



EAST AFR. PROT.
4116 15/16

4116
FILED
REC'D
26 JAN 16

Gov
Bowring
1915
23 Dec
Last previous Paper.
See p 4217 Misc
Dec 5177/2

Draft Estimates 1916-17

New appts & additions to salaries & allowances
of European Officers.

Communicate in advance, with remarks,
shows wh. have been marked in Draft Ests.
in respect of New appts & additions to
salaries & allowances of European Officers

The Road

An estimated sum of £41,434.

I hope they are not speculating on these being
restored within the year.

Most of these new appts seem justified,
but several, if they are in with 2/3 -
will have to wait till we can get
candidates.

The proposed higher grade of Postal Clerk
& Telegraphist is interesting. When the
general clerical scales are revised we
asked if the postal staff must not
benefit also, but the Gov. said not
? as at Est. material.

Wed 27/1/16

E. A. P. is very late with its Estimate
If nothing comes by next mail, we
had better tel: home.

Del to Gov. Can. 12 Feb 16
Del to Gov. Conf. - 20 March 16 10954/16

21151/16
Next subsequent Paper
for
7296

October 19th, 1915.

INCLOSURE

D. 4901 27.3 1917

Sir,

I have the honour to enclose the estimates for the Prison Service for the year 1916-1917. The estimates are in two parts - the second of which includes those services and advances of salary for which at present no authority has been received.

2. The estimates have been drawn on the assumption that the Prisons Ordinance 1914 will become operative during the next financial year.

3. With regard to part two of the estimates the Prisons Board would again urge that the salary of the Assistant Commissioner of Prisons be raised to £400 - £500 by £20 increments with a duty allowance of £40. Mr. Gray has now reached his maximum rate of £400 and if he is to be promoted to the post of Assistant Commissioner on the coming into force of the new Ordinance it is advisable that such promotion should be accompanied by some advance in pay. It should be remembered that it is proposed that the post of Assistant Commissioner should be combined with that of Superintendent of Nairobi Gaol. The responsibilities of the combined posts of Assistant Commissioner and Superintendent of Nairobi Gaol are much more onerous than those of Inspector of Prisons.

4. The need for increasing the pay of the European Gaoler Staff of the second and third Grade

Yours faithfully,

P. T. O.

The Treasurer,

Nairobi.

OFFICE OF THE CENTRAL PRISONS BOARD

N A I R O B I.

October 19th, 1915.

ENCLOSURE

Sir,

I have the honour to ^{for the Prison Service} enclose the estimates for the year 1916-1917. The estimates are in two parts - the second of which includes those services and advances of salary for which at present no authority has been received.

2. The estimates have been drawn on the assumption that the Prisons Ordinance 1914 will become operative during the next financial year.

3. With regard to part two of the estimates the Prisons Board would again urge that the salary of the Assistant Commissioner of Prisons be raised to £400 - £500 by £20 increments with a duty allowance of £40. Mr. Gray has now reached his maximum rate of £400 and if he is to be promoted to the post of Assistant Commissioner on the coming into force of the new Ordinance it is advisable that such promotion should be accompanied by some advance in pay. It should be remembered that it is proposed that the post of Assistant Commissioner should be combined with that of Superintendent of Nairobi Gaol. The responsibilities of the combined posts of Assistant Commissioner and Superintendent of Nairobi Gaol are much more onerous than those of Inspector of Prisons.

4. The need for increasing the pay of the European Gaoler Staff of the second and third Grade

on'ble,

the Treasurer,

Nairobi.

P. T. S.

OFFICE OF THE CENTRAL PRISONS BOARD

N A I R O B I.

October 19th, 1915.

INCLOSURE

Sir,

I have the honour to enclose the estimates for the year 1916-1917. The estimates are in two parts - the second of which includes those services and advances of salary for which at present no authority has been received.

2. The estimates have been drawn on the assumption that the Prisons Ordinance 1914 will become operative during the next financial year.

3. With regard to part two of the estimates the Prisons Board would again urge that the salary of the Assistant Commissioner of Prisons be raised to £400 - £500 by £20 increments with a duty allowance of £40. Mr. Gray has now reached his maximum rate of £400 and if he is to be promoted to the post of Assistant Commissioner on the coming into force of the new Ordinance it is advisable that such promotion should be accompanied by some advance in pay. It should be remembered that it is proposed that the post of Assistant Commissioner should be combined with that of Superintendent of Nairobi Gaol. The responsibilities of the combined posts of Assistant Commissioner and Superintendent of Nairobi Gaol are much more onerous than those of Inspector of Prisons.

4. The need for increasing the pay of the European Gaoler Staff of the second and third Grade

Nairobi.

P. T. S.

becomes more apparent every year and in this connection I may refer to the advances recently sanctioned for reference to the Secretary of State in the pay of similar ranks in the Police i.e. Inspectors and Assistant Inspectors. The responsibilities of a Gaoler are very great and he is always stationed in a town where the cost of living is greater than elsewhere and tends constantly to increase. The Board, therefore recommends that the pay of a second Grade Gaoler be increased to £200 per annum and that the pay of a third Grade Gaoler be increased to £180 per annum. In addition the Board recommends that to the pay of the first and second Grade Gaolers a duty allowance of 10% be added so that a Gaoler acting for one of a superior grade would be able to get a small advance in his emoluments for the time being.

5. ~~It is proposed to retain the uniform allowance of £10 for Gaolers.~~

6. The Prison Board is of opinion that the establishment of chief warders should be reorganised by amalgamating the first and second grades thus making nine chief warders of the first grade and that the pay of the grade should be Rs.75/- - Rs.120/- per mensem by triennial increments of Rs.15 per mensem. Men occupying this grade should be possessed of such literary qualifications as will enable them to discharge the clerical work necessary in a Prison. Such work is at present largely done in Prisons other than those of the first class by clerks in the service of the Administration.

7. Instead of five third grade chief warders at a salary of Rs.36/- per mensem the Board recommend that there be six second grade chief warders at a salary of Rs.45/- per mensem each.

