

the God, to it own
to the beam, well on the
other hand God to a
greatly increased cost of
comfort commodities
& probably also to a
rise in local prices
- most certainly in the
cost of crops.
It is not cheaper at
the office than the really
apparent benefit of a
high-walrus cabin for
200 on beam?

2000 currency
The Economy

It is I hope to go on
team again some day
Myself, so I am an
interested party. Not
that want to spend any
good commitment.

Steve Robinson

My estimate is 900
of Steam & 4 and gear
costs to Steam 12 \$ in
local payment to loan
pay.

The above estimate / loan
is that of borrowing
large sums from the
Bank prior to proceeding
in loan and in paying
them 50 percent of local
salary payments
that is 5000 per month

about is tripling, compared with
 the practice of the...
 present the...
 loss by...
 selling...
 first...
 be adopted...
 temporary...
 of the...
 not satisfactory...
 currency...
 long...
 by...
 and...
 minor...
 need...

of...
 local...
 Sept...
 can...
 left...
 far...
 1856...
 instead...
 should...
 come...

currency system, the use of
silver. Justly the truth is that
some have used the conversion, but others
do not, and the point might be
lost by so considering the subject
which are official, that is to
say, the

But until the new currency is
settled it is useless to make
attention either generally or
regards have nothing of local
commitments

2/1/10

atome

13/2/10

C O
73028
5 19

Wiveliscombe 596

16 Dec 19

Dear Sir Herbert

Many thanks for your letter of the 9th Dec, at least you will forgive my persistence in the matter a step further.

1) You say in the second para of your letter:—

"It certainly cannot be assumed at present that the funds from which the salaries of East Africa Protectorate officials are here in this country are being paid by the Crown Agents out of funds remitted from East Africa."

As regards this I can only say that the C. S. Commⁿ in which I recently sat in E. A. was twice directed by the Sec. of State that any recommending as regards salaries entailing increased expenditure would have to be subject to the ability of the Protectorate revenues to meet it. And if, as you suggest, salaries of officials are here in England are paid out of funds remitted from E. A. I should like to know where those funds come from, and what authority the Crown Agents have for utilizing them in this manner.

2) Supposing, however, the Crown Agents to be able to draw on a fund in their hands in England, available for such a purpose, the Govt. would not get the benefit of the exchange, which, as you told me, they would ~~lose~~ ^{lose} if officials were allowed to remit their own salaries. —

But I believe I am correct in saying that at present there is no grant in aid and that consequently the Protectorate revenues are liable in any event to reimburse payments made by

the Crown Agents on Detachments account, and therefore the money must be remitted at some time from E to

3) In par (3) of your letter you say (if he (ie an official on starting salary) takes leave in E to itself, his leave salary will be paid into his bank account after conversion into rupees at the rate of exchange current on the date when payments become due. You do not of course suggest that remittances are made by the Crown Agents to E to meet an official's leave pay in the Detachment and it is therefore somewhat difficult to understand why his leave pay there should be paid in fluctuating values according to the current rate of exchange between London and E.

4) Added to this, under existing regulations and terms of service an official is entitled when on privilege leave to the same pay salary as when on duty, less duty pay, & by O in C the E sterling in E is fixed at Rs 15. How then can he be paid at Rs 15 to the E when on duty & be reduced to Rs 11 when on leave without a distinct understanding or agreement? The result of such an arrangement plus the question will be that if two men on leave in E the one with an overdraft at the Bank will be paid at Rs 15 while his more careful brother will be reduced to Rs 11 per £.

5) I know it is of little use to say that in private life we shall treat all employees on such a generous basis to put the case up the King's service on a somewhat higher level, especially in E. It is true confidence & loyalty need retaining, but the value of a few thousand pounds obtained by the post from its servants' salaries by the method proposed he, against such a shake to the confidence & loyalty of the whole service? With whatever reasons

of expediency the Court may endeavour to do the its
 action I am afraid the officials will neither forgive
 nor forget. For this reason more than for any other
 I ask for a further consideration.

I have had a number of letters from and
 conversations with members of the service on the subject
 and I can assure you that the feelings go much
 beyond that of individual personal loss. I know that
 them they can rely on the Government for the C.O.
 The fact they are wanted to see regulations in
 Parliament and articles in the papers & I have retained
 those who looked towards such outlets as hope
 that no one will feel under the necessity of resorting
 to them.

7) It has been very good of you to keep me informed as
 to the position, my action having been to refer mainly but
 as an individual for official journals, owing to the course
 of the service, but (with) willingness and to some extent
 under my assistance in if the matter can be re-
 considered.

