

EAST AFR PROT

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Genl Post Office

1919

19 Dec

Postal Vacancies

Last previous Paper:

10/6/19

Two particulars of candidates who are considered to be qualified for appts of Telegraph Engineering Asst, Telephone Engineering Asst, Telegraphic Sub Engineer & Second Class Telegraph Inspectors

Major Paterson

If it is agreed that the age limit of 35 should be waived, as I think it must be,

? offer Telegraph Engineering Asst to

E. Jones, Telephone Engineering Asst to W Griffiths,

Telegraphic Sub Engineer to G.E. Morrison, as the

2 Second Class Tel. Inspectors to J Elliot &

B. Paterson

Ref 23 12 19

In Reply

(1) I agree that we should waive age limit in present case. -

(2) I agree that we can start by offering to candidates preferred, although I do not wish have had unanswered men.

6 Jan 20
(Mr Jones) con
Do Mr Elliot
Jones
Paterson
Morrison
Griffiths

Subsequent Paper

13/10 Paterson

25/10 Elliot

13/524 Griffiths

11/55 Jones

1919 (Morrison)

138073/19

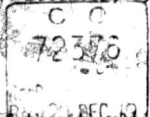
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No. O
This letter should bear this
and should be addressed to
THE SECRETARY,
GENERAL POST OFFICE

GENERAL POST OFFICE, LONDON, E.C. 1.

17 December, 1919



Sir,

With reference to your letter of the 4th ultimo,
No. 60415/19, I am directed by the Postmaster General to
forward, for the consideration of the Secretary of State
for the Colonies, the annexed statements giving particulars
of candidates who are considered to be qualified for the
following appointments:-

- (a) 1. Telegraph Engineering Assistant
- (b) 1. Telephone Engineering Assistant
- (c) 1. Telegraph Sub-Engineer and
2. Second Class Telegraph Inspectors

in the East Africa Protectorate.

The candidates are placed in their order of merit. As
regards the superior appointments (a) and (b) none of the
candidates is a graduate of a technical college; but certain
of them have technical certificates in telegraphy, telephony
and allied subjects.

Secretary of State,
COLONIAL OFFICE.

If

(a) List of candidates for appointment, as Telegraph
Engineering Assistant:-

Name.	Age	Rank	Qualifications.
G.	43 married	Chief Inspector from 2 Feb. 1914.	Mr. Innes has had 26 years established service in the Post Office the greater portion of which has been spent in the Engineering Department. A copy of his application is enclosed from which it will be seen that he holds various technical certificates in scientific subjects. Mr. Innes is favourably reported upon by his superior officers.
Griffiths, W.	44 married	Inspector from 11 Dec. 1912.	Mr. Griffiths has had over 7 years established service and nearly 13 years unestablished service in the Engineering Department. He is reported to have a sound knowledge of the construction and maintenance of overhead telegraph and telephone lines, the upkeep of apparatus in telephone exchanges, clearance of faults on telephone and telegraph apparatus, power plant, accumulators, and electric lighting. He is described as energetic, intelligent and resourceful in control. Mr. Griffiths was on military service from 22 Sep. '15 to 22 Jan. '19.
E.	50 Widower.	Inspector from 22 Nov. 1910.	Mr. Adams is fully qualified in telegraph and telephone maintenance and construction. He can be recommended to carry out satisfactorily any duties of an engineering nature. Mr. Adams' total service amounts to 35 years.
Black, H.	56 Single	Third Class Clerk 1 Jan. 1908.	Neither of these officers has had practical experience on civil duties of construction and maintenance of overhead telegraph and telephone lines; but both gained some experience
L.T.G.	54 married	Third Class Clerk 1 Jan. 1908.	

(b) List of candidates for appointment as Telephone Engineering Assistant.

Name	Age	Rank	Qualifications
Smith, W.	44 married.	Inspector.	See remarks on list (a)
J.	41 (not stated whether married or single)	Chief Inspector. 1 Jan. 1912.	Mr. Dring was formerly employed by the National Telephone Company with whom he had nearly 18 years service prior to his transfer to the Post Office on 1 Jan. 1912. Mr. Dring is confidently recommended by his superior Officer. He is described as a capable all round Engineer and his personal qualities are said to be such as would fit him for Colonial life.
G.	43 married.	Chief Inspector 2 Feb. 14	See remarks on list (a)
E.	50 Widower	Inspector from 22 Nov. 1910	See remarks on list (a)
Kin, J.	38 married	Inspector from 1 April 1919	Mr. Tompkin had previous service under the National Telephone Company before his transfer to the Post Office on 1 Jan 1912. He is described as a good mechanic and has a sound electrical knowledge and acquaintance with switching apparatus and telephone apparatus in general. He has also a knowledge of telegraph apparatus.
Little, W.R.	35 not stated whether married or single.	Inspector from 16 April 1914.	Mr. Little is specially qualified in the upkeep of apparatus in telephone exchanges, fitting of installations and fault clearing and is described as a good all-round technical Officer. He has a theoretical knowledge only of telegraph engineering. Mr. Little has had previous service with the National Telephone Company since 1914 and he was transferred to the Post Office on 1 Jan. 1918.

