

1952.

Kenya.

7

No. 18007 (Part 1.)

SUBJECT

CO 533/418

Pensions and gratuities.

Non-European staff.

Previous

17004/51.

Subsequent

Part 2.

- 2
- 1 ✓ Ag Col. Secty 3.p.n. 4th Dec. 1931
Trs. for information and record, form of
partics. of gratuity awarded to No. KSU. 3231 Antonio
Awour; Timekeeper, P.W.D.
 - 2 ✓ Ag. Col. Secty 3.p.n. 4th Dec. 1931
Trs. for information and record, form of
partics. of pension awarded to Mr. A.F. de Souza,
Indian Postmaster, Posts & Telegraphs Dept.
 - 3 ✓ Ag. Col. Secty 3.p.n. 4th Dec. 1931
Trs. for information and record, form of
partics. of pension awarded to Mr D.S. Patel, 1st Grade
Clerk, Customs Dept.
 - 4 ✓ Ag. Col. Secty 3.p.n. 4th Dec. 1931
Trs. for information and record, form of
partics. of pension awarded to Mr Daya Sawjee
Vamlinia, Sub-Foreman, P.W.D.
 - 5 ✓ Ag. Col. Secty. 3.p.n. 4th Dec. 1931
Trs. for information and record, form of
partics. of pension awarded to Mr. G.G. Makhecha,
1st Grade Clerk, Customs Dept.
 - 6 ✓ Ag. Col. Secty 3.p.n. 9th Dec. 1931
Trs. for information and record, form of
partics. of gratuity awarded to Mimi s/o Richu,
Headman, Administration.
 - 7 ✓ Ag. Col. Secty. 3.p.n. 12th Dec. 1931
Trs. for information and record, form of
partics. of pension awarded to Mr. N. J. Lobo, 1st
Grade Clerk, Posts & Telegraphs Dept.
 - 8 ✓ Ag. Col. Secty. 3.p.n. 12th Dec. 1931
Trs. for information and record, form of
partics. of pension awarded to Mr. V. P. de Souza,
1st Grade Clerk, Customs Dept.

Several abolition cases
? Put by

Customs 12.1.32
(5) & (6) raise the averaging qn. But in view of previous
decision no comment required *Hunter 12 at once*

- 9 Ag Col. Secty 3.p.n. 22.1.1932
Trs. for information and record, form of
partics. of pension awarded to Mr H.G. Vasa, 1st Grade
Clerk, P.W.D.
- 10 Ag. Col. Secty 3.p.n. 22.1.1932
Trs. for information and record, form of
partics. of gratuity awarded to Sheikh Abdulla Sheikh
Ibram, Engineer, Port & Marine Dept.

q. 10 ? Put by
Customs 16.2.32
Hunter 16 at once

End

- 2
- 1 ✓ Ag Col. Secty 3.p.n. 4th Dec.1931
Trs. for information and record, form of
partics. of gratuity awarded to No.KSU 3231 Antonio
Awour, Timekeeper, P.W.D.
 - 2 ✓ Ag. Col. Secty 3.p.n. 4th Dec.1931
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 - 3 ✓ Ag.Col.Secty 3.p.n. 4th December 1931
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 - 8 ✓ Ag. Col.Secty. 3.p.n. 12th Dec.1931
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partics of pension awarded to Mr.V.P.de Souza,
1st Grade Clerk, Customs Dept.

several abolition cases!

? Put by

*(5) (4) raise the averaging yr. Bid in view of previous
decision no comment required
G.M. 12.1.32
Hunter 12 at once*

- 9 Ag Col. Secty 3.p.n. 22.1.1932
Trs. for information and record, form of
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Clerk, P.W.D.
- 10 Ag. Col.Secty 3.p.n. 22.1.1932
Trs. for information and record, form of
partics of gratuity awarded th Sheikh Abdulla Sheikh
Ibram, Engineer, Port & Marine Dept.
9.10 ? Put by

*G.M. 16.2.32
Hunter 16 at once*

1. Col. Secty. — 17/4/32

Trs. for information & record, parties of pension awarded to Mr D.C. MASCARENHAS, Porto & Telegraph Dept, Registration & Insurance Clerk.

Transferred
17/8/10/32

(no. 226 under no. 200 out matter)

Put by
EUSOM 43.32

Counter 8 at once

2. Col. Secty. — 26/2/32

Trs. for information & record, parties of gratuity awarded to Maina Anap Kaphosum, Headman, Administration.

Put by
EUSOM 22.32

Counter 22 at once

13. Col. Secty. — 3.p.m. — 22.3.1932

Trs. for information and record, parties of gratuity awarded to Mr Sheikh Hassan Sheikh Ismail, Crane Driver, Customs Dept.

14. Col. Secty. — P.M. — 2.8.1932

Trs. for information and record, parties of gratuity awarded to Mr Alli Mea Samscoordin, Customs Crane Foreman.

~~15. Col. Secty. — P.M. — 22.3.1932~~

~~Trs. for information and record, parties of gratuity awarded to Mr Mangel Nee, Painter, P.W.D.~~

~~Put by
EUSOM 22.4.32
at once~~

15. Col. Secty. — 3.p.m. — 20/4/32

Trs. parties of pension awarded to Mr E.F.P. de Noronha, 1st Lt. Provincial Administration.

16. Col. Secty. — 3.p.m. — 27/4/32

Trs. parties of pension awarded to Mr R. de Souza, 1st Lt. Provincial Administration.

17. Col. Secty. — 3.p.m. — 27/4/32

Trs. parties of pension awarded to Mr Jugal Ellahi, 1st Lt. Sub. Insp. of Police.

18. Col. Secty. — 3.p.m. — 29/4/32

Trs. parties of gratuity awarded to Mr J.P. de Noronha, III Lt. Col. P.W.D.

Put by
EUSOM 25.5.32

Counter 26 at once

19. Col. Secty. — 3.p.m. — 2/7/32

Trs. parties of gratuity awarded to Mr Mohamed bin Hassan, Engineer, Port & Marine Dept.

20. Col. Secty. — 3.p.m. — 7/7/32

Trs. parties of gratuity awarded to Ramon bin Matos, Spain Consular Administration.

21. Col. Secty. — 3.p.m. — 7/7/32

Trs. parties of gratuity awarded to Cheet Anap Elnadin, Fire Dept. Administration.

Put by
EUSOM 31.5.32

Counter 31 at once

22 Col. Secy. — 8 pm — 14/5/32
Pro. parties of pension awarded to
Wahyud Atghar Ali, Sub-Assistant
Surgeon, Medical Dept.

Put by
Enthorne 4.6.32
at once

23 Col. Secy 3 pm — 27/5/32

Pro. parties of gratuity awarded
to Mr Samuel Mubindi, 1st Grade
Clerk, Registration of Natives.

Correct Put by, 24/5/32
at once

24 Col. Secy — 8 pm — 17/5/32
Pro. parties of gratuity awarded to
Penda Kula bin Juma, Office Boy, P.O. ...

25 Col. Secy 8 pm — 17/5/32
Pro. parties of pension awarded to
Mr C.F. Njarell, 1st Grade Clerk, Administration.

26 Col. Secy 8 pm — 17/5/32
Pro. parties of gratuity awarded to
Swasi, Mail Runner, Post & Telegraphs.

Put by
Enthorne 30.6.32

At once 30 at once

27 Jw. Kenya — 8 pm — 17/5/32
Recommend that Mr Noor Ahmad,
Sub-Telegraph Inspector, should be awarded
in view of his long & meritorious service
pensionable status as personal to himself.

Approve on the amount 1,681/7000
J.S. Voncken

27/32

Yes: but ask for a computation of the
pension which will be awarded (I make it
much more than 839/-)

(At once July 4, 1932)

On the scale adopted for the award submitted
in No 66 on 17/04/31 the appropriate pension in
this case should be about 1396 shillings p.a.

The request for a computation should be
explained by saying that it is not clear how
the maximum figure given in para 3 has been reached.

J.H. Ford
5.7.32

C. Director
5 at once

27a To Mr Comy (5) (27 Lines) con 13 July 1932

At once

19/11

18007/52 Kenya

5
7/2

C. O.

Mr. *Pay* 7/15
Mr. *Kenning* 7/12/56
Mr.
Mr. Parkinson.
Mr. Tomlinson.

C.D.
R 7-JUL
D 9

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

Ans 56

13 July, 1956

Sir,

DRAFT.

Kenya
Conf. (5)
Ken
[Signature]

I have to
(170.27) ack. the receipt of
your conf. despatch
No. 80 of the 8th June,
and to inform you
that I approve the
recommendation that
Mr. Oscar Stannell, Sub-
Telegraph Inspector
(1st Grade), Posts and
Telegraphs Dept.
should be accorded
pensionable status

to an arrangement
personal to himself.

2; It is not clear
how the maximum
pension of the P. 19/01
a year mentioned
in para. 3 of your
despatch has been
arrived at, and I
have to request
that I may be
furnished with a
form of particulars
showing the
computation of the
pension to be awarded.

I have &c.

(SIGNED) S. PHILIPPE LISTER

27/6



GOVERNMENT HOUSE
NAIROBI,
KENYA

KENYA.
No. 80

CONFIDENTIAL.

RECEIVED
27 JUN 1932
COL. OFFICE

8th June, 1932.

(See similar transfer
Cases on No. 10)

Sir,

No 2
28235/A/29
E4

11 June 1932
C. W. Kemp

With reference to paragraph 3 of Kenya Confidential despatch No. 26 of the 9th March, 1929, I have the honour to inform you that the Postmaster General recommends that Mr. Noor Ahmed, a Sub-Telegraph Inspector (1st Grade) in his Department, should be accorded in view of his long and meritorious service pensionable status as personal to himself.

2. Mr. Noor Ahmed, who will be 61 years of age on the 12th of June next, was engaged in the Post and Telegraphs Department with effect from the 9th August, 1914, and at the time of his retirement on the 14th May, 1932, he was in receipt of a salary of Shs. 310/- per mensem in the scale of Shs. 280/- by Shs. 15/- to Shs. 560/- per mensem. He has been invalided out of the service by a Medical Board held on him in December last, a copy of whose proceedings is attached for your information.

Proceedings.

3. The maximum compassionate pension in this case, if awarded, will amount to Shs. 839/01 per annum of which a sum of Shs. 404/01 per annum will be chargeable to the common funds of Kenya and Uganda.

No 1
17035/27

4. It will be observed from the enclosures to Kenya Confidential despatch No. 170 of the 14th December, 1926, that the Inter-Departmental Committee which dealt with the Terms of Service in 1925 for Asiatic Staff other than Clerks recommended, inter alia, that three posts of Sub-Telegraph

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

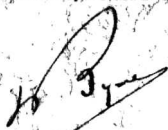
Telegraph Inspectors (1st Grade) in the Post and Telegraphs Department should be made pensionable; one of these posts is filled by Mr. Noor Ahmed.

The recommendations of that Committee in regard to pensionable posts, which as you are aware have been in abeyance for a long time, will be considered in connection with the Pensions Bill for the Non-European staff which will be introduced at the next session of the Legislative Council. In the special circumstances of Mr. Noor Ahmed's case, however, which are identical to those of Messrs. Kaloo Jiwa, Duggar Ramjee and D. Masareth, which were dealt with in your despatch Confidential (4) of the 2nd of December last, I endorse the recommendation made in this case and trust you will accord sanction thereto, in which case the approval of the Legislature will be sought in the usual manner.

No. 68
170004/31

5. A copy of this despatch is being transmitted to the Government of Uganda.

I have the honour to be,
Sir,
Your most obedient, humble servant,



BRIGADIER-GENERAL.

G O V E R N O R .

Proceedings of Medical Board.

A Medical Board composed of the following members of the Native Hospital, Nairobi, on the 50th December 1932, for the purpose of reporting on present state of health of Mr. Noor Ahmed, T.A.B. Postal Dept., and to make recommendations accordingly.

President Dr. C. V. Braimbridge, M.C.
Members } Dr. E. C. Trowell, M.C.

The Board having assembled proceeded to take the history and examine the patient.

Medical History: - 36 years of age; has been in Kenya 18 years. Has lately been suffering from loss of energy and increasing weakness, until now he feels unable to carry out his duties properly. His eyesight is bad and he cannot see at night. He suffers from lumbago and swelling of the feet. He is asthmatic. Has had malaria 8 or 9 times and dysentery a year ago.

Present Condition: Looks old, debilitated and plethoric. Teeth - Severe pyorrhoea. Tongue - furred. Lungs - Moderate degree of emphysema, no adventitious sounds. Heart - Systolic murmur in mitral area, not conducted; 1st sound poor; no enlargement. Abdomen - Liver palpable and hard. Nervous System - Some tremor of tongue and hands; right pupil larger than left. Urine - Normal.

Findings: The board considers that, owing to age and debility, Mr. Noor Ahmed is ~~now~~ no longer able to carry out his duties and recommends that he be discharged from the service.

