

1932.

Kenya.

No. 18007.

(Part 2.)

SUBJECT

C0533/418

Pensions and gratuities.

non-European staff.

Previous

Part 1.

Subsequent

Part 2.

28. Col. Secty. 3.p.n. 13th June, 1932
Trs. for information & record particulars of gratuities awarded to the following headmen -
Obigi Arap Korego, Kibirom Arap Ahpts,
Kisang Arap Napkoros, Nandui Arap Mepkurgat,
Kolegat Arap Kapeewa, Kikusa Arap Legites,
Kipkech Arap Melanga, Mail Arap Kima.

29. Col. Secty 3.p.n. 13th June, 1932
Trs. for information and record, particulars of gratuity awarded to Mr Nawa Khan, sub-inspector, Grade 2, Posts & Telegraphs Dept.

30. Col. Secty 3.p.n. 13th June, 1932
Trs. for information and record, particulars of gratuity awarded to Mr. J. H. Singh, sub-foreman, Public Works Dept.

28, 29 & 30 Put by G. Hunter 11.32

(28) 3 of these officers would have qualified for promotion, in respect of a further year, if they had been allowed to serve one more day.
As proposed J. Hunter July 15, 1932

J. Hunter
57/22
at once

1.16

31. Col. Secty 3.p.n. 16th June, 1932
Trs. for information and record, particulars of gratuity awarded to Kociro Arap Temaren, headman, Provincial Administration.

32. Col. Secty 3.p.n. 17th June, 1932
Trs. for information and record, particulars of the pension awarded to Mr. S.P. Kapila, 3rd grade clerk, Native Registration Dept. Instructions have been issued to the Treasurer to recover the gratuity of Shs 1,000/- which has already been paid to him.
(See 80.17004/30)

(31) Put by
(32) Granted as suggested in para 3 of (1) in 1916/32 Put by J. Hunter July 15, 1932 at once.

1.16

28. Col. Secty. 3.p.n. 13th June, 1932
Trs. for information & record particulars of
gratuities awarded to the following headmen:-
Obigi Arap Korogo, Kibirom Arap Anpto,
Kigang Arap Napkoros, Nandie Arap Shepkuizat,
Kolegat Arap Kapsewa, Kigasa Arap Legiten,
Kipkech Arap Melanga, Quail Arap Nima.

29. Col. Secty 3.p.n. 13th June, 1932
Trs. for information and record, particulars
of gratuity awarded to Mr Newa Khan, Sub-inspector,
Grade 2, Posts & Telegraphs Dept.

30. Col. Secty 3.p.n. 13th June, 1932
Trs. for information and record, particulars of
gratuity awarded to Mr Sher Singh, Sub-foreman,
Public Works Dept.

28/29/30

Put by

Gharina

(28) 3 of these officers would have qualified for
gratuity, in respect of a further year, if they had been
allowed to serve one more day
as proposed

J. Hunter July 15, 1932

M. G. K.
57/32
at once

1/4

31. Col. Secty. 3.p.n. 16th June, 1932
Trs. for information and record, particulars of
gratuity awarded to Kociro Arap Temaren, headman,
Provincial Administration.

32. Col. Secty. 3.p.n. 17th June, 1932
Trs. for information and record, particulars of
the pension awarded to Mr S.P. Kapila, 3rd grade clerk,
Native Registration Dept. Instructions have been
issued to the Treasurer to recover the gratuity of
Shs 1,080/- which has already been paid to him.

(See 80.17004/30)

(31) Put by

(32) Granted as suggested in para 3 of (17) in

1916/32

Put by J. Hunter July 15, 1932
at once.

1/4

33 Col. Secty P.P.N. 18th June, 1932
Trs. parties of pension awarded to
Mr. S. Patel, Special Grade Clerk, Posts &
Telegraphs Dept.

34 Col. Secty P.P.N. 22nd June, 1932
Trs. parties of pension awarded to
Mr. V. Madri-ues, First Grade Clerk,
Provincial Administration

35 Col. Secty P.P.N. 23rd June 1932
Trs. parties of gratuity awarded to
Mr. J. Barrar, Junior Clerk, P.W.D.

36 Col. Secty P.P.N. 23rd June, 1932
Trs. parties of gratuity awarded to
Mr. William Smith, Special Grade Clerk,
Govt. Forest Agency.

33-36. Corrected Put By / Hunter
16/8/32
at mee

37

37 Col. Secty P.P.N. 24th June, 1932
Trs. parties of gratuity awarded to Sudhi
M. Sharma, Assistant, P.W. Dept.

38 Col. Secty P.P.N. 24th June, 1932
Trs. parties of gratuity awarded to Mr. Petro
Munshi, Special Grade Clerk, Native Registration
Department.

39 Col. Secty P.P.N. 24th June, 1932
Trs. parties of gratuity awarded to Mr. Peter
Munshi, Special Grade Clerk, Native Registration
Department.

40 Col. Secty P.P.N. 24th June, 1932
Trs. parties of pension awarded to Mr. Girhari
Munshi, Special Grade Clerk, P.W. Dept.

41 Col. Secty P.P.N. 24th June, 1932
Trs. parties of pension awarded to Mr. J. P. E. D.
Lorona, 3rd Grade Clerk, P.W. Dept. Instructions
have been issued to Messrs. to recover the
gratuity already paid to him. See 10187.

42-44. Put by

for no reasons are given as and
as necessary)

Outcome

17/8/32

Hunter 97 at mee

42 Col. Secty P.P.N. 18th July 1932

Trs. parties of gratuity awarded to
Shenghe Biff Mamisi, formerly Painter in the Port &
Marine Dept, in respect of his service under Govt
prior to his transfer to K.U.R. Administration.

43 Col. Secty P.P.N. 18th July, 1932

Trs. parties of pension payable to
Mr. A. E. R. Mendes, 2nd Grade Clerk, Provincial Administration

44 and 45 Put by

Outcome 12/8/32

Hunter 12 at mee

44 Col. Secty P.P.N. 18th July, 1932

Trs. parties of gratuity awarded to
Mr. Sabalia Mustafa, 2nd Grade Clerk, Native
Registration Dept.

45 Col. Secty P.P.N. 18th July, 1932

Trs. parties of gratuity awarded to
No NRI 0982709 Mutiaba wa Sabra, Carpenter, P.W.D.

Outcome Put by

Outcome 16/8/32

(44) I agree

(45) Sec. 4 of the Superannuation Act, 1887 reads
"of the grant of a gratuity, to 'a person employed in any
'public department in a capacity, in respect of which
'a superannuation allowance cannot be awarded,
'under the Superannuation Act, 1887.' This does
not include people employed by the Govt.

I require a. to basis of the Government
ruling. Hunter 16/8/32

he might enquire so. explaining the matter
as to which see slip attached.

Hunter
17/8/32

Mr. R. Roy

I shall prefer to make the enquiry official
unless you have strong objection? Perhaps Mr.

Hunter and kindly draft

Hunter

NP
transferred to
9/7/32
9/11/32

lost

none
17/8/32
P. S. Chatterjee

10/17
Hqs To Gov 631 Received - Comd 25 AUG 1932
(Hqs received)

See Part 104

16/12
H² To Gov 631 Reserved - cons 25 AUG 1932
(H⁵ Unawd)

See Post 1932

18004/32 Xya

4
JHB

G.O.

- Mr. Horn 19/8
- Mr. Laya 19/8
- Mr. Ruston 19/8
- Mr. Parkinson.
- Mr. Tomlinson.
- Mr. C. Bottomley.
- Sir J. Shuckburgh.
- Parlt. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

Answered by No 75

Q.D.	
R	20 AUG
D	73

25 August, 1932

Sir,

I have etc to act

the receipt of your letter

(45)

No 332 received of the 15th July regarding the award of a gratuity to no. 181.

0982409 Mubaba wa

Gabra Carpenter in the

P.W.D. has been transferred to the Dept. of a ...

... by the Treasurer

that service on an honorary

basis does not count

for gratuity.

2. In this connection

I would observe that Sec

4 of the Superannuation Act

1884 permits of the grant of

a gratuity to a person

employed in any public

department in a capacity

DRAFT.

Kenya

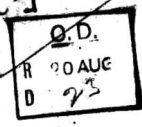
No. 631
Received
G.O.

4
JHB

G.O.

- Mr. Home 19/8
- Mr. Lloyd 19/8
- Mr. Austin 19/8
- Mr. Parkinson.
- Mr. Tomlinson.
- Mr. C. Bottomley.
- Sir J. Shuckburgh.
- Parlt. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

Answered by No 75



25 August, 1932.

Sir,

I have etc to ack

the receipt of your letter

(45)

No 332 Receipt of the 15th
 explaining that his letter
 July regarding the award
 of a gratuity to No. 781.

0982409 Muzaba wa
 Gabra, Sarportan in the
 P.W.D. has been limited
 computer in the light of a
~~adverse administrative action~~
 being

taken by the Treasurer
 that service on an hourly
 basis does not count
 for gratuity

DRAFT.

Kenya
 No. 631
 Received
 G.O.

2. In this connection
 I would observe that Sec.
 4 of the Superannuation Act
 1884 permits of the grant of
 a gratuity to a person
 employed in any public
 department in a capacity

in respect of which a
superannuation allowance cannot
be awarded under the
"Superannuation Act, 1859" and
that it is the practice of
the Lords Commrs of the Treasury
to regard as coming within
the scope of the Act persons
who are remunerated on an
hourly basis.

In these circumstances
I should be glad ^{if you do not mind} to ~~hear~~
of the reasons which ~~have~~
led to Treasurer to rule that
such service is excluded from
being taken into account in
~~connection with the~~
~~computation of gratuity~~

1 law etc

You may wish to
consider the amount
of the gratuity in this
case and in any other
where the Treasurer's ruling
has been applied. ~~Based~~
~~on the combined total~~
of ~~with the standard~~ his
position in his country
service on an hourly basis
you wish to continue to be
excluded from the
computation ~~of gratuity~~
on a hourly basis

of the Secretary of State)

(Signed) R. W. HAMILTON.

in respect of which a
superannuation allowance cannot
be awarded under the
Superannuation Act, 1859" and
that it is the practice of
the Lords Commrs of the Treasury
to regard as coming within
the scope of the Act persons
who are remunerated on an
hourly basis.

In these circumstances
I should be glad ^{if your influence} to ~~be~~
of the reasons which ~~have~~
led to Treasury to rule that
such person is ~~excluded~~ from
being taken into account in
~~connection~~ with the
computation of ~~gratuity~~ gratuity

You may wish to
consider the amount
of his gratuity in this
case and in any other
cases the Treasury's ruling
has been applied. ~~Should~~
~~it not be considered that~~
if ^{with the standing of his}
practice in his country
service on an hourly basis should
be ~~not~~ to continue to be
excluded from the
computation ~~thereof~~
on a hourly basis

1 Law etc

for the Secretary of State)
(Signed) R. W. HAMILTON.