8. The reason for the reorganisation and pay suggested in the two foregoing paragraphs is to reduce the number of grades of chief warders and to afford an increase of pay to the higher ranks necessary to obtain the proper class of man and to provide such a progressive rate of pay that there may be some prospect of satisfaction in the grades affected.

9. The increased establishment of warders estimated is essential to provide sufficient staff for the existing and probable increasing population of the Prisons. Last year the numbers were cut down with the result that reductions had to be made in the staffs of a large number of prisons. This action in all cases produced complaints from the officers responsible for the conduct of such prisons and in most cases such complaints were justified. It must be remembered that unless there is sufficient staff to effect a change warders are on duty all day and all night. Such a state of things tends to diminish the popularity of the Prison service.

10. The Prison Board strongly recommends that in Mombasa, Nairobi and Kisumu a local allowance of Rs.2/- per mensem be allowed to warders. A similar allowance is, I am informed, given to the Police stationed in these towns.

11. It is proposed to keep the allowance of £30 estimated last year for the Quartermaster, Prisons. The Prison Board wishes to point out that the duties of Quartermaster of Prisons could more efficiently be carried out by the Superintendent of Mombasa Prison than by combining the post with that of Quartermaster, Police especially if the post of Superintendent, Mombasa, be definitely given to Mr. Hill who has had experience of Prison stores and whom the Board strongly recommends on account of his excellent services for such post of Superintendent. In the opinion of the Board much economy would be exercised if the Prison stores were at Mombasa instead of at Nairobi thus saving double freight on a large amount of material.

12. I enclose the estimates submitted by the Kabete Reformatory Committee of Visitors.

13. In conclusion I would urge that before any excisions are made either in Part one, or Part two of the Estimates that the Board may be consulted.

I have the honour to be,

Sir,

Your obedient servant,

S/d. J.W. Barth.

Chairman,
PRISONS BOARD.

Person Estimates 1928 - 27

Estimates of Increase and Decreases

General Estimate

European Staff Decrease 2452

Marginal Reference No.1 Post abolished

" " No.2 "

" " No.3 Annual increment

Asiatic and African Staff

712

Miscellaneous Staff

No.4 Increase 20 annual increment one 2nd Grade Clerk

No.5 " 25 " " 3rd " "

No.6 " 45 " " 4th " "

No.7 " 48 " " two 5th " "

No.8 " 28 increment of 25 each to 2 Master Tailors

No.9-10 " 22 " " " " Master Carpenters

No.11 " 21 " " " " to Master Mason

Increase Miscellaneous Staff 247

Other Charges

No. 12 Garment Making increase \$90

To allow for clothing for 45 additional guards and also for enhanced cost materials.

No. 13 Prisoners' Food increase \$500

To allow for upkeep 150 more native prisoners

No. 14 Prisoners' Clothing increase \$300

To allow for increase in number of prisoners and enhanced cost materials.

No. 15 Traveling increase \$300

Increase in establishment.

No. 16 Stores increase \$130

Increase in establishment and enhanced cost of articles.

No. 17 Contingencies increase \$50

Increase Establishment

Equal Expenditures (Total amount decreased \$150

" " " " increased 47

Net decrease \$103

Other charges: Total amount increased \$1325

Total increase Part 1 \$1500

Prison Estimates 1914 - 17

Part 2.

NEW EMPLOYMENT OFFICERS

Prison Department - European Staff

Commissioner of Prisons 2000 by 25 to 2000	500
Wife allowance	50
Asst. Commissioner of Prisons and Superintendent	
Mainubi Prison 2500 by 20 to 2500	400
Wife allowance	50
Wife allowance 1 Officer 1st Grade	34
2 Officer 2nd Grade @ 2500 each per annum increase	40
Wife allowance 2 Officer 2nd Grade @ 250 each	40
2 Officer 2nd Grade @ 2125 each increase	80
Total	1154

Warders and Prison Establishments

Proposed to discontinue present 1st - 2nd Grade Chief Warders this was done to be called 1st Grade Chief Warder	
3 Chief Warders 1st Grade at Rs. 75/- to Rs. 120/- per month by triennial increment of Rs. 15/- increase	24
Proposed to increase salary of present 3rd Grade Warders from Rs. 25 to Rs. 35 and to call them 2nd Grade Chief Warders increase	48
1 Chief Warden 2nd Grade @ Rs. 540/- p.a.	24
2 2nd Grade Warders @ Rs. 300/- each p.a.	60
2 3rd " " @ Rs. 200/- " " "	24
15 4th " " @ Rs. 150/- " " "	132
20 5th " " @ Rs. 120/- " " "	240
Local allowance to Warders serving at Mombasa, Nairobi and Kisumu to allow for extra cost of living at these Stations.	
125 Warders @ 2/- each per annum	250
	Rs. 528

Miscellaneous Staff.

Duty allowance to one 4th Grade Clerk as
Storekeeper to Quartermaster Prisoners

20

Prison Expenses

4 additional Warden
Increase of Salary of 2 Warders
1 extra Foreman

200

100

100

400

Total increase cost services

400

Post 1

200

Total increase

600

Gen 4116 15/6
Cap

545

D
R 12 FEB
D. 11/9

Recd 7/9
Lent 11/4/50

12 February
Fullarton

DRAFT.

Code
Inverness
Nairn

MINUTE.

- Mr. Read: 12
- Mr.
- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Mr. Steel-Maitland.
- Mr. Bonar Law.

When may I expect
 stopping
 Extension for next
 instalment
 Bona Law



December 23rd, 1915.

Sir,

I have the honour to report that after the fullest consideration of the draft estimates of the East Africa Protectorate for the year 1916-17 I have sanctioned the insertion of provision for the following new appointments and additions to the scales of salaries and allowances for European Officers which I consider it advisable to communicate to you in advance instead of embodying my remarks thereon in my covering despatch on next year's budget.