C. V. BRAIMBRIDGE.
(President).....
Medical Officer.

E. C. Trowell
(Member).....
Medical Officer.

Remarks by D.M. & S.S.

Concurrence



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO.S. / EST.
AND DATE

19/2/362/10

RECEIVED
27 JUN 1932
COL. OFFICE

10^h June, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Sirasi, Mail Runner, Post and Telegraphs Department, on his retirement from the Service on the ground of ill-health.

Form.

2. The gratuity which is computed at the rate of Shs.264/- is chargeable as under:-

Uganda Shs.216/-

Kenya and Uganda 48/-

Shs.264/-

3. A copy of the Form is being transmitted to the Government of Uganda for their information.

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MJM

PUBLIC RECORD OFFICE, LONDON

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Airani
2. Office or Situation Mail Runner, Post and Telegraph Department.
3. Recommended for a pension/gratuity of Sh. 264/-
4. Age _____
5. Service thirty years five months and _____ days
6. Salary or wages (actual/average) Sh. 264-00
7. Value of quarters (actual/average) _____
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 264-00
8. Cause of retirement Ill-health
9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

10. Date of cessation of duty 31st March 1932
(Granted leave, with pay, from 1st April 1932 to 31st May 1932)
11. Date of cessation of salary 31st May 1932
12. Date ~~from which inclusively pension will commence~~ on which gratuity falls due 1st June 1932.

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Designation of post and scale of salary	From	To	Salary p. a.	ANY OTHER ALLOWANCE		Value of quarters p. a.	Total emoluments p. a.	Amount for aggregation
				Nature	Rate p. a.			
Mail Runner	1-1-26	21-5-26	216					
	1-5-26	30-4-29	240					
	1-5-29	31-5-32	264					
TOTAL								

UGANDA PROTECTORATE.

No. 15/32.

Entebbe,

24th March, 1932.

MEMO from

The District Medical Officer.

To Postmaster,

Entebbe.

Reference your memorandum No. 2232/32, Sirasi L. 2527.

has been medically examined on the above date and I

do not consider him physically fit to perform his

duties as mail runner.

(Signed) J. J. Black

D.M.O.

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mail Runner Sirasi discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 30 years.

G. M. Donald
 DEPUTY POSTMASTER GENERAL,
 KENYA AND UGANDA.
S. M. M. M.
 AG: ASST. POSTMASTER GENERAL.

General Post Office,
 Nairobi,
 1st June, 1952:

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and sixty four shillings (Sh. 264/-).

and I base my Certificate on the following calculation:-

Date of first appointment 1st January 1902

Date of retirement 31st May 1952

Actual service

Years	Months	Days
30.	5.	0.

Deduct period of leave without pay

Balance

Years	Months	Days
30.	5.	0.

Service for purposes of pension/gratuity 30 years

Actual/average salary and emoluments Sh. 264/- p.a.

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of one year's salary Sh. 264/-

N.B. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

Amuel
for Treasurer.

THE TREASURY,

NAIROBI, 27th May 1939.

Colony and Protectorate of Kenya.

Allocation of Gratuity:-

Total Gratuity earned Sh. 264-00

Exclusive Uganda share:-

Date of 1st Appointment- 1st January 1902

Date of amalgamation 1st January 1925

Years, Months, Days

Actual service 23. 0. 0.

Service for purposes of gratuity - 23 years

Actual salary - Sh. 216/- p.a.

Gratuity earned under Section IV of the Superannuation Act, 1887, being one year's salary Sh. 216-00

Common share (i.e. the balance) Sh. 48-00

Service for purposes of pension/gratuity 30 years

Actual/average salary and emoluments Sh. 264/- p.a.

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1987.

being at the rate of one year's salary Sh. 264/-

N.D. M. has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

Amuel
for Treasurer,

THE TREASURY,

NAIROBI, 27th MAY 1932.

Colony and Protectorate of Kenya.

Allocation of Gratuity:-

Total Gratuity earned Sh. 264-00

Exclusive Uganda share:-

Date of 1st Appointment- 1st January 1902

Date of amalgamation 1st January 1925

Years, Months, Days

Actual service 23. 0. 0.

Service for purposes of gratuity - 23 years

Actual salary - Sh. 216/- p.a.

Gratuity earned under Section IV of the Superannuation Act, 1987, being one year's salary Sh. 216-00

Common share (i.e. the balance) Sh. 48-00

13
25



THE SECRETARIAT,
NAIROBI,
KENYA.

8th June, 1932.

WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/1/704/30
AND DATE

RECEIVED
27 JUN 1932
COL. OFFICE

Pension papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and record, a copy of the Form of particulars of pension awarded to Mr. C.F. Nazareth, 1st Grade Clerk, Administration.

2. Instructions are being issued for the payment of the pension to Mr. Nazareth at the rate of Sh.1,861/20 per annum with effect from the day following his retirement.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowance or Gratuity on Retirement.

1. Name of Applicant in full **Caetano Francisco Nazareno**
 2. Office or Situation **1st Grade Clerk, Provincial Administration**
 3. Recommended for a pension gratuity of **Sh.1,861-20 a year**
 4. Age **Thirty eight (38) years - Born 24th September 1893.**
 5. Service **eighteen** years **five** months and **eighteen** days
 6. Salary or wages actual/average **Sh.5,520-00**
 7. Value of quarters actual/average **15% of Sh.4,560** **684-00**
 - 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. **Sh.6,204-00**
8. Cause of retirement **Voluntary (Secretariat Circular No.80 of 16-12-31).**
 9. Absence beyond ordinary Vacation Leave-

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
18	From 24-7-18	To 13-8-18	-	-	21	Extension of leave
19	2-5-30	4-5-30	-	-	3	-Do-
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
					24	

10. Date of cessation of duty **28th April 1932**
 Granted leave, with pay, from **29th April 1932** to approximately **11-7-32.**
11. Date of cessation of salary **(approximate) 11th July 1932,**
12. Date from which, inclusively, pension will commence **(approximate) 12th July 1932**
 on which gratuity falls due

13. Dates of Commencement and Termination of Appointments held by Applicant with their Emoluments, stating money drawn from other Accounts, and specifying such Accounts.

Position, of post, or scale of salary.	From	To	Ca.	Amount for signature
Temporary Clerk	24-1-14	31-3-14	Sh. 1,920	
4th Gr. Clerk (Sh. 1,920)	1-4-14	31-3-16	1,920	
by Sh. 180 to Sh. 2,880	1-4-16	31-3-16	2,040	
Scale altered to Sh. 2,100 by Sh. 144 to Sh. 2,580	1-4-16	31-3-17	2,160	
	1-4-17	31-3-18	2,304	
	1-4-18	31-3-19	2,448	
	1-4-19	31-3-20	2,592	
3rd Gr. Clerk (Sh. 3,000)	1-4-20	31-3-21	4,300	
by Sh. 240 to Sh. 4,320	1-4-21	31-7-23	4,320	
2nd Gr. Clerk (Sh. 3,360)	1-10-23	31-12-27	4,320	
by Sh. 240 to Sh. 4,320	1-1-28	31-12-28	4,560	
1st Gr. Clerk (Sh. 4,560)	1-1-29	31-12-29	4,800	
by Sh. 240 to Sh. 6,000	1-1-30	31-12-30	5,040	
	1-1-31	31-12-31	5,280	
	1-1-32	11-7-32	5,320	
TOTAL				

- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. **YES.**
 - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES.**
 - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. **NO.**
 - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of computation should be inserted. **NONE.**
 - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The Applicant has discharged his duties with diligence and fidelity and to the satisfaction of the Head Officer of his Department. Throughout his service he has been loyal, conscientious and hard-working.

McBasa,
31st May, 1932.

L. H. J. Jones
PROVINCIAL COMMISSIONER,
Coast.

19. Computation, by the Treasurer, of the pension/ gratuity, etc.

I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **one thousand eight hundred and sixty one shillings and twenty cents (Sh. 1,861-20) a year.**

and I base my Certificate on the following calculation:-

Date of first appointment **24th January 1914**

Date of retirement ~~11th~~ **11th July 1932**

	Years	Months	Days
Actual service	18.	5.	18.
Deduct period of leave without pay	0.	0.	24.
Balance	18.	4.	24.

Service for purposes of pension/gratuity 18 years
Actual ~~average~~ salary and emoluments Shs. 6,204-00 a year
Whereof 18/60ths Shs. 1,861-20 a year
Gratuity earned under _____
being at the rate of _____
Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,
NAIROBI, 18th M & Y 1932.

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. S. 20251/3/80/1.
AND DATE



8th June, 1932.

The Colonial Secretary of the Colony
and Protectorate of Kenya presents his
compliments to the Under Secretary of State for
the Colonies and begs to transmit, for
information and record, a form of particulars
of gratuity awarded to Benda Kula bin Juma,
Office Boy, Public Works Department.

Gratuity Papers.

2. The gratuity is computed at the rate of
Shs. 400/- and instructions are being issued for
the payment accordingly.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement

- 1. Name of Applicant in full Penda Kila bin Juma
 - 2. Office or Situation Office Boy, Public Works Department.
 - 3. Recommended for a pension of Sh. 400/- of gratuity
 - 4. Age _____
 - 5. Service Twenty Years ? months and ? days
 - 6. Salary or wages (actual/average) Sh. 340-00
 - 7. Value of quarters (actual/average) _____
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 340-00
- 8. Cause of retirement Termination of appointment owing to retrenchment
 - 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL				

- 10. Date of Cessation of duty 2nd October 1931
(Granted leave, with pay, from 3rd October 1931 to 2nd December 1931)
- 11. Date of Cessation of Salary 2nd December 1931
- 12. Date from which, inclusively, pension will commence 3rd December 1931
on which gratuity falls due

13 Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters p. a.	ANY OTHER ALLOWANCE		Total emoluments p. a.	Amount for Aggregation.
					Nature	Rate p. a.		
Labourer	1910	1912	204					
Office Boy	1912	31-1-24	312					
	1-2-24	31-5-25	360					
	1-6-25	31-12-26	412					
	1-1-27	31-12-28	480					
	1-1-30	29-2-31	504					
	1-3-31	2-12-31	540					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The Applicant has discharged his duties with diligence and fidelity to my satisfaction -

Special Services.
Suspension.
Reprimand.
Injuries on duty, etc.

Nil.

H. G. Johnson
DIRECTOR OF PUBLIC WORKS.

19. Computation, by the Treasurer, of the pension &c. gratuity,

I certify that the pension which may be paid to the Applicant according to the Rules of the

Colonial Service, amounts to four hundred shillings (84, 400/-).

and I base my Certificate on the following calculation:-

Date of 1st appointment: 1910

Date of Retirement 2nd December 1931.

	Years.	Months.	Days.
Actual service	20.	?	?

Deduct period of leave without pay			
--	--	--	--

Balance	20.	?	?
---------	-----	---	---

Service for purposes of pension gratuity 20 years

Actual salary and emoluments Rs. 540/- a year
Average

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887

being at the rate of £1 for each year of service = Rs. 400/-

N.D. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

Swain
for Treasurer,

Colony and Protectorate of Kenya.

THE TREASURY,

NAIROBI, 21st April 1934.

Service for purposes of pension 20 years
gratuity

Actual Rs. 540/- a year
Average salary and emoluments

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887

being at the rate of £1 for each year of service = Rs. 400/-

N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 21st April 1933.

J. J. J. J.
for Treasurer,

Colony and Protectorate of Kenya.

23



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPUBLISHING
PLEASE QUOTE
No. 10/2/347/66.
AND DATE

RECEIVED
20 JUN 1932
G.O. OFFICE

27th May, 1932.

Gratuity Papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. Samuel Muhindi, 1st Grade Clerk, Registration of Natives.

2. The gratuity is computed at the rate of Sh. 466/04 and instructions are being issued for the payment accordingly.

23¹⁹

THE SECRETARIAT,
NAIROBI,
KENYA.



THIS DOCUMENT
PLEASE RETURN
NO. 10/2/347/66.
AND DATE

RECEIVED
20 JUN 1952
OFFICE

27th May, 1952.

Gratuity Papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. Samuel Muhindi, 1st Grade Clerk, Registration of Natives.

