

1932

Kenya

No. 18007

(Part 2)

SUBJECT

CO 533/418

Pensions and Gratuities.

Non-European Staff.

Previous

Part 2.

Subsequent

3008/33

46A Col. Secy. 3/24/32 — 26/32
The parties of pension awarded to
Mr. B. Sharma, Junior Draftsman, Survey
& Registration Dept.

47 Col. Secy. 3/24/32 — 26/32
The parties of pension awarded to
Mr. M. Dias, First Grade Clerk, Provincial
Administration.

48 Col. Secy. 3/24/32 — 27/32
The parties of gratuity awarded to
Mr. Walter Benjamin, First Grade Clerk,
Education Dept.

49 Col. Secy. — 3/24/32 — 29/32
The parties of gratuity awarded to
Mr. Benjamin alias Krishna, 11. Grade
Composing Apprentice, Fort Press.

46-49. Put by
J.M.H. 26.8.32
at once

50 Col. Secy. — 3/24/32 — 31/32
The parties of gratuity awarded to
Cheemes Anap Kishores Headman.

51 Col. Secy. 3/24/32 — 4/8/32
The parties of pension awarded to
Mr. J. Almeida, 1st Grade Clerk, Provincial
Administration.

No 52
transferred to
9/7/19/12/32
Card.

52 Col. Secy. 3/24/32 — 4/8/32
The further information as to the
Computation in No. 43.

50 v 51. Put by
J.M.H. 30.8.32 at once

52 Col. Secty 3.p.n. 18th August, 1932
Trs. particulars of gratuity awarded to
Chekurgat Arap Chesang, Headman.

53 Col. Secty 3.p.n. 18th August, 1932
Trs. particulars of gratuity awarded to
Mr Bakar Ali, Tailor, Police Dept.

52 & 53 ? Put by
Outcome 7/9/32
E Hunter at once

see

54. D/Gov. Kenya. 420.30th Aug. 32.

Encls. forms of partics. in respect of pensions payable
to Messrs. Farrar and Richard, 1st and 2nd Grade
Clerks respectively in the Posts and Tels. Dept.

55. Col. Sec. 3 p.n.2nd Sept. 32.

Trans. partics. of pension awarded to D.B. Patel,
3rd Grade Clerk, P.W.D.

56. Col. Sec. 3.p.n.2nd Sept. 32.

Trans. partics. of pension awarded to A.A. Pereira,
1st Grade Clerk, P.W.D.

57 & 58 ? Put by
Outcome 18/9/32

4 ? answer gov recommendation

JM 16/9
28/9/32

E Hunter
28/9/32

57 To Sec 745 (54 answer) 3 OCT 1932

see

58. Gov. Kenya — 118 Calif — 14/9/32
Requests that in reference to a
Compassionate grant in No 27 (see New Ahmed)
has made under a misunderstanding.
Enclose form of partics of pension awarded
to the New Ahmed.

This officer's matter. Put by
E Hunter Oct 10 1932
at once

see

59 Col. Secretary sh. ————— 26th Sept. 32.

Trans. form of partics. of pension awarded to T. F. Nomanha
1st Grade Clerk, Treasury Dept.

Put by E Hunter Oct. 18, 1932
at once

60. Louisa Byrne 266 ————— 26th Sept. 32.

Trans. for approval pension form of Harman Singh,
1st Grade Clerk, Central Storage and Transport Bureau.

This can be approved, without your leave
E Hunter Oct. 21, 1932

JM 16/9
21/10/32

E Hunter
21/10/32

61 To Sec 810 (60 answer) 28 OCT 1932

43. Governor Byrnes 525 _____ 31 Oct 32
Trans. form of petition of pension of Abbas
Ab. Gony Dider Clerk, P.T. Dept.

They propose to give a continuous
pension.
I approve recommendation that
service from 25/3/23 to 23 March 1906
and dates incl should be regarded
as same without pay.

ENTHORN 25.11.32
Approved M. 25. 1932
J.P. Smith
25 Nov

74. To Gov 871 (731 Rev. word) 20 NOV 1932

45 Governor Byrnes 534 (Rev) _____ 5 Nov 32.

Trans. statement of reasons on which Treasury
willing that service on an hourly basis should be included
for being taken into account for gratuity purposes, & purposes
subject to above, computation of gratuity of Malinda an
Librarian & other cases should be reconsidered.

all very well for the
Treasurer to argue that in the case
of an officer who is paid at hourly
rates who is a trustee in service every
month and that when the officer has
served for ten years after being
paid at or at hourly rates (as an
ordinary measure to save on case,
etc. not etc) the argument loses
weight of its force.

I approve Gov's proposal to
direct that computation in this & in
similar cases should be re-considered.

ENTHORN 16.12.32
I agree I am glad to be general (45)
Approved M. 16.12.32
J.P. Smith

W.C. D
11/2

I have the Office letter of 14 Nov 32
As to action proposed
J.P. Smith
26/11/32

Yes. In this case, at all events,
it would be unreasonable to
regard the man as a casual
labourer.

C.J. Dennis
16.12.32
Attmce.

76 To Gov 924 Resorted _____ 21 DEC 1932
75 amended

Proposed to
re-consider
20/11/32

47. Lt. Secretary, 3/rd _____ 11 Nov 32
Trans. form of petition of gratuity to Michael Seremanya
Labourer, P.T. Dept.

48. Lt. Secretary of _____ 11 Nov 32
Trans. form of petition of pension to B.T. Tani, 1st Grade
Clerk, P.T. Dept.

49. Governor Byrnes 547. _____ 12 Nov 32
Trans. form of petition of pension to Abif Dan, 1st Grade
Clerk, P.T. Dept. requests that service may be allowed to
count from date of his first appointment to the service of the Govt.

50. Lt. Secretary 3/rd _____ 19 Nov 32
Trans. form of petition of pension to J.M. Colles,
1st Grade Clerk, P.W. Dept.

81 Col Secretary 3hr _____ 23 Nov 32.

Trans. form of parties. of pension to F. J. Lees,
1st Grade Clerk, Provincial Administration.

82 Col Secretary 3hr _____ 23 Nov 32.

Trans. form of parties. of pension to P. M. Fernandes
1st Grade Clerk, P. T. Dept.

83 Col Secretary 3hr _____ 24 Nov 32.

Trans. form of parties. of pension to Shanabai
Bhulabhai, 1st Grade Clerk, Customs Dept.

84 Col Secretary 3hr _____ 29th Nov 32.

Trans. form of parties. of pension to J. B. de Souza
1st Grade Clerk, P. T. Dept.

85 Col Secretary 3hr _____ 29th Nov 32.

Trans. form of parties. of pension to F. C. Emmanuel
1st Grade Clerk, P. T. Dept.

86 Col Secretary 3hr _____ 3rd Dec 32.

Trans. form of parties. of pension to V. S. de Melles
1st Grade Clerk, Judicial Dept.

87 Col Secretary 3hr _____ 3rd Dec 32.

Trans. form of parties. of pension to of Shamed
Comail, 2nd Grade Clerk, P. T. Dept.

79. "re recommendation in para 2
is reasonable one and
may be approved

77, 78 and 80 to 84 these seem
to be in order.

Put by.

See: in approval, (79) in a ENADMO 11.133

copy of the approval, def has been sent to [unclear]
+ send copy to [unclear] etc [unclear]
Jan 11, 1933

[Handwritten signature]

18007/13/12 Kenya

G. O.

Mr. *Proby* 17/1/33
Mr. *...* 17/1/33

13

- Mr. Parkinson.
- Mr. Tomlinson.
- Sir C. Boltonley.
- Sir J. Shackburgh.
- Permt. U.S. of S.
- Partly. U.S. of S.
- Secretary of State.

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14 Jan 1933

DRAFT.

Kenya
Vol. 3
Son

(18007)

I have the
ack. the receipt of
your despatch no. 543
of the 12th Nov 1932,
reporting the impending
retirement of Mr. A. I. O.
and, in reply, thank
Post & Telegraphs
Dept., and to
inform you that
I approve your
recommendation that

89

copy to file 4

For purposes of
pension the service
of this officer may
be allowed to date
from the date of
his first appointment
to the service of the
Army.

3. A copy of the
report is being sent
to the War Department.

I am,

(Sgd.) P. GUNLIPPE-LISTER

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THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN RECEIVED
PLEASE RETURN
NO. 119/1/437/44.
AND DATE

RECEIVED
27 DEC 1932
G.O.L. OFFICE

3rd December, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. Mohamed Esmail, 2nd Grade Clerk, Post and Telegraphs Department, on his voluntary retirement from the Service.

Form.

2. The pension, which is computed at the rate of Shs.1,366/80 a year, is chargeable as under:-

Exclusive Kenya Funds	Shs.522.00 p.a.
Common Funds of Kenya and Uganda.	844.80 p.a.
	<hr/>
	Shs.1,366.80 p.a.

3. A copy of the Form is being forwarded to the Government of Uganda.

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COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full **Mohamed Hamid**
2. Office or Situation **Second Grade Clerk, Post and Telegraph Department**
3. Recommended for a pension ~~gratuity~~ of **Sh.1,366-80 a year**
4. Age **Forty one (41) years - Born on 4th December 1891**
5. Service **seventeen** years **nine** months and **twenty** days
6. Salary or wages ~~actual average~~ **Sh.4,320-00**
7. Value of quarters ~~actual average~~ **15% of Sh.3,360/- / 504-00**
- 7a. Other emoluments ~~actual average~~
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed **Sh.4,824-00**
8. Cause of retirement **Voluntary (Secretariat Circular No. 80 of 16-12-31)**
9. Absence beyond ordinary Vacation Leave

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			With Salary	Without Salary	Without Salary	
19 19	From 13-6-19	To 22-6-19	-	10	-	Extension of leave
19 28	9-6-28	8-9-28	92	-	-	-Do-
19 28	9-9-28	11-9-28	-	-	3	-Do-
19						
19						
19						
19						
19						
19						
19						
TOTAL			92	10	3	

10. Date of cessation of duty **31st October 1932**
- (Granted leave with pay from **1st November 1932** to **31st March 1933**)
11. Date of cessation of salary **31st March 1933**
12. Date from which, inclusively, pension will commence **1st April 1933**
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Encl. amounts, distinguishing Salaries from other Allowances, and specifying such Allowances

Description of Post and Nature of Appointment	From	To	Salary	Value of quarters	Rate P. & A.		Amount for gratuity
					Nature	Rate P. & A.	
Temporary Clerk	12-6-15	31-3-16	Sh. 1,440				
5th Gr. Cl. (Sh. 1,660 by Sh. 1,280 to Sh. 2,040)	1-4-16	31-3-18	1,660				
	1-4-18	30-9-19	1,800				
	1-10-19	31-3-20	1,920				
4th Gr. Cl. (Sh. 1,800 by Sh. 1,600 to Sh. 2,000)	1-8-20	31-7-23	2,000				
3rd Gr. Cl. (Sh. 2,000 by Sh. 1,800 to Sh. 2,200)	1-8-23	31-12-23	2,000				
3rd (old) Gr. Cl. (Sh. 3,000 by Sh. 240 to Sh. 3,240)	1-1-24	31-12-24	3,240				
	1-1-25	31-12-25	3,480				
2nd Gr. Cl. (Sh. 3,360 by Sh. 240 to Sh. 3,600)	1-1-26	31-12-26	3,720				
	1-1-27	31-12-27	3,960				
	1-1-28	31-12-28	4,200				
	1-1-29	31-3-33	4,320				
TOTAL							

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **None.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated" and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Mohamed Esmail discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 17 years.

M. J. M. M. M.
 POSTMASTER GENERAL,
 KENYA AND UGANDA.
W. J. M. M. M.
 DEPUTY POSTMASTER GENERAL.

General Post Office,
 Nairobi,
 22nd November, 1932.

19. Computation, by the Treasurer, of the pension gratuity, etc.
- I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand three hundred and sixty six shillings and eighty cents (Sh. 1,366-80) a year.
- and I base my Certificate on the following calculation:-

Date of first appointment **12th June 1915**

Date of retirement/transfer **31st March 1933**

	Years	Months	Days
Actual service	17.	9.	20.
Deduct period of leave without pay	0.	0.	3.
Balance	17.	9.	17.

Service for purposes of pension/gratuity: 19 years
 Actual average salary and emoluments: Shs. 2,400 p.a.
 Whereof 19/20ths
 Gratuity earned under _____
 bond at the rate of _____
 N.B. - Mr. _____ has received the award to receive a reduced pension
 and gratuity according to _____
 The pension payable to him is therefore _____ per year with a gratuity
 of _____

[Signature]
 for Treasurer,
 Colony and Protectorate of Kenya.

THE TREASURY,
 NAIROBI, 14th November 1932.

Allocation of Pension:-

Exclusive Kenya share:-
 Date of 1st Appointment - 12th June 1915
 Date of amalgamation - 1st Jan. 1920
 Actual service 17 years
 Service for purposes of pension
 Average yearly emolts. fr. 1.1.20 to 31.12.24
 Fr. 1.1.20 to 31.12.24
 @ Sh. 200 (i.e. only
 Sh. 240 @ Sh. 40 value
 of Quarters) p.a. Sh. 3,720-00
 Fr. 1.1.25 to 31.12.26
 @ Sh. 210 (i.e. only
 Sh. 270 @ Sh. 40 value
 of Quarters) p.a. Sh. 5,040-00
 Whereof one third Sh. 1,680-00 p.a.
 Whereof 2/30ths Sh. 320-00 p.a.
 (Common share (i.e. the difference between the total
 pension earned and Exclusive Kenya share) / 344-00 p.a.
 TOTAL PENSION EARNED Sh. 1,360-00 p.a.

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THE SECRETARIAT,
 NAIROBI,
 KENYA.

WHEN REPLYING
 PLEASE QUOTE
 No. S. 19/1/615/47
 AND DATE

RECEIVED
 27 DEC 1932
 COL. OFFICE

3rd December, 1932.

The Colonial Secretary of the Colony
 and Protectorate of Kenya presents his compliments
 to the Under Secretary of State for the Colonies
 and begs to transmit, for information and record,
 a form of particulars of pension awarded to Mr. V. S.
 de Mello, 1st Grade Clerk, Judicial Department, on
 his voluntary retirement from the service of this
 Colony.

Form.

2. Instructions are being issued to the
 Treasurer to pay Mr. de Mello a pension at the rate
 of Shs. 2,608.20 a year with effect from the date of
 his retirement.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuity on Retirement.

- 1. Name of Applicant in full **Victorine Silvestre de Mello**
- 2. Office or Situation **First Grade Clerk, Judicial Department**
- 3. Recommended for a pension/gratuity of **Sh. 2,400-00 a year**
- 4. Age **Forty six (46) years - born on 31st December 1888**
- 5. Service **twenty four** years - months and **three** days
- 6. Salary or wages (actual/average) **Sh. 2,100-00**
- 7. Value of quarters (actual/average) **10% of Sh. 2,560/- = 656-00**
- 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc. is claimed **Sh. 2,756-00**
- 8. Cause of retirement **Voluntary (Superannuation Circular No. 20 of 18-12-31)**
- 9. Absence beyond ordinary Vacation Leave

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 17	From 20-6-17	To 21-5-17	-	-	33	Extension of leave
19 21	" 23-8-21	" 26-9-21	-	-	-	-
19 25	" 1-10-25	" 24-11-25	-	-	55	-
19 29/30	" 23-12-29	" 29-1-30	-	-	28	-
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL			116	33

- 10. Date of cessation of duty **10th November 1932**
(Granted leave, with pay, from **11th Nov. 1932** to approximately **20-2-33**)
- 11. Date of cessation of salary **(approximately) 20th February 1933**
- 12. Date from which, inclusively, pension will commence **(approximately) 21st February 1933**
on which gratuity falls due

Dates of Commencement and termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specify any such Allowances

Designation of post and scale of salary	From	To	Salary	Value of emoluments P.A.	ANY OTHER ALLOWANCES		Total emoluments P.A.	Amount for appreciation
					Nature	Rate P.A.		
Junior Clerk	18-2-09	31-3-12	Sh. 60					
4th Gr. Clk. (Sh. 120 to Sh. 180)	1-6-10	31-3-11	1,560					
	1-6-10	31-3-11	1,680					
	1-6-10	31-3-11	1,800					
	1-6-10	31-3-11	1,920					
	1-6-10	31-3-11	2,040					
	1-6-10	31-3-11	2,160					
	1-6-10	31-3-11	2,280					
	1-6-10	31-3-11	2,400					
	1-6-10	31-3-11	2,520					
	1-6-10	31-3-11	2,640					
4th Gr. Clk. (Sh. 180 to Sh. 240)	1-6-10	31-3-11	4,200					
	1-6-10	31-3-11	4,320					
	1-6-10	31-3-11	4,440					
	1-6-10	31-3-11	4,560					
	1-6-10	31-3-11	4,680					
	1-6-10	31-3-11	4,800					
	1-6-10	31-3-11	4,920					
	1-6-10	31-3-11	5,040					
	1-6-10	31-3-11	5,160					
	1-6-10	31-3-11	5,280					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the First Establishment of the Colony
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the actual amount of Pension or Allowance so commuted and the date of commutation should be inserted
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as to the merit and value, and labour of the services of the person recommended, embracing the period of his public service as can be authentically stated" and observations as to special services, suspension, Reprimand, etc., with full particulars of any injuries received on duty or other claims or matters for consideration.

The applicant has discharged his duties with diligence and fidelity. The applicant is an exceptionally able & willing clerk who I have known since his entry into the Indian Dept.

[Signature]

19. Computation, by the Treasurer, of the Pension/gratuity, etc. —

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand six hundred and eight shillings and twenty pence (Sh. 2,608 20s)** a year, and I base my Certificate on the following calculation:

Date of first appointment **1899 February 1909**

Date of retirement/transfer **1931 February 1931**

Actual service	Years	Months	Days
Less: period of leave without pay	0	0	0
Balance	31	2	0

Service for purposes of pension/gratuity: _____
Actual/average salary and emoluments: _____ a year
Whereof _____ a year
Gratuity earned under _____
Being at the rate of _____
M. D. _____ has exercised the option to receive gratuity and pension according to _____
The pension payable to him is therefore _____ of _____

THE TREASURY,

NAIROBI, 15th November 1932

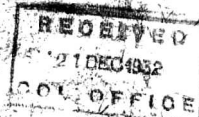
K. M. M. M.
for Treasurer

Colony and Protectorate of Kenya



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THE SECRETARIAT,
NAIROBI,
KENYA

FORM SUPPLYING
THEM TO THE
N.G.S. FORM 12/1/32/52.
AGE DATE



29th November, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. L. G. Emmanuel, 1st Grade Clerk, Post and Telegraphs Department, on his voluntary retirement from the Service.

Form.

2. The pension, which is computed at the rate of Shs. 2,041.20 a year, is chargeable as under:-

Exclusive Kenya Funds	Shs. 1,054.00 p.a.
Common Funds of Kenya and Uganda.	987.20 p.a.
	<u>Shs. 2,041.20 p.a.</u>

3. A copy of the Form is being transmitted to the Government of Uganda.

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MJM

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to pensions recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full **Isidore Constance Mumbua**
2. Office or Situation **First Grade Clerk, Post and Telegraph Department**
3. Recommended for a pension/gratuity of **Shs. 641-20 a year**
4. Age **Forty one (41) years - Born on 7th June 1901**
5. Service **eighteen** years **sight** months and **one** days
6. Salary or wages (actual/average) **Shs. 6,120-00**
7. Value of quarters (actual/average) **15% of Shs. 4560** / **684-00**
- 7a. Other emoluments (actual/average):
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. **Shs. 6,804-00**
8. Cause of retirement **Voluntary (Secretariat Circular No. 20 of 16-12-31)**
9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 22	From 7-8-22	To 6-11-22	- 92	-	-	Extension of leave
19 22	" 7-11-22	" 25-11-22	-	-	9	Extension of leave
19 27	" 27-4-27	" 10-5-27	-	-	14	-Do-
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL	- 92	92	23	

10. Date of cessation of duty **13th October 1932**
Granted leave, with pay, from **14th October 1932** to approximately **24-11-32**
11. Date of cessation of salary (approximate) **24th November 1932**
12. Date from which, inclusively, pension will commence (approximate) **25th November 1932**
on which gratuity falls due

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances or Gratuities on Retirement.