2. I propose to deal with each item seriatim under the head in which it will appear in the draft estimates.

Head VI. Provincial Administration-General Staff.

Two Assistant District Commissioners £250 by £15 to £400.

The appointment of these two officers will render possible that closer Administration of the Turkana tribe.

RIGHT HONOURABLE

ANDREW BONAR LAW, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S. W.

tribe which is essential if the benefits resulting from the recent expedition into that country are not to be lost. The sanctioned establishment of the district is one District Commissioner and one Assistant District Commissioner and though I have been compelled, at the expense of more easily administered Stations, to send an additional Assistant District Commissioner, the strength is quite insufficient to exercise effective control. The establishment of four stations in the country has been decided upon, which is considered the minimum necessary to organize and to keep in touch with the various clans, and I have no doubt that the expenditure incurred by these two appointments will in the future result in enhanced revenue from the district.

Head IX. Port and Marine Departments.

One Assistant Port Officer and Pilot £250 by £15 to £400. The post of Assistant Pilot (£56) will be abolished making the nett increase of expenditure £194.

The time has arrived when an appointment of this nature is desirable. At the present time Indian natives are not permitted to act as pilots and in any case the Harbour of Kilindini is frequently so crowded with shipping that it is essential that a responsible officer should be available to act as pilot to incoming and outgoing vessels. The existing practice is moreover unsatisfactory from other points of view and it is advisable that an officer should be appointed who could assist the Port Officer in his routine work and would be capable of administering the

the Department when the Post Officer is on leave.

Head X. Audit Department.

Senior Assistant Auditor £400 by £20 to £500 plus £40 duty allowance to take the place of one Assistant Auditor £250 by £15 to £400; present salary £375.

I understand that a recommendation to this effect has been made by the Director of Colonial Audit, and I am prepared to give my full support to the proposal.

Head XI. Registration of Documents.

One Assistant Registrar of Documents £250 by £15 to £400. The whole of the registration in the Protectorate, other than in the ten miles coastal zone, is now centralized in Nairobi. The registers and records of 15 district registries have been taken over, and the work is now proceeding of making abstracts of every existing Crown Grant of land in the Protectorate. In some instances, original grants have been subdivided into several hundred plots, each of which has a separate history of its own, and in normal times the work of the Department will be more than the present staff can deal with, while assistance from outside would be imperative in the case of leave, sickness or other reason necessitating the absence of any of the officers of the Department. Moreover, in spite of the existence of the war, the revenue earned since the introduction of the Crown Lands Ordinance 1915 is Rs.11,000 while additional revenue, not previously estimated, is now accruing to the extent of Rs.3,000 per annum from the registration of memoranda of equitable mortgages.

VOTE XII. Police I enclose a memorandum from the Commissioner of Police dealing with the general increases to his staff which will no doubt be of assistance to you in dealing with the draft estimates. I am in accord with the proposals and have made provision accordingly. I have also inserted an increased rate of salary for the Assistant Commissioner of Police i. e. £500 by £25 to £600 plus £50 duty in accordance with your predecessor's despatch No.1007 of the 12th of November 1911. I consider the proposed duty allowance of £25 for the Assistant Superintendent of Police employed at headquarters to be justifiable in view of the fact that this officer will be selected by reason of his special qualifications for the work.

VOTE XIII. Prisons. Here also I enclose a copy of a memorandum from the Chairman of the Prisons Board, with which I concur. I consider Mr. Barth's remarks with regard to the duty allowance of £20 to the second grade gaolers to be reasonable and I trust that the provision will be allowed to stand. I am convinced that the proposals in general will tend to improve the service and with the impending re-organisation of the Department it is peculiarly desirable that the new arrangements should not be hampered by inadequate provision.

Head XIV. Medical Department - Medical Division

One warder for the Lunatic Asylum, Nairobi, £150
House allowance £ 40.

This provision is necessary in order to provide a suitable relief during the absence at any time of the Superintendent and to afford assistance in coping

with

with the work owing to the increase in the numbers of European patients. Difficulties in this connection have already arisen and they will tend to increase rather than diminish in the future.

Duty allowance to the clerk of the Health Board £24.

The functions of this post are carried out by the Assistant Clerk to the Principal Medical Officer in addition to his ordinary duties, and the work is both onerous and responsible.

Head XV. Laboratories. One Assistant Analyst £400 by £20 to £500. I have already referred to this appointment in my telegram No. 274 of the 26th of July.

The work in connection with the dipping scheme is increasing so rapidly that even with the provision now made it will be hardly possible to keep the routine work up to date, while opportunities for research work will be rare.

Head XVI. Education.

I have inserted provision for a duty allowance of £50 for the Director of Education. Such an allowance is drawn by most Heads of Departments and it seems to me desirable that they should all be on the same footing in this respect. If there is no duty allowance attached to the post, there are no means of remunerating an acting officer and good and responsible work may thus pass unrewarded.

Head XVII. Military.

One Company Commander	£400
Duty allowance	£48
2 Subalterns	£325 to £350

These posts are in connection with the scheme for the reorganisation of the King's African Rifles drawn up

by

6. 551
by the Inspector General.

Head XX. Post Office and Telegraphs.

Two Assistant Accountants. £200 by £10 to £250.

These appointments are in substitution for those of three Female Assistant Accountants £125 by £6 to £150 who will complete their agreements in June 1916. The experiment of employing these ladies has not proved a success, and they will revert to the British Post Office in due course.

8 Postal Clerks and Telegraphists £160 by £8 to £200. There will be a corresponding reduction of 4 Postal Clerks and Telegraphists in the Grade £130 by £8 to £160. It is desirable to provide for the promotion of deserving men whose services cannot otherwise be retained, and the increase of posts in the higher grade will do much to dissipate any discontent which might arise owing to the fact that no European clerks in other Departments are now engaged on a commencing salary of less than £150 per annum.

