comparison, ANOVA analysis was carried out to determine the variance , the findings showed that mobile service ease of use had the highest level of satisfaction and therefore the attribute highly influence customer satisfaction than all the other factors

# 5.2.3 Internet banking service influence on customer satisfaction in Mwalimu National Sacco.

Based on the internet service statements given to the respondents: internet service is easy to navigate through had a means of 2.1288 and a standard deviation of 0.8385, Internet service is secure had a means of 2.1429 and standard deviation of 0.8385, internet banking is accessible had a means of 1.9248 and a standard deviation of 0.7004, internet service is reliable had a means of 2.0827 and a standard deviation of 0.6494, staff are responsive to enquiries had a means of 2.1203 and a standard deviation of 0.7563. The findings showed that most respondents agreed on internet services being easy to navigate through .The Sacco should consider improving the customer experience by creating awareness and by including financial services to make the site useful and resourceful.

#### **5.3 Conclusions**

Based on study findings it can be concluded that electronic delivery services such as the Automated teller machines, Mobile banking and the internet services influence customer satisfaction in

Sacco's. Electronic services enhance customer satisfaction by providing convenient access to services irrespective of distance location or time. It equally provides alternative options for the customer to select from depending on the need and accessibility. Electronic services facilitate reduction in operating costs where customers access services anywhere without visiting the physical branch while decongesting service points while giving high levels of transaction accuracy due to limited human intervention.

Resulting from the findings we can conclude that timely replacement of new ATM cards influences customer satisfaction. For mobile banking service, ease of use greatly influence satisfaction while internet banking satisfaction is influenced by accessibility of these services. Mobile banking service is the most used channel while Internet is the lowest used amongst the members. Customer satisfaction can be achieved by making electronic services available when needed.

#### 5.5 Recommendations for policy action

First because of the technology advancement and increased risk associated to electronic service use like mobile and internet banking, I would recommend training in cyber security to mitigate fraud and other security lapses inherent in electronic services. They should also provide adequate financial resources for continuous improvement of electronic services. Implementation of electronic services involve third party vendors and therefore appropriate due diligence should be carried out to guarantee selection of credible service providers.

Secondly, I would recommend the cost of Mobile banking to be reduced in line with the market rates this will allow for increased usage amongst the dissatisfied and neutral respondents.

The internet service was among the least used service and therefore I recommend that the management create awareness through training and complement the informational service with financial transactions where members can have functionalities such as balance enquiry, account to account transfer and bills payment.

Regarding use of ATM, I would recommend that the card replacement be done at the shortest time possible to improve satisfaction derived from its use. Sacco managements should ensure ICT infrastructure has the capacity to sustain availability, security and reliability of the services.

### **5.6 Suggestions for further studies**

The variables in this study explained only 53% of the variance in satisfaction derived from use of the three electronic services, this suggests that there are other factors that explain the rest of the variance in satisfaction of either ATM use, mobile banking, or Internet service. This study therefore suggests other studies to be carried out using different models to expose the other variables that could explain the other variance in satisfaction derived from using electronic services as a means of transaction in Mwalimu cooperative Sacco.

#### REFERENCES

- Abubakar, AA, Tasmin, R., Takala, J(2001). The impact of electronic banking on customer service in Malaysian banking Industry : using Saul Cone Model. Research Journal of Science and information
- Abubakar. A.ATasmin. R., Alhaji A. A. and Takali J. A Review of the Influence of Electronic Banking Services on Customer Service Delivery: Successes and Challenges. Australian Journal of Basic and Applied Sciences, 6(13): 80-85, 2012 ISSN 1991-8178
- Accenture consulting, (2016) North America Consumer Digital Banking Survey https://www\_accenture.com
- Adeosun, O. O., Adeosun, T. H., Adetunde, I. A., &Adagunodo, E. R. (2008). Strategic application of information and communication technology for effective service delivery in banking industry. In *Computer and Electrical Engineering*, 2008. ICCEE 2008. International Conference on (pp. 135-140). IEEE.
- Adewoyo, J.O, 2013 Impact of Mobile Banking on Service Delivery in the Nigerian Commercial Banks International Review of Management and Business Research Vol. 2 Issue.2
- AlHaliq, H. A., &AlMuhirat, A. A. (2016). Customer Satisfaction with Electronic Banking Services in the Saudi Banking Sector. *Asian Social Science*, *12*(5), 139.
- Anderson, R.E. (1973). "Consumer dissatisfaction: The effect of disconfirmed expectancy on Perceived Product Performance", Journal of Marketing Research, 10 February: 38-44.
- Angelova,B., (2011) American Customer Satisfaction Model (ACSI Model). International Journal of Academic Research in Business and Social Sciences, Vol.1,3
- Arshad, N.H,Janom, N.Idris, M.I.(2005)Proceedings of international conference on Ecommerce in Malaysia.
- Asfour, H.K. and Haddad,S.I (2014) the Impact of Mobile Banking on Enhancing Customers' E-Satisfaction: An Empirical Study on Commercial Banks in Jordan International Business Research; Vol. 7, No. 10; 2014