1. Name of Applicant in full: John Baptista de Sousa
 2. Office or Situation: Deputy District Officer, East and Southern Provinces
 3. Recommended for a pension/allowance/gratuity: Superannuation
 4. Age: Fifty one (51) years - born 29-1-1886
 5. Service: twenty five years eight months and 22 days
 6. Salary or wages (actual/average): Rs 1,200-00
 7. Value of quarters (actual/average): 1/10 of Rs 1,200/- = 120-00
 - 7a. Other emoluments (actual/average): _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed: Rs 1,320-00
8. Cause of retirement: Attainment of 50 years of age (Voluntary)
 9. Absence beyond ordinary Vacation Leave: _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
1910/11	From 20-12-10	To 5-1-11	-	-	15	Extension of leave
1916	29-4-16	1-6-16	-	-	4	34 days - Extension of leave on quarter pay
19						
1920	21-9-20	15-12-20	-	-	97	Extension of leave
1925	27-2-25	24-11-25	-	-	30	30
1928/29	16-12-28	12-2-29	61	-	-	61
19						
19						
19						
	TOTAL		61	0	15	76

10. Date of cessation of duty: 10th November 1930
(Granted leave, with pay, from 11th November 1930, approximately 2 weeks)
11. Date of cessation of salary: (approximate) 22nd April 1931
12. Date from which, inclusively, pension will commence: (approximate) 22nd April 1931
on which gratuity is due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, listing (where applicable) any other Allowances, and specifying such Allowances

Description of post and scale of salary	From	To	Rate p.a.	ANY OTHER ALLOWANCE		Date of appointments	Amount for aggregation
				Nature	Rate p.a.		
4th Gr. Cl. (Sh. 1,950 by Sh. 120 to Sh. 2,850)	9-8-07	9-8-08	1,950				
	9-8-08	9-8-09	2,040				
	9-8-09	9-8-10	2,130				
	9-8-10	9-8-11	2,220				
	9-8-11	9-8-12	2,310				
	9-8-12	9-8-13	2,400				
	9-8-13	9-8-14	2,490				
	9-8-14	9-8-15	2,580				
	9-8-15	9-8-16	2,670				
	9-8-16	9-8-17	2,760				
	9-8-17	9-8-18	2,850				
	9-8-18	9-8-19	2,940				
3rd Gr. Cl. (Sh. 3,000 by Sh. 120 to Sh. 3,800)	1-4-14	31-3-15	3,000				
	1-4-15	31-3-16	3,180				
	1-4-16	31-3-17	3,360				
	1-4-17	31-3-18	3,540				
	1-4-18	31-3-19	3,720				
	1-4-19	31-3-20	3,900				
	1-4-20	31-3-21	4,080				
	1-4-21	31-3-22	4,260				
	1-4-22	31-3-23	4,440				
	1-4-23	31-3-24	4,620				
	1-4-24	31-3-25	4,800				
	1-4-25	31-3-26	4,980				
2nd Gr. Cl. (Sh. 4,500 by Sh. 500 to Sh. 6,100)	1-1-26	31-12-27	4,500				
	1-1-27	31-12-28	4,600				
	1-1-28	31-12-29	4,700				
1st Gr. Cl. (Scale as above) (Sh. 7,200)	1-1-28	31-12-29	7,200				
	1-1-29	31-12-30	7,300				
TOTAL							

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **Yes**
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **Yes**
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **No**
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **None**
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. J. B. D'Souza discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 25 years.

W. Minnie Donald
**POSTMASTER GENERAL,
 KENYA AND UGANDA.**
DEPUTY POSTMASTER GENERAL.

General Post Office,
 Nairobi,
 22nd November, 1932.

- Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **three thousand four hundred and fifty shillings (Sh. 3,450/-) a year,**
 and I base my Certificate on the following calculation :-

Date of first appointment: **9th August 1907**
 Date of retirement/transfer: **23rd April 1932**

	Years	Months	Days
Actual service	25	0	25
Deduct period of leave without pay	0	0	13
Balance	25	0	12

Service for purposes of pension/gratuity 25 years

Actual/average salary and emoluments Sh. 1,718.40 a year

Whereof 25/60ths

Gratuity earned under

being at the rate of

Mr. _____ has exercised the option to receive reduced pension

and gratuity according to _____ a year with a gratuity

The pension payable to him is therefore _____

of _____

Kinnerton
for Treasurer.

Colony and Protectorate of Kenya.

THE TREASURY,

NAIROBI, 11th November 1932.

Allocation of pension:-

✓ Exclusive Kenya share:-

Date of 1st Appointment - 9th August 1907

Date of amalgamation 1st January 1925

	Years	Months	Days
Actual service	7	11	15
Product period of leave without pay	0	0	15
	7	11	30
	- 17 years		

Service for purposes of pension
Actual salary Sh. 6,120-00

Value of Quarters (12%
of Sh. 4,560) Sh. 534-00

Whereof 17/60ths

Common Share (i.e. the difference between the total
pension and Exclusive Kenya Share)

TOTAL PENSION EARNED

Sh. 6,654-00 P.a.
Sh. 1,037-00 P.a.
Sh. 1,522-00 P.a.
Sh. 3,450-00 P.a.



THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
COL. OFFICE

WHEN REPLYING
PLEASE QUOTE
THIS NO. 19/1/121/37
AND DATE

24 November, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. Shan Lal Bhulabhai, 1st Grade Clerk, Customs Department, on his voluntary retirement from the Service.

2. Instructions are being issued to the Treasurer to pay Mr. Bhulabhai a pension at the rate of Sh. 1,718.40 a year with effect from the date of his retirement.

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MJM

COLONIAL PENSIONS; &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Shamsul Hushabbi
 2. Office or Situation First Grade Clerk, Customs Department.
 3. Recommended for a pension/gratuity of Shs. 710-40 a year
 4. Age Thirty two (32) years - Born on 5th May 1900
 5. Service sixteen years one months and four days
 6. Salary or wages (actual/average) Shs. 5,760-00
 7. Value of quarters (actual/average) 1 1/2 of Shs. 500/- / 684-00
 - 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Shs. 6,444-00
8. Cause of retirement Voluntary (Secretariat Circular No. 60 of 19-12-51).
 9. Absence beyond ordinary Vacation Leave

Year	Period of Absence	NUMBER OF DAYS.			Cause of Absence
		On full salary	On half salary	Without salary	
19	From	To			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
		TOTAL			

10. Date of cessation of duty 31st October 1932
(Granted leave, with pay, from 1st November 1932 to 5th January 1933)
11. Date of cessation of salary 5th January 1933
12. Date from which, inclusively, pension will commence 5th January 1933
on which gratuity falls due.

13. List of Commitment and Employment of the Applicant, with their Emoluments, Distinguishing Salaries, from other Allowances, and other such Allowances

Designation and Salary	From	To	Value in pence	ANY OTHER ALLOWANCE	Total emoluments	Amount for aggregation
Temporary Clerk 6th Gr. Clerk	2-12-16 1-6-17 1-4-18	30-4-17 31-3-18 31-3-19	1,380 1,380 1,380			
5th Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,040)	1-4-19	31-3-20	1,600			
4th Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-4-20	31-12-21	1,600			
3rd Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-22	31-12-22	1,600			
2nd Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-23	31-12-23	1,600			
1st Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-24	31-12-24	1,600			
1st Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-25	31-12-25	1,600			
1st Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-26	31-12-26	1,600			
1st Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-27	31-12-27	1,600			
1st Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-28	31-12-28	1,600			
1st Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-29	31-12-29	1,600			
1st Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-30	31-12-30	1,600			
1st Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-31	31-12-31	1,600			
1st Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-32	31-12-32	1,600			
1st Gr. Clk. (Rs. 1,600 by Rs. 1,200 to Rs. 1,000)	1-1-33	31-12-33	1,600			
TOTAL						

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. **YES**
15. Whether the duties of the several Offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. **NO**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Act, 1869 and 1871, the amount of Pension or Allowance so commuted and the date of commutation should be inserted. **None**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Shanlal Bhulabhai, 1st Grade Customs Clerk, has discharged his duties to Government with diligence and fidelity. During his period of employment he has proved himself to be a loyal and faithful servant of the Crown.

Custom House,
Mombasa, 15th November, 1932.

[Signature]
Commissioner of Customs,
Kenya and Uganda.

19. Computation, by the Treasurer, of the pension, gratuity, etc. —

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and eighteen shillings and forty cents (Rs. 1,718-40) a year,

and I base my Certificate on the following calculation: —

Date of first appointment. 2nd December 1916

Date of retirement/waiver. 5th January 1933

Actual service	Years	Months	Days
Deduct period of leave without pay			
Balance			

Service for purposes of pension 15 years
 Actual average salary and emoluments Shs. 2,444/- a year
 Whereof 1,400/-
 Secretary earned with Shs. 1,044 a year
 at the rate of 1/100
 has exercised the option to receive 1/100
 and gratuity according to 1/100
 The pension payable to him is therefore 1/100
 of 1/100

Kumiton
 for Treasurer,

THE TREASURY,
 NAIROBI, 11th November 1932.
 Colony and Protectorate of Kenya.

As the service prior to amalgamation is less than one year the whole pension is chargeable to the Common Funds of Kenya and Uganda.

Handwritten notes:
 1/100
 11/11/32

82²³



THE SECRETARIAT,
 NAIROBI,
 KENYA.

WHEN REPLYING
 PLEASE QUOTE
 NO. S. 19/1/345/40.
 AND DATE

RECEIVED
 15 DEC 1932
 COL. OFFICE

23rd November, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. P.M. Fernandes, 1st Grade Clerk, Post and Telegraphs Department, on his retirement from the Service on the attainment of 50 years of age.

Form.

2. The pension, which is computed at the rate of Shs. 2,948.40 a year, is chargeable as under:-

Exclusive Kenya Funds	Shs. 1,643.69 p.a.
Common Funds of Kenya and Uganda.	1,304.71 p.a.
	<u>Shs. 2,948.40 p.a.</u>

3. A copy of the Form is being forwarded to the Government of Uganda.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Peter Michael Fernandes
 - 2. Office or Situation First Grade Clerk, Post and Telegraph Department
 - 3. Recommended for a pension/gratuity of Sh. 2,948-40 a year
 - 4. Age Fifty (50) years - Born on the 2nd June 1882.
 - 5. Service twenty six years seven months and seventeen days
 - 6. Salary or wages (actual/average) Sh. 6,120-00
 - 7. Value of quarters (actual/average) 15% of Sh. 4,560/- / 684-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 6,804-00
- 8. Cause of retirement Attainment of 50 years of age (compulsory)
 - 9. Absence beyond ordinary Vacation Leave--

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 14	From 2-6-14	To 4-6-14	-	-	3	Extension of leave
1920	" 23-6-20	" 20-9-20	-	90	-	Do
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL			90	3	

- 10. Date of cessation of duty. 13th October 1932
- Granted leave, with pay, from 14th October 1932 to approximately 19-2-33
- 11. Date of cessation of salary (approximate) 19th February 1933
- 12. Date from which, inclusively, pension will commence (approximate) 20th February 1933
on which gratuity falls due

13 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Division of post and scale of salary	From	To	Rate	ANY OTHER ALLOWANCE	Total emoluments	Amount for gratification
			Rate P. a.	Nature		
5th Gr. Cl. (no scale)	3-7-06	31-3-06	960			
	1-3-06	31-3-07	1,080			
	1-4-07	31-3-08	1,200			
	1-4-08	31-3-09	1,320			
	1-4-09	31-3-10	1,560			
	1-4-10	31-3-11	1,680			
	1-4-11	31-3-12	1,800			
	1-4-12	31-3-13	1,920			
	1-4-13	31-3-14	2,040			
	1-4-14	31-3-15	2,160			
	1-4-15	31-3-16	2,280			
	1-4-16	31-3-17	2,400			
	1-4-17	31-3-18	2,520			
	1-4-18	31-3-19	2,640			
	1-4-19	31-3-20	2,760			
	1-4-20	31-3-21	2,880			
	1-4-21	31-3-22	3,000			
	1-4-22	31-3-23	3,120			
	1-4-23	31-3-24	3,240			
	1-4-24	31-3-25	3,360			
	1-4-25	31-3-26	3,480			
	1-4-26	31-3-27	3,600			
	1-4-27	31-3-28	3,720			
	1-4-28	31-3-29	3,840			
	1-4-29	31-3-30	3,960			
	1-4-30	31-3-31	4,080			
	1-4-31	31-3-32	4,200			
	1-4-32	31-3-33	4,320			
	1-4-33	31-3-34	4,440			
	1-4-34	31-3-35	4,560			
	1-4-35	31-3-36	4,680			
	1-4-36	31-3-37	4,800			
	1-4-37	31-3-38	4,920			
	1-4-38	31-3-39	5,040			
	1-4-39	31-3-40	5,160			
	1-4-40	31-3-41	5,280			
	1-4-41	31-3-42	5,400			
	1-4-42	31-3-43	5,520			
	1-4-43	31-3-44	5,640			
	1-4-44	31-3-45	5,760			
	1-4-45	31-3-46	5,880			
	1-4-46	31-3-47	6,000			
	1-4-47	31-3-48	6,120			
	1-4-48	31-3-49	6,240			
	1-4-49	31-3-50	6,360			
	1-4-50	31-3-51	6,480			
	1-4-51	31-3-52	6,600			
	1-4-52	31-3-53	6,720			
	1-4-53	31-3-54	6,840			
	1-4-54	31-3-55	6,960			
	1-4-55	31-3-56	7,080			
	1-4-56	31-3-57	7,200			
	1-4-57	31-3-58	7,320			
	1-4-58	31-3-59	7,440			
	1-4-59	31-3-60	7,560			
	1-4-60	31-3-61	7,680			
	1-4-61	31-3-62	7,800			
	1-4-62	31-3-63	7,920			
	1-4-63	31-3-64	8,040			
	1-4-64	31-3-65	8,160			
	1-4-65	31-3-66	8,280			
	1-4-66	31-3-67	8,400			
	1-4-67	31-3-68	8,520			
	1-4-68	31-3-69	8,640			
	1-4-69	31-3-70	8,760			
	1-4-70	31-3-71	8,880			
	1-4-71	31-3-72	9,000			
	1-4-72	31-3-73	9,120			
	1-4-73	31-3-74	9,240			
	1-4-74	31-3-75	9,360			
	1-4-75	31-3-76	9,480			
	1-4-76	31-3-77	9,600			
	1-4-77	31-3-78	9,720			
	1-4-78	31-3-79	9,840			
	1-4-79	31-3-80	9,960			
	1-4-80	31-3-81	10,080			
	1-4-81	31-3-82	10,200			
	1-4-82	31-3-83	10,320			
	1-4-83	31-3-84	10,440			
	1-4-84	31-3-85	10,560			
	1-4-85	31-3-86	10,680			
	1-4-86	31-3-87	10,800			
	1-4-87	31-3-88	10,920			
	1-4-88	31-3-89	11,040			
	1-4-89	31-3-90	11,160			
	1-4-90	31-3-91	11,280			
	1-4-91	31-3-92	11,400			
	1-4-92	31-3-93	11,520			
	1-4-93	31-3-94	11,640			
	1-4-94	31-3-95	11,760			
	1-4-95	31-3-96	11,880			
	1-4-96	31-3-97	12,000			
	1-4-97	31-3-98	12,120			
	1-4-98	31-3-99	12,240			
	1-4-99	31-4-00	12,360			
	1-4-00	31-4-01	12,480			
	1-4-01	31-4-02	12,600			
	1-4-02	31-4-03	12,720			
	1-4-03	31-4-04	12,840			
	1-4-04	31-4-05	12,960			
	1-4-05	31-4-06	13,080			
	1-4-06	31-4-07	13,200			
	1-4-07	31-4-08	13,320			
	1-4-08	31-4-09	13,440			
	1-4-09	31-4-10	13,560			
	1-4-10	31-4-11	13,680			
	1-4-11	31-4-12	13,800			
	1-4-12	31-4-13	13,920			
	1-4-13	31-4-14	14,040			
	1-4-14	31-4-15	14,160			
	1-4-15	31-4-16	14,280			
	1-4-16	31-4-17	14,400			
	1-4-17	31-4-18	14,520			
	1-4-18	31-4-19	14,640			
	1-4-19	31-4-20	14,760			
	1-4-20	31-4-21	14,880			
	1-4-21	31-4-22	15,000			
	1-4-22	31-4-23	15,120			
	1-4-23	31-4-24	15,240			
	1-4-24	31-4-25	15,360			
	1-4-25	31-4-26	15,480			
	1-4-26	31-4-27	15,600			
	1-4-27	31-4-28	15,720			
	1-4-28	31-4-29	15,840			
	1-4-29	31-4-30	15,960			
	1-4-30	31-4-31	16,080			
	1-4-31	31-5-01	16,200			
	1-4-32	31-5-02	16,320			
	1-4-33	31-5-03	16,440			
	1-4-34	31-5-04	16,560			
	1-4-35	31-5-05	16,680			
	1-4-36	31-5-06	16,800			
	1-4-37	31-5-07	16,920			
	1-4-38	31-5-08	17,040			
	1-4-39	31-5-09	17,160			
	1-4-40	31-5-10	17,280			
	1-4-41	31-5-11	17,400			
	1-4-42	31-5-12	17,520			
	1-4-43	31-5-13	17,640			
	1-4-44	31-5-14	17,760			
	1-4-45	31-5-15	17,880			
	1-4-46	31-5-16	18,000			
	1-4-47	31-5-17	18,120			
	1-4-48	31-5-18	18,240			
	1-4-49	31-5-19	18,360			
	1-4-50	31-5-20	18,480			
	1-4-51	31-5-21	18,600			
	1-4-52	31-5-22	18,720			
	1-4-53	31-5-23	18,840			
	1-4-54	31-5-24	18,960			
	1-4-55	31-5-25	19,080			
	1-4-56	31-5-26	19,200			
	1-4-57	31-5-27	19,320			
	1-4-58	31-5-28	19,440			
	1-4-59	31-5-29	19,560			
	1-4-60	31-5-30	19,680			
	1-4-61	31-5-31	19,800			
	1-4-62	31-6-01	19,920			
	1-4-63	31-6-02	20,040			
	1-4-64	31-6-03	20,160			
	1-4-65	31-6-04	20,280			
	1-4-66	31-6-05	20,400			
	1-4-67	31-6-06	20,520			
	1-4-68	31-6-07	20,640			
	1-4-69	31-6-08	20,760			
	1-4-70	31-6-09	20,880			
	1-4-71	31-6-10	21,000			
	1-4-72	31-6-11	21,120			
	1-4-73	31-6-12	21,240			
	1-4-74	31-6-13	21,360			
	1-4-75	31-6-14	21,480			
	1-4-76	31-6-15	21,600			
	1-4-77	31-6-16	21,720			
	1-4-78	31-6-17	21,840			
	1-4-79	31-6-18	21,960			
	1-4-80	31-6-19	22,080			
	1-4-81	31-6-20	22,200			
	1-4-82	31-6-21	22,320			
	1-4-83	31-6-22	22,440			
	1-4-84	31-6-23	22,560			
	1-4-85	31-6-24	22,680			
	1-4-86	31-6-25	22,800			
	1-4-87	31-6-26	22,920			
	1-4-88	31-6-27	23,040			
	1-4-89	31-6-28	23,160			
	1-4-90	31-6-29	23,280			
	1-4-91	31-6-30	23,400			
	1-4-92	31-7-01	23,520			
	1-4-93	31-7-02	23,640			
	1-4-94	31-7-03	23,760			
	1-4-95	31-7-04	23,880			</

81/26

THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. S. / Est. 19/1/729/108.
AND DATE

RECEIVED
NOV 23 1932

23rd November, 1932.