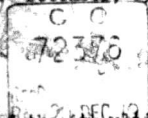
138073/19
848696/19

97

No.
Other letter should bear this
and should be addressed to
THE SECRETARY,
GENERAL POST OFFICE

GENERAL POST OFFICE, LONDON, E.C. 1

December, 1919



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2. Second Class Telegraph Inspectors

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The candidates are placed in their order of merit. As
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candidates is a graduate of a technical college; but certain
of them have technical certificates in telegraphy, telephony
and allied subjects.

Secretary of State,
COLONIAL OFFICE.

If

(a) List of candidates for appointment as Telegraph Engineering Assistant:-

Name.	Age	Rank	Qualifications.
G.	45 married	Chief Inspector from 2 Feb. 1914.	Mr. Innes has had 26 years established service in the Post Office the greater portion of which has been spent in the Engineering Department. A copy of his application is enclosed from which it will be seen that he holds various technical certificates in scientific subjects. Mr. Innes is favourably reported upon by his superior officers.
Griffiths, W.	44 married	Inspector from 11 Dec. 1912.	Mr. Griffiths has had over 7 years established service and nearly 15 years unestablished service in the Engineering Department. He is reported to have a sound knowledge of the construction and maintenance of overhead telegraph and telephone lines, the upkeep of apparatus in telephone exchanges, clearance of faults on telephone and telegraph apparatus, power plant, accumulators, and electric lighting. He is described as energetic, intelligent and resourceful in control. Mr. Griffiths was on military service from 22 Sep. '15 to 22 Jan. '19.
E.	50 Widower.	Inspector from 22 Nov. 1910.	Mr. Adams is fully qualified in telegraph and telephone maintenance and construction. He can be recommended to carry out satisfactorily any duties of an engineering nature. Mr. Adams' total service amounts to 35 years.
H.	56 Single	Third Class Clerk 1 Jan. 1908.	Neither of these officers has had practical experience on civil duties of construction and maintenance of overhead telegraph and telephone lines; but both gained some experience
L.T.G.	54 married	Third Class Clerk 1 Jan. 1908.	

(b) List of candidates for appointment as Telephone Engineering Assistant.

Name	Age	Rank	Qualifications
Smith, W.	44 married.	Inspector	See remarks on list (a)
J.	41 (not stated whether married or single)	Chief Inspector. 1 Jan. 1912.	Mr. Dring was formerly employed by the National Telephone Company with whom he had nearly 18 years service prior to his transfer to the Post Office on 1 Jan. 1912. Mr. Dring is confidently recommended by his superior Officer. He is described as a capable all round Engineer and his personal qualities are said to be such as would fit him for Colonial life.
G.	43 married.	Chief Inspector 2 Feb. 14	See remarks on list (a)
E.	50 Widower	Inspector from 22 Nov. 1910	See remarks on list (a)
Kin, J.	38 married	Inspector from 1 April 1919	Mr. Tompkin had previous service under the National Telephone Company before his transfer to the Post Office on 1 Jan 1912. He is described as a good mechanic and has a sound electrical knowledge and acquaintance with switching apparatus and telephone apparatus in general. He has also a knowledge of telegraph apparatus.
e, W.R.	35 not stated whether married or single.	Inspector from 16 April 1914.	Mr. Little is specially qualified in the upkeep of apparatus in telephone exchanges, fitting of installations and fault clearing and is described as a good all-round technical Officer. He has a theoretical knowledge only of telegraph engineering. Mr. Little has had previous service with the National Telephone Company since 1914 and he was transferred to the Post Office on 1 Jan. 1915.

I beg to submit my name for favourable consideration in connection with the vacancies for Telegraph Engineering Assistants in East Africa and Uganda Protectorates as intimated in the Post Office Circular of 22nd inst.