The additional four appointments are in connection with the wireless installation for which skilled operators are essential. I do not consider that a lower scale of salary will be sufficient to attract men with the necessary qualifications. One Female Assistant Supervisor £125 by £6 to £150 to take the place of one Assistant Female Accountant at the same rate of salary is required in connection with the telephone exchange.

One Electrical Mechanician £200

One Electrical Fitter £130.

The

The former appointment is required in connection with the Weststone apparatus. The heavy military traffic since the outbreak of war could not have been dealt with without the help of this instrument, the delicate mechanism of which is however liable to get out of order. It has sometimes been impossible to use the apparatus for many days at a time owing to the fact that the mechanician could not be spared to proceed from Nairobi to Mombasa to rectify some defect which could not be repaired by the local staff. The Electrical Fitter is required for the wireless station at Mombasa.

Head XXII. Agricultural Department.

I have inserted provision for a duty allowance of £80 for the Director of Agriculture. The remarks which I have made under Head XVI. Education apply similarly here.

Pathological Division.

One Yard Foreman £180. This appointment is most necessary owing to the expansion of the Kabete Laboratory. A responsible man to control the housing and feeding of the animals and to supervise the attendants will be of the greatest assistance.

Head XXIII. Forest Department.

Three Foresters £120 by £10 to £200. These men are required in connection with the supply of fuel to the Uganda Railway, which can be more economically effected through the agency of the Forest Department than through private contractors. These appointments will moreover ensure the more effective working of the forests and will largely obviate the means of their destruction by fire. It is moreover essential to extract all the fuel possible from the areas still

available

available for supplies, as it is unlikely that the demands of the Railway can be met in full from plantations for some five or six years and until that time rigid economy must be practised in order to eke out the supply from the natural forests. It is expected that the working of the forests for Railway fuel by the Department will result in a saving of over £1,970 in the cost of fuel to the Railway in the coming year.

3. The draft estimates are now being printed prior to their submission to the Legislative Council, and after allowing for the increases referred to above, the budget for 1916-17 has been prepared so as to show an excess of £41,434 revenue over expenditure.

4. I propose to deal with the general financial situation in a separate despatch.

I have the honour to be,

Sir,

Your humble, obedient servant,



Draft approved by the
GOVERNOR

18
53

4116
26.11.16

II

East Africa Police

Supplementary Estimates 1916-17

for new Police Services required

- POLICE ESTIMATES - NEW SERVICES - 1916-17. -

All the additional staff, with the exception of those items which are starred on Schedule C included in these supplementary estimates was asked for in the draft estimates for 1915-16 but was disallowed; the reasons for the increase are similar to those advanced last year and are as follows:-

1. OFFICERS. The volume of work in the Headquarters Office must necessarily increase in proportion to the increase in Establishment - the establishment was 50 Europeans and 1504 Asiatic and Africans in 1910 against 67 Europeans and 1917 Asiatics and Africans in 1915 and a further increase of 13 Europeans and 241 Asiatics and Africans is now being asked for - and with the present staff it is with the greatest difficulty that the current work is kept up to date with the result that the time it is possible to give to inspecting is totally inadequate and any constructive work, e.g. compilation of Standing Regulations has been out of the question.

The employment of a junior officer on routine work will, it is hoped, enable the Commissioner and Assistant Commissioner to spend a greater proportion of their time on more valuable work than has been possible in the past.

501

It is recommended that a duty allowance of £25 per annum be granted to the officer so employed.

2. INSPECTORS AND ASSISTANT INSPECTORS. The Inspector is required to take charge of the Criminal Investigation Department and supervise the work of the ^{Print} Fingerprint Bureau. His Excellency approved of provision being made for this appointment, also for a duty allowance of £30 in connection therewith in S. 5870, dated 29.6.14.

The Assistant Inspector at Nairobi will take charge of the new outlying police station which has been rendered necessary by the extension of the suburbs and the number of persons now residing N. of the Waterworks; an excellent site for this station has been reserved on Plot 367 though the Instructions concerning the compilation of departmental Public Works requirements for the 1914-17 Estimates precluded any provision being made for a building.

The Assistant Inspector at Chuka has been asked for by the District Commissioner for duty at the Nigera Mica Mines and is supported by the Provincial Commissioner who states that a European Police Officer and 10 Africans will be required partly for the preservation of peace and good order among the employees of the Mines when

when they are required and partly to protect the employees on the Mines in the event of any acts of aggression on the part of the surrounding active population.

I enclose a copy of letters from the Provincial Commissioner, Tabora, on the subject of the strength of the Force in that Province; the posts are very widely scattered and if adequate inspection is to be carried out one European Police Officer should be on safari continuously which is impossible with only one officer, a considerable portion of whose time must be taken up in training and administering his Unit, in the Province.

The authorized establishment is at present 19 of which number 3 are unallocated (vide Schedule A) i.e. available for relief of Inspectors on leave, sick, on transfer etc. and with an increase in the establishment it is necessary to make provision for another spare man.

1. **MINING POLICE.** An increase of seven is required, the proposed distribution being as follows:-

- (a). Tizani - Kiambu District. 1 3rd Grade Constable. Both the District Commissioner and the Superintendent of Police consider that there should be a European Constable at this post and although the District Commissioner considered

considered a 3rd additional Constable necessary in the District it has been agreed to endeavour to carry on with one only. The Provincial Commissioner remarks that he considers that the posting of a European Constable at Tigoni is important.

(b). Nyeri District. 1 3rd Grade Constable -

A European Police Officer is required for the efficient policing of the Northern area of the European settled portion of the District known as the Western Kenya allotment; the exact position of the post will be settled later.

(c). Farm 319. 1 1st Grade Constable - Owing to continual stock thefts in that part of the plateau it was found necessary to remove the Constable from Eldoret and establish a post on Farm 319 which has had the desired effect of stopping the thefts; the work at Eldoret cannot be performed efficiently without a European Constable and it is an urgent necessity that the man who has been removed therefrom for the post on Farm 319 should be replaced.

(d).