The Colonial Secretary of the Colony
and Protectorate of Kenya presents his compliments
to the Under Secretary of State for the Colonies
and begs to transmit a form of particulars of
pension awarded to Mr. I. J. Paes, 1st Grade Clerk,
Provincial Administration, on his voluntary
retirement from the service of this Colony.

Instructions are being issued to the
Treasurer to pay Mr. Paes a pension at the rate
Shs. 2,040.60 a year with effect from the date of
his retirement.

Form.

Service for purposes of pension granted 18 years
Actual average salary and emoluments Shs. 6,204-00 a year
Whereof 26/60ths is Shs. 2,948-60 a year
Gratuity earned under _____
being at the rate of _____
Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
the pension payable to him is therefore _____ a year with a gratuity

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.

THE TREASURY,
Nairobi, 24th October 1932.

Allocation of pension:-

Exclusive Kenya share:-

Date of 1st appointment - 3rd July 1906
Date of amalgamation - 1st Jan. 1926

	Years.	Months.	Days.
actual service	18.	5.	29.
Deduct period of leave without pay 0.	0.	0.	3.
Balance	18.	5.	26.

Service for purposes of pension 18 years.

Av. yearly emts. fr. 1.1.22 to 31.12.24:-

Fr. 1.1.22 to 26.4.22 @
Sh. 400 (i.e. sally. Sh. 1,546-67
Sh. 360 & Sh. 40 value
of Quarters)
Fr. 27.4.22 to 26.4.23 @
Sh. 437 (i.e. sally.
Sh. 380 & Sh. 57 value
of Quarters) 5,244-00
Fr. 27.4.23 to 26.4.24 @
Sh. 467 (i.e. sally.
Sh. 410 & Sh. 57 value
of Quarters) 5,604-00
Fr. 27.4.24 to 31.12.24 @
Sh. 497 (i.e. sally.
Sh. 440 & Sh. 57 value
of Quarters) 5,645-09 p.a.

Common share (i.e. difference between actual pension and Kenya share) 1,304-71 p.a.

TOTAL PENSION AWARDED

Shs. 2,040-60 p.a.

MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuitiés on Retirement.

- 1. Name of Applicant in full Imanol Joseph Pegg
 - 2. Office or Situation First Grade Clerk, Provincial Administration
 - 3. Recommended for a pension, gratuity, of Sh.2,040-50 a year
 - 4. Age _____
 - 5. Service nineteen years four months and eleven days
 - 6. Salary or wages (actual/average) Sh.5,760-00
 - 7. Value of quarters (actual/average) 15% of Sh.4,560 / 684-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh.6,444-00
- 8. Cause of retirement Voluntary (Secretariat Circular No. 80 of 16-12-31)
 - 9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1918	From <u>2-5-18</u> To <u>11-5-18</u>	-	-	10	Extension of leave
1925	From <u>11-8-25</u> To <u>10-10-25</u>	-	61	-	-Do-
1925	From <u>11-10-25</u> To <u>14-10-25</u>	-	-	4	-Do-
1930	From <u>8-9-30</u> To <u>11-9-30</u>	-	-	4	-Do-
19	"				
19	"				
19	"				
19	"				
19	"				
19	"				
	TOTAL	-	61	18	

- 10. Date of cessation of duty 25th October 1932
Granted leave, with pay, from 26th October 1932 to approximately 13-1-33
- 11. Date of cessation of salary (approximate) 13th January 1933
- 12. Date from which, inclusively, pension will commence (approximate) 14th January 1933.
on which gratuity falls due.

15. Dates of Commencement and Termination of the several Appointments held by Applicant with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Description of post and scale of salary	Date	Nature	ANSWERS ALLOWANCE				Total emoluments	Amount of appropriation
			Rate	Pay	Rate	Pay		
4th Gr. Cl. (Sh. 1,920) by Sh. 1,200 to Sh. 2,880	3-9-13	31-3-14	1,920					
Scale altered to Sh. 2,160 by Sh. 1,440 to Sh. 2,880	1-4-14	31-3-15	2,040					
	1-4-15	31-3-16	2,160					
	1-4-16	31-3-17	2,304					
	1-4-17	31-3-18	2,448					
	1-4-18	31-3-19	2,592					
	1-4-19	31-3-20	2,736					
Scale altered to Sh. 2,160 by Sh. 1,800 to Sh. 2,880	1-4-20	31-12-21	2,880					
	1-1-22	31-12-23	4,800					
	1-1-23	31-7-23	4,320					
2nd Gr. Cl. (Sh. 3,360) by Sh. 2,400 to Sh. 4,320	1-8-23	31-12-27	4,320					
Scale altered to Sh. 4,320 by Sh. 2,880 to Sh. 5,760	1-1-28	31-12-29	4,860					
	1-1-29	31-12-30	5,800					
	1-1-30	31-12-31	5,640					
	1-1-31	31-12-31	5,280					
	1-1-32	31-12-32	5,280					
	1-1-33	13-1-33	5,760					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. I. J. Paes, 1st grade clerk, Administration, has discharged his duties with diligence and fidelity and is recommended for a pension. During the period Mr. Paes was stationed at Meru as District Cashier he has carried out his duties most efficiently and in an excellent manner.

I. J. Paes
Provincial Commissioner
Kikuyu.

19. Computation, by the Treasurer, of the pension/ gratuity, etc.
- I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand and forty shillings and sixty cents (Sh. 2,040-60) a year,**
- and I base my Certificate on the following calculation:-
- Date of first appointment **3rd September 1913**
- Date of retirement/ **15th January 1933**

	Years	Months	Days
Actual service	19.	4.	11.
Deduct period of leave without-pay	0.	0.	18.
Balance	19.	3.	23.

Service for purposes of pension/gratuity 19 years

Actual/average salary and emoluments Shs. 6,444-00 a year

Whereof 19/60ths

Shs. 2,040-60 a year

Gratuity earned under _____

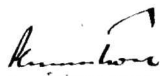
being at the rate of _____

N.B. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____


for Treasurer,

Colony and Protectorate of Kenya.

THE TREASURY,

NAIROBI, 4th November 1932.



80
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. 9/Est. 19/1/168/25.

RECEIVED
15 DEC 1932
COL. OFFICE

19th November, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit a form of particulars of pension awarded to Mr. J. M. Coelho, 1st Grade Clerk, Public Works Department, on his retirement from the service of this Colony on the attainment of 50 years of age.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. Coelho a pension at the rate of Shs. 1,861.20 a year with effect from the date of his retirement.

-----o o o o o o o o-----

COLONY AND PROTECTORATE OF INDIA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Joachim Mariano Goilho
- 2. Office or Situation First Grade Clerk, Public Works Department.
- 3. Recommended for a pension/ gratuity of Rs. 2,200-00 a year
- 4. Age Fifty two (52) years - Born on the 12th October 1880
- 5. Service sixteen years two months and twenty seven days
- 6. Salary or wages (actual/average) Rs. 2,200-00
- 7. Value of quarters (actual/average) Rs. 584-00
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Rs. 2,784-00
- 8. Cause of retirement Attainment of 50 years of age (Compulsory)
- 9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 24	From 12/12/24 To _____	-	-	1	Extension of leave
19	" " " " " "				
19	" " " " " "				
19	" " " " " "				
19	" " " " " "				
19	" " " " " "				
19	" " " " " "				
19	" " " " " "				
19	" " " " " "				
19	TOTAL	1	1	1	

10. Date of cessation of duty 10th May 1932
 (Granted leave, with pay, from 11th May 1932 to 12th October 1932)
 11. Date of cessation of salary _____

13 Date

Signature of holder of office

Temporary Clerks

5th Gr. Cl. (Sh. 2,040) to
 Sh. 180 to Sh. 2,040
 4th Gr. Cl. (Sh. 1,500) to
 Sh. 144 to Sh. 2,040
 Posts altered to
 Sh. 2,160/4y Sh. 180 to
 Sh. 2,880
 3rd Gr. Cl. (Sh. 3,000) by
 Sh. 240 to Sh. 4,320
 2nd Gr. Cl. (Sh. 3,360) by
 Sh. 240 to Sh. 4,320
 1st Gr. Cl. (Sh. 4,560) by
 Sh. 240 to Sh. 6,000

20-7-14
 1-12-15

Sh.

2,920
 2,040
 2,040
 2,100
 2,704
 2,880
 3,720
 3,860
 3,960
 4,200
 4,320
 4,560
 4,800
 5,040
 5,280
 5,520

30-11-15
 5-12-16
 31-1-17
 31-3-19
 31-3-20
 31-12-21
 31-12-22
 31-7-23
 31-12-23
 31-12-24
 31-12-27
 31-12-28
 31-12-29
 31-12-30
 31-12-31
 13-10-32

TOTAL

- 14 Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15 Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16 Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17 If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- 18 Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. J.K. Coelho has discharged his duties with diligence and fidelity and to my satisfaction.

Special Services
 Suspension
 Reprimand
 Injuries
 etc. etc. **NIL.**

[Signature]
 DIRECTOR OF PUBLIC WORKS.

19 Computation by the Treasurer, of the Pension, etc.

I certify that the pension, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **one thousand eight hundred and sixty one shillings and twenty cents (Sh. 1,861-20) a year,**

and I base my Certificate on the following calculation:

Date of first appointment **20th July 1914**
 Date of retirement **13th October 1932**

Actual service	Years	Months	Days
	18	2	24
Deduct period of leave without pay	0	0	1
Balance	18	2	23

Service for purposes of pension/gratuity 18 years
Actual average salary and emoluments Sh.6,204-00 a year
Whereof 18/60ths Sh.1,861-20 a year
Gratuity earned under _____
being at the rate of _____
N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,
NAIROBI, 4th November 19 32.

Hamilton
for Treasurer,
Colonies and Protectorate of Kenya.



KENYA

NO. 547

GOVERNMENT HOUSE
NAIROBI,
KENYA

10000332
COL. OFFICE

14th November, 1932.

Sir,

I have the honour to transmit a Form of Particulars in respect of pension payable to Mr. Alif Din, 1st Grade Clerk, Post and Telegraphs Department, who is shortly proceeding on leave pending retirement on the attainment of age and service limit.

2. Mr. Din who was originally engaged as a Postman on the 1st November, 1902, was transferred to the clerical establishment on the 27th March, 1913. His service has been continuous and having regard to Lord Passfield's despatch No. 774 of the 3rd October, 1929, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment to the service of the Colony.

3. It will be seen from the enclosed form that Mr. Din is eligible for pension at the rate of Sh. 3,222/- per annum, of which a sum of Sh. 1,768/80 is chargeable to Kenya funds and the balance, viz. Sh. 1,453/20 to the common funds of Kenya and Uganda. This computation is based on the assumption that you will not withhold your approval to the recommendation contained in paragraph 2, and pending the receipt of your decision, permission has been given for the payment of an alimentary allowance to Mr. Din should he so desire.

A copy of this despatch, together with

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, F.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

enclosure.

NO2
15864/29

Hand (10)

32
49

enclosure, is being sent to the Government of Uganda.

I have the honour to be,
Sir,
Your most obedient, humble servant,



BRIGADIER-GENERAL.
GOVERNOR.

Notes of Commutation and Termination of the Appointments held by Applicant in the Public Service, distinguishing Salary from other Allowances, and the Pension Allowance.

Date of Appointment	Grade	Rate	Other Allowance	Total emoluments	Amount for aggregation
1-11-04	31-1-06	480			
1-2-06	31-3-07	600			
1-4-07	31-5-07	840			
1-6-07	31-13-08	960			
1-1-09	31-5-10	1,200			
1-6-10	31-3-12	1,320			
1-4-12	31-12-12	1,440			
1-1-13	26-3-13	1,680			
27-3-13	31-12-13	1,680			
1-1-14	31-12-14	1,680			
1-1-15	31-5-16	1,920			
1-4-16	31-3-18	2,040			
1-4-18	31-3-19	2,160			
1-4-19	31-3-20	2,304			
1-4-20	31-3-21	4,200			
1-4-21	31-7-23	4,380			
1-8-23	31-12-27	4,320			
1-1-25	31-12-28	4,680			
1-1-26	31-1-30	4,680			
1-3-26	31-12-30	5,040			
1-1-31	31-12-31	5,280			
1-1-32	31-12-32	5,280			
1-1-33	28-1-33	5,760			
<p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1922</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1925</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1928</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1931</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1933</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1935</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1937</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1939</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1941</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1943</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1945</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1947</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1949</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1951</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1953</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1955</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1957</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1959</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1961</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1963</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1965</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1967</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1969</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1971</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1973</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1975</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1977</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1979</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1981</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1983</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1985</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1987</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1989</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1991</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1993</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1995</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1997</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-1999</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2001</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2003</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2005</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2007</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2009</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2011</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2013</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2015</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2017</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2019</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2021</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2023</p> <p>Scale of pay to be applied to the above appointments by the Commission on 1-1-2025</p>					

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony? **YES**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service? **YES**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise? **NO**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted? **None**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suggestions, Reprimand, and with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Alif Din discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 30 years.

General Post Office,
Nairobi,
1st November, 1932.

Alfred J. ...
POSTMASTER GENERAL,
KENYA AND UGANDA.
W. J. ...
DEPUTY POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-
I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **three thousand two hundred and twenty two shillings (£3,222/-) a year.**
and I base my Certificate on the following calculation:-
Date of first appointment: **1st November 1902**
Date of retirement/cessation: **28th January 1933**
Actual service: **Years 30, Months 12, Days 28**
Deduct period of leave without pay
Balance: **30, 12, 28**

Service for purposes of pension/gratuity 30 years
 Actual salary and emoluments Shs. 4,444/- a year
 Whereof 30/50ths Shs. 3,333/- a year

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____
 The pension payable to him is therefore _____

Amintion
 for Treasurer,
 Colony and Protectorate of Kenya.

THE TREASURY,
 NAIROBI, 26th October 1932.

Allocation of pension:-

Exclusive Kenya share:-

Date of 1st Appointment - 1st November 1902
 Date of amalgamation - 1st January 1925

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	22	2	0

Service for purposes of pension 22 years.
 actual salary - Shs. 4,320
 value of quarters - / 504
Shs. 4,824-00 p.a.

Whereof 22/50ths Shs. 1,056-00 p.a.
 Common share (i.e. the balance between the total pension earned and the exclusive Kenya share) 1,408-00 p.a.

TOTAL PENSION PAYABLE Shs. 3,222-00 p.a.

7836



THE SECRETARIAT,
 NAIROBI,
 KENYA.

RECEIVED
 10 DEC 1932
 COL. OFFICE

11 November, 1932.

WHEN REPLYING
 PLEASE QUOTE
 No. S. Ret. 19/2/446/47
 AND DATE

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. B. T. Jani, 1st Grade Clerk, Post and Telegraphs Department, on his voluntary retirement from the Service.

Form.

2. The pension, which is computed at the rate of Shs. 1,654.40 a year, is chargeable as under:-

Kenya	Shs. 643.20 p.a.
Kenya and Uganda	Shs. 1,011.20 p.a.
	<u>Shs. 1,654.40 p.a.</u>

3. A copy of the Form is being forwarded to the Government of Uganda.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Balshanker Trambakhal Jani
 - 2. Office or Situation First Grade Clerk, Post and Telegraph Department.
 - 3. Recommended for a pension gratuity of Sh. 1,654-40 a year
 - 4. Age Forty two (42) years - Born on the 17th October 1890
 - 5. Service sixteen years one months and seventeen days
 - 6. Salary or wages (actual/average) Sh. 5,520-00
 - 7. Value of quarters (actual/average) 15% of Sh. 4,560/- / 684-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 6,204-00
- 8. Cause of retirement Voluntary (Secretariat Circular No. 80 of 16-12-31)
 - 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence		
			On full salary	On half salary	Without salary			
19 27	From	25-6-27	To	13-9-27	-	81	-	Extension of leave
19	"	"	"	"				
19	"	"	"	"				
19	"	"	"	"				
19	"	"	"	"				
19	"	"	"	"				
19	"	"	"	"				
19	"	"	"	"				
19	"	"	"	"				
19	"	"	"	"				
TOTAL					-	81	-	

- 10. Date of cessation of duty 13th October 1932
(Granted leave, with pay, from 14th October 1932 to approximately 25-11-32)
- 11. Date of cessation of salary (approximate) 25th November 1932
- 12. Date from which, inclusively, pension will commence (approximate) 26th November 1932
on which gratuity falls due

13 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	Value of quarters p. a.	ANY OTHER ALLOWANCE		Total emoluments p. a.	Amount for gratification
		Nature	Rate p. a.		
4th Gr. Cl. (Sh. 2,160 by Sh. 144 to Sh. 2,880)	9-10-16	Sh. 6s.		2,160	
	1-1-18			2,304	
	1-1-19			2,448	
	1-1-20			2,592	
	1-4-20			4,200	
	1-4-21			4,320	
2nd Gr. Cl. (Sh. 3,360 by Sh. 240 to Sh. 4,320)	1-8-23			4,380	
	1-1-28			4,660	
	1-1-29			4,800	
	1-1-30			5,280	
	1-1-31			5,280	
	1-1-32			5,320	
TOTAL					

- 14 Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES**
- 15 Whether the duties of the several Offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES**
- 16 Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO**
- 17 If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE**
- 18 Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims of matters for consideration.

We certify that Mr. R. T. Jani discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 16 years.

[Signature]
POSTMASTER GENERAL
KENYA AND UGANDA

[Signature]
DEPUTY POSTMASTER GENERAL

General Post Office,
Nairobi,
1st November, 1932

- 19 Computation, by the Treasurer, of the pension/gratuity, etc.
- I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **one thousand six hundred and fifty four shillings and forty cents (Sh. 1,654-40) a year,** and I base my calculation on the following calculation:

Date of first appointment **9th October 1916**

Date of retirement/transfer **25th November 1932**

	Years	Months	Days
Actual service	16.	1.	17.
Deduct period of leave without pay			
Balance	16.	1.	17.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. / Est. 19/2/621/23.
AND DATE

RECEIVED
10 DEC 1932
COL. OFFICE

11/ November, 1932.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. J. M. Zeremanya, Learner, Post and Telegraphs Department, on his retrenchment from the Services due to the abolition of his office.

2. The gratuity, which amounts to Shs. 350.00 is chargeable as under:-

Kenya	Shs. 103.85.
Kenya and Uganda	Shs. 246.15
	<u>Shs. 350.00</u>

3. A copy of the Form is being transmitted to the Under Secretary of State for the Colonies.

-----000-----

MJK

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full: Michael Karimanya
 - 2. Office or Situation: Learner, Post Office and Telegraph Department.
 - 3. Recommended for a pension/gratuity of: Sh. 330/-
 - 4. Age: Thirty two (32) years - Born 18th January 1900.
 - 5. Service: thirteen years five months and twelve days
 - 6. Salary or wages (actual/average): Sh. 1,200-00
 - 7. Value of quarters (actual/average): minimum 120-00
 - 7a. Other emoluments (actual/average):
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed: Sh. 1,320-00
- 8. Cause of retirement: Abolition of office owing to Retrenchment
 - 9. Absence beyond ordinary Vacation Leave-

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From To				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
19	" "				
	TOTAL				

- 10. Date of cessation of duty: 2nd October 1932
(Granted leave, with pay, from 3rd October 1932 to 12th November 1932)
- 11. Date of cessation of salary: 12th November 1932
- 12. Date from which, inclusively, pension will commence on which gratuity falls due: 13th November 1932.

