

EAST AFR. PROT.

10853

10853

25 MAR 14

Colonial Office

1914

- Inck.

set press on Paper.

Asst Conservator of Forests

via Mr Jackson appt. Senior Asst Conservator  
 Vacancy form

Mr. Harcourt

I have consulted the Rev. Fructus  
 Wobbs of Oxford Cambridge &  
 Edinburgh & have each of them have  
 strongly recommended a good man  
 I asked the advice of them as an  
 independent authority and the  
 +He for the Oxford man, who  
 also happens to be the one man  
 mentioned by the Gov.

I therefore I submit him

Mr. Gardner 10074 / 103

24 5

Master Cde Oxford exhibiter  
 2nd class Hon Nat. Ser

Diploma in Forestry which entails  
practical work in the German  
forests

The school he has been of the  
School & capt of various teams

He has done quite well in  
athletics and sports

He has good reports & made  
a favorable impression.

I appoint

RSD

7 4 14

Ed Dept I have telegraphed to  
him re: subject to  
his exam letter  
8/14 follows

RSD

Vacancy Form.

327

Vacancy

Agric. Conservator of Forests,  
Cal

C.O  
10853

Person

Gen & Associa Cal 23 MAR 4

Course

Promotion of Mr Jackson to be  
Junior Agric. Cons. of Forests.

Salary

Rs 250 (reasonable)  
Quarterly or all<sup>4</sup> in lieu  
1<sup>st</sup> class passage.

Remarks

Duties - Adm<sup>or</sup> Forest work  
Qualific<sup>n</sup> - Must hold Dpt. of  
Forestry from Dept  
or a recognized school  
of forestry.  
Status - Preferably, unmar<sup>ried</sup>

Mr G. suggests consulting Prof.  
Schlich at Oxford exp.  
in regards suitability of  
an Oxford man named  
Gardner known to Prof Schlich

Private Secy.

WCS 14/3/44 All 14/3/44

10 Downing Street.

10-53

19 March, 1914.

28 MAR 14

In addition to the forestry vacancies which I have already definitely notified to you, there is now a vacancy for an Assistant Conservator of Forests in the East African Protectorate. Salary £250 (pensionable), free quarters or an allowance in lieu, a first class passage will be provided. The usual conditions as to leave and pensions etc. for officers in East Africa hold good for this appointment. I enclose regulations on the subject.

I shall be much obliged if you can let me know at your earliest convenience the names of any men whom you may wish to put forward for the appointment.

Yours

R. D. F.

00erts. ...sq. M.A.

10-53

323A

Downing Street,

13 MAR 14

19 March, 1914.

In addition to the forestry vacancies which I have already definitely notified to you, there is now a vacancy for an Assistant Conservator of Forests in the East Africa Protectorate. Salary £250 (pensionable); free quarters or an allowance in lieu, a first class passage will be provided. The usual conditions as to leave and pensions, etc. for officers in East Africa hold good for this appointment. I enclose regulations on the subject.

974

I send you the above notice so that you can include men for the vacancy in the report which you have so kindly provided me in your letter of March 18th.

*Many thanks for it*

*Yours*

Stebbing, Req

Lawrence Street,

53

19 March, 1914.

Dear Sir William ...

In addition to the forestry vacancies which I have already definitely notified to you, there is now a vacancy for an Assistant Conservator of Forests in the East African Protectorate. Salary £2250 (pensionable); free quarters or an allowance in lieu; a first class passage will be provided. The usual conditions as to leave and pensions, etc., for officers in East Africa hold good for this appointment. I enclose regulations on the subject.

I take it from your previous letters that the postman you have available for this appointment is Mr. H. Gardner, but as the age limit for East Africa is 22 and not 23 as for West I send you this notice on the possible chance that you may have somebody else to bring forward as well.

Believe me,  
Yours faithfully,

which ... C.S.I., F.R.S., &c.

Downing Street,

1st April, 1914.