I have had over 20 years service in the Engineering Dept. being temporarily employed at first in the Superintending Engineer's Office, York Place in 1897. While in that Office until my promotion as Sub-Engineer in 1902 I was engaged for varying periods on most of the Office duties viz:-
Typing, Plans, Stores, Wayleaves, Estimates, Paybills, etc.

I was then employed relieving Engineers in the North Western District, at Manchester, Blackburn, Bolton, Huddersfield and Penrith, gaining experience in Internal and External work. While at the latter place I had arrangements to make for the laying, pulling in, and jointing of 6 miles of the North Underground Cable over Shap Fell, involving the direction of the work and supervision of over 40 men 3 traction engines etc., and at the same time two heavy Construction gangs, and Linemen at different Headquarters.

On the abolition of the Relief Engineership in 1904 I was transferred to So. Ireland District and obtained experience there in Railway Electrical arrangements (Webb and Thompson Train Staff Harper's Block etc.) preparing Estimates for New Trunk Lines, Renewals, Maintenance of Telegraph Repeaters, and other Telegraph and Telephone apparatus.

In 1906 at my own request I was transferred to Galashiels Section, and assisted Mr. Patrick there until it was amalgamated with the Edinburgh section where I have gained further experience in the Edinburgh Instrument Room on Telegraph Repeaters.

Repeaters, Quadrants, Secondary Cells, Special Arrangements, Systematic Wheatstone, Ketyra, and Call Perforators, Trunk Room etc.

I have been in attendance at Granton (Edinburgh) and Duncannon (Waterford) Cable Ruts in connection with Submarine Cable repairs, and for the past few years have been in Galashiels responsible to the Exec. Engineer Edinburgh for Works and Maintenance in the Border Area, part of which consists of over 180 miles of main pole line, considerable wire mileage and minor pole lines, 35 telephone Exchanges, and 40 to 50 telegraph stations, and which involves the direction and supervision of two to three Inspectors, 12 Linemen and 5 boys, and 5 to 6 Construction gangs.

From 1892 to 1897 I was employed in Edinburgh and Leith Telegraph Instrument Rooms and may claim to be a competent Telegraphist.

I hold Science and Art Certificates in:-

Applied Mechanics Elem.

Machine Constn. & Drawing Elem.

Electy. & Magnetism Elem.

City and Guilds Ord. Telegraphy Elem.

" Honours Telephony. (2nd.) and qualified at the Civil Service Examination for 2nd Cl. Engineerships in Mathematics, Applied Mechanics and Theory of Structures, but failed by 7 marks only in Electy. & Magnetism.

I am 45 years of age, married, with a family of two 12 and 10 years old, and I should not in the event of my application being successful, propose their leaving this Country at the outset.

With reference to the Post Office Circular for the 22nd inst. I beg to ask if I may be considered for the position of Telegraph Engineering Assistant.

I am 36 years of age, single and have been employed in this Department for over 12 years and during that time have gained valuable experience in administrative and technical work generally as regards telegraphs and telephones. Previous to this I had over 5 years practical telegraph experience in the Head Post Office at Manchester and am familiar with the working of telegraph apparatus in modern use.

As regards technical qualifications I possess, amongst others, the following certificates:-

Telegraphy Full Honours City and Guilds London

Telephony Honours 2nd Class " "

Magnetism and Electricity 1st Class Adv. Stage

Practical Mathematics Board of Education

Theoretical Chemistry " "

In addition I have also attended courses of instruction in Telegraphy, Telephony and General Physics, Practical and Theoretical, at the Municipal School of Technology Manchester.

In 1912 I took the 15th place out of 132 candidates in the first examination held for Probationary Sub Engineerings, and duly qualified.

During the recent war I had over four years foreign service with the Royal Engineers (Signals) in Egypt, Turkey Sinai, France and Belgium and arranged, carried out and supervised open and underground telegraph construction and maintenance work under greatly varying conditions both of tension and climate.

As a Warrant Officer R.E. of three years experience
I am accustomed to the direction and control of working
parties, discipline, the handling of transport and am
not unused to acting on my own initiative and accepting
responsibility.

Copy of Application by Mr. T.G. Halsall.

I shall be glad if I may be considered in the recommendations
for the post of Telegraph Engineering Assistant in the Post
and Telegraph Department of the East Africa and Uganda
Protectorates as announced in the Post Office Circular of the
22nd inst.

I am married, with two children, and assume that my
family would be able to live in such towns as Nairobi, Mombasa
Tanga or Wilhelmstal.