KENYA

No. 332

RESERVED.



GOVERNMENT HOUSE
NAIROBI,

KENYA

July, 1932.

RECEIVED
13 AUG 1932
COI

Sir,

gratuity papers.

received 631 16/8/32

I have the honour to transmit the accompanying particulars of a gratuity which I have approved in respect of the service of No. NBI.0982709 Mutiaba wa Gabra, Carpenter in the Public Works Department, whose services have been terminated owing to retrenchment.

2. This artizan was engaged on a monthly basis on the 1st February, 1909, and his services were continuous up to the 13th July, 1922, when he was discharged on the grounds of economy but two days later was re-engaged on an hourly basis and he has since been in continuous Government employment. I have granted the gratuity under reference in respect of his service up to the 13th July, 1922, only as it has been ruled by the Treasurer that service on an hourly basis does not count for gratuity.

3. This is analogous with the computation of gratuity of Mr. Rangal Das whose gratuity papers were forwarded to you under cover of Kenya Note, Reserved, No. S/Est. 19/1/1731/42 of the 22nd March, 1932.

I have the honour to be,
Sir,
your most obedient, humble servant.

H. McNamee

GOVERNOR'S DEPUTY.

THE RIGHT HONOURABLE
LORD SIR PHILIP CURLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON S.W.

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of scale of pay	Period	Rate	Amount	ANY OTHER ALLOWANCE	Emoluments	Amount
Carry over	1-2-09	30-6-10	240			
	1-7-10	31-7-12	268			
	1-8-12	31-5-14	384			
	1-8-14	30-6-15	450			
	1-7-15	15-7-17	525			
	15-7-17	31-7-19	624			
	1-8-19	29-2-20	720			
	1-3-20	31-12-20	792			
	1-1-21	31-1-22	864			
	1-2-22	13-7-22	960			
TOTAL						

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Computation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted **None.**
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that the applicant has discharged his duties with diligence and fidelity to my satisfaction.

Special Services
Suspension
Reprimand
Injuries on duty
etc. etc.

N I L.

H. J. Webster
DIRECTOR OF PUBLIC WORKS.

- Computation, by the Treasurer, of the pension/gratuity, etc. —
I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and sixty shillings

(£360/-)

and I base my Certificate on the following calculation:—

Date of first appointment 1st February 1909

Date of retirement 13th July 1922

	Years	Months	Days
Actual service	13.	5.	13.
Deduct period of leave without pay			
Balance	13.	5.	13.

4
Service for purposes of gratuity 13 years
Actual salary and emoluments Shs. 440/- a year
Whereof _____
Gratuity earned under Section IV of the Superannuation Act, 1937.
being at the rate of 1 week's salary for each year of service = Shs. 360/-
Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

[Signature]
for Treasurer,

Colonial and Protectorate of Kenya.

THE TREASURY,
NAIROBI, 12th May 1932.



44
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. S
AND Dist. 19/2/378/14.

RECEIVED
13 AUG 1932
COL. OFFICE

15 July, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit a form of particulars of gratuity awarded to Mr. Baballa Mustapha, Learner Grade Clerk, Native Registration Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. Mustapha a gratuity amounting to Shs. 200/-.

-----000000000-----

MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full **No. 52345163 Baballa Mustafa**
2. Office or Situation **Learner Grade Clerk, Registration of Natives Department**
3. Recommended for a pension/gratuity of **Sh. 200/-**
4. Age **About forty four (44) years - Born in 1888**
5. Service **ten** years **two** months and **-** days
6. Salary or wages (actual average) **Sh. 600-00**
7. Value of quarters (actual average) **minimum 120-00**
- 7a. Other emoluments (actual average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. **Sh. 720-00**
8. Cause of retirement **Abolition of office owing to Retrenchment**
9. Absence beyond ordinary Vacation Leave

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From .. To ..				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
19	" " "				
	TOTAL				

10. Date of cessation of duty **7th April 1932**
(Granted leave, with pay, from **8th April 1932** to **30th April 1932**)
11. Date of cessation of salary **30th April 1932**
12. Date ~~from which, inclusively, pension will commence~~ **1st May 1932**
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p. a.	ANY OTHER ALLOWANCE				Total emoluments p. a.	Amount for superannuation
				Nature	Rate p. a.	Value of quarters p. a.			
			Rs.	As.	P.	D.	Rs.	As.	
Finger Print Maker	1-5-22	31-3-24	360						
	1-4-24	30-3-26	384						
	1-4-27	31-3-28	420						
	1-4-27	31-3-28	420						
	1-4-28	31-3-29	480						
	1-4-29	31-3-30	540						
	1-4-30	30-4-32	600						
TOTAL									

14. Whether each of the Appointments held by the Applicant has been on the basis of a contract or salary _____
15. Statement of the Head Officer of the Department held by the Applicant, signed by the Chief Officer of the Department, such as to certify that the Applicant should give his whole time to the public service _____
16. Whether holding any other Public Appointment, or desiring or claiming to receive any public money by compensation, half-pay or otherwise? _____
17. If any kind of Pension or other Allowance has been computed under the Imperial Pensions Computation Acts, 1869 and 1871, the annual amount or Pension or Allowance to compute and the date of computation should be inserted. _____
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of the Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

MR. G. H. B. Bhabha has discharged his duties with diligence and fidelity to my satisfaction. His re-employment was due solely to financial considerations.

[Signature]
CHIEF REGISTRAR OF NATIVES.
 27/4/32.

[Signature]
 for case

19. Computation, by the Treasurer, of the pension/gratuity, etc. —
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two hundred shillings (£200/-)**.

and I base my Certificate on the following calculation:—
 Date of first appointment **1-5-22**
 Date of retirement **30-4-32**

Actual service	Year	Month	Days
Deduct period of leave without pay			
Balance	20	0	0

Service for purposes of pension 20 years
Actual salary and emoluments Shs. 2000 a year
Gratuity earned under Section IV of the Superannuation Act, 1922
being at the rate of 21 per cent year of service - 42000/-

M. B. M. has exercised the option to receive a reduced pension
and gratuity according to

The pension payable to him is therefore Shs. 1000 a year with a gratuity
of Shs. 42000/-

THE TREASURY,
NAIROBI 15th June 19 32

A. W. M.
for Treasurer.

Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

42¹¹

WHEN REPLYING,
PLEASE QUOTE
NO. 12874/448/12
AND DATE

RECEIVED
29 JUL 1932
COL. OFFICE

5⁷ July, 1932.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit a form of particulars of gratuity awarded to Shenghe bin Hamisi, formerly Painter in the Port and Marine Department, in respect of his service under this Government prior to his transfer to the Kenya and Uganda Railways and Harbours Administration.

2. Instructions are being issued to the Treasurer to pay Shenghe bin Hamisi a gratuity amounting to Shs. 494.31.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Shenghe bin Hamisi
2. Office or Situation Painter, Port and Marine Department
3. Recommended for a pension/gratuity of Sh. 494-31
4. Age
5. Service seventeen years five months and _____ days
6. Salary or wages (actual/average) Sh. 1,055-00
7. Value of quarters (actual/average) minimum 450-00
- 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 1,515-00
8. Cause of retirement Transferred to the Railway Administration
9. Absence beyond ordinary Vacation Leave-

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL				

10. Date of cessation of duty 31st December 1926
(Granted leave, with pay, from _____ to _____)
11. Date of cessation of salary 31st December 1926
12. Date ~~from which, inclusively, pension will commence~~ 1st January 1927,
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, Distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	Date of commencement	Date of termination	Salary p.a.	ANY OTHER ALLOWANCES		Value of quarters p.a.	Nature	Rate p.a.	Total p.a.	Amount for aggregation
				Sh.	Ob.					
Boys Boy	2-8-09	31-3-10	360							
	1-4-10	31-3-11	408							
	1-4-11	31-3-12	480							
	1-4-12	31-3-14	528							
	1-4-14	31-3-16	576							
	1-4-16	31-3-17	600							
	1-4-17	31-3-18	672							
	1-4-18	31-3-19	696							
	1-2-19	31-3-20	768							
	1-4-20	31-12-26	1,032							
TOTAL										

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES**.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES**.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO**.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NO**.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

RECOMMENDED.

S.M. Lewis

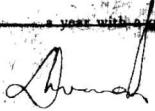
GENERAL MANAGER,
KENYA AND UGANDA RAILWAYS
AND HARBOURS.

19. Computation, by the Treasurer, of the pension/gratuity, etc. —
I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **four hundred and ninety four shillings and thirty one pence (Sh.494-31)**,
and I base my Certificate on the following calculation: —
Date of first appointment **2nd August 1909**
Date of retirement/transfer **Franklin, 31st December 1926**

Actual service	Years	Months	Days
	17.	5.	0.
Deduct period of leave without pay			
Balance	17.	5.	0.

Service for purposes of pension/gratuity 17 years
Actual/average salary and emoluments Shs. 1,512/- a year
Whereof _____
Gratuity earned under Section IV of the Superannuation Act, 1937,
being at the rate of 1 week's salary for each year of service Shs. 40/-
Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____



for Treasurer,
Colony and Protectorate of Kenya.

THE TREASURY,
NAIROBI, 14th MAY 1932.



41
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S/Est. 19/1/717/42.
AND DATE

RESERVED.

RECEIVED
22 JUL 1932
COL. OFFICE

30 June, 1932.

Form. NOTE
18007. P&I

No 2
18/6/32

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to Kenya Note No. S/Est. 19/1/717/42 of the 29th April, 1932, begs to transmit a form of particulars of pension awarded to Mr. J. P. E. D. Moronha, 3rd Grade Clerk, Public Works Department, in accordance with the proposals approved in the Secretary of State's Confidential telegram No. 105 of the 23rd of May last.

2. Instructions are being issued to the Treasurer to pay Mr. Moronha a pension at the rate of Shs. 270/- a year with effect from the 14th March, 1932, inclusive, and to recover the gratuity amounting to Shs. 1,350/- which has already been paid to him.

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30 JUN 1932

Treasury Form No. 66 (2)

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowance, or Gratuity on Retirement.

