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B ADDEES - Maddams, Workson, Lopico, on 2374. Garrent Romanny,
Alpunto COX, O.R.R., M.R.,
Reddin Moneyy,

British Medical Association.

MEDICAL DEPARTMENT, 429, Strand, LONDON, W.C. 2,

DM/EKL.

16th Becember, 1919.

Sir.

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## Best African Medical Appointments: question of gratuity.

With reference to the advertisement received from you last week and published in the British Medical Journal of December 13th in respect of vacancies for Hedical Officers in the Protecterates of East Africa, we understand from the last paragraph but two, that it has now been definitely decided that Medical Officers are permitted to retire after nine years' service with a gratuity of £950 or after twelve years service with a gratuity of £1,250, such gratuity to be in lieu of pension. In the letter dated May 16th 1919 received by the Association from the Colomial Office it was stated (paragraph iii) that it would not be practical to give immediate effect to this arrangement as regards gratuity, and that the matter would be brought up in the course with a view to bringing the rule into operation from April 1st 1921 if, the state of the astablishments made it possible to do so by that date.

The Association gathers with gratification from the advertisement that it has in fact been possible to give effect to the new arrangement forthwith, instead of postponing its operation as had been intended. We conclude that the new arrangement is now operative as regards all the Medical Officers at present in the various Services in question. We should be glad to have your official confirmation on the point.

I am Sir. Four obedient Servant,

Medical Segretary.

The Under Secretary of State for the Colonies, Coloniel Office, Downing Street,

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