My technical qualifications are as follows:-

- C.A.G. Ord. Grade Telegraphy and Telephony 2nd Class.
- Bd. of Edn. 1st Year Magnetism & Electricity 1st Class
- do. 2nd Year Mathematics Practical 2nd Class.
- Manch. College Technology 1st Year Geometry.
- Private Course in Draughtsmanship.

Practical experience has been gained as follows:-

- 2 years N.C.O. in East Lancashire Divisional Signal
Co.R.E. (T.F.), Egypt, Sinai & Gallipoli. Handling
natives, acquaintance with local telegraph system.
- 8 months. Cadet under training in Signal Service Training
Centre. Inter-alia-Permanent Line, Installations,
Wireless.
- 14 months. Officer i/o Area Signal Detachment and Cable
Section. Assisted Armies, Corps & Divisions. Responsible
for and erected many permanent and semi-permanent lines in
France.

10 months. On substitution duty at Signal Service Training
Centre, England and on Establishment of Permanent Line
Depot, first as Instructor and latterly as Education Officer
Had one month's Wireless Course.

Copy of Application by Mr. G.E. Morison *member of educational and
technical qualifications.*

1910 Scotch Education Department Intermediate
Certificate.

Subject	Stage	Class of Certificate	Educational Body
1911-12, Mathematics.	I	I	Glasgow & Technical College.
" Experimental Physics (Theory) (Laboratory)	I	I	" "
" " (Laboratory)	I	II	" "
1912-13 Magnetism & Electricity	I	I	" "
" " "	I	I	City & Guilds of London Institute.
" " "	I	I	Scotch Education Dept. City & Guilds of London Institute.
1915-14 Telephony	I	I	" Institute.
" Telegraphy	I	I	" "
1914 Mechanics	I	I	Glasgow Technical College
" Mathematics	II	I	" " "

no. 72076 19

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in scales for
Estimates

L. A.
Amtd 6319/20

6 Jan 1920

Sir,

DRAFT.

The Secretary
S.P.O.
MINUTE.

I am directed to acknowledge
recd of your letter No. 138073/19 of the
19th of Dec., and to request that,
if the P. M. has no objection,
the enclosed letters offering
appt. as Telegraph Engineering
Assistant (two), Telegraph
Sub-engineer, and Second Class
Telegraph Inspector (two), in
the Postal & Telegraph Dept of
the ^{self-sufficing Part} E. A., may be forwarded to the
officers to whom they are
addressed

Jewell 1. 1. 1920
of P. M. Henson

- Mr. Grindle
- Mr. H. Lambert
- Mr. Reid
- Mr. G. Fiddes
- Mr. Amery
- Mr. Milner

To Mr. J. H. [unclear]
 To Mr. B. Falconer
 To Mr. [unclear]
 To Mr. [unclear]

6 draft

It will be noticed that

both the Engineering Assistants

are styled

~~and~~ Telegraphs Engineering

Assistants, although one of them

is required primarily for

telephony work.

Z

communications on this
subject should be
referred to The
Secretary of State
for Colonial Office
London, S.W.1.
the following
is quoted.

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Dogging Street.

6 Jan 1920

Sir,

I am directed by His Excellency the Governor to inform you that subject to your being passed as physically fit for service, ^{1/1/20} I propose to select you for appointment as a ~~subaltern~~ ^{subaltern} in the ~~British~~ ^{British} East Africa, with salary at the rate of ~~£200~~ ³⁰⁰ per annum, rising by annual increments of ~~£15~~ ^{£20} to ~~£230~~ ^{£240} per annum. A war bonus is also payable at present in accordance with the scales shown in the enclosed memorandum.

2. Furnished quarters when available will be provided by the Government for single men free of rent, but net of rates or other similar outgoings. When such quarters are not available a hut or other temporary shelter is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. ^{1/1/20} ~~First~~ ^{Second} class passage will be provided to and from East Africa, and a free pass over the Uganda Railway between Mombasa and the place at which you are stationed.

3. A memorandum showing the general conditions attached to appointments in East Africa, and a copy of the leave and passage regulations are

1/1/20

1/1/20

1919

6. It is necessary that you should understand that you are liable to serve either in the East Africa Protectorate or Uganda, ^{East} and that you may be transferred from either of these Protectorates to the other according to the requirements of the Government. 10

7. It will be within the power of the Governor of the Protectorate to determine your appointment at any time within the period of the engagement, should he think fit, granting you a free passage to this country and the leave for which you are qualified by your service in East Africa. In that event you will revert to the Home Service, provided that you are physically fit, and that your official conduct has been satisfactory, at the expiration of your leave or as soon thereafter as there is a vacancy.

