

1933.

Kenya.

1

No. 3006/5A. (Part 1.)

SUBJECT C0533/429

Goldfields in the Kaverondo Districts.

- Miscellaneous Correspondence.

Previous

Main File.

Subsequent

Part 2.

PUBLIC RECORD OFFICE

C0533/429

ORDER NO. ⇨ FN/E474
CAMERA NO. ⇨ 19
OPERATOR. ⇨ EM
REDUCTION. ⇨ 12
EMULSION NO. ⇨ 321061
DATE. ⇨ 18/5/72

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TOTAL EXPOSURES →

6ugl. on 18326/32 K

RECEIVED
31 DEC 1932
COL OFFICE

1
43

Telegram from Governor Kenya to the Secretary of State for the Colonies

Dated 31st December received 9.43.a.m. 31st December 1932

No. 260 Secret. Your telegram No. 284 23rd December Secret.

~~I propose subject to your approval to publish Kitson's report with an intimation that it has received approval by this Government and by yourself: that area to be opened to general prospecting will not be opened until Government has made necessary staff arrangements and definitely not before 15th April.~~

It is now necessary to take active steps to engage Inspector and I should be grateful for your approval to my approaching Governments of South Africa and Rhodesia direct in this matter with a view to ~~eng~~ engagement for one tour. Should be glad of reply by telegraph.

X

Copy

6 2 aft 30
18 26/32

18326/32

TELEGRAM from the Secretary of State for the Colonies to the Governor of Kenya.

(Sent 3.30 p.m. 5th January, 1933)

No. 6. Secret.

~~Your telegram No. 260 Secret. No objection to publication of Kitson's report but as regards proposed intimation have you considered that it would imply acceptance of his recommendation that option over one area should be given to Tanganyika Concessions Limited. This point was not mentioned in your despatch of 19th November and I am not clear that you endorse the recommendation.~~

Will communicate further as regards staff.

XI

RECEIVED
9 JAN 1933
POL OFFICE

Telegram from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 7th January. Received 2-20 p.m. 7th January, 1933.

No.6 Confidential.

Regarding question of staff of Mining Inspectors desire to emphasize importance of my being authorised to make early arrangements. Adequacy and early appointment of these officers is very necessary part of general arrangements to which your telegram No.8 refers and which have already been receiving close consideration. Will report in more detail after impending visit of Chief Native Commissioner to area.

Handwritten:
3006/33.
copy label
14/1/33 (No. 6)
Dmsd. sel.

Copy

Orig. m 12526/32

RECEIVED
1933
40

Telegram from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 7th January. Received 3-2 p.m. 7th January, 1933.

Secret.

No2

Your telegram No.6 Secret.

~~This point fully considered at the time and Kitson's recommendations endorse in this regard. Presume therefore I can proceed with publication.~~ Trust that further communication regarding staff will be expedited see my telegram of today's date No.6 Confidential.

XI
No3

has been mentioned;

made available, but we are in some doubt as to the type of man required.

The draft estimates for 1933 show that a District Surveyor (probably Mr. Cogle) has been appointed Senior Inspector of Mines; and we therefore assume that what is now wanted is an Inspector to serve under him.

We shall be very grateful if you can from your knowledge of local intentions supplement our information on this point, and also indicate the qualifications which should be possessed by a candidate for the post of Inspector on a salary scale of £400²/~~10~~/£600.

Yours sincerely,

(Signed) L. B. FREESTON

Govt of S. Rhodesia; but 1

SECRET

should be prepared to send out at short notice
suitable candidate from home with
adequate qualifications & field experience

SECRET

18200/32 Kenya.
3006/3

34 5

C. O.

Mr. Priestman. 7/11

Mr. Jeffries 7/11

Mr. Allen 9/16

Mr. Parkinson.

Mr. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

Quarto for signature by Mr. ^{Freston} Allen

C. D.
R 9-JA
D 10

Downing Street,

January, 1933.

DRAFT.

SIR ALBERT KITSON.

Benalla.
Trebly Bros.
Beaconsfield

Dear Sir Albert,

The Governor of Kenya
informs us, that it is ^{now} necessary to
take active steps to engage an
Inspector of Mines; and that he
contemplates approaching the
Governments of South Africa and
Rhodesia with a view to engaging one
for one tour.

^{should wish}
We ~~are~~ inclined, however,
to ^{at once if possible} suggest the engagement of
someone who is already in Government
^{and the name of}
Service, ^{such as} Mr. F.L. Streit of
Tanganyika Territory, if he could be

made

C. D.

FEB 2

C. O.

3

38

3000

Keays

Answered by No. 4 Cox and sent

11 45 AM

14/1/33

Ed

Mr. Weston 10/1

Mr. Seal 13.1.