Pages of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Designation, Post and Date of Salary	From	To	Rate	Gr.	Value of salaries	ANY OTHER ALLOW. SET		Total emoluments p.a.	Amount for aggregation
						Nature	Rate P.a.		
Learner	✓ 1-0-19	✓ 25-6-20	✓ 480						
	✓ 26-6-20	✓ 12-9-22	✓ 720						
	✓ 13-9-20	✓ 31-2-22	✓ 840						
	✓ 1-1-23	✓ 31-12-25	✓ 900						
	✓ 1-1-24	✓ 31-12-24	✓ 960						
	✓ 1-1-25	✓ 31-12-26	✓ 1,080						
	✓ 1-1-27	✓ 31-12-27	✓ 1,140						
	✓ 1-1-28	✓ 12-11-28	✓ 1,200						
TOTAL									

- 3
14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. M. Zeremanya discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 13 years.


**POSTMASTER GENERAL,
KENYA AND UGANDA.**

DEPUTY POSTMASTER GENERAL.

General Post Office,
Nairobi,
1st November, 1952.

19. Computation, by the Treasurer, of the pension/gratuity, etc. —
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **three hundred and thirty shillings**,
(Sh. 330/-).

and I base my Certificate on the following calculation:—

Date of first appointment **1st June 1919**
 Date of retirement/~~transfer~~ **12th November 1932**

	Years	Months	Days
Actual service	13.	5.	12.
Deduct period of leave without pay			
Balance	13.	5.	12.

Service for purposes of pension/gratuity 15 years

Actual/average salary and emoluments Sh. 1,320/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887

being at the rate of 1 week's salary for each year of service = Sh. 250/-

N.B. M. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

Handwritten signature
for Treasurer,

THE TREASURY,

NAIROBI, 26th October 1952.

Colony and Protectorate of Kenya.

Allocation of Gratuity:-

Exclusive Kenya share:-

Date of 1st appointment - 1st June 1919
Date of amalgamation - 1st Jan'y. 1925

Years. Months. Days.
5. 0. 0.

Actual service

Service for purposes of Gratuity - 5 years

Actual salary - Sh. 960-00

Value of Quarters - 120-00

Sh. 080-00

Gratuity earned under Section IV of the Superannuation Act, 1887, being at the rate of 1 week's salary for each year of Service

Sh. 103-55

Common Share (i.e. the difference between the total gratuity earned and the exclusive Kenya share)

Sh. 225-15

TOTAL GRATUITY EARNED

Sh. 330-00

18007/12 Kenya

PC
No. 76⁴²

C. O.

Mr. *Forley* 17/12/51
Mr. *Lawing* 19/12/51
Mr. *[Signature]*

C. O.
R 19 DEC
U 21

Mr. Parkinson.
Mr. Tomlinson.
Sir C. Bottomley.
Sir J. Shuckburgh.
Comm. U.S. of S.
Parly. U.S. of S.
Secretary of State.

21 Dec. 1951.

DRAFT.

Sir, *[Signature]*

Kenya (100.75)
No. 924/12. e
50

I have to
ack the receipt
of your despatch
No. 524 (received)
of the 15 November
and to inform you
that I approve
of your directing
the re-consideration
of the composition
of the committee
of MOTIABA WA
GABRA, Carpenter
in the Public
Works Dept
of other persons

18007/12 Kenya

pc
No. 76
42

C. D.

Mr. Forster
Mr. [unclear]
Mr. [unclear]
19/12/51
(a/j/p)

C. D.
R 19 DEC
U 21

Mr. Parkinson.
Mr. Tomlinson.
Sir C. Bottomley.
Sir J. Shuckburgh.
Messrs. U.S. of S.
Parly. U.S. of S.
Secretary of State.

21 Dec. 1951.

DRAFT.

Sir,

Kenya (No. 75)
No. 924 (K. C. 4)
50

I have to
ack. the receipt
of your despatch
No. 514 (Received)
of the 15th November,
and to inform you
that I approve
of your limiting
the re-consideration
of the computation
of the quantity
of MUTIABA WA
GABBA, Carpenter
in the Public
Works Dept. and
of other persons

... served on an
hourly basis, for
whom the Treasurer
ruling that such
service does not
come for pension
has been applied.

I have to

(Sg. ... STEV.

TO ...

...

...



45⁴³



KENYA.

GOVERNMENT HOUSE
NAIROBI,
KENYA.

NO. 537 RESERVED.

RECEIVED
30 NOV 1932
COL. OFFICE

5⁷ November, 1932.

No 46

Sir,

I have the honour to acknowledge the receipt of your despatch (Reserved) No: 631 of the 25th August, regarding the gratuity awarded to Mutiaba wa Gabra, Carpenter in the Public Works Department, and in accordance with the latter part of paragraph 2 thereof transmit, at the request of the Treasurer, the accompanying statement of the reasons on which he bases his ruling that service on an hourly basis should be precluded from being taken into account when computing gratuities in cases of this nature.

Fr. Treasurer.
27.8.1932.

The Treasurer, to whom further reference has been made, remarks that the cases which you have in mind appear to be the cases of men who are employed regularly, but who are remunerated on an hourly basis and holds that the men concerned in this Colony are those who should, more properly, be treated as casual labourers.

2. The Director of Public Works in response to further enquiries as to the regular nature of Mutiaba's employment has reported that the reason for the discharge of Mutiaba in 1922 and his re-engagement on an hourly basis was economy as the change obviated expense in respect of leave, free transport and notice. He further suggests that the permanency of this particular post is proved by the fact that Mutiaba served for a further

THE RIGHT HONOURABLE

HONORABLE SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

ten

ten years on hourly rates.

3. Subject to any further observations you may have to make in the light of the Treasurer's representations I propose to direct that the computation of the gratuity in this and in any similar cases should be reconsidered.

I have the honour to be,

Sir,

Your most obedient, humble servant,

J. J. J.

BRIGADIER-GENERAL.

G O V E R N O R.

THE TREASURY.

NAIROBI,

KENYA.

Ref. No. MA/249/31.

23rd February, 1932.

The Hon'ble Colonial Secretary,
Nairobi.

Mr. Mangal Das.

Ref. Your No. S/Est. 19/1/1731/35 of 15.2.32.

In my opinion service paid for by the hour is in an entirely different category from that paid for by the week or month.

2. The main condition for purposes of pension or gratuity is that the service must be continuous. A man who is on a weekly or monthly basis is obliged to work for a stated number of days in a week and for a definite number of hours in each working day and he is paid salary in respect of Sundays and holidays thus securing for him continuity of service.

3. A man who is paid by the hour is presumably under no such obligation and is paid for the number of actual working hours in any day; the number of hours may vary from day to day and he receives no salary in respect of Sundays and holidays; thus there are many breaks in his service which cannot be considered as exceptional to warrant their being treated as leave without salary in order to preserve continuity of service. Further it would be difficult to ascertain from Departmental records, after a length of years, the exact lengths of the breaks in service (i.e. the number of days and working hours for which he was not paid salary).

4. Apart from the foregoing considerations I feel that hourly wages must of necessity be fixed at a rate inclusive of all commitments such as house allowance, leave, passages, superannuation etc.

5. The case of a man working for a daily wage is not different from that of a man working for an hourly wage, unless the former is paid regularly at the end of each month on the basis of a certain sum per day including Sundays and holidays; in such a case it may be said that there is continuity of service.

6. The case of Mr. Isher Singh is not similar to that of Mr. Mangal Dass; the former is on the permanent staff on a class 'C' letter of appointment carrying a regular monthly salary from the 1st January, 1928 and he is a

contributor to the Asiatic Widows and Orphans Pension Fund. From correspondence with the Director of Public Works it appears that he was paid ~~by~~ ^{on} a daily basis from the 16th March, 1928, although for ~~operational~~ ^{operational} convenience his salary was expressed at an hourly rate.

However, this is not the correct position. I think his case will require reconsideration.

sd. J. S. Ross
for TREASURER.

C.D.
2 NOV
10 28

#7

257
11/30
75/43
f

Mr. Parkinson.
Mr. Tomlinson.
Sir C. Bottomley.
Sir J. Shuckburgh.
Perms. U.S. of S.
Partly U.S. of S.
Secretary of State.

30 Nov. 1911

DRAFT.

(No. 75)

Kenya
No. 871
For

Sir,
I have the pleasure to
ack. the receipt
of your despatch
no. 525 of the
31st October, regarding
the pension payable
to Mr. Robert Lee,
Honey Creek Block,
Poole & Telegraph
Dept., on his
retirement from
the Service, and

that I approve

Your recommendation

that the period

from the 23rd Feb 1906,

to the 23rd March,

1906, both days

included, should

be regarded as

leave without pay

in order to preserve

the continuity of

Mr. Allen's service

for pension purposes.

I have &c.

A. CUNLIFF-LISTER.

73

KENYA.

No. 625



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED
2 NOV 1932
COL. OFFICE

3rd October, 1932.

Sir,

I have the honour to transmit a Form of Particulars in respect of pension payable to Mr. Abbas Ali, Money Order Clerk, Post and Telegraphs Department, who has retired from the Service on the grounds of age limit.

Form.

Amended 87/36 29/10/32

2. Mr. Abbas Ali was transferred from the Indian Post Office to the service of this Government with effect from the 24th March, 1906, and according to the Record of Service received from the Government of India it appears that he was paid by that Government up to the 24th February, 1906. I recommend that the period 25th February to 23rd March, 1906, both days inclusive, should be treated as leave without pay in order to preserve continuity of service for purposes of pension.

3. There is also apparently a further period of 2 years, 2 months and 16 days under the Government of India classed by that Government as not qualifying for pension. This period has not been taken into account in calculating Mr. Ali's Indian pension and it has, therefore been deducted from his total service.

4. It will be seen from the enclosed pension papers that Mr. Ali is eligible, in respect of his 26 years' service, for a pension at the rate of Sh. 4,564/- per annum with effect from the 6th November, 1931,

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

chargeable

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full Abbas Ali
- 2. Office or Situation Money Order Clerk, Post and Telegraphs Department.
- 3. Recommended for a pension gratuity of Sh. 4,550/- a year
- 4. Age Fifty two (52) years - Born on the 12th March 1879
- 5. Service thirty five years nine months and five days
- 6. Salary or wages (actual ~~average~~) Sh. 7,200-00
- 7. Value of quarters (actual ~~average~~) 15% of Sh. 7,200 1,080-00
- 8. Other emoluments (actual average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc. is claimed Sh. 8,280-00
- 9. Cause of retirement Attainment of 50 years of age (Voluntary).
- 10. Absence beyond ordinary Vacation Leave

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence	
		On full salary	On half salary	Without salary		
1906	From 25-2-06	To 23-3-06	-	-	27	Interval between the cessation of duty in India and assumption of duty in Kenya.
1927	" 10-10-27	" 11-10-27	-	-	2	
19						
19						
19						
19						
19						
19						
19						
		TOTAL				29

- 10. Date of cessation of duty 28th May 1931
- Granted leave, with pay, from 29th May 1931 to 5th November 1931
- 11. Date of cessation of salary 5th November 1931
- 12. Date from which, inclusively, pension will commence 6th November 1931
on which gratuity falls due

Notes: 1. The Government of India has terminated the several Appointments held by Applicants, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Description of Appointment	Date of Appointment	Scale	Date of Termination	ANNUAL SALARY		Total emoluments p.a.	Amount for appreciation
				Rate p.a.	Rate p.a.		
Service under the Government of India, with Gr. Cl. (Sh. 1,929 to Sh. 1,200) by 24-3-06 to 8-4-08	1-2-96	1,920	23-3-06				
	24-3-06	2,040	4-4-07				
	5-4-07	2,160	4-4-08				
	8-4-08	2,280	4-4-09				
	5-4-09	3,400	7-4-11				
	5-4-10	3,000	7-4-12				
	8-4-11	3,120	7-4-13				
	8-4-12	3,240	7-4-14				
	8-4-13	3,360	7-4-15				
	8-4-14	3,480	31-5-16				
	8-4-15	3,480	7-4-16				
	1-4-16	3,560	7-4-17				
	7-4-17	3,680	31-5-19				
	8-4-17	3,720					
	3rd Gr. Cl. (Sh. 3,000 to Sh. 1,200) by 24-3-06 to 8-4-17	3,840	31-5-20				
	3,960	31-5-21					
	4,080	31-5-22					
4,200	31-7-23						
4,320	7-10-23						
4,440	31-12-27						
4,560	6-11-31						
TOTAL							

MR. ARBAS ALI, MONEY ORDER CLERK, POST AND TELEGRAPH DEPARTMENT, STATEMENT OF ALLOCATION OF PENSION OF

1. Government of India share Rs. 3-00 p.m. per month - vide Bombay Agents' letter No. 490 Sh. 63-00 p.a. of 8-9-32 (Rs. 42 p.a. at Sh. 1/6d. to the Rupee)

2. Exclusive Kenya share:-
Date of 1st Appointment - 1st February 1896
Date of amalgamation - 1st January 1925

Actual service
Deduct period of leave without pay etc.

Years.	Months.	Days.
28.	11.	0.
2.	5.	13.
26.	7.	17.

26 years.

Service for purposes of pension
Average Yearly emoluments from 1-1-22 to 31-12-24:-

Fr. 1.1.22 to 31.3.22 @ Sh. 557
(i.e. emul. Sh. 500 & H. Allow. Sh. 57) p.m.
Fr. 1.4.22 to 31.12.23 @ Sh. 567
(i.e. emul. Sh. 510 & H. Allow. Sh. 57) p.m.
Fr. 1.1.24 to 31.12.24 @ Sh. 598
(i.e. emul. Sh. 530 & H. Allow. Sh. 68) p.m.
Fr. 1.1.25 to 31.12.27 @ Sh. 624
(i.e. emul. Sh. 560 & H. Allow. Sh. 64) p.m.

Whereof 2/3rds third
Whereof 2/50ths
Deduct Government of India Share (vide 1.)


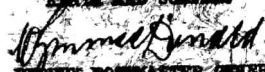
Sh. 5,946-67 p.a.
Sh. 5,010-22 p.a.
Sh. 63-00 p.a.
Sh. 2,947-22 p.a.
Sh. 1,543-78 p.a.
Sh. 4,554-00 p.a.

3. Common Share (i.e. the difference between the total pension, viz. Sh. 4,554-00 p.a. and the total of 1. and 2. above)

TOTAL PENSION DEDUCTIBLE

- 14. Whether, each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted **None.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Abbas Ali discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 25 years.


**POSTMASTER GENERAL,
 KEVLA AND UGANDA.**

DEPUTY POSTMASTER GENERAL.

General Post Office,
 Nairobi, 21st OCT. 1932.

- 19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four thousand five hundred and fifty four shillings (Sh.4,554/-) a year, and I base my Certificate on the following calculation :-

Date of first appointment 1st February 1896
 Date of retirement/transfer 5th November 1931

	Years	Months	Days
Actual service	35.	9.	5.
Deduct period of leave without pay	0.	0.	29.
Deduct non-qualifying service & interruptions under the Govt. of India	2.	2.	16.
BALANCE	33.	7.	20.

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted **None.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Abbas Ali discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 25 years.

James
POSTMASTER GENERAL
KENYA AND UGANDA.
Wm. Donald
DEPUTY POSTMASTER GENERAL.

General Post Office,
 Nairobi, 21 OCT 1932 1932.

19. Computation, by the Treasurer, of the pension/ gratuity, etc. —

I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four thousand five hundred and fifty four shillings (Sh. 4,554/-) a year.

and I base my Certificate on the following calculation:—

Date of first appointment 1st February 1896
 Date of retirement/transfer 5th November 1931

	Years	Months	Days
Actual service	35.	9.	5.
Deduct period of leave without pay	0.	0.	29.
Deduct non-qualifying service & interruptions under the Govt. of India	35.	8.	6.
	2.	2.	16.
BALANCE	35.	5.	20.

Service for purposes of pension/gratuity

33 YEARS

Actual average salary and emoluments

Rs. 8,200/- a year

Whereof 33/60th

Rs. 4,554/- a year

Gratuity earned under

being at the rate of

M. B. Mehta

has exercised the option to receive a reduced pension

and gratuity according to

The pension payable to him is therefore

a year with a gratuity

Ramesh Chandra

for Treasurer.

LIFE TREASURY

MAHARAJA 15th October

34.

Colon and Protectorate of Kenya

N.B. FOR ALLOCATION OF PENSION SEE STATEMENT ATTACHED.

Service for purposes of pension/gratuity 33 years

Actual average salary and emoluments Rs. 8,200/- a year

Whereof 33/60ths Rs. 4,554/- a year

Gratuity earned under _____
being at the rate of _____

N.B. M... has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

Kinnerton
for Treasurer.

THE TREASURY,

NAIROBI, 15th October 1953.

Colon and Protectorate of Kenya.

N.B. FOR CALCULATION OF PENSION SEE STATEMENT ATTACHED.



THE SECRETARIAT,
NAIROBI,
KENYA.

72 53

WHEN REPLYING
PLEASE QUOTE
No. S/Est. 19/1/1290/34
AND DATE

October, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and so to transmit, for information and record, a form of particulars of pension granted to Mr. T. R. Vartak, First Class Clerk, Dept. and Telegraphs Department, on his retirement from the service on the attainment of age-limit.

2. The pension will be computed at the rate of Shs. 804.00 per annum as chargeable as under:-

Sh. 804.00 per annum.

and Uganda 1,129.20 " "

Sh. 1,933.20 per annum.

A copy of this Form is being forwarded to the Government of Uganda for information.

-----0000000000-----

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Trimbak Bagunath Vartak
 - 2. Office or Situation First Grade Clerk, Post and Telegraph Department.
 - 3. Recommended for a pension/gratuity of Rs. 1,933-20 a year
 - 4. Age Fifty (50) years - Born 25th May 1882
 - 5. Service eighteen years six months and fifteen days
 - 6. Salary or wages (actual/average) Rs. 5,760-00
 - 7. Value of quarters (actual/average) 15% of Rs. 4,560/- / 684-00
 - 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Rs. 6,444-00
- 8. Cause of retirement Attainment of the normal Retirement Age limit
 - 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	(Without salary)	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
TOTAL						

- 10. Date of cessation of duty 27th September 1932
(Granted leave, with pay, from 28th September 1932 approximately 25-12-32.
- 11. Date of cessation of salary (approximate) 25th December 1932
- 12. Date from which, inclusively, pension will commence (approximate) 26th December 1932
on which gratuity falls due

1. Dates of Commencement and Termination of the several Appointments held by Applicant with their Emoluments, distinguishing Salary from other Allowances and specifying such Allowances

Appointments held by Applicant with their Emoluments, distinguishing Salary from other Allowances and specifying such Allowances	Years	Rate per Annum	Total Emoluments	Amount of Retention
4th Gr. Cl. (Sh. 1,920 by Sh. 1,200 to Sh. 2,880) Scale altered to Sh. 2,160 by Sh. 144 to Sh. 2,880	11-6-14 / 11-6-14 / 1-4-16 / 11-6-17 / 11-6-17 / 11-6-18	2,160 / 2,280 / 2,280 / 2,424 / 2,568 / 2,712	2,160 / 2,280 / 2,280 / 2,424 / 2,568 / 2,712	
3rd Gr. Cl. (Sh. 3,000 by Sh. 180 to Sh. 3,780) Scale altered to Sh. 3,000 by Sh. 240 to Sh. 3,320	1-4-19 / 1-4-20	3,000 / 3,320	3,000 / 3,320	
2nd Gr. Cl. (Sh. 3,360 by Sh. 240 to Sh. 4,320)	1-4-20 / 1-6-23	4,320 / 4,560	4,320 / 4,560	
1st Gr. Cl. (Sh. 5,560 by Sh. 280 to Sh. 6,000)	1-1-24 / 1-1-28 / 1-1-28 / 1-1-30 / 1-1-31 / 1-1-31 / 1-1-32	5,560 / 5,800 / 5,800 / 6,000 / 6,280 / 6,520 / 6,760	5,560 / 5,800 / 5,800 / 6,000 / 6,280 / 6,520 / 6,760	
TOTAL				

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration

We certify that Mr. T. R. Vartak discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 18 years.

