

E. AFRICA

49994  
Rec'd  
REG. 15 LL

SISAL HEMP  
SHIPMENT FROM B.E.A. TO ITALY

ndley & Co.  
SSRS

1914.

th December

st previous Paper.

Suggests lookout should be kept for as they have reason to believe that these goods are en route for German consumption via Naples.

Mr. J. Fiddes

Say that we should be glad to have the names of the intermediaries in order that we may place all the facts before the Gov. of the Port & Dept. of inland trade to see the rate of restriction of hemp traffic (under) Act of 1914

We desire to see (see page 100) 157-11/14

(papers relating to hemp traffic) at once  
per W 16.12.14  
D. 16.12.14

9. December 1914  
My copy to Admiralty  
copy sent you by mail 21 Dec 14

52309

HINDLEY & CO

TELEPHONE NINE  
NUMBER 7075 & 7016.  
TELEGRAMS HINDLEY & CO LONDON  
MILWAUKEE HINDLEY LONDON

Billiter Buildings  
22 Billiter Street

C O  
49994  
REC'D  
15 DEC 14

14th December, 1914.

338

The Colonial Office,  
Whitehall, S.W.

Dear Sirs:-

May we suggest that you keep a lookout for Sisal Hemp being shipped from British East Africa to Italy as we have reason to believe that these goods are on route for German Consumers' consumption via Naples. If necessary, we can give you the names of the intermediaries on this side through whom the goods are passing.

Yours faithfully,

HINDLEY & CO.

No. 49994/1914

337

Caprica

SX 32

msd 523

19 Dec<sup>r</sup> 1914.

DRAFT.

Messrs Hindley & Co

Sir Gentlemen,

I am etc. to  
acknowledge the receipt  
of your letter of the 14<sup>th</sup>  
of December and to  
inform you that he  
would be glad to  
have the names of  
the intermediaries  
through whom Sisal  
Kemp from Port East  
Africa is being shipped  
to

MINUTE.

Mr. Wagner 19/12/14

Mr. Bottomley 17/12/14

Mr.

Mr.

Sir G. Fiddes

Sir H. Lush

Sir J. Anderson.

Lord Islington.

Mr. Harcourt.

copy for conf. inf 21 Dec 14

Handwritten initials

to Italy for transmission  
to Germany, in order  
that the facts may be  
placed before the Govt  
of the R.A.P.

I

for

State

EAST AFR. PROT

52189

REC.  
REG.

52189

Pages 72  
Jan 11  
1914

Termination of employment  
as Railway guards.

28 Dec

Submit case for favourable consid

et previous Paper.

le 6465 Ryan

Worked  
Mr. B. Stantey

Mr Hughes and Mr Ryan called about a week ago and Mr Hughes received the letter contained in this letter. I asked him to send a suitable copy of the agreement. This has not been done and it makes it difficult to deal with the complaint.

It appears that Mr Ryan who was engaged in March 1912 was due for leave this year and was promised 190 days and 2nd class passage (under the new leave rules which apply to all G. R. men coming on leave after 1/4/14 cf. Loran File 632).

When was taken out he was at first asked to stay on, and though with this (including Mr Hughes, he writes) he offered to undertake

15005  
1909  
Under Ryan the file  
also a long uncler. set  
1909

et subsequent Paper.

1909

the services could not be resumed. After 12 months (October) the men referred to were given notice (presumably under a provision similar to cl 10 (1) of Mr. Jordan's agreement with C.A. see File 633/12), and was told that if after 12 months they wished to be re-employed, arrangements would be found for them, and the 12 months interval would be regarded as leave without pay. They were also told that there were good prospects of obtaining work with the Indian Supply and Transport Corps (copy of the Notice dated 23 Oct. is attached to the letter). We need only consider the cases of Ryan and Hughes. Ford may be left to raise his own complaint.

(1) Mr. Ryan's case is certainly hard. If his agreement provided that the Govt. might at any time after 3 months give him a month's notice, then he cannot complain that the agreement is infringed; but he might reasonably have expected leave at the end of his tour, especially as the leave had been promised (see Traffic Manager's memo. of 11 June enclosed). In any case he should have been granted a 2<sup>nd</sup> class passage home, if the clause providing for one month's notice agrees with clause 10 (1) of Mr. Jordan's agreement.

(2) Mr. Hughes was only appointed in March 1944, and his case is not so hard, but he too should probably have been given a 2<sup>nd</sup> class passage.

