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Colonal Civil Servont Fonditions of Service

1919

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Press cult mos commenting strong ly

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to the cutting was prought to be by Mr. Fid Handpalay.

This cutting was prought to be by Mr. Fid Handpalay.

I this prime that it no doubt arise out of the Fast african case of Mr. B. M. Ewart, see file 2005 T. A.

The case of r.F. a. Swart. This officer was appointed to the T.A.P. in Nov. 1895, maving previously served for a few months in the Police in He stare a superintendent of Police (1400-1200-100), rage 140 Tuty allowance), and that is the position which he meil when he retiral from the Lel en maldered service a short tire ago. for promotion on gaveral coopsissal hough his reports were none too satisfactory, and it was decided to lend him temporarily during the war to which, though the never actually took up the appointment. Recently ne has retired from the Service on reaching the retiring age of 50, after equiving seen il. for many contra beforehand with what fa believed to be an incompble disease wrote to the C.O. on the 24th of Hov.

quent Paper.

and the second and the second of

from

from Tulss Hill saying that he had left Day's Respiral ind that he was being tuken to the Laweth Information Me didenot indicate that the Lambeth Infirmary was we now a Merstand 1: 13 be, a workhouse informary. A supri the ago, Mr. Robertson Rustace candita see ne apout this case, and said that it was an appaling thing time a Colonial Servant should be dying in a worknouse. Sir M.Read saw .. im and gave him . letter for Dr. 311ks to take to Sir John Rose or diford enquiring whether there was any suitable Home to which Mr. Pwart could be moved, and, if so, what the terms would we receipt of informatio as to what had happened or as to what opuld be done, Sir A. Read proposed to consider another no could take any action in the latter as regards I ... e written to Dr. Silks, and so far as payment. we have heard nothing more of the case until we asked sail that he pelieved that Wr. Sir E. Northey Ewart and already been moved to a lo e, and that he imself and guaranteed any necessary expenditure. id universtood that certain E.A. officials in this country have contributed. Wat I am not clear weether it these contributions of from his own pocket that Sit Northey has guar inteed the necessary payment.

we did break our rules and give him liness,
we did break our rules and give him two
months extension of leave on full pay instead of half
hay, but this could not go on indeffultely and me had
then to be granted in extension with fall pay. Actually
at the moment when he retired ne was drawing half of
\$500 is year plus half war bonne (\$100 a year) = \$300

Fending calculation of his pension he has
been granted an alimentary allowance at the rate of
\$300 a year, it being anticipated that the full pension
lie be about £330 per annum.

It should be noted, therefore, that it no time has no seen without a certain a count of pay will that he did not tell us that he mas foling to a workhouse. In fact we understant from Mr. Bouertson Rustace that the reason may as went into the workhouse is not that he mad no money at all, but the provision will be a very an interest and the save up and that he doubt for the law of countries of the law.

The article in the Press is very una satisfactory in all sorts of mare! . One may not the following -Will Train is a reason for Wr. Wart te't are refuge in a rocthouse infir ary except that, locking to the fit re, he preferred a this and save up and that 's cold for the alle and child. as that se was act semilless, which is what is injust by his their refuge in a poorhouse. (2) It is suit that a foundationer notified cifficially the other of at in when of the small sainties of so'e of mis officers, whe fost of Living they were not to be with and if they sought relies in tenar grey. and do not know what devernor this was his of far as a markere it is no one in R.A. (a). It is said that the cour of the maining strati word in the Crown Colonies and legendentes, falls on the shoulders of the constant ary service, i.e. the Police, with a Fwart helongeth This is, of corse, assurd, seeing that the Police have their so special functions and there are administrative officers for the on.k of the administrative work. (4) The qualifications for entering this semulos 1.e. presumantly the Tolice, are not, so far as I am

aware, correctly stated; and certainly we do not

in a seam into the presentable steem

The Total

several appends on vacancies and not as suggested on engite of service.

(8) Fit is untrue that if a man's health creations afore 40 vers he gets mouning. It is thus to gets much the service had all a man these in the service had

os renedies of touer when we get the skylens and
of, cheme through the realized that IV is

pare provision for their gives and children in this gay.

The provision for their gives and children in this gay.

