

EAST AFR. PROT

4332

4332¹⁵/16

Recd
Regd 27 JAN 16

Info
Browning 877

Electric Mechanician for Postal Dept.

1915

22 Dec

Sends memo from P.M. G. re: M. Carroll, who has not the necessary qualifications for the post. It is desired however to retain his services in new post for which promotion is being made in Off. Estimates 1916-17. Asks that Mechanician with qualifications specified may be engaged without delay.

East previous Paper.

Re 6 Dec 15
Carroll
See for 4111 877

W. Reed
Mr Bottling

It seems a matter of great difficulty to obtain a capable man for this post. The points to be noted are, except that experience of "Wheatstone Instruments" is an absolutely necessary qualification, and that it is considered that no candidate should be engaged who has not a certificate from the Officer-in-Charge, P.O. Factory, Holloway.

There is the question of the rate of

Next subsequent Paper.

Copy sent 5 Feb 16
And: 114 - copy above sent 16 Feb 16
due to Gen. G. 25 March 16 12597/16

Ca
7/16

rate of pay. Mr. Carroll was engaged on £200, but Mr. Gosling does not think there is any chance of obtaining a properly qualified man at that figure. I think we may adopt his suggestion, and allow the C.E. to engage a man on the best terms they can?

In the circumstances, I think we can also approve of Mr. Carroll being retained supernumerary to the establishment. Approval need not be signified at present?

? Send C.A. a copy of this desp. & encl., and ask them to engage a successor to Mr. Carroll as soon as possible; draw attention to the points noted above; and say that, if the C.E. find it impossible to secure a properly qualified man at a salary of £200, they may offer a somewhat higher salary, e.g. £200-5-225, or £225 fixed. And ask them

9 in margin
addition

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addition

them to treat the matter as urgent.

A.C. 30/1/16

It would be difficult to get a man at all, but
as much of the pressure at present must be
due to war telegrams I think we are justified
in trying, & in pleading war-necessity if
necessary.

The chief Tel. Inspector is on £250 in
the scale of £200 - £10 - £250 pensionable.
I think that C.E. might have a free
head up to this scale (non-pensionable
the mechanism being allowed - if it
is absolutely necessary but not otherwise
to enter the scale at £220?

I do not like the arrangement
proposed for Mr. Crowell - I should prefer
to show his appl. in the 1916-17 Estimates
and reduce the provision for Postal
Clubs by the amount of the savings (which
we are told will be about, required to
cover the initial salary of the new case.

W.S.S. 1.2.10

at once.

H. J. R.

1/2/16

John to come
with 2/5

My will certainly
a considerable

3

RECEIVED
26 JAN 1916
COL OFFICE

483

2

AFRICA PROTECTORATE
No. 877

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

6245

4532
REC'D
27 JAN 16

December 22nd, 1915.

Sir,

I have the honour to refer to your despatch No. 583 of June 19th¹⁹¹⁵ respecting the engagement of an Electric Mechanician to replace Mr. Mundrell and to attach a memorandum by the Postmaster General respecting Mr. Carroll who was selected to fill the vacancy.

File 5132 9a
CP
Memorandum
4. 12. 15.

2. You will observe that Mr. Gosling, while pressing for the appointment of a qualified man who understands the use of Wheatstone Instruments desires to retain Mr. Carroll's services for general mechanical work. This involves the creation of a post for which there is no provision in this year's estimates, nor has it been included in the draft for 1916-17, which was complete before the present proposal was brought to my notice.

3. I can quite understand, however, that owing to the great pressure of work in the telegraph

Department

THE RIGHT HONOURABLE
ANDREW BONAR LAW, P.C., F.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

Department the arrangement desired by Mr. Gosling is justified by the circumstances of the case and there would appear to be ample savings on his personal emoluments vote to meet the cost this year, and the same will in all probability be the case next year, as several of the European Staff are reverting to the British Post Office and their places will be difficult to fill.

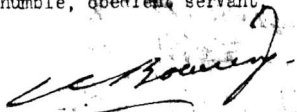
4. I would therefore recommend that Mr. Carroll's services be retained for the present as suggested and that an expert Electric Mechanician with the requisite knowledge of the Wheatstone apparatus be engaged without delay.

5. I may perhaps be permitted to observe that both in Mr. Mundrell's case and in that of Mr. Carroll much inconvenience has been caused owing to the selection by the Crown Agents of a candidate, who was not fully qualified to carry out the duties of the post.