If they both travelled home 3<sup>rd</sup> class at

as they are expensive

I think we might send a copy of the letter to the Govt saying that asking for reasons and saying that no claim of the agreements are not available it is difficult to judge the situation but suggest that if the agreement contained the usual provision for giving one month's notice both Ryan and Hughes should have been granted 3rd class passages to their countries, and that as Mr Ryan had been led by the Traffic Manager's letter of 11 June to expect 190 days leave the Govt considers that it would be a fair arrangement to grant him at least full pay for the voyage and for 95 days vacation leave and the other 95 days may be granted on a day that the Govt is communicating with the Govt on the subject and that a further letter will be sent when his reply is received.

10. Sub-director  
 employees cannot  
 have for more  
 than 30 days leave

W.H.D. 31.12.14

And ask for a report as to Govt.

The (secret) papers on which the Govt was used to conserve are in circulation. It is all very well to reduce temporary railway staff when traffic falls off, but they need not have deserted the S. of S. As a matter of fact it was the Govt's desire to maintain the public

Exhibits prepared at the approval of you  
which gave occasion for the instruction.

As proposed?

Oct. 31/14

On the face of it, it looks as if they  
had not been treated with much  
care.

as proposed

at once.

W. J. R.

31/10/14



C O Y  
52189  
REC.  
REG. 30 DEC 14

Wilmington Square  
Berkenswell 310  
London  
W.C. Dec 28, 1914

RECEIVED  
DEC 1914  
OFFICE

Under Secretary of  
State for the Colonies

Re Uganda Railway District Office

With reference to our call upon you  
the 23<sup>rd</sup> inst. I have to state that with  
aid to myself I entered into a three years  
contract dated 6<sup>th</sup> April 1914, that of my friend  
Harry Ryan was under date of 18 March 1912  
was granted 190 days leave of absence on  
full pay, also second class return passage  
fare. In consequence of the outbreak of war  
privileges were cancelled. He was  
requested to remain on, to which he agreed.  
(Comments relating to this enclosed) Further  
we volunteered for active service, several  
of the Guards were permitted to go on service,  
and subsequently it was found, in consequence  
of the movement of troops and stores, no more  
could be supplied to the therefore remained  
at our posts, taking the usual risk of being  
overrun by the enemy at any time. After the  
end of three months on August, September & October  
we were suddenly given notice (Copy enclosed)  
telling us on 12 months leave of absence without  
pay. This procedure was also applied to others  
of the Railway staff, who were not so fortunate  
as ourselves in being able to return  
home. The reason given for our suspension  
was that a cable had been received from

His Excellency the Colonial Secretary  
being a policy of retrenchment. We  
that wholly suspensions were not  
made by the Home Authorities, and that  
policies adopted by other Government  
departments might have been applied to  
and the Railway Staff, &c. a reduction  
of salaries of so low a ~~amount~~, which  
could have been readily assented to, rather  
than the ruthless policy of taking the ground  
beneath our feet. Especially at such a time  
when General who returned home with us  
and Mr Lord residing 29 Acacia Road, Exeterham,  
in active service & attached to the railway unit,  
was invalided to Nairobi suffering from fever,  
in a few days of his being placed on the sick  
list received his notice.

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We do not desire that these statements  
of facts should be construed into that of a  
complaint or to justify a claim, but what  
we do suggest is that a little loosening of the  
string of engagement would have eased the  
burden of disappointment.

We returned to England as  
passengers per the "Holland" Castle  
on 15th to Exeter.

Your obedient servant  
James V. Hughes

Enclosures

024  
111

From The Traffic Manager  
Nairobi

October 25 1914

To Guard J. J. Hughes  
Mess Acting Dist. Station Master  
Nairobi

Owing to decreased traffic  
necessity for reducing staff. I have to give you  
months notice of the termination of your  
contract with effect from the 24<sup>th</sup> inst.

If at any time within a year from date,  
I am able to offer you re-engagement, and you  
accept it, I will treat your absence as leave  
without pay, and in this case your absence  
will not constitute a break of service.

The Indian Supply and Transport  
Department require some men at once, if you  
wish to apply you should see Captain Bevil  
or Captain Custance at the 29<sup>th</sup> Punjabi Camp.  
If you should take a post with them, you  
will be released at once, and will be  
paid up to the date you cease work on  
Railway.

Yours faithfully  
(Signed) G. A. Stanley  
Traffic Manager  
Uganda Railway

V. H. Ryans notice  
to be taken as above

## UGANDA RAILWAY.

Memorandum

11th June, 1914.

The Assistant Traffic Manager,

To Station Master,

Nakuru.

Nakuru.

Reference No. S 957/20.

Subject. Guard Ryan's application for P. leave.