The fact war domes in 5.4.: this is incorrect as the fate caries with the pay.

Poan of the former and the same that it is inadequate.

Togal configuration recognered, and that we have become that it from one source and another information to shew that it

is really relocted by the men in . A.

(If). I am not sure who the sciental strict of the service after matter that retired as negligible unfit for further service after to vars work in Airica say be, but it is possible that it might be to the Wallie of Branda.

bonus added to penetone of F.A. officials. The matter but an told to penetone with the Trans. and I am told the property of the modern get hold of the papers) that the Trans. will not agree to an addition so far as that the Trans. will not agree to an addition so far as that the Trans. will not agree to an addition they have been an other rous. are concerned over which they

nave control.

(ii) It is quite true that Lord Milner and Colone!

Amery is not need to be converted as to the importance of improving advances and conditions of service for officials in Polic and it is access that to introduce increased rates of pay from the let of April next.

to, general; the whole (1) of the while swin cepinoring an extremit new such paids favour with a certain min has of the and the accuracy spirit of times , when maples every they desappreses - " their you is a some or which which the the heart of any got o. Though it is ask that a Million dies scriptains & mells to the hatary that reduce a supposition the co se was fire more of their come to protein operation wall to have for there of the to really do want is starte thing, when people out it will not need as that there are defi " , reparts win existi a. in - friend My atter of colecting, calloling

libr, to correctly of ited for E.A. (1250 to it for a darlatust object to bent his promotion capable of the process of the contract of the place \$40 the type common and the subject of the startested . on length of service.

I' is come that if a sur's health preakstown cefore 10 yourside jots a unity. It is true he gets

n, duaton but he does get gratuity.

It is the that if a man lies In the service, as sides and children we not writtled to anything. This with he tambited or round when we det the widows and The realised that it is Arthur dome of regul infortant ... where will entitle to allow our men to the provision . I their alles and continen in this was

in It is a grant or legal that there is only one rang of what which is the transfer to as the street, as the Traine veries all that my

(9) It is also a good to it is a amount is inadequate. I can use say that the tone given is greater than the icel commission recommended, and that we have received from only so free wit another information to show that, it is really, who are ed by the men is E.A.

fife. I we no sere and the foldular grand official .get retired as addicalage will for forther service after 20 ; are and in Airica may e. At it is possible that est wight ce or ... b. Mailie of a sona

. It is true that at present there is no

bonus faided to pensions of 4. officials. The matter is under consideration with the Treas, and I am told (although d carnot for the conent get hold of the papers) Mast the Tiess. Will not aprece to an addition so for asy Cablan and Citer Total are senserned over which they

David GL. T. t is guite irue that Lord Milner and Colonel

Apers off out need to be donverted as to the ist of Airii next.

in general, the whole wie of the willed swag regulation die edicant new which finds payour cette a culpus munting of aprivat. we the accused spend of these In co when - mapping been at Four desappared & theirs & assertation spiring up a wegger " which with

authority of with that it conwhere conflictly & attacks of the. but we find ready as uptance. Herei we may have more of this case & to protess of excelo in the Forms murelly a Troubles wall to have for throse of this

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im, ortance of improving salaries and conditions of service for officials in F./.. and it is hoped that t datroduce increased rates of pay from the

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> Jano Liera

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recommendations of lang so as a word a far a 85 , detulor as recent destroy the seeing for one of a rely in Sh. Jagu to Replicate parent and set of the bold is when revision of selevies (attech Justed the age dad that to have in. weather transfer the new to has the astronton of having a sister. be rollen up - I believe you how that southour we many engy). The house that when me, in not go at has few in munky opposed to the CA An scheme) get down to the to hand procesus) were represent relang julitat oneth, of an func was ifted by to select the and the i let us herors as some as provide _ beca non warrang fa fortonis. Should be gitter times there was too form that the children tor ager a comment of the section we (a) for much mine sale, here e, es a when I and to start from memory to rates on quality or out. sport of the mility willing I se must do it get into in the work delan which is it as faill The there were strong of se wighten is work 1 species . I I read to me " See it . Sand . Sandy . . love as I'm and drawed to the the whole of ways of a some it or might will be the the union ; in all ky many - lear of my they a is to 8:4 P is to been up with that a party approximation with a nominal Speniar de mes regione A. S. Notten with the second of and record and the good home The Re ingle will a mark to the segrethe sit will the part the lyman in , and we were and There sit him. I have been to triple the it the says , with my plant on I me seeds to care part a solo decinance in your have it is not reported wertiand the a armen with the agray the war they commenter of lear we are a surky on : he do they the Post - partie