- 1. Name of Applicant in full: Josiah Pindia Mwangi, Public Works Department
 - 2. Office or Situation: Public Works Department
 - 3. Recommended for a pension, gratuity of: Sh. 175 = a year
 - 4. Age: Twenty nine (29) years - born 24th December 1902
 - 5. Service: five years — months and — days
 - 6. Salary or wages (actual/average): Sh. 2,700-00
 - 7. Value of quarters (actual/average): minimum — — —
 - 7a. Other emoluments (actual/average): — — — —
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed: Sh. 2,700-00
- 8. Cause of retirement: Abolition of office owing to retrenchment
 - 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From To				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
	TOTAL				

- 10. Date of cessation of duty: 12th February 1932
(Granted leave with pay, from: 20th February 1932 - 12th March 1932)
- 11. Date of cessation of salary: 12th March 1932
- 12. Date from which, exclusively, pension will commence: 12th March 1932

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary.	From	To	Salary p. a.	Value of quarters				Nature	Rate p. a.	Emoluments p. a.	Amount for aggregating
				a	b	c	d				
M. S. Clerk (M. S. 1,000 to M. S. 2,400)	10-5-27	31-10-27	1,000								
	1-11-27	31-10-28	1,080								
	1-11-28	31-10-29	1,070								
	30-5-29	27-5-30	1,030								
	29-5-30	27-5-31	1,040								
	29-5-31	15-5-32	1,700								
Total											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that Mr. J.P.E.D. Noronha has discharged his duties with diligence and fidelity to my satisfaction.

Special Services
 Suspension
 Reprimand
 Injuries
 etc., etc.

N I L.

[Signature]
 DIRECTOR OF PUBLIC WORKS.

19. Computations by the Treasurer, of the pension/allowance, etc.:-
 I certify that the pension/allowance which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Two hundred and seventy shillings (£270/-) a year, and I base my Certificate on the following calculation:-

Date of first appointment: 10th March 1927
 Date of retirement/cessation: 15th March 1932

	Years	Months	Days
Actual service	2	0	0
Deduct period of leave without pay			
Balance	2	0	0

Service for purposes of pension/gratuity 1 year
Actual/average salary and emoluments Rs. 400/- a year
Whereof 1/30th = Rs. 133/- a year
Gratuity earned under _____
being at the rate of _____
N.D. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,
NAIROBI, 31st MAY 19 32.


for Treasurer,

Colonial and Protectorate of Kenya.



40
17
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. S. / 1971/322/26
AND DATE

RECEIVED
22 JUN 1932
COL. OFFICE

80
June, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit a form of particulars of pension awarded to Mr. Girdhari Lal, 3rd Grade Clerk, Public Works Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. The Treasurer is being instructed to pay Mr. Girdhari Lal a pension at the rate of Shs. 420/- a year with effect from the 31st October, 1932, inclusive.

-----o o o o o o o o-----

MJM

COLONY AND PROTECTORATE OF KENYA

Treasury Form No. 66 (a)

COLONIAL PENSIONS

10 JUN 1932

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Comradeship Allowances or Gratuities on Retirement.

1. Name of Applicant in full Stratton, Ed.
 2. Office or Situation Third Grade Clerk, Public Works Department.
 3. Recommended for a pension/gratuity of £2000 per year
 4. Age thirty four (34) years - born 2nd November 1897
 5. Service seven years three months and sixteen days
 6. Salary or wages (actual/average) Rs. 2,000-00
 7. Value of quarters (actual/average) nil per year
 - 7a. Other emoluments (actual/average) nil
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc. is claimed Rs. 2,000-00
8. Cause of retirement Abolition of office owing to retrenchment
 9. Absence beyond ordinary Vacation Leave

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
			TOTAL			

10. Date of cessation of duty 14th February 1932
(Granted leave, with pay, from 14th February 1932 to 20th October 1932)
11. Date of cessation of salary 20th October 1932
12. Date from which, inclusively, pension will commence 31st October 1932
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary P. a.	ANY OTHER ALLOWANCE			Total emoluments P. a.	Amount for aggregation
				Nature	Rate P. a.			
Temporary Clerk	18-7-29	10-10-25	Rs. 600					
Asst. Sr. Clerk (Rs. 1,000 by Rs. 90 to Rs. 1,090)	16-10-25	18-10-26	1,000					
	18-10-26	21-5-27	1,000					
	21-5-27	24-5-28	2,020					
	24-5-28	24-5-29	2,640					
	24-5-29	24-5-30	2,700					
	24-5-30	24-5-31	2,800					
	24-5-31	24-5-32	3,000					
	24-5-32	20-10-32	3,120					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Girdhari Lal has discharged his duties with diligence and fidelity to my satisfaction.

Special Services
Suspension
Reprimand
Injuries
etc. etc.

N I L.


DIRECTOR OF PUBLIC WORKS.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to FOUR HUNDRED AND TWENTY SHILLINGS (Rs. 420/-) a year.

and I base my Certificate on the following calculation :-

Date of first appointment 1929 July 1929

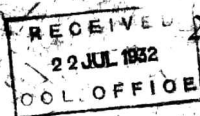
Date of retirement 20th October 1932

	Years	Months	Days
Actual service	3	5	16
Deduct period of leave without pay			
Balance	3	5	16

28
39
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. & DATE
AND DATE

19/2/1932/21



June, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. Peter Muntu Mugambi, 2nd Grade Clerk, Native Registration Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. Mugambi a gratuity amounting to Shs. 184/62.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full MR. M. S. S. Peter Kuma Mumbi
 - 2. Office or Situation 2nd Grade Clerk, Native Registration
 - 3. Recommended for a pension/gratuity of Sh. 120-00
 - 4. Age About twenty eight (28) years
 - 5. Service eight years ten months and twenty six days
 - 6. Salary or wages (actual/average) Sh. 1,000-00
 - 7. Value of quarters (actual/average) minimum 120-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. } Sh. 1,200-00
- 8. Cause of retirement Abolition of office owing to Retrenchment
 - 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 <u>39</u>	From <u>13-7-39</u>	To <u>22-7-39</u>	-	-	10	Extension of leave
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL				10	

- 10. Date of cessation of duty 31st October 1951
(Granted leave, with pay, from 1st November 1951 to 10th Dec 1951)
- 11. Date of cessation of salary 10th December 1951
- 12. Date from which, including gratuity, will commence 10th December 1951
on which gratuity falls due

Service for purposes of pension/gratuity 8 years

Actual/average salary and emoluments Shs. 200/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1927,

being at the rate of 1 week's salary for each year of service @ Shs. 100/-

A. P. Mr. _____ has exercised the option to receive a reduced pension

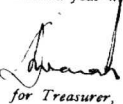
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

THE TREASURY,

NAIROBI, 15th June 1932.



for Treasurer,

Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. Lat. 19/2/352/11
AND DATE

RECEIVED
22 JUL 1932
COLONY OFFICE

28th June, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. Petro Mukui, Learner Grade Clerk, Native Registration Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. The Treasurer is being requested to pay Mr. Petro Mukui a gratuity amounting to Shs. 200/-.

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MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Mogana, 760916 Peter Mukai
- 2. Office or Situation Learner Grade Clerk, Registration of Natives,
- 3. Recommended for a pension/gratuity of Sh. 200/-
- 4. Age About thirty two (32) years
- 5. Service ten years nine months and three days
- 6. Salary or wages (actual/average) Sh. 720-00
- 7. Value of quarters (actual/average) minimum 120-00
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 840-00
- 8. Cause of retirement Abolition of office owing to Retrenchment
- 9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 ..	From	To				
19 ..	" ..	" ..				
19 ..	" ..	" ..				
19 ..	" ..	" ..				
19 ..	" ..	" ..				
19 ..	" ..	" ..				
19 ..	" ..	" ..				
19 ..	" ..	" ..				
19 ..	" ..	" ..				
19 ..	" ..	" ..				
		TOTAL				

- 10. Date of cessation of duty 7th March 1932
(Granted leave, with pay, from 8th March 1932 to 24th March 1932.)
- 11. Date of cessation of salary 24th March 1932
- 12. Date ~~from which, inclusively, pension will commence~~ 8th March 1932, on which gratuity falls due

Service for purposes of pension/gratuity 16 years
Actual/average salary and emoluments Shs. 200/- a year

Whereof _____
Gratuity earned under Section IV of the Superannuation Act, 1917,
being at the rate of 21 for each year of service - Shs. 200/-

N. B. M. has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,
NAIROBI, 15th June 19 32.

Abraham
for Treasurer,
Colony and Protectorate of Kenya.



326
7
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. / Est. 19/2/1189/4
AND DATE

28th June, 1932.

RECEIVED
22 JUL 1932
COL. OFFICE

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Gudii bin Juma, Headman, Public Works Department, whose services have been terminated on the ground of ill-health.

Form.

2. The gratuity amounts to Shs. 553.85 and instructions are being issued for payment accordingly.

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MTM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full Sudii bin Juma
- 2. Office or Situation Headman, Public Works Department
- 3. Recommended for a pension/gratuity of Sh. 553-85.
- 4. Age _____
- 5. Service twenty years ? months and ? days
- 6. Salary or wages (actual/average) Sh. 960-00
- 7. Value of quarters (actual/average) minimum 480-00
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 1,440-00
- 8. Cause of retirement Ill-health
- 9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

- 10. Date of cessation of duty 30th April, 1932
(Granted leave, with pay, from _____ to _____)
- 11. Date of cessation of salary 30th April 1932.
- 12. Date ~~from which, inclusively, pension will commence~~ 1st May 1932.
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per Annum	Number of quarters p. Annum	ANY OTHER ALLOWANCE		Amount for aggregation
					Nature	Rate	
Headman	1911	1914	356				
	1914	1916	480				
	1916	1919	672				
	1919	1922	768				
	1922	1928	960				
	1922	1928	1,080				
	1928	30-4-32	960				
TOTAL							

No.P/9/3.

Native Civil Hospital,
Kisumu,
18th April, 1932.

The Executive Engineer,
Public Works Department,
Kisumu.

Re. Sadi bin Jusma.
Ref. Your No.559/4/27/5/1 of 16/4/32.

I have examined the above named man and I consider that he is too old for further useful Government Service.

sd.E.A.Trim
Medical Officer.

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony. **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. **NO.**
- 17. If any kind of Pension or other Allowance has been computed under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so computed and the date of commutation should be inserted. **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that the applicant has discharged his duties with diligence and fidelity to my satisfaction.

Special Services }
 Suspension }
 Reprimand }
 Injuries on duty. }
 etc. etc. } **NIL.**

H. S. Lane
 DIRECTOR OF PUBLIC WORKS.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to five hundred and fifty three shillings and eighty five cents (Rs. 553-85).

and I base my Certificate on the following calculation :-
 Date of first appointment 1911
 Date of retirement/cessation 30th April 1933.

	Years	Months	Days
Actual service	20.	?	?
Deduct period of leave without pay			
Balance	20.	?	?

