

EAST AFR. PROT

C O  
63621

REC'D  
Nov 7 NOV 19

63621

Railway Staff Vacancies

367

1919

Nov

Previous Paper.

1918  
29-98

Reports as to filling

Major Parkinson

W. M. H. H. H.

I think this is satisfactory

on the whole

Ask and ask them to report again in a month's time, say that the additional Senior Engineers should be engaged if possible, referring to our letter in 1883, re: same. Mr. McHardy's view as to

the Traffic Inspector & also the Traffic Inspector

Ref 13. 11. 19

Send to the additional 2<sup>nd</sup> Engineer, who had been assumed that the road exists - etc etc  
CO filed 13. 11. 19

Copy sent to the...

Management Paper

\$250 in the scale for this  
apppt. as for that in 58683/19-

second Gov. ~~XXX~~ copy  
of this letter & a reply\*  
& invite his attention to  
the last para. as regards  
Mr. McHardy - & say  
that I pt. will await a  
further comm. from ~~him~~  
Gov. before making any  
further attempt to fill  
the vac. of Traffic Insp.  
& send Traffic Insp.

Allt

X and point out that when we do  
know that salary of ... had to  
offer a corresponding increase will be  
necessary to the Gov. of ...

Cal 14. 11. 19

C. 1451

ALL COMMUNICATIONS TO BE ADDRESSED TO THE MANAGERS FOR THE COLONIES, THE ABOVE REFERENCE AND THE REST OF THE LETTER BEING QUOTED.

TELEGRAMS, CROWN, LONDON  
TELEPHONE 7750 VICTORIA.

CO  
63621

Recd  
7 NOV 19

4. MILLBANK,

WESTMINSTER,

LONDON, S.W.1.

4th. November 1919.

368

J.F.

With reference to your letter of the 20th. of October, No. 53162/19, and to previous correspondence regarding the recruitment of subordinate staff for the Uganda Railway, I have the honour to report further as follows with regard to the outstanding vacancies enumerated in paragraph (1) of our letter of the 12th. of September:-

<u>Requisition No.</u>	<u>Appointment</u>
8359	Accounts Clerk
8425	Head Clerk, Engineering Dept.
8674	Rates Clerk
8679	Stationmaster Class A
8680	-do- -do-
8692	Goods Agent
8685	Stationmaster Class B
8686	-do- -do-
9126	Second Engineer, Marine Department.

Candidates for the above vacancies have been selected, have passed the medical examination, and have been or will be engaged.

<u>Requisition No.</u>	<u>Appointment</u>
8670	Draughtsman.

We are endeavouring to fill this vacancy under the revised terms authorised in your letter of the 20th. of October, No. 54468/1919.

<u>Requisition No.</u>	<u>Appointment</u>
8684	Stationmaster Class B

We have a promising candidate under consideration for this remaining stationmaster's post and hope to interview him at an early date.

<u>Requisition No.</u>	<u>Appointment</u>
8945	Locomotive Driver (1st. Class)
8947	-do- -do-

Both of the above vacancies have been cancelled in accordance with your letter of the 22nd. of October, No. 56220/1919.

<u>Requisition No.</u>	<u>Appointment</u>
9125	Second Engineer Marine Dept.

We are taking no further steps to fill this vacancy pending your reply to our letter of the 11th. of October, and in this connection I transmit herewith a copy of a telegram which we have received from the General Manager asking for the appointment of

Secretary of State,  
Colonial Office,  
S.W.1.

an additional second Engineer, and have to request the Secretary of State's instructions in the matter.

369

Requisition No.

Appointment

9043

Foreman Boilermaker (1st. class)

A candidate has been interviewed and selected for this post and subject to his passing the medical examination he will be engaged.

Requisition No.

Appointment

8672

Traffic Inspector

8673

Assistant Traffic Inspector

We have made every effort to secure candidates for these two vacancies but without success, and I enclose a copy of a letter received from Mr. McHardy suggesting that we should take no further steps in the matter. We shall be glad to know whether the Secretary of State concurs in Mr. McHardy's views. Mr. McHardy returned to the East Africa Protectorate on the 31st October to resume his duties, and I take this opportunity of placing on record my appreciation of the great services he has rendered in assisting us in the selection of candidate during the period of his leave.

I have the honour to be,  
sir,  
Your obedient servant,

*W. D. Bates*

For Crown Agents.

21  
533  
21  
PUBLIC RECORDS OFFICE, LONDON

TELEGRAM FROM THE GENERAL MANAGER UGANDA RAILWAY TO  
CROWN AGENTS DATED 24th OCTOBER 1919.

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370

ADDITIONAL SECOND ENGINEER FOR UGANDA RAILWAY MARINE SHOULD  
BE ENGAGED SEND OUT WITHOUT FURTHER DELAY SALARY AND ALLOWANCES  
USUAL PLUS WAR BONUS (GENERAL MANAGER UGANDA RAILWAY)

LETTER FROM MR. MCHARDY TO CROWN AGENTS.

6, Tavistock Mansions,  
Tavistock Place,  
London.W.C.1.

