

1932

18151

CO 533/425

KENYA

18151

Mr J. A. M. Lobo.

Service for gratuity on retrenchment

Previous

Subsequent

<i>R 297</i>	<i>1931</i>
<i>Mr. Pritchman</i>	<i>1936</i>
<i>Mr. Hunter</i>	<i>13</i>
<i>Mr. Innes</i>	<i>16</i>
<i>Mr. Gaint</i>	<i>1935</i>
<i>297</i>	<i>1936</i>
<i>Pension</i>	<i>17</i>
<i>14</i>	<i>16</i>

FILE A

FORM 11-1932-25

1. For Kenya — 159 — 7/4/32

Reports that Mr. John Lobo - Sub-Surveyor, PWD, has applied for gratuity on retirement. Points out the break in Mr. Lobo's service & recommends that it be counted as leave without pay for the purpose of preserving the continuity.

subject to any comments by C.S.O. approve on the assumption that no gratuity was paid to Mr. Lobo on his attachment in 1922.

H.S. Ponsford

10/5/32

(Hunter) 13.9.32

(A. D. ...)

W. ...

2. To Gov 378 (1 amended) 19 Nov. 1932

Handwritten initials and scribbles

3. Ed. Selig — 3/2 — 20/6/32

No form of particulars of gratuity awarded to Mr. Lobo.

2 out 24

ENCL. 24.7.52

(Hunter) 27 at once

Handwritten mark



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. E. 19/1/557/61
AND DATE

28th June, 1932.

RECEIVED
22 JUL 1932
COL. OFFICE

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to the Secretary of State's despatch No. 378 of the 19th May, begs to transmit a form of particulars of gratuity awarded to Mr. J. A. M. Lobo, Sub-Surveyor, Public Works Department.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. Lobo a gratuity amounting to Shs. 1,542.46.

-----0000000000-----

MJM

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Julio Antonio Manoel Loco
 - 2. Office or Situation Sub-Surveyor, Public Works Department
 - 3. Recommended for a ~~pension~~ gratuity of Sh. 1,540-40
 - 4. Age Forty two (42) years - born 3rd November 1889.
 - 5. Service fourteen Years six months and two days
 - 6. Salary or wages (actual/average) Sh. 3,000-00
 - 7. Value of quarters (actual/average) 10% of Sh. 4,500 554-00
 - 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 3,554-00
- 8. Cause of retirement Abolition of office owing to retrenchment
 - 9. Absence, beyond ordinary Vacation leave :

Year.	Period of Absence.		NUMBER OF DAYS.			Cause of Absence.
			On full salary.	On half salary.	Without salary.	
19 21 ..	From 26-9-21	To 27-9-21	-	-	2	Extension of leave
1922/25.	" 24-12-22	" 31-5-23	-	-	578	Break of service
1929 ..	" 4-6-29	" -	-	-	1	Extension of leave
19 ..	" "	" "				
19 ..	" "	" "				
19 ..	" "	" "				
19 ..	" "	" "				
19 ..	" "	" "				
19 ..	" "	" "				
		TOTAL	-	-	581	

- 10. Date of Cessation of duty 30th November 1931
(Granted leave, with pay, from 1st December 1931 to approximately 2-3-32)
- 11. Date of Cessation of Salary (approximate) 2nd March 1932
- 12. Date ~~from which, inclusively, pension will commence~~ (approximate) 3rd March 1932
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p.a.	ANY OTHER ALLOWANCE		Value of quarters p.a.	Nature	Total emoluments p.a.	Amount for Aggregation.
				Rate p.a.	d.				
Demarcator, Survey Dept.	1-9-17	21-5-20	Sh. 3,600						
Survey Assistant, P.W.D. on consolidated salary	22-5-20	31-12-26	4,800						
Sub-Surveyor (Sh. 4,660 by Sh. 240 to Sh. 5,000)	1-1-27	31-12-27	4,800						
	1-1-28	31-12-28	5,040						
	1-1-29	31-12-29	5,280						
	1-1-30	31-12-30	5,520						
	1-1-31	31-12-31	5,760						
	1-1-32	2-3-32	6,000						
TOTAL									

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted: NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. J.A.M. Lobo has discharged his duties with diligence and fidelity to my satisfaction:

Special services }
 Suspension } Nil
 Reprimand }
 Injuries }
 etc.etc. }

H.W. Loney
 DIRECTOR OF PUBLIC WORKS.

