EAST AFR PROT C.0 45074 45074 Elfield 620 Invaliding of at meneges 1915 Clerk in Postal Sept. 13 aug. Sends proceeding of medical board. with particulars of Service for pension Last previous Paper. Requests sanction to pension \$24 has gay W. Hunter 4. 2.d. · 2/×7,5 Mo Havas Cornel approve. at 4,1915 Cast 4 Cel 11 " atom. Next subsequent Paper. m.9:

6'046'3

(#8401-h.) WE 14242-12, 26,000, 7/16, D & 8

BRITISH EAST AFRICA

August

GOVERNMENT HOUSE, NAIROBI.

No.620.

have the honour to transmit herewith copies of the proceedings of a Medical Board held on Mr.A.P. Menezes, a Clerk in the Postal Department of this Protectorate, pronouncing him to be completely and permanently unfit for further service.

- Mr. Menezes was engaged on 1st October 1902 and would have completed 13 years service on 30th September next, but, as his leave expired on the 6th instant, he is eligible for a pension in respect of 12 years only, as shown in the enclosed form of particulars required to be furnished in forwarding recommendations for pensions. The pension is computed at £24 per annum with effect from 7th instant.
- 3. I would accordingly ask your sanction to pay him a pension at the above rate.

I have the honour to be. Your humble, obedient servant.

> H Conson Degicol GOVERNOR.

RIGHT HONOURABLE

ANDREW BONAR LAW, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES.

DOWNING STREET, LONDON, S. W.

INCLOSURE to Cospatch No. 620 of August 182 19

No.

OFFICE OF THE SENIOR MEDICAL OFFICER. IN CHARGE J. J. HOSPITAL:

OBRITIFIED that we have carefully examined he at mengics Postat Dept: East africa Manda Probestrate

His age is, by his own statement, 43 years, and by appearance about

30 years. We consider M. a. Phenics

completely and permanently incapacitated for further service of any kind in the Department to which he belongs, in consequence of Saventy, which we

Typulion allverland & Newson Trumon

His incapacity does not appear to us to have been caused by irregular or intemperate habits.

President.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to Persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Idstructions on page 4.

Name of Applicant						
Office or Situation Sub-Pos	tmaster (3rd Grade	Clerk),	Postal I	Dept.,	
Recommended for	pensi	ion	of £	24:0:0 1	0.8.	
fort	y five ye	ers		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Service in Years and Months	12 year	s, 10 mos	ths & 6	days	A. C.	
	Actual			120:0:0		
Salary or Wages	ACTURI		e		e dans	
Emoluments			£			
Total amount of Salary which Superannua	or Wages ar	nd Emol u mer claimed	nts, on } £	120:0:0		
Cause of retirement	Ill he	alth		V	* * *	
Dates of Commencement and	eda	The second second		hald	he Amhicant	
with their Emoliment d such Allowances.	Date of	Salary from	*	Allowances,	Nature of Allowane	
Title of Appointment	Commence- ment.	Termination.	Salary.	&c.	Ac.	
Signaller	1-10-02	31-1-09	£104/-p	a	A	
	1-2-09	31-1-10	£112/-	a reflect		
Sub-Postmaster (3rd Grade Clerk) - £100/-		31=1=11	2116/-			
by £4/= to £120/= a year	1-2-10	6-8-15	£120/=			
And the same of th	1-2-11	OFGETS	Since of		Public proper models	
THE REAL PROPERTY.	and the second	CIK, William		1 , .		
		1 Vide Ga	State of	ilaville i littur		
		The state of the state of		0.11		
		10 Tab	piggs 1	4	14-14-15	
	The state of	S. 6 188		e la plant de la company		
TO SERVICE STREET, STR	STATE OF STA	The state of the s	100 mm	MATERIAL MALE PROPERTY	Amar ville and the	

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties "with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be bat one, together with "such a " statement as will exhibit the merit, and value, and labour of the services of the Person "recommended, embracing as long a period of his public service as can be authentically "stated," and observations as to Special Services. Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other clauss or matters for consideration.

To certify that Mr. A. P. Menezes performed his Postal and Telegraph duties with diligence and fidelity to the satisfaction of his superior officers during the period of his service in Uganda and East Africa. He was a good signaller and was well up in Postai duties.

2080

G.P.O. Nairobi, 20th August 1915.

ACTING POSTMASTER GENERAL, British East Africa & Uganda Protectorates.

Treasurer Computation, by the Auditor Conoml, of the Pension, &

I certify that the

pension

which may be paid to the Applicant

according to the Rules of the Colonial Service, amounts to twenty four pounds (224:0:0)

and I base my Certificate on the following calculation : -3

of 1st Appointment

1st October 1902 7th August 1915.

Actual Service

Deduct period of leave, without pay

sionable service ual salar Whereof

or Treasurer

robi, 10th August 1915.