8. If you are prepared to accept this offer of appointment, you should present yourself at once to one of the Medical advisers to this Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. ^{For which you must pay a fee of one guinea} ~~and, if it is necessary for you to make a journey by railway to visit the Medical adviser, you may submit a claim for the refund of the return railway fare (3rd class).~~

9. I am to request that you will inform me ^{as soon as possible} without delay whether you wish to accept the offer of this appointment. You should also state what is the earliest date on which you will be able to leave for East Africa ~~where your services are urgently required.~~

10. In replying to this letter, if you accept the offer of appointment, you should give the name and address of a relative in this country to whom communications can be sent if necessary in your absence.

11. ^{As per notes, I am, Sir,}
Your obedient servant,

*for Office of the
Africa Department in London*

~~SECRET~~

(b) List of candidates for appointment as Telephone Engineering Assistant.

Name	Age	Rank	Qualifications
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10

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Typing, Plans, Stores, Wayleaves, Estimates, Paybills, etc.

I was then employed relieving Engineers in the North Western District, at Manchester, Blackburn, Bolton, Huddersfield and Penrith, gaining experience in Internal and External work. While at the latter place I had arrangements to make for the laying, pulling in, and jointing of 6 miles of the North Underground Cable over Shap Fell, involving the direction of the work and supervision of over 40 men 3 traction engines etc. and at the same time two heavy Construction gangs, and Linemen at different Headquarters.

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- Electy. & Magnetism Elem.
- City and Guilds Ordy Telegraphy Elem.

Honours Telephony. (2nd.) and

qualified at the Civil Service Examination for 2nd Cl. Engineerhips in Mathematics, Applied Mechanics and Theory of Structures, but failed by 7 marks only in Electy. & Magnetism.

I am 45 years of age, married, with a family of two 12 and 10 years old, and I should not in the event of my application being successful, propose their leaving this Country at the outset.

With reference to the Post Office Circular for the 22nd inst. I beg to ask if I may be considered for the position of Telegraph Engineering Assistant.

I am 56 years of age, single and have been employed in this Department for over 12 years and during that time have gained valuable experience in administrative and technical work generally as regards telegraphs and telephones. Previous to this I had over 5 years practical telegraph experience in the Head Post Office at Manchester and am familiar with the working of telegraph apparatus in modern use.

As regards technical qualifications I possess, amongst others, the following certificates:-

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- Telephony Honours 2nd Class " "
- Magnetism and Electricity 1st Class Adv. Stage
- Practical Mathematics Board of Education
- Theoretical Chemistry " "

In addition I have also attended courses of instruction in Telegraphy, Telephony and General Physics, Practical and Theoretical, at the Municipal School of Technology Manchester.

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 Bd. of Edn. 1st Year Magnetism & Electricity 1st Class
 do. 2nd Year Mathematics Practical 2nd Class.
 Manch. College Technology 1st Year Geometry.
 Private Course in Draughtsmanship.

Practical experience has been gained as follows:-

2 years R.C.O. in East Lancashire Divisional Signal Co. R.E. (T.F.), Egypt, Sinai & Gallipoli, Handling natives, acquaintance with local telegraph system.
 8 months. Cadet under training in Signal Service Training Centre, Inter-alia Permanent Line, Installations, Wireless.
 14 months. Officer i/o Area Signal Detachment and Cable Section. Assisted Armies, Corps & Divisions. Responsible for and erected many permanent and semi-permanent lines in France.

10 months. On substitution duty at Signal Service Training Centre, England and on Establishment of Permanent Line Depot, first as Instructor and latterly as Education Officer. Had one month's Wireless Course.

Copy of Application by Mr. G.E. Morrison: record of educational and technical qualifications:-

Subject	Stage	Class of Certificate	Educational Body
1910	Scotch Education Department	Intermediate Certificate.	
1911-12	Mathematics.	I	Glasgow & Technical College.
"	Experimental Physics (Theory)	I	"
"	" (Laboratory)	II	"
1912-13	Magnetism & Electricity	I	"
"	"	I	City & Guilds of London Institute.
"	"	I	Scotch Education Dept.
1913-14	Telephony	I	City & Guilds of London Institute.
"	Telegraphy	I	"
1914	Mechanics	I	Glasgow Technical College
"	Mathematics	II	"

no 72876 PAP
19

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L. d.

Amtd 6319/20

6 Jan 1920

Sci.

care for Mr. Dick
only for writing
newsletters for
Estimates

DRAFT.

The Secretary
GPO
MINUTE.