19. Computation, by the Treasurer, of the ^{pension} &c.—
 gratuity.

I certify that the ^{pension} gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand five hundred and forty two shillings and forty six pence (Sh. 1,542-46).

and I base my Certificate on the following calculation—

Date of 1st appointment 1st September 1917

Date of Retirement 2nd March 1932
 Transfer

	Years.	Months.	Days.
Actual service	14.	6.	2.
Deduct period of leave without pay	2.	5.	2.
Balance	12.	1.	0.

Service for purposes of pension 12 years
gratuity

Actual salary and emoluments Sh. 6,684/- a year
Average

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1927
being at the rate of 1 week's saly. for each year of service = Sh. 1,542-46.

N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI, 2nd January 1932.

J. H. ...
for Treasurer,

Colony and Protectorate of Kenya.

C. O.

18151/32 Kenya

Mr. Hunt 18/5/32

Mr. Verriog 18/5/32

Mr.

Mr. Parkinson.

Mr. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Partly. U.S. of S.

Secretary of State.

344

C. O.
R 18 MAY
D 6

DRAFT.

19 May, 1932.

Sir,

Kenya No 378

[No. 1]

I have etc to ask the receipt of your
despatch No. 159 of the 7th April, regarding

the retrenchment of Mr. J. A. M. Lobo,
Sub-Surveyor, Public Works Dept., and

Final 3

to inform you that I approve of the
break in Mr Lobo's service from the

24th December, 1922, to the 21st May, 1925,

being regarded as leave without pay,
for the purpose of proceeding on combined
leave, on the assumption that no gratuity
was paid to him on his retrenchment
in 1922, of his
being granted a gratuity based on his
combined

combined services

Have

}

(Sgd.) P CUNLIFFE-LISTER.

KENYA.

No. 159.



GOVERNMENT HOUSE.

NAIROBI.

KENYA.

April, 1932.

RECEIVED
9-MAY-1932

DOL

Sir,

I have the honour to inform you that an application for the grant of a gratuity has been received from Mr. J.A.M. Lobo, Sub-Surveyor, Public Works Department, on his retrenchment.

2. Mr. Lobo was appointed as a Demarcator in the Survey Department on the 1st September, 1917, and was retrenched in the interests of economy on the 23rd December, 1922. He was re-engaged in the Public Works Department as a Temporary Survey Assistant with effect from the 22nd May, 1925, and absorbed into the permanent establishment on the 1st January, 1927. He proceeded on leave pending abolition of office on 1st December, 1931, and his services terminated on 29th February. As will be seen there is a break of 2 years, 4 months and 29 days between the date of the termination of his appointment in the Survey Department and his re-engagement in the Public Works Department.

3. In ordinary circumstances Mr. Lobo would not be eligible for grant of a gratuity in respect of his service in the Public Works Department as his length of service since his re-engagement is less than the qualifying period of 7 years required under the existing regulations. In view of the fact, however, that approval has been given in similar

cases

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON S.W.

Answered 3/8 19 MAY 1932

2
END

No 2 on
LF 7624/26 K

No 2 on
15284/28 K

cases for a break in service to be counted as leave without pay, as evidenced in correspondence terminating with Mr. Amery's despatches Nos. 1200 of 28th December, 1926, and 512 of 21st July, 1928, I recommend that Mr. Lobo should be similarly treated and that the break in his service should be treated as leave without pay for the purpose of preserving the continuity of his service and that he should be granted a gratuity based on his combined service.

I have the honour to be,

Sir,

Your most obedient, humble servant,

Wm. La Touche
for J. A. Byrne

BRIGADIER-GENERAL.

G O V E R N O R.