Barquin, S., & Vinayak, H. V. (2015). Digital Banking in Asia: What do consumers really want?

Bello, D.D., 2005 Impact of E-Banking on customer satisfaction in Nigeria. Faculty of Social and Management Sciences, University of Abuja, Abuja-Nigeria MPRA Paper No. 23200

Bradley, J., (2009) The Technology Acceptance Model and Other User Acceptance Theories

- Cooperative bank, 2015 annual report and financial statements: Sacco link and FOSA partnerships
- Customer Satisfaction and Customer Loyalty in E-Banking in India: The Intricacies of Relationship Ms. Navneet Kaur1 and Prof. (Ms) Ravi Kiran2
- Deloitte 2014: Transforming cybersecurity in the financial service industry. New approaches for an evolving threat landscape
- Deshpande S.,&Karl A.(2014) The first international credit union conference on social microfinance and community development BKCU Gundarma University: Information And Communication Technology for Credit Unions and Cooperatives Australian Journal of Basic and Applied Sciences, 6(13): 80-85, 2012 ISSN 1991-8178
- DeYoung, R. (2001). The financial performance of pure play Internet banks. *Economic Perspectives-Federal Reserve Bank of Chicago*, 25(1), 60-73.
- Driga I., &Isac, C. (2014). E-banking services-features, challenges and benefits. *Annals of the University of Petroşani, Economics*, *14*(1), 41-50.

Economy survey: https://www.knbs.or.ke/download/economic-survey-2017/

Ernest & Young (2014) EY-Global consumer survey. Available at ww.ey.com/.../EY...Banking...2014/.../EY-Global-Consumer-Banking-Survey-2014.

FederalReservepaymentsstudy2016.https://www.federalreserve.gov/newsevents/press/other/2016-payments-study-20161222.pdfhttp://dx.doi.org/10.6007/IJARBSS/v6-i2/2002

- FSD Kenya. (2007). Payment market: Identifying an enabling environment for government to person transfers through the banking sector.
- Gobbin P., (2015). An overview of development and trends in Kenya's retail financial landscape.FSD Kenya
- Haonga, J. (2015). Effectiveness of mobile banking on customers' satisfaction in banking services: the case of KCB Bank Morogoro branch, Tanzania (Doctoral dissertation, Mzumbe University).
- Hays, F. H., & Ward, S. G. (2013). Technology leaders vs. laggards, evidence from the credit union industry. *Journal of Technology Research*, *4*, 1.
- Hossein,S.S, and Mohammad, S. Review Banking on Biometric in the World's Banks and Introducing a Biometric Model for Iran's Banking System; ISSN 2090-4304 Journal of Basic and Applied Scientific Research www.textroad.com
- http://www.ismsedu.com/E-Banking%20Management.pdf
- http://www.mwalimunational.coop/about/overview/http://www.woccu.org/impact/global\_reach/s tatreport:World council of credit unions 2016 statistical report: the global network of credit unions and financial cooperatives.
- https://home.kpmg.com/ng/en/home/insights/2016/09/2016-africa-banking-customersatisfaction-surv
- https://www.co-opbank.co.ke/search/node/sacco%20banking:Cooperative bank 2015: Sacco banking
- https://www.fdic.gov/bank/analytical/quarterly/2015\_vol9\_1/fdic\_4q2014\_v9n1\_brickandmortar .pdfFDIC Quarterly Quarterly Banking Profile: Fourth Quarter 2014 Brick-and-Mortar Banking Remains Prevalent in an Increasingly Virtual World 2015, Volume 9, Number 1

https://www.juniperresearch.com/resources/infographics/us-pos-market-in-2022

https://www.mobilepaymentstoday.com/news/visa-leading-kenyan-banks-launch-mvisa/

https://www.navyfederal.org

https://www.pwc.com/gx/en/industries/financial-services/banking-capitalmarkets/publications/digital-banking-survey.html

https://www.safaricom.co.ke/personal

https://www.safaricom.co.ke/personal/m-pesa-itap

Indira, Gandhi O. (2012) The Effect of Automated Service on Financial Performance of Savings and Credit Cooperative Societies licensed by Sacco society regulatory authority in Kenya