3630



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. 185/19/2/100/14
AND DATE

RECEIVED
18 JUL 1932
OFFICE

2374 June, 1932.

Service for purposes of gratuity 20 years
Actual average salary and emoluments Shs. 400/- a year
Gratuity earned under Section IV of the Superannuation Act, 1927,
being at the rate of one week's salary for each year of Service Shs. 200/-
and gratuity according to the pension payable to him is therefore
Shs. 200/- a year with a gratuity
of Shs. 200/-

Swain
for Treasurer,

Colony and Protectorate of Kenya.

THE TREASURY,
NAIROBI, 14th May 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. William David, Second Grade Clerk, Government Coast Agency, on his retrenchment from the Service due to the abolition of his office.

Form.

2. The Treasurer is being requested to pay Mr. David a gratuity amounting to Shs. 369/23 when it falls due.

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LJTM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances or Gratuities on Retirement.

- 1. Name of Applicant in full James William David
 - 2. Office or Situation Second Grade Clerk, Government Coast Agency
 - 3. Recommended for a pension/gratuity of Rs. 1000-00
 - 4. Age About thirty two (32) years - born in 1908
 - 5. Service sixteen years six months and eleven days
 - 6. Salary or wages (actual/average) Rs. 1000-00
 - 7. Value of quarters (actual/average) Rs. 100-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Rs. 1,100-00
- 8. Cause of retirement Abolition of office owing to retrenchment
 - 9. Absence beyond ordinary Vacation Leave -

Year	Period of Absence	Number of Days			Cause of Absence
		On full salary	On half salary	Without salary	
19	From _____ To _____				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
	TOTAL				

- 10. Date of cessation of duty 31st May 1942
(Granted leave, with pay, from 1st June 1942 to 11th Aug. 1942)
- 11. Date of cessation of salary 11th August 1942
- 12. Date from which instalment pension will commence 11th August 1942
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p.a.	Value of quarters p.a.	ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for aggregation
					Nature	Rate p.a.		
Master	1-8-16	31-8-20	850					
	1-9-20	31-12-25	646					
	1-1-26	31-12-26	720					
	1-1-25	31-12-25	740					
	1-1-25	31-12-27	900					
	1-1-28	31-12-28	900					
	1-1-28	31-12-28	1,000					
	1-1-30	11-8-32	1,000					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted.
18. Statement, if the circumstances warrant it, that the Applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department, to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Service, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other matters for consideration.

William David, during his 16 years' service in this Department, discharged his duties with diligence and fidelity and to my satisfaction. The termination of his appointment, which I regret, has been on account of the necessity for retrenchment.

J. Dolan
GOVERNMENT COAST AGENT.

19. Computation, by the Treasurer, of the pension/gratuity, etc. —
I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and thirty nine shillings and twenty three pence (339-23).

and I base my Certificate on the following calculation: —
Date of first appointment 1st February 1916
Date of retirement/cessation 11th August 1932

	Years	Months	Days
Actual service	16	6	11
Deduct period of leave without pay			
Balance	16	6	11

Service for purposes of pension/gratuity 26 years

Actual average salary and emoluments Shs. 200-00 a year

Whereof _____

Gratuity earned under Section II of the Superannuation Act, 1927

being at the rate of 1 week's salary for each year of service

N.B. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

THE TREASURY

NAIROBI, 1st May 1932

Amurath
for Treasurer

Colony and Protectorate of Kenya.



35-33
THE SECRETARIAT,
NAIROBI,
KENYA.

08
WHEN REPLYING
PLEASE QUOTE
No. 19/2/112/35
AND DATE

RECEIVED
18 JUL 1932
COL. OFFICE

23rd June, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of gratuity awarded to Mr. S.K. Farrar, Junior Clerk, Public Works Department, on the termination of his appointment on the ground of ill-health.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. Farrar a gratuity amounting to Shs. 1,046/77 when it falls due.

-----oooooOoooo-----

MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compensatory Allowances, or Gratuities on Retirement.

1. Name of Applicant in full: James Knox Barrow
 2. Office or Situation: Junior Clerk, Public Works Department
 3. Recommended for a pension/gratuity of: Sh. 1,040-77 /
 4. Age: About forty five (45) years - Born in 1867
 5. Service: Forty years Six months and Eighteen days
 6. Salary or wages (actual/average): Sh. 1,750-00
 7. Value of quarters (actual/average): minimum 400-00
 - 7a. Other emoluments (actual/average): _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed: Sh. 2,250-00
8. Cause of retirement: Ill-health
 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From _____ To _____				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
	Total				

10. Date of cessation of duty: 20th May 1932
(Granted leave, with pay, from 20th May 1932 to 30th July 1932)
11. Date of cessation of salary: 30th July 1932
12. Date on which gratuity falls due: 30th July 1932

13. Statement of emolument and Terminal part of the salary. Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and rate of salary	From	To	Salary p.a.	Value of quarters			ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for aggregation
				p.	s.	d.	Nature	Rate p.a.		
Store Checker	14-1-08	30-3-08	562							
	1-10-08	31-3-10	450							
	1-4-10	31-12-11	528							
	1-1-12	31-8-13	600							
	1-9-13	30-6-14	750							
	1-7-14	30-6-16	768							
	1-7-15	30-4-16	816							
	1-4-16	31-3-17	888							
	1-4-17	31-3-18	1,008							
	1-4-18	31-3-19	1,200							
Junior Clerk	1-4-19	31-3-20	1,320							
	1-4-20	31-3-21	1,560							
	1-4-21	30-11-22	1,680							
	1-12-22	31-12-24	1,800							
Store Checker Junior Clerk	1-1-25	29-7-32	1,788							
	TOTAL									

NATIVE HOSPITAL,

NAIROBI,

31st March, 1932.

No.10/2/24/32.

Hon. Director of Med. & San. Services,
Nairobi.

Mr. S.K. Farrar, Native Clerk, P.W.D.
Ref. Your No. 21/4367/2 d/- 21/3/1932.

I examined the above Clerk with Dr. Tonkin on the 31st inst. at the General Dispensary.

Mr. Farrar's age is 42 and has been in Government service 24 years. He complains of defective eye sight and states that he has difficulty in adding up figures and makes frequent mistakes in his work.

His heart is enlarged to the left and the 2nd. sound is much accentuated. Pupils react very sluggishly to light and accommodation.

Mr. Farrar appears to be suffering from a degree of Arterio-Sclerosis.

sd. T.H. Massey

SENR. MEDICAL OFFICER.
NAIROBI.

Native Hospital,
Nairobi,
9th April, 1932.

No. 3/7/153/32.

Hon. Director of Med. & San. Services,
Nairobi.

Mr. S.K. Farrar, Native Clerk, P.W.D.
Ref. Your No. 21/4367/8 of 8th April, 1932.

Mr. S.K. Farrar's physical condition is such that it is likely to lead to a progressive falling off in his efficiency.

sd. T.H. Massey

Senior Medical Officer.

- 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. **FOUR.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that the Applicant has discharged his duties with diligence and fidelity to my satisfaction.

Special Services.)
 Suspension.)
 Reprimand,) Nil.
 Injuries,)
 etc., etc.)

H. G. Woburn
 DIRECTOR OF PUBLIC WORKS.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand and forty six shillings and seventy seven cents (S.L. 046-77).

and I base my Certificate on the following calculation :-
 Date of first appointment 14th January 1908
 Date of retirement/transfer 29th July 1932

	Years	Months	Days
Actual service	24.	6.	16.
Deduct period of leave without pay			
Balance	24.	6.	16.

Service for purposes of pension/gratuity

24 years

Actual average salary and emoluments

Shs. 2,268/- a year

Whereof

Gratuity earned under Section IV of the Superannuation Act, 1937,

being at the rate of 1 week's salary for each year of service - Shs. 1,16-77

N.B. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to

The pension payable to him is therefore _____ a year with a gratuity

of _____

[Signature]
for Treasurer.

Colony and Protectorate of Kenya.

THE TREASURY,

NAIROBI, 25th May 1932.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/1/993/II/168
AND DATE

18 JUL 1932
COL. OFFICE

22nd June, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. M. V. Rodrigues, First Grade Clerk, Provincial Administration, on his voluntary retirement from the service of the Colony.

2. Instructions are being issued to the Treasurer to pay Mr. Rodrigues a pension at the rate of Shs. 2,171.40 a year with effect from the date of his retirement.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Manoel Vicente Rodrigues
- 2. Office or Situation First Grade Clerk, Provincial Administration
- 3. Recommended for a pension/gratuity of Sh. 2,171-40 a year
- 4. Age Forty two (42) years - Born 19th July 1890
- 5. Service twenty one years seven months and two days
- 6. Salary or wages (actual/average) Sh. 5,520-00/
- 7. Value of quarters (actual/average) 15% of Sh. 4,560 684-00/
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 6,204-00 /
- 8. Cause of retirement Voluntary (Secretariat Circular No. 80 of 16-12-31).
- 9. Absence beyond ordinary Vacation Leave-

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 17	From 28-8-17	To 14-9-17	-	18	-	Extension of leave
19 21	" 26-9-21	" 16-11-21	-	-	52	-Do-
19 26	" 5-2-26	" 31-3-26	-	55	-	-Do-
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL			73	52	

- 10. Date of cessation of duty 26th May 1932
(Granted leave, with pay, from 27th May 1932 to approximately 19-8-32)
- 11. Date of cessation of salary (approximate) 20th August 1932
- 12. Date from which, inclusively, pension will commence (approximate) 20th August 1932
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation, title and scale of pay	From	To	Salary p. a.	Value of quarters p. a.		Nature	Rate p. a.		Total emoluments p. a.	Amount for aggregation
				Rs.	P.		Rs.	P.		
Clerk	18-1-11	31-3-11	1,200							
	1-4-11	31-3-14	1,320							
4th Gr. Clerk (Sh. 1,320 to Sh. 2,880)	1-4-14	31-3-15	1,920							
Scale raised to Sh. 2,880	1-4-15	31-3-16	2,040							
Scale raised to Sh. 2,304	1-4-16	31-3-17	2,160							
Scale raised to Sh. 2,448	1-4-17	31-3-18	2,304							
Scale raised to Sh. 2,880	1-4-18	31-3-19	2,448							
Scale raised to Sh. 1,600 by Sh. 180	1-4-19	31-3-20	2,592							
Scale raised to Sh. 3,000 by Sh. 320	1-4-20	31-3-21	2,880							
Scale raised to Sh. 3,560 by Sh. 320	1-4-21	31-3-22	3,960							
Scale raised to Sh. 5,560 by Sh. 600	1-4-22	31-3-23	4,200							
Scale raised to Sh. 4,320 by Sh. 240	1-4-23	31-7-23	4,320							
Scale raised to Sh. 4,320 by Sh. 240	1-8-23	31-12-27	4,320							
Scale raised to Sh. 4,660 by Sh. 340	1-1-28	31-12-28	4,660							
Scale raised to Sh. 6,000 by Sh. 340	1-1-29	31-12-29	4,800							
Scale raised to Sh. 5,040 by Sh. 240	1-1-30	31-12-30	5,040							
Scale raised to Sh. 5,280 by Sh. 240	1-1-31	31-12-31	5,280							
Scale raised to Sh. 5,520 by Sh. 240	1-1-32	19-8-32	5,520							
Total										

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. M. V. Rodrigues has discharged his duties with diligence and fidelity to my satisfaction.

