

1931.

Kenya.

No. 17279

A

SUBJECT

C0533/414

Colonial Loan.

Previous

16100/30.

Subsequent

Sub file

(Expenditure on
B Road during
C Staff 1930-31)

18189/32.

4.

and lacking in vitality. This may be due to the fact that he has not been in the best of health lately and I do not therefore propose to regard him as having lost all claims to promotion. He has been given the opportunity of proving his capacity by being appointed as acting Provincial Commissioner of the Masai Province during Mr. Deck's absence on leave. Should he justify himself in that position I propose to reconsider the possibility of recommending him for promotion in due course as opportunity arises.

7. Mr. Champion, who was acting as Provincial Commissioner of the Turkana Province prior to proceeding on leave in March, is a capable and energetic officer with an excellent record for general efficiency and enterprise. Mr. La Fontaine, who is now acting Provincial Commissioner of the Kikuyu Province, also has an excellent record as a District Commissioner and I feel confident that both these officers are in every way suitable for promotion.

I have the honour to be,

My Lord,

Your Lordship's most obedient

humble servant,

Wm. L. Williams

for J. A. Byrne.

BRIGADIER-GENERAL.

GOVERNOR.

Proposals approved by the Governor.

5.

Mr. La Fontaine. I am definitely of opinion that the criterion for appointments to the rank of ~~Assistant~~ Provincial Commissioner should be merit rather than length of service and that seniority by itself should not be held to constitute a vested right to promotion. Judged by this standard I feel that the claims of the two officers selected are superior to those of the three last mentioned.

6. Mr. Adams is a man of rather negative personality and I doubt whether he has the force of character required in a Provincial Commissioner. He has however, an unblemished record and were it not that the positive qualities of Mr. Champion and Mr. La Fontaine appear to indicate that they would be more effective as Provincial Commissioners than Mr. Adams I should have been reluctant to pass him over for promotion. It is proposed to appoint him on his return from leave to be District Commissioner, Nairobi, and in the event of his displaying in that position those qualities of character and initiative essential to a Provincial Commissioner I do not consider his claims to promotion should be definitely ruled out. Mr. Lamb has for some years been in a state of poor health which has undoubtedly militated against his efficiency but I doubt if he ever had in any great measure the characteristics necessary to make a capable Provincial Commissioner. Mr. Butler acted as Provincial Commissioner of the Northern Frontier Province from 1926 to 1928. In that capacity his work did not meet with entire approval from the late Governor, Sir Edward Grigg, or the late Chief Native Commissioner, Mr. Maxwell, and I myself have formed the opinion that though he is reported to be possessed of plenty of ability and administrative understanding he is somewhat lethargic

2.

Commissioner, and I therefore recommend him for promotion to 1st Grade Provincial Commissioner with effect from 29th August, 1950, to the date of his retirement, 22nd April, 1951. If this recommendation is approved by Your Lordship Mr. Crewe-Read will be entitled to the pay of a 1st Grade Provincial Commissioner for the period above mentioned and his pension and gratuity will be increased by approximately £19 and £62 respectively and in the event of Your Lordship's approval, I should be glad if the Crown Agents may be instructed to pay Mr. Crewe-Read the arrears consequent on his promotion.

3. To fill the vacancy caused by Mr. Crewe-Read's retirement, I recommend for Your Lordship's approval the promotion to 1st Grade Provincial Commissioner of Mr. S. P. Deck (2nd Grade Provincial Commissioner) with effect from the 22nd April, 1951. He is the next on the list and I see no grounds for departing from the order of seniority in his case.

4. In addition to the vacancy in the ranks of 2nd Grade Provincial Commissioners if Mr. Deck's promotion to 1st Grade Provincial Commissioner is approved a second vacancy has been created by the retirement of Mr. W.F.G. Campbell on the 20th January, 1951. To fill these two vacancies I recommend for Your Lordship's approval the promotion to 2nd Grade Provincial Commissioners of Messrs. A. M. Champion and S.H. La Fontaine, D.S.O., O.B.E., M.C., with effect from 20th January, 1951, and 22nd April, 1951, respectively.

5. In making these recommendations I have given full consideration to the claims to promotion of Messrs. C.H. Adams, F.M. Lamb and T. D. Butler, of whom the first two are senior to Mr. Champion and all three to

- Mr. La Fontaine -

In case

Memo

19



KENYA.

No. 90

CONFIDENTIAL.

GOVERNMENT HOUSE,

NAIROBI,

KENYA.

24th JUNE, 1931.

My Lord,

*M2
15/10/31*

Answered - 14 AUG 1931

With reference to Your Lordship's confidential despatch of the 3rd October, 1929, on the subject of promotions in the ranks of Provincial Commissioners, I have the honour to inform Your Lordship that three vacancies now exist consequent on the retirement with effect from 29th August, 1930, of Mr. R.W. Hemsted, 1st Grade Provincial Commissioner, that of Mr. E.C. Crewe-Read, 2nd Grade Provincial Commissioner, with effect from the 22nd April, 1931, and that of Mr. W.F.G. Campbell, 2nd Grade Provincial Commissioner, with effect from the 20th January, 1931.

2. To fill Mr. Hemsted's vacancy, it was originally intended by Sir Edward Grigg that Mr. Crewe-Read should be recommended for promotion but owing to proposals for re-organisation in the Secretariat it was decided to postpone the recommendation. Mr. Crewe-Read has now retired but in fairness to him I consider that his good work and long service entitle him to the satisfaction of retiring as a 1st Grade Provincial

- Commissioner -

THE RIGHT HONOURABLE LORD PASSFIELD, P.C.,

SECRETARY OF STATE FOR THE COLONIES,

LONDON, S.W. 1.,

C. O.

17277/31 Kenya

- Mr. Eastwood 718
- Mr. Allen 7/6
- Mr. Tomlinson.
- Sir C. Bottomley.
- Sir J. Shuckburgh.
- Sir G. Grindle.
- Permt. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

Downing Street,

19 August, 1931.

Sir,

I am, etc., to inform you that, on the recommendation of the Governor of Kenya, he has approved your promotion to be ^{2nd} Grade Provincial Commissioner with effect from the 20th January, 1931.

2. The Crown Agents for the Colonies are being requested to pay you the arrears of salary due to you in consequence of your promotion.

I am, &c

(Signed) H. T. ALLEN

4 DRAFTS

A.M. CHAMPION, ESQ.

copy in file

~~£19 & £62 respectively & the
CA also will also make the
necessary adjustments in
regard to tax.~~

In consequence of your promotion
(in respect of your combined duties in Nigeria and Kenya,
you are eligible) for provision at the

rate of £708.13.7 p.a. and for

a gratuity totalling £2362.5.0.

The CA for the balance are being

requested to issue provision at the
(with the proviso of gratuity making
with the necessary adjustment

in respect of arrears, and to pay you

the balance of the gratuity.

(Signed) H. T. ALLEN

~~£19 a £62 respectively & the
CA. will also make the
necessary adjustments in
regard to tax.~~

In consequence of your promotion
(in respect of your combined duties in Nigeria and Kenya)
you are eligible for pension at the

rate of £708.13.7p a. and for

a gratuity totaling £2862.5.0.

The CA. for the Colonies are being

appointed to issue pension at the

united rate with the necessary adjustment
in respect of awards and to pay the

balance of the gratuity.

(Signed) H. T. ALLEN

C. O.

Mr. Easton 7/8
Mr. ~~...~~ 11/12
Mr. ~~...~~

19 Aug 43

- Mr. Tomlinson.
- Sir C. Bottomley.
- Sir J. Shackburgh.
- Sir G. Grindle.
- Perm. U.S. of S.
- Part. U.S. of S.
- Secretary of State.

DRAFTS

E.C. Rowe. R.S. & Co.

Sir,

I am writing to inform you that on the recommendation of the Gov. of Kenya he has approved of your promotion to the 1st Grade Provincial Commissioner with effect from the 29th Aug 43. It will be the date of your retirement on the 22nd April 43.

2. The C.A. for the Col. are ~~being~~ being reported to pay you the difference between the actual salary drawn by you during that period & the minimum salary of a 1st Grade Provincial Commissioner. ~~By~~ ~~with your former responsibility~~ ~~will also be~~

Copy on file.

which will be used for my African & Indian and personal.

H

C. O.

Mr. Easton 7/8
Mr. ~~...~~ 11/2.
Mr. ~~...~~

19 Aug 431

- Mr. Tomlinson.
- Sir C. Blomley.
- Sir J. Shackburgh.
- Sir G. Grindle.
- Presd. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

DRAFTS

E.C. Grove. Road Eq.