Mr. Jeffers 13/1

Mr. Parkinson.

Mr. Tomlinson.

* Sir C. Bottomley 13.1

+ Sir J. Shackburgh 14/1/33

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

at once
HFC

DRAFT. Tel. (Comm)

Gov. Nairobi

2017
Conf.

You Lt. No. 6 Conf. After

consulting Kitchin I ~~do not~~
think it would be better not
~~to~~ to obtain Mining

other geological
and other conditions
are widely different

inspectors from Union of S. Africa
~~and~~ ~~and~~ ~~and~~
~~and~~ should prefer
candidates to be selected from

but doubt if
any suitable
officer likely to
be attracted by
salary proposed
Sugar however

Colonial service and suggest
that you should ascertain
whether Govt of Tang. Territory
could second suitable men
e.g. STRETT. Failing this
no objection to your consulting
Govt.

RECEIVED
19 JAN 1933
COL. OFFICE

RECEIVED
19 JAN 1933
COL. OFFICE

27
37

Telegram from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 19th January. Received 9-58 a.m. 19th January, 1933.

No.17 Confidential.

Your telegram No.17 Confidential.

No 6

In all the circumstances and as it is important to secure officers earliest possible should be glad if you would take usual steps for engagement of two Inspectors of Mines. Would agree to raising terminating point of scale to £720 and if absolutely necessary to £840 and to officers being engaged at some intermediate point in scale. Persons selected should be warned that they will be almost constantly in the field at least for the first six or twelve months and only tents will be provided. Unmarried candidates should therefore be preferred. Appointments should be made on new terms of service vide Circular No.48 of 1932. One officer is required particularly urgently. Others should if possible arrive before end of March.

Amend
⑧

3006/3

3006/3

C.D.
R 20 JAN
D 21 Mr. Harten 18/1

Mr. Jeffries 20/1
Mr. Parkin.
Mr. Tomlinson.

Sir C. Bottomley.
Sir J. Shuckburgh.
Permt. U.S. of S.
Parly. U.S. of S.
Secretary of State.

Answered by No 9
13c
Rosed sent
3.15 07
20/1/35
D/S

DRAFT. Tel. (conv)

Yours
Narshi

No. 24 Coupl. You let
17 Coupl. I understand from
Kilton that he discussed with
you possibility of transferring
A.W. Legge from S's home
where he was known to you.
It might be necessary to
offer him ^{at least} £720 - 30 - £840,
and as he is ^{at present} ~~in~~ ^{responsible}
establishment ~~he would have to be~~ ^{recommenced}
~~transferred or~~ ^{recommenced} ~~whether he~~ ^{if you are prepared}
him. Please let me know at
~~the earliest time you should~~
~~me~~
conclude direct with you.
S's home. I hope to fill
one vacancy by early app't
for ~~leave~~ ^{leave} ~~to fill~~ ^{to fill}
vacancy early SECR.

3006/3.

TELEGRAM from the Secretary of State for the Colonies
to the Governor of Kenya.

(Sent 3.15 p.m., 20th January, 1933.)

No.24. Confidential.

Your telegram 17 Confidential. I understand from Kitson that he discussed with you possibility of transferring A.J.W. Legge from Sierra Leone where he was known to you. It might be necessary to offer him at least £720-30-£840, and as he is on pensionable establishment he would have to be transferred or seconded. If you recommend him please let me know at once. I hope to fill other vacancy early.

34
11

Telegram from Governor Kenya to the Secretary of State
for the Colonies

Arch 10

Dated 25th January Received 2.48.p.m. 25th January 1933

No. 24.

208

Your telegram No. 24 Confidential. Will bear
Legge's name in mind if necessary later to add to
technical staff. Consider that position and emoluments
of Mining Inspector would be unacceptable to him.

3006 3/23

33
10

3006/3/33

Kenya

Coded sent
2 pm 30/1/33
Section

C.D.
2 FEB
28-1-33.

Mr. Weston 29 atom

Mr. Parkinson.

Mr. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

for comm

DRAFT.

Governor

Nairobi

140
No 33.

Your tel. No. 24
Inspector of Mines &
application ~~has been~~
received from E. N. G.

Morris retrenched Waterworks
Engineer Uganda ^{qualified in mining}

Age 46 married 0

Please obtain particulars
of qualifications and
experience from Governor
Uganda and telegraph
whether you would
with him to be offered
employment and on
what terms

Secy

Copy for
B2569/ENH.