2. The gratuity is computed at the rate of Sh. 466/04 and instructions are being issued for the payment accordingly.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratifies on Retirement

- 1. Name of Applicant in full Samuel Muhindi
- 2. Office or Situation 1st Grade Clerk, Registration of Natives
- 3. Recommended for a pension/gratuity of Sh.466-04
- 4. Age _____
- 5. Service fourteen years - _____ months and twenty five days
- 6. Salary or wages (actual/average) Sh.1,560-00
- 7. Value of quarters (actual/average) 15% of Sh.1,140 171-00
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh.1,731-00
- 8. Cause of retirement Abolition of office owing to re-employment
- 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

- 10. Date of cessation of duty 31st October 1931
(Granted leave, with pay, from 1st November 1931 to 25th Nov. 1931)
- 11. Date of cessation of salary 25th November 1931
- 12. Date ~~from which, inclusively, pension will commence~~ 25th November 1931
on which gratuity falls due

13 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Description of post and scale of salary	From	To	Shan p. a.	Value 1 quarter	Natur	ANY OTHER ALLOWANCE		Total emoluments p. a.	Amount for aggregation	
						Rate p. a.				
Hat Counter	1-11-17	31-5-21	1,032							
Registrar of Clerks 1st Gr. Clerk (Sh. 1,140 to Sh. 1,800) by Sh. 1,140 to Sh. 1,800	1-9-21	31-12-24	1,080							
	1-1-25	31-12-25	1,140							
	1-1-26	31-12-26	1,200							
	1-1-27	31-8-27	1,200							
	1-9-27	31-8-28	1,380							
	1-9-28	31-8-29	1,440							
	1-9-29	31-8-30	1,440							
	1-9-30	25-11-31	1,560							
	TOTAL									

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **None.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Samuel Mahindi has discharged his duties with diligence and fidelity & to my satisfaction. Samuel Mahindi was engaged as a hat counter, by the Asst. District Commissioner i/c Dageretti on 1/11/1917 and was transferred to this Department on 1/9/21. His retrenchment was due solely to financial considerations.

[Signature]
Chief Registrar of Natives.

19. Computation, by the Treasurer, of the pension/gratuity, etc. —

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **Four hundred and sixty six shillings and four pence (£466-04).**

and I base my Certificate on the following calculation:—

Date of first appointment **1st November 1917**

Date of retirement **25th November 1931**

	Years	Months	Days
Actual service	14.	0.	25.
Deduct period of leave without pay			
Balance	14.	0.	25.

Service for purposes of pension/gratuity 14 years

Actual average salary and emoluments Sh. 1,731/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1937,

being at the rate of 1 week's salary for each year of service Sh. 465-04.

V B Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

K. M. M. M.
for Treasurer,

THE TREASURY,

NAIROBI, 10th MAY 1938.

Colony and Protectorate of Kenya.

Service for purposes of pension/gratuity 14 years

Actual average salary and emoluments Sh. 1,731/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of 1 week's salary for each year of service No. 466-04.

N.B. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____


for Treasurer,

THE TREASURY,

NAIROBI, 10th MAY 1952

Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. 18/1/30/78.
AND DATE

RECEIVED
- 4 JUN 1932
COL. OFFICE

14th May, 1932.

pension papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr. Syed Asghar Ali, Sub-Assistant Surgeon, Medical Department.

2. Instructions are being issued for the payment of the pension to Mr. Syed Asghar Ali at the rate of Sh. 2,576/- a year with effect from 13th December, 1931.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. S. 155.
AND DATE

19/1/35/78.

RECEIVED
- 4 JUN 1932
COL. OFFICE

14th May, 1932.

pension Papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr. Syed Asghar Ali, Sub-Assistant Surgeon, Medical Department.

2. Instructions are being issued for the payment of the pension to Mr. Syed Asghar Ali at the rate of Sh. 2,576/- a year with effect from 13th December, 1931.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement

1. Name of Applicant in full Syed Asghar Ali
2. Office or Situation Sub-Assistant Surgeon, Medical Department.
3. Recommended for a pension of Rs. 2,570/- a year
~~gratuity~~
4. Age Fifty one (51) years - Born 10th March 1880
5. Service Twenty three years two months and twelve days
6. Salary or wages (actual/average) Rs. 2,000-00/-
7. Value of quarters (actual/average) 1 1/2% of Rs. 4,800 720-00/-
- 7a. Other Emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Rs. 2,720-00/-

8. Cause of retirement Ill - health
9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.	NUMBER OF DAYS.			Cause of Absence.
		On full salary.	On half salary.	Without salary.	
19 24 ..	From 22-7-24 To -	1	-	-	Extension of leave -Do- -Do-
19 30 ..	" 4-9-30 " 3-11-30	-	61	-	
19 30 ..	" 4-11-30 " -	-	-	1	
19 ..	" " "				
19 ..	" " "				
19 ..	" " "				
19 ..	" " "				
19 ..	" " "				
19 ..	" " "				
19 ..	" " "				
	TOTAL	1	61	1	

10. Date of Cessation of duty 12th November 1931
(Granted leave, with pay, from 13th November 1931 to 12th December 1931)
11. Date of Cessation of Salary 12th December 1931
12. Date from which, inclusively, pension will commence 13th December 1931
~~on which gratuity falls due~~

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p.a.	Value of quarters p.m.	ANY OTHER ALLOWANCE		Emoluments p.a.	Amount for Aggregation.
					Nature	Rate p.m.		
Service under the Govt. of India	1-10-08	31-5-14	300					
Seconded to the service of the Govt. of Kenya	1-6-14	31-7-19						
Reverted to the Service of the Govt. of India	1-8-19	13-1-20						
Reappointed to the service of the Govt. of Kenya	14-1-20	31-12-20						
Permanently transferred to Kenya (Rs. 4,800 by Rs. 240 to Rs. 5,000)	1-1-21	31-12-21	4,800					
	1-1-22	31-12-22	5,040					
	1-1-23	31-12-23	5,280					
	1-1-24	31-12-24	5,520					
	1-1-25	31-12-25	5,760					
	1-1-26	12-12-31	6,000					
TOTAL								

- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
 - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
 - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
 - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
 - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Sub Assistant Surgeon Syed Asghar Ali has discharged his duties with diligence and fidelity to my satisfaction during his twenty-three years service. He was a loyal servant and always displayed interest in his work. He retires owing to ill-health.

P. S. J. Man, O
for DIRECTOR OF MEDICAL AND SANITARY SERVICES.

- Computation, by the Treasurer, of the pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand five hundred and seventy six shillings (Rs. 2,576/-) a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st October 1908

Date of Retirement 12th December 1931

	Years.	Months.	Days.
Actual service	23.	2.	12.
Deduct period of leave without pay	0.	0.	1.

Balance 23. / 2. / 11.

4
Service for purposes of pension 23 years
gratuity

Actual salary and emoluments Shs. 720/- a year
Average

Whereof 3/60LHS = Shs. 2,570/- a year.

Gratuity earned under _____
being at the rate of _____

N.D. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 31st NOVEMBER 1931.

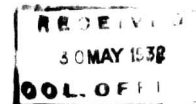
J. P. O.
for Treasurer,
Colony and Protectorate of Kenya.

N.B. A PORTION OF THIS PENSION IS PAYABLE BY THE GOVERNMENT OF INDIA;
THE ACTUAL AMOUNT HAS NOT YET BEEN ARRIVED AT.



2795
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. 20251/3/79/5.
AND DATE



S.A.
May, 1932.

Gratuity Paper B.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to IGO 425017 Chebet Arap Ghirchir, Office Boy, Administration.

2. The gratuity is computed at the rate of Shs. 200/- and instructions are being issued for the payment accordingly.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full LGO 425017 Guebet Arap Gairochir
 - 2. Office or Situation Office Boy, Provincial Administration
 - 3. Recommended for a ^{pension} of Sh. 200/- gratuity
 - 4. Age About forty four (44) years - Born approximately in 1887
 - 5. Service ten Years 1 months and 1 days
 - 6. Salary or wages (actual/average) Sh. 300-00
 - 7. Value of quarters (actual/average)
 - 7a. Other Emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 300-00
- 8. Cause of retirement Abolition of office owing to Retrenchment
 - 9. Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL				

- 10. Date of Cessation of duty 31st August 1931
(Granted leave, with pay, from _____ to _____)
- 11. Date of Cessation of Salary 31st August 1931
- 12. Date from which, inclusively pension will commence 1st September 1931
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Description of post and mode of salary.	From	To	Salary p.a.		Value of quarters p.a.		ANY OTHER ALLOWANCE		Total emoluments p.a.		Amount for Aggregation.	
			Rs.	As.	Rs.	As.	Narr.	Rs.	As.	Rs.	As.	Rs.
Station House	1920	31-3-26	182									
Office Boy	1-4-26	1928	300									
TOTAL												

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
- Whether holding any other Public Appointment or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Certified that Ghebat A. Chirokir, Tambach D.C.'s Office Boy, has discharged his duties with diligence and fidelity to my satisfaction.

[Signature]
District Commissioner,
Tambach.

19. Computation, by the Treasurer of the pension &c. — gratuity.

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred shillings (Rs. 200/4).

and I base my Certificate on the following calculation:

Date of first appointment: 1920
Date of Retirement: 31st August 1951

	Years	Months	Days
Actual service	30	7	7
Deduct period of leave without pay			
Balance	30	7	7

Service for purposes of gratuity 28 years

Actual salary and emoluments Sh. 200/- a year
Average

Whereof Section IV of the Superannuation Act, 1957
Gratuity earned under being at the rate of 20 for each year of service = Sh. 200/-

N.D. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

Awana
for Treasurer,

Colony and Protectorate of Kenya.

THE TREASURY,
NAIROBI, 1st April 1952.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 1 20251/3/78/5.
AND DATE

RECEIVED
30 MAY 1952
COL. OFFICE

5th May, 1952.

Gratuity Papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to IGO 0425017 Pangani bin Makame, Station Carpenter, Administration.

2. The gratuity is computed at the rate of Shs. 140/- and instructions are being issued for the payment accordingly.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full CGO 0425017 Pangani bin Makasa
 - 2. Office or Situation Station Carpenter, Provincial Administration.
 - 3. Recommended for a pension of Sh. 140/- gratuity
 - 4. Age About fifty (50) years - Born in 1882.
 - 5. Service SEVEN Years ? months and ? days
 - 6. Salary or wages (actual/average) Sh. 660-00
 - 7. Value of quarters (actual/average)
 - 7a. Other Emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on Sh. 660-00 which Superannuation, &c., is claimed.
- 8. Cause of retirement Abolition of office owing to Retrenchment
 - 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.	NUMBER OF DAYS.			Cause of Absence.
		On full salary.	On half salary.	Without salary.	
19	From To				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
	TOTAL				

- 10. Date of Cessation of duty 29th February 1932
- (Granted leave, with pay, from _____ to _____)
- 11. Date of Cessation of Salary 29th February 1932
- 12. Date from which, inclusively, pension will commence. 1st March 1932. on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p.a.	Value of quarters p.a.	ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for Aggregation.
					Nature	Rate p.a.		
Station Carpenter	1924	1925	500					
	1925	20-2-32	560					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Certified that Pongani bin Mahana, Tambach Station Carpenter, has discharged his duties with diligence and fidelity to my satisfaction.

District Commissioner
Tambach.

19. Computation, by the Treasurer, of the ~~pension~~ &c.— gratuity,

I certify that the ~~pension~~ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to One hundred and forty Shillings (£140/0/-).

and I base my Certificate on the following calculation:—

Date of 1st appointment 1924
Date of Retirement 29th February 1932

	Years	Months	Days
Actual service	7	1	1
Deduct period of leave without pay			
Balance	7	1	1

Service for purposes of pension-gratuity ✓ 7 years

Actual salary and emoluments Sh. 650/- a year
Average

Whereof

Gratuity earned under Section IV of the Superannuation Act, 1937.

being at the rate of Sh. 140/- for each year of service

N.B. Mr. has exercised the option to receive a reduced pension and gratuity according to

The pension payable to him is therefore a year with a gratuity

of

THE TREASURY,

NAIROBI, 1st April 1932.

Awana
for Treasurer,

Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. 50168/9/III/290
AND DATE

RECEIVED
30 MAY 1932
COL. OFFICE

9th May, 1932.

Gratuity Papers.

The Colonial Secretary of the Colony and protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. Mohamed bin Hassan, Engineer, Port and Marine Department.

2. The gratuity is computed at the rate of Sh. 140/- and instructions are being issued for the payment accordingly.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary P. a.	Value of quarters P. a.	ANY OTHER ALLOWANCE		Total emoluments P. a.	Amount for Aggregation.
					Nature	Rate P. a.		
Fireman	1-0-18	21-9-24	750					
Engineer	22-9-24	30-6-25	1,200					
TOTAL								

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: NO.
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

RECOMMENDED

[Signature]
 COLONIAL SECRETARY.
 28.4.1932.

19. Computation, by the Treasurer, of the pension &c.—
 gratuity,

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and forty shillings (Sh. 140/-).

and I base my Certificate on the following calculation:—

Date of 1st appointment 1st June 1918

Date of Retirement 30th June 1925
Transfer

	Years.	Months.	Days.
Actual service	7.	1.	0.
Deduct period of leave without pay			
Balance	7.	1.	0.

Service for purposes of pension 7 years
gratuity

Average salary and emoluments Sh. 964/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of service = Sh. 140/-

N.D. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

W. W. W.
for Treasurer.

THE TREASURY,

NAIROBI, 21st April 1932.

