

EAST AFR. PROT.
5966

5363
REC'D FEB 15

Mr. Balfour
Cry

Officers. Confidential Report
1915

1915

1 Jan.

Last previous Paper

Gov/3964/14

Submit.

Sp. finally 3 hrs is

Mr. Balfour
Mr. Read
Mr. Macnaghten
Mr. G. Fisher
A very good and interesting set of reports. Re reports on the Medical Officers are now rendered in the form in which we asked for them. Of this large number, there may perhaps be singled out as especially noteworthy:
Mr. Baring - Chief Sec. - a good report.
Mr. Curzon - Asst. Chief Sec. - unsatisfactory.
Mr. Eastwood - Asst. General Manager Uganda Railway - excellent.
Mr. Hillier - P. Sec. - moderate.
Mr. H. H. P. - an excellent report from the Governor

Next subsequent Paper

6794/16

There is undoubtedly a difference of opinion
as to the value of the services of
Mr. Parker, the Deputy Director of Public
Works

DE
NI

Very good reports on Mr. Sturdy, Chief
Veterinary Officer, Mr. Smallwood, the
recently, Treasurer, Mr. North, Chief
Mechanical Engineer of the Uganda Ry,
and Mr. Popie, the Deputy Treasurer.
The fact that the lot of letters is laid
out to derive promotion outside the Post
is unfortunate in view of the fact that Mr
Smallwood has just been transferred to the
I.T.S.

A good report on Mr. Sorling, the P.M.G.
Major Edwards Inspector General of
Police Uganda. His personal characteristics are commended
on

of the Senior Administrative Officers,
Mr. Hobley, Mr. Kopp are very well
reported on. The reports on Capt. Jackson
& the Hon. K.R. Mudra are inadequate.

The report of Mr. J.H. Thomson and Mr. S.H.
Powers and the whole is unsatisfactory
in the Police Dept. Mr. S. Stiggins
badly reported on by Mr. P.H. Evans's report
is not good.

Another bad report is that on Mr. H.A. Dora
Asst. Traffic Manager Uganda Railway.

Mr. Popie's case is
under cover. He
prefers to retire than
to go to 50 (197).

There is an absence of discrepancy of opinion
as to the value of the services of
Mr. Turner, the Deputy Director of Public
Works

Very good reports on Mr. Stoddy, Chief
Veterinary Officer, Mr. Smallwood, the
recently deceased, Mr. Neave, Chief
Mechanical Engineer of the Uganda Ry.,
and Mr. Eppie, the Deputy Treasurer.
The fact that the lot of Lusa is said
not to derive promotion outside the Post.
is noteworthy in view of the fact that Mr
Smallwood has just been transferred to the
D.S.S.

A good report on Mr. Goring, the P.M.S.,
Major Edward Inspector General of
Police Uganda. His personal characteristics are commended

of the senior administrative officers,
Mr. Hobley, Mr. Hope are very well
reported on. The reports on Capt. Jackson
& the Hon. K.R. Munda are moderate.
The work of Mr. J.H. Robinson and Mr. E.H.
Pearson and Mr. Skelton is unsatisfactory
in the Police Dept. Mr. E.S. Higgins is
badly reported on. Mr. P. In. Egan's report
is not good.

Another bad report is that on Mr. H.A. Dore,
Asst. Traffic Manager, Uganda Railway,

Mr. Eppie's case is
under review. He
proposes to retire on
12-50 (1917).

DE
NI

Very bad

as in fact on his killing book, Dist. P. in G.
of the doctors, Dr Charrot, Dr G. L. &
Dr Kirkham, & Dr R. Sp. come
for commendation; Doctor Chavales
is not well reported on

If the Gov. wishes to take action
in any case as to dismissal,
he will, no doubt, take up the
question in a separate despatch.

Reports to Patrimage Dept for
binding; NR to attach duplicates
to files

Jan 2/2/15

The reports on two of the men recently received
from Southampton - J. H. Thomson & S. S. Wiffen
(who undoubtedly suffered from his military
services as Dept of P. in G. - Som²) are so
bad that it is a relief to have a good report
on the third - de Power

Another man who has come in is R. Thompson
- who lost his head over the alleged S. in 1913

de Power (54) & de la Haye (57)
ought to go over - but the latter should if
possible remain till the Court deal with the
book is finished.

de la Haye gets a bad report and I
doubt whether he be punished in transfer from
to P. in G. or some other place.

de la Haye, Col. may be told in that he

Yes, he has
suffered
suffered
suffered
H. S. H.

has had reports of the Canadian Naval Office
 work and he would like to see his 700 pages
 transferred this is impossible at present, if
 at all, but I think we shall have to call
 for a special report when the Director of Survey,
 Capt King, has an opportunity of attending
 to the work of his Department.