The Traffic Manager informs me that he will let Mr. Ryan go on leave in October next. Please inform the man accordingly and let me know the date he wishes to sail.

Sd.)

for Asst. Traffic Manager.

Guard Ryan to note and give date of sailing.

(Incl.)

UGANDA RAILWAY,

Memorandum,

24th August, 1914.

To

Thro Station Master, Nakuru.

Reference No. 937/20

Subject. Privilege leave of Guard Ryan.

The Traffic Manager informs me that the General Manager is not agreeable to any member of the European staff proceeding on leave at the present moment. Your leave is therefore cancelled for the present moment.

Please note.

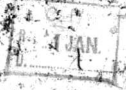
(Sd.) JOHN COWAN,

Asst. Traffic Manager.

Guard Ryan to note

(Sd.)

21/52189/ East Afr Post



Jan 15  
1 Dec 1909

Sr

To  
Dundee 1909

I have the honor to acknowledge  
your Mr John Strons the  
accomp<sup>d</sup> copy of a letter  
with its enclosure received  
from Mr J. T. Hughes on  
the subject of the remun-  
eration of his services and  
those of Mr A. Ryan and  
Mr W. A. Ford as Guardians  
in the Uganda Protectorate

2. As copies of the  
agreements into which they  
were entered are not avail-  
able it is difficult for  
me to form an opinion  
on the question. I would  
suggest however that

RAFT.

P. No 4  
Sir H. C. Beilfield  
Kene.  
MINUTE.  
Down 2/12/14  
Bulmerley 3/12/14 f.

G. Fiddles.  
H. Just.  
J. Anderson  
J. Islington  
Harcourt.

Hughes 29 Dec 14  
52/189  
first mail

of the services of Mr. Hughes,  
Mr. Ryan and Mr. Ford were  
disposed with under a  
provision similar to that  
contained in clause 10(1)  
of the Uganda Rules Agreement  
as revised in July 1914,  
2<sup>nd</sup> class passages to this  
country should have been  
granted in the first two

In view of the letter of Mr. Ford, from the head office, dated  
3. I consider further that <sup>the Stationmaster at Nakuru,</sup> ~~which appears to have led~~

Mr. Ryan had been  
led to expect that he  
would be granted leave for  
90 days and a 2<sup>nd</sup> class  
passage home, by a  
letter dated the 11<sup>th</sup> of June  
on the East African  
passage sent to the Station  
master at Nakuru. It  
seems  
it would be a fair arrangement  
that he should be granted  
leave for 90 days  
and for 90 days vacation

leave in this country.  
In view of the fact that  
officials of the Uganda  
not eligible for leave for  
more than 30 months  
The grant of 190 days  
(representing presumably  
95 days vacation and 95  
days return leave) would  
appear to be inadmissible  
in any case.

4. I should be glad if you  
would give the matter your  
careful consideration and would  
also report on the case  
of Mr. Ford (referred to  
in Mr. Hughes' letter).

Jan 1  
2 Dec

Sr

I am etc to ackn the

DRAFT.

T. T. Hughes

(52189) 28th of Dec<sup>r</sup> with its

MINUTE.

- Mr. Downie 21.12.14
- Mr. Poston by 31.12.14
- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Falkland.
- Mr. Harcourt.

enclosure relating to

termination of your

services and those of

M<sup>r</sup> N. Ryan and M<sup>r</sup>

W. A. Ford as <sup>as Guides, was</sup> The Uganda

Barotzy

2. M<sup>r</sup> N. is communi-

cating with the Gov<sup>t</sup> of

The E.A.P. on the subject,

and a further letter will

be sent to you when

his reply is received.

3. The original enclosure

to your letter are returned  
herewith.

1 to 52189  
w/ack the  
the from minute C



**ATLANTINE TRADE PROTECTION OFFICE (L'POOL)**

N.S. BOOTH

318

*General Manager* 35, 36 & 37 Exchange Chambers

TELEGRAMS  
OOGRUM, LIVERPOOL

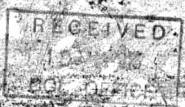
J. H.

*2, Buteeth Street,*

*Liverpool 16/1/1911*

ONE 6365 CENTRAL OFFICES

Under Secretary of State for the Colonies,  
Whitehall, LONDON.



Dear Sir,

With reference to my letter of December last  
re Uganda Railway, British East Africa and addressed  
to you as from 17, Wilmington Square, Clerkenwell, London.  
Any communications respecting this matter will you kindly  
have addressed to me a/o of the above.

Yours truly,

*James Hughes*