- (d). Trans-Nesia. 1st Grade Constable - I have no personal knowledge of this area but the Provincial Commissioner considers ^{necessary} 3 police officers, and this would appear to be the least number that would suffice if the development clauses of the leases ^{are} fulfilled.
- (e). Fort Saranam. 1 2nd Grade Constable. It was hoped that the Constable at Senghor would be able to patrol this area but owing to the difficulty (geographical) of reaching the Karu area from Senghor and the closer settlement round Senghor and in the Mandi District it has been found impossible.
- (f). 3 Unallocated. A reference to Schedule "A" will show that only 3 Constables have been allowed in the past for relief of men on leave owing to the majority of the Constables being New men (vide also my covering remarks to the Supplementary Estimates 1916-17); under normal conditions, however, seven Constables become eligible for leave in 1916-17 and 4 for the purpose of reliefs is the minimum number which will suffice for the future.

4. SUB-INSPECTORS. A total increase of five is asked for - distributed as follows:-

(a). Criminal Investigation Department. 1 1st Grade Sub-Inspector. His Excellency approved of provision being made for this appointment, also for a duty allowance of £30 in connection therewith, in G. 2570, dated 29.6.14.

(b). Kitui. 1 1st Grade Assistant Sub-Inspector.

I have included a Sub-Inspector at this Station at the request of the Provincial Commissioner, a copy of whose remarks I attach (marked A). The duties of this class of Police Officer are primarily those of an investigating officer and he has little or no knowledge of interior economy nor is he capable of acting as a Drill Instructor.

Kitui is a Native Reserve District in which police can act only under direct instructions from the District Commissioner and I am unable to agree, under the circumstances, that an investigating Police Officer is an urgent necessity.

(c). Malindi. 1 1st Grade Assistant Sub-Inspector.

The Superintendent in charge of this

Unit

Unit has 2 outstations to visit (Tangkayu and Giriana) and literate police officer is required at Malindi during his, often prolonged, absence.

With the increased size of the Unit - 40 was increased by 25 in 1934-15 and an additional 5 is asked for for 1916-17 - the work in connection with interior economy has increased also and the posting of a Sub-Inspector at Malindi will relieve the Assistant Superintendent of much of the clerical work in connection with the Police Station records for which he now has too little time.

(d). Depot. The existing staff has proved insufficient to cope with the instruction of the increased number of recruits in police duties; a capable Sub-Inspector employed solely in giving instruction in police duties will make all the difference in the efficiency of the men passed out from the Depot for duty. I trust this increase will be approved as thorough instruction of recruits is essential if the Force is to be efficient.

(e). Leave: At present there are only 2 Sub-Inspectors unallocated, and as the average on leave at one time is 3 to 4 it is necessary to provide an additional man for this purpose.

5. AFRICAN POLICE. The total increase asked for is set out below whilst details will be found in Schedule "C" enclosed herewith:-

Nairobi.....	23.
Kiambu.....	2.
Kitui.....	10.
Mombasa.....	6.
Giriana.....	5.
Fort Hall.....	5.
Chuka.....	10.
Nakuru.....	7.
Uasin Gishu.....	10.
Trans-Nzoia.....	5.
Turkana.....	90.
Masai Reserve.....	15.
Kisumu.....	6.
Lumbwa.....	17.
Lamu.....	25.

TOTAL... 236.

(a). Nairobi. Eight police will be required for the new suburban station West of the Water-works and near Kikiani - this area, which is becoming thickly populated, is at present without police protection. Six men are wanted for the new post which it has been found necessary to establish at Athi River (to be removed to Stony Athi) for the purpose of patrolling the boundary of the Masai

Reserve

Reserve where it adjoins the European settled area of the Mbarizi District. A new Township is springing up at Mbarizi where a small post of 100 men will be required.

The Officer in Charge Masai Reserve asks that the number of the police in the Ngong District of the Reserve be increased by 1000.

Two additional police are required by the Uganda Railway for "Watch and Ward" the Uganda Railway for "Watch and Ward".

(b). Kiambu. 8 Constables are required by the Uganda Railway for "Watch and Ward" duty at the fuel yard at Kijabe.

(c). Kitui. Ten additional police have been provided for this District in compliance with the request of the Provincial Commissioner (vide enclosure marked B) and as this is a native reserve District I am not in a position to comment on its requirements I desire however to point out that the establishment of the Kitui Unit was increased from 45 to 50 in 1914-15; if the additional 10 men now asked for are approved the establishment next year will be 60.

In this connection the Inspector General

In his

in his Inspection Report dated January 1914 writing as follows:-

"Regarding establishment I consider that 45 H.C.Os. are ample for all requirements both of Kitui and Mumoni. Any increase of establishment would be a distinct waste of public funds which is borne out by the fact that, in the year of Report, the number of men daily in the Home shows an average of 38".

"In the circumstances I am strongly opposed to the establishment of this Unit being raised by one single man".

(d). Mombasa. The Provincial Commissioner asks that 6 men be provided for the new Sub-District of Mkwinda.

(e). Giriaze. An entire re-distribution of the Police in the Malindi, Takungu and Giriaze Districts is recommended by the Provincial Commissioner resulting in an increase in the 3 Districts of 5 men.

(f). Fort Hall. Both the Provincial Commissioner and the Assistant Superintendent consider an increase of 5 men necessary and owing to closer European settlement and

additional

additional escorts required for prisoners en route to Nairobi prison etc. I am of opinion that the addition of five will make for greater efficiency.

(g). **Siaya.** Two men are asked for by the District Commissioner for duty at the Kisumu Mica Mine.

(h). **Nakuru.** Two men are required by the Uganda Railway for "Patrol and Ward" duty at Njoro Station and the remaining five are necessary for the proper policing of the European Settlement Area known as the Northern Gil-Gil Area in which a post had been established this year but for which no provision was made with the result that some of the other posts have been reduced below establishment.

(i). **Uasin-Gishu.** Now that Migyo is policed from Nakuru the existing establishment of 30 has been found insufficient for the efficient performance of police duties on the plateau and provision is made for an additional 10.