- IOSR Journal of Business and Management (IOSR-JBM) e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 16, Issue 9.Ver. VI (Sep. 2014), PP 06-13 www.iosrjournals.
- Islam, T. (2015). Customers' satisfaction and ATM services: the case of Bangladesh. World Rev. Bus. Res, 5, 121-139.
- Jham, V. (2016) Customer satisfaction with internet banking. Exploring the mediating role of trust. Journal of emerging trends in Economics and management science 7(2):75-87\101216.
- Jham, V., Ganderen, V.E. (2012) strategic adoption of multichannel banking by customers in UAE. Middle East Journal of business Vol 7, issue 3
- Jones, A. (2013). Towards financial inclusion: The expansion of Credit Union financial services for low income households in Northern Ireland. Faculty of health and applied social sciences,LJMU, 2013 ISBN 978-0-9553997-3-2
- Juma, S.N, (2013) The influence of electronic banking on customer service delivery in banking industry a case of Bungoma county. Unpublished MBA project University Of Nairobi
- Kabanda, G. (2014). The impact of ICTs on customer service excellence in Zimbabwe.
- Kadir H. A, Rahman A.andMasinaei R (2011). : Impacts of service quality on customer satisfaction: Study of Online banking and ATM services in Malaysia International Journal of Trade, Economics and Finance, Vol.2, No.1, February, 2011 2010-023X

Kahandawa, K. &Wijayanayake, J. (2014). Impact of Mobile Banking Services on Customer Satisfaction: A Study on Sri Lankan State Commercial Bank. International Journal of Computer and Information Technology. 3. 546=552.

Keah, Wiliam W. (2014) The effect of ICT adoption on the financial performance of savings and credit co-operative societies in Nairobi county

Koblanck A. (2015) Alternative Delivery channels and Technology. International Finance Corporation www.ifc.org/financialinclusionafrica

Koduk, Susan C (2015) The effect of Electronic Banking on Financial Performance of Savings and Credit Cooperative Societies in Nairobi County

- Kothari, C. R. (2004). Research methodology: Methods and techniques. New Age International.
  - Kramer, W. J., Jenkins, B., & Katz, R. S. (2007). The role of the information and communications technology sector in expanding economic opportunity. *Economic Opportunities Series: Harvard University*.
  - Leninkumar, V. (2017). The Relationship between Customer Satisfaction and Customer Trust on Customer Loyalty. *International Journal of Academic Research in Business and Social Sciences*, 7(4), 450-465.
  - Mandlik,D., Sinhgad, Erandwane, P.,Role of ICT for Professional Management in Cooperative. Wanyama,F.O., Develtere.P., and Pollet,I., (2009). Reinventing the wheel? African cooperatives in a liberalized economic environment
  - Maroofi, F. &Nazaripour .M. (2012).Factors affecting customer loyalty using internet banking in Iran. International Journal of academic research in accounting finance and management studies
  - Maroofi, F., &Nazaripour, M. (2012). Factors affecting customer loyalty of using internet banking in Iran. International Journal of Academic Research in Accounting, Finance and Management Sciences, 2(4), 53-65.