hopen his files. had holding Cuttings from to Horning Post 1.0 The sea would hispe that a water and to take of dean the a sew lafe in from .. TESASATE in an a law we see a starting have the supplement Germany. W. Liddian 105 The can of the Balances and service reducad w jentamy a scandalones one o u u us surg a pig that they have the got me of e+ L-c-42.00es there Resociations which Mr. Packinson reliance decries . We are bulpless mice addice 111 from us to the House of Assembly would 9411 90 have effect in an opposite surse the Foremen has brought the welter life the House A no doubt something will be done It will however preally be quite Elsewhere in 60% things are going. unch letter, I amen a copy of a tel. showing the scale just adopted for the Leewand; and of a table & ched thering the dast dos sut kings the effect of the Comparial was brines which you my think worth separate circulation his own think win vieges hot that after beduction of wicome tag the bruns is approximately a feet not 1 £100 for selection £200 - 1000. in crease in wait food prices loth in Ed I d UK of of the increase in the general cost of long have the western in the is is rather completed

for Alat 13 for they To are celeasty from Lanuary 120 horning toke is Ce clamat Cime Le mis The for the got in it was the the acting Sh E. & Speed An ing. In the sole Accord I Soul of. In solones below \$400 to fire Good has been more generous that Elder Dempins of the Bank of BWA for salaries between \$400 a \$450 about equally generous if the Calest proposale go through The fact that these fixous have given these was fromuses so not surprising considering ! eromous profits that they have been making & hand of a wan the also it is no evidence that office fine in W. Aft. have been equally generous. I heard of a man the other Day who was offered an apple as agen! to a commercial fing the a salary of \$825% a parone the vane we ? a rla querd 115 1.20 In Fiddian

THE COLONIALA SERVICE.

Sweating of the Officials

DRIVEN WO POOR HOUSE. AND BANKRUPTCY

The discovery this week in a Lindon whomed a gentleman who had just seasoed through serious through serious thoses a high pres in the Colonial Berrice is a sheeking to it and set a feet to be problemed were a not fer the higher that publication of it will see Paris ment to deal promptise with one unserable conditions under which a most loss and calculable bedt of public servants work.

of the case of this uniter case gentleman the brades possible mention who gives. He had devoted 74 were of his trapical dependences, had risen to a newton of great responsibility for the a paid at the rate of great responsibility for which was paid at the rate of great per very least of the case of the was paid at the rate of great per very least of the case of th

hegith higher down completely with a not provided deeman, due to the conditions described in malarial swamps and principal The wink tenture silvered to him express) and Hohari a wife and this support of Hohari a wife and this way the conserved attention of the con

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The GLORISE COLORISE.
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the port-house informary time may be exampled and fideline that with men like Lors. Might and bline Amery at the University of the second of the mental than the second of the mental than the second of the mental than the second of the things of the second of the things of the second of the things of the second of the secon

Sucating of Officials

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Sweating of the Officials

DRIVEN TO POOR-HOUSE AND BANKRUPTCY.

The discovery this week in a Landon pohouse of a gratieman who had just varated, through serious illness, a high post in the Colonial Service is a shocking fact, and not a fact to be proclaimed were it not for the hope that publication of it will stir Parliament to deal promptly with the miserable conditions under which a most loyal and rainable body of public servants work. Of the case of this unfortunate gentle-

man the briefast possible mention will be given. He had devoted 24 years of his life to the service of the Empire in one of its tropical dependencies : had rises to a position of great responsibility, for which he was paid at the rate of £500 per year. he was paid at the rate of £800 per year. Six health health health down, completely with a most painful disease, due to the conditions of dervice in malaried swamps and images. The six less a literate to him expired; and he was put on half-pay, i.e., £150 a year. He had a wife and child, and their maintanance absorbed almost all that, certainly did not be to be a superior and the way of the maintanance and the way of the maintanance and the superior almost all that, certainly did not leave secuelth to pay for him in a hospital with surgical and nursing strendames.

attendance.