He has been a steady, careful, reliable and painstaking officer and his work has been excellent in every respect.

**Mombasa,
18th June, 1932.**

Lia. Thompson
**Provincial Commissioner,
Coast.**

19. Computation, by the Treasurer, of the pension/ gratuity, etc.

I certify that the pension/ gratuity, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand one hundred and seventy one shillings and forty cents (Sh. 2,171-40) a year.**

and I base my Certificate on the following calculation:—

Date of first appointment **18th January 1911**

Date of retirement/cessation **19th August 1932**

	Years	Months	Days
Actual service	21.	7.	2.
Deduct period of leave without pay	0.	1.	22.
Balance	21.	6.	10.

Service for purposes of pension/gratuity 21 years
Actual/average salary and emoluments Shs. 204/- a year
Whereof Shs. 60/- a year Shs. 144/- a year
Gratuity earned under _____
being at the rate of _____

Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year and gratuity _____

THE SECRETARY
NAIROBI, 27th May 19 32.

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S/Ret. 19/1/348/46
AND DATE

R:
18 JUL 1932
COL. OFFICE

18th June, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. N. S. Patel, Special Grade Clerk, Post and Telegraphs Department, who is retiring from the service on the attainment of age-limit with effect from the 7th August next.

Form.

2. The pension which is computed at the rate of Shs. 3,109.60 a year is chargeable as under:-

Kenya	Shs. 2,005.20 p.a.
Kenya and Uganda	Shs. 1,104.40 p.a.
	<u>Shs. 3,109.60 p.a.</u>

3. A copy of the Form is being transmitted to the Government of Uganda for their information.

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NJM

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Narabhai Shivabai Patel
 2. Office or Situation Special Grade Clerk, Post and Telegraph Department.
 3. Recommended for a pension/gratuity of Rs. 3,100-00 a year
 4. Age Fifty (50) years - Born 27th February 1882
 5. Service twenty six years nine months and thirty days
 6. Salary or wages (actual/average) Rs. 2,200-00
 7. Value of quarters (actual/average) 10% of Rs. 2,200 220-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Rs. 2,420-00
8. Cause of retirement Attainment of 50 years of age
 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
1912	From 27-2-12	To 29-4-12	-	-	3	Extension of leave
1916	" 18-1-16	" 25-6-16	-	-	160	"
1921	" 10-10-21	" 19-10-21	-	10	-	"
1925	" 31-3-25	" 13-4-25	-	24	-	"
1929	" 2-5-29	" 18-5-29	-	48	-	"
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL		72	163	

10. Date of cessation of duty 26th April 1932
(Granted leave, with pay, from 29th April 1932 to approximately 7-8-32)
11. Date of cessation of salary (approximate) 7th August 1932
12. Date from which, inclusively, pension will commence (approximate) 8th August 1932
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary, if in other than the ordinary scale, and specifying such Allowances

Emoluments, if in other than ordinary scale, and specifying such Allowances	Date of Commencement	Date of Termination	Salary	Ca.	d.	Variance of quarters		ANY OTHER ALLOWANCE		Nature	Rate p. m.	Total emoluments	Amount for aggregation
						P. m.	P. m.						
1st Gr. Clerk	9-10-07	31-0-07	1,440										
	1-6-07	31-12-08	1,600										
4th Gr. Clerk (Sh. 1,920)	1-1-09	31-12-09	1,920										
by Sh. 120 to Sh. 2,580	1-1-10	31-12-10	2,040										
	1-1-11	31-12-11	2,160										
	1-1-12	31-12-12	2,280										
	1-1-13	31-12-13	2,400										
	1-1-14	31-12-14	2,520										
	1-1-15	0-0-15	2,640										
3rd Gr. Clerk (Sh. 3,000)	7-8-15	31-3-16	3,000										
by Sh. 120 to Sh. 3,600	7-8-15	6-8-16	3,000										
Scale altered to	7-8-16	6-8-17	3,180										
Sh. 3,000 by Sh. 180	7-8-17	6-8-18	3,360										
to Sh. 3,720	7-8-18	6-8-19	3,540										
	7-8-19	31-3-20	3,720										
Scale altered to	1-4-20	31-12-20	4,320										
Sh. 3,000 by Sh. 240	1-1-21	31-12-21	4,920										
2nd Gr. Clerk (Sh. 4,560)	1-1-22	31-12-22	5,280										
by Sh. 360 to Sh. 6,120	1-1-23	31-7-23	5,640										
1st Gr. Clerk (scale	1-8-23	31-12-23	5,640										
same as above)	1-1-24	31-12-24	5,000										
	1-1-25	31-12-25	5,120										
Special Gr. Clerk (min. Sh. 6,240)	1-1-26	7-8-22	6,240										

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. N. S. Patel discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 26 years.

W. J. McDonald
DEPUTY POSTMASTER GENERAL,
KENYA AND UGANDA.

General Post Office,
Nairobi,
10th June, 1952.

W. J. McDonald
AG: ASST. POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension/~~gratuity~~, etc.:-
- I certify that the pension/~~gratuity~~, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three thousand one hundred and nine shillings and sixty cents (Sh. 3,109-60) a year.

and I base my Certificate on the following calculation:-

Date of first appointment 9th October 1905

Date of retirement/~~transfer~~ 7th August 1932


	Years	Months	Days
Actual service	26.	9 ¹ / ₂	30.
Deduct period of leave without pay	0.	5.	13.
Balance	26.	4.	17.

Service for purposes of pension/ gratuity 15 years
 Actual/average salary and emoluments Shs. 275-00 p. year
 Whereof 26/60ths = Shs. 199-60 p. year
 Gratuity earned under _____
 being at the rate of _____

N.D. Mr. _____ has exercised the option to receive a reduced pension
 and gratuity according to _____

The pension payable to him is therefore _____ year with a gratuity
 of _____

THE TREASURY,
 NAIROBI, 26th May 1932.


 for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Pension:-

Total pension earned Shs. 199-60 p.a.

Exclusive Kenya shares:-

Date of 1st Appointment - 9th October 1905

Date of resignation - 1st January 1932

	Years.	Months.	Days.
Actual service	19.	2.	25.
Deduct leave without pay	0.	5.	13.
	<u>19.</u>	<u>9.</u>	<u>10.</u>

Service for purposes of pension - 15 years

Actual salary Shs. 6,000-00
 Value of Grs. (15% of Shs. 4,560) 684-00
Shs. 5,316-00

Whereof 18/60ths Shs. 2,505-20 p.a.

Common share (i.e. the balance) Shs. 1,804-40 p.a.

WHEN REPLYING
 PLEASE QUOTE
 No.S. 19/1/477/41
 AND DATE

RESERVED.

THE SECRETARIAT,
 NAIROBI,
 KENYA.

RECEIVED
 11 JUL 1932
 GOV. OFFICE

17th June, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to Kenya Note No. S/E.19/1/477/37 of the 26th November, 1931, begs to transmit a form of particulars of pension awarded to Mr. D.P. Kapila, 3rd Grade Clerk, Native Registration Department, in accordance with the proposals approved in the Secretary of State's Confidential telegram No. 105 of the 23rd May last.

2. Instructions are being issued to the Treasurer to pay Mr. Kapila a pension at the rate of Shs. 216/- a year with effect from the 2nd February, 1932, inclusive, and to recover the gratuity amounting to Shs. 1,080/- which has already been paid to him.

K. 80
 17/6/32

No 2
 15/6/32

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Samson Patrick Kapila
 - 2. Office or Situation Asst. Comm. Const. Native Registration
 - 3. Recommended for a pension/gratuity of Sh. 110/- a year
 - 4. Age Twenty Seven (27) years - born 11th September 1905
 - 5. Service 20 1/2 years 0 months and 0 days
 - 6. Salary or wages (actual/average) Sh. 1200-00
 - 7. Value of quarters (actual/average) Nil 400-00
 - 7a. Other emoluments (actual/average) Nil
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 1600-00
- 8. Cause of retirement Abolition of office owing to retrenchment
 - 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

- 10. Date of cessation of duty 1st August 1932
- Notice of abolition of office with pay, from 1st August 1932 to 1st February 1933
- 11. Date of cessation of salary 1st February 1933
- 12. Date from which, inclusively, pension will commence 1st February 1933
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by the Applicant with their Emoluments, distinguishing Salary from other Allowances and specifying all Allowances.

Designation of post and date of salary	From	To	Rate per Annum	Value of other Allowances	ANY OTHER ALLOWANCE		Emoluments	Amount for aggregation
					Nature	Rate per Annum		
Temporary Clerk	2-2-28	30-6-28	2,200					
1st Sr. Clerk (Rs. 1,800 by Rs. 2,000 to Rs. 2,400)	1-7-28	30-6-29	1,800					
	1-7-29	25-9-29	1,800					
2nd Sr. Clerk (Rs. 2,200 by Rs. 180 to Rs. 2,400)	26-9-28	30-9-29	2,400					
	26-9-29	23-9-31	2,440					
	26-9-31	1-8-32	2,700					
Total								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. Yes
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. Yes
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. None
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. None
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received in duty or other claims or matters for consideration.

I hereby certify that the Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department, and that he has not at any time received any public money by compensation, half-pay or otherwise, and that he has not at any time received any public money by compensation, half-pay or otherwise, and that he has not at any time received any public money by compensation, half-pay or otherwise.

[Signature]
 Chief Registrar of Land Revenue
[Signature]
 Chief Registrar of Land Revenue

19. Computation, by the Treasurer, of the pension/ gratuity, etc. :-
 I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to: Five hundred and sixteen pounds (£516/-) a year.

and I base my Certificate on the following calculation:-
 Date of first appointment: 2nd February 1928
 Date of retirement/cessation of service: 1st August 1932

Actual service	Years	Months	Days
	4	6	0
Deduct period of leave without pay			
Balance	4	6	0

Service for purposes of pension/gratuity 4 years
 Actual ~~message~~ salary and emoluments Rs. 3,000/- a year
 Whereof 1/60th Rs. 500/- a year
 Gratuity earned under _____
 being at the rate of _____
 N.D. Mr. _____ has exercised the option to receive a reduced pension
 and gratuity according to _____
 The pension payable to him is therefore _____ a year with a gratuity
 of _____
 THE TREASURER
 NAIROBI 1st May 1932

 for Treasurer,
 Colony and Protectorate of Kenya.



3146
 THE SECRETARIAT,
 NAIROBI,
 KENYA.

WHEN REPLYING
 PLEASE QUOTE
 No. S. 20251/3/77/15.
 AND DATE

RECEIVED
 11 JUL 1932
 CL. OFFICE

16th June, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit the usual form of particulars of gratuity awarded to Kobiro Arap Temuran, Headman, Provincial Administration, on his retrenchment from the Service due to the abolition of his office.

Instructions are being issued to the Treasurer to pay Kobiro Arap Temuran a gratuity amounting to Shs. 200/-.

Form

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Mohamed Saad Tahir
- 2. Office or Situation Headman
- 3. Recommended for a ~~gratuity~~ gratuity of Rs. 300/-
- 4. Age _____
- 5. Service ten years six months and _____ days
- 6. Salary or wages (actual/average) Rs. 500-00
- 7. Value of quarters (actual/average) _____
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Rs. 300-00
- 8. Cause of retirement Abolition of office owing to retrenchment
- 9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

- 10. Date of cessation of duty 30th September 1931
(Granted leave, with pay, from _____ to _____)
- 11. Date of cessation of salary 30th September 1931
- 12. Date ~~from which, inclusively, pension will commence~~ 1st October 1931.
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p. a.	Value of quarters p. a.		ANY OTHER ALLOWANCE		Total emoluments p. a.	Amount for aggregation
				Nature	Rate p. a.	Nature	Rate p. a.		
Headman	1-4-21	29-4-24	240						
	30-4-24	29-4-26	240						
	30-4-26	30-9-31	330						
TOTAL									

14. Whether any of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES
15. Whether the duties of the several offices or stations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1859 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted NO
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Stagnation, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Aray Temuren has discharged his duties with diligence and fidelity, during the whole of his service, to the satisfaction of his superior Officers.

Alfred Jones
PROVINCIAL COMMISSIONER, NYANZA.
 Kisumu, 6th June, 1932.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred shillings (£200/-)

and I base my Certificate on the following calculation :-

Date of first appointment 1st April 1921

Date of retirement/cessation 30th September 1931

Actual service	Years	Months	Days
	10	6	0
Deduct period of leave without pay			
Balance	10	6	0

Service for purposes of pension/gratuity 10 years
Actual/average salary and emoluments Rs. 320/- a year
Gratuity earned under Section IV of the Separation Act, 1927
being at the rate of 41 for each year of service Rs. 200/-
Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year and a gratuity
of _____

[Signature]
for Treasurer

THE TREASURY, 10th May 1932
NAIROBI, Kenya
Colony and Protectorate of Kenya.

49
30

THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN RECEIVING
PLEASE QUOTE
NO. S/241-19/1/1135/30.
AND DATE

RECEIVED
-4 JUL 1932
COL. OFFICE

June, 1932

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of gratuity awarded to Mr. Sher Singh, Sub-Foreman, Public Works Department, on his retrenchment from the Service on the abolition of his office.

Form.

2. The gratuity is computed at the rate of Shs. 705.92 and instructions are being issued to the Treasurer to make payment accordingly.

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MJM

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p. a.	ANY OTHER ALLOWANCE		Value of quarters p. a.	Total emoluments p. a.	Amount for aggregation
				Nature	Rate p. a.			
Misuri	19-5-26	31-12-26	£3,600					
Sal. for remain (£3,560 by £3,180 to £3,900)	1-1-27	31-12-27	3,720					
4,320; £4,560 by £3,240 to £5,000)	1-1-28	31-12-28	3,900					
	1-1-29	31-12-29	4,080					
	1-1-30	31-12-30	4,260					
	1-1-31	31-12-31	4,320					
	1-1-32	26-9-32	4,560					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted TOTAL
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that the applicant has discharged his duties with diligence and fidelity to my satisfaction.

Special Services

Suspension

Reprimand

Injuries on duty, etc., etc.

H. I. L.

H. I. L.
DIRECTOR OF PUBLIC WORKS

19. Computation, by the Treasurer, of the pension/gratuity, etc.

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to seven hundred and five shillings and ninety two cents (£705-92).

and I base my Certificate on the following calculation:-

Date of first appointment 19th May 1925
Date of retirement/transfer 26th September 1932

Actual service	Years	Months	Days
	7	4	8
Deduct period of leave without pay			
Balance	7	4	8

Service for purposes of pension/gratuity 7 years

Actual/savage salary and emoluments Sh. 5,244/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1927

being at the rate of 1 week's salary for each year of service = Sh. 705.92.

N. D. Mr. has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

THE TREASURY,

NAIROBI, 14th MAY 1932



for Treasurer,

Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 19/1/496/22
AND DATE

RECEIVED
- 4 JUL 1932
C O

13 June, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. Kewa Khan, Sub-Inspector, Grade 2, Post and Telegraphs Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. The gratuity which is computed at the rate of Shs. 1,430.77 is chargeable as under:-

Kenya	Shs. 840.00
Kenya and Uganda	" 590.77
	<u>Shs 1,430.77</u>

3. A copy of the Form is being forwarded to the Government of Uganda for their information.

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MM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Kenia Khan
- 2. Office or Situation Sub-Inspector, Grade 2, Post Office and Telegraphs
- 3. Recommended for a pension/gratuity of Rs. 250-77
- 4. Age Fifty eight (58) years - born June 1875
- 5. Service twenty years eleven months and twenty four days
- 6. Salary or wages (actual/average) Rs. 2,240-00
- 7. Value of quarters (actual/average) minimum 480-00
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Rs. 2,720-00
- 8. Cause of retirement Abolition of office owing to Retrenchment
- 9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 <u>15/16</u>	From <u>22-11-15</u>	To <u>11-12-15</u>	-	-	20	<u>Extension of leave</u>
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL	-	-	20	

- 10. Date of cessation of duty 3rd March 1932
(Granted leave, with pay, from 4th March 1932 to 11th August 1932)
- 11. Date of cessation of salary 11th August 1932
- 12. Date from which, technically, pension will commence 12th August 1932
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation, post and scale of salary	From	To	Salary per Annum	Value of quarters		Rate p. a.		Total emoluments p. a.	Amount for gratuity
				£	s	£	s		
Sd. J. J. J. J. J.	19-9-11	31-8-12	720						
	1-9-12	31-8-13	840						
	1-9-13	31-8-14	960						
	1-9-14	31-5-17	1,080						
	1-4-17	31-3-18	1,200						
Int. Climate Allowance	1-4-18	31-3-19	1,320						
	1-4-19	31-3-20	1,440						
	1-4-20	30-6-21	2,880						
Sub-Inspector	1-4-21	31-12-26	2,880						
	1-1-27	31-12-27	2,880						
Inspector, G. P. O. (S. 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100)	1-1-28	31-12-28	3,000						
	1-1-29	31-12-29	3,120						
Total	1-1-29	11-8-52	3,240						
	1-1-50		3,240						

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. **YES**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. **NO**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1859 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. **None**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Kewa has discharged his duties to the best of his ability whilst he was in the service of this Department during a period of over 20 years.

James Donald
DEPUTY POSTMASTER GENERAL,
KENYA AND UGANDA.

General Post Office,
Nairobi,
1st June, 1952.

J. J. J.
AG: ASST. POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension gratuity, etc. —
I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to ~~one thousand four hundred and thirty~~ **one thousand four hundred and thirty shillings and seventy seven pence (Sh. 1,430-77).**

and I base my Certificate on the following calculations:
Date of first appointment: **19th August 1911**
Date of retirement: **11th August 1952**

	Years	Months	Days
Actual service	20	11	24
Deduct period of leave without pay	0	0	20
Balance	20	11	4

Service for purposes of pension/gratuity 25 years
 Actual/average salary and emoluments Sh. 3,720-00 a year
 Whereof _____
 Gratuity earned under Section IV of the Superannuation Act, 1957
 being at the rate of 1 week's salary for each year of service = Sh. 1,450-77
 N.D. Mr. _____ has exercised the option to receive a reduced pension
 and gratuity according to _____
 The pension payable to him is therefore _____ a year with a gratuity

THE TREASURY,
 NAIROBI, 18th May 1952.

[Signature]
 for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Gratuity:-

Total Gratuity earned Sh. 1,450-77

Exclusive Kenya share:-

Date of 1st Appt. 19-8-11
 Date of amalgamation 1-1-25

Actual service

Deduct leave without pay

Years	Months	Days
15	4	14
6		30
<hr/>		
<hr/>		

Service for purposes of gratuity 15 years

Actual salary - Sh. 3,980

Value of Quarters - Sh. 3,300 p.a.

Gratuity earned under Section IV of the Superannuation Act, 1957, being at the rate of 1 week's salary for each year of service

Sh. / 840-00

Common Share (i.e. the balance)

Sh. / 590-77



THE SECRETARIAT,
 NAIROBI,
 KENYA.

RECEIVED
 -4 JUL 1952
 COL. OFFICE

WHEN REPLYING
 PLEASE QUOTE
 No. S. 11/3/5/7/8
 AND DATE

June, 1952.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, forms of particulars of gratuities awarded to the under-mentioned Headmen on their retrenchment from the service of this Colony. The gratuities earned have been shown against their respective names.

Obigi Arap Korege	Shs. 240/-
Kibirong Arap Chepto	" 260/-
Kisang Arap Kapkoro	" 240/-
Kandle Arap Chepkurgat	" 320/-
X Kilegat Arap Kapsewa	" 200/-
X Kimate Arap Legitch	" 200/-
X Kipkech Arap Chelanga	" 200/-
Salil Arap Kima	" 160/-

2. Instructions are being issued to the Treasurer to make the necessary payments.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Obigi Arap Karega
 - 2. Office or Situation Headman
 - 3. Recommended for a pension/gratuity of Sh. 240/-
 - 4. Age About fifty six (56) years - Born in 1875 (approximately).
 - 5. Service thirteen years 05 months and 04 days
 - 6. Salary or wages (actual/average) Sh. 240-00
 - 7. Value of quarters (actual/average)
 - 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. } Sh. 240-00
- 8. Cause of retirement Abolition of office owing to Retrenchment
 - 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL			1		

- 10. Date of cessation of duty 31st March 1931
(Granted leave, with pay, from _____ to _____)
- 11. Date of cessation of salary 31st March 1931
- 12. Date from which, inclusively, pension will commence 1st April 1931.
on which gratuity falls due

3 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p. a.	Value of quarters p. a.		Nature		Rate p. a.		Total emoluments p. a.	Amount for aggregation
				£	s.	£	s.	£	s.		
Headman	28-8-17	1928	£ 64								
	1928	31-3-31	240								
TOTAL											

COLONY AND PROTECTORATE OF KENYA

Treasury Form No. 68 (a)

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation for Christmas Allowances, or Gratuity on Retirement.