- Mburu,G.T.(2015).Adoption of mobile banking services by Nairobi County Saccos,Nairobi(MBA unpublished dissertation University of Nairobi).
- McKillop, D. G., & Quinn, B. (2015). Web Adoption by Irish Credit Unions: Performance Implications. *Annals of Public and Cooperative Economics*, 86(3), 421-443.
- Meuter, M., Ostrom, A., Roundtree, R., & Bitner, M. (2000). Self-Service Technologies: Understanding Customer Satisfaction with Technology-Based Service Encounters. Journal of Marketing, 64(3), 50-64. Retrieved from http://www.jstor.org/stable/3203487
- Mirhosseini, H.S,Shaker, M.,Foutuhi,M, 2015.A Study about Customer Satisfaction of e-Service Quality of Point of Sale (POS)
- Mirhossen, H.S, Mohammad,S.,Fatouhi,M.(2015)A Study about Customer Satisfaction of e-Service Quality of Point of Sale (POS) Academic Journal of Economic Studies Vol. 1, No.2, June 2015, pp. 120–131 ISSN 2393-4913, ISSN On-line 2457-5836
- Motahar Hossain, DilaraIrin ,Shajedul Islam , & Sumi Saha 2013 Banking Services: A Study on Selected Commercial Banks in Bangladesh: Asian Business Review,Volume 3, Number 3/2013 (Issue 5) ISSN 2304 -2613 (Print); ISSN 230-8730 (Online)
- Mugenda, O. & Mugenda AG (2003). Research methods: Quantitative and Qualitative Approaches. Nairobi: ACTS.
  - Mwatsika, C. (2016). Factors influencing customer satisfaction with ATM banking. Int. J. Acad. Res. Bus. Soc. Sci, 6.
  - Navy Federal Credit Union products website https://www.navyfederal.org/
  - Odusina, A. O. (2014). Automated Teller Machine usage and Customers Satisfaction in Nigeria. Global Journal of Management and Business Research.
  - Okeke, T. C., Ezeh, G. A., & Ugochukwu, N. O. A. (2015). Service Quality Dimensions and Customer Satisfaction with Online Services of Nigerian Banks. The Journal of Internet Banking and Commerce, 20(3).

- Okiro, K.&Ndungu,J.(2013). The impact of mobile and internet banking on performance of financial institutions in Kenya: European scientific journal 9 no.13 issn 1857-74314
- Parasuraman, A.,Zeithaml, A.V. and Berryl,L.L(1994): Reassessment of expectations as a comparison standard in measuring service quality. Implication for further research
- Pesalink 2017: Register with pesalink and send money today. Retrieved from: http://pesalink.com/index.php

Reginald M. Peyton, Sarah Pitts, & Rob H. Kamery (2003), "Consumer Satisfaction/Dissatisfaction (CS/D): A Review of the Literature Prior to the 1990s", Allied Academies International Conference, Proceedings of the Academy of Organizational Culture, Communications and Conflict: 7(2). p. 43.

- Rodgers, B. (2012): The future of the Internet Filene Research Institute Publication #278/8/12
- Rogers, E. M. (2004). A prospective and retrospective look at the diffusion model. Journal of health communication, 9(S1), 13-19.
- Rogers, E.M. (1995). Diffusion of innovations (5th Ed.). New York: Free Press
- Saleem Z. and Rashid K. (2014) Relationship between Customer Satisfaction and Mobile Banking
   Adoption in Pakistan International Journal of Trade, Economics and Finance, Vol. 2, No.
   6, December 2011
- Schaechter, A., (2002) Policy discussion paper: Issues in electronic banking: An overview. IMF PDP/02/6.https://www.imf.org/external/pubs/ft/pdp/2002/pdp06.pdf
- Sasra (2013) Sacco Supervision Annual Report 2013
- Shah, M. (Ed.). (2009). E-Banking Management: Issues, Solutions, and Strategies: Issues, Solutions, and Strategies. IGI Global.
- Simon, V. T. & Thomas, A. S. R. (2016). Effect of electronic banking on customer satisfaction in selected commercial banks, Kenya. International Academic Journal of Human Resource and Business Administration, 2 (2), 41-63

- Singh, S. (2011) 'The impact of ATM services on customer satisfaction in Indian banks', Int. J. Financial Services Management, Vol. 5, No. 2, pp.177–196
- Strong, R. (2011). ICT banking strategies designed to grow and retain e-commerce: Alternate delivery channels' customer base.
- Wamuyu, P. K. (2015). The impact of information and communication technology adoption and diffusion on technology entrepreneurship in developing countries: The case of Kenya. *Information Technology for Development*, 21(2), 253-280.
- Wangwe, S., & Salaam, D. (2007). A review of methodology for assessing ICT impact on development and economic transformation. *African Economic Research Consortium Working Papers*, 2, 1-31.
- Worku,G. and Tafa,M.A, 2016 The Impact of Electronic Banking on Customers Satisfaction in Ethiopian Banking Industry (The Case of Customers of Dashen and Wogagen Banks in Gondar City.Journal of business and financial affairs, Aff 2016, 5:2 DOI: 10.4172/2167-0234.1000174
- World Bank. 2016. "World Development Report 2016: Digital Dividends." Overview booklet.World Bank, Washington, DC. License: Creative Commons Attribution CC BY 3.0 IGO
- Yan,G. and Paradi ,C.P. (1998).The future delivery channel for banking services. Centre for management of technology and entrepreneurship, University of Toronto.www.computer.org

#### **APPENDICES**

#### Appendix I: Letter of transmission of data collection instrument

1<sup>st</sup> January 2018

Joanne Ruth Tambasi

Po Box 62641, 00200

NAIROBI

Dear respondent

### LETTER FOR PARTICIPATION IN A RESEARCH STUDY

I am a postgraduate student at the University of Nairobi pursuing master's degree in Project Planning and Management. As a requirement for partial fulfillment of the study completion I am carrying out a study on "The influence of electronic delivery services on customer satisfaction in savings and credit cooperatives, a case of Mwalimu National Sacco".