I am directed to acknowledge
recd. of your letter No. 138073/19 of the
19th of Dec., and to request that,
if the P.M.S. has no objection,
the enclosed letters offering
appn. as Telegraph Engineering
Assistant (two), Telegraph
Subengineer, and Second Class
Telegraph Inspector (two), in
the Postal Telegraph Dept of
the E. I., may be forwarded to the
officers to whom they are

Jewell 1. 1. 1920
for P. M. S.

- Mr. G. G. G.
- Mr. H. Lambert
- Mr. H. Road
- Mr. G. Fiddes
- Mr. Amery
- Mr. Milner

Mr. Jones
Mr. E. M. M.
Mr. J. E. M.
Mr. W. B. Falconer

6 draft
2. It will be noticed that

both the Engineering Assistants

are styled

~~as~~ Telegraph Engineering

Assistants, although one of them

is required primarily for

telephony work.

2

communications on this
subject should be
passed to The
Secretary of State
Colonial Office
London, S.W.1.
the following
is quoted.

1/16/19
Suez, Ety.

u/s to SPD

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Dossing Street,

Ref. 1. 1. 20

Majalankurim 2/5

6 Jan 1920

Sir,

I am directed by ~~His Excellency~~ to
inform you that subject to your being passed as
physically fit for service, ^{it is} proposed to select
you for appointment as a ~~Platoon~~ ^{Platoon} ~~in the~~ ^{in the} ~~Force~~ ^{Force}
in East Africa with salary at the rate of
~~£200~~ ^{£300} per annum, rising by annual increments of
~~£15~~ ^{£400} to ~~£200~~ per annum. A war bonus is also pay-
able at present in accordance with the scales
shown in the enclosed memorandum.

2. Furnished quarters when available will
be provided by the Government for single men free
of rent, but net of rates or other similar out-
goings. When such quarters are not available a
hut or other temporary shelter is provided, or
in certain cases an allowance in lieu of quarters
is granted at the discretion of the Government.
~~Free first~~ ^{Free first} class passage will be provided to
and from East Africa, and a free pass over the
Uganda Railway between Mombasa and the place at
which you are stationed.

3. A memorandum showing the general con-
ditions attached to appointments in East Africa,
and a copy of the leave and passage regulations

Mr. 973
1919

Mr. 974
1919

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are enclosed herewith, but you are to understand that you will be subject to any regulations which may be introduced hereafter by, or with the sanction of the Secretary of State. A copy of the regulations as to pensions, and a copy of the Colonial regulations are also enclosed.

4. You will be paid half salary ^{as per bonus} as from the date of embarkation for East Africa, and full salary ^{as per bonus} as from the date of arrival at Mombasa.

5. You will be seconded in the first instance in the Home Service for a tour of thirty months in East Africa, and the leave incidental thereto, on the understanding that the period of your secondment (including passages and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period you may either be confirmed in your appointment on the permanent establishment in East Africa, if your services have been satisfactory and are still required by the Government or you may revert to the Home Service. In the former case, you will retain your title to pension in respect of your service at home, calculated separately upon your Home Service and salary in accordance with the provisions of No.9 of the Rules of the 31st of July, 1911, framed under Section 7 (1) of the Superannuation Act 1909. If on the other hand, you revert to the Home Service, and ultimately retire from that Service under conditions qualifying you for a pension, you will receive pensions calculated separately in respect of your service in East Africa and your Home Service in the manner explained above.

6. It is necessary that you should understand that you are liable to serve either in the East Africa Protectorate or Uganda, and that you may be transferred from either of these Protectorates to the other according to the requirements of the Government. 10

7. It will be within the power of the Governor of the Protectorate to determine your appointment at any time within the period of the engagement, should he think fit, granting you a free passage to this country and the leave for which you are qualified by your service in East Africa. In that event you will revert to the Home Service, provided that you are physically fit, and that your official conduct has been satisfactory, at the expiration of your leave or as soon thereafter as there is a vacancy.

8. If you are prepared to accept this offer of appointment, you should present yourself at once to one of the Medical Advisers to this Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. *You will be required to pay the fee of one guinea for the examination.* ~~will be paid by the Government~~ and, ~~if it is necessary for you to make a journey by railway to visit the Medical Adviser you may submit a claim for the refund of the return railway fare (2nd class).~~

9. I am to request that you will inform me ~~without delay~~ *as soon as possible* whether you wish to accept the offer of this appointment. You should also state what is the earliest date on which you will be able to leave for East Africa ~~where your services are urgently required.~~

10. In replying to this letter, if you accept the offer of appointment, you should give the name and address of a relative in this country to whom communications can be sent if necessary in your absence.