Colony and Protectorate of Kenya.

Average yearly emoluments from 1-7-22 to 30-6-25:-

Salary from 1-7-22 to 21-9-24 @ Sh. 720 p.a. Sh. 1,602

" from 22-9-24 to 30-6-25 @ Sh. 1,200 p.a. Sh. 930

Sh. 2,532

Whereof one third

Sh. 844 p.a.

Value of quarters (minima)

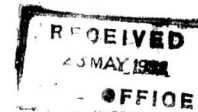
120 p.a.

Sh. 964 p.a.



18 34
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. 281, 19/1/717/42.
AND DATE



29th April, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. J. P. E. D. Moronha, III Grade Clerk, Public Works Department.

2. The gratuity is computed at the rate of Sh. 1,350/- and instructions are being issued for the payment accordingly.

Gratuity Papers.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Joaquim Piedade Esteves Dulcidonio Noronha
 2. Office or Situation Third Grade Clerk, Public Works Department
 3. Recommended for a gratuity of Sh.1,350/-
 4. Age Twenty nine (29) years - Born 26th December 1902
 5. Service five Years " " months and two days
 6. Salary or wages (actual/average) Sh.2,750-00
 7. Value of quarters (actual/average) minimum 480-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed } Sh.3,240-00
8. Cause of retirement Abolition of office owing to Retrenchment
 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

10. Date of Cessation of duty 12th February 1932
(Granted leave, with pay, from 15th February 1932 to 13th March 1932)
11. Date of Cessation of Salary 15th March 1932
12. Date from which, inclusively, pension will commence 14th March 1932.
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a.	ANY OTHER ALLOWANCE		Value of quarters p.a.	Total emoluments p.a.	Amount for Aggregation.
				Rate p.a.	Kind			
4th Gr. Clerk (Su. 1,800 by Su. 2,400)	1-11-24	31-10-27	2,400					
3rd Gr. Clerk (Su. 2,580 by Su. 120 to Su. 3,240)	1-11-24	27-3-29	2,070					
	1-11-24	27-3-30	1,520					
	2-1-30	27-3-31	2,540					
	2-1-31	1-10-32	2,750					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or-situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. J.F.R.D. Horemba has discharged his duties with diligence and fidelity to my satisfaction.

Special Services }
 Suspension } NIL
 Reprimand }
 Injuries, etc. }

J.F. Robinson
 DIRECTOR OF PUBLIC WORKS

19. Computation, by the Treasurer, of the ^{pension} & ^{gratuity} gratuity.

I certify that the ^{pension} gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand three hundred and fifty shillings (Su. 1,350/-) and I base my Certificate on the following calculation:-

Date of 1st appointment: 12th March 1927
 Date of Retirement: 15th March 1932
 Transfer:-

	Years.	Months.	Days.
Actual service	5	0	2
Deduct period of leave without pay			
Balance	5	0	2

Service for purposes of pension 5 years
gratuity

Actual salary and emoluments Rs. 3,240-00 a year
Average

Whereof _____

Gratuity earned under Sec: 802 of the Kenya Code of Regulations

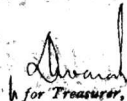
being at the rate of 1 month's salary for each year of service = Rs. 1,360/-

Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 1st April 1932.


for Treasurer,

Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 2111
AND DATE

19/1/295/34.



27th April, 1932.

Pension Papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr. Fazal Ellahi, 1st Grade Sub-Inspector of Police, Police Department.

2. Instructions are being issued for the payment of the pension to Mr. Fazal Ellahi at the rate of Sh. 2,228/- a year with effect from the day following his retirement.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Razal Mlisani
 - 2. Office or Situation 1st Grade Sub-Inspector of Police
 - 3. Recommended for a pension of Sh. K. 228/- a year
 - 4. Age Fifty two (52) years - Born 5th May 1880
 - 5. Service Twenty Years - one months and twenty six days
 - 6. Salary or wages (actual/average) Sh. 6,000-00
 - 7. Value of quarters (actual/average) 10% of Sh. 4,560 684-00
 - 7a. Other Emoluments (actual/average):
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 6,684-00
- 8. Cause of retirement: Attainment of 50 years of age.
 - 9. Absence, beyond ordinary Vacation leave:

Year	Period of Absence.	NUMBER OF DAYS.			Cause of Absence.
		On full salary.	On 1/4 salary.	Without salary.	
1910/17	From 28-11-10 To 27-1-17	-	61	-	Extension of leave
1917	" 26-1-17 " 20-2-17	-	-	24	-Do-
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
TOTAL		-	61	24	

- 10. Date of Cessation of duty 31st March 1932
(Granted leave with pay, from 1st April 1932 to approximately 12-7-32).
- 11. Date of Cessation of Salary (approximate) 13th July 1932
- 12. Date from which, inclusively, pension will commence (approximate) 13th July 1932
on which gratuity falls due

13 Dates of commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post	From	To	Salary p.a.	Value of quarters	ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for Aggregation.
					Nature	Rate p.a.		
2nd Gr. Asstt. Sub-Inspector	17-5-12	30-9-12	Sh. 1,440					
	1-10-12	31-3-18	Sh. 1,800					
1st Gr. -uo-	1-4-18	30-11-20	Sh. 2,400					
2nd Gr. Sub-Inspector	1-12-20	31-12-21	Sh. 3,000					
	1-1-22	14-3-28	Sh. 4,800					
	15-3-28	14-3-29	Sh. 4,560					
	15-3-29	14-3-30	Sh. 4,920					
	15-3-30	14-3-31	Sh. 5,280					
	15-3-31	14-3-32	Sh. 5,640					
	15-3-32	12-7-32	Sh. 6,000					
TOTAL								

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: **YES.**
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: **YES.**
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: **NO.**
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: **None.**
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

This Non-Commissioned Officer throughout his service carried out his duties with diligence and loyalty. His character was exemplary. He was awarded the African Police Medal for Meritorious service.



J. F. Halsey-Jones
COMMISSIONER OF POLICE

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand two hundred and twenty eight shillings 000 (Sh. 2,228/-), a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment: 17th May 1912
Date of Retirement: 12th July 1932

	Years.	Months.	Days.
Actual service	20	4	28
Deduct period of leave without pay	0	0	24
Balance	20	4	4

Service for purposes of Pension 20 years
Specialty

Actual salary and emoluments Sh. 6,584/- a year
Average

Whereof 80/60ths = Sh. 2,228/- a year.

Gratuity earned under _____
being at the rate of _____

Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____
of _____

W. W. W.
for Treasurer,
Colony and Protectorate of Kenya.

THE TREASURY,
NAIROBI, 1st April 1932.



1640
THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
23 MAY 1932
COL OFFICE

WHEN REPLYING
PLEASE QUOTE
No. S. 19/1/1235/11/47.
AND DATE

27th April, 1932.

Pension Papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and records, a copy of the Form of Particulars of pension awarded to Mr. P. C. de Souza, 1st Grade Clerk, Administration.

2. Instructions are being issued for the payment of the pension to Mr. D' Souza at the rate of Sh. 1,757/80 a year with effect from 31st January, 1932.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Pedro Cavidade de Sousa
- 2. Office or Situation First Grade Clerk, Provincial Administration
- 3. Recommended for a pension of Sh.1,757-80 a year
- 4. Age Thirty nine (39) years - Born 2nd August 1892
- 5. Service seventeen Years six months and twenty two days
- 6. Salary or wages (actual/average) Sh. 6,520-00
- 7. Value of quarters (actual/average) 1/3 of Sh. 4,560 684-00
- 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c, is claimed Sh. 6,204-00
- 8. Cause of retirement Voluntary (Compensation Circular No. 60 of 14-12-31)
- 9. Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.		Number of Days.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 15	From	8-12-16	To	15-12-16	5	Extension of leave
19 27	"	23-7-27	"	30-8-27	39	"
19	"	"	"	"		
19	"	"	"	"		
19	"	"	"	"		
19	"	"	"	"		
19	"	"	"	"		
19	"	"	"	"		
19	"	"	"	"		
19	"	"	"	"		
	TOTAL				44	

- 10. Date of Cessation of duty 30th August 1931
(Granted leave, with pay, from First August 1931 to 30th January 1932)
- 11. Date of Cessation of Salary 30th January 1932
- 12. Date from which, inclusively, pension will commence 31st January 1932
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicants with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary 4p. <u>On.</u>	Value of quarters 4p.	Allowance		Total emoluments p. a.	Amount for Aggregation.
					Number.	Rate p. a.		
4th Gr. Clerk (Sh. 1,020) by Sh. 120 to Sh. 2,860	31-3-14	31-3-15	1,020					
Scale altered to Sh. 1,100	31-3-15	31-3-16	1,100					
Scale altered to Sh. 1,160	31-3-16	31-3-17	1,160					
Scale altered to Sh. 1,220	31-3-17	31-3-18	1,220					
Scale altered to Sh. 1,280	31-3-18	31-3-19	1,280					
Scale altered to Sh. 1,340	31-3-19	31-3-20	1,340					
Scale altered to Sh. 1,400	31-3-20	31-3-21	1,400					
Scale altered to Sh. 1,460	31-3-21	31-3-22	1,460					
Scale altered to Sh. 1,520	31-3-22	31-3-23	1,520					
Scale altered to Sh. 1,580	31-3-23	31-3-24	1,580					
Scale altered to Sh. 1,640	31-3-24	31-3-25	1,640					
Scale altered to Sh. 1,700	31-3-25	31-3-26	1,700					
Scale altered to Sh. 1,760	31-3-26	31-3-27	1,760					
Scale altered to Sh. 1,820	31-3-27	31-3-28	1,820					
Scale altered to Sh. 1,880	31-3-28	31-3-29	1,880					
Scale altered to Sh. 1,940	31-3-29	31-3-30	1,940					
Scale altered to Sh. 2,000	31-3-30	31-3-31	2,000					
Scale altered to Sh. 2,060	31-3-31	31-3-32	2,060					
TOTAL								

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: NO
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the holder of the post recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. P. C. de Souza has discharged his duties with diligence and fidelity and I recommend him for pension.

E. B. Horn
Provincial Commissioner
Kikuyu.

19. Computation, by the Treasurer, of the pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand six hundred and fifty seven shillings and eighty cents (Sh. 1,757-80) a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment 9th July 1914
Date of Retirement 30th January 1932

	Years	Months	Days
Actual Service	17	6	22
Induct period of leave without pay			
Balance	17	6	22

Service for purposes of pension 17 years
and gratuity

Actual salary and emoluments Sh. 6,804-00 a year
Average

Whereof 17/60ths = Sh. 1,757-60 a year

Gratuity earned under _____
being at the rate of _____

N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 11th April 1932.

[Signature]
for Treasurer,

Colony and Protectorate of Kenya.



15-43
THE SECRETARIAT,
NAIROBI,
KENYA.

MARK REPLYING
PLEASE QUOTE
NO. & DATE

17/1/114/11/32

RECEIVED
23 MAY 1932
COL OFFICE

20 April 1932.

Pension Papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr. H.F.P. de Horenha, 1st Grade Clerk, Provincial Administration.

2. Instructions have been issued for the payment of the pension to Mr. Horenha at the rate of Sh. 1,544/20 per annum with effect from the day following his retirement.

19/1/34

44

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full, Elmoro Francisco Pio de Noronha
 2. Office or Situation, First Grade Clerk, Provincial Administration
 3. Recommended for a pension of Sh. 1,344-00 a year
 4. Age, About thirty six (36) years
 5. Service thirteen Years five months and seventeen days
 6. Salary or wages (actual/average) Sh. 6,000-00
 7. Value of quarters (actual/average) 15% of Sh. 4,560 684-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on _____
 which Superannuation, &c., is claimed. Sh. 6,204-00
8. Cause of retirement: Voluntary (Secretariat Circular No. 80 of 16-12-31).
 9. Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
1922	From 11-5-22	To 18-8-22	-	92	-	Extension of leave
1922	" 11-8-22	" 20-12-22	-	-	136	-Do-
1927	" 20-2-27	" 19-5-27	-	89	-	-Do-
1927	" 20-5-27	" 7-6-27	-	-	19	-Do-
1931	" 27-7-31	" 9-9-31	-	44	-	-Do-
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL		225	135	

10. Date of Cessation of duty, 4th February 1934
 (Granted leave with pay from 5th February 1934 to approximately 21-2-34.)
11. Date of Cessation of Salary, (approximately) 21st February 1934
12. Date from which, inclusively, pension will commence (approximately) 21st February 1934
 on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary P. a.	Value of quarters P. q.			ANY OTHER ALLOWANCES P. a.	Total emoluments P. a.			Amount for Aggregation.
				z	d	z		z	d		
Clerk, Famine Committee	13-3-19	31-12-18	Sh. 3,600								
4th Gr. Clerk (Sh. 2,160 by Sh. 144 to Sh. 2,304)	1-1-19	31-3-19	2,840								
	1-4-19	31-12-21	2,880								
3rd Gr. Clerk (Sh. 3,000 by Sh. 240 to Sh. 3,240)	1-1-22	31-12-22	4,200								
	1-1-23	31-12-23	4,320								
2nd Gr. Clerk (Sh. 3,360 by Sh. 240 to Sh. 3,600)	1-8-23	31-12-27	4,320								
1st Gr. Clerk (Sh. 4,560 by Sh. 240 to Sh. 4,800)	1-1-28	31-12-28	4,560								
	1-1-29	31-12-29	4,800								
	1-1-30	31-12-30	5,040								
	1-1-31	31-12-31	5,280								
	1-1-32	25-2-32	5,520								
TOTAL											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or stations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has discharged his duties with diligence and fidelity to the satisfaction of the Provincial Commissioner Nyanza.

Richard ...
PROVINCIAL COMMISSIONER, NYANZA.
Kisumu, 12th March, 1932.

19. Computation, by the Treasurer, of the pension, &c. gratuity.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand three hundred and forty four shillings and twenty cents (Sh. 1,344-20) a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment: 15th May 1918

Date of Retirement: 25th February 1932

	Years.	Months.	Days.
Actual service	13	9	13
Deduct period of leave without pay ..	0	0	0
Balance	13	9	13

Service for purposes of pension 15 years
gratuity

Actual salary and emoluments Shs. 6,204-00 a year
Average

Whereof 15/60ths = Shs. 544-20 a year

Gratuity earned under _____

being at the rate of _____

N. B. M. _____ has exercised the option to receive a refund of pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 1st March 1932.

Swain
for Treasurer,

Colony and Protectorate of Kenya.



14
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 15/1/1785/7.
AND DATE

23rd March, 1932.

Gratuity Papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of Particulars of gratuity awarded to Mr. Alli Mee Samsordin, Customs Crane Fireman.

2. The gratuity is computed at the rate of Shs. 221/54 and instructions are being issued for the payment accordingly.

3. A copy of this Note, with enclosure, is being forwarded to the Government of Uganda for information.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Alli Mwa Samsoordin
 - 2. Office or Situation Customs Crane Fireman
 - 3. Recommended for a ~~gratuity~~ of Gr. 221-04
 - 4. Age _____
 - 5. Service eight Years eleven month and six days
 - 6. Salary or wages (actual/average) Sh. 960-00
 - 7. Value of quarters (actual/average) minimum 480-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 1,440-00

8. Cause of retirement: Transferred to the Railway Administration

9. Absence, beyond ordinary Vacation leave:

Year,	Period of Absence.	NUMBER OF DAYS.			Cause of Absence.
		On full salary.	On half salary.	Without salary.	
1922	From 7-10-22 To 1-11-22	-	22	-	Extension of leave
19	" "		26		
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "		24		
	TOTAL		22		

- 10. Date of Cessation of duty 30th June 1927
- (Granted leave, with pay, from _____)
- 11. Date of Cessation of Salary 30th June 1927
- 12. Date from which the pension or gratuity or allowance of transfer is to be paid: 1st July 1927.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and date of salary.	From	To	Salary p.a.	ANY OTHER ALLOWANCE.		Total emoluments p.a.	Amount for Aggregation.
				Nature	Rate p.a.		
Christmas Grains Fireman	26-7-18	31-3-20	720				
	1-9-20	31-12-22	912				
	1-1-25	30-6-27	900				
Total							

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: _____
15. Whether the duties of the several offices or situations held since the Applicant entered the Colonial Service have been such as to require that the holder should give his whole time to the public service: _____
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: _____
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: _____
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

Recommended,

J. M. M. M.
 GENERAL MANAGER,
 KENYA AND UGANDA RAILWAYS
 AND HARBOURS.

19. Computation, by the Treasurer, of the pension &c. gratuity.

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and twenty one shillings and fifty four cents (£221-54).

and I base my Certificate on the following calculation:—

Date of 1st appointment: 26th July 1918

Date of Retirement Transfer: 1st July 1927

Actual service	Years	Months	Days
Deduct period of leave without pay	0	11	0

Service for purposes of ~~pension~~ gratuity 9 years
Actual salary and emoluments Shs. 440/- a year
Average
Whereof _____
Gratuity earned under ARTICLE IV OF THE PENSION REGULATIONS, 1907
being at the rate of 1 WEEK'S SALARY PER YEAR OF SERVICE = Shs. 110/-
N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,
NAIROBI, 5 JANUARY 1932.


for Treasurer,

Colony and Protectorate of Kenya.

N.B. The Gratuity is payable to the Station Fund of Kenya and Uganda.



13 49
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 18819/1857/40.
AND DATE

20th March, 1932.

Gratuity Papers.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. Sheik Hassan Sheik Ismail, Crane Driver, Customs Department.

2. The gratuity is computed at the rate of Shs. 553/85 and instructions are being issued for the payment accordingly.

3. A copy of this note, with enclosure, is being forwarded to the Government of Uganda for information.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Sheik Hassan Sheik Ismail
2. Office or Situation... Crane Driver, Customs Department.
3. Recommended for a pension of Sh. 953-85.
gratuity
4. Age: _____
5. Service: eleven Years: _____ months and _____ days
6. Salary or wages (actual/average) Sh. 400-00
7. Value of quarters (actual/average) minimum 480-00
- 7a. Other Emoluments (actual/average): _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 1000-00
8. Cause of retirement: TRANSFERRED BY THE RAILWAY ADMINISTRATION
9. Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.		
			On full salary	On half salary.	Without salary.			
1920 ..	From	9-7-20	To	6-9-20	-	00	-	EXHAUSTION OF LEAVE -Do-
1924 ..	"	17-10-24	"	11-11-24	-	-	20	
19 ..	"	"	"	"				
19 ..	"	"	"	"				
19 ..	"	"	"	"				
19 ..	"	"	"	"				
19 ..	"	"	"	"				
19 ..	"	"	"	"				
19 ..	"	"	"	"				
19 ..	"	"	"	"				
TOTAL					-	50	20	

10. Date of Cessation of duty 30th June 1927
- (Granted leave, with pay, from _____ to _____)
11. Date of Cessation of Salary 30th June 1927
12. Date from which, inclusively, pension will commence 1st July 1927
on which gratuity falls due.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, Chances, Salary and other Allowances, and specifying such Allowance.

Designation of office held	From	To	Salary per Annum	Value of property	Other Emoluments	Total Emoluments
Inspector, Civil Const. Dept., Orange River, -80-	1-1-1916	9-30-18	720			
	10-1-18	31-3-20	1,200			
	1-1-20	30-6-27	2,400			
TOTAL						

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any Injuries received on duty, or other claims or matters for consideration.

RECOMMENDED.

J. H. Thompson
FEDERAL MAGISTRAR,
KENYA AND UGANDA RAILWAYS AND HARBOURS.

19. Computation, by the Treasurer, of the pension &c. gratuity.

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to five hundred and forty three shillings and eighty five cents (£543-85).

and I base my Certificate on the following calculation:-
 Date of 1st appointment 1st July 1916
 Date of Retirement 1st July 1927
 Transfer

	Years.	Months.	Days.
Actual service	11.	0.	0.
Deduct period of leave without pay	0.	0.	26.
Balance	10.	11.	4.

Service for purposes of ~~gratuity~~ gratuity 10 years

Actual salary and emoluments Sh. 2,880/- a year

Whereof _____

Gratuity earned under Section IV, of the Superannuation Act, 1927, being at the rate of 1 week's salary for each year of service Sh. 500-00.

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

[Signature]
for Treasurer,

Colony and Protectorate of Kenya.

THE TREASURY,

NAIROBI, 14th JANUARY 1932

Note As the service rendered prior to amalgamation does not amount to one full year, the total gratuity is chargeable to the common funds of Kenya and Uganda.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPAYING
PLEASE SHOW
NO. & DATE
AND DATE

RECEIVED
21 MAR 1932
OOL OFF

26th February, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Maina Arap Kagame, Headman, Administration, whose appointment terminated on the 31st July, 1931.

2. The gratuity is computed at the rate of Sh. 520/- and instructions are being issued for the payment accordingly.

COLONIAL PENSIONS, &c

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Maina Arap Kapkossim
 2. Office or Situation Headman
 3. Recommended for a Pension of Sh. 320/- gratuity.
 4. Age Fifty five (55) years - Born 1875
 5. Service sixteen Years ten months and eleven days
 6. Salary or wages (actual/average) Sh. 160-00
 7. Value of quarters (actual/average) minimum 120-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 840-00 (Sum 880/-)
8. Cause of retirement ill-health
 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

10. Date of Cessation of duty 31st July 1931
(Granted leave, with pay, from _____ to _____)
11. Date of Cessation of Salary 31st July 1931
12. Date from which, in the case of pension, superannuation or gratuity, full due 30th Oct August 1931

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a.	Number of quarters p.a.	ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for Aggregation.
					Nature	Rate p.a.		
Head-Office	1-8-14	31-3-24	?	4			4	
	1-4-24	31-3-26	650	4			4	
	1-4-26	30-6-27	780	4			4	
	1-7-27	31-7-31	750	4			4	
TOTAL								

- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
 - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
 - Whether holding any other Public Appointments or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
 - If any kind of Pension or other Allowance has been computed under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so computed and the date of commutation should be inserted: None
 - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers. If there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit and value, and labours of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Maina arap Kapkussam has discharged his duties with diligence and fidelity to the satisfaction of the Head of his Department, he was gasseted in 1914. Mr. Dobbs stated that he was easily best of the Setik chiefs, an opinion held by all succeeding District Commissioners, and he has always exercised great authority among his people, assisted the Government, until 1931 when he became constantly ill

C. J. Hankinson
District Commissioner

Richard ...
Provincial Commissioner

- Computation, by the Treasurer, of the pension &c.—
gratuity,

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and twenty shillings (Rs. 320/-),

and I base my Certificate on the following calculation:—

Date of 1st appointment 31st September 1914

Date of Retirement 31st July 1931

	Years	Months	Days
Actual service	16	10	11
Deduct period of leave without pay			
Balance	16	10	11

Service for purposes of ~~pension~~ gratuity 16 years

Actual salary and emoluments (6.88) Sh. 340-00 a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1937,
being at the rate of Sh. 200 each year of service = Sh. 3200/-

N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 10th JANUARY 1932.

J. H. ...
for Treasurer,

Colony and Protectorate of Kenya.



1055
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 12016/881/19.
AND DATE

RECEIVED
18 FEB 1932
DOL OFFICE

22nd January, 1932.

Gratuity Papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Sheikh Abdullah Sheikh Ikram, Engineer, Port and Marine Department.

2. The gratuity is computed at the rate of Shs:643/85 and instructions are being issued for the payment accordingly.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuties on retirement.

- 1. Name of Applicant in full Sheikh Abdulla Sultan Ibrahim
 - 2. Office or Situation Engineer, Port and Marine Department
 - 3. Recommended for a pension of Sh. 945-00
gratuity
 - 4. Age _____
 - 5. Service 41.19 Years nine months and twenty two days
 - 6. Salary or wages (actual/average) Sh. 3,740-00
 - 7. Value of quarters (actual/average) minimum 480-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c, is claimed. Sh. 3,740-00
- 8. Cause of retirement Transferred to the Railway & Harbours Administration
 - 9. Absence, beyond ordinary Vacation leave:

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
	From	To	On full salary	On half salary	Without salary	
19 12	10-12-21	13-1-22	-	-	0	Extension of leave
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
TOTAL			-	-	0	

- 10. Date of Cessation of duty 31st December 1920
(Granted leave, with pay, from _____ to _____)
- 11. Date of Cessation of Salary 31st December 1920
- 12. Date from which, inclusively, pension will commence Transfer: 1st January 1927
on which gratuity falls due.

13. Dates of Commencement and Termination of the several Appointments held by applicants, with their Emoluments, distinguishing Salary from other Allowances, and specifying each Allowance.

Designation of post and scale of salary.	From	To	Salary p.a.	Value of quarters p.a.	ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for Aggregation.
					Name.	Rate p.a.		
Engineer	10-3-17	31-3-20	2,040					
	1-4-20	31-12-20	3,240					

TOTAL

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

RECOMMENDED.

J. H. Stanger
 GENERAL MANAGER,
 KENYA AND UGANDA RAILWAYS
 AND HARBOURS.

19. Computation, by the Treasurer, of the pension &c.—
gratuity.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to six hundred and forty three shillings and eighty five cents (£643-85) p.a.

and I base my Certificate on the following calculation:—

Date of 1st appointment: 10th March 1917

Date of Retirement Transfer: 31st December 1926

	Years.	Months.	Days.
Actual service	9.	9.	22.
Deduct period of leave without pay	0.	0.	0.
Balance	9.	9.	22.