T. R. Vartak
POSTMASTER GENERAL,
KENYA AND UGANDA.

General Post Office,
Nairobi,
7th October, 1932.

W. J. McDonald
DEPUTY POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension, gratuity, etc.:-
I certify that the pension/gratuity, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **ONE thousand nine hundred and thirty three shillings and twenty cents (Sh. 1,933-20) a year.**

and I base my Certificate on the following calculation:-

Date of first appointment 11th June 1914
Date of retirement/transfer 25th December 1932

Actual service	Years	Months	Days
	18.	6.	15.
Deduct period of leave without pay			
Balance	18.	6.	15.

Service for purposes of pension/gratuity 16 years
 Actual average salary and emoluments Sh. 6,444-00 a year
 Whereof 10/60ths Sh. 1,933-80 a year.

Gratuity earned under _____
 being at the rate of _____

A.D. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

Hamilton
 for Treasurer.

Colonial and Protectorate of Kenya.

THE TREASURY,

NAIROBI 29th September 1932.

Allocation of pension:-

Exclusive Kenya share:-

Date of 1st Appointment - 11-6-14

Date of amalgamation - 1-1-25

Actual service

Years	Months	Days
10	6	21

Service for purposes of pension

10 Years.

Actual salary - Sh. 4,320 p.a.

Value of Quarters - 504 p.a.

Sh. 4,824 p.a.

Whereof 10/60ths

Sh. 804-00 p.a.

Common Share (difference between total pension and exclusive Kenya share)

Sh. 1,139-25 p.a.

TOTAL PENSION EARNED

Sh. 1,933-80 p.a.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Joaquin Antonio de Souza
2. Office of Situation First Grade Clerk, Post and Telegraph Department.
3. Recommended for a pension gratuity of Sh. 1,757-80 a year
4. Age Forty nine (49) years - Born 16th March 1883
5. Service seventeen years three months and twenty six days
6. Salary or wages (actual/average) Sh. 5,520-00
7. Value of quarters (actual/average) 15% of Sh. 5,520 / 684-00
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 6,204-00
8. Cause of retirement Abolition of office owing to Retrenchment
9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From .. To ..				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
	TOTAL				

10. Date of cessation of duty 26th May 1932
(Granted leave, with pay, from 27th May 1932 to 11th December 1932)
11. Date of cessation of salary 11th December 1932
12. Date from which, inclusively, pension will commence 12th December 1932
on which gratuity falls due

Table showing Appointment and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Post and Salary	From	To	Salary		ANY OTHER ALLOWANCE	Total emoluments		Amount for aggregation
			£	s. d.		£	s. d.	
5th Gr. Cl. (Sh. 1,440 by Sh. 1,200 to Sh. 1,920) Scale altered to Sh. 1,680 by Sh. 1,200 to Sh. 2,040	16-8-16	31-3-16	1,800					
4th Gr. Cl. (Sh. 2,160 by Sh. 1,440 to Sh. 2,880)	1-10-16	31-12-17	2,040					
Scale altered to Sh. 2,160 by Sh. 1,800 to Sh. 2,880	1-1-18	31-12-18	2,160					
Scale altered to Sh. 2,880 by Sh. 1,800 to Sh. 3,000	1-1-18	31-3-20	2,448					
Scale altered to Sh. 2,880 by Sh. 1,800 to Sh. 3,000	1-1-22	31-12-21	2,880					
Scale altered to Sh. 3,000 by Sh. 2,880 to Sh. 3,300	1-1-22	31-12-22	2,720					
Scale altered to Sh. 3,300 by Sh. 2,880 to Sh. 3,600	1-1-23	31-12-23	2,960					
Scale altered to Sh. 3,600 by Sh. 3,300 to Sh. 4,200	1-1-24	31-12-24	3,300					
Scale altered to Sh. 4,200 by Sh. 3,600 to Sh. 4,800	1-1-25	31-12-25	4,200					
Scale altered to Sh. 4,800 by Sh. 4,200 to Sh. 5,000	1-1-26	31-12-26	4,560					
Scale altered to Sh. 5,000 by Sh. 4,800 to Sh. 5,200	1-1-26	31-12-27	4,800					
Scale altered to Sh. 5,200 by Sh. 5,000 to Sh. 5,400	1-1-27	31-12-28	5,040					
Scale altered to Sh. 5,400 by Sh. 5,200 to Sh. 5,600	1-1-28	31-12-29	5,280					
Scale altered to Sh. 5,600 by Sh. 5,400 to Sh. 5,800	1-1-28	31-12-30	5,600					
Scale altered to Sh. 5,800 by Sh. 5,600 to Sh. 6,000	1-1-29	31-12-31	5,800					
Scale altered to Sh. 6,000 by Sh. 5,800 to Sh. 6,200	1-1-29	31-12-32	6,000					
TOTAL								

- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. Yes
 - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. Yes
 - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. No
 - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Computation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. None
 - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by each Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. J. A. D'Souza discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 17 years.

J. A. D'Souza
 POSTMASTER GENERAL,
 1874 & 1880.
James Donald
 DEPUTY POSTMASTER GENERAL.

General Post Office,
 Nairobi,
 15th October, 1932.

- Computation, by the Treasurer, of the pension/ gratuity, etc. —
 I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and fifty seven shillings and eighty cents (Sh. 1,757-80) a year
 and I base my Certificate on the following calculation —
 Date of first appointment: 16th August 1916
 Date of retirement/ ~~cessation~~ 11th December 1932

Actual service	Years	Months	Days
	17	5	26
Deduct period of leave without pay			
Balance	17	5	26

Service for purposes of pension/gratuity

⁴
17 years

Actual/savage salary and emoluments

Sh. 6,204-00 a year

Whereof

17/60ths

=

Sh. 1,757-88 a year

Gratuity earned under

being at the rate of

N.B. Mr.

has exercised the option to receive a reduced pension

and gratuity according to

The pension payable to him is therefore

Kumtson
for Treasurer,

THE TREASURY,

NAIROBI, 7th October 1932.

Colony and Protectorate of Kenya.

Allocation of pension:-

Exclusive Kenya share:-

Date of 1st Appointment - 16th August 1915

Date of amalgamation & 1st January 1925

Years Months Days

Actual service

9. 4. 16.

Service for purposes of pension

- 9 years.

Actual salary - Sh. 4,200 p.a.

Value of quarters - 504 p.a.

Sh. 4,704-00 p.a.

Whereof 9/60ths

Sh. 405-50

Common share (i.e. the difference between total pension and exclusive Kenya share)

Sh. 1,052-00

TOTAL PENSION PAID

Sh. 1,757-88 p.a.

4037



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. 9 / Est. 19/4/697/25
AND DATE

RECEIVED
11 NOV 1932
COL. OFFICE

20th October, 1932.

The Colonial Secretary of the Colony and
I have the pleasure of acknowledging the receipt of
the Under Secretary for the Colonies and
begs to transmit, for information and record, a
form of particulars of pension awarded to Mr. K.D.
Mehra, First Grade Clerk, Treasury Department, on
his voluntary retirement from the service of this
Colony.

Form.

Instructions are being issued to the Treasurer
to pay Mr. Mehra a pension at the rate of Sh. 1,611/-
per year with effect from the date of his retirement.

ooooo

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation or post and scale of salary	From	To	Salary p.a.	Value of quarters p.a.			Rate p.a.			Total emoluments p.a.			Amount for aggregation			
				£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	
Temporary Clerk	20-2-18	31-3-18	1,680													
5th Gr. Clerk (Sh. 1,680)	1-4-18	31-3-18	2,500													
by Sh. 1,200 to Sh. 2,400	1-4-18	31-3-18	1,920													
4th Gr. Clerk (Sh. 2,160)	1-4-18	31-3-18	2,160													
by Sh. 1,440 to Sh. 2,880	1-4-18	31-3-18	1,440													
Scale altered to Sh. 1,600 to Sh. 3,200	1-4-20	31-12-21	2,880													
3rd Gr. Clerk (Sh. 2,880)	1-1-22	31-12-22	2,720													
by Sh. 2,400 to Sh. 3,000	1-1-23	31-12-23	2,880													
2nd Gr. Clerk (Sh. 2,560)	1-8-23	31-12-23	2,560													
by Sh. 2,400 to Sh. 3,200	1-1-24	31-12-24	2,880													
1st Gr. Clerk (Sh. 4,000)	1-1-28	31-12-28	4,000													
by Sh. 3,600 to Sh. 4,000	1-1-28	31-12-30	3,600													
	1-1-31	31-12-31	3,680													
	1-1-32	31-12-32	3,680													
	1-1-33	31-12-33	3,680													
Total																

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony Yes
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service Yes
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise No
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted None
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Mehta discharged his duties with diligence and fidelity to my entire satisfaction throughout the whole period of his service.

K. M. L.
 Secy. Treasurer
 7 OCT 1933

19. Computation, by the Treasurer, of the pension/gratuity, etc.

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand six hundred and eleven shillings (Sh. 1,611/-) a year.

and I base my Certificate on the following calculation:

Date of first appointment 20th February 1918

Date of retirement/cessation 25th February 1933

	Years	Months	Days
Actual service	15	0	5
Deduct period of leave without pay	0	0	0
Balance	15	0	5

Service for purposes of pension/gratuity 15 YEARS

Actual/average salary and emoluments Shs 100/- 5 YEAR

Whereof 15/0/0 15 YEAR

Gratuity has been made at the rate of

N.B. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity _____

K. M. M. M.
for Treasurer,

THE TREASURY,

NAIROBI, 7 OCT 1932 19. _____

Colony and Protectorate of Kenya.

69⁶³



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN RECEIVED
PLEASE SIGN
NO. 5/Est. 19, 2/1220/2
AND DATE

RECEIVED
11 NOV 1932
C.C.I.

20th October, 1932.

The Secretary of the Colony and
Secretary of the East Africa High Commission
to the Secretary of the Colonies and
Secretary of the East Africa High Commission
London, E.C. 4, W.C. 2, England.
Dear Sir,
I have the honor to acknowledge the receipt of
your letter of the 27th/10/32 and in reply to
inform you that the same has been forwarded to
the appropriate authorities for their consideration.
I am, Sir, very respectfully,
Yours faithfully,
[Signature]

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full No. 371380 Tiangik Arap Kipsang
- 2. Office or Situation Mail Runner, Post and Telegraph Department.
- 3. Recommended for a pension/gratuity of Sh. 140/-
- 4. Age
- 5. Service seven years eleven months and six days
- 6. Salary or wages (actual/average) Sh. 324-00
- 7. Value of quarters (actual/average)
- 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc. is claimed. Sh. 324-00
- 8. Cause of retirement Abolition of office owing to Retrenchment
- 9. Absence beyond ordinary Vacation

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
Total						

- 10. Date of cessation of duty 23rd August 1932
Granted leave, with pay, from 24th August 1932 to 23rd October 1932
- 11. Date of cessation of salary 23rd October 1932
- 12. Date ~~from which, inoperative, pension will commence~~ 24th October 1932
on which gratuity falls due

Department of Army Services

General Area Orders

Two months leave on half pay from 24/8/55 to 25/10/55.

(Sd) W. G. M. MacDonald
For Registrar General.

COLONY AND PROTECTORATE OF KENYA.

SUBORDINATE STAFF HISTORY SHEET.

Name in full: FRANK ARTHUR BROWN, MAJOR, ROYAL ARTILLERY

Appointment held. (1)	Department or Station.	Date.	Scale of Salary at corresponding Date. (2)
Mail Officer	Post and Telegraphs	18/11/24.	Mk. 55/- p.m.
	Engineer.	1/1/25	" 55/- "
		1/2/25.	" 57/- "

Address:

(Date) 19th September 1924

(Signature) (Sd) W. G. M. MacDonald

For Postmaster General.

(1) Certified copies of agreement or letter of appointment to be attached when such exist.

(2) Full details are required and dates on which rises took effect, should be shown.

Periods of leave of absence should be entered on a separate sheet and attached.

COLONY AND PROTECTORATE OF KENYA.

SUBORDINATE STAFF HISTORY SHEET.

Name in full FRANK ARAD SHERMAN, Esq. No. 211 07130

Appointment held (1)	Department or Station.	Date.	Scale of Salary at corresponding Date. (2)
<u>Mail Runner</u>	<u>Post and Telegraphs</u>	<u>12/11/24.</u>	<u>Shs. 25/- p.m.</u>
	<u>Mogochet.</u>	<u>1/1/25</u>	<u>" 25/- "</u>
		<u>1/2/25</u>	<u>" 27/- "</u>

Address

(Date) 19th September 1925

(Signature)

(Sd) W. G. M. MacDonald
For Postmaster General.

- (1) Certified copies of agreement or letter of appointment to be attached when such exist.
- (2) Full details are required and dates on which rises took effect, should be shown.
Periods of leave of absence should be entered on a separate sheet and attached.

14. Whether each of the Appointments held by the Applicant has been on the Public Establishment of the Colony? **Yes.**

15. Whether the duties of the several offices or situations held since the Applicant entered the Service have been such as to require that the holder should give his whole time to the service

16. Whether held of any other Public Appointment, or receiving or claiming to receive any public money by cooperation, half-pay or otherwise

17. If any kind of Pension, Gratuity, Allowance, has been received under the Imperial Pensions Act, 1911, the annual amount or Pension or Allowance so received
Protectorate of Native presents his certificate to be inserted

18. States that the Under Secretary of State for the Colonies has discharged his duties with diligence and fidelity, and that he was discharged with full particular of his services as a Head Officer, if there shall be any other Officers, together with a number of Head Officers, and labour of the person in the service as an Officer, and that he is recommended for consideration

I do hereby certify that the said Applicant has discharged his duties with diligence and fidelity, and that he was in the service of this Department during a period of over 7 years.

[Signature]
POST OFFICE
KINGSTON & UGANDA

[Signature]
DEPUTY POSTMASTER GENERAL

1932

The Treasurer of the Colony shall be paid to the Applicant an amount of one hundred and forty pounds

(£140/-)

and I enclose my Certificate on the following calculation

Date of first appointment: **18th November 1924**

Date of retirement: **23rd October 1932**

Actual service: Years **7.** Months **11.** Days **6.**

Deduct period of leave without pay

Balance: **7. 11. 6.**

Service for purposes of pension/gratuity 7 years

Actual average salary and emoluments Sh. 324/- a year

Whereof _____

Gratuity earned under Sec. IV of the Superannuation Act, 1957

being at the rate of Sh. 100 for each year of service @ Sh. 100/-

Mr. _____ has exercised the option to receive a reduced pension

and gratuity amounting to _____

The pension payable to him is therefore _____ a year with _____

Kumbaro
D. Treasurer

THE TREASURER

50th September 52.

Public Protectorate of Kenya.

Sh. 100 as less service prior to amalgamation does not amount to one year's pay. Total gratuity is chargeable to the common funds of the Government.



68-67
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. Est. 19/1/205/45
AND DATE

RECEIVED
11 NOV 1932
COL. OFFICE

207- October, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. J. A. Coutinho, 1st Grade Clerk, Treasury Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. Coutinho a pension at the rate of Sh.1,049/40 a year with effect from the 1st January, 1933, inclusive

-----00000000-----

MJM

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Archaisa Justissimo Coutinho
 2. Office or Situation First Grade Clerk, Treasury Department.
 3. Recommended for a pension/gratuity of Sh. 1,040-00 a year
 4. Age Thirty two (32) years - Born 22nd June 1900
 5. Service eleven years three months and six days
 6. Salary or wages (actual/average) Sh. 5,040-00
 7. Value of quarters (actual/average) 1/3 of Sh. 4,560/- / 584-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. } Sh. 5,724-00
8. Cause of retirement Abolition of office owing to Retrenchment
 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL				

10. Date of cessation of duty Notice of abolition of office (Granted leave) with pay, from 4th July 1932 to 31st December 1932
11. Date of cessation of salary 31st December 1932
12. Date from which, inclusively, pension will commence 1st January 1933
on which gratuity falls due

Service for purpose of pension/ gratuity

11 years

Actual/average salary and emoluments

Rs. 724/- p. year

Whereof 11/60ths

= Rs. 1,049-10 p. year.

Gratuity earned under

being at the rate of

M. D. Mr.

has exercised the option to receive gratuity

and gratuity according to

Handwritten notes and stamps, including a circular official stamp with illegible text.

21

2

aid

Handwritten notes at the bottom of the page.



THE SECRETARIAT,
NAIROBI,
KENYA.

64 78

WHEN REPLYING,
PLEASE QUOTE
No. 19/1/807/80.
AND DATE

RECEIVED
11 NOV 1932
P.O. OFFICE

16th October, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. J. J. Patel, 3rd Grade Clerk, Treasury Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. Patel a pension at the rate of Sh. 360/- a year with effect from the 1st January, 1933, inclusive.

-----000000000-----

Pension cancelled as Mr. Patel
has been transferred to
Audit Dept.

V 18 in 3008/33 Kya

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Jashabhai Jibhai Patel
- 2. Office or Situation Third Grade Clerk, Treasury,
- 3. Recommended for a pension/gratuity of Rs. 360/- a year
- 4. Age Twenty nine (29) years - Born 21st March 1903
- 5. Service six years six months and twenty four days
- 6. Salary or wages (actual/average) Rs. 3,120-00
- 7. Value of quarters (actual/average) minimum 480-00
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Rs. 3,600-00
- 8. Cause of retirement Abolition of office owing to Retrenchment
- 9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 30	From 18-6-30	To -	1	-	-	Extension of leave
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL	1	0	-	

- 10. Date of cessation of duty Notice of abolition of office
(Granted leave) with pay, from 4th July 1932 to 31st December 1932
- 11. Date of cessation of salary 31st December 1932
- 12. Date from which, inclusively, pension will commence 1st January 1933
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Description of post and scale of salary	From	To	Salary	Nature	Rate		Total emoluments	Amount for Aggregation
					Rate	Rate		
1st Gr. Clerk (Rs. 1,800 by Rs. 90) to Rs. 2,400	7-6-27	7-6-27	1,800					
2nd Gr. Clerk (Rs. 2,520 by Rs. 120) to Rs. 3,240	28-9-27	28-9-28	1,890					
	28-9-28	28-9-29	2,520					
	28-9-29	28-9-30	2,640					
	28-9-30	28-9-31	2,760					
	28-9-31	28-9-32	2,880					
	28-9-32	31-12-32	3,000					
			3,120					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted **NO**
18. Statement, if the circumstances warrant it, that the Applicant has discharged his duty with diligence and fidelity, to the satisfaction of the Head Officer of his Department, to be approved by any two of such Head Officers, if there shall be more than one, and such Head Officers here shall be but one, together with "such a statement as will express the value of the actual labour of the services of the person recommended, embracing as far as possible the following words: "as can be authentically stated," and observations as to Special Duties, Special Services, Exceptional, etc., with full particulars of any injuries received on duty, or other matters requiring consideration.