Sir,

I am to inform you that
 on the recommendation of
 the Govt of Kenya
 has approved of your
 promotion to be 1st Grade
 Provincial Commissioner
 with effect
 from the 29 Aug 430 to
 until the date of your retirement
 on the 22nd April 431

2. The C.A. for the Col.
 are ~~being~~ being reported
 to pay you the difference
 between the actual salary
 drawn by you during that
 period & the minimum
 salary of a 1st Grade
 Provincial Commissioner.
 Your former ~~particularity~~
 will ~~be~~ be ~~of~~ of ~~the~~ the ~~same~~ same ~~as~~ as ~~before~~ before

Copy on file

which will be
used for the
purpose of the
annual pension.

PTO

with effect from the ^{22nd April} ~~20th January~~.

1931.

(3) ~~Promotion of~~ Mr. A.M. Champion
to be 2nd Grade Provincial Commissioner
with effect from the 20th January, 1931.

(4) ~~Promotion of~~ Mr. S.H. La Fontaine
~~B.S.O., C.B.M., M.C.~~, to be 2nd Grade
Provincial Commissioner with effect from
the 22nd April 1931.

3. Mr. Crewe-Read and Mr.

~~Champion who are now at home in their~~

country are being informed of their

promotions, and the Crown Agents are

being requested to make ~~the Crown Agent~~
payments consequent upon the ^{to better than the} ~~increase in his~~
^{their promotion} ~~increase in his~~
~~pension and gratuity.~~

I have, &c

4. A further despatch will
be addressed to you
regarding the revision of his
pensions and gratuities
in which Mr. Crewe-Read
is eligible.

(Signed) PARSFIELD

Insert where seen on preceding page:-

Where necessary of this provision also entails a recalculation of the pension and gratuity for which

Mr. Crewe-Head is eligible. The revised awards, with their apportionment between Nigerian & Kenya funds, are shown below:-

- Pension from Nigerian fund £67.13.2 p.a.
- Pension from Kenya fund £64.0.5 p.a.
- Gratuity from Nigerian fund £225.10.0
- Gratuity from Kenya fund £2136.15.0

I am to authorize you to issue the pension at the revised rates with the necessary adjustment in respect of arrears, and to pay the balance of his gratuity

(Signed) H. T. ALLEN

C. O.

17277/31 Kenya

- Mr. Eastwood
- Mr. Allen *7/8*
- Mr. Tomlinson *11/12*
- Sir C. Bottomley
- Sir J. Shackburgh
- Sir G. Grindle
- Perm. U.S. of S.
- Parly. U.S. of S.
- Secretary of State

Downing Street,

19 August, 1931.

C. O.
14 AUG
R O B

Sir,

DRAFTS

KENYA

Confidential (5)

ga

I have, etc to ask the

receipt of your Confidential

despatch No. 90 of the 24th June,

to be conveyed to you by my approval in which you submitted to me

of the following proposals for proposed promotions in

the Administrative Staff of the

Colony.

2. I approve your proposals

in so far as they relate to:-

(1) The promotion of Mr. E.O.

Crewe-Head to be 1st Grade

Provincial Commissioner with effect

from the 29th August, 1930 to the

date of his retirement, namely the

22nd April, 1931.

(2) The promotion of Mr. S.F. Deck

to be 1st Grade Provincial Commissioner

with

copy. C. F. 21 AUG 1931

Copy on files of
all officers
concerned (4 copies
returned)

Case in case of
Champion &
Crewe-Head

Insert above name on preceding page:-

3
Whereas of this provision also entails a recalculation of the pension and gratuity for which

N. Govt. head is eligible. The revised award, with their apportionment between

Nigerian & Kenya funds, are shown below:-

Pension from Nigerian fund	£67.13.2 p.a.
Pension from Kenya fund	£644.0.5 p.a.
Gratuity from Nigerian fund	£225.10.0
Gratuity from Kenya fund	£2136.15.0

I am to authorize you to issue the pension at the revised rates, with the necessary adjustment in respect of arrears, and to pay the balance of his gratuity

(Signed) H. T. ALLEN

C. O.

17277/31 Kenya

65

Mr. Eastwood 7/18

Mr. aff. 12/3/31

Mr. Tomlinson.

Mr. C. Bollenby.

Sir J. Stuckburgh.

Sir G. Grindie.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

Downing Street.

21st August, 1931.

Gentlemen,

I am, etc., to transmit to you for your information, a copy of a despatch which he has sent to the Governor of Kenya approving various recommendations for promotions in the Administrative Staff of the Colony.

2. Mr. Crewe-Read's promotion entails the increase of his salary ~~the difference between his salary~~ ^{of his salary by} and gratuity by £10 and 26s respectively.

and I am to request that you will make the necessary payments to Mr. Crewe-Read.

