

EAST AFR. PROT

Patronage

3190

C.O.

3190

REC'D  
JAN 15 1919

Applicant's Name

Apply for Civil employment

1918

Age

Send #

Previous Paper

V.C.

58856

Capt Wood

Mr D. P. ... strongly  
recommends him for ...  
... to ...

A. H. ...

Mr. Lupperee appointed to Straits on ...

10448  
Straits

Subsequent Paper

ROYAL BOTANIC GARDENS,  
KEW, SURREY.

13. 1. 19.

Mr Robinson

with reference to your letter  
58856/1918 of Dec 31 1918

has just been shown to  
Mr P. Hippance

(C.O. letter 49626/1918 of Oct.  
18 & Kew's reply Dec. 5. 1918)

as come over on leave  
paid to the last appear

we have ventured to  
Hippance a note to  
pencil in connection with  
vacancy for an Assistant  
Singapore Botanic

Hippance is so well  
in the Singapore post that  
it is wished to recommend

him strongly to the favourable  
notice of the Secretary of State

We had not put forward  
any name for consideration  
for this post in reply to  
letter no. 6.19.23/1918  
as we were anxious to  
know the salary, etc. attached  
to the post

Mr. Kippance having arrived  
unexpectedly on a few days  
has caused us to take the  
action of bringing him to Mr.  
Grundle's notice personally  
and we regret that we  
by so doing have deprived you  
of a candidate for the  
post.

Yours very truly

W. H. ...

J. P. H. ...

P  
1

204

58856. 2012

RECEIVED  
COL OFFICE

# Application for Colonial Employment.

3190.

50th Secretary  
REC'D 15 JAN 19

To be filled up by the Applicant himself, and returned to the Private Secretary of State, Colonial Office, London.

Name in full *Frederick Flippanse*

Date of Application *14<sup>th</sup> Jan 1919*

Profession or Occupation *Botanist*

Address *C/o Mr. Spokes*

Father's Name *Isaac Flippanse*

Profession or Occupation *Retired Farm Worker*

Address *2 Meadowleigh, Harrold, Middlesex*

If dead, his Name and Profession should nevertheless be given

Day and Year of birth *23<sup>rd</sup> December 1891* Age last Birthday *27*

Place of birth *Walton-on-Thames, Surrey*

Whether single, married or a widower *Single*

Number of children: Sons *1* Aged respectively: *11*

Daughters *1* Aged respectively: *11*

Appointment desired.  
If you do not apply for a particular appointment, you should state to what Colonies you would go, and what is the lowest salary that you would accept.

*Asst-Curator Botanic Gardens  
Singapore*

Education (general and professional)  
Mention the Schools or Colleges at which you received your education; and give in each case the date of entry and leaving, and any academic distinctions obtained.  
If you have obtained any athletic distinctions or have held any position of responsibility at School or College, you should state it here.

*Elementary School, Stoke - new - Guildford  
1900 - 1905. Top boy for three years  
before leaving.*

*South Western Polytechnic, Exeter, 1915-16  
Matriculation course. Obligated to leave for France  
a few weeks before Examination.*

6. Employment or experience (from completion of education to present time ...)

Mention all offices held by you, the dates between which you held it, and the cause of leaving, and what salary, if any, you are now receiving.

1907 - 1910. Served in the gardens of 7. Baring-Gould Coy. The Grange, near

Guildford. Experience in all branches of horticulture, left to proceed to Boxgrove House

1910 - 1913. Served in the gardens of the Messrs Baring-Gould, Boxgrove House, near Guildford. Experience in kitchen & flower garden, also hot house cultivation, left to proceed to Kew

1913 - 1916. Served at Royal Botanic Gardens, Kew. 1 year in Horticultural Dept.

2 years in Botanical Dept. (Herbarium)

6 months temporary Technical Assistant

18 Assistant for Tropical Africa

2 1/2 years Active Service in France

7. Professional qualifications (if any), and the date at which each was obtained. Any military experience you have had should be stated here, with a note of any certificates, etc., obtained.

1909 - Junior R. H. S. Certificate

1913 - 16. Gained at Kew the following certificates: (1) Physics & Chemistry, (2) Soils & Manures, (3) Geographical & Systematic Botany, (4) Plant Pathology, (5) Economic Botany, (6) For collection of British Plants. Average for all courses

8. Referees

Give the names and addresses of two referees. They should be responsible persons who know you well, either in private life or in business; and one at least should be well acquainted with you in private life. The names of distinguished persons should not be given unless they really know you well, and the names of relatives or of those whom you send testimonials should not be given.

1. Name

Sir David Prain

Address

Royal Botanic Gardens, Kew, Surrey.

Occupation

Director of Royal Botanic Gardens

2. Name

William Pimm, Esq.

Address

Millelea, Harvey Rd, Guildford, Surrey.

Occupation

Senior partner of Messrs W. Pimm & Sons, Furnishers, etc., Guildford, Surrey.

9. Testimonials.

Give on the opposite page the name, address, and occupation of the writer of each of your testimonials. Not more than six should be submitted, and they should as far as possible cover each stage of your career from your school onwards. The original testimonials and copies thereof should be sent. The former will be returned on inspection. Copies may be in MS., in print, or typewritten; and it is desirable that they should be on foolscap paper not larger than this form. Should the writer of a testimonial prefer to send it direct to the Secretary, there is no objection to his doing so.