- Name of Applicant in full: Headman
 - Office or Situation: Headman
 - Recommended for a pension/gratuity of: £240
 - Age: about 50 years 10 1/2 months - born in 1878 (approximately)
 - Service: 28-8-17 years 3 months and 17 days
 - Salary or wages (actual/average): £ 64
 - Value of quarters (actual/average): 240
 - Other emoluments (actual/average): Nil
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed: £ 240
- Cause of retirement: Abandonment of office owing to Superannuation
 - Absence beyond ordinary Vacation Leave:

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From To				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
TOTAL					

- Date of cessation of duty: 28-8-17
- Date of cessation of salary: 28-8-17
- Date from which gratuity payment will commence - 28-8-17 on which gratuity falls due

Service for purposes of pension/gratuity 22 years

Actual salary and emoluments £2,200 a year

Gratuity earned under Section IV of the Pensions Act, 1929
being at the rate of one year's salary

N.B. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

[Handwritten signature]

for Treasurer,

Colony and Protectorate of Kenya.

THE TREASURY,

NAIROBI, 25th May 1931.

- 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony Yes
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service Yes
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise No
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted None
- 18. Statement if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officers, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Obegi arap Korego - Headman has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

[Handwritten signature]
District Commissioner,
Elgeyo

[Handwritten signature]
Provincial Commissioner,
Ndia.
Eldoret, 2nd June, 1931.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and twenty shillings

and I enclose my Certificate on the following calculation :-

Date of first appointment 28th August 1917
Date of retirement/cessation 31st March 1931

	Years	Months	Days
Actual service	15.	7.	4.
Deduct period of leave without pay			
Balance	15.	7.	4.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratitudes on Retirement.

1. Name of Applicant in full Kilungu Amos Ganga
2. Office or Situation Headman
3. Recommended for a pension/gratuity of Sh. 250/-
4. Age About fifty one (51) years - Born in 1900 (approximately)
5. Service thirteen years seven months and seven days
6. Salary or wages (actual/average) Sh. 276-00
7. Value of quarters (actual/average) _____
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 276-00
8. Cause of retirement Abolition of office owing to retrenchment
9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

10. Date of cessation of duty 31st March, 1951.
(Granted leave, with pay, from _____ to _____)
11. Date of cessation of salary 31st March 1951
12. Date from which, inclusively, pension will commence 1st April 1951
on which gratuity falls due

Service for purposes of pension/gratuity 15 years

Actual/average salary and emoluments Sh. 240/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1957.

being at the rate of one year's salary = Sh. 240/-

N.S. Mt. E has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

W. W. W.
for Treasurer,

THE TREASURY,

NAIROBI, 12th MAY 1951

Colony and Protectorate of Kenya.

13 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p.a.	Value of quarters p.a.	ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for aggregation
					Nature	Rate p.a.		
Headman	28-8-17	1928	?					
	1928	1930	240					
	1930	31-3-31	276					
TOTAL								

COLONY AND PROTECTORATE OF KENYA

Treasury Form No. 68 (a)

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- Name of Applicant in full: **MILIND AND SHARDA**
 - Office or Situation: **Headman**
 - Recommended for a pension/gratuity of: **Rs. 250/-**
 - Age: **About thirty one (31) years - Born in 1897 (approximately)**
 - Service: **thirteen** years **seven** months and **seven** days
 - Salary or wages (actual/average): **Rs. 276.00**
 - Value of quarters (actual/average):
 - Other emoluments (actual/average):
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed: **Rs. 276.00**
- Cause of retirement: **Abolition of office being in Superannuation**
- Absence beyond ordinary Vacation Leave:

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From To				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
	TOTAL				

- Date of cessation of duty: **28th March 1930**
- Date of cessation of salary: **28th March 1930**
- Date from which, inclusively, pension will commence on which gratuity falls due: **1st April 1930**

Service for purposes of pension/gratuity: 28 years
Actual salary and emoluments: £200 per year

Gratuity earned under Section 77 of the Government of Kenya Act, 1952
being at the rate of £1 per each year of service

N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,
NAIROBI, 1952

David Ardley
for Treasurer,
Colon and Protectorate of Kenya.

- 3
14. Whether one of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. YES
 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to any such service. YES
 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. NO
 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1859 and 1897, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. None
 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Kibirong arap Cheptio - Headman - has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

[Signature]
District Commissioner,
Elgeyo.
[Signature]
Provincial Commissioner,
Nsoia,
Eldoret, 2nd June, 1952.

19. Computation, by the Treasurer, of the pension/gratuity, etc. —
I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and sixty shillings (£260/-)

and I base my Certificate on the following calculation:—

Date of first appointment: 20th August 1917
Date of retirement/cessation: 5th March 1951

	Year	Months	Days
Actual service	33	7	20
Deduct period of leave without pay			
Balance	33	7	20

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Designation of post and scale of salary	From	To	Salary p.a.		Value of quarters p.a.	ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for aggregation
			Sh.	P.		Nature	Rate p.a.		
Headman	28-8-17	1928	240	?					
	1928	31-3-31							
TOTAL									

COLONY AND PROTECTORATE OF KENYA

Treasury Form No. 68 (a)

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- Name of Applicant in full **Edward Long Hughes**
 - Office or Situation **Headman**
 - Recommended for a pension/gratuity of **Sh. 240/-**
 - Age **About 24 1/2 yrs (25) years - Born 1888 (approximately)**
 - Service **24 1/2** years **00** months and **00** days
 - Salary or wages (actual/average) **Sh. 240/-**
 - Value of quarters (actual/average)
 - Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } **Sh. 240/-**
- Cause of retirement **Abandonment of office owing to Retrenchment**
 - Absence beyond ordinary Vacation Leave

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
TOTAL						

- Date of cessation of duty **28th March 1928**
(Granted leave, with pay, from _____ to _____)
- Date of cessation of salary **28th March 1928**
- Date from which, inclusively, pension will commence on which gratuity falls due **28th April 1928.**

Service for purposes of pension/gratuity 25 years
 Actual salary and emoluments £2,200/- p.ann
 Whereof _____
 Gratuity earned under Section 17 of the Superannuation Act, 1908,
 being at the rate of one year's salary £2,200/-
 And Mr _____ has exercised the option to receive a reduced pension
 and gratuity according to _____
 The pension payable to him is therefore _____ a year with a gratuity
 of _____

THE TREASURY,

NAIROBI, 25th 6.6.50 1950

R. O. O'Connell
 for Treasurer,
 Colony and Protectorate of Kenya.

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES
15. Whether the duties of the several offices or positions held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted None
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Kisang arap Makoro - Headman - has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

[Signature]
 District Commissioner,
 Elgeyo

B. F. W. Thomas
 Provincial Commissioner,
 Nzoiia

Eldoret, 2nd June, 1950.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and forty shillings
(£240/-)

and I base my Certificate on the following calculation :-
 Date of first appointment 28th August 1917
 Date of retirement/transfer 31st March 1951

	Years	Months	Days
Actual service	33	7	4
Deduct period of leave without pay			
Balance	33	7	4

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p.a.		Value of quarters p.a.	ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for aggregation
			Rs.	P.		Nature	Rate p.a.		
Headman	1-1-20	1928	300	0					
	1928	1930	300	0					
	1930	31-3-31	324	0					
TOTAL									

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- Name of Applicant in full: **Walter Ang'omwa**
 - Office or Situation: **Headman**
 - Recommended for a pension/gratuity of: **Rs. 200/-**
 - Age: **About 60 years & 6 months approximately in 1931**
 - Service: **30** years **3** months and **0** days
 - Salary or wages (actual/average): **Rs. 300.00**
 - Value of quarters (actual/average): **0**
 - Other emoluments (actual/average): **0**
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed: **Rs. 300.00**
- Cause of retirement: **Abolition of office owing to Retirement**
 - Absence beyond ordinary Vacation Leave: **None**

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From To				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
TOTAL					

- Date of cessation of duty: **31st March 1931**
(Granted leave, with pay, from **31st March 1931** to **31st March 1931**)
- Date of cessation of salary: **31st March 1931**
- Date from which, inclusively, pension will commence on which gratuity falls due: **31st March 1931**

Service for purposes of pension/gratuity 22 years
 Actual/average salary and emoluments 22,000/- a year
 Whereof _____
 Gratuity earned under Section 17 of the Pensions Act, 1920
 being at the rate of 22,000/- a year of service
 A.D. - M. _____
 and gratuity according to _____
 The pension payable to him is therefore _____

Richard
 for Treasurer,
 Colony and Protectorate of Kenya.

THE TREASURY,
 NAIROBI, 22nd June 1952

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishments of the Colony Yes
15. Whether the duties of the several offices or positions held since the Applicant entered the Colonial Service have been such as to require that he should give his whole time to the public service Yes
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise No
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted None
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer if there shall be but one, together with "such a statement as will exhibit the merit and value and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Kandle arap Chepkurgat - Headman - has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department.

[Signature]
 District Commissioner,
 Elgeyo

[Signature]
 Provincial Commissioner,
 Nzola.
 Eldoret. 2nd June, 1952.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and twenty shillings
(200/-).

and I base my Certificate on the following calculation :-
 Date of first appointment 1st January 1920.
 Date of retirement/transfer 31st March 1951

	Years	Months	Days
Actual service	31	3	-
Deduct period of leave without pay			
Total	31	3	-

Service for purposes of pension/gratuity

Actual salary and emoluments

Whereof

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of service £220/-

Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

THE TREASURY,

NAIROBI, 12th May 1952

Awana
for Treasurer,
Colonial and Protectorate of Kenya.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement,

- Name of Applicant in full Kaigat Ayo Kigama
 - Office or Situation Headman
 - Recommended for a pension/gratuity of £220/-
 - Age About Fifty one (51) years - Born approximately in 1890
 - Service 22 years eleven months and twenty nine days
 - Salary or wages (actual/average) £240-00
 - Value of quarters (actual/average)
 - Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed £240-00
- Cause of retirement Abolition of office owing to Retrenchment
 - Absence beyond ordinary Vacation Leave

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"		1		
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

- Date of cessation of duty 31st March 1952
(Granted leave with pay from _____ to _____)
- Date of cessation of salary 31st March 1952
- Date on which gratuity falls due 1st April 1952

Service for purposes of pension/gratuity 20 years
 Actual/average salary and emoluments £2,300/- a year
 Whereof _____
 Gratuity earned under Section IV of the Superannuation Act, 1907,
 being at the rate of £2 for each year of service £4,600/-
 N. O. M. _____ has exercised the option to receive a reduced pension
 and gratuity according to _____
 The pension payable to him is therefore _____ a year with a gratuity
 of _____

THE TREASURY,

NAIROBI, 18th MAY 1952.