Though a servant of the Colonial Office doing the work of an officer and of a Judge the had no right of treatment in a miliar theopital. He had to take refuge in a poor-bouse infirmary. His comrades are now he had no right of treatment as mutually inspiral. He had to take refuge in a poor blone-infirmary. His comrades are not produced to the result of the resul The Colonial Service is one at the out-of our Empire. The men who at the out-posts keep order, administer justice, and guide the backward subject races towards a more civilised life are, and here has for generations, among the most useful and the most devoted of our public servants. Their responsibilities are very great.

rapts. Their responsibilities are very great. Their record is an almost stainless one. When at the Peace Conference the deciting of any district record from the deciting of the Turks came under discussion, toggier it under British rule was generally the first inspection. Foreign, discovered with the production of the the first expectation that our closed without health and our close the first that our close that our close the first that our close that our

tions of the administrative work to.

The bulk of the administrative work to.

The bulk of the administrative work to.

The bulk of the administrative work to the shoulders of a Constabilizy falls on the shoulders of a Constabilizy ser
Bervies which is, in effect, a military ser
Bervies which is, in effect, a military ser
Bervies which is, in effect, a military work. It istrative work in vice, with various judicial and administra-tive duties added to the soldiers' work. To two duties added to the soldiers work. To work this Service a young rahe must have this Service a young rahe must have to triversity degree or some special acien. The service are the service and the Regular Army, the Territorials, or he period of training at a R. I. C. during the service of the service and the service service. Beginning with 250 a good to be apparent of 250 a year, many, On duty he has quarters provided, but one service beginning with 250 a good to you to 250 a year. That it is the limit in the average man is case. average man's case

average man's case.

In pension rights, if he breaks down before ten years, he gets nothing; if after ten years he breaks down had is unfit for further service, he is entitled to a pension equal to one-fortieth of his salary for every would no one-lortistic of his salary for every year of service, r.r., retiring after ten years, he gets \$21(a) per year. If he diese in harness his widow and children are not

entitled to anything.
War bonuses and allowances have been war tonuses and adoptions have been given in practically every branch of the public service. For the Colonial Service these have been confined to an allowance of these have been commed to an amovative of £50 a year for unmarried and £100 a year for married officials—this allowance not to count for pension eights.

BANKBUPTCY INEVITABLE

It is easy to see that the Bankruptcy Court or the Poor House looms ahead of any Colonial Service official who dares to marry under these conditions and who has not the best of luck as regards health. He must live, as a rule, in a black man's climate: he must try to keep up a white man's dignity : he is faced with the necessity of frequent changes of post. Before the war his position was desperate. Now, with practically all white men necessities increased in price by 300 per cent., it is

increased in price by the perturbation of the he was unable to save anything, and had to practice, always penujous economy, goes out now with a pension of £200 a year. In his last post, he was administering 50,000, square miles of territory, and had respon-sibilities effecteding those of a general officer in this Army. If he had done the same. amount of service in the Army his retiring amount of service in the Army his retiring pension would be at least £480 and to his little £200 the 30 per cent. bonus to met infrased cost of living "does not asked to Amount for a more perfective in a freplead climate, who has family be a superior of the service in a freplead climate, who has family free medical or hospital trefttagar, will find £200 a year a frail bulwark dgainst the poor-house infrasery.

find £200 a year a rant puwark against the poor-house infirmaty.

One may be reasonably confident that with men like Logs Milner and Colonel Amery at the Colonel Office there is no tery at the Coronal Ciffice there is no sel to argue to convers them. They can-be sympathise with such scandalous sating. But lest there should be Tra-groposition to fair play for the Cole-Kervice. Parliament, before rising, ed to a sympathi reating. Bu

THE COLONIAL OFFICE.

Sweating of Officials.

At the Colonial Office yesterday, discussing the atticle in the Moreine Proton the and pession edificition of officers of colonial service, it gras vastes that season the gentleman who was forced over a workhouse infirmary had been with assoon as the facts were known, it expectation for his relief.

The Colonial Office does not deny that and pension conditions in many of closinal Services are unsatigated by the pointed out that some relief in hape of war bonuses we granted out. Whilst Mr. Walter Long was at Colonial Office he sent Special Committee that and West Africa to are up to the pay-of-officials. So soon as committee that the configuration of the pay-of-officials. So soon as committee that the configuration of the pay-of-officials. So soon as committee that the pay-of-officials with their committee with their configuration, and the pay-of-official payment of the pay-of-official payment of the pay-of-official payment of the payment

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SCANDAL OFFICE

Colonial Office emerging at this time w. which has ags raised the of its Discials by so much as enables of affects the three markers of mail additional allowance has ranted during the war, which is utterly "Sint and which, with the mucal comment parsiment, is not recknied a part of the regular pay upon which mion is calculated. Becently we made there the time of an ex-Colonist Service official of 24 years' tropical work, who was eving desperately M in a London poorsave a few pounds to leave to his wife and family. Subsequently we received an assurance from the Colonial Office that steps had been taken for his relief. But, what are we to think of a Department in . bich such things are not only possible but kely to occur? A young man begins in the Columnal Service with pay of £250 a cent. After ten years' service his pay had If his ten years' service breaks him, as it very well may, his pension is £100 a year Not if he dies before retirement his dependents get nathing. We have quoted an actual name of a Colonial Office official who served in Africa for 20 years. administering 50,000 square miles of terriory, with judicial powers. Shattered in imaith, he receives a pension of £200 .

We say plainly that a more disgraceful British Empire. Those see the men who administer the Empire, who bring civiliason fitte dark pinces, who enforce the Kivo's peace, who are the executants of British rule and British humanity and orrice. And they are treated by the Colonial Office as no commercial firm would treat its agents, for the very good reason that if it did so it would get no more spents. Nor, under the existing system, will the Colonial Office in future obtain the right mon. It is a mercenary argument which we are bliged to employ, because apparently a Government Department understands in other, But the appeal lies in Barliament, and the intend to purrue bis matter until justice is done. In this it is most of its most valuable servante the centry is put to shame. The Colonis! The Colonial Government in the Colonial Tibe gives us to understand the question tunder consideration and so forth, and that Colonial Government must be sensified. We agrist this morning some state, written by gentlemen for whose bority we vouch, which sufficiently the control of the contro rown Agents for the Colonies fould afford 4. build (at Millbank) what are the most gnificent offices in Lendon. Quite right highly proper. But the Colonial Office annot then expect the public to believe it is necessary to speat their officials. We should have supposed it would have been the pride of his Madern's Secretaries of tate to see to it that the pay and pension the Celenial Service were wi least least worthy of the great trust it administers.

THE COLONIAL SERVICE.

Sweating of Officials.

SOME GROSS CASES.

Ratired officials of the Colonial Service's yesterdag discussed with a representative off the Method Post the disclosures made in these columns on Friday as to the conditions of the service, smill the Colonial Office reply thirted on Saturday. They, insisted that the fell responsibility of the pay and pensions rates must rev with the Colonial Office, and cannot be passed on the Colonial Office, and cannot be sated.

One senior ex-official said: "It is rather a quibble to argue that there is no Colonial We are engaged by the Colonial ervice. Office at the outset; our appointments are made by the Secretary of State for the Columns. We have no choice as to the Colony, Protectorate, or Dependency to which we are sent. We may apply to go to which we are sent. We may apply to go to a particular one, but the decision is made by the Colonial Office. When we reach our district, if we find that we have a grievdistrict, if we find that we have a griv-ance-42 regard to pay and bring it before the Governmens of the Colony we are re-ferred to the Colonial Office. We always ferred to the Colonial Office. We always look upon the Colonial Office as our boss. If it disayows respinsibility for our pay conditions where do we stand?" An official who was in the Medical rands of the Colonial Service pointed our that in that branch pay conditions were better than in the administrative branch They had to be improved, as otherwise, he understood, the British Medical Associa tion would not recommend its members to accept posts in the Colonial Service.

IMPOSSIBLE CONDITIONS

to rei auron o pri della constituta in constituta della constituta di constituta della cons 1400 per shimer. (He had to support in Mullerent countries. Army hav carries a pendo on service. This is not the case in the Colonial Service. Often the Colonial Servant Opinist Service. If the the Calgard Servant's a Fr and Calgard has been first at the without have finelight be had a horse to go to the could be provided by the first at the service of the Calgard Service (1998). The transfer of the calgard of the calgard has been settled. No continue the service of the calgard of the Calgard Service (1998) has been settled. No continue the service of the calgard of the Calgard Service when the public and of the Calgard Service when the public and made aware of the renditions under which its One 234

THE RESPONSIBILITY IS WITE THE HOME GOVERNMENT

TO THE RESTOR OF THE MORNING PORT, Big. Thomsands will thank the Mergine To for its able and sympathetic articles of Colonial Service "-the Mprang Post, the most ademendent and most English of allhour dilly the fruit for a discussion upon it amparently has conurred at the Colonial Office. From it I eather that the reason for inaction hitherte is that the revision of the salaries and pensions in the Colonial Service is not a master which depends upon the single decision of the British Government. But, Sir. Colonial Office "gympathy" may not result in a prompt redress of all grievances, and in the meantime the servants of the Colonies may starve All may have its say in any matter whether to negotiation or otherwise—the practical de-cinon is arrived at by the home Government exercised thretigh the Governor (always ap-

posited, together with most of the principal officials, from home and by the official majorits. in any chuncil, which the Governor can always enginansi). There are numerous cases in Crown Colleties where the rolony meelf has desired that a rise in splary should be accorded to an official but which have not issen allowed at The Colonies themselves can staronly be ra

pected, out of their own porkets and of their win initiative, to be very keen to improve the financial posture of officials who have left them, however valuable their services may have been. No it is for the British Government to take the initiative in this matter, and to see if through. From my experience of the Colonies.

I do not, timbe-they will be found tackward in rendering their aid when they realize what Bretish taxation be allowed in these CASCS? The need is urgent -Yours, &c.

Dec. 21

The Editor publishes the above letters. The Editor publishes the above letters, in a conditioned form—he examples oftal large number that have been received from receivant officers now in Longdoin. Several londification lietters from officials on the longified his here ilso been received. They half underso our statements and insist that the histolary which officials of the Colomisi Service Insel now to been argualment in Service Insel now to been argualment in

TORLORN SERVICE.

The Two is the service of the State of 400 mer cent.

pre-war scale, sind are so insolvinate that a case, has heritread, so you published, where an effect, through slokness had to go into the workhouse, after marry thirty years service.

officer, through address, bad to go note the worknown, deer nearly thirty years envise. The pay and possions of the Areau, Niery Todico, and Civil Service at those have been trained by working the local state of the service of the control of the

both a type that he is not entiable for promo-tion, or is it the training that makes him used to take those higher positions. To make the Dec. 23. Re-Countain Oreccate.

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THE COLONIAL SERVICE.

Apair, the rough of including an experience of the color of

pay leave at the rate of two months for every completed year of resident corride.

THE COLONIAL

and Pension

SERVICE.

roug Port austingments received and statements from malinal circle in the outpier of vital more conditions. The letter than Ecopic (Morania Port, or or riseased by deveral of icus, Ora points out: if the ta-Governer of Fiji has resulter countries, set has raise countries.

--nithy countries, and has also Circle-intiffer. Collectial Office, I submit that his service dose to speak with any authority releases, and the fact that he west Africa togother tends to no of the Conditions of service

In in treat, there is a proason we and orphans, but the obstate the officials and not by the bushelor retiring from West bushelor retiring from West bushelor retiring from West was retired of soul his substription. In flat Arrage is to receive in Fast Arrage is to be the soul for the which is not one on the soul for the soul for the which is not one on the soul for the soul for the which is not one of the soul for the which is not one of the soul for the which is not one of the soul for the sou

spondent (Mr. E. L. Hil-

Nervice the French Governd the pissions by 100 france in presidence are 500 france maintains pension in to be reasonable to 500 france and to be increased by 30 per cent. from 1.500 france to 6.000 reason 50, per cent.

ored of economy, it is below by country to make small riponse of its old servints, the Niger River writers opinion whether a pension

part of life in an unverse in absolute leadings and orientable condisions. Ilving in a house which a farmer to follow a one in. I speach of corresponding to the late of the late of the late of late in the late of t the has salary as \$600 0

he had to years pensionable of source, his pension source of the pension to the source of the source o