Dear Hill,

I am sending you herewith papers of three candidates, Messrs. Gardner, Guillebaud, and Stuart Macdonald, who are candidates for a position in the East African Forestry Service, as Assistant Conservators. You will see that they have been trained in the forestry schools of Oxford, Cambridge, and Edinburgh respectively. Their reports are good, but we should be very glad to have the benefit of your independent opinions as to their relative merits. Please you think it particularly advisable. I do not <sup>hope to be</sup> advise them ~~going~~ up again specially to see you, but if you are unable to form an opinion from the papers will you let me know and I will see whether it can be arranged.

Yours faithfully

incidentally I should be very glad to know from you what is your opinion regarding the merits of these three Forestry Schools.

I should be very glad if you would kindly let me have a reply within the next few days as there is now a vacancy.

Yours sincerely,

A handwritten signature in dark ink, appearing to be 'W. D. ...', is written over the typed name 'W. D. ...'.

L



3. IV 1914.

Dear Sir

We have looked through the  
 papers of the three Forestry candidates  
 Gardner, Guillebaud and  
 Lauchlan, and return them  
 with

All three men are very well  
 equipped with the Oxford and Cambridge  
 candidates are certainly the better  
 of the two.

Either of these  
 would be excellent people to  
 undertake the Oxford candidate  
 rather than the other. On a paper  
 an Schlicht says he is good.

may take it that he is  
 thoroughly well qualified man.  
 There is however very little to  
 be said between Gardner and  
 Mebraud and as you have seen  
 both you may have formed  
 your own impression about their  
 level fitness for the post.

As to the three Forestry Schools  
 in England they probably rank in the  
 Oxford Cambridge and  
 Edinburgh. Schlich of course  
 is a more prominent figure than  
 any elsewhere and has had  
 much longer and wide experience  
 in the training of men than any  
 other. The Cambridge school is  
 making a start but I gather

that they are doing good work  
and there is a great determination  
to push forward the school & make  
it a success. —

The lecturer at Edinburgh is  
a man of the calibre of the best  
at Oxford or Cambridge. The  
lower is of course confidential infor-

— to this B. E. African matter  
however, all three candidates are  
really good enough to be selected  
but their order of merit places  
Gardner slightly ahead — he  
is also older than Guillebaud

Yours sincerely  
Arthur H. Hall

Draft C.O. 10853/1914

E.A.P.

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Communications on this subject  
should be addressed to—  
THE UNDER SECRETARY OF STATE  
COLONIAL OFFICE,  
LONDON, S.W.,  
the following number quoted—

Downing Street,

9 April 1914

*H. M. Gardner Esq.*

Sir,

I am directed by *Mr. Secretary Haacourt* to

inform you that, subject to your being passed as physically fit for  
service, he proposes to select you for probationary appointment as

*an Assistant Conservator of Forests in the East  
Africa Protectorate with salary at the rate of £250 a  
year. Good quarters free of rent (but not grates or other  
similar outgoings) are provided for single men  
when such quarters are available. When such quarters are  
not available, a tent or other temporary shelter is provided or  
in certain cases an allowance in lieu of quarters is granted at the discretion  
of the authorities. Free first class passages to and from East Africa are provided.*

A memorandum showing the general conditions attached to  
appointments in the Protectorate and a copy of the leave and passage  
regulations for civil officers are enclosed herewith, but you are to understand  
that you will be subject to any regulations which may hereafter be introduced  
by or with the sanction of the Secretary of State. A copy of the regulations  
as to pensions and a copy of the Colonial Regulations are also enclosed.

3. If you are prepared to accept the appointment on these  
conditions, you should present yourself to one of the medical advisers of  
this Department, whose names are given on the enclosed letter, for the  
purpose of being medically examined. The letter is to be left with him,  
and you will be required to pay him a fee of one guinea. He will send his  
report direct to this Department.

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A. I am to request that you will state whether you accept this offer, and, if so, that you will inform me of the earliest date at which you will be prepared to leave for the Protectorate.

B. You should at the same time furnish me with an address to which communications intended for your relatives or friends may be sent during your absence from this country.

A copy of *Notes for Officers appointed to Eloff & Nyanda* is enclosed for your information.

Sr

Your obedient servant,