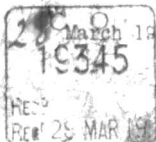


52811/10.

Registered No.
The further letter should bear this
number and should be addressed to—

The Secretary,
General Post Office.

GENERAL POST OFFICE, LONDON, E.C. 1:



Sir,

With reference to your letter of the 12th instant,
No. 5100/19, I am directed by the Postmaster General to
forward for the information of the Secretary of State the
details, a copy of a mail notice and the proceeds
of a report of Post Office regular savings at various
places, including that of the Secretary of State.
I enclose a copy of the report. He was advised
that the Secretary of State was advised and
correctly stated.

Yours obedient servant,

VACANCY FOR A FEMALE TELEPHONIST - BRITISH EAST AFRICA.

The Protector General has been requested by the 198
Colonial Office to recommend a suitable candidate for the
vacancy referred to above. The conditions attaching to
the appointment are as follows:-

(1) Salary. The scale of salary is £120 rising by annual increments of £8 to £160 a year; and the commencing rate of War Bonus is £47 a year - but no promise can be made how long the War Bonus will be continued.

(2) Qualifications. Candidates should be between 26 and 33 years of age, and should be skilled in the manipulation of a Telephone Exchange Switchboard (preferably of the magneto ringing type). They should have had at least 5 years' experience of the working of a Telephone Switchboard of moderate size, say, from 300 to 1,500 subscribers.

(3) Conditions of appointment. The officer appointed will be seconded from the Home Service in the first instance for a tour of 30 months' service in East Africa and the leave incidental thereto, and at the end of that period she may either be transferred to the permanent establishment in East Africa if her services have been satisfactory and are still required by the Government, or, if she so desires, she will be allowed, subject to proof of satisfactory conduct and physical fitness, to return to the Home Service, as soon as a suitable vacancy occurs, at the salary she received at the time of her departure and without loss of seniority.

It will also be within the power of the Governor of East Africa to terminate the appointment at any time within the period of appointment should he think fit, granting a free passage to this country and the leave to which the Officer may be entitled by service in the Protectorate. In that event, reversion to the Home Service would be allowed, subject to a report that her official conduct

which had been satisfactory, on the conditions stated in the preceding paragraph.

Free Second class Passages to and from East Africa to the place at which the officer is to be stationed will be provided.

The officer appointed will be required to enter into the usual Fidelity Guarantee Bond, the annual premium being a charge on the salary. The usual bond is for \$100 and the yearly premium 10s.

Partially furnished quarters, free of rent, but not of rates or other similar outgoings will be provided by the Government. Housing accommodation is provided in a block of quarters shared by others of the female staff, all arrangements in connexion therewith being under the direct supervision of a Matron appointed by the Government.

The officer selected will be liable for service at such Post Offices in the East Africa Protectorate as the Governor may direct.

The officer selected will be required to undertake the refund of the cost of her passage to East Africa should she leave the service of the Protectorate before the end of 30 months' service, for any other cause than illness. She would be required to leave the Service on marriage, but in such case the Secretary of State for the Colonies might, on the recommendation of the Governor of the Protectorate, rebate a proportion of the passage money according to the period served, provided that a clear six months' notice of the intention to marry were given.

(4) Leave. At the end of 30 months' residential service, 2 weeks' leave will be granted with full pay for the time necessarily taken on the journey to and from the place of destination. In the case of an officer returning to East Africa, there may be granted in addition a further period of leave on full pay, known as "return leave" for 23 days for each completed calendar month's residential service, plus the time necessarily taken on the

journey from England. In the case of an officer serving in Uganda, and in certain "unhealthy" stations in East Africa, the leave will be calculated at the rate of 3 days for each completed month of residential service.

(5) Medical Attendance. Medical Attendance in the Protectorate will be provided free.

