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- 31 WAR 16 BRITISH EAST AFRICA. 1 4 3 15

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1916.

Sir,

PRICA PROTECTOR

I have the honour to bring to your notice the case of a V Grade Clerk in this administration, by name N.R.Jani.

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2. He entered the Customs Department on 25th January 1897, and served till 1911. Early in the latter year he was reported by the Chief of Customs to be incapable of carrying out the duties of a Customs Officer at the Coast. In consideration of the length of his service it was decided to give him another chance and he was transferred to Homa Bay in the Nyanza Province where it was thought he might be able to do the work of a joint Customs and Administrative Clerk, the traffic being very small at that port.

S. In December 1914 his Provincial Commissioner

THE PLOTE NOWOURABLE

ANDREW BONAL LAW, P.C., M.P., SECRETARY OF STATE FOR THE COLONIES,

Commissioner reported that Mr. Jani had recently met with a severe family bereavement which had affected his mind to such an extent that his pervices had become uselech. He was granted 9 months' leave without pay, as from 23rd becember, and went to India. This leave was extended on medical grounds and he returned to the Protectorate on 20th September last.

4. He was medically granthed in resharm and probounced fit for service but, though every endeavour has been made to obtain work for him in verious bovernment Departments, -as he is an elderly man who can neither speak, write; or understand English except to a very limited degree, and is unable to type, these efforts have been unsuccessful. He cannot return to his former post as traffic with Homma Engino longer exists, nor does the Provincial Commissioner, Nyanza, desire to utilize his services of sewhere in the Province.

5. As it sooms impossible to employ him usefully, after due consideration of his case in my Executive Council 1 have decided to suggest for your consideration that he be retired on the grande of general

inefficiency

14)

His stream salary is Rs.80 per mensem. ed, 22th ultimo be completed 19 years service. Twould propose, therefore, that his employment s be terminated and he be given a gratuity of Rs.302.31 the equivalent of one week's pay for every completed year of service.

ineffictency

6. I shall be glad if I may be informed of your decision by telegraph.

I have the honour to be,

## Sir,

Your humble, obedient servant,

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In wist actions the GOVERNOR

V. 15390 11916 TUPR. dar for 5 5 April amollit DRAFT Selegram your deal of 22 Feby M? Governa , ultorum fairoti . Jani 130 MINUTE. Mr Augen, 574/16. Mr. Ballonday 5.4.16 for proposal approved procreated Sir G. Fiddes. Sir H. Just. Sir Jo Anderson. Bonarlaw Mr. Stoel-Mailland. Mr. Bonar Law.