

SREA

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EAST AFR. PROT.
23124

NO 0
23624
Rec'd
Rec'd 22 AV15

Governor
Held 279

1915

in April

previous Pages
42138

TABLE OF PENSIONABLE APPOINTMENTS

No criticism to offer on proposed list. Asks
However one Deputy Chief Accountant and one Asst
Accountant be inserted in place of the two Asst
Accountants.

To His Excellency Sir J. Hughes

If you are prepared (see on Kumbani
file - 661) the best posts are returned
and if the list will be pensionable.

~~Under the conditions of the list of
Pensionable appointments 42138/14~~

It may be assumed that the Govt
wishes the Deputy post to be an "A" post
- see list in 42138/14.

The Govt has now asked that the
post of Deputy Chief Storekeeper shall
be filled (see on Kumbani file on
11972/15 - joint letter). If this is
approved the post must go in - as an
"A" post.

A copy of the list, with the
necessary revisions (I wish what it)
should

Unapproved Pages

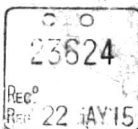
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AFRICA PROTECTORATE

No. 279

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

April 8th 1915.



for
42138
M

Sir,

With reference to your despatch No. 1094 of the 28th December last, I have the honour to state that I have no criticism to offer on the list of the proposed pensionable appointments on the Uganda Railway.

2. I would however ask that the following alteration be made viz; that one Deputy Chief Accountant and one Assistant Accountant should be inserted in the place of the two Assistant Accountants.

I have the honour to be,

Sir,

Your humble, obedient servant,

A. Lawa, B. B. B.

GOVERNOR.

RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

List of Pensionable Appointments.

| Appointment | No. pensionable | Note | Remarks |
|--|--------------------|------|---|
| General Manager | 1 | A | |
| Chief Accountant | 1 | A | |
| Deputy Chief Accountant | 1 | A | |
| Assistant Chief Accountants | 2 | B | |
| Chief Engineer | 1 | A | |
| District Engineers | 3 | A | |
| Assistant Engineers | 4 ⁽¹⁾ | B | ⁽¹⁾ In addition to Mr. Dinnell |
| Chief Mechanical Engineer | 1 | A | |
| Assistant Mechanical Engineers | 1 ⁽²⁾ | A | ⁽²⁾ Subject to reconsideration on Mr. Premier's retirement |
| Assistant Locomotive Superintendents | 2 | B | |
| Workshops Manager | 1 | B | |
| Traffic Manager | 1 | A | |
| Deputy Traffic Manager | 1 | A | |
| Assistant Traffic Managers | 3 | B | |
| Chief Storekeeper | 1 | A | |
| Deputy Chief Storekeeper | 1 | A | |
| Assistant Storekeepers | 2 | B | |
| Marine Superintendents | 2 ⁽³⁾ | A | ⁽³⁾ One for Basoga Marine |
| Superintending Engineer, Marine | 1 | A | |
| Deputy Superintending Engineer, Marine | 1 | B | |
| Commanders | all ⁽⁴⁾ | C | ⁽⁴⁾ That is, newly created |
| Chief Officers | all ⁽⁴⁾ | C | appointments in this grade. |
| Chief Engineers | all ⁽⁴⁾ | D | were to be pensionable. |

Notes:-

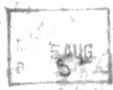
- Subject to ordinary period of probation in the case of an officer not already pensionable.
- Subject to five years' approved service on agreement.
- Subject to five years' total approved service on agreement in the Uganda Railway Marine or the Basoga Railway Marine.
- Subject to five years' approved service as Chief Engineer and to previous admission to Officer's status.

Officials promoted while still on agreement from an office to which note B applies to an office to which note A applies, will as a rule be required to serve on probation in the latter office before they can be regarded as eligible for admission to pensionable status.

Gov S.A.P.
23624

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fwd



6 August 1915

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DRAFT.

S.A.P. No. 513

Enclosure

Belfield

MINUTE.

Mr. Bottomley U.S. 15

Mr. Keel 5

Mr.

Mr.

Sr. G. Fiddes.

Sr. H. Just.

Sr. J. Anderson.

Mr. Steel-Maitland.

Mr. Bonar Law.

In course

Post
(Keel's would)

Sir,
I have the honor to acknowledge the receipt of your despatch No. 279 of the 8th of April, in the subject of the list of permissible appointments on the Uganda Railway staff.

I enclose a printed list from which you will observe that your recommendation is agreed to the substitution of the post of Deputy Chief Accountant for one of the posts of Asst. Chief Accountant has been adopted.

2. The only other alteration which has been made in the list is that the note referring to the smaller staff has been omitted. The note as it stood was in any

case misleading, since the additional pensionable abpt. would cease to exist when Mr. Linnell in the ordinary course of seniority holds one of the four senior abpts of Asst. Engineers, and, apart from this, it appeared to me to be necessary to give further consideration to the matter in the light of Mr. Hamp's position.

3. Except in the date of final abpt. to the P.W. Dept., Mr. Hamp's position is different from Mr. Linnell's in that he has been engaged on agreement for service in the Railway Dept., an arrangement which was considered unnecessary in the case of Mr. Linnell. In the view it is hardly fair to require five years' service on agreement in Mr. Hamp's case and both officers, if their work is satisfactory, should therefore be compensated in their ability as from three years from

the date of their first arrival in the Protectorate. 232
4. Including Mr. Bunting, Mr. Grant Davis, and Mr. Atkinson, there will therefore be five pensionable Assistant Engineers, and it is a question whether they should be regarded as filling the four senior regular pensionable abpts which have been contemplated in the original post which is to be abolished on the occurrence of a vacancy. Instead of this, it is suggested that Mr. Bunting be regarded as pensionable in the same case, his agreement will be eligible for pensionable abpt. as soon as he completes five years' service on agreement in 1915; in the former case he will not be captured then unless two vacancies among the five pensionable officers occurred in the meantime.
5. I shall be glad to receive your views on the matter. From the point of view of the desirability of maintaining the

The number of pensionable
Asst. Engineers with the
recognized number of
pensionable posts as that
grade, I should prefer
the former alternative.

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