I humbly request that you spare some time to fill the questionnaire. The purpose of the study is purely academic and therefore confidentiality will be observed.

I look forward to your positive consideration to fill the questionnaire.

Yours faithfully

Joanne R. Tambasi

## Appendix II: Questionnaire for Mwalimu National Sacco members on influence of Electronic Delivery services on Customer satisfaction Section A: Background information

## Instructions: Please click in the box against the answer

1 What is your gend	er?
---------------------	-----

Female	Male
2. What age group do you bel	ong to?
Below 30 years	31- 40 41-50 Above 50 years
3. Which of the following Ele	ectronic channels do you use to transact in Mwalimu Sacco?
Automated Teller machine	
Mobile banking	
Internet banking	

## 4. Which of the following electronic services do you perform with the selected channels?

Cash withdrawal by ATM Card	
Payment of goods by ATM card	
Withdrawal of cash by mobile banking	
View member statement on Mwalimu online portal	
View products and information on Mwalimu website	
M-Loan application	

## Section B: Automated Teller Machine (ATM Card)

# Instructions: Indicate by ticking in the box your level of agreement or disagreement on the given attributes regarding the ATM service.

5. To what extent does the following statements on ATM card service influence customer satisfaction in Mwalimu National Sacco using the attributes given?

Attribute	Strongly	Agree	Neutral	Disagree	Strongly
	Agree				disagree
Convenient location of the					
ATM					
Interoperability with other					
ATMs					
Reliability of the ATM					
Timely issuance of new ATM					
card					
Timely replacement of lost					
cards					
Make payment of goods and					
services					

6. Indicate the extent to which Automated Teller Machine (ATM card) influence customer satisfaction?

To a very low extent	[ ]	To a low extent	[ ]

To a moderate extent	[]	To a great extent	[]
----------------------	----	-------------------	----

To a very great extent [ ]

## Section C: Mobile phone banking services

# Instructions: Indicate by clicking in the box your level of agreement or disagreement on the given attributes regarding the Mobile phone banking service.

7. To what extent do the following statements on mobile banking services influence customer satisfaction in Mwalimu National Sacco

Statement	Strongly	Agree	Neutral	Disagree	Strongly
	Agree				disagree
Mobile banking is easy to use					
Mobile banking is affordable					
compared to branch visit					
Mobile banking is secure					
Mobile banking is reliable					

8. Indicate the extent to which mobile banking services influence customer satisfaction?

To a very low extent	[ ]	To a low extent	[]
To a moderate extent	[]	To a great extent	[]
To a very great extent	[ ]		

### **Section D: Internet services**

# Instructions: Indicate by clicking in the box your level of agreement or disagreement on the given statements regarding the Internet banking service.

9. What extent does the Internet service portal attributes influence customer satisfaction in Mwalimu National Sacco?

Statements	Strongly	Agree	Neutral	Disagree	Strongly
	Agree				disagree
Internet service is easy to					
navigate through					
Internet service is secure					
Internet service is accessible					
Internet service is reliable					
Staff are responsive to					
enquiries					

10. In your own opinion, indicate the extent to which internet services influence customer satisfaction?

To a very low extent	[]	To a low extent	[]
To a moderate extent	[]	To a great extent	[]
To a very great extent	[]		

## **SECTION D:** Overall Satisfaction with electronic services

11. To what extent are you satisfied with the available electronic services in Mwalimu National Sacco?

	Very Satisfied	Satisfie	d Ok	Dissatisfied	Very Dissatisfied
Automated Teller Machine Se	ervice 🔘	$\bigcirc$	$\bigcirc$	$\sim$	$\bigcirc$
Mobile Banking Service	$\bigcirc$	$\bigcirc$	С	$\rightarrow$ $\bigcirc$	$\bigcirc$
Internet Banking Service	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\sim$	$\bigcirc$