MPOSSIBLE CONDITIONS

TOUTH, BUTCH of THE CONTROL OF THE C in different countries. Army hav carries a perwith with it for wife and temper should a s of service This is not the case intent mial Service. Often the Colinial Shright Colonial Service, Liften the Colonial Service and a right such as desirated that he fitted do without leave therein to get to be could not expected the band a home to get to be could not expected the colonial three colonials of the colonial service when wetter New daught the first out to assent to the page of this Colonial Service when the public spec made aware of the conditions under which its

THE RESPONSIBILITY IS WITH

TO THE EDITOR OF THE MOUNISH PORT. Bra. Thousands will thank the Marsing Po for .- Thousands was thank the Anagine, of the its she and sympathetic articles of the Colonial Service "in the Robert Tost, the most independent and thest limitable all our dely happen. Your article has evidently already here fruit, for a discussion upon it amearently has commend at the Colonial Office. From it I gather that the reason for ligarities hitherise is that the revision of the calcules and pendions in the Golobial Service is not a generations to the Colonial Service is not all shatter which depends upon the single decision of the British Government. But, Str. Colonial Odice "generation" may not result in a prompt, redriges of all priorance, and so the negations the sergants of the Colonies may starve all may have the say in any matter whether by propertiation" or otherwise the practical deminion is serious at by the home Government number, together with most of the principal officians, trees nome ted by the deversor can always in many church, which the Governor can always in Crows Colenies where the colony meet his desired that a rise in splary should be accorded to an allowed at her but been allowed at

The Colonies themselves can scarcely be ex sected, and of their own porkets and of their own initiative, to be very keen to improve the however valuable their services may have been. No it is for the British Government to nees. No m is for the prison treverament to take the injustative in this matter, and to see if through. From my experience of the Colonics I do see think they will be found backward. rendering their aid when they realise what a happening. In the escentime can no reasses? The need is argent -Yours, be

'Ar him-Colognati Oryscha

The Militar publishes the above letters The Efficir publishes the above letters in condensed form—as examples of a large number that have been received from as existent officers new in London. Several conflictual factors from oficials on the location list have also been received. They in a large the large list have also been received. They in a large large list have also been received. all approved our statements and insist that now to bear are alm

A FORLORN SERVICE

to the motor of the mosaide rore, of Ciril Servejola. Solid-Surjänsten, I would like Rapplace before you'like position of Ciril Ser-rejona under the Golinial Office. Baine abread that fixing no voje, shory hasts lever neglected for justin, in spits of the regular specifies of Colonial Secretaries preceding before conditions. The unfortunate Colonial Ciril Servant is in-

The unfortunate Calonial Civil Servant is in-tequencing paid, during his service, receives a milgrathe person, on redigitation, and in the events of the foulth fagars file despendents, to the chality of his follow servants. No passions in paid, to witches sind orphass, nor even a libe-rage back to Ringland granted filens. No is-raph back to Ringland granted filens. No is-custo events of the way. A war broad of from file to trib sing filen way. A war broad of from file to trib sing filen he is not accounted or to whether single or married) was granted on January 1st, 1917, It was quite inadequate, as the cost of living has increased from 300-50-400 per cent.

Demicion awarded to retired officers are on that a pleware easis, and are no incoleronate that a claim, the property of the property of the filter, thirdspecific and property the property of the property of the property of the the workhouse, after nearly thirty years' cervion. The pag and positions of the Armer, Navy, Police, and Civil discrete at home have been trained, after nothing, has been deen four the Calcular Servent (with this injustical or the Calcular Servent (with this injustical or the Desired, who, having an origination, are the to be presented to bear?

bopes of better treatment; they earlied on through the war, without leave or extra par, through the way, without leave or water pay-mily, av introly datable to consideration. A dis-consented Civil Service is a sparce of changer, and a man districted by, financial diffi-culture example give his best work. Here here, pare their best hang how fair plears, knowing that they example give on the private have in-grated, with the national consequence that pro-million is blocked and she young said angular digital name upon in shares.