I certify that the Applicant has discharged his duty with diligence and fidelity to the entire satisfaction of the Head Officers of his Department during the whole period of his service.

[Signature]
 Head Officer

19. The amount of the pension payable, etc. —
 I certify that the pension payable which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **three hundred and sixty shillings (£360/-) a year** and I base my Certificate on the following calculation:
 Date of first appointment **28th June 1927**
 Date of retirement **31st December 1932**
 Actual service **5 Years 6 Months 24 Days**
 Deduct period of leave without pay
 Balance **5 Years 6 Months 24 Days**

your recommendation
that for purposes
of pension the
service of this
officer may be
allowed to count
from the date of
his first appointment
to the service of the
colony.

I have to

(SGD) P. CUNLIFFE-LISTER

KENYA.

NO. 479.



GOVERNMENT HOUSE
NAIROBI.
KENYA.

RECEIVED
- 4 NOV 1932
COL. OFFICE

5th October, 1932.

Sir,

80334/2/31

I have the honour to inform you that under the terms of Mr. Thomas' telegram No. 326 of the 21st of October, 1931, an application to retire voluntarily has been received from Mr. A. Wellington, an African serving as a 2nd Grade Clerk on Asian terms of service in the Post and Telegraphs Department, and has been accepted.

2. Mr. Wellington who was originally engaged as a Telegraph Learner on the 1st April, 1912, was subsequently transferred to the clerical establishment on the 1st April, 1920. His service has been continuous and having regard to Lord Passfield's despatch No. 774 of the 3rd October, 1929, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment to the service of the Colony.

3. I enclose a Form of Particulars in respect of pension payable to Mr. Wellington amounting to Sh. 1,488/- per annum of which a sum of Sh. 638/- is chargeable to Kenya funds and Sh. 853/- to the common funds of Kenya and Uganda. This computation is based on the assumption that you will not withhold your approval to the recommendation contained in paragraph 2, and pending the receipt of your decision permission has been given for

Form.

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

the

insured 838-12-1930
No. 2 15864/29

74
6/4

76
2
the payment of an alimentary allowance to Mr. Wellington should be so desired.

4. The Government of Uganda have agreed to the voluntary retirement of this clerk and a copy of this despatch, together with enclosure, is being sent to that Government.

I have the honour to be,

Sir,

Your most obedient, humble servant,

3. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Description of post and wage of salary	From	To	Salary p. a.	Value of quarters p. a.	ANY OTHER ALLOWANCE		Total emoluments p. a.	Amount for aggregation
					Nature	Rate p. a.		
Telegraph Learner	1-4-12	31-3-15	Sh. 240					
	1-2-13	31-3-15	360					
	1-6-13	31-7-14	480					
	1-8-14	31-8-15	600					
	1-9-15	31-8-16	720					
	1-9-16	30-9-17	840					
	1-10-17	30-9-18	960					
	1-10-18	30-9-19	1,080					
	1-10-19	31-3-20	1,200					
4th Gr. Cl. (Sh. 1,800 by Sh. 180 to Sh. 2,890)	1-4-20	31-3-21	1,800					
	1-4-21	31-3-22	1,980					
	1-4-22	31-3-23	2,160					
	1-4-23	31-3-24	2,340					
3rd Gr. Cl. (Sh. 3,000 by Sh. 240 to Sh. 4,360)	1-4-24	31-3-25	3,000					
	1-4-25	31-3-26	3,240					
	1-4-26	31-3-27	3,480					
	1-4-27	31-10-32	3,720					
			3,960					
TOTAL								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, (1869 and 1871), the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. A. Wellington discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 20 years.

General Post Office,
Nairobi,
28th September, 1932.

R. G. Smith
POSTMASTER GENERAL,
KENYA & UGANDA.

W. J. G. Donald
DEPUTY POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand four hundred and eighty eight shillings (Sh. 1,488/-) a year,

and I base my Certificate on the following calculation:-

Date of first appointment 1st April 1912
Date of retirement/transfer 31st October 1932

Actual service	Years	Months	Days
	20.	7.	0.
Deduct period of leave without pay			
Balance	20.	7.	0.

Service for purposes of pension/gratuity 20 years

Actual average salary and emoluments Sh. 4,464/- a year

Whereof 20/60ths = Sh. 1,488/- a year

Gratuity earned under _____
being at the rate of _____

Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year which gratuity of _____

Amundson
for Treasurer,

THE TREASURY,

NAIROBI, 19th September 19 52.

Colony and Protectorate of Kenya.

Allocation of pension:-

Exclusive Kenya share:-

Date of 1st Appointment - 1st April 1912

Date of amalgamation - 1st Jan. 1926

	Years	Months	Days
Actual service	12	9	0

Service for purposes of pension - 12 years.

Average yearly emts. fr. 1-1-22 to 31-12-24:-

1-1-22 to 31-3-22 @ Sh. 165 p.m.	Sh. 495-00 ✓
1-4-22 to 31-3-23 @ Sh. 180 p.m.	3,240-00 ✓
1-4-23 to 31-3-24 @ Sh. 250 p.m.	3,600-00 ✓
1-4-24 to 31-12-24 @ Sh. 270 p.m.	2,430-00 ✓
	<u>Sh. 8,765-00</u>

Whereof one third Sh. 2,921-66 p.m.
Add Value of Quarters (minimum) Sh. 5,117-00 p.m.

Whereof 12/60ths Sh. 635-00 p.m.

Common Share (difference between Total pension and Exclusive Kenya share) Sh. 635-00 p.m.

TOTAL PENSION EARNED Sh. 1,488-00 p.m.

6378



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. of File 19/2/457/104.
AND DATE

RECEIVED
24 OCT 1932
OFFICE

30th September, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to Mr. Winston Churchill's despatch No. 1320 of 1932 on the subject of the proposed railway for information and for the purpose of facilitating the work of the Government of Kenya in the preparation of the report on the subject of the proposed railway to be submitted to the Government of Kenya for their consideration and instructions as may be required for the purpose of the proposed railway.

Notes of Commencement and Termination of the several Appointments held by Applicant with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation at post and scale of salary	From	To	Salary p.a.	Value of Incentives p.a.	Nature	ANY OTHER EMPLOYMENT		Total emoluments		Amount for aggregation	
						Rate p.a.	Nature	p.a.	p.a.	£	s.
Kathi " (Permanent)	5-8-09	3-12-09	1,880								
	4-12-09	31-3-10	1,680								
	1-4-10	31-3-16	1,920								
	1-4-15	31-3-20	2,040								
	1-4-20	20-5-22	2,880								
	21-5-22	31-12-28	5,650								
Chief Kathi	1-1-29	13-11-32	15,000								
	TOTAL										

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The Applicant has discharged his duties with diligence & fidelity since he became Chief Kathi the applicant's work has been more than fully under my notice & I cannot think too highly of his learning, integrity & ability.
J.M. Mills C9

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four thousand four hundred and eight shillings and thirty three cents (£4,408-33) a year,
 and I base my Certificate on the following calculation :-
 Date of first appointment 5th August 1909
 Date of retirement/cessation 15th November 1932

Actual service	Years	Months	Days
	25.	3.	9.
Deduct period of leave without pay			
Balance	25.	3.	9.

Service for purposes of pension/gratuity 25 years
Actual/average salary and emoluments Sh. 11,500-00 a year
Whereof 25/60ths Sh. 4,408-33 a year
Gratuity earned under _____
being at the rate of _____

Mr. has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,
NAIROBI, 5th September 19 32.

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.

62 91



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. 19/1/372/29
AND DATE

30th September, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. A. Rebelle, First Grade Clerk, Treasury Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. Rebelle a pension at the rate of Sh. 1,933.20 a year with effect from the date of his retirement.

-----0000000000-----

MDM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Commutation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Age

2. Date of Birth

3. Nature of Service

4. Date of Commencement of Service

5. Description of Service	6. Salary		7. Nature of Absence
	On full salary	Without salary	
	16		Extension of leave
	84		

10. Date of cessation of duty 1933

(Granted leave with pay from 1 August 1932 to approximately 24-3-33)

11. Date of cessation of salary (approximate) 24th January 1933

12. Date from which, inclusively, pension will commence (approximate) 24th January 1933 on which gratuity falls due

Signature of Applicant	Dates of Comm.	Amount for aggregation
Temporary Clerk 5th Gr. Cl. (Sh. 1,150 by Sh. 1,200 to Sh. 1,920) Scale altered to Sh. 1,600 by Sh. 1,200 to Sh. 2,040 4th Gr. Cl. (Sh. 1,160 by Sh. 1,144 to Sh. 880) Scale altered to Sh. 1,160 by Sh. 1,180 to Sh. 1,065 3rd Gr. Cl. (Sh. 1,000 by Sh. 880 to Sh. 780) 2nd Gr. Cl. (Sh. 880 by Sh. 840 to Sh. 780) 1st Gr. Cl. (Sh. 780 by Sh. 680 to Sh. 600)	20-4-14	4,160
	1-10-14	4,920
	1-1-16	2,040
	1-9-16	2,160
	1-3-17	2,304
	1-4-18	2,448
	1-4-19	2,592
	1-1-20	2,880
	2-11-20	3,360
	2-11-22	4,320
1-6-23	4,320	
1-1-23	4,800	
1-1-27	4,800	
1-1-27	5,040	
1-1-30	5,280	
1-1-31	5,520	
1-1-33	5,760	
1-1-33	5,760	
TOTAL		

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. **Yes**
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **Yes**
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. **No**
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. **None**
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer if there shall be but one, together with "such a statement as will exhibit the merit and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Hebble discharged his duties with diligence and fidelity to my entire satisfaction throughout the whole period of his service.

Amundson
For Treasurer.

The Treasury,
Yam-Sol, 24th September, 1933.

19. Computation, by the Treasurer, of the pension/ gratuity, etc. :-

I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service amounts to **ONE thousand nine hundred and thirty three shillings and twenty pence (£1,933-20) a year**, and I base my Certificate on the following calculation :-

Date of first appointment **26th May 1917**
Date of retirement/cessation **24th January 1933**

Actual service	Years	Months	Days
Deduct period of leave without pay	18	2	0
Balance	18	2	0

Service for purposes of pension/gratuity 18 years^{4/}
Actual/average salary and emoluments Sh. 6,444/- a year
Whereof 18/60ths = Sh. 1,935.00 a year.
Gratuity earned under _____
being at the rate of _____
Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 20th September 19 32.

Handwritten signature
for Treasurer.

Colonial and Protectorate of Kenya.

18007/5/32 Kenya

67⁸⁴

C. O.

Mr. *Poolley*

26/10/32

Mr. *Penning*

26/10/32
[Signature]

C. D.
R 26 OCT
D 28

Mr.

Mr. Parkinson.

Mr. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

~~AT~~ 28 Oct. 1932

DRAFT.

Kenya.

No. 810

(No. 57)

I have the
ack. the receipt of
your despatch No. 466
of the 26th September,
reporting the voluntary
retirement of Mr. HARNAN
SINGH, 3rd Grade Clerk,
Central Finger Print
Bureau, and to
inform you that
I approve your
recommendation that
for purposes of
pension the service
of this officer may
be allowed to count

60



KENYA.

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

No. 466

17 OCT 1932
COL. OFFICE

26th September, 1932.

Sir,

80 416/3/31
4. 11. 1.

I have the honour to inform you that under the terms of Mr. Thomas' telegram No. 326 of the 21st October, 1931, an application to retire voluntarily has been received from Mr. Karnam Singh, 3rd Grade Clerk, Central Printing Bureau, and has been accepted.

Mr. Singh was originally employed as a Fingerprint Learner on the 8th March 1920; he was employed as a Fingerprint Classifier from effect of the 19th April, 1930, and was transferred to the clerical establishment on the 1st January 1932. His service has been continuous and having regard to Lord Passfield's despatch No. 474 of the 3rd October, 1929, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment to the service of the Colony.

No 2

15.10.32

I enclose Form of Particulars in respect of pension payable to Mr. Singh amounting to Shs. 724/- per annum. This computation is based on the assumption that you will not withhold your approval to the recommendation contained in paragraph 2 supra.

Form.

I have the honour to be,
Sir,
Your most obedient humble servant,

BRIGADIER-GENERAL,
GOVERNOR.

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full: **Harnam Singh**
2. Office or Situation: **3rd Grade Clerk, Central Finger Print Bureau**
3. Recommended for a pension **gratuity** of **Sh.744/- a year**
4. Age: **Thirty Seven (37) years - Born 25th March 1895**
5. Service: **twelve** years **eight** months and **eight** days
6. Salary or wages - actual **average** **Sh.3,240-00**
7. Value of quarters - actual **average** **minimum** **480-00**
8. Other emoluments - actual **average**:
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc. is claimed **Sh.3,720-00**
9. Cause of retirement: **Voluntary (Secretariat Circular No.80 of 10-11-31)**
10. Absence beyond ordinary Vacation Leave:

Year	Period of absence		NUMBER OF DAYS			Cause of Absence
	From	To	On full salary	On half salary	Without salary	
19 30	From 11-8-30	To 11-8-30	-	61	-	Extension of leave
19 30	" 12-8-30	" -	-	-	1	-Do-
19	" "	" "				
19	" "	" "				
19	" "	" "				
19	" "	" "				
19	" "	" "				
19	" "	" "				
19	" "	" "				
19	" "	" "				
		Total		61	1	

10. Date of cessation of duty: **30th August 1931**
- Granted leave, with pay, from **31st August 1931** to **approximately 15-11-31**
11. Date of cessation of salary: **(approximate) 15th November 1931**
12. Date from which, inclusively, pension will commence **(approximate) 15th November 1931**
on which gratuity falls due

13 Date of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Designation of post and scale of salary	From	To	Salary	Nature of quarters		Rate p. a.		Total emoluments p. a.	Amount for aggregation
				Year	Month	Nature	Rate p. a.		
Finger Print Learner	8-3-20	1-1-20	Sh. 400	1-1-20	1-1-20				
Finger Pr. Classifier	1-1-20	3-9-20	3,000	3-9-20	3-9-20				
	1-10-20	3-1-21	3,600	3-1-21	3-1-21				
	1-1-21	3-1-21	3,840	3-1-21	3-1-21				
3rd Gr. Cl. (Sh. 2,500 to Sh. 3,240)	1-1-21	3-1-21	3,000	3-1-21	3-1-21				
	1-1-25	3-1-26	3,120	3-1-26	3-1-26				
	1-1-27	3-1-28	3,240	3-1-28	3-1-28				
TOTAL									

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that during his 12 years service in the Central Finger Print Bureau - Mr Harnam Singh's conduct has been good, and he has discharged his duties with diligence and fidelity.

Nairobi,
9th. September, 1932.

W. Bayne
Officer-in-Charge,
CENTRAL FINGER PRINT BUREAU.

19. Computation, by the Treasurer, of the pension/ gratuity, etc. -

I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to seven hundred and forty four shillings (Sh. 744/-) & 10/6.

and I base my Certificate on the following calculation:-

Date of first appointment 8th March 1920
Date of retirement/cessation 15th November 1932

	Years	Months	Days
Actual service	12	8	8
Deduct period of leave without pay	0	0	1
Balance	12	8	7

5988



THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
17 OCT 1952
GOV. OFFICE

September, 1952.

WHEN REPLYING
PLEASE QUOTE
NO. & DATE
19/1/716/40
AND DATE

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. J. B. Koronha, 1st Grade Clerk, Treasury Department, on his retrenchment from the Service due to the abolition of his office.

NOTE

3. Instructions are being issued to the Treasurer to pay Mr. Koronha a pension at the rate of Shs. 1,042/40 p year with effect from the 1st of January, 1953, inclusive.

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MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full **Jeremias Francisco Moronha**
2. Office or Situation **1st Grade Clerk, Treasury.**
3. Recommended for a pension/allowance of **Sh.1,042-40 a year**
4. Age **Thirty (30) years - Born 1st November 1902**
5. Service **eleven** years **nine** months and **-** days
6. Salary or wages (actual average) **Sh.5,040-00**
7. Value of quarters (actual average) **15% of Sh.4,560** **684-00**
8. Other emoluments (actual average):
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed **Sh.5,724-00**
9. Cause of retirement **Abolition of office owing to Retrenchment**
10. Absence beyond ordinary Vacation Leave

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1925	From 4-12-25 To 9-12-25	6	-	-	Extension of leave
1930	2-5-30 " 6-5-30	-	-	5	-Do-
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
19	" " " "				
	TOTAL	6	-	5	

11. Date of cessation of duty **Notice of abolition of office**
~~granted leave~~ with pay, from **4th July 1932** to **31st December 1932**
12. Date of cessation of salary **31st December 1932**
13. Date from which, inclusively, pension will commence **1st January 1933**
 on which gratuity falls due

Description of Post or Title of Salary	From	To	Rate per Annum	Total emoluments per Annum	Amount of Pension or Allowance
4th Gr. Clerk (Sh. 1,800 by Sh. 1,80 to Sh. 2,880)	1-4-21	1-12-21	2,980		
	1-	31-12-22	2,400		
	1-1-23	31-12-23	2,580		
	1-1-24	31-3-24	2,760		
3rd Gr. Clerk (Sh. 3,000 by Sh. 2,60 to Sh. 4,320)	1-4-24	31-3-25	3,000		
	1-4-25	31-3-26	3,240		
	1-4-26	31-3-27	3,480		
	1-4-27	31-3-28	3,720		
2nd Gr. Clerk (Sh. 3,560 by Sh. 2,60 to Sh. 4,320)	1-4-28	31-3-29	3,960		
	1-4-29	31-3-30	4,200		
	1-4-30	31-3-31	4,560		
	1-4-31	31-3-32	4,800		
TOTAL	1-4-32	31-12-32	5,040		

- 3
- 90
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
 - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
 - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
 - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **None.**
 - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Moronha discharged his ~~own~~ duties with diligence and fidelity to my entire satisfaction throughout the whole period of his service.

M. J. ...
 for Treasurer.
 13 Dec 1932

- Computation, by the Treasurer, of the pension/allowance, etc. —
 I certify that the pension/allowance which may be paid to the Applicant according to the Rule of the Colonial Service, amounts to one thousand and forty nine shillings and forty cents (Sh. 1,049-40) a year,

and I base my Certificate on the following calculation:—

Date of first appointment: 1st April 1921

Date of retirement/transfer: 31st December 1932

	Years	Months	Days
Actual service	11.	9.	0.
Deduct period of leave without pay	0.	0.	5
Balance	11.	8.	25.



GOVERNMENT HOUSE,
NAIROBI,
KENYA

KENYA.

NO. 118

CONFIDENTIAL.

RECEIVED
17 OCT 1932
COL. OFFICE

13th September, 1932.

Sir,

With reference to your despatch Confidential (2) of the 13th of July last, I have the honour to inform you that the recommendation submitted in my Confidential despatch No. 80 of the 8th of June was to the effect that Mr. Noor Ahmed, Sub-Telegraph Inspector (2nd Grade), Post and Telegraphs Department, should be accorded pensionable status as peramb. In respect and I regret that this reference to a compassionate grant in paragraph 3 of my despatch was made under a misunderstanding.