11. *A. J. P. N. H. M. Sir,*
for Office opposite to the Africa Magazine is enclosed
Your obedient servant.

~~SECRET~~

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Communications on this
subject should be
referred to The
Secretary of State
Colonial Office,
London S.W.1.

11/1.1.20

Downing Street;

~~15~~ October, 1919

Mogalakwena 2/1

6 Jan 1920

G.E. Mason

Sir,

I am directed by Viscount Milner to inform you that, subject to your being passed as physically fit for service, ^{it is} proposed to select you for appointment as a ~~Telegraphist~~ ^{Telegraph Sub-Engineer in the Postal and Telegraph Dept of the Government of the Cape} in East Africa, with salary at the rate of £200 per annum, rising by annual increments of £15 to £300 per annum. A war bonus is also payable at present in accordance with the scales shown in the enclosed memorandum.

2. Furnished quarters when available will be provided by the Government for single men free of rent, but not of rates or other similar outgoings. When such quarters are not available a hut or other temporary shelter is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. Free second class passages will be provided to and from East Africa, and a free pass over the Uganda Railway between Mombasa and the place at which you are stationed.

3. A memorandum showing the general conditions attached to appointments in East Africa, and a copy of the leave and passage regulations

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Mr. 973

Mr. 974
1919

G.E. Mason

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6. It is necessary that you should understand that you are liable to serve either in the East Africa Protectorate or Uganda, and that you may be transferred from either of these Protectorates to the other according to the requirements of the Government.

7. It will be within the power of the Governor of the Protectorate to determine your appointment at any time within the period of the engagement, should he think fit, granting you a free passage to this country and the leave for which you are qualified by your service in East Africa. In that event you will revert to the Home Service, provided that you are physically fit, and that your official conduct has been satisfactory, at the expiration of your leave or as soon thereafter as there is a vacancy.

8. If you are prepared to accept this offer of appointment, you should present yourself at once to one of the Medical advisers to this Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee of one guinea for the examination will be paid by the Government, and, if it is necessary for you to make a journey by railway to visit the Medical adviser you may submit a claim for the refund of the return railway fare (3rd class).

9. I am to request that you will inform me ^{possibly} whether you wish to accept the offer of this appointment. You should also state what is the earliest date on which you will be able to leave for East Africa where your services are urgently required.

10. In replying to this letter, if you accept the offer of appointment, you should give the names of your relatives in this country, if necessary in your absence.

6. It is necessary that you should understand that you are liable to serve either in the East Africa Protectorate or Uganda, and that you may be transferred from either of these Protectorates to the other according to the requirements of the Government.

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9. I am to request that you will inform me ^{as soon as possible} ~~without~~ ^{regard} ~~delay~~ whether you wish to accept the offer of this appointment. You should also state what is the earliest date on which you will be able to leave for East Africa where your services are urgently required.

10. In replying to this letter, if you accept the offer of appointment, you should give the names and addresses of your relatives in this country, and if necessary in your absence

and a copy of the terms and benefits regulations
of the said Act to be provided to the said villages.

2. A committee shall be appointed by the Government
to look into the matter.

Where the Government are satisfied that the benefits
of the said Act are not being fully enjoyed by the
said villages and that it is necessary to take steps
to secure that the benefits of the said Act are
fully enjoyed by the said villages, the Government
may, if they think fit, make such arrangements
as they may think fit for the purpose of securing
that the benefits of the said Act are fully enjoyed
by the said villages.

3. The Government may, if they think fit, make
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fully enjoyed by the said villages.

P. J. ...

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relates in the manner expressed above.
 Leases of land relating in great villages and home
 shall receive benefits notwithstanding benefits in
 such conditions notwithstanding land in a benefit, land
 home relates and notwithstanding lease from great relates
 for 1000. It on the other hand, land relate to the
 1000, in such manner section 1 (1) of the subordination
 relations of no 2 of the rules of the 21st of July,
 land home relates and shall in accordance with the
 of land relates at home, notwithstanding benefits upon
 one, land shall remain land first to benefit in leases
 of land shall relate to the home relates. In the former
 arrangements and the shall remain by the government
 instrument in great villages, it land relates may be
 made in land subordination on the instrument enter-
 at the end of such period land shall either be con-
 sidered in great villages) shall not exceed three years.
 (including benefits and shall be well as the time
 notwithstanding that the period of land subordination
 great villages, and the lease instrument thereto, on the
 in the home relates for a term of thirty months in

2. Land shall be recorded in the title insurance
 as from the date of entry of records
 date of completion for great villages, and shall relate

4. Land shall be held with relation to the
 also enclosed.

to benefits, and a copy of the contract negotiations
 secretly of state. A copy of the negotiations as
 introduced relative of, or with the sanction of the
 land shall be applied to all negotiations which may be
 also enclosed relative, but land also to notwithstanding that

Handwritten notes at the top of the page, including the word "LORD" and other illegible scribbles.

