

does not apply to duty allowances, so that in fact in most cases the actual increase in emoluments of medical officers while in the Protectorate is considerably over £100.

Reply that as regards payment of the new rates the S.A. has been authorized to pay the ^{with retrospective effect} full M.O. arriving in the country a leave, and that the Governors have been authorized by despatches ~~granting~~ ~~to pay~~ to pay the increased rates to the M.O.s in the Protectorate; that as regards the £100 limitation in the case of the part-in-and Protectorates there appears to be some misapprehension, that it only applies to actual salary & not to duty allowance, so that the great majority of M.O. ^{more than} in the Protectorate receive increases of ^{M.O.} £100 or more in their emoluments, and that in fact the limitation affects ^{M.O.} ~~only~~ ~~one~~ ~~in~~ ~~Uganda~~ and four in Uganda of whom no has already been offered & accepted transfer out of the district, and that the present

scales of emoluments of medical officers in the Protectorate have ^{1917 A.D.} ^{over 20 years} ^{been} ^{improved} ^{by} ^{the} ^{adoption} ^{of} ^a ^{new} ^{scale} ^{of} ^{war} ^{bonuses}, & any that it would much regret if, after the substantial improvements that have been introduced & the priority which has been given to the claims of M.O. over the civil servants in E. Africa, ^{the} ^{Government} ^{should} ^{imagine} ^{intending} ^{to} ^{oppose} ^{the} ^{claims} ^{of} ^{the} ^{M.O.} ⁱⁿ ^{the} ^{Protectorate} against advice, this 1917.

explain that duty allowance is paid only in part - train

substantially limited - sum of M.O.s

dispatch at pan 20. 1917

Dr. H. Hall

1. There is perhaps nothing so regrettable in the history of the medical profession as the 'wide union' line of policy to which the B.M.A. has sunk.

2. If we were not trying to get improved conditions generally, & if we had not given the M.C.'s priority, the attitude of the B.M.A. might be justified.

3. But however understandable the Board may be, it should not, of course will not, prejudice us in considering the fair claims of the M.C.'s in L. 29/31.

In replying to Board we shall be meticulously careful - & have suggested one or two alterations in H.C.'s proposed reply, so as to ensure our being on safe ground. And I shall be inclined to go yet further & say that if on further counsel the H.M.A. are of opinion that the £100 limitation bears hardly, I shall be prepared to sign the necessary to waive the limitation, provided that he can give us assurance that the Treasury would agree.

Best
W. R. G. P.
H. Hall

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Dr. H. Reed

1. There is perhaps nothing so regrettable in the history of the medical profession as the "trade union" line of policy which the B. M. A. has sunk.

2. If we were not trying to get improved conditions generally, & if we had not given the B. M. A. priority, the attitude of the B. M. A. might be justified.

3. But however unreasonable the B. M. A. may be, it should not, of course will not, prejudice us in considering the fair claims of the M.D.s in L. A. C.

In replying to B. M. A. we shall be meticulous by careful - and have

suggested one or two alternatives in H. C. L. A.'s proposed reply, so as to ensure our being on safe ground. And should be

wish to go yet further & say

that if on further consideration the B. M. A. are of opinion that the

£100 limitation bears hardly, we be prepared to agree the

provision to waive the limitation,

so that we can give us assurance

that the Treasury would agree.

Yours
H. C. L. A.

consider the
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no assurance
the limitation
The Treasury
limitation
in 1921/19
not agreed
not possible
made.

POSTAL ADDRESS: 25, Abchurch Lane, London, E.C. 4, ENGLAND.

ALFRED COX, O.B.E.
Medical Secretary

CCL/WJ

British Medical Association

C (MEDICAL DEPARTMENT)
43, Strand,
LONDON, W.C. 2

47601

571

15th August 1919.

Sir,

I am in receipt of your letter of the 6th inst and note that the new scales of salary have already been authorized in the East African Protectorate, British Somaliland, and that the Lords Commissioners are being consulted as regards Uganda. There is however no mention in your letter of when these increased payments are actually to be made. The Association is represented by members of the East African Service, who have expressed the hope that so far as could be ascertained no objection will be raised by the East African Service to the proposed increase of the salaries of the members of the East African Service.

[The remainder of the letter is extremely faint and illegible due to heavy noise and damage to the document.]

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223

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10871

118

as thoroughly unsatisfactory unless the Colonial Office
can give the Association some early assurance that the
needed improvements in the Service will be effected
without delay.

Yours faithfully,

Alfred Cook

Medical Secretary.

530

The Under Secretary of State,
Colonial Office,
Whitehall, S.W.1

as thoroughly unsatisfactory unless the Colonial Office
can give the Association some early assurance that the
needful improvements in the Service will be effected
without delay.

Yours faithfully,

Alexander

Medical Secretary.

530

The Under Secretary of State,
Colonial Office,
Whitehall, S.W.1

W. H. P. Africa
1870/1871

Medical Secretary
Medical Association

Sir

1 - to ask the rest of your letter
concerning the re-organization of the Medical Dept of the
Protestants.

2 - to regard payment of salaries on
new scale, the 1870 scale has been authorized
pay them with retrospective effect to all MOs
employed in this country on leave, as the Govt
have been authorized by dispatch to pay the
increased rate to the MOs on the 1st

3 - It appears to be an misunderstanding
with regard to the £500 limitation - the
case of the Protestants, which receive a
great - and you signed here. This limitation
applies only to actual salary, not to
duty allowance, which is paid only - the
Protestants do not draw, say, so that
the great majority of MOs, while in the

£500 limitation, receive increases of more than
£500 in their total emoluments. The
limitation affects only a very limited
number of MOs, one of whom has already
been offered and has accepted transfer on
leaving the Government service.

8 879

Final
brother