4. The arrears of salary due to Mr. A.M. Champion ^{as a consequence of} his promotion should also be paid to him.

I have, &c

(Signed) H. T. ALLEN

DRAFT

THE CROWN AGENTS FOR THE COLS.

To Mr. Eastwood 19. 8. 31
By Mr. Allen

him before the 25th Aug. 1931
& the 22nd April 1931. It
also states the amount the minimum
increase of his salary of a 1st grade
salary Provincial Commr.
was increased by his promotion

3. INSERT HERE PARA. FROM MEMORANDUM

copy of files of
Crown Agents
H. T. Allen

Downing Street,

21st August, 1931.

Mr. Eastwood 7/8

Mr. *[Signature]* 17/8/31

Mr. Tomlinson

Mr. C. Bottomley

Sir J. Shackburgh

Sir G. Grindle

Permt U.S. of S

Partly U.S. of S

Secretary of State

Gentlemen,

I am, etc., to transmit to you for your information, a copy of a despatch which he has sent to the Governor of Kenya approving various recommendations for promotions in the Administrative Staff of the Colony.

4 DRAFTS

THE DOWN AGENTS FOR THE COLS.

2. Mr. Crewe-Read's promotion of his salary ~~to~~ by entails the increase of his position ~~the~~ difference between that salary ~~now~~ and gratuity by £10 and 6/6

respectively, and I am to request that you will make the necessary payments to Mr. Crewe-Read.

4. The arrears of salary due to Mr. A.M. Champion ^{as a consequence of} ~~upon~~ his promotion should also be paid to him.

To Sir / 19 8 31
By [Signature]

him before the 25th Aug. 1931
& the 22nd April 1931. It
also entails the payment the minimum
increase of his salary of a 1st class
salary Provincial Council
[Signature]

3. INSERT HERE PARA. FROM MEMORANDUM

copy files of
[Signature]

I have, &c

(Signed) H. T. ALLEN

Mr. Eastwood 7/8

Mr. *diff. 12/3/31*

Mr.

Mr. Tomlinson.

Mr. C. Bellamy.

Sir J. Shacklough

Sir G. Grindle.

Pres. U.S. of S.

Parly. U.S. of S

Secretary of State

Downing Street,

21st August, 1931.

Gentlemen,

I am, etc., to transmit to you for your information, a copy of a despatch which he has sent to the Governor of Kenya approving various recommendations for promotions in the Administrative Staff of the Colony.

2. Mr. Crewe-Read's promotion entails the increase ^{of his salary & by} of his pension ^{the difference between his salary & pension} and gratuity by £10 and £68 respectively.

and I am to request that you will make the necessary payments to Mr. Crewe-Read.

4. The arrears of salary due to Mr. A.M. Champion ^{as a consequence of} upon his promotion should also be paid to him.

I have, &c

(Signed) H. T. ALLEN

4 DRAFTS

THE OWN AGENTS FOR THE COLS.

To see 19.8.31
by *h.w.*

him before the 29th Aug: 1931
& the 22nd April 1931 he
also sends the proposed the minimum
increase of his salary of a 1st grade
salary Provincial Comdant
Warranted to be
warranted of his pension

3. INSERT HERE PARA. FROM MEMO

copy of files of
C. H. Champion
& C. H. Champion

His ltr. NOTE on file 2 all concerned.

Garland

7-8-31

The increases in the pension & gratuity in the case of the crew have resulted in the effort of before draft issue is must refer to pension branch. Refer also to a 6 file (9.1)

W. Miller

SBH

Now in further 2552A (overhead)

W. Miller
19/8/31

Necessary action taken in Promotions Branch.

3 - To A. M. Champion.

H - P. C. Crew-Read

5 - To: Cow boy (5) - 1 Award - 19 AUG 1931

6 - To: C. H. (w/c: 5) ——— 21 AUG 1931

19 AUG 1931

Copies of 5 to
So. on P. Fs. of
Deck, S. F. &
La. Fagan, S. H.

Note on P. Fs. as to passing over of
E. H. Adams
F. M. Lamb
Y. D. Ruppel
v. para. 5 of No. 1.

has recently been in the Turkana Province and Sir Joseph Byrne considers him "A capable and energetic officer with an excellent record of general efficiency and enterprise." He is now on leave ~~and~~ is thinking of going back via Nigeria in order to study administrative and educational methods there and more especially such institutions as are connected with native local self-government. If he did this he would then make his way back to Kenya across Africa.