TELEGRAM from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 7 February 1933. Received 10.15 a.m. 7 February. 1933

No 7

MEMO No. 39. Confidential. My telegram No. 17 Confidential.

Have been able to secure on purely temporary appointment two good candidates locally and have an application for transfer by a suitable Public Works Department officer. Should be glad therefore for further information as to whether you have received any promising applications. In any event should wish to be advised as to terms to be offered before any definite offer is made. Your telegram No. 35, I am not yet in a position to reply.

? Nava

? A3

Amiod No. 12

(9)

33058/W.A.

TELEGRAM from the Secretary of State for the Colonies
to the Governor of Sierra Leone.

(Sent 3.30 p.m., 6th February, 1933.)

No. 3.

Your despatch 17th January No. 46. Only
vacancies Kenya at present are for Inspector of
Mines maximum ££40 temporary levy 6 per cent.
Does person named wish to be considered early reply
requested.

C. D.
14 FEB
D 14

30

12

C. O.

3000/3

Mr. Jackson 14/2

Kemp

Mr. Joffin 14/2

Ansd 14

~~Mr. Dickinson~~

Mr. Fiddian 14/2 at me

Coded

sent

5/14/2

16

Sir C. Bottomley.

Sir J. Shuckburgh.

Permi. U.S. of S.

Parly. U.S. of S.

Secretary of State.

13c

DRAFT. Tel. comm

Bye. Nairdi

No. 54 Conf. you to 39 Conf!

I have ^{now} ascertained that LEGGE wishes to be considered for post of Deputy Inspector Kemp. maximum salary £840 temporary levy. I have also available candidate ^{aged 32 unmarried} fully qualified with ^{five} years field experience in India and Venezuela ready to accept appt at £480 and sail at short notice.

Copy placed on T.F. of Legge

Telegraph you wish. If you desire to appoint ^{a transfer} local candidate ^{to} you should forward to me full particulars of person concerned.

C. O.

3006/3

24 73

Mr. Frenton 9/3 down

Kemp

Coded + Sent

Mr.

Wm

Mr.

Mr. Tomlinson.

Anstott

C. D.	
R	10 MAR
D	10

9/3/53

H.M.

Mr C. Bottomley.

Sir J. Shuckburgh.

Sir G. Grindle.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

13c.

Conf. No. 724 When my reply

be expected E my let.

14 Feb. 54 Conf.

SECEB.

DRAFT. Tel.

Gen. Navari

7)

TELEGRAM from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 16 March 1933. Received 2.11 p.m. 16 March 1933.

7012 7113

No. 58. Confidential. Your telegram No. 54 and 72 Confidential. Proposal for increasing Inspectorate staff of Mining Department under consideration. Cannot yet make definite offer to Logge. Candidate ^{Assistant} ~~MI~~ as Inspector at £480 on the scale £440 to £500 appears suitable. Please engage and notify me of earliest date of arrival.

300 4/3/33

(15)

Ans d. Tel

3001/3/33

C. O.

Mr. Justice 23/3 1933

Mr.

fr.

Mr. Parkinson.

Mr. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Partly. U.S. of S.

Secretary of State.

Ans to
32.

Casual Report
12.55 / 23.3.33

C.D.
23 MAR
D 23

DRAFT. Tel.

Gen. Navin.

14)

Craft.
No. 83 Your letter obtained 28/3/33

Thinking Inspector could probably send
7th April. I propose that he
should be engaged on Class
B Agreement amended as suggested
in my dep. 7 March 1933 Tel. if
you agree.

opportunity of having them examined by your advisers and acquaint me by telegraph at an early date of your views: and of your decision on my recommendation in paragraph 6 above.

I have the honour to be,

Sir,

Your most obedient, humble servant,

J. BYRNE.

BRIGADIER-GENERAL.
GOVERNOR.

opportunity of having the
advisers and acquaint me
early date of your views:
my recommendation in para

I h

Your most obe

GOV

to require a special fee to prospect in an area on the ground that such prospecting demands special expenditure by Government, the imposition of special fee would serve as an additional weapon to keep out impecunious persons from these native reserves. Such a fee would not entail any hardship in the case of persons of a reasonable financial competence though its imposition would no doubt evoke some opposition.

11. It is not readily ascertainable here whether such a system has any counterpart elsewhere or, in the absence of such precedent, is basically sound. The fee of £5 per square mile for exclusive prospecting licenses which is in force in Tanganyika Territory is, in my opinion, too high and too inelastic: and it has, I believe, effectually precluded applications. As regards the special fee proposed for prospecting rights, although conditions in the Sudan are not identical with those in Kenya, I believe that a fee of £40 is charged there for an annual prospecting license.