Of the 15 Police allowed for the Uasin-Gishu area at present there is little settlement and actually

employed

additional escorts required for prisoners en route to Nairobi prison etc. I am of opinion that the addition of five will make for greater efficiency.

(g). Chuka. Ten men are asked for by the Provincial Commissioner for duty at the Kierra Misa Mines.

(h). Nakuru. Ten men are required by the Uganda Railway for "Watch and Ward" duty at Ejora Station and the remaining five are necessary for the proper policing of the European Settlement Area known as the Northern Oil-Oil Area in which a post has been established this year but for which no provision was made with the result that some of the other posts have been reduced below establishment.

(i). Uasin-Gishu. Now that Elgeyo is policed from Eldoret the existing establishment of 30 has been found insufficient for the efficient performance of police duties on the district and provision is made for an additional ten.

Note:- 10 of the 18 Police allowed for the Trans-Nzoia where at present there is little settlement are actually

employed

employed in the Usain-Gishu District at present and it is impossible to reduce the number of Police in that District below 40.

(j). Trans-Nzoia. Only fifteen police are allowed at present for this District which is a very large one. The Provincial Commissioner writes "In my opinion there should be at least two European Police Officers and 20 men in the Trans-Nzoia" and I cannot consider that number to be excessive, 5 are accordingly now included.

(k). Turkana. There are at present 175 Police in Turkana and I am informed that they are to be stationed at 4 posts; in accordance with instructions from the Hon'ble the Chief Secretary 90 Police are now asked for as the permanent establishment of the District which will admit of 30 being posted to each of 3 stations whilst the 4th will, I understand, be furnished by a Company of K.A.Rs.

(l). Masai-Reserve. The Officer i/c Masai Reserve informs me that he proposes an entire redistribution of the Administrative Staff in the S.M. Reserve (exclusive

employed in the Usin-Gishu District at present and it is impossible to reduce the number of Police in that District below 40.

(j). Trans-Nzoia. Only fifteen police are allowed at present for this District which is a very large one. The Provincial Commissioner writes "In my opinion there should be at least two European Police Officers and 30 men in the Trans-Nzoia" and I cannot consider that number to be excessive, 5 are accordingly now included.

(k). Turkana. There are at present 175 Police in Turkana and I am informed that they are to be stationed at 4 posts; in accordance with instructions from the Hon'ble the Chief Secretary 30 Police are now asked for as the permanent establishment of the District which will admit of 30 being posted to each of 3 stations whilst the 4th will, I understand, be garrisoned by a Company of K.A.Rs.

(l). Masai-Reserve. The Officer i/c Masai Reserve informs me that he proposes an entire redistribution of the Administrative Staff in the S.M. Reserve (exclusive

of the Ngong District) which will entail a redistribution of and an increase in the police establishment; he places his additional requirements at 15 and these are actually at present 10 special police employed in the Reserve. If the increase is approved there will be 45 police in the Southern Masai Reserve exclusive of the Ngong Area which is policed from Nairobi and for which 15 men are required.

(m). Kisumu. The Provincial Commissioner asked for 13 additional men for various trading centres - as however 6 were provided in 1914-15 for a station on the Mandi-Kavirondo border which is unlikely to materialize I am making provision for 6 only, a figure with which he concurs.

(n). Lumbwa. The Provincial Commissioner considers that the number of Police stationed at Kericho (13) and Sotik (10) are insufficient for the requirements of these stations and requests that the numbers be increased to 31 and 14 respectively (= an increase of 18); the remaining 4 additional men asked for by the Uganda Railway, 3 for Londiani

and

and 1 for Lumbwa.

(e). Lamu. I attach a copy of the Provincial Commissioner's letter on the subject of the increase of 35 African H.C.O.s. and Constables for which provision has been made. I understand that these men are required to strengthen the number already employed up the Tana River.

6. FOLLOWERS. 4th Grade Clerk. The clerical staff of my office has been unable to cope with the increased work of the office resulting from the increased establishment of all branches of the Force and that in spite of the fact that the whole staff has averaged $1\frac{1}{2}$ hours overtime daily; with an additional 4th Grade Clerk I hope it may be possible to carry on.

Sweeper. With the new line and Police Station at Kilindini it has been found impossible for the 3 Sweepers allowed for Mombasa to cope with the work as 1 is required permanently at the Police Station; the remaining 2 will be employed at the Mnazi Mwa and Kilindini lines.

7. OTHER CHARGES. The sums under the various sub-heads have been arrived at by estimating the actual articles required for clothing and equipping the additional men for whom provision has been made - no arms have been estimated for as it is hoped that it will be possible for the 3rd Battalion, King's African Rifles, to hand over sufficient M. E. rifles to arm the increased staff.

The sum under Passages is the actual cost at current rates of single passages from England for the additional European staff for which provision has been made.

Provision has been made under the heading "Contingencies" to meet the Crown Agents Charges for recruiting the additional staff.

The sum under the sub-head Purchase of Animals represents the cost, price at current rates of the mules and donkeys which will be required for these European Police Officers who will be stationed in European Settled areas (for distribution see Schedule C) and no allowance has been made for casualties.

W. K. Lacey
COMMISSIONER, E. A. POLICE.

COPY.

No. 395/2.

Provincial Commissioner's Office,
Lamu,

August 17th. 1914.

The Commissioner of Police,

Mombasa.

Police Force Tanaland.

Reference Your No. 38/1/14/23 of July 16th.

The Police Force in Tanaland has now been definitely proved to be insufficient.