Service for purposes of ~~pension~~ gratuity 9 years

Actual average salary and emoluments Sh. 3,750-00 a year

Whereof _____

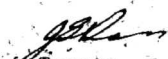
Gratuity earned under Section IV of the Superannuation Act, 1947,
being at the rate of 1 week's salary for each year of service = Sh. 645-00

N.D. M. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 3rd December 1951.


J. G. M. M. M.
J.G.M. Treasurer,

Colony and Protectorate of Kenya.

[Handwritten mark]

9



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. No. 19/1/1291/34.
AND DATE

RECEIVED
15 FEB 1932

9944 January, 1932.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr. H. G. Vasa, 1st Grade Clerk, Public works Department.

2. Instructions are being issued for the payment of the pension to Mr. Vasa at the rate of Shs 2,585/- a year with effect from the day following his retirement.



9
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. 19/1/1291/34.
AND DATE

RECEIVED
15 FEB 1932

29th January, 1932.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and record, a copy of the form of Particulars of pension awarded to Mr. H.G. Vasa, 1st Grade Clerk, Public works Department.

2. Instructions are being issued for the payment of the pension to Mr. Vasa at the rate of Shs 2,585/- a year with effect from the day following his retirement.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuties on retirement.

- 1. Name of Applicant in full Hemmond Guillaume Vane
 - 2. Office or Situation 1st Grade Clerk, Public Works Department
 - 3. Recommended for a pension of Sh. 2,565/- a year
 - 4. Age Fifty six (56) years - Born 8th August 1875
 - 5. Service twenty five years three months and four days
 - 6. Salary or wages (actual/average) Sh. 5,520-00
 - 7. Value of quarters (actual/average) 1 1/2% of Sh. 4,560 84-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 6,204-00
- 8. Cause of retirement: Attainment of 50 years of age.
 - 9. Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
1910	From 23-5-10	To 25-5-10	-	-	3	Extension of leave
1910/17	" 20-12-10	" 20-2-17	-	-	58	Leave on urgent private affairs
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL			61	

- 10. Date of Cessation of duty 22nd December 1931
(Granted leave, with pay, from 23rd December 1931 to approximately 4-6-32).
- 11. Date of Cessation of Salary (approximate) 4th June 1932
- 12. Date from which, inclusively, pension will commence (approximate) 5th June 1932
on which gratuity falls due

13 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Lawfully, Distinguishing Salary from other Allowances, and spending such Allowances.

Designation of post and scale of salary	Date of Appointment	Date of Termination	Salary	Name		Rate	Part	Total emoluments	Amount
				ANY OTHER APPOINTMENT	Rate				
Temporary Clerk 1st Grade Clerk	1-3-07 1-1-08 1-4-09 1-4-10 1-4-11 1-4-12 1-4-13 1-4-14 1-4-15 1-4-16 1-4-17 1-4-18 1-4-19	31-3-06 31-3-08 31-3-10 31-3-11 31-3-12 31-3-13 31-3-14 31-3-15 31-3-16 31-3-17 31-3-18 31-3-19 31-3-20	1,400 1,320 1,500 1,580 1,800 1,940 2,040 2,100 2,260 2,424 2,500 2,712 2,800						
4th Gr. Clerk (Sh. 1,940 by Sh. 1,380)									
Scale altered to Sh. 2,100 by Sh. 144 to Sh. 2,880									
Scale altered to Sh. 3,000 by Sh. 190 to Sh. 2,880									
3rd Gr. Clerk (Sh. 3,000 by Sh. 240 to Sh. 4,800)									
2nd Gr. Clerk (Sh. 3,360 by Sh. 240 to Sh. 4,320)									
1st Gr. Clerk (Sh. 4,560 by Sh. 240 to Sh. 6,000)									
TOTAL									

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service, as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Vasa has discharged his duties with diligence and fidelity, to my satisfaction.

Special Services)
Suspension) NIL.
Reprimand,)
etc.)

J. G. Wabson
for DIRECTOR OF PUBLIC WORKS.

19. Computation, by the Treasurer, of the Pension, &c. gratuity.

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand five hundred and eighty five shillings (Sh. 2,585/-) a year,

and I base my Certificate on the following calculation :-

Date of 1st appointment: 1st March 1907
Date of Retirement: 4th June 1932
by Transfer.

	Years.	Months.	Days.
Actual service	25.	3.	4.
Deduct period of leave without pay	0.	2.	1.
Balance	25.	1.	3.

Service for purposes of pension 25 years
 gratuity
 Actual salary and emoluments Shs 6,204/- a year
 Average
 Whereof Sh 2,505/- a year
 Gratuity earned under _____
 being at the rate of _____
 N.B. Mr. _____ has exercised the option to receive a pension
 and gratuity according to _____
 The pension payable to him is therefore _____ a year with a gratuity
 of _____

THE TREASURY,
 NAIROBI, 2nd January 1932

[Signature]
 For Treasurer,
 Colony and Protectorate of Kenya.

WHEN REPLYING
 PLEASE QUOTE
 No. S. 19/1/1258/35.
 AND DATE



THE SECRETARIAT,
 NAIROBI,
 KENYA.

RECEIVED
 5-JAN 1932
COL OFFICE

12th December, 1931.

Pension Papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. V. P. de Souza, 1st Grade Clerk, Customs Department

2. The pension is computed at the rate of Shs:1,005/40 a year and instructions are being issued for the payment accordingly.

3. A copy of this Note, with enclosure, is being forwarded to the Government of Uganda with a request that its acceptance of the share of the pension payable by that Administration may be communicated to the Colonial Office direct.

.....:000:.....

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuity on retirement.

- 1. Name of Applicant in full Vincent Pascoal de Sousa
 - 2. Office or Situation 1st Grade Clerk, Customs Department.
 - 3. Recommended for a pension of Sh. 1,006-40 a year
 - 4. Age Thirty two (32) years - born 22nd January 1899
 - 5. Service eleven Years two months and twenty four days
 - 6. Salary or wages (actual/average) Sh. 4,600-00
 - 7. Value of quarters (actual/average) 1/25 of Sh. 4,560 684-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 5,484-00
- 8. Cause of retirement Ill - health
 - 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
1925	From 4-9-25	To 27-10-25	-	54	-	Extension of leave
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL			54		

- 10. Date of Cessation of duty 12th November 1931
(Granted leave, with pay, from 15th November 1931 to 5th January 1932)
- 11. Date of Cessation of Salary 5th January 1932
- 12. Date from which, inclusively, pension will commence 5th January 1932
on which gratuity shall be paid

13 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, Disallowances, Salary from other Allowances, and any other such Allowances.

Designation of post and scale of salary.	To	From	Salary	Amount for Gratification.
Junior Clerk	1-10-1930	31-3-31	Sh. 1,000	
4th Gr. Clerk (Sh. 1,800 by Sh. 1,00 to Sh. 2,880)	1-4-31	31-3-32	1,000	
	1-4-32	31-3-33	1,900	
	1-4-33	31-3-34	2,100	
3rd Gr. Clerk (Sh. 3,000 by Sh. 240 to Sh. 4,320)	1-4-34	31-3-35	3,000	
	1-4-35	31-3-36	3,240	
	1-4-36	31-3-37	3,480	
	1-4-37	31-3-38	3,720	
	1-4-38	31-3-39	3,960	
	1-4-39	31-3-40	4,200	
	1-4-40	31-3-41	4,440	
1st Gr. Clerk (Sh. 4,560 by Sh. 240 to Sh. 6,000)	1-4-41	5-1-32	4,800	
Total				

- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
 - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
 - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
 - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
 - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. V.P.D. Souza, 1st Grade Customs Clerk, discharged his duties with diligence and fidelity to my satisfaction. During his long period of service he proved himself to be a loyal, faithful and efficient servant of the Crown.

Custom House,
Mombasa, 30th November, 1931.

Edward Bond
Commissioner of Customs,
Kenya and Uganda.

19. Computation, by the Treasurer, of the pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand and five shillings and forty cents (Sh. 1,005-40) a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment: 13th October 1920
Date of Retirement: 5th January 1932

	Years.	Months.	Days.
Actual service	11.	2.	24.
Deduct period of leave without pay			
Balance	11.	2.	24.

Service for purposes of pension 11 years
gratuity
Actual salary and emoluments Shs. 5,484/- a year
Average
Whereof 11/60ths = Shs. 1,005-40 a year
Gratuity earned under _____
being at the rate of _____
N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____
of _____

THE TREASURY,
NAIROBI, 24th November 1931.

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.

N.B. THE PENSION IS PAYABLE FROM THE COMMON FUNDS OF KENYA AND UGANDA.



THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
5-JAN 1932
COL OFFICE

WHEN REPLYING
PLEASE QUOTE
No. E 18/1/360/43.
AND DATE

12/ December, 1931.

Pension Papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. N. J. Lobo, 1st Grade Clerk, Post and Telegraphs Department.

2. The pension is computed at the rate of Shs; 1,689/80 a year and instructions are being issued for the payment accordingly.

3. A copy of this Note, with enclosure, is being forwarded to the Government of Uganda with a request that its acceptance of the share of the pension payable by that Administration may be communicated to the Colonial Office direct.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Nicolau Jose Lobo
 - 2. Office or Situation First Grade Clerk, Post and Telegraph Department
 - 3. Recommended for a ^{pension} of _{gratuity} Sh.1,680-00 a year
 - 4. Age Forty four years - Born 10th April 1888
 - 5. Service seventeen Years 00 months and 00 days
 - 6. Salary or wages (actual/average) Sh.5,200-00
 - 7. Value of quarters (actual/average) 1/3 of Sh.4,500 684-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh.7,000-00
- 8. Cause of retirement Abolition of office owing to retrenchment
 - 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

- 10. Date of Cessation of duty _____
Date of abolition of office
Granted leave with pay from 22nd September 1932 to 21st July 1933
- 11. Date of Cessation of Salary 21st July 1933
- 12. Date from which, inclusively, pension will commence 22nd July 1932
on which gratuity falls due.

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a.	Value of quarters p.a.				Any Other Appointments				Total emoluments p.a.	Amount for Aggregation.	
				a	b	c	d	1	2	3	4			
Temporary Clerk	22-7-15	30-9-15	Sh. 1,625											
5th Gr. Clerk (Sh. 1,440) or Sh. 120 to Sh. 1,560)	1-10-15	31-3-16	1,920											
Scale altered to Sh. 680 by Sh. 120 to Sh. 800	1-10-15	30-9-17	1,920											
4th Gr. Clerk (Sh. 810) or Sh. 144 to Sh. 880)	1-10-15	31-12-17	2,280											
Scale altered to Sh. 1,000 by Sh. 120 to Sh. 1,120)	1-1-18	31-12-18	2,280											
Scale altered to Sh. 1,000 by Sh. 120 to Sh. 1,120)	1-1-18	31-3-20	2,464											
1st Gr. Clerk (Sh. 2,000) or Sh. 240 to Sh. 2,240)	1-1-20	31-12-21	2,990											
Scale altered to Sh. 2,240 by Sh. 240 to Sh. 2,480)	1-1-20	31-12-22	3,170											
2nd Gr. Clerk (Sh. 1,560) or Sh. 240 to Sh. 1,800)	1-1-22	31-12-23	4,800											
Scale altered to Sh. 2,240 by Sh. 240 to Sh. 2,480)	1-1-22	31-12-24	4,800											
1st Gr. Clerk (Sh. 2,400) or Sh. 240 to Sh. 2,640)	1-1-24	31-12-25	4,800											
Scale altered to Sh. 2,640 by Sh. 240 to Sh. 2,880)	1-1-24	31-12-26	5,040											
TOTAL														

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
- Whether the duties of the several offices or situations, held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. N. J. Lobo discharged his duties to the best of his ability whilst he was in the service of this Department during a period of 17 years.

James
 POSTMASTER GENERAL,
 KENYA AND UGANDA.
Wymmer
 DEPUTY POSTMASTER GENERAL.

General Post Office,
 Nairobi,
 14th November, 1932.

19. Computation, by the Treasurer, of the pension &c.—
 I certify that the pension gratuity, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand three hundred and eight nine shillings and eighty cents (Sh. 1,389-80) a year,

and I base my Certificate on the following calculation:—
 Date of 1st appointment 22-7-15
 Date of Retirement 21-7-32

	Years.	Months.	Days.
Actual service	17	0	0
Deduct period of leave without pay			
Balance	17	0	0

Service for purposes of pension 17 years
gratuity

Actual salary and emoluments Sh. 3,964-00 a year
Average

Whereof 17/60ths = Sh. 1,689-00 a year

Gratuity earned under _____
being at the rate of _____

N. B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,
NAIROBI, 6th November 1931.

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.

Allocation of pension:-

Total pension earned Sh. 1,689-80 p.a.