2. I enclose a Form of Particulars from which it will be seen that Mr. Noor Ahmed has been accorded a pension at the rate of Shs. 118/6 per annum, of which a sum of Shs. 580/- is chargeable to the Government and the balance viz. Shs. 536/6 to the common funds of Kenya and Uganda.

A copy of this despatch, together with enclosure, is being sent to the Government of Uganda.

I have the honour to be,
Sir,
Your most obedient, humble servant,

BRIGADIER-GENERAL.
GOVERNOR.

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

Form.

8
91

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Hoar Ahmed
2. Office or Situation Sub-Inspector, 1st Grade, Post and Telegraph Department
3. Recommended for a pension/gratuity of Sh. 1,118-66 a year
4. Age Sixty (60) years - Born 12th June 1871
5. Service seventeen years n i n e months and f o u r days
6. Salary or wages (actual/average) }
7. Value of quarters (actual/average) } Sh. 3,948-26
7a. Other emoluments (actual/average) }
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 3,948-26
8. Cause of retirement I l l - h e a l t h
9. Absence beyond ordinary Vacation Leave-

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 19	From 30-4-19	To 9-5-19	-	10	-	Extension of leave
19 22	" 28-5-22	" 31-5-22	-	-	6	-Do-
19 28	" 14-8-28	" -	-	-	1	-Do-
19 29	" 18-3-29	" 17-5-29	-	-	61	-Do-
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL	-	10	68	

10. Date of cessation of duty 4th February 1932
(Granted leave, with pay, from 5th Feb. 1932 to 12th May 1932)
11. Date of cessation of salary 12th May 1932
12. Date from which, inclusively, pension will commence 13th May 1932
on which gratuity falls due

3. Dates of Commencement and Termination of the several Appointments held by Applicant, specifying such Allowances as are payable in respect of such appointments, and the amount of any other allowances payable in respect of such appointments, and the amount of any other allowances payable in respect of such appointments, and the amount of any other allowances payable in respect of such appointments.

Description of post and scale of salary	From	To	Sh. Cs.	Value of allowances	ANY OTHER ALLOWANCE		Total Allowance	Actual Service
					Name	Rate per Annum		
1st Class Lineman	9-8-14	8-8-16	1,200					
	9-8-16	8-8-17	1,320					
	9-8-17	8-8-18	1,460					
	9-8-18	8-8-19	1,680					
	9-8-19	31-3-30	1,800					
	1-4-30	30-6-31	3,000					
	1-7-31	31-12-36	3,000					
	1-1-37	31-12-37	3,120					
	1-1-38	7-12-39	3,240					
	8-12-30	7-12-30	3,360					
	8-12-30	7-12-31	3,540					
	8-12-31	18-5-32	3,720					
TOTAL								

Sub-Inspector
 Sub-Inspector, 2nd Gr.
 (Sh. 2,520 by Sh. 120
 to Sh. 3,240)
 Do- 1st Gr. (Sh. 3,360 by Sh. 320
 to Sh. 3,540)

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several-offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Noor Ahmed discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 17 years.

General Post Office,
 Nairobi,
 29th August, 1932.

[Signature]
 POSTMASTER GENERAL,
 KENYA AND UGANDA.
[Signature]
 DEPUTY POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension, gratuity, etc. —
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand one hundred and eighteen shillings and sixty eight cents (Sh. 1,118-68) a year, and I base my Certificate on the following calculation —

Date of first appointment 9th August 1914
 Date of retirement/~~transfer~~ 18th May 1932

	Years	Months	Days
Actual service	17.	9.	4.
Deduct period of leave without pay	0.	2.	8.
Balance	17.	6	26.

clerk respectively
in the Posts and
Telegraph Dept,
and to inform you
that I approve your
recommendation that
for purpose of
provision the services
of these officers may
be allowed to come
under the rate of
their former appointment
to the service of the
Government.

I am &c

W. H. WILKINSON - LISTER



56 95
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
N. S. / EST. 19/1/886/33.
AND DATE

N. S. / EST. 19/1/886/33.

RECEIVED
26 SEP 1932
COL. OFFICE

2nd September, 1932.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies, and begs to transmit herewith, for information and record, a form of particulars of pension awarded to Mr. A.A. Pereira, 1st Grade Clerk, Public Works Department.

2. Instructions are being issued for the payment of the pension to Mr. Pereira at the rate of Shs.2,835/- a year with effect from the day following his retirement.

Typist	Wages	Period	Rate	Total
4th Gr. Cl. (Sh. 120) by Sh. 120	3,040	31-1-08 to 31-12-10	980	2,800
Scale altered to Sh. 200	2,040	31-1-11 to 31-12-11	200	2,040
4th Gr. Cl. (Sh. 160) by Sh. 160	3,360	31-1-12 to 31-12-13	280	3,360
Scale altered to Sh. 300	3,640	31-1-14 to 31-12-15	300	3,640
4th Gr. Cl. (Sh. 160) by Sh. 160	3,784	31-1-16 to 31-12-17	280	3,784
Scale altered to Sh. 240	3,000	31-1-18 to 31-12-18	240	3,000
4th Gr. Cl. (Sh. 180) by Sh. 180	3,180	31-1-19 to 31-12-19	260	3,180
Scale altered to Sh. 240	3,540	31-1-20 to 31-12-21	300	3,540
4th Gr. Cl. (Sh. 240) by Sh. 240	4,320	1-1-22 to 1-1-23	360	4,320
Scale altered to Sh. 3120	4,320	1-1-24 to 1-1-25	360	4,320
4th Gr. Cl. (Sh. 3120) by Sh. 3120	5,640	1-1-26 to 1-1-27	420	5,640
Scale altered to Sh. 600	6,000	1-1-28 to 1-1-29	600	6,000
4th Gr. Cl. (Sh. 600) by Sh. 600	6,120	1-1-30 to 1-1-31	600	6,120
TOTAL				43,320

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. **None.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such one, if there shall be but one, together with "such a statement as will show the merit and value and labour of the services of the person recommended, embracing as best as possible the public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty or otherwise, as a result, for consideration.

I certify that Mr. A. A. Pereira has discharged his duties with diligence and fidelity to my satisfaction.

Special Services }
 Suspension }
 Reprimand } Nil.
 Injuries }
 Etc. etc. }

H. S. L...
 DIRECTOR OF PUBLIC WORKS.

19. Compensation, by the Treasurer, of the pension, etc. I certify that the pension, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand eight hundred and thirty five shillings (Sh. 2,835/-) a year.**

fr I base my Calculation on the following calculation:
 Date of first appointment: **1st April 1907**
 Date of retirement: **31st October 1932**

	Months	Days
Actual service	25.	6.
Defunct period of leave without pay		22.
Balance	25.	6.

Service for purposes of pension/gratuity

25 years

Actual ~~average~~ salary and emoluments

Sh. 6,804/- a year

Whereof 25/60ths

Sh. 2,835/- a year

Gratuity earned under

being at the rate of

V. B. M.

has exercised the option to receive a reduced pension

and gratuity according to

The pension payable to him is therefore a year with a gratuity



for Treasurer,

THE TREASURY,

NAIROBI

8th

August

19 50

Colony and Protectorate of Kenya.

55 98



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 19/1/778/32.
AND DATE

2nd September, 1952.

RECEIVED
20 SEP 1952
COL. OFFICE

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies, and begs to transmit herewith, for information and record, a form of particulars of pension awarded to Mr. D.B. Patel, 3rd Grade Clerk, Public Works Department.

2. Instructions are being issued for the payment of the pension to Mr. Patel at the rate of Shs. 324/- a year with effect from the day following his retirement.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons not entitled for pension on cessation of service, or gratuities on Retirement, Compensation or Compassionate Allowances, or gratuities on Retirement.

1. Name of Applicant in full: **Dahyabhai Phulabhai Patel**
Office or Station: **First Grade Clerk, Public Works Department.**

3. Commenced service on: **Rs. 324/- a year**

4. Age: **Twenty five (25) years** Born: **1st June 1907**

5. Length of service: **25 years 0 months 0 days**

6. Last salary drawn: **Rs. 2,100-00**

7. Last gratuity received: **180-00**

8. Total amount of gratuity received: **Rs. 3,240-00**

9. Reason for cessation of service: **Abolition of office owing to retrenchment**

10. Date of retirement: **Abolition of office owing to retrenchment**

11. Date of ordinary and extraordinary leave: **None**

Year	From	To	NUMBER OF DAYS			Cause of Absence
			On full duty	On half duty	Without salary	
1932						
1933						
1934						
1935						
1936						
1937						
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1994						
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1996						
1997						
1998						
1999						
2000						

10. Date of cessation of duty: **31st March 1932**

Granted leave, with pay, from: **1st April 1932** to **13th November 1932**

11. Date of cessation of salary: **13th November 1932**

12. Date from which, inclusively, pension will commence: **14th November 1932**

54



GOVERNMENT HOUSE
NAIROBI.
KENYA.

KENYA.
No. 420

RECEIVED
26 SEP 1932
COL. OFFICE

30th August, 1932.

Service for purposes of pension/gratuity 6 years
Actual ~~average~~ salary and emoluments Shs. 240/- a year
Whereof 6/60ths Shs. 24/- a year.
Gratuity earned under _____
being at the rate of _____

_____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

Swara
for Treasurer,

THE TREASURER,
NAIROBI, 9th AUGUST 1932.

Colony and Protectorate of Kenya.

Received 26/9/32
3 OCT 1932

Sir,

I have the honour to inform you that under the terms of Mr. Thomas' telegram No. 326 of the 21st October, 1931, applications to retire voluntarily have been received from Messrs. A. Farrar and T. Richard, Africans, serving on Asian Terms of Service as 1st and 2nd Grade Clerks respectively in the Posts and Telegraphs Department, and have been accepted.

2. Messrs. Farrar and Richard were originally engaged as Telegraph Learners on the 1st September, 1906, and the 18th June, 1912, respectively, and were finally transferred to the clerical establishment on the 6th May, 1915, and the 1st April, 1920. Their services have been continuous and having regard to Lord Passfield's despatch No. 774 of the 3rd October, 1929, I recommend that for purposes of pension their services may be allowed to count from the date of their first appointment to the Service of the Colony.

3. I enclose Forms of Particulars in respect of pensions payable to these officers amounting to
Shs.

Forms of
Particulars

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

Shs.2,688/40 and Shs.1,608/- respectively, of which sums Shs.1,447/20 and Shs.695/- are chargeable to Kenya funds, and Shs.1,241/20 and Shs.913/- to the common funds of Kenya and Uganda. These computations are based on the assumption that you will not withhold your approval to the recommendation contained in paragraph 3, and pending the receipt of your decision permission has been given for the payment of alimentary allowance to both officers should they so desire.

4. The Government of Uganda have agreed to the voluntary retirement of these Clerks and a copy of this despatch, together with enclosures, is being sent to that Government.

I have the honour to be,

Sir,

Your most obedient, humble servant,

W. A. ...
GOVERNOR'S DEPUTY.

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise. **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted (and the date of commutation should be inserted). **None.**
18. Statement, if the circumstances warrant it, that the Applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department, to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. A. Farras discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 28 years.

[Signature]
POSTMASTER GENERAL,
KENYA & UGANDA.

General Post Office,
Nairobi,
20th August, 1952.

[Signature]
DEPUTY POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension, gratuity, etc.
- I certify that the pension, gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **Two thousand six hundred and eighty eight shillings and forty pence (£2,688-40) a year.**
- and I base my Certificate on the following calculation:-

Date of first appointment. **1st September 1924**

Date of retirement/and **30th September 1952**

Actual service	Years	Months	Days
	26	1	0
Deduct period of leave without pay			
Balance	26	1	0

Period	Amount per Annum	Total
1-2-06		
1-2-07		
1-4-09		
1-4-11		
1-4-12		
1-4-13		
5-3-14		
6-5-15		
1-4-16		
1-4-17		
1-4-18		
1-4-19		
1-4-20		
1-4-21		
1-8-23		
1-1-23		
1-1-28		
1-5-30		
1-1-31		
1-1-32		
TOTAL		

4th Gr. Cl. (Sh. 2,160) by
 Sh. 120 to Sh. 2,160
 4th Gr. Cl. (Sh. 2,160) by
 Sh. 144 to Sh. 2,160
 5th Gr. Cl. (Sh. 2,000) by
 Sh. 180 to Sh. 2,000
 6th Gr. Cl. (Sh. 1,500) by
 Sh. 240 to Sh. 1,500
 7th Gr. Cl. (Sh. 1,000) by
 Sh. 360 to Sh. 1,000

Telegraph Issuance

5th Gr. Cl. (Sh. 2,160) by
 Sh. 120 to Sh. 2,160

TOTAL

Period	Amount per Annum	Total
31-12-27	4,320	
31-12-28	4,536	
31-12-29	4,808	
31-12-30	5,040	
31-12-31	5,280	
30-12	5,520	

10. P. 257
 11. P. 257
 12. P. 257
 13. P. 257
 14. P. 257
 15. P. 257
 16. P. 257
 17. P. 257
 18. P. 257
 19. P. 257

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full THOMAS RICHARD
 2. Office or Situation Second Grade Clerk Post and Telegraph Department
 3. Recommended for a pension provisionally Sh. 1,608/- a year
 4. Age About thirty seven (37) years. Born approximately in 1895
 5. Service Twenty years thirteen months and thirteen days
 6. Salary or wages (actual/average) Sh. 4,320:00
 7. Value of quarters (actual/average) 15% of Sh. 3,360/- Sh. 504:00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. } Sh. 4,824:00
- Voluntary (Secretariat Circular No. 80 of 16.12.31)
8. Cause of retirement _____
 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
TOTAL						

10. Date of cessation of duty 31st January, 1932
(Granted leave, with pay, from 1st February 1932 to 30th June 1932)
11. Date of cessation of salary 30th June, 1932
12. Date from which, inclusively, pension will commence 1st July 1932

Service for purposes of pension/gratuity 26 years

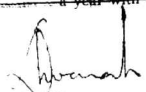
Actual ~~average~~ salary and emoluments Sh. 6,204-00 a year

Whereof 26/60ths Sh. 2,602-00 a year

Gratuity earned under _____
being at the rate of _____

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____


for Treasurer,

THE TREASURY,
NAIROBI, 15th August 1932.
Colony and Protectorate of Kenya.

Allocation of pension:-
Total pension Sh. 2,688-40 p.a.

Exclusive Kenya share:-
Date of first appointment - 1st September 1906
Date of annulment 1st January 1932

Years	Months	Days
		<u>0</u>

Actual age _____

Service for purposes of pension 26 years

Actual salary Sh. 4,320-00 p.a.

Value of quarters 504-00 p.a.

Sh. 4,824-00 p.a.

Share of _____ Sh. 1,447-20 p.a.

Common share (i.e. the balance) Sh. 1,241-20 p.a.

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Service for purposes of pension/gratuity 20 years

Actual salary and emoluments Sh. 824/- a year

Whereof 20/60ths = Sh. 1,608/- a year

~~XXXXXXXXXX~~

~~XXXXXXXXXX~~

~~XXXXXXXXXX~~

and gratuity according to

~~XXXXXXXXXX~~

of

A. M. M. M.
for Treasurer

THE TREASURY,
NAIROBI, 25th July, 1932.

Colony and Protectorate of Kenya.

Allegation of pension:-

Total pension earned Sh. 1,608:00 p.a.

Exclusive Kenya share:-

Date of 1st appointment 18th June, 1912-

Date of amalgamation - 1st January, 1925.

Actual Service	Years	Months	Days
	<u>12</u>	<u>0</u>	<u>11</u>

Length of service - 12 years

Average salary and emoluments from 1:1:22 to 31:12:24:-

Fr. 1:1:22 } @ 2.225 p.m. 0,675
To 31:3:22 }

Fr. 1:4:22 } @ 2.340 p.m. 70
To 31:3:23 }

Fr. 1:4:23 } @ 2.950 p.m. 3,080
To 31:6:24 }

Fr. 1:4:24 } @ 2.270 p.m. 2,450
To 31:12:24 }

Sh. 3,985

Thereof one-third Sh. 2,985 p.a.

Add value of quarters

(minor)

~~XXXXXXXXXX~~

685:00 p.a.

Colonial share (i.e. the balance)

685:00 p.a.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. Est. 19/1/24/46
AND DATE

RECEIVED
-7 SEP 1932
COL. OFFICE

13th August, 1932.

The Colonial Secretary of the
and Protectorate of Kenya presents his compliments
to the Under Secretary of State
and begs to transmit a form as per enclosure
forwarded to Mr. Bakar Ali, Police Department, who is retiring from the service of the
Colony as the result of the recommendation of the
Advisory Board held on him on the 26th July
2. Instructions are being issued to the
Treasurer to pay Mr. Bakar Ali
the sum of Shs 1,096.35 when it falls due.

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with the Appointments distinguishing Salary from other Allowances and specifying such Allowances

Designation of post and scale of salary	From	To	Rate of pay	ANY OTHER ALLOWANCE		That appointment	Amount for suspension
				Nature	Rate		
Tailor	1-6-13	31-3-19	1,000				
	1-4-19	31-3-20	1,320				
	1-4-20	8-12-22	2,160				
TOTAL							

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted **NONE**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

This tailor carried out his duties with diligence and fidelity.

M. A. Redish
COMMISSIONER OF POLICE.



19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand and ninety six shillings and fifteen cents (K.S. 1,096-15).

and I base my Certificate on the following calculation :-
Date of first appointment 1st June 1913
Date of retirement/transfer 8th December 1932

	Years	Months	Days
Actual service	19.	6.	8.
Deduct period of leave without pay			
Balance	19.	6.	8.

Service for purposes of pension/gratuity 19 years

Actual average salary and emoluments Sh. 3,000/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1957

being at the rate of 1 week's salary for each yr. of service - Sh. 1,000/-

N. D. M. has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ per year with a gratuity

of _____

Amund
for Treasurer,

THE TREASURY,

NAIROBI, 7th July 1952

Colony and Protectorate of Kenya

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THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
-7 SEP 1932
COL. OFFICE

18 August, 1932.

WHEN REPLYING
PLEASE QUOTE
NO. S. E. 37/3/3/7/18
AND DATE

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit a form of particulars of gratuity awarded to Chekurgat Arap Gheing, Headman, in termination of his services on the ground of ill-health.

2. The gratuity amounts to Shs. 300/- and the Treasurer is being requested to make payment accordingly.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances or Gratuities on Retirement.

1. Name of Applicant full Osokogot Arap Gassony
2. Nature of Situation Government Headman
3. Recommended for a pension/gratuity of £2,300/-
4. Age About fifty (50) years - Born approximately in 1880
5. Service twenty years ? months and ? days
6. Salary or wages (actual/average) £2,300-00
7. Value of quarters (actual/average) _____
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. £2,300-00
8. Cause of retirement Ill health
9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full pay	On half pay	Without pay	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

10. Date of cessation of duty: 31st March 1951
- Granted leave, with pay, from _____ to _____
11. Date of cessation of salary: 31st March 1951
12. Date from which gratuity falls due: 1st April 1951

District Commissioner's Office, 112

Elgeyo District

Tambach, 30th July 1932.

I HEREBY CERTIFY THAT:

- (a) Cheskurgat Arab Chesang ex-Headman of Tomeiyo Location, Elgeyo Location, is senile and consequently cannot perform further useful service to Government.
- (b) He has been confined to his hut for a considerable time past.
- (c) There is no Medical Officer available to examine him, at his home in the remote part of the District, without undue public expenses.

[Signature]
District Commissioner,
Elgeyo District
Tambach

- 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Chekurgat arap Chesang - Government Headman - has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

[Signature]
District Commissioner,
Elgeyo.