2. During the last four years Somalis have grazed on the Tana river and murder and dacoity have gone unchecked, while fines imposed have not been paid. When there have been violent outbreaks it has been necessary to withdraw every police post in the Province, so as to concentrate them on the river, and to denude Lamu to such an extent that there have not been sufficient men to patrol the streets, this led to the escape of prisoners from outstations because there was no Police guard.
3. It is necessary to increase the strength of out posts at all out-stations. Livalis and Swahilis complain of the lawlessness of the people and the impossibility of maintaining order without additional Police. At Witu ^Hplatters and H.M. the Sultan complains of the prevalence of drunkenness, the Native Liquor Licenses have been reduced and will be further reduced next year but additional Police are required to prevent the introduction of whisky by non-natives.
4. From reports received from the Medical Officer there

can be no doubt that the Township Regulations must be more rigorously enforced in the mainland villages and I ask that the force be increased by 1 Assistant Inspector and 25 African Police.

Sd. F. W. Isaac.

PROVINCIAL COMMISSIONER.

No. 305/10.

Lamu, 5th August 1916.

E. M. Police Establishment - Estimates 1916-17.

Sir,

In reply to your letter 38/1/15/34 of the 21st ultimo, I have the honour to recommend that the Proposed Establishment 1916-17 shown in the inclosure in your letter under reply should be again asked for in the Estimates for 1916-17, although disallowed in the current year's Estimates.

I have etc. etc.

Sd. R. Skene.

Acting Provincial Commissioner.

Extract from letter No. 638/4/9/20 dated 31st August 1914
From The Provincial Commissioner, Nairobi To The Commis-
sioner of Police, Nairobi.

Kitui District. I am not at all satisfied with the present state of this District. Mr. Scholefield reports that "it is chaotic and it is imperative that the strength of the police should be increased as it is quite inadequate owing to the number of arrests which it is necessary to make and the fact that considerable resistance is offered to the tribal Retainers when they endeavour to execute the orders of the Nzama".

Mumoni is to be occupied as a Rest House during certain periods of the year and this will entail a force of 12 or 15 Police being detailed for that purpose.

As you are aware Kitui is one of the largest districts in the Protectorate and I can scarcely remember any year during which some portion of it has not given the Administration trouble and I feel strongly that the Police Unit should be increased to 50 men and a Sub-Inspector posted there.

I am aware that this rank of official cannot be expected to possess a large amount of initiative but he can attend to the purely Departmental work of the Unit which is apt to be sadly neglected in a Station like Kitui to the great detriment of the esprit de corps of the men who are very keenly aware of the fact that their equipment, drill, and private affairs

receive an inadequate amount of attention when they are in the charge of a busy and often absent District Commissioner.

Extract from a letter No. 706/5/7/15 dated 21.8.15 from the Provincial Commissioner, Nairobi, to the Agt. Commissioner of Police, Nairobi.

I strongly support the proposal that provision be made for 1 Sub-Inspector for this District.

As regards Rank and File, 60 men as proposed for 1915-18 is necessary as 12 men are always stationed at Mumoni, 18 men are required for guards and beats in Kitui and there are generally two officers travelling from Kitui who require escorts; add to this a percentage of men sick and on leave and the balance available is very small indeed.

receive an inadequate amount of attention when they are in the charge of a busy and often, ~~the~~ District Commissioner.

Extract from a letter No. 705/5/7/15 dated 11.8.15 from the Provincial Commissioner, Nairobi to the Asst Commissioner of Police, Nairobi.

I strongly support the proposal that provision be made for 1 Sub-Inspector for this District.

As regards Rank and File, 60 men as proposed for 1915-16 is necessary as 13 men are always stationed at Mumoni, 18 men are required for guards and beats in Kitui and there are generally two officers travelling from Kitui who require escorts; add to this a percentage of men sick and on leave and the balance available is very small indeed.

GENERAL

EAST AFRICA POLICE ESTIMATES

1916-17

SCHEDULE D

OTHER CHARGES

DESCRIPTION	Number Required	SUPPLIERS												
UNIFORMS-														
Blouses Khaki	472	Crown Agents	0	3	16	0			2	10			3	
Cap Badges	236	" "	per doz	0	2	12	0			2 1/2				
Chapplies & Laces pairs	354	" "		0	3	10	6		2					
Chevrons I bar	208	" "		0	1	10	11			1 1/2			1 1/2	
" II "	180	" "		0	1	11	3			3 1/2				
" III "	40	" "		0	1	14	10			4 1/2				
" IV "	8	" "		0	0	4	0			6				
Capes Waterproof	6	" "		0	15	15	5		11	9				
Collar Fringes Silver	4	Bombay		0	11	18	8		4			4	8	
Greatcoats	240	Crown		1	10	5	5		16					
Jerseys Blue	944	" "		0	8	8	0		4	1 1/2				
Knickerbands	472	" "		0	0	14	0			3 1/2				
Knicker Khaki pairs	944	" "		0	2	8	0		1	9			2	
Collars Silver Top	4	Bombay		0	1	6	8		1	9			1	5
Collar Straps for Whistle	484	Crown		2	1	1	6			4 1/2				1 1/2
Collar Straps Blue pairs	948	" "		0	2	10	0		1	9			2	9
Collar Straps Green	4	Bombay		0	1	18	8		4	6			4	8
Collar Straps Brown	944	Crown		0	1	18	0			9				9
Collar Straps Black	944	" "		0	1	26	11			6 1/2				6 1/2
Collar Straps White				3	0	11	9							

Plus 20% Freight Packing Inspection &c. on 21204.6.4 46.17 H 1462.15.10

Carried over.

Brought forward

1466 18 10

581

ARMS & EQUIPMENT.

Belts Waist Brown	236	Crown Agents	0	4	4	8	0	1	10
Blankets G.S.	236	"	0	9	4	0	0	4	0
Braces pairs	236	"	0	4	0	8	0	2	5
Belts Sam Browne Complete	14	"	1	2	8	0	0	0	2
End pieces sets of 4	236	"	0	1	13	4	0	0	10
Frogs	236	"	0	4	15	4	0	1	2
Greatcoat Straps with Conn.	236	"	0	3	8	0	0	1	1
Haversacks	245	"	0	1	8	4	0	1	3
Lanyards for Revolver	14	"	0	1	10	6	0	0	9
Overall Straps	236	"	0	1	4	0	0	0	9 1/2
Pouches	472	"	0	3	10	0	0	2	5
Revolvers Webley	14	"	3	1	14	0	0	3	5
Rifle Slings brown	236	"	0	1	13	0	0	1	0 1/2
Sight Protectors	236	"	0	0	8	10	0	0	3 1/2
Waterbottles with Corks & Chains	245	"	0	3	15	0	0	3	0
Slings	245	"	0	0	0	0	0	0	1 1/2
Whistles	246	"	0	0	4	6	0	0	9
Waterbottles Brass	236	"	0	0	18	0	0	0	6
Scabbards .303	236	"	0	0	0	0	0	4	0
Shoulder Badges pairs	9	"	0	2	18	0	0	2	0
Button Brasses (say 1 Gr. & 9 doz)	252	"	0	10	18	1	0	10	4
Buttons E.A.P. Small (say 9 gr)	1296	"	0	5	5	0	0	5	0

Plus 3% Freight, Packing Inspection &c.

18 2 737 8 10

Carried Forward.

2200 7 8

Brought forward

AMMUNITION.

Ammunition .303 Ball rds.	99122	Crown Agents	for 1000	7	0	16	10	14	16	0	7	0	0
Boxes for above	118	"	"	0	11	0	10	0	4	7	0	4	7
Ammunition Revolver	2000	"	for 1000	2	11	3	6	2	12	0	2	11	9
Boxes for above	8	"	"	2	3	0	0	0	3	6	0	3	6

Plus 25% Freight Packing Inspection &c.

MISCELLANEOUS STORES.

Axes felling with helms	10	Crown Agents		0	0	1	0	0	3	3			
Axes pick "	10	"	"	0	3	10	0	0	2	0			
Bicycles Humber Complete	2	"	"	9	0	0	0	0	3	4			
Brooms Bass with handles	5	"	"	4	1	8	4	0	1	6			
Bridle Heads	9	"	"	1	0	0	0	0	13	3			
" Bits	9	"	"	0	3	3	0	0	5	0			
" Reins pairs	18	"	"	0	3	10	0	0	5	0			
Buckets W.C.	5	Local		0	0	12	0	0	2	0			
Bunnishers Steel	3	Crown Agents		0	0	7	0	0	0	14			
Brushes Body	10	"	"	4	2	1	0	0	2	5			
" Wallwash	20	"	"	0	1	0	0	0	1	6			
" Paint	10	"	"	0	1	10	0	0	0	0			
" Cloths	241	"	"	0	0	0	6	0	0	5 1/4			
Bugles	5	"	"	0	12	2	6	0	10	7			
" Cords	5	"	"	0	1	0	0	0	1	6	0	1	
Camp Beds with Bags	9	"	"	1	10	10	0	1	10	0			
" Chairs	9	"	"	0	7	3	0	0	7	0			
" Tables	9	"	"	1	0	0	0	0	15	0			

Carried forward.

3200 7 8

909 6 6

3109 14 2

582

Brought forward

MISCELLANEOUS STORES Cont.

Camp Mattresses with Bags	9	Crown Agents	0	16	4	0	0	11	4				
" Mosquito Nets	9	Local (Prison Ind.)	0	18	3	0	0	17	4				
Combs Curry	10	Crown Agents	0	0	3	8	0	0	3 1/4	0	1	3 1/4	
Flannelette	yards	3780	per doz. rd	0	0	11	3			5	0	16	3
Horse Clippers	pairs	5		0	3	15	10	0	3	2	0	3	2
Heelballs Black		948	per pr.	0	1	4	4	0	3	6			
Handcuffs	pairs	24		6	1	16	0	0	3	1			
Headstalls		5		0	15	17	0	0	7	6			
Hoof Picks		5		0	0		10	0	0	2			
Izal	gallons	20		0	4	5	0	0	4	3	0	4	3
Leather Polish	tins	1888		0	0	13	4	0	0	2 1/4			
Matchettes		20		0	3	20	0	0	3	1			
Metal Polish	tins	1028		0	0	0	0	0	1	1			
Mesh Bags		5		0	2	10	0	0	2	0	0	2	0
Oil Rifle	gall.	30		0	0	2	16	0	0	9	0	0	9
Drums for above		5		0	2	10	0	0	2	0	0	1	10 1/2
Oil Kerosine	cases	12	Local	0	10	3	0	0	12	0			
Fullthrough Single Goods		344	Crown Agents	0	7	14	1	0	1	0			
" Double		20		0	15	3	11	0	10	0			
" Gauzes		944		0	0	8	8	0	7	6			
Reins		5	Local	0	2	13	4	0	1	8			
Saddles Mule Riding		5	Crown Agents	6	0	0	0	1	0	0			
" Pack		4		7	1	4	0	4	11	0			
" Donkey Pack		4		6	0	0	0	1	0	0			
Scissors Trimming	pairs	5		0	1	6	3	0	1	3	0	1	3
Sponges for Mules		36		0	1	17	0	0	1	7	0	1	7

Carried forward.

7	3	3109	14	2									
2	4	3109	14	2									

583

Brought Forward

MISCELLANEOUS STORES Cont.

Spades helved	10	Crown Agents	0
Soap Blue Mottled cwt.	25	"	1
Tents Officer Complete	1	"	15
" Sub. with Veranda fly	5	"	8
" Euro. Ban Pat. D. Fly	3	"	7
" Hilt & File	10	Bentl.	3

Plus 20% Freight Packing Inspection, &c.

Total

~~Differs in odd Shillings & pence~~

Grand Total

Transport

475

Waste

256

Miscellaneous

12

Contingencies

50

Grand Total £ 4398 5 10

4 3109 14 2

0	2	0	
1	0	6	
12	10	0	
7	8	0	
6	0	0	
0	0	0	3 1 8

S. B. Edgerton

4 495 11 8

3603 2 10

11 2

£ 3661

W. K. Lacey

COMMISSIONER

EAST AFRICA POLICE