28th October, 1919.

371

Gentlemen,  
I beg to acknowledge receipt of your letter No.M/1  
P. 3673 of the 22nd inst. and in reply to inform you that  
disappointing results obtained by previous advertisements  
for the vacant posts of Traffic Inspector and Assistant Traffic  
Inspector on the Uganda Railway lead me to believe that it is  
extremely doubtful if further advertising would lead to more  
satisfactory candidates coming forward.

The salaries offered do not appear to be sufficiently  
advantageous of those obtainable by men with the necessary  
qualifications on a British Railway to induce such men to go to  
Africa and I am therefore of opinion, under these  
circumstances, that it would be preferable to endeavour to  
fill the vacancies from likely men among the existing staff, of  
the necessary qualifications, character and conduct it is possible to  
obtain an estimate rather than to engage second-rate men in  
places from among those who have applied for the posts.

I am,

Gentlemen,

Your obedient Servant,

(Sgd) W. McHardy.

CA/63621/19

372

E.A.P.

18  
2

By ✓

19 Nov. 1919

DRAFT.

With ref. to your letter.

P. (56220)

No. 757 of the 25th of Sept., I have re. to transmit to you.

1257

Northey

for your info, the acc. copy

MINUTE.

of correspon. with the C.A.

Jeffers 14/11/19

for the C. regarding the

Parkinson

filling of vacancies in

Grindle

the staff of the Uga. Rly.

H. Lambert

2. With regard to the

E. Read

vacancies for 2nd Engineers

G. Fildes

in the Marine Dept. I have

A. Amery

to point out that when

rd Milner

it is known what the

CA 6

3621)

Nov.

(Dft hereunder)

the C.A. have had to offer in order  
to secure suitable ~~app.~~ candidates,  
a corresponding increase will be required  
in the salary of Mr. W. Wilson, who  
has already been selected for a  
similar appt.

3. I invite your attention to  
the last para. of the C.A.'s  
letter containing an appreciation  
of the assistance rendered by Mr.  
Methardy in the selection of candidates.

4. I shall await a further  
communication from you before  
making any further attempt to  
fill the vacancies for a Traffic  
Inspector and an Asst. Traffic  
Inspector.

(I have)

(Signed) MILNER

CA/63621/9  
E.A.P.

Handy 3/29  
L.H.C.

373

18 Nov 1919

DRAFT.

Gentlemen,

I am in the act of the  
receipt of your letter No.

(58683) M/E.A.P. 9125 of the 11<sup>th</sup> of  
MINUTE.  
Oct., and P/Misc 1451 of the  
14.11.19.  
Parkinson 15<sup>th</sup> of Nov, and to request  
you to report again in a

Griville.

H. Lambert.

L. Read.

H. Fildes.

Avery.

Milner.

in - minutes

not at once

some one

do

19.11.19.

copy sent 1958  
19 Nov 1919

month's time the position with  
regard to the filling of  
vacancies in the staff of the  
Uga. Rly.

With regard to the  
vacancy for an 2nd Engineer  
in the Marine Dept. referred

C.O. 533 / 217

ALL WITHOUT P. MARKED OFF IN  
RED IN RECORD OFFICE



the C.A. have had to offer in order to secure suitable ~~app.~~ candidates, a corresponding increase will be required in the salary of Mr. W. Wilson, who has already been selected for a similar appt.

3. I invite your attention to the last para. of the C.A.'s letter containing an appreciation of the assistance rendered by Mr. Mitchell in the selection of candidates.

4. I shall await a further communication from you before making any further attempt to fill the vacancies for Traffic Inspector and an Asst. Traffic Inspector.

(Signed) MILNER

CA/63621/19  
E.A.P.

Handy 3/29  
J.E.

373

18 Nov 1919

L

Gentlemen,

I am re. to ack. the receipt of your letters no.

(52683) M/E.A.P. 9125 of the 11<sup>th</sup> of

MINUTE.

Oct, and P/Misc 1451 of the 6<sup>th</sup> of Nov, and to request you to report again in a

month's time the position with regard to the filling of vacancies in the staff of the Uga. Rly.

I will regard to the vacancy for an 2nd Engineer in the Marine Dept referred to

Ref. 14.11.19  
Parkinson 15

J. Milner

copy to 1258

- Mr. Lambart,
- Mr. Read,
- Mr. Piddis,
- Mr. Amery,
- Mr. Milner.

not at once

19.11.19

to in your letter of the 11th of Oct, (1866)

I am to authorise you to advertise  
the vacancy again, and to offer  
salary of £ to £ 250 a year, <sup>with approved scale</sup> if you

consider that this will be sufficient  
to enable you to obtain candidates.

The same salary may be offered in  
respect of the appt. of an additional

2nd Engineer referred to in your letter  
of the 6th of Nov. (600/-)

3. Lord Dalhousie concurs in Mr.

McHardy's views with regard to

the filling of the vacancies for

the appt. of Traffic Inspector +

Asst. Traff. Inspector

1/11/66

(Signed) H. J. READ.