If course, not having seen the official papers on the
 subject, I am somewhat in the dark as to the grounds
 on which the C.O. bases its action, & I hope therefore
 may be excused if I have failed to grasp its reasons
 correctly & which I have no reasons more justice as to
 those of the officials. But I do sincerely trust
 that the matter may not be left as it is.

Yours sincerely

R. H. Stoddart

The finances of the Government,
which has been very badly hit
by the war, are causing great
concern. The Government
is at the present moment
in the C. of the capital
of 100,000,000,000
in order to pay its way at
all this year we have had to
ask the Treasury for a loan,
which they have not yet agreed

I think this war, which
has been ^{aid} not have
your success, however
regards the answer to your
question as to the funds
from which payments are
now being made. Tomorrow
I expect the Government will
ask the C. of the capital
the loan, if approved, will
be a loan, in the course
of which to be kept paid off.

but how the exchange ^{is} usually
 stated when that happens,
 we are can tell ^{by the}
~~the record, if that~~ we
~~have had a record of~~
~~the~~ ~~by the~~
 a ~~number~~ ~~of~~ ~~the~~ 600

DRAFT

But the ^{most} important
 consideration, I think
 is that it is not

MINUTE.

- Mr.
- Mr.
- Mr.
- Mr. Grand
- Sir H. Lauder
- Sir H. Reid
- Sir G. Fiddes
- Col. Amery
- Lord Milner

admitted that the
 officials ^{can} ~~have~~ ^{any}
 ask as a right for
 the increase of ^{their}
 striking receipts during
 time because the
 wage has risen
 Hence, if an officer
 requires his ^{own}
 salary paid in ^{advance}
 the sum paid as
 each payment falls
 due is ^{deducted}

repays at the rate of exchange
current at the time, so as
to keep the payments the
same as they would have
been made, as expected by

~~the~~ ~~well~~ ~~interest~~ ~~you~~ except
of course in respect of that
portion of the team salary
which is issued locally with
the consent of the Govt. to
meet local commitments.

at present

~~the well interest you to~~
learn that even as it is,
the Govt. ~~you~~ ^{not} ~~must~~ really
~~pay the team the Govt. in~~
~~the local on side, & usually~~
carried with him the Govt. of the
local, in regard to the concession
as to local commitments of
which I told you, but the
concession stands at any rate
at present.

There is no chance
whatever of any loss of

the whole question being
 considered on the lines
 which you desire, and
 although you will see
 that some letters 601
 from officials asking
 you to press for the
 payment of ^{allowance} head salaries
 at the rate of 700 rupees
 at Rupees 15 to the 100
 this would have to be considered
 & decided whether there
 is anything to be gained
 by your making
 further representations
 on their behalf. There
 are ^{cases} some to be found of
 them who will always
 seem to be dissatisfied,
 but I should be sorry
 to think that in general
 the East African
 officials are dissatisfied
 or discontented with
 their lot in the present

DRAFT

MINUTE.

- Mr.
- Mr.
- Mr.
- Mr. Grindle.
- Sir H. Lambert.
- Sir H. Read.
- Sir G. Fildes.
- Col. Amey.
- Lord Milner.

as a
 result
 consequence of

As you further suggest
in your letter and from other
sources I gather that this
is not the real party.

(Signed) H. J. READ

It is dead does
not suppose
that this letter
had been answered

Wiveliscombe
21 Dec 1919

all

Dear Mr Herbert

Many thanks for your letter of the 14th telling me about the present financial position of the Postoffice which naturally makes the first aim to get the benefit of all the exchange it can at the present favourable rates for payment of Postoffice liabilities in England. But when you say that "it is not admitted that the officials can ask as a right for the increase of their sterling receipts during leave because the Empire has risen" I cannot altogether agree that this is a correct statement of the case.

The officials are not in fact demanding the increase of their sterling receipts when on leave but to be paid when on leave at the same rate as when on duty to which they consider they are entitled under their agreements.

If a differentiation is to be made because a man is on leave the agreements should be altered, and if an official on ^{accumulated} leave in E.G. is to be paid according to the current exchange rate on London, what will be the position of officials when on annual leave in the Postoffice?

The logical result of the principle of payment ought to be the reduction of all sterling salaries, whether a man is on duty or on leave to one rate based on current exchange values. otherwise there will be a difference between pay on duty & pay on leave. I do not wish to labour the matter unduly but still hope that it will be recognized that the official is not asking the Govt to give him anything but is asking it not to take away from him a chance advantage due to circumstances entirely

outside his employment by the Court
I do not yet know how many years but
to see him in Town next week

Yrs sincerely

Wm. W. W.