(6) Pensions and Marriage Gratuity. In case of marriage, a gratuity will be granted, viz., one month's pay for each year of established service up to a maximum of 12 months, on condition that two years' service in the Protectorate has been completed, and that at least six years of the total service has been performed either (a) wholly in the Protectorate, or (b) partly in the Protectorate and partly in the Imperial Post Offices full rate service credit for directly out of moneys provided by the Imperial Parliament. If the appointment in the Protectorate is vacated within two years, no gratuity will be payable in respect of Imperial or Colonial Service.

Pensions will be granted in accordance with the rules laid down under the Superannuation Act of 1892.

Postal Department

Vacancy for a female Telegraphist, East African Protectorate

The Postmaster General has been etc (as in 1930S)

(1) Salary (as in 1930S)

(2) Qualifications (as in 1930S)

(3) Conditions of Appointment ^{in office appointed}

with the exception of ... and without loss of seniority. Any period of service ... in ... years during which an officer has been retained in the Protectorate on public ground, may be reckoned at the discretion of the Postmaster General for increment, in fixing the officer's salary on his return to the Home Service.

It is ... providing for ... two second class passages ... provided.

The office appointed ... partially furnished quarters, free by the Government.

The officer selected will hold the post for ... in the East African Protectorate or ...

The officer selected will be required ... in ...

(4) Leave (as in 1930S)

(5) Medical Attendants. (as in 19345)

(6) Pensions and Marriage Gratuity

In case of marriage, a gratuity will be granted, viz, one month's pay for each year of established service up to a maximum of 12 months, on condition that two years' service in the Postoffice has been completed and an aggregate of six years' service in the Home and East African Postal Service. If the appointment in the Postoffice is completed within two years, no gratuity will be payable in respect of service in the

Colonial Service

If the Home Service is performed in the appointment of permanent establishment in the Home or East African Postal Service, the gratuity will be calculated to include the service at home, calculated as if the person had been serving in the Home Service, in accordance with the provisions of 107 of the Act of the 31st July 1944, passed under Sect. 107 of the Act of 1944. If, in the other hand, the person is appointed to the Home Service and ultimately

(5) Medical Attendance (as in 1934/5)

(6) Pensions and Marriage Gratuity

In case of marriage, a gratuity will be granted, viz., one month's pay for each year of established service up to a maximum of 12 months, on condition that two years' service in the Protectorate has been completed, and an aggregate of six years' service in the Home and East Africa Postal Service. If the appointment in the Protectorate is vacated within two years, no gratuity will be payable in respect of Imperial or Colonial Service.

If the officer is confirmed in his appointment and permanent establishment in East Africa, she will retain her title to pension in respect of her service at home, calculated separately upon her home service and salary in accordance with the provision of No 9 of the Rules of the 31st of July, 1911, and Section 7 (1) of the Superannuation Act, 1907. If the officer is appointed to the Home Service, and ultimately returns to the Protectorate, her pension will be calculated separately in respect of her service in East Africa in the same manner as above.

VACANCY FOR A FEMALE TELEPHONIST, POSTAL DEPARTMENT EAST AFRICA.

The Postmaster General has been requested by the Colonial Office to recommend a suitable candidate for the vacancy referred to above. The conditions attaching to the appointment are as follows:- 201

(1) Salary. The scale of salary is £120 rising by annual increments of £8 to £160 a year; and the commencing rate of War Bonus is £47 a year - but no promise can be made how long the War Bonus will be continued.

(2) Qualifications. Candidates should be between 26 and 33 years of age, and should be skilled in the manipulation of a Telephone Exchange Switchboard (preferably of the magneto ringing type). They should have had at least 5 years' experience of the working of a Telephone Switchboard of moderate size, say from 300 to 1,500 subscribers.

(3) Conditions of appointment. The officer appointed will be seconded from the Home Service in the first instance for a tour of 30 months' service in East Africa and the leave incidental thereto, and at the end of that period she may either be transferred to the permanent establishment in East Africa if her services have been satisfactory and are still required by the Government, or, if she so desires, she will be allowed, subject to proof of satisfactory conduct and physical fitness, to return to the Home Service, or such as a suitable opportunity occurs, on the return she received at the time of her departure and without loss of seniority. Any period of absence from service in Africa exceeding 1 year during which an officer has been absent from duty shall be treated as part of her service in East Africa for the purpose of seniority and for the purpose of determining her pensionable service.

salary on her return to the Home Service.