Don Ward
 for Treasurer,
 Colony and Protectorate of Kenya.

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. Yes.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. Yes.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. None.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. None.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims, or matters for consideration.

Kolegat arap Kapsewa - Headman - has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

[Signature]
 District Commissioner,
 Elgeyo.

B. P. Wetherill
 Provincial Commissioner,
 Nzoia.
 Eldoret, 2nd June 1952.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred shillings (£2,000/-).

and I base my Certificate on the following calculation :-

Date of first appointment 3rd April 1930

Date of retirement/transfer 31st March 1951

	Years	Months	Days
Actual service	10.	11.	29.
Deduct period of leave without pay			
Balance	10.	11.	29.

Service for purposes of pension/gratuity 29 years
 Actual salary and emoluments £240/- a year

Whereof _____
 Gratuity earned under Section IV of the Superannuation Act, 1937,
 being at the rate of £1 for each year of service £200/-

N.D. Mr. _____ has exercised the option to receive a reduced pension
 and gratuity according to _____
 The pension payable to him is therefore _____ a year with a gratuity
 of _____

Shankar
 for Treasurer,

THE TREASURY,
 NAIROBI, 18th May 1958

Colony and Protectorate of Kenya.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- Name of Applicant in full Kinson Arap Legitch
 - Office or Situation Headman
 - Recommended for a pension/gratuity of £200/-
 - Age About fifty six (56) years - Born approximately in 1875
 - Service ten years eleven months and twenty nine days
 - Salary or wages (actual/average) £240-00
 - Value of quarters (actual/average) _____
 - Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on £240-00
 which Superannuation, etc., is claimed.
- Cause of retirement Abolition of office owing to retirement
 - Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 ..	From ..	To ..				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
19 ..	"	"				
	TOTAL					

- Date of cessation of duty 31st March 1961
 (Granted leave, with pay, from _____ to _____)
- Date of cessation of salary 31st March 1961
- Date from which, inclusively, pension will commence, 1st April 1961
 on which gratuity falls due

COLONIAL PENSIONS, &c

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full James Amy Leggett
 2. Office or Situation Headman
 3. Recommended for a pension/gratuity of £2,240/-
 4. Age About 51½ yrs (54 years - born approximately in 1878)
 5. Service 33 years 11 months and 22 days
 6. Salary or wages (actual/average) £2,240-00
 7. Value of quarters (actual/average)
 - 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed £2,240-00
8. Cause of retirement Abolition of office owing to retrenchment
 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From .. To ..				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
TOTAL					

10. Date of cessation of duty 22nd March 1928
(Granted leave with pay from .. to ..)
11. Date of cessation of salary 22nd March 1928
12. Date from which individual pension will commence 1st April 1928
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of Post and scale of salary	From	To	Salary p.a.		Value of quarters p.a.	ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for Superannuation
			£	s. d.		Nature	Rate p.a.		
Headman	3-4-20	1928	50.	?					
	1928	31-3-31		240					
TOTAL									

Service for purposes of pension/gratuity 20 years
 Actual/average salary and emoluments £2,200/- a year
 Whereof _____
 Gratuity earned under Section IV of the Regulations No. 100, 1907,
and 1908
 being at the rate of 1 month's salary for each year of service £2,200/-
 N.D. Mr. _____ has exercised the option to receive a reduced pension
 and gratuity according to _____
 The pension payable to him is therefore _____ a year with a gratuity
 of _____

THE TREASURY,

NAIROBI, 12th May 1932.

B. Harsh
 for Treasurer,
 Colony and Protectorate of Kenya.

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Computation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. None
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration."

Elise arap Legitch - Headman - has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

[Signature]
 District Commissioner,
 Elgeyo

B. J. Weather
 Provincial Commissioner,
 Nzola,
 Eldoret, 2nd June, 1932.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred shillings (£200/-).

and I base my Certificate on the following calculation:-

Date of first appointment 3rd April 1920

Date of retirement/transfer 31st March 1931

	Years	Months	Days
Actual service	10	11	29
Deduct period of leave without pay			
Balance	10	11	29

Service for purposes of pension/gratuity 10 years
 Actual/average salary and emoluments Sh. 500/- a year

Whereof _____
 Gratuity earned under Section IV of the Superannuation Act, 1937
one month
 being at the rate of 1 month's salary for each year of service Sh. 200/-

N.B.—Mr. _____ has obtained the right to receive a reduced pension
 and gratuity, according to _____
 The pension payable to him is therefore _____ a year with a gratuity
 of _____

THE TREASURY,
 NAIROBI, 12th May 1951

General
 for Treasurer,
 Colony and Protectorate of Kenya.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Elphinstone Shillington
 2. Office or Situation Headman
 3. Recommended for a pension/gratuity of Sh. 200/-
 4. Age About forty nine (49) years - Born approximately in 1902
 5. Service ten years eleven months and twenty nine days
 6. Salary or wages (actual/average) Sh. 500-00
 7. Value of quarters (actual/average) _____
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 500-00
8. Cause of retirement Abolition of office owing to Retrenchment
 9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From _____ To _____				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
	TOTAL				

10. Date of cessation of duty 1st June 1951
 (Granted leave, with pay from _____ to _____)
11. Date of cessation of salary 1st June 1951
12. Date from which gratuity falls due 1st April 1951
 on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post or nature of service	From	To	Salary p.a.	Value of quarters p.a.			ANY OTHER ALLOW. SEE		Total emoluments p.a.	Amount for aggregation
				£	s	d.	Nature	Rate p.a.		
Headmaster	3-4-20	1928	£ 360							
	1928	31-3-31								
TOTAL										

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- Name of Applicant in full **Richard Aaga Paulson**
 - Office or Situation **Headmaster**
 - Recommended for a pension/gratuity of **£ 2000**
 - Age **about 50 years (20) years of service approximately to 1928**
 - Service **20** years **3** months and **15** days
 - Salary or wages (actual/average) **£ 360 p.a.**
 - Value of quarters (actual/average)
 - Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. **£ 360.00**
- Cause of retirement **Expiration of office owing to Superannuation**
 - Absence beyond ordinary Vacation Leave—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From To				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
TOTAL					

- Date of cessation of duty **31-3-1928**
- Date of cessation of salary **31-3-1928**
- Date from which inclusively pension will commence on which gratuity falls due **20-4-1928**

4

Service for purposes of pension/gratuity 22 years

Actual ~~average~~ salary and emoluments £.200/- a year

Whereof _____

Gratuity earned under Section IV of the Pensions Act, 1927,

being at the rate of 1 month's salary each year of service - £.200/-

N. D. M. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

THE TREASURY,

NAIROBI,

1928

May

1928

B. M. M. M.

for Treasurer,

Colony and Protectorate of Kenya.

- 3
14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. Yes.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. Yes.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. No.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. None.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Kipkech arap Chelanga - Headman - has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

[Signature]
District Commissioner,
Elgeyo

[Signature]
Provincial Commissioner,
Nzoia.
Eldoret, 2nd June, 1932.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred shillings (£.200/-),

and I base my Certificate on the following calculation :-

Date of first appointment 3rd April 1920

Date of retirement/transfer 31st March 1931.

	Years	Months	Days
Actual service	10.	11.	29.
Deduct period of leave without pay			
Balance	10.	11.	29.

Service for purposes of pension/gratuity 10 years
 Actual/average salary and emoluments Sh. 360/- a year
 Whereof _____
 Gratuity earned under Section IV of the Superannuation Act, 1937,
 being at the rate of 1 week's pay for each year of service - Sh. 200/-

N. B. Mr _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

A. M. M.
 for Treasurer,

THE TREASURY,

NAIROBI, 12th May 1952

Colony and Protectorate of Kenya.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- Name of Applicant in full Balli Awa Kimo
 - Office or Situation Headman
 - Recommended for a pension/gratuity of Sh. 160/-
 - Age About fifty six (56) years - Born approximately in 1875
 - Service eight years two months and _____ days
 - Salary or wages (actual/average) Sh. 160-00
 - Value of quarters (actual/average) _____
 - Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on _____
 which Superannuation, etc., is claimed.
- Cause of retirement Abolition of office owing to retrenchment
 - Absence beyond ordinary Vacation Leave _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

- Date of cessation of duty 31st March 1951
 (Granted leave, with pay, from _____ to _____)
- Date of cessation of salary 31st March 1951
- Date from which, inclusively, pension will commence 1st April 1951
on which gratuity falls due

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full **SAJJ AGAP SIM**
2. Office or Situation **Headman**
3. Recommended for a pension/gratuity of **Sh. 100/-**
4. Age **about 65 years - born approximately in 1890**
5. Service **20** years **00** months and **0** days
6. Salary or wages (actual/average) **Sh. 100-00**
7. Value of quarters (actual/average)
- 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed **Sh. 100-00**
8. Cause of retirement **Abolition of office owing to re-organisation**
9. Absence beyond ordinary Vacation Leave

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
TOTAL						

10. Date of cessation of duty **20th March 1953**
- Granted leave, with pay, from
11. Date of cessation of salary **20th March 1953**
12. Date from which, inclusively, pension will commence **1st April 1953**
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Designation (e.g.)	From	To	Rate	ANY OTHER ALLOWANCE		Total emolument	Amount for superannuation
				Salary	Rate		
Headman	1-2-23	1928	Sh. 08.				
	1928	31-3-31	?				
	1928		180				
TOTAL							

Service for purposes of pension/gratuity £ 2000
 Actual/average salary and emoluments £ 1000 a year
 Whereof _____
 Gratuity earned under Section IV of the Superannuation Act, 1920
 being at the rate of £ 100 for each year of service = £ 1000
 N. B. Mr. _____ has exercised the option to opt for a reduced pension
 and gratuity according to _____
 The pension payable to him is therefore _____

THE TREASURER
 NAIROBI 1952 24 19 52

[Signature]
 for Treasurer,
 Colony and Protectorate of Kenya.

- 3
14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted None.
 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Salil arap Kima - Headman - has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

[Signature]
 District Commissioner,
 Elgeyo.

[Signature]
 Provincial Commissioner,
 Nzoiia.
 Eldoret, 2nd June, 1952.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and sixty shillings
(£ 160/-).
 and I base my Certificate on the following calculation :-
 Date of first appointment 1st February 1923
 Date of retirement/cessation 31st March 1951

	Years	Months	Days
Actual service	8.	2.	0.
Deduct period of leave without pay .. .			
Balance	8.	2.	0.

Service for purposes of pension/gratuity 8 years

Actual/savings salary and emoluments Sh. 180/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1957,


being at the rate of £1 for each year of service = Sh. 180/-

N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 12th May 1952


for Treasurer,
Colony and Protectorate of Kenya.