He told me the other day that he proposes to retire at the end of his next leave.

Mr. La Fontaine is 46 and has nearly 21 years' service. He is a D.S.O., O.B.E., M.C. and was a Scholar and Exhibitor at Caius College Cambridge. He is one of the few officers who speaks a vernacular (Kikuyu). He is now acting P.C. in the Kikuyu Province and has an excellent record. He was a failure as a Secretariat officer in the Native Affairs Department, but is reputed to be an excellent officer in the field.

The only point about which one feels any doubt is the passing over of Mr. Butler. He will, however, be given a chance later, and other promotions are sure to be necessary before long. Unless the number of P.C.'s is reduced, Mr. Dobbs's retirement will make one vacancy, and if a local officer is made C.N.C. that will mean a further vacancy.

? Approve all promotions & inform C.A. and such of the officers as are in this country.

Note in Files

E. Eastwood
13.8.31

* History of failure I think. He is really a first rate officer - intelligent and keen especially on native work.

It would be unfair to be cross with him about his promotion because the "recommendation" has not come along before his actual retirement. For the rest I have no ground for criticizing (not that I wish to) the "S.A." man as to the relative merits of his officer & his proposals should be approved. As regards those passed over the last 4 days out of 4: but, as regards the names Mr. Butler, I suppose by ~~rule~~ ^{rule} that promotion is not definitely ruled out.

all

W. Allen
4/9/31

I agree -

W. Allen
5.8.31

* I don't like post-retirement advancement, but para. 2 seems to point to the books having been long up. Therefore I agree.

Mr. Champion & Mr. La Fontaine are both admirable, & I see no possible objection other than proposed to be Butler & Mr. Dobbs.

I have no recent knowledge of Mr. Butler's work, but could be first rate.

He stands in poor stuff.

Yes, as proposed. As proposed!
6.8.31. E.H. Allen
W.S. 5.8.31

(3) If Mr. Deck's promotion is approved there will be two vacancies for 2nd Grade P.C.'s. The Governor recommends the promotion of Messrs Champion and La Fontaine, which would involve the passing over of Messrs Adams, Lamb and Butler.

Mr. Adams is 47, and has nearly 23 years service. Mr. Moore said in his latest report "Mr. Adams strikes me as an officer of sound and average ability, qualified for promotion to Senior Commissioner, Grade 2. Has acted recently as Senior Commissioner with success." Sir Edward Grigg's comment was:- "An officer of average ability without much character or energy. He has always served with competence in the posts in which I have seen him, but I doubt his qualifications for promotion to Senior Commissioner." The new Governor now says that he is a man of rather negative personality, and he doubts whether he has the force of character required in a P.C. He proposes to make him D.C., Nairobi, when he gets back from leave, and if he fills that position satisfactorily he might be promoted later.

Mr. Lamb is 55 and has 24 years' service. He was recommended for retirement in 1929 but ^{eventually} in October 1929 he was allowed to go back for one tour of 25 months. He has been ^{in the field} recently.

Mr. Butler is 47, and has 21 years service.

Sir

3

Sir Edward Grigg reported on 20/7/30 that he was "an officer of a studious type, lacks drive and decision." Mr. Watkins in his subsequent report says "He has a very large measure of ability and administrative capacity. As a Solicitor" (i.e., Mr. Butler is a qualified Solicitor) "I have often been guided by his legal advice. He knows his work and does not shirk unpleasant duties. A loyal officer." Mr. Martin commented on this:- "As Acting Provincial Commissioner for the Masai Province his capacity for anything higher than that of District Administration is on trial. He has yet to prove that he has sufficient energy and initiative to govern a Province, should it be merely a native area; but his seniority justifies his being given the opportunity of proof." Mr. Moore had nothing to add to this.

He acted as P.C. of the Northern Frontier Province from 1926-28, but in that capacity his work did not meet with entire approval from Sir Edward Grigg or Mr. Maxwell. Sir Joseph Byrne has himself formed the opinion that, though he is reported to be possessed of plenty of ability and Administrative understanding, "he is somewhat lethargic and lacking in vitality, this being due possibly to his state of health." He is now acting as P.C. for the Masai, and should he justify himself in that position he will be recommended for promotion later.

Mr. Champion is 46 and has 22 years' service. Mr. Campbell's report on him at the end of 1929 is extremely favourable, so is that of Mr. Moore. Sir Edward Grigg considered him "A keen and capable officer without any special distinction." He

has

(3) If Mr. Deck's promotion is approved there will be two vacancies for 2nd Grade P.C.'s. The Governor recommends the promotion of Messrs Champion and La Fontaine, which would involve the passing over of Messrs Adams, Lamb and Butler.