Instructions referred to on page

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copi must be duly attested.

- Head 1 of Paper. In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. "Colonial Regulations, § 430).
- Head 3.—State the description of Allowance for which the Applicana is recommended, viz., Superannuation Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Person claiming an addition to their Pensions in respect of Professional or other special qualifications, the should be stated, and a reference should be given to the authority under which the claim is made.
- Head 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before a after the number of years and months, and the causes, dates, and circumstances of the break a breaks should be stated under heading 9.
- Head to 11 the Person retiring has been in receipt of the same Salary, or in the class from which la retries for the 36 months immediately before the date of his retirement, the actual annual raof Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the assence annual amount of Salary or Wages for the 36 months next preceding the date of retire ment should be inserted, preceded by the word "average," but if the whole period of service is less than three years then the average for the whole period of service should be inserted.
- Head . A separate statement should be inserted of the average annual Value, for the 26 months inner to be formed to be formed and calculation of the Poisson or Grathity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the dairy and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account for Person purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however from the Fees should be made in respect of Office Expenses provided from Public Funds, for the day discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when for warded to the Colonial Department should be accompanied by formal Declarations from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be that of the Colonial Government concepted to satisfy themselves of the accuracy of such statement before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees-will not in ordinary circumstances be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them, was no given to the Public Service.

Head 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificatis to be furnished, showing that he is disqualified by infirmity of mind or bady for discharging to duties of his situation, and that such infirmity is likely to be permanent.

duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this Certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

Head 9. - As to " broken" service see Head 5.

If the Applicant has had any "acting" service, the details must be fully given, with a state ment whether or not, during the "acting," service, he was connected, with the permanent Givil Service of the Colony.

- Head 11. If, in special circumstances, a professional Civil Officer has Been allowed to have "private pratice" without forfeiting histolaim to Pension, the facts are to be fully stated.
- Head 14. If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.
- Head 19. The length of service and other particulars of the computation are to be given. When an average of Salary, &c. is taken, the mode of calculating it (whether by months, &.,) is to be explained.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the commust be duly attested.

Head 1 of Paper. In the case of an Officer serving on the West Coast of Africa, a statement is to be adde whether he is a native of that Coast. Colonial Regulations, § 480).

Head 3. State the description of Allowance for which the Applicant is recommended, viz., Superannuation Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Person claiming an addition to their Pensions in respect of Professional or other special qualifications, this should Ve stated, and a reference should be given to the authority under which the claim is made,

Head 5. - If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates and circumstances of the break or breaks should be stated under heading 9.

6. If the Person retiring has been in recept of the same Salary, or in the class from which is retires, for the 36 months immediately before the date of his retirement, the actual annual rat of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the same statement of the same statement of the same statement. average annual amount of Salary or Wages for the 36 months next preceding the date of retin ment should be inserted, preceded by the word "average," but if the whole period of service is les than three years, then the average for the whole period of service should be inserted.

Head 7 - A separate statement should be inserted of the average Annual Value, for the 36 months imme duately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the l'ension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of

that amount, so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account for Penson purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his or resources, in performing the services for which he was remunerated by Fees. No deduction, however from the Fees should be made in respect of Office Expenses provided from Public Funds, for the de discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars when for warded to the Colonial Department should be accompanied by formal Declarations from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colon:al Government concerned to satisfy themselves of the accuracy of such statement before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the ex tent of more than one quarter of the Salaries, and Yees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was no given to the Public Service.

Head 3.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished, showing that he is disqualified by infirmity of mind or bady for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this Certificate should be sigued by two Officers, a whom at least one should, if possible, be a Salaried Officer of the Government.

19. — As to "broken" service see Head 5.

If the Applicant has had any "acting" service, the details must be fully given, with a state ment whether or not, during the "acting" service, he was connected, with the permanent ovel Service. vice of the Colony.

-If, in special circumstances, a professional Civil Officer has been allowed to have "private practical circumstances, a professional Civil Officer has been allowed to have "private practical circumstances," Head 11. tice" without forfeiting his claim to Pension, the facts are to be fully stated.

Head 14. - If the Applicant is liable to any deduction from his service under Clause 102 of the Colonia Regulations, the facts should be fully stated.

(9, — The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &.,) is to be explained.

1.2 N.C. Belfeld 1505 Cet 5/1915. bottomley 5.10.15 for I have the honour to acknowledge the receipt of your despatch No. 620 of the 13 of August sanction the grant of a greatuity of pension at the rate of \$ 24 per annum to In a Phenezes, late flesh in the Postal steps, with effect from the young august, inclusive. I have the honour to be, Your most obedient, humble servant, (Signed) A. DINAR LAW. Officer Administering the Government of

for 45074/1915 133