I have the Honour to be,

Sir,

Your humble, obedient servant,



GOVERNOR'S Deputy

INCLOSURE

In Enc. No. 87/01-22-42

11/15/15 43

Registered No. 2404/15.

Postmaster General's Office,

Nairobi.

14th December, 1915.

4332
REC'D 27 JAN 16

The Honourable
The Chief Secretary
to the Government,
Nairobi.

ELECTRICAL MECHANICIAN, G.P.O.

Ref. Your No. 2450 of the 30th April, 1914

with copy of telegram No. 151 to the G.O.

Also your No. 2450 of the 10-7-14

with copy of Colonial Office

despatch No. 583 of 19-6-14.

—ooooo—

A reference to the papers quoted above would show that on the 27th of April of last year you cabled to the Colonial Office asking for the appointment of a First Class Electrical Mechanician with experience of Wheatstone Instruments. The Telegraph Engineer reports that Mr. Carroll who was appointed to the post, has not the necessary qualifications. Mr. Oughton also points out that it is absolutely necessary to have a man with these qualifications if our telegraph traffic to be satisfactorily transmitted, and that we must

have

2.

have him at once.

3. We have now reached the stage at which it is impossible to deal efficiently with very heavy telegraph traffic except by the use of Wheatstone Automatic transmission, and this automatic requires a highly skilled Mechanic to keep it in good working order. Men with general mechanical abilities are useless. It is a specialised trade. The matter is extremely urgent and I shall be much obliged if the Colonial Office may be cabled accordingly. In order to avoid the sending out of another useless man I would suggest that no Officer be appointed unless he has obtained a certificate from the Officer-in-Charge of the Post Office Factory at Holloway that he has the necessary ability.

3. I propose that Mr. Gerrall be retained. He can be employed on general Mechanical work. At a time like this it is extremely undesirable to dispense with the services of any one who has any sort of mechanical ability.

4. There are considerable savings on salaries for the current financial year and the same will apply next year as several of the men seconded from the British Post Office are returning to that service. There will accordingly be no lack of voted funds available to meet the cost of what would, for the time at least, be a supplementary appointment.

appointment.

5. I should, perhaps, add that I am afraid that any attempt to obtain a satisfactory Wheatstone Mechanic at the ordinary scale of pay obtaining in this Department would meet with failure. I understand that wages, in England, are inflated owing to the war. The only thing to be done, in my opinion, is to ask the Consulting Engineers to engage a man at such rate of pay as they consider to be fair and reasonable. I regret that I see no alternative to this. The matter is very urgent.

(Ed.) J. GOSLING.

POSTMASTER GENERAL,

East Africa & Uganda Protectorates.

Distd. to H.M.

4332
15-16

433

C D
R FEB
P H

Ans 726

~~See~~

5 Feb 1916

Gentlemen,

DRAFT.

and Agents

with ref to your letter

(6245)

of the 19th of Aug 1914 (6938)^m

MINUTE

- Mr. Jewell 3/2/16
- Mr. Botmanley 3-2-16
- Mr.
- Mr.
- Sir G. Edden
- Sir H. Just
- Sir J. Anderson
- Mr. Steel-Maitland
- Mr. Bonar Law

I enclose to transmit to you the
 ser. copy of a leaf from the
 with its address
 Gen of the S.P. and to inform

You that the S.P. approves of
 your engaging a successor to
 Mr. F.T. Carroll as Electric
 Mechanic in the Postal Dept.

2. You will observe that

1915: N. 877

Copy No. 14 16 Feb 16 1916

...a relatively ^{high} qualification in the
person engaged ^{that he should have} ~~in~~ experience of
lithographic Instruments, and that

it is considered that no candidate
should be engaged who has not a
certificate from the Officer in Charge,
Post Office Factory, Hollisway.

3. As regards the rate of salary,
to say that if the Consulting Engineer
find it impossible to secure a properly
qualified man at £200 a year, they may
should offer a somewhat higher salary.
~~The rate of salary should be fixed for work~~
~~and should be allowed to offer salary of~~
~~exceed~~
the scale of £200 - £10 - £250 a
year (non-ferrous) ^{but} the selected candidate may
~~be allowed~~ if it is absolutely necessary,
^{be allowed} but not otherwise, to enter the scale at £220.

FOR THE DIRECTOR

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