Exclusive Kenya share:-

Date of 1st Appointment - 22nd July 1915

Date of amalgamation - 1st Jan. 1925

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	<u>9.</u>	<u>6.</u>	<u>10.</u>

Service for purposes of pension - 9 years

Actual salary - Sh. 4,200 p.a.

Quarters Sh. 504 p.a.

- Sh. 4,704 p.a.

Whereof 9/60ths

Sh. 705-80 p.a.

Common share (i.e. the difference)

Sh. 984-80 p.a.

FORM APPLYING
PLEASE FILL IN
NO. 20851/3/74/6.
AND DATE

RECEIVED
5 JAN 1932
COL OFFICE

THE SECRETARIAT,
NAIROBI,
KENYA.

9th December, 1931.

Gratuity Papers.

The Acting Colonial Secretary of the
Colony and Protectorate of Kenya presents his
compliments to the Under Secretary of State
for the Colonies and begs to transmit, for
information and record, a form of particulars
of gratuity awarded to Mimi s/o Richu, Headman,
Administration, whose appointment terminated
on the 17th September, 1931.
2. The gratuity is computed at the rate of
Shs. 460/- and instructions are being issued for
the payment accordingly.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Kimi M/c Njiru
- 2. Office or Situation Kisumu
- 3. Recommended for a pension of Sh. 400/- of gratuity
- 4. Age About sixty five (65) years
- 5. Service twenty three years five months and three days
- 6. Salary or wages (actual/average) Sh. 480-00
- 7. Value of quarters (actual/average)
- 7a. Other Emoluments (actual/average)

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 480-00

- 8. Cause of retirement I l l - h e a l t h
- 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

- 10. Date of Cessation of duty 17th September 1931
(Granted leave, with pay, from _____ to _____)
- 11. Date of Cessation of Salary 17th September 1931
- 12. Date from which gratuity is payable 17th September 1931
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	P. an.	To	Salary p.m.	Value of quarters p.m.	AMOUNT OF OTHER ALLOWANCES		Total emoluments p.a.	Amount for Aggregation.
					Nature	Rate p.m.		
Headman	15-4-08 18-9-31	17-9-31 17-9-31	Sh. 480					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted, and the date of commutation should be inserted: None.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour, of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Although Headman Mimi was not gazetted until 1908, he was a paid and recognised headman long before that, and probably before 1900. An inspection of his record shows that he was for many years the best headman in Kikuyu. All accounts agree that he had great influence. After 1922, being already an old man, he began to lose energy but he still had influence, which he generally used wisely. One report concerning him calls him "reactionary", but I should prefer to say "conservative". The final entry in the character record is "He exercised a restraining influence on the young Kikuyu at the time when the agitation over the circumcision question was serious". His people had great respect for him, and unanimously requested that his son should succeed him. In the above circumstances I find myself able to certify that he has discharged his duties with as much diligence as could be expected in a man of his years, with goodwill towards Govt. and with fidelity, and, in general to the satisfaction of the Head Officer of his Department.

District Commissioner
Kiambu.

19. Computation, by the Treasurer, of the pension &c.—
gratuity,

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and sixty shillings (Sh. 460/-).

and I base my Certificate on the following calculation:—

Date of 1st appointment: 15th April 1908
Date of Retirement: 17th September 1931
Transfers

	Years.	Months.	Days.
Actual service	23.	5.	3.
Deduct period of leave without pay .. .			
Balance	23.	5.	3.

Service for purposes of pension 25 years
gratuity

Actual salary and emoluments Sh. 400/- a year
Average

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1907
being at the rate of Sh. 400/- for each year of service Sh. 400/-.

He has also been granted the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

THE TREASURER,

NAIROBI, 28th October 1931.

J. M. ...
Treasurer,
Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. R. 19/1/578/33.
AND DATE

RECEIVED
5-JAN 1932
COL. OFFICE

4 December, 1931.

Pension Papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. G.G. Makhecha, 1st Grade Clerk, Customs Department.

2. The pension is computed at the rate of Shs:914/- a year and instructions are being issued for the payment accordingly.

3. A copy of this Note, with enclosure, is being forwarded to the Government of Uganda with a request that its acceptance of the share of the pension payable by that Administration may be communicated to the Colonial Office direct.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Gordhandas Govindji Makhecha
 - 2. Office or Situation 1st Grade Clerk, Customs Department.
 - 3. Recommended for a pension of Sh. 314/- a year
 - 4. Age Thirty one (31) years - Born 22nd July 1900
 - 5. Service ten Years eleven months and six days
 - 6. Salary or wages (actual/average) Sh. 4,800-00
 - 7. Value of quarters (actual/average) 15% of Sh. 4,560 684-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 5,484-00
- 8. Cause of retirement Ill - health
 - 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

- 10. Date of Cessation of duty 13th November 1931
(Granted leave, with pay, from 13th November 1931 to approximately 31-1-32)
- 11. Date of Cessation of Salary (approximate) 31st January 1932
- 12. Date from which, inclusively, pension will commence (approximate) 22nd January 1932

No. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and rate of salary.	From	To	Salary	Value of quarters		ANY OTHER ALLOWANCE		Total emoluments	Amount for Aggregation.
				p. a.	q.	Name	Rate p. a.		
Junior Clerk	16-2-21	31-12-31	Sh. 1,680	4					
4th Gr. Clerk (Sh. 1,800 to Sh. 2,880)	1-1-32	31-12-32	1,900	4					
	1-1-33	31-12-23	1,980	4					
	1-1-34	31-12-24	2,160	4					
3rd Gr. Clerk (Sh. 3,000 to Sh. 4,320)	1-1-35	31-12-25	3,000	4					
	1-1-36	31-12-26	3,240	4					
	1-1-37	31-12-27	3,480	4					
2nd Gr. Clerk (Sh. 3,360 to Sh. 4,320)	1-1-38	31-12-28	3,720	4					
	1-1-29	31-12-29	3,960	4					
	1-1-30	31-12-30	4,200	4					
1st Gr. Clerk (Sh. 4,560 to Sh. 5,000)	1-1-31	31-12-31	4,560	4					
	1-1-32	21-1-32	4,800	4					
Total:									

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: **None.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. G. G. Makhecha, 1st Grade Customs Clerk, discharged his duties with diligence and fidelity to my satisfaction. During his long period of service he proved himself to be a loyal, faithful and efficient servant of the Crown.

Customs House,
Mombasa, 25th November, 1951.

Mull
Commissioner of Customs,
Kenya and Uganda.

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to nine hundred and fourteen shillings (Sh. 914/-) a year.

and I base my Certificate on the following calculation:—
Date of 1st appointment: 16th February 1931
Date of Retirement: 21st January 1932

	Years.	Months.	Days.
Actual service	10	11	6
Deduct period of leave without pay			
Balance	10	11	6

Service for purposes of pension 10 years
Actual salary and emoluments Sh. 5,484/- a year
Whereof 10/60ths Sh. 914/- a year
Gratuity earned under _____
being at the rate of _____

N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 18th November 1931.

[Signature]
for Treasurer,

Colony and Protectorate of Kenya.

N.B. THE PENSION IS PAYABLE FROM THE COMMON FUNDS OF KENYA AND UGANDA.



73
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. 1577/29 / 1/1405/70.
AND DATE
CONFIDENTIAL.



4 22
December, 1931.

Pension Papers.

*Noted on
1577/29.*

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to Lord Passfield's despatch Confidential(2) of the 12th November, 1929, begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr. Daya Sawjee Varmlihia, Sub-Foreman, Public Works Department.

2. Instructions are being issued for the payment of the pension to Mr. Daya Sawjee at the rate of Sh:1,789/20 per annum with effect from the day following the termination of his appointment.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Paul James Vasilinis
 - 2. Office or Situation Sub-Foreman, Public Works Department
 - 3. Recommended for a pension of Sh. 1,750-00 a year
 - 4. Age Thirty nine (39) years - Born 5th May 1892
 - 5. Service nineteen Years eight months and twenty four days
 - 6. Salary or wages (actual/average) Sh. 1,200-00
 - 7. Value of quarters (actual/average) 1/2 of Sh. 500 250-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 1,450-00
- 8. Cause of retirement Abolition of office leading to retrenchment
 - 9. Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 16	From 12-4-16	To 14-4-16	-	-	3	Extension of leave
19 27	" 10-5-27	" "	-	-	1	-Do-
19	" "	" "				
19	" "	" "				
19	" "	" "				
19	" "	" "				
19	" "	" "				
19	" "	" "				
19	" "	" "				
19	" "	" "				
	TOTAL				3	

- 10. Date of Cessation of duty 5th August 1931
(Granted leave, with pay, from 12th September 1931 to approximately 5-3-32)
- 11. Date of Cessation of Salary (approximate) 5th March 1932 *(Males' appmt)*
- 12. Date from which, inclusively, pension will commence (approximate) 6th March 1932
Sh. 1,450-00 a year & 1/2 of 250-00

12. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, discharging Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	Date	Termination	Rate	Value Equated	ANY OTHER ALLOWANCE	Total emoluments	Amount of Vouchers
Sub Foreman (Sh. 3,560 by Sh. 180 to Sh. 4,520; thence Sh. 4,560 by Sh. 240 to Sh. 6,000)	1-0-13	30-3-17	Sh. 160				
	1-10-17	31-5-20	4,560				
	1-4-20	31-12-20	4,000				
	1-1-20	31-12-20	4,080				
	1-1-27	31-12-27	4,500				
	1-1-28	31-12-28	4,300				
	1-1-29	31-12-29	4,500				
	1-1-26	31-12-30	4,800				
	1-1-31	31-12-31	5,040				
	1-1-32	31-12-32	5,200				
TOTAL							

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Daya Sawjee has discharged his duties with diligence and fidelity and to my entire satisfaction.

In 1924 he sustained an infection of his left foot which necessitated the amputation of his leg above the knee in 1929. He believes the infection was due to the bite of an insect when on duty.

Special Services Nil
 Suspensions Nil
 Reprimands Nil

H.C. Jones
 DIRECTOR OF PUBLIC WORKS.

19. Computation, by the Treasurer, of the pension, & gratuity.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **one thousand seven hundred and eighty nine shillings and twenty cents (Sh. 1,789-20) a year,**

and I base my Certificate on the following calculation:—
 Date of 1st appointment: **1st June 1913**
 Date of Retirement: **24th February 1929** ~~24th March 1929~~

	Years.	Months.	Days.
Actual service	18.	9.	5.
Deduct period of leave without pay	0.	0.	4.
Balance	18.	9.	20.

Service for purposes of pension 18 years
gratuity

Actual salary and emoluments Shs. 2,964-00 a year
Average

Whereof 18/60 mos Shs. 1,788-20 a year

Gratuity earned under _____

being at the rate of _____

N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,
NAIROBI, 14th November 1931.

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
5-JAN-1932
COL OFFICE

4-December, 1931.

WHEN REPLYING
PLEASE QUOTE
No. E 19/1/785/44
AND DATE

Pension Paper B.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of Particulars of pension awarded to Mr. D.S. Patel, 1st Grade Clerk, Customs Department.

2. The pension is computed at the rate of Shs: 2,381/40 a year and instructions are being issued for the payment accordingly.

3. A copy of this Note, with enclosure, is being forwarded to the Government of Uganda with a request that its acceptance of the share of the pension payable by that Administration may be communicated to the Colonial Office direct.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Phayabhai Shankarnath Patil
 2. Office or Situation First Grade Clerk, Customs.
 3. Recommended for a pension of Sh.2,381-40 a year
gratuity
 4. Age Forty one (41) years - Born 5th December 1889.
 5. Service Twenty two Years three months and two days
 6. Salary or wages (actual/average) Sh.6,120-00 a year
 7. Value of quarters (actual/average) 15% of Sh.4,560 684-00 a year
 - 7a. Other Emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on } Sh.6,804-00 a year
 /which Superannuation, &c., is claimed.
8. Cause of retirement Ill-health
 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		Numbers of Days.			Cause of Absence.
			On salary.	On Half salary.	Without salary.	
19 13	From 3-3-13	To 7-8-13	-	-	3	Extension of leave
19 17	" 5-9-17	" 4-12-17	91	-	-	-Do-
19 17/18	" 5-12-17	" 28-4-18	-	-	145	-Do-
19 22	" 20-5-22	" 11-7-22	-	37	-	-Do-
19 27	" 24-6-27	" 13-8-27	-	82	-	-Do-
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL	91	137	145	

10. Date of Cessation of duty 30th April 1931
 (Granted leave, with pay, from 1st May 1931 to 8th October 1931)
11. Date of Cessation of Salary 5th October 1931
12. Date from which, inclusively, pension will commence 5th October 1931
on which gratuity is payable

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	Date	Period	Salary	Value of quarters	ANY OTHER ALLOWANCE		Total emoluments	Amount for Aggregation.
					Name	Rate p.m.		
5th Gr. Clerk (Sh. 1,440 by Sh. 120 to Sh. 1,340) 4th Gr. Clerk (Sh. 1,340 by Sh. 120 to Sh. 1,240) Scale stopped for 15 months by Sh. 120 to Sh. 1,000 3rd Gr. Clerk (Sh. 1,000 by Sh. 120 to Sh. 800) Scale stopped for 15 months by Sh. 120 to Sh. 600 2nd Gr. Clerk (Sh. 600 by Sh. 120 to Sh. 400)	7-9-09	31-3-10	1,440					
	1-1-10	31-3-11	1,560					
	1-1-10	31-3-12	1,920					
	1-1-10	31-3-13	2,040					
	1-1-10	31-3-14	2,160					
	1-1-10	31-3-15	2,280					
	1-1-10	31-3-16	2,400					
	1-1-10	31-3-17	2,544					
	1-1-10	4-9-17	2,688					
	1-1-10	4-9-18	3,000					
1-1-10	4-9-19	3,180						
1-1-10	31-3-20	3,360						
1-1-10	8-7-22	4,338						
1-1-10	5-7-23	4,560						
1-1-10	31-7-23	4,920						
1-1-10	5-7-24	4,920						
1-1-10	5-7-25	5,280						
1-1-10	5-7-26	5,640						
1-1-10	5-7-27	5,900						
1-1-10	8-10-31	6,180						
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: NOTE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. D.S. Patel, 1st Grade Customs Clerk, discharged his duties with diligence and fidelity to my satisfaction. During his long period of service he proved himself to be a loyal, faithful and efficient servant of the Crown.