It will also be within the power of the Governor of the Protectorate to determine the appointment at any time within the period of engagement should he think fit, granting a free passage to this Country and the leave to which the Officer may be qualified by service in the Protectorate. In that event, reversion to the Home Service would be allowed, subject to a report that her official conduct had been satisfactory, on the conditions stated in the preceding paragraph.

Three Second class Passages to and from East Africa to the place at which the officer is to be stationed will be provided.

The officer appointed will be required to enter into the usual Fidelity Guarantee Bond, the annual premium being a charge on the salary. The usual bond is for £100 and the yearly premium 10s.

Partially furnished quarters, free of rent, but not of rates or other similar outgoings will be provided by the Government. Housing accommodation is provided in a separate quarters by order of the Government. The provision of a...

Such... services at... Protectorate...

... will be required to undertake the... of her passage to... Africa should she... the Protectorate before the end of... service for any other cause than illness. She... required to leave the service on marriage, but in... the Secretary of State for the Colonies... the... of the Governor of the Protectorate...

a proportion of the passage money according to the period served, provided that a clear six months' notice of the intention to marry were given.

(4) Leave. At the end of 30 months' residential service, vacation leave will be granted with full pay for the time necessarily taken on the journey to England, plus 24 days for each completed calendar month of residential service. In the case of an officer returning to East Africa, there may be added to the vacation leave a further period of leave of full pay known as "return leave" for 24 days for each completed calendar month of residential service, plus the time taken on the journey from England. In the case of a return to the United Kingdom, and on certain circumstances, a further period of leave of full pay may be granted of the rate of 24 days for each completed month of residential service.

(5) Medical Attendance. Medical attendance in the Protectorate will be free of charge.

(6) Pensions and Gratuity.

In case of an officer's death, a gratuity will be granted, viz. one month's pay for each year of completed service up to a maximum of 12 months, on condition that two years' service in the Protectorate has been completed and an aggregate of six years' service in the Home and East African Postal Services. If the appointment in the Protectorate is vacant within two years, no gratuity will be payable in respect of Imperial or Colonial Service.

If the officer is confined to his home, a gratuity will be payable when he is discharged in East Africa, or when he is discharged to pension in respect of his service in the Protectorate, separately upon his discharge in the United Kingdom, in accordance with the provisions of the Act of 1919, the value of the

July, 1911, framed under Section 7 (1) of the Superannuation Act, 1909. If on the other hand, the officer reverts to the Home Service and ultimately retires from that Service under conditions qualifying her for a pension she will receive pensions calculated separately in respect of her service in East Africa in the manner explained above.

NO EAP
19345/19

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205

Handwritten mark

26 April 1919

Sir,

Secretary
GPO

Classed 33868

I enclose with the rest of your letter
No. 52811/19 of the 28th of March, and to
enclose ~~for the information of the P.M.S.~~
an amended draft notice regarding the
vacancy for a Female Telephonist in the
Postal Dept of E. Africa, and to request
that, subject to the approval of the
P.M.S. it may be inserted in the Post
Office Circular.

23.4.19

Folder 200
Bottomley 23.4.19

The amendments are as

Para 3. Limitations of Appointment

In accordance with the arrangement
approved by the L.C. of the Treasury in
their letter to this Dept of the 3rd

Handwritten scribbles

July 1918, arising out of your (32472/10)

letter No 53058 of the 28th of March 1918, (12765/14)

an addition has been made in sub-para 1 in
respect of increment on return to
the Home Service.

In sub-paragraph 6 the words
"or Uganda" have been inserted after
"East Africa Protectorate".

Paragraph 6 Pension & Messing Gratuitous

The Statement in regard to messing

has been simplified.

In regard to pension the substance of

the proposed alterations of the original letter

of selection has been substituted for

the Statement - the draft notes enclosed

Yours faithfully