Another coince of compiling in the appairs much of water that the consequence that is, to correct or water that the plane good in the corridance of the second of the force-

of our joining are register, trees strong it.

Colonial Service. It the Colonial Services of the first ten is not critically for prosection, or in it the training that makes him mu to take those higher postions h-Turns, Au., Dec. 23. (a. Colonial Orrichial Dec. 23. (b. Colonial Orrichial Colonial Orrichial Colonial Colonial Orrichial Colonial Colonial

THE COLONIAL SERVICE

THE COLONIAL SERVICE.

Letters From Ex-Officials.

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and Pension Conditions

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... it is true, there is a pensioniew and orphana, but this ones the officials and not by the theologic retiring from. West a return of short his subscripierest. In East Africa is in a officer with, twenty or enisted in a penny. As a sinried in a service dies at his piect, his critical in a penny. As and institute the penny. As and persisted in a penny. As and persisted in a penny. As and persisted in the piece is a persistent of the penny. As and persisted in the penny. As and persisted in the penny. As and the internal penny. Any East African of the rety many though the

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need of economy, it is below
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part of his life in an un orking in absolute leadings of riable conditions, living in a heave which a farmato lodge a cow in. I speal to lodge a cow in I speal to course, high officials livpalaces, at Headquarters he had to years pensionable of the had to pension spire of the power would be

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THE COLONIAL SERVICE.

Pay and Pension Conditions.

Letters continue to come to the Morning Post from ex-officials of the Colonial Service representing practically all parts of the Empire supporting the statement that pay and pension conditions are miserably inadequate at the present cost of living. It is quite impossible to give the letters in full, br. 10 do more than print quotations from a few representative orrespondents.

Bahamas writes:

The ultimate results of inadequate pay never-ending, and they have, I am new definite bearing on our colonial integrity. A Bort of vicious circle exists, the circumfere of which is composed of (1) Poor pay estlefaction or even actual inability liabilities if a family but to be raised. (3) Lack liabilities if a family has to be raised, of misempl in duties in the face of it dente, (i) Petity corruption, of which dent. (ii) Petity corruption, of which smany examiples: savieting premotes a jumply personnel as his paid officials. (ii) Inter-departments a jumply personnel nature, often from social centure which fit most it on (i) poir pay. Thus is the decomplated.

completed An ex-Colonial Public Officer writes: The complaints as to present che service do not apply solely to Basi Africa, but they are, more or less, ut Crown Colonies. Now that these do realising the conditions under wh cish are striving to exist, the salar to be raised, but that can only be through the action of the He And especially is this likely to be at with reg-

er grateful when they see

THE COLONIAL SERVICE.

Pay and Pension Conditions

In a letter received from Nigeria it is stated that the new Goyernor (Ser H. Ciliford) is taking up the matter of improving the quarters of officials of the Colonial Service; and has appointed a salery revision committee.

salary revision committee,
Wat Africa, a weekly organ devoted to
the listereits of our West African colonies,
in redording that "the Moraing Post has
in its stitumial columns chiralyoudy and
also the morained the cause of the penstoped officials," discloses the fact this
some months uso position was presented
to the Colonial Office by pentioners begging,
for a consideration of their hard case. On
the subject of this petition West Africa

writte :

The philitions speaks for listell, and the whole stips and distor of it is suff unde instant appear to false-minded men. We live in et agood bord and emphasis speaking but it will surprise or greatly if the Colonial Diffice authorities do not reinful for the property of the Colonial Diffice authorities do not reinful fig. likeways no reasonable and so one-toning. Ethe patition contained don't the sentance which static that the personners are then by class researcing to fire to reresistate for the sentance within the contract of the sentance which static that the personners are then by data for the sentance with the sentance with the sentance with the sentance with the contract of the sentance with the contract of the sentance with the contract of the sentance of the sentance of the sentance of the sentance of physiconers affected. He will be suited to the contract of the number of physiconers affected on the contract of the number of physiconers affected on the contract of the number of physiconers affected on the contract of the number of physiconers affected on the contract of the number of physiconers affected on the contract of the number of physiconers affected on the contract of the number of physiconers affected on the contract of the number of physiconers affected on the contract of the number of physiconers affected on the contract of the number of of th

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day 13 " January 1920.

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Pay and Pension Conditions.