In those cases - Gries, R. Hamilton, Lane,
 Mac Donald, W. & Ross, Vercher, Berlin, Wright
 & which the reports are mainly references to
 last year's reports, it will be desirable to circulate
 files for comparison when the duplicates have
 been attached. I don't think it is possible
 to be authoritative over the Ross, but you
 will remember that he came very well out of
 the strike trouble last July.

As proposed
 W.D. 18/1/15

Umsworth still remains where he is, so
 does Hobley both get excellent reports.

Bath is doing well as A.G.
 Ludwood, the Asst. Genl. Manager of the Ry. gets an
 excellent report so does Smallwood, The Treasurer.

Ehrhard, ex P.M., has made a good start as
 Puisne Judge.

The Govt does not think very well of the Ross, S.P.W.
 Great trouble has been taken over these reports - but
 I think their number might well be reduced by say
 one third. e.g. reports should not be sent on officers
 who have had less than three years service except
 for special reasons
 Such a mass of reports is almost unmanageable.
 "Might not a privatisation be given" T.C.H. 19/1/15

Yes W.D. 18/1/15
 as the
 H.P.H.

See minutes
 next page

Entered now
 to the G
 transferred
 to the Treasury

W.D. Read
 ? You might do
 at once
 W.D.
 13/1

W.D. Read

With regard to the men reported on by reference.

Gries - Publicly - Publicly - Publicly - Publicly

Dist. Engineer, 4th
 file 218

Chief Justice, file 164

Pres. Comm.
 file 574

Director of Engrs.
 file 276

D. J. Phil. Books
 file 1086

Hamilton - Publicly apparently in good way - Publicly in
 head of Dept. & lastly, Publicly in administrative points

Lane - Narrow minded - inclined to be obstructive - but
 generally popular - Govt cannot place implicit
 confidence in him

Mac Donald - Professionally good but not an administrator.
 In habit of suggestion, other than his own

Ross - I have no reason to suppose that he is wanting
 in professional ability but the value of his services
 is diminished by his apparent inability to work
 harmoniously with other Dept. The scope of his
 official work is too circumvented and his interest
 appears to be limited to projects of his own promotion.
 His usual attitude is that of opposition and his
 arguments are presented with a tedious persistency
 which does not enhance their value.

Vercher - Generally satisfactory but unstable, small narrow
 capacity for administration but quite the type for
 the position.

Wright - Harshness & tactlessness, - gives valuable
 assistance but suffers of self-reliance &
 inclined to be cast in the public

Every much of the Ross is equal
 to the present magnitude of the work of his Dept. &
 he grows very greatly in 10 years to have
 been D.P.H. & had
 nothing to be done

at once
 W.D. 18/1/15
 8/1/15
 Report taken
 E.P.
 March 9, 1915

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA

EAST AFRICA PROTECTORATE.

1st January 1916

CONFIDENTIAL.



Sir,

I have the honour to forward herewith the
Annual Confidential Reports on Civil Officers in
the Service of the East Africa Protectorate for
the year 1914.

I have the honour to be,

Sir,

Your most obedient humble servant,

Almonwy Beyard.

GOVERNOR.

THE RIGHT HONOURABLE

LEWIS HARCOURT, M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.



Gov. 5/26/1915
LSP

so

Quarto

3 March 1915

W. R. Read's signature.

My dear Belfield

DRAFT.

Your annual

Sir H. Belfield

conf. reports on Civil

MINUTE.

Officers have been
received & carefully
noted.

Mr. Hays 2/13/15

Mr. Macomber 2/27/15

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Islington.

Mr. Hays.

It has been suggested

that these reports
which are excellent & valuable
might, with advantage,
^{somewhat} be reduced in number
if officers with less
than 3 yrs service
were excluded, and

except for special
reasons, and
the suggestion, if
adopted, would save
work both in the
compilation and
consideration of the
reports.

HA