

EAST AFR. PROT  
4109  $\frac{15}{16}$

4109  
REC'D  
26 JAN 1916

Gov  
Bowring 8/11

Postal Staff

1915  
20 Dec

Has sanctioned, subject to approval, promotion of L.E. Graves, F.C. Holt, J.F. Crean, F.S. Templeton and A. Kane to Senior Grade with Salary at £160-8-200. - Gives reasons for not promoting W.B. Hall, H.J. Edwards, L.A.B. Small, J.W. Wilkinson and R.M. Douglas.

Last previous Paper.  
for 29th 15

~~Mr. Small~~ <sup>Notes on files</sup> Mr. G. Fieldes  
~~Mr. Cotton~~

The order of these men in seniority is as follows:-

- |  |  |              |
|--|--|--------------|
| [Mr. Douglas] <small>reverting</small> | Mr. Small                                |              |
| - Hall                                 | + - Crean                                | (+ promoted) |
| - Edwards                              | + - Templeton                            |              |
| + - Graves                             | } <small>joining with the former</small> |              |
| + - Holt                               |  | + Mr. Kane   |

Mr. Douglas is reverting to G.P.O.

Mr. Hall is not considered fit for promotion yet. In his despatch of 16 May (28463/15), the Gov. reported of him that, in addition to his youth, he was lacking in the experience and sense of responsibility required for a senior grade clerkship. He is now said to be "slovenly" in his work.

Ms. 87. 7. 20. 16

Next subsequent Paper.  
for 38657/16

There

There can be no question about his being passed over.

M<sup>r</sup> Edwards is not considered fit for promotion yet, but is improving; and it is suggested that he may be promoted later with his present seniority.

The same applies to Small.

I see no reason to question the judgment of the P.M.G. & the Gov. in the matter.

M<sup>r</sup> Wilkinson has been attached to the Force since his arrival in the Post, and cannot therefore be considered for promotion now.

Thus the cases of Messrs Hall, Edwards & Small are the only cases which need be considered; and it is clear, I think, that M<sup>r</sup> Hall is rightly passed over, and that the two other men are ~~appropriately~~ kept back in the lower grade for the present.

? Approve the Gov's action.

W.H. 2/16 A.C. 1/2/16

\* J.H.  
1/11/16

Almond P.D. 3/2/16

EAST AFRICA PROTECTORATE.

No. 871

451  
4109  
GOVERNMENT HOUSE,

NAIROBI

REC'D  
JAN 26 1916  
BRITISH EAST AFRICA

20th December, 1915.

Sir,

I have the honour to report that subject to your approval I have sanctioned the promotion of the following Junior Postal Clerks and Telegraphists to the senior grade with salary at the rate of £160 by £8 to £200 per annum with effect from the 15th instant:- Mr. L. E. Graves, Mr. F. C. Holt, Mr. J. P. Crean, Mr. F. S. Templeton, and Mr. A. Kane.

2. The names of these officers have been submitted by the Postmaster General as being in his opinion deserving of promotion. There are certain other officers, senior to the above, whom the Postmaster General has been unable to recommend at the present time for the following reasons.

3.

THE RIGHT HONOURABLE

ANDREW BONAR LAW, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

3. Mr. W. B. Hall is reported to be lacking in a sense of responsibility and his work is slovenly. The remarks in paragraph 9 of my despatch No. 386 of the 10th of ~~May~~ still hold good.

*See  
28/1/83*

4. Mr. H. J. Edwards is reported as being unfitted for promotion as yet, but he has recently shown signs of considerable improvement, and his case is therefore reserved for future consideration. There are sufficient vacancies to permit of his promotion with equal seniority to that of the officers referred to above, should such action subsequently become warranted.

5. The same remarks apply in the case of Mr. L. A. B. Small, whose promotion is hardly justifiable at present.

6. Mr. J. W. Wilkinson has been employed on military duty since his arrival in this country, and no senior officer of the Post Office Department has seen anything of him or his work. The Postmaster General hopes to be able to recommend his promotion in due course, to be dated similarly to that of other officers of the same seniority.

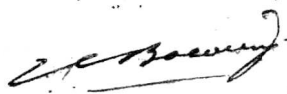
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7. Mr. R. M. Douglas is reverting to the British Post Office at his own request and I have communicated with you on this matter in a separate despatch.

I have the honour to be,

Sir,

Your humble, obedient servant,



GOVERNOR'S Deputy.

Gov. 4109/1915  
1916

EAP

453

*SW*

Ind

7 February 1916

DRAFT.

EAP

No. 87

Gov. Sir H. C. Belfield.

MINUTE.

Mr. Stanger, 4 Feb 1916

Mr. Bottomley, 4 2 16 f

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Mr. Steel-Maitland.

Mr. Bonar Law.

Sir,

I have the honour to  
ackge the receipt of  
your despatch, No. 871,  
of the 20<sup>th</sup> of December,  
and to inform you  
that I approve of  
your action in  
sanctioning the promotion  
of Messrs Elfraves,  
FC Stolt, JP Green,  
FS Templeton and  
Atkane, Junior  
Postal Clerks and

the promotion  
as (list)

Telegraphists, to the  
senior grade, with  
effect from the 15<sup>th</sup> of  
December last.