# Appendix iii: Research Authorization letter

Your Ref. DEPARTMENT Our Ref.	TY OF NAIROBI ND e-LEARNING CAMPUS ND DISTANCE LEARNING C OF OPEN LEARNING EARNING CAMPUS
Telephone: 318262 Ext. 120 REF: UON/ODeL/NLC/29/434	Main Campus Oandhi Wing, Ground Floor F.O. Box 20197 B A 1 R O B 1
TO WHOM	8th November, 2018 M IT MAY CONCERN
This is to confirm that the above nar Distance and e-Learning Campus, S of Open Learning pursuing Master She is proceeding for research enti- <b>Customer Satisfaction in Saving</b> <b>National.</b> "	NO: L50/84780/2016 med is a student at the University of Nairobi, Open chool of Open and Distance Learning , Department rs of Art in Project Planning and Management. itled "Influence of Electronic Delivery Services or s and Credit Cooperatives, A Case for Mwalima e highly appreciated.
CAREN AWILLY CENTRE ORGANIZER NAIROBI LEARNING CENTR	2018 OBI

# Appendix iv: Research Permit

on reasonal commission for science, recimology and innovation reasonal commission of science, recimology and minovation is
THIS IS TO CERTIFY THAT:       Permit No : NACOSTI/P/18/35562/26932         MS. JOANNE RUTH TAMBASI       Date Of Issue : 6th December,2018         of UNIVERSITY OF NAIROBI, 62641-200       Fee Recieved :Ksh 1000         Nairobi,has been permitted to conduct       Nairobi,has been permitted to conduct
MS IOANNF RUTH TAMBASI and Innovation Na Date Of Issue : 6th December, 2018 Value N
on National Diversity OF NAIPORI 62641-200 Fee Recieved : Ksh 1000
on National Commence in the internation of the second of t
on NaticNairoblynas been permitted to conduct on National Commission for Science, Technology and Importation N
on National Commission in Natrobi County logy and Innovation National Commission for Science, Legence, and Innovation N on National Commission for Science, Lechnology and Innovation National Commission for Science and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science Technology and Innovation National
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N
on National Thertopic of NEUNENCEROF and Innovation National Commission for Science and Connovation N
on National Commission for Science vacer physicar composition National Commission for Science and the second physicar composition N
on Natic COOPERATIVE SOCIETIES A CASE OF ovation National Commission for Science Contraction Non- on Natic COOPERATIVE SOCIETIES A CASE OF ovation National Commission for Science Contraction Non- on Natic COOPERATIVE SOCIETIES A CASE OF ovation National Commission for Science Contraction Non- on Natic COOPERATIVE SOCIETIES A CASE OF ovation National Commission for Science Contraction Non- on Natic COOPERATIVE SOCIETIES A CASE OF ovation National Commission for Science Contraction Non- on Natic COOPERATIVE SOCIETIES A CASE OF ovation National Commission for Science Contraction Non- tractional Contraction Non- tractional Contraction Non- on Natic COOPERATIVE SOCIETIES A CASE OF ovation National Commission for Science Contraction Non- tractional Contraction Non- tractional Contraction Non- contraction Non- contraction Non- Non-Natic CooPERATIVE SOCIETIES A CASE OF ON- Non-Natic CooPERATIVE SOCIETIES A CASE OF ON- Natic
on Natic COOPERATIVE, SOCIETIES A CASE Of ovation National Commission for Science Contract of Innovation N
on Nation MWALIMU NATIONAL SACCO y and Innovation National Commission for Science and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science Commission and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science, Sciences ed Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science Science, a differentiation N
on Naticfor the period ending technology and Innovation National Commission for Science and the ovation N
on Natic6th December, 2019, Technology and Innovation National Commission /or Science and Construction N
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N on National Commission for Science, Technology and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N on National Commission for Science, Technology and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N
An Mational Commission for Science, Technology and Innovation National Commission for Science (Technology and Enovation N
on National Commission of Science, Technology and Innovation National Commission for Science, Techn
on National Commission for Science, Technology and Innovation National Commission for Cipirector General Innovation N
on National Commission for Science, Technology and Innovation National Commission for CDirector General Innovation National Commission for Science, Technology and Innovation National Commission for Science Technology and Innovation National Commiss
on Natio Signature on for Science, Technology and Innovation National Commission Mathematication in the and mitovation N
on National Commission for Science, rechnology and innovation National Commission in Commerce Statisticity
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science, Technology and Innovation N
on National Commission for Science, Technology and Innovation National Commission for Science. Technology and Innovation N