It is necessary in your presence
to be present in this country to show compliance with the
of the government and to show that the peace and welfare of

It is necessary to your people that you should be able
to relate the pleasure and satisfaction

which you may be able to show to the great will of the
people. You should show that you are the only one who
can be able to show the order of this government

It is necessary that you may be able to show
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and a copy of the same and because legislative
districts were used to appointments in East Village'

2' A memorandum provided the General con-
sulted with the Commission'

Richard Williams person however and the office of
and from East Village' and a line been over the
line second of the business will be located to
in located at the direction of the Government.
in certain cases an attorney in lieu of district
one or other temporarily provided in located' or
copies. When other districts are not available a
of land' one not of land a other similar one-
be located by the Government for single man line

3' Memorandum provided when available will
appear in the enclosed memorandum.
type of present in accordance with the notes
ETO to be set out below. A set copies to also be-
come be set out below. I think by similar instances of
located in East Village' after several of the type of
and for appointments in a memorandum provided
by legislative for the located' and proposed to be set out
within and that' and for to land being based on
I am directed to provide the same to

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Handwritten notes on left margin

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Vertical handwritten notes on left margin

Handwritten signature/initials

Handwritten signature/initials

DOMINIC S. PLEEF

Handwritten notes and signatures at bottom

~~CONFIDENTIAL~~
~~CONFIDENTIAL~~

CONFIDENTIAL IN YOUR PRESENCE.

... IN THIS MATTER TO WHOM COMMUNICATIONS CAN BE SENT

... YOU SHOULD STATE THE NAME AND ADDRESS OF A

... IN RELATION TO THIS JOURNAL. IT YOU RECEIVE THE OFFER

... PLEASE BE SURE TO TELL US YOUR WILLINGNESS TO

... YOU SHOULD ALSO STATE WHAT IS THE EXTENT OF YOUR

... YOU SHOULD STATE THE OFFER OF THIS ABSTRACT

... I AM TO UNDERSTAND THAT YOU WILL TYPING THE MATTER

... OF THE LETTERS TO THE (SEE PAGE)

... THAT THE REQUESTED ADDRESS YOU WILL PROVIDE A COPY FOR THE

... IF IT IS NECESSARY FOR YOU TO MAKE A JOURNAL BY LETTER

... THAT FOR THE EXAMINATION WILL BE MADE BY THE GOVERNMENT

... AND THE RESULTS OF THIS INVESTIGATION. THE COST OF ONE

... THE JOURNAL IS TO BE PAID BY YOU, AND WE WILL

... THE ENCLOSED JOURNAL FOR THE PURPOSE OF REPLYING TO

... REQUEST ADDRESS TO THIS INVESTIGATION ABOVE MENTIONED BY YOU.

... YOU SHOULD PLEASE CONTACT US ONCE TO ONE OF THE

... IF YOU ARE ABLE TO RECEIVE THIS OFFER OF ABSTRACT

... YOUR PRESENTATION AS THERE IS A REASON.

... BEEN INVESTIGATED BY THE EXAMINATION OF YOUR JOURNAL OF

... YOU ARE UNABLE TO DO SO, PLEASE CONTACT THE

... YOUR OFFICE TO THE HOME OFFICE BY MAILING

... YOUR JOURNAL TO THE OFFICE IN YOUR OFFICE.

... YOU A FREE HANDOUT TO THIS OFFICE AND THE JOURNAL

... THE BEST OF THE INVESTIGATION SHOULD BE YOUR OFFICE

... OFFICERS TO DETERMINE YOUR ABILITY TO DO SO.

... IT WILL BE WITHIN THE POWER OF THE GOVERNMENT OF THE

... OF THE GOVERNMENT.

... BE INVESTIGATED TO THE OTHER RESPECTS TO THE REPLYING

... OFFICE, AND THAT YOU WILL BE REPLYING FROM OFFICE OF

... THE OFFICE TO THE OFFICE IN THE BEST OFFICE INVESTIGATION.

... IT IS NECESSARY THAT YOU SHOULD INVESTIGATION THAT YOU