[Signature]
for Provincial Commissioner,
Nzoia.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **three hundred shillings (£300/-).**

and I base my Certificate on the following calculation :-

Date of first appointment 1910
Date of retirement/transfer 31st March 1951

	Years	Months	Days
Actual service	20.	?	?
Deduct period of leave without pay			
Balance	20.	?	?

Service for purposes of gratuity 20 years
Actual ~~monthly~~ salary and emoluments Rs. 500/- a year
Whereof _____
Gratuity earned under Section IV of the Superannuation Act, 1897,
being at the rate of one year's salary Rs. 500/-

Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____
of _____

Almeida
for Treasurer,

THE TREASURY
NAIROBI 9th July 1932
Colonial and Protectorate Office



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. P. 19/1/42/50
AND DATE

RECEIVED
27 AUG 1932
COMMUNICATIONS OFFICE

6th August, 1932.

The Colonial Secretary of the Colony and
Protectorate presents his respects to
Mr. Almeida, State for
to transfer to the
with a view to the pension in respect of Mr. J. V.
Almeida, Grade Clerk, Provincial Administration,
who is retiring from the Service with the usual
recommendation of a Medical Board in favour of the
pension of Rs. 964.00
Instructions are being issued to the Treasury
to pay Almeida's pension at the rate of Rs. 964.00
with effect from the date of his retirement.

RECEIVED
COMMUNICATIONS OFFICE
27 AUG 1932

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full John Virgin Akanda

2. Office or Situation First Grade Clerk, Provincial Administration

3. Recommended for a pension/gratuity of Sh. 1,000-00 a year

4. Age Forty six (46) years - Born 2nd December 1885

5. Service nineteen years six months and twenty eight days

6. Salary or wages (actual/average) Sh. 5,500-00

7. Value of quarters (actual/average) 15% of Sh. 4,500/- 684-00

8. Other emoluments (actual/average)

Total amount of Salary or Wages and Emoluments on 5,500-00

9. Total amount of Pension, etc., is claimed 6,184-00

No.	Date	Particulars	Amount
1			
2			
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96			
97			
98			
99			
100			
Total			

10. Date of cessation of duty 2nd July 1932

11. Date of cessation of salary (approximate) 15th August 1932

12. Date from which, inclusively, gratuity will commence 1st August 1932

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with other Emoluments, distinguishing Salary from other Allowances and distinguishing such allowances.

Description of post and scale of salary	Date of commencement	Date of termination	ANY OTHER ALLOWANCE		Total emoluments	Amount for aggregation
			Rate p. m.	Notes		
5th Gr. Clerk (Sh. 1,440) by Sh. 1,920	19-6-15	31-3-14			1,920	
4th Gr. Clerk (Sh. 1,620) by Sh. 1,800	1-4-14	31-3-15			1,800	
3rd Gr. Clerk (Sh. 1,800) by Sh. 2,160	1-4-15	31-3-16			2,160	
2nd Gr. Clerk (Sh. 2,160) by Sh. 2,880	1-4-16	31-3-17			2,880	
1st Gr. Clerk (Sh. 2,880) by Sh. 3,600	1-4-17	31-3-18			3,600	
1-4-18	31-3-19	31-3-19			3,600	
1-4-19	31-3-20	31-3-20			3,600	
1-4-20	31-3-21	31-3-21			3,600	
1-4-21	31-3-22	31-3-22			3,600	
1-4-22	31-3-23	31-3-23			3,600	
1-4-23	31-3-24	31-3-24			3,600	
1-4-24	31-3-25	31-3-25			3,600	
1-4-25	31-3-26	31-3-26			3,600	
1-4-26	31-3-27	31-3-27			3,600	
1-4-27	31-3-28	31-3-28			3,600	
1-4-28	31-3-29	31-3-29			3,600	
1-4-29	31-3-30	31-3-30			3,600	
1-4-30	31-3-31	31-3-31			3,600	
1-4-31	31-3-32	31-3-32			3,600	
1-4-32	31-3-33	31-3-33			3,600	
TOTAL						

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Computation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **None.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Almeida was diligent and capable; always willing and obliging he performed his duties with fidelity and to the satisfaction of the officer under whom he worked.

C. P. Almeida
 Ag. Provincial Commissioner,
 Rift Valley Province,
 Nakuru, 27-7-53.

19. Computation, by the Treasurer, of the pension/ gratuity, etc. :-
 I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **one thousand nine hundred and sixty four shillings and sixty pence (£2,164-10) a year.**

and I base my Certificate on the following calculation :-
 Date of first appointment **19th June 1915**
 Date of retirement/transfer **15th August 1932**

	Years	Months	Days
Actual service	19	1	20
Deduct period of leave without pay			
Balance	19	1	20

Service for purposes of pension/gratuity: 19 years
Actual average salary and emoluments: Shs. 204-00 a year
Whereof 19/60ths Shs. 1,000-00 a year
Gratuity earned under _____
being at the rate of _____
N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

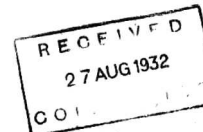
NAIROBI, 7th JULY 19 32.

Amah
for Treasurer,
Colony and Protectorate of Kenya.



50
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 31/3/8/16
AND DATE



3rd August, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Chesewec Arap Kipteres, Headman, on the termination of his services on the ground of ill-health.

Form.

2. The gratuity amounts to Shs. 300/- and instructions are being issued to the Treasurer to make payment accordingly.

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MJM

119
District Commissioner's Office,

Elgeyo District,

Tambach,

22nd July, 1932.

I HEREBY CERTIFY THAT;

- (a) Chesawoo Arap Kiptere ex-Headman of Sambirir Location of Tambach District is actually bedridden and has been so for a considerable time past.
- (b) There is no Medical Officer available to examine him without undue public expenses.

sd: J. G. H. Ross,

- 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise: NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: None.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Chesseweo arap Kipteres, Government Headman, has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department.

[Signature]
District Commissioner,
Elgeyo

[Signature]
Provincial Commissioner,
Nzoia.

19. Computation, by the Treasurer, of the pension/gratuity, etc. —
I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred shillings (£300/-)

and I base my Certificate on the following calculation —

Date of first appointment: 1915
Date of retirement/transfer: 31st March 1951

	Years	Months	Days
Actual service	15	?	?
Deduct period of leave without pay			
Balance	15	?	?

Service for purposes of pension/gratuity 15 years

Actual average salary and emoluments Sh. 600/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1927.

being at the rate of Sh. 40 for each year of service Sh. 200/-

A. D. M. has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____



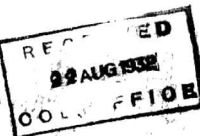
*Treasurer,
Colony and Protectorate of Kenya.*

THE TREASURY,
NAIROBI, 25th July 1932.



121
49
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. S/251/19/2/852/10.
AND DATE



25th July, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit for information and record a form of particulars of gratuity awarded to Mr. Benjamin alias Kiragu, II Grade Composing Apprentice, Government Press, on his retrenchment from the Service due to the abolition of his office.

Form.

2. The gratuity amounts to Shs. 160/- and the Treasurer is being instructed to make payment accordingly.

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THE SECRETARIAT,
NAIROBI,
KENYA.

25th July, 1932.

RECEIVED
22 AUG 1932
COL. OFFICE

WHEN REPLYING
PLEASE QUOTE
NO. 19/2/74/35.
AND DATE

Service for purposes of pension/gratuity 8 years
Actual/average salary and emoluments Sh. 917-67 a year
Whereof _____
Gratuity earned under Section IV of the Superannuation Act, 1927
being at the rate of 51 for each year of service = Sh. 100/-
N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity
of _____

[Signature]
for Treasurer,

Colony and Protectorate of Kenya.

THE TREASURY,
NAIROBI, 5th J u l y 1932.

Average yearly emoluments from 29-11-27 to 28-11-30:-

Salary:		
29-11-27 to 31-12-28 @ Sh. 60 p.m.	Sh. 784-00	
1-1-29 to 31-12-29 @ Sh. 65 p.m.	780-00	
1-1-30 to 28-11-30 @ Sh. 75 p.m.	826-00	
	<u>Sh. 2,390-00</u>	
Whereof one third	Sh. 794-67	
Value of Quarters at Sh. 10/- p.m. (minimum)	130-00	
	<u>Sh. 924-67</u>	

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr. Walter Benjamin, First Grade Clerk, Education Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. Benjamin a gratuity amounting to Shs. 265.33.

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COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full NUMBER 2456473 Walter Benjamin
 2. Office or Situation First Grade Clerk, Education Department
 3. Recommended for a pension/gratuity of Sh. 255-55.
 4. Age Twenty nine (29) years (- Born 13th July 1902 -)
 5. Service None ✓ years five months and twenty five days
 6. Salary or wages (actual/average) Sh. 1,000-00
 7. Value of quarters (actual/average) 15% of Sh. 1,140 171-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. } Sh. 1,971-00
8. Cause of retirement Abolition of office owing to Retrenchment
 9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL				

10. Date of cessation of duty 31st December 1951
(Granted leave with pay, from _____ to _____)
11. Date of cessation of salary 31st December 1951
12. Date from which, inclusively, pension will commence 1st January 1952
on which gratuity falls due

Service for purposes of pension/gratuity Shs. 1,071/- a year

Actual/average salary and emoluments Shs. 1,071/- a year

Whereof _____

Gratuity earned under Section II of the Superannuation Act, 1927

being at the rate of 1 week's salary for each year of service & Shs. 1,071/-

Mr. _____ has exercised the option to receive a reduced pension

of _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

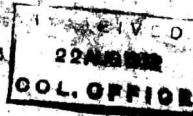
THE TREASURY,

NAIROBI

RDC

for Treasurer,
Colony and Protectorate of Kenya

OVER RECEIVING
PLEASE QUOTE
NO. 19/1/260/11/26
DATE



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THE SECRETARIAT,
NAIROBI,
KENYA.

26th July, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. M. L. Dias, First Grade Clerk, Provincial Administration, on his voluntary retirement from the Service.

Instructions are being issued to the Treasurer to pay Mr. Dias a pension at the rate of Shs. 1,861.20 a year with effect from the date of his

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Maxwell Leal Dias
 - 2. Office or Situation First Grade Clerk, Provincial Administration.
 - 3. Recommended for a pension/gratuity of Rs.1,641-00 a year
 - 4. Age Forty one (41) years - Born 18th December 1890
 - 5. Service sixteen years - months and twenty eight days
 - 6. Salary or wages (actual/average) Rs.5,528-00
 - 7. Value of quarters (actual/average) 15% of Rs.5,528 324-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Rs.5,852-00
- 8. Cause of retirement Voluntary (Secretariat Circular No. 80 of 12-12-31).
 - 9. Absence beyond ordinary Vacation Leave -

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 23	From <u>15-2-32</u>	To <u>14-10-32</u>	-	<u>30</u>	-	<u>Resumption of leave</u>
19 23	" <u>14-3-32</u>	" <u>14-4-32</u>	-	<u>31</u>	-	<u>do</u>
19 32	" <u>4-5-32</u>	" <u>3-7-32</u>	-	<u>31</u>	-	<u>do</u>
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL	-	<u>119</u>	<u>0-</u>	

- 10. Date of cessation of duty 25th November 1931
(Granted leave, with pay, from 25th November 1931 to 3rd July 1932)
- 11. Date of cessation of salary 3rd July 1932
- 12. Date from which, inclusively, pension will commence 4th July 1932
on which gratuity falls due _____

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Maximilian Leal Diaz
 2. Office or Situation First Grade Clerk, Provincial Administration.
 3. Recommended for a pension/gratuity of Sh.1,041-20 a year
 4. Age Forty one (41) years - Born 15th December 1890
 5. Service eighteen years - months and twenty eight days
 6. Salary or wages (actual/average) Sh.5,200-00
 7. Value of quarters (actual/average) 15% at Sh.4,560 684-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh.9,294-00
8. Cause of retirement Voluntary (Secretariat Circular No. 80 of 15-12-31).
 9. Absence beyond ordinary Vacation Leave _____

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 23	From <u>15-2-32</u>	To <u>14-10-32</u>	-	<u>30</u>	-	<u>Extension of leave</u>
19 23	" <u>14-3-32</u>	" <u>10-4-32</u>	-	<u>28</u>	-	<u>See</u>
19 22	" <u>4-5-32</u>	" <u>3-7-32</u>	-	<u>61</u>	-	<u>See</u>
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL		-	<u>119</u>	-	

10. Date of cessation of duty 24th November 1931 /
(Granted leave, with pay, from 25th November 1931 to 3rd July 1932)
11. Date of cessation of salary 3rd July 1932 /
12. Date from which, inclusively, pension will commence 4th July 1932 /
on which gratuity falls due _____

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p.a.	Value of quarters p.a.			Any Other Allowance			Total emoluments p.a.	Amount for aggregation
				a	b	c	a	b	c		
5th Gr. Clerk (Sh. 1,440 by Sh. 1,920) 6-6-14		31-3-15	1,680								
4th Gr. Clerk (Sh. 1,920 by Sh. 2,400) 1-4-15		31-3-16	1,920								
Scale altered to Sh. 2,160 by Sh. 1,444 to Sh. 2,980		1-4-16	2,160								
		1-4-17	2,304								
		1-4-18	2,448								
		1-4-19	2,592								
3rd Gr. Clerk (Sh. 1,008 by Sh. 2,400 to Sh. 3,360)		1-4-20	2,880								
		1-4-21	3,360								
2nd Gr. Clerk (Sh. 3,360 by Sh. 3,360 to Sh. 4,320)		1-4-22	4,320								
1st Gr. Clerk (Sh. 4,320 by Sh. 2,400 to Sh. 6,000)		1-4-23	4,560								
		1-1-25	4,800								
		1-1-30	5,040								
		1-1-31	5,280								
		1-1-32	5,520								
TOTAL											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.....
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service.....
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise.....
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted.....
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be stated by any two of such Head Officers, if there shall be more than one, or by such Head Officer if there shall be but one, together with "such a statement as will exhibit the merits, and value and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Situations, Reprimand, etc., with full particulars of any injuries received on duty, or other claims of matters for consideration."

The applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department. He has worked loyally, conscientiously and accurately, and has always been ready to do over and above what was called upon. His claim for pension is well deserved.

18th July, 1932.

D. G. [Signature]
 PROV. SECRETARY

19. Computation, by the Treasurer, of the pension/ gratuity, etc. —
- I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand eight hundred and thirty one shillings and twenty pence (£2,831 1s 2d) a year, and I base my Certificate on the following calculation:
- Date of first appointment: 23 June 1914
- Date of retirement/cessation: 23 July 1932
- | | | | |
|------------------------------------|-------|--------|------|
| Actual service | Years | Months | Days |
| | 18 | 0 | 29 |
| Deduct period of leave without pay | | | |
| Balance | 18 | 0 | 29 |

Service for purposes of pension, 11 years
 Actual salary and emoluments 2,000/- p. year
 Whereof 12/00/00
 Gratuity earned in the 11 years
 being at the rate of 1/12th
 and gratuity according to the pension payable to him

THE TREASURY,
 Nairobi, 11th 11th 1952

M. G. Sharma
 Director of Revenue,
 Government of Kenya.

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THE SECRETARIAT,
 NAIROBI,
 KENYA.

RECEIVED
 22 AUG 1952
 COL. OFFICE

WHEN REPLYING
 PLEASE QUOTE
 NO. 19/1/1008/52
 AND DATE

27 July 1952

RESERVED

3. The Director of Revenue of the Colony,
 and I have been advised that Mr. Sharma
 to be the Director of Revenue of the Colony
 a letter of appointment dated 27th July 1952
 No. 19/1/1008/52
 Form 19/1/1008/52
 Mr. Sharma, Director of Revenue,
 has retired from service on the
 attainment of age-limit.
 B. Instructions are being issued to the
 Director of Revenue to grant Mr. Sharma a pension at the rate of 2/30th of
 his salary for the last year with effect from the date of his retirement.

PUBLIC RECORD OFFICE, NAIROBI

COLONY AND PROTECTORATE OF KENYA

COLONIAL OFFICERS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Commutation or Compassionate Allowance or Gratuity on Retirement.

- 1. Name of Applicant in Full Donald Maclean
 - 2. Office or Situation Major General
 - 3. Recommended for a pension/commutation of Rs. 5,250-00 a year
 - 4. Age Forty (40) years - born 22nd June 1892
 - 5. Service Twenty four years nine months and Eighteen days
 - 6. Salary or wages (actual/average) Rs. 5,250-00
 - 7. Value of quarters (actual/average) 15% of Rs. 5,250 800-00
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. } Rs. 5,250-00
- 8. Cause of retirement Attainment of 50 years of age
 - 9. Absence beyond ordinary Vacation Leave—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full pay	On half pay	Without pay	
1912	From 10-6-12	To 15-8-12	2	-	-	Extension of leave
1912	" 15-8-12	" 17-8-12	-	-	2	"
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL	2	-	2	

- 10. Date of cessation of duty (approximate) 22nd July 1932
(Cease to receive full pay from 22nd July 1932 to 22nd March 1933)
- 11. Date of cessation of salary (approximate) 22nd March 1933
- 12. Date from which, inclusively, pension will commence (approximate) 22nd March 1933

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Description of Posts and Salaries	Date of Commencement	Date of Termination	Salary	Emol.	ANY OTHER ALLOWANCE		Emoluments	Amount for Appointments
					Rate	Rate		
Printer	15-6-08	31-8-09	960					
	1-9-09	31-8-10	1,080					
	1-9-10	31-3-11	1,200					
	1-4-11	31-3-12	1,320					
	1-4-12	31-3-13	1,440					
	1-4-13	31-3-14	1,560					
Treasurer (Sh. 1,440 by Sh. 688 to Sh. 2,880) (120)	1-4-14	31-3-15	1,680					
	1-4-15	31-3-16	1,800					
	1-4-16	31-3-17	1,920					
	1-4-17	31-3-18	2,040					
	1-4-18	31-3-19	2,160					
	1-4-19	31-3-20	2,280					
Junior Treasurer (Sh. 3,800 by Sh. 160 to Sh. 2,880 Senior Treasurer (Sh. 5,000 by Sh. 300 to Sh. 5,320)	1-4-20	31-12-21	2,880					
	1-1-22	31-12-22	3,000					
	1-1-23	31-12-23	3,200					
	1-1-24	31-12-24	3,400					
	1-1-25	31-12-25	3,600					
	1-1-30	31-12-30	4,000					
Junior Draughtsman (Sh. 4,500 by Sh. 240 to Sh. 5,000)	1-1-31	31-12-31	4,500					
	1-1-32	31-12-32	5,000					
	1-1-33	28-3-33	5,200					
	TOTAL							

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Sharma has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

W. J. Gilbert
 SURVEYOR GENERAL.
J. M. S. de
 ASSISTANT SURVEYOR GENERAL.
 5.7.32.

19. Computation, by the Treasurer, of the pension/ gratuity, etc. —
 I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand three hundred and eighty five shillings and sixty cents (Sh. 2,385-60) a year.**

and I base my Certificate on the following calculation:

Date of first appointment **15th June 1908** ✓
 Date of retirement/ **28th March 1933.** ✓

	Years	Months	Days
Actual service	24.	9.	14.
Deduct period of leave without pay	0.	0.	2.
Balance	24.	9.	12.

Service for purposes of pension/gratuity 24 years

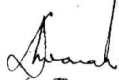
Actual average salary and emoluments Sh. 5,964-00 a year

Whereof 24/60ths = Sh. 2,385-60 a year

Gratuity earned under _____
being at the rate of _____

A.D. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____


for Treasurer,

THE TREASURY,

NAIROBI, 23rd JUNE 1952

Colony and Protectorate of Kenya.