Mombasa,
25th November, 1931.

M. H. L.
Commissioner of Customs,
Kenya and Uganda.

19. Computation, by the Treasurer, of the pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand three hundred and eighty one shillings and forty pence (Sh. 2,381-40) a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment 7th July 1909

Date of Retirement 20th October 1931

Actual service

Deduct period of leave without pay

Years	Months	Days
22	3	2
0	6	0
Balance	31	10

Service for purposes of pension gratuity 21 years

Actual salary and emoluments Shs 6,004/- a year

Whereof 21/60th Shs 2,381-40 a year

Gratuity earned under _____
 being at the rate of _____

M.D. M. has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

THE TREASURY,

NAIROBI, 18th November 1931.

[Signature]
 for Treasurer,

Colony and Protectorate of Kenya.

Allocation of pension:-

Total pension earned Shs. 2,381-40 p.a.

Exclusive Kenya share:-

Date of 1st Appointment - 7th July 1909

Date of amalgamation - 1st April 1917

	Years.	Months.	Days.
actual service	7.	8.	26.
Deduct leave without pay	0.	0.	8.
	<u>7.</u>	<u>8.</u>	<u>20</u>

Service for purposes of pension - 30 7 years

Actual salary - Shs. 2,544/- p.a.

Whereof 1/60th

Shs. 286-00 p.a.

B a l a n c e (i.e. the common share)

Shs. 2,081-60 p.a.



THE SECRETARIAT,
 NAIROBI,
 KENYA.

WHEN REPLYING
 PLEASE QUOTE
 No. 119/1/1162/49.
 AND DATE

RECEIVED
 5-JAN 1932
 COL OFFICE

[Signature] December, 1931.

Pension Papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of Particulars of pension awarded to Mr. A. F. de Souza, Indian Postmaster, Post and Telegraphs Department.

2. The pension is computed at the rate of Shs 4,416/- a year and instructions are being issued for the payment accordingly.

3. A copy of this Note, with enclosure, is being forwarded to the Government of Uganda with a request that its acceptance of the share of the pension payable by that Administration may be communicated to the Colonial Office direct.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Alexander Francis de Souza
- 2. Office or Situation Indian Postmaster, Post Office and Telegraph Department.
- 3. Recommended for a pension of gratuity Sh.4,410/- a year
- 4. Age Fifty two (52) years - Born 28th March 1879
- 5. Service Thirty two Years Large months and twenty eight days
- 6. Salary or wages (actual/average) Sh.7,200-00
- 7. Value of quarters (actual/average) 15% of Sh.7,200/- 1,080-00
- 7a. Other Emoluments (actual/average)

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh.8,280-00

- 8. Cause of retirement Attainment of 50 years of age and completion of 30 years' service
- 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 04	From 2-4-04	To 31-5-04	-	60	-	Extension of leave
19 14	" 15-3-14	" 12-6-14	92	-	-	-Do-
19 14	" 13-9-14	" 4-1-14	-	-	22	-Do-
19	"	"				M.B. Extension of on full salary for 10 days, viz. from 29-11-20 to 8-12-20
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL		92	60	22	

10. Date of Cessation of duty 15th October 1931
(Granted leave, with pay, from 16th October 1931 to approximately 28.1.32)

11. Date of Cessation of Salary (approximate) 28th January 1932

12. Date from which, inclusively, pension will commence (approximate) 29th January 1932
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation (with scale, if any)	From	To	Salary	Other Allowances	Value of Shares	ANY OTHER ALLOWANCES		Total emoluments	Amount for Aggregation
						Name	Rate, if any		
5th Gr. Clerk (Sh. 1,440 to Sh. 1,800)	1-10-54	29-2-00	1,800						
4th Gr. Clerk (Sh. 1,320 to Sh. 1,680)	31-3-01	31-3-01	1,800						
4th Gr. Clerk (Sh. 1,320 to Sh. 1,680)	31-3-01	31-3-01	2,040						
3rd Gr. Clerk (Sh. 1,000 to Sh. 1,300)	1-3-01	30-3-02	2,040						
3rd Gr. Clerk (Sh. 1,000 to Sh. 1,300)	1-10-02	31-3-06	2,640						
3rd Gr. Clerk (Sh. 1,000 to Sh. 1,300)	1-4-08	31-2-08	2,880						
3rd Gr. Clerk (Sh. 1,000 to Sh. 1,300)	1-4-08	31-3-09	3,000						
3rd Gr. Clerk (Sh. 1,000 to Sh. 1,300)	1-4-09	31-3-10	3,120						
3rd Gr. Clerk (Sh. 1,000 to Sh. 1,300)	1-4-10	31-3-11	3,240						
3rd Gr. Clerk (Sh. 1,000 to Sh. 1,300)	1-4-12	31-3-13	3,480						
3rd Gr. Clerk (Sh. 1,000 to Sh. 1,300)	1-4-13	31-3-16	3,600						
Scale altered to Sh. 3,000 by Sh. 1,680 to Sh. 5,720	1-4-16	31-3-17	5,720						
2nd Gr. Clerk (Sh. 3,840 to Sh. 5,280)	1-4-17	31-3-18	3,840						
2nd Gr. Clerk (Sh. 3,840 to Sh. 5,280)	1-4-18	31-3-19	4,080						
2nd Gr. Clerk (Sh. 3,840 to Sh. 5,280)	1-4-19	31-3-20	4,320						
Scale altered to Sh. 6,120 by Sh. 3,600 to Sh. 6,240	1-4-20	2-12-22	6,120						
1st Gr. Clk. (min. Sh. 6,240 to Sh. 7,200)	3-12-22	31-12-27	6,240						
1st Gr. Clk. (min. Sh. 6,240 to Sh. 7,200)	1-1-28	26-1-32	7,200						
TOTAL									

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: **YES.**
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: **YES.**
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: **NO.**
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: **NONE.**
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. A. F. D'Souza discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 52 years.

General Post Office,
Nairobi,
27th November, 1951.

Thomas
POSTMASTER GENERAL,
KENYA AND UGANDA.
W. J. McDonald
DEPUTY POSTMASTER GENERAL.

- Computation, by the Treasurer, of the pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **four thousand four hundred and sixteen shillings (Sh. 4,416/-).**

and I base my Certificate on the following calculation:

Date of 1st appointment: **1st October 1899**
Date of Retirement: **28th January 1952**

	Years.	Months.	Days.
Actual service	52	3	28
Deduct period of leave without pay	0	0	22
Balance	52	3	6

Service for purposes of pension 32 years
gratuity

Actual salary and emoluments Sh. 8,350/- a year
 Average

Whereof 32/60ths Sh. 4,416/- a year

Gratuity earned under _____
 being at the rate of _____

N.B. Mr. _____ has exercised the option to receive a reduced pension
 and gratuity according to _____
 The pension payable to him is therefore _____ a year with a gratuity
 of _____

THE TREASURY,
 NAIROBI, 25th October 1931.

[Signature]
 for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Pension:-

Total pension earned Sh. 4,416-00 p.a.

Exclusive Kenya share:-

Date of 1st Appointment - 1st October 1899.

Date of amalgamation - 1st January 1925

	Years.	Months.	Days.
Actual service	26.	3.	0.
Deduct leave without pay	0.	0.	22.
	<u>26.</u>	<u>3.</u>	<u>8.</u>

Service for purposes of pension 25 years

Average emoluments fr. 1-1-22 to 31-12-24:-

1-1-22 to 2-12-22 @ Sh. 567 p.m. (i.e.
 Sh. 510/- saly. & Sh. 57/- Quarters) Sh. 6,273-58
 3-12-22 to 31-12-24 @ Sh. 598/- p.m.
 (i.e. Sh. 520/- saly. & Sh. 78/-
 quarters).

14,911-42
Sh. 31,185-00
Sh. 7,061-67

Whereof one third

whereof 25/60ths Sh. 2,942-36 p.a.

Common share (i.e. the balance) Sh. 1,473-64 p.a.



THE SECRETARIAT,
 NAIROBI,
 KENYA.

WHEN REPLYING
 PLEASE QUOTE
 No. K 20851/5/75/4.
 AND DATE

RECEIVED
 COL OFFICE

4 December, 1931.

Gratuity Papers.

The Acting Colonial Secretary of the
 Colony and Protectorate of Kenya presents his
 compliments to the Under Secretary of State for
 the Colonies and begs to transmit, for information
 and record, a form of particulars of gratuity
 awarded to No. KSU.3231 Antonio Awour, Timekeeper,
 Public Works Department, whose appointment
 terminated on the 30th September, 1931.

2. The gratuity is computed at the rate of
 Shs. 400/- and instructions are being issued for
 the payment accordingly.

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full NO. 3231 Antonio Amour
- 2. Office or Situation Inspector, Public Works Department
- 3. Recommended for ~~Superannuation~~ ^{gratuity} of Sh. 400/-
- 4. Age 45
- 5. Service: 15 Years 7 months and 7 days
- 6. Salary or wages (actual/average) Sh. 600-00
- 7. Value of quarters (actual/average) _____
- 7a. Other Emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 600-00

- 8. Cause of retirement Abolition of office owing to retrenchment
- 9. Absence, beyond ordinary Vacation leave:

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 ..	From	To				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

- 10. Date of Cessation of Duty 30th September 1931
(Granted leave with pay, from _____ to _____)
- 11. Date of Cessation of Salary 30th September 1931
- 12. Date ^{from which gratuity will be payable} on which gratuity falls due 1st October 1931

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, designating Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p.a.	Value of quarters p.a.		ANY OTHER ALLOWANCE		Total emoluments p.a.		Amount for Aggregation.	
				£	s	d.	Rate p.a.	Nature	£	s	d.
Store Boy	1-1-10	30-12-12	360								
Office Boy	1-3-12	30-4-20	360								
Timekeeper	1-5-20		440								
<p>Salaries were increased by increments until at the date of discharge on 30-9-31 he was receiving £2,600/- a year</p>											
TOTAL											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such statement as will exhibit the merit, aptitude, and labours of the services of the person recommended, embracing as large a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Special Services }
 Suspension } NIL.
 Reprimand }

A.C. Jones
 FOR DIRECTOR OF PUBLIC WORKS.

19. Computation, by the Treasurer, of the Pension &c. — gratuity.

I certify that the Pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred shillings (£400/-).

and I base my Certificate on the following calculation —

Date of 1st appointment 1910

Date of Retirement 30th September 1931

	Years	Months	Days
Actual service	20	1	1
Deduct period of leave without pay			
Balance	20	1	1

Service for purposes of possession gratuity 20 years

Actual salary and emoluments Sh600/- a year
Average

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1957
being at the rate of 21 for each year of service Sh. 600/-

N.D. Mr. _____
and gratuity according to _____

The pension payable to him is therefore _____
of _____

THE TREASURY,

NAIROBI 18th November 1958

[Signature]
for Treasurer,

Colonial Protectorate of Kenya

Service for purposes of Pension 80 years
gratuity

Actual salary and emoluments £1,600/- a year
Average

Witness _____

Gratuity earned under Section IV of the Superannuation Act, 1947
being at the rate of £1 for each year of service £1,400/-

And _____
and gratuity according to _____

The pension payable to him is therefore _____ and a gratuity _____

THE TREASURY

Nairobi 19th November 1948

[Signature]
for Treasurer,

Colonial and Protectorate of Kenya.