Mr. Adams is 47, and has nearly 23 years' service. Mr. Moore said in his latest report "Mr. Adams strikes me as an officer of sound and average ability, qualified for promotion to Senior Commissioner, Grade 2. Has acted recently as Senior Commissioner with success." Sir Edward Grigg's comment was:- "An officer of average ability without much character or energy. He has always served with competence in the posts in which I have seen him, but I doubt his qualifications for promotion to Senior Commissioner." The new Governor now says that he is a man of rather negative personality, and he doubts whether he has the force of character required in a P.C. He proposes to make him D.C., Nairobi, when he gets back from leave, and if he fills that position satisfactorily he might be promoted later.

Mr. Lamb is 55 and has 24 years' service. He was recommended for retirement in 1929 but ^{eventually} eventually in October 1929 he was allowed to go back for one tour of 25 months. He has been ~~in~~ ⁱⁿ ~~the~~ ^{the} ~~service~~ ^{service} recently.

Mr. Butler is 47, and has 21 years service.

Sir

1 Ag Gov Moore Conf No.90 24.6.31

Recmds (a) that E.C.Crewe-Read be regarded as promoted to 1st Gd. (vice H.W.Henstead) from 29.8.30 to date of his retirement 22.4.31 and payment of balance of salary, gratuity and pension made to him
(b) promotion of S.F.Deck to 1st Gd.vice Crewe-Read w.e.f. 22.4.31
(c) promotion of A.R.Champion and S.H. LaFontaine to 2nd Gd.w.e.f. 20.1.31 and 22.4.31 vice W.F.G.Campbell and S.F.Deck respectively

Ag Gov Moore Conf No.93 2.7.31

Verbal correction to No.1

DESTROYED UNDER STATUTE

(1) The Governor proposes to promote Mr. Crewe-Read who is now retired, to be 1st Grade Provincial Commissioner from 29th August, 1930, to 22nd April, 1931. This involves an increase in his pension and gratuity of £19 and £52 respectively.

The proposal involves an increase in expenditure which would be avoidable, but it would be slightly ~~advisable~~ to reject, on this account.

? Approve.

(2) Mr. Deck, who would fill Mr. Crewe-Read's post is next on the list. His latest report, signed ^{by} Mr. Moore, is as follows:-

"A good all round Administrative Officer. One of the few with a knowledge of the Masai language. He is not a particularly ~~strong~~ ^{forceful} character, but has not been specially put to the test in the Masai Province."

I imagine that this is a very just estimate of his character. There would seem to be no grounds for passing him over.

? Approve his promotion to be 1st Grade P.C. from 22nd April, 1931.

1

AG Gov Moore Conf No.90

24.6.31

Records (a) that E.O. Crewe-Read be regarded as promoted to 1st Gd. (vice H.W. Henstead) from 29.8.30 to date of his retirement 24.4.31 and payment of balance of salary, gratuity and pension made to him

(b) promotion of W.F. Deck to 1st Gd. vice Crewe-Read w.e.f. 22.4.31

(c) promotion of A.H. Champion and S.H. Lavontaine to 2nd Gd. w.e.f. 20.1.31 and 22.4.31 vice W.F.C. Campbell and S.W. Beck respectively

AG Gov Moore Conf No.93

2.7.31

Verbal correction to No.1

REPRODUCED UNDER STATUTE

Handwritten notes: "10/11", "Agg 186", "P.2 Lane 2", "late"

(1) The Governor proposes to promote Mr. Crewe-Read who is now retired, to be 1st Grade Provincial Commissioner from 29th August, 1930, to 22nd April, 1931. This involves an increase in his pension and gratuity of £19 and £62 respectively.

The proposal involves an increase in expenditure which would be avoidable, but it would be slightly ~~average~~ to reject on this account.

? Approve.

(2) Mr. Deck, who would fill Mr. Crewe-Read's post is next on the list. His latest report, signed Mr. Moore, is as follows:-

"A good all round Administrative Officer. One of the few with a knowledge of the Masai language. He is not a particularly ~~frank~~ ^{frank} character, but has not been specially put to the test in the Masai Province."

I imagine that this is a very just estimate of his character. There would seem to be no grounds for passing him over.

? Approve his promotion to be 1st Grade P.C. from 22nd April, 1931.