12. To sum up, I strongly recommend that approval be now given to the opening of Areas 1, 3, 4 and 5 and, if the suggested charges for exclusive prospecting licenses are considered to be feasible, I would desire to apply them to these areas. It is a question whether they should be applied to the area selected eventually by the Tanganyika Concessions Limited. I do not think that such action would involve any breach of faith and should be glad to have your views. It is clearly necessary that very early action should be taken to give legislative sanction to any scale of fees with which you would be prepared to agree, and if you consider that the proposals merit consideration I should be grateful if you would take an early

- (a) A fee of £50 for an area of 8 square miles plus a fee of £2 per square mile in excess of 8 square miles.

This would be specially applicable to applications for comparatively small areas, but might be unacceptable to applicants for large areas.

- (b) In the case of an application for a large area (e.g. 1,000 square miles) a maximum fee of £1 per square mile for a licence to explore the geological features. A map to be delivered to Government and before the end of the year say two areas of specified shape not exceeding a total area of 200 square miles to be the subject of a further exclusive prospecting licence on payment of £2 per square mile.
- (c) In the case of important alluvial workings in large rivers, a fee not exceeding £100 per running mile of river frontage.
- (d) In the case of swamps or Lake frontage, no fixed fee could be assessed, and this would have to be the subject of negotiation in each particular case.

The intention would be to apply these fees to certain proclaimed areas. Areas 1, 3 and 4 would be proclaimed areas but clearly in less-known parts of the country such a system would be wholly inapplicable. 10. A second proposal has been made, designed for the individual prospector, that a special fee of £10 should be charged for permission to prospect in a proclaimed area. The ordinary fee of £1 for a prospecting right covers the whole of the Colony, subject to any reservations made under Section 13 of the Mining Ordinance, 1951 and, while it is not

appointment of an Administrative Officer and of a Police Officer, and the usual concomitants of such appointments, e.g. housing, travelling, etc. have involved special expenditure due to the discovery of gold. In all the total of expenditure directly attributable to mining development amounted in 1932 to over £10,000 as against a direct revenue of £5,094. In 1933 the present Expenditure Estimates amount to £6,448, but this figure will have to be materially increased and I anticipate that the revised Estimates will be approximately £10,000 against an estimated revenue of £5,000.

8. While I agree that there is much to be said for the argument that a Government must expect to be out of pocket in the initial stages of mining development and hope to recoup itself at a later stage principally out of Royalties; and that a Government should not set out to make money out of the special urge which the possibility of gold discovery inevitably engenders, there is on the other hand the cold fact that we are already sufficiently hard put to it to balance our budget, and that without some adventitious aid additional money, spent in connection with mineral development, must either be met from additional taxation or at the expense of other services. I am also satisfied that the serious companies and others desirous of obtaining exclusive prospecting licences consider that they are asking for an asset for which they should be required to pay, and that reasonable charges will not deter such companies from exploring the mineral possibilities.
9. Four modes of charging for exclusive prospecting licences have been suggested.

7. In this connection, however, proposals which I will now adumbrate for the raising of additional revenue as a set off against the expense to which this Government has been and will be put in its efforts to foster the development of the Colony's mineral resources have recently been submitted to me: and, before you come to a decision on the above recommendation for the opening of areas 1, 3, 4 and 5, I think I should explain them to you.

When the Mining Ordinance, 1931 was under consideration, no minerals of value had been discovered in the Colony, and the general principle regarding fees and charges was that as few financial obstacles as possible should be placed in the way of prospecting. The view taken at that time was that in a terra incognita every encouragement should be given to the discovery of minerals, and that in the event of discovery and working Government would recover its dues by way of Royalties. It was, however, stated when the Bill was at the Select Committee Report stage that, if and when our geological knowledge was supplemented, this policy would be brought under review. Since then Government has incurred an expense of approximately £3,500 on Sir Albert Kitson's visit and subsidiary geological and mining investigations, and a Geological section has been created as part of the Colony's normal equipment. In the Kakamega area alone a sum of £3,000 has been specially voted for road improvements and as prospecting extends further afield, similar demands will arise for improvements elsewhere. Moreover, a topographical survey of an area of approximately 300 square miles in the Kakamega area has been completed and extensive work of this character will be necessary in other areas. The appointment of Inspectors, the creation of a Headquarters organization, the special

a licence, have to show financial stability and technical competence. I note in this regard that you desire that all such applications should be forwarded to you before any grant is made.

No step can, however, be taken to entertain any applications until it becomes certain that the preference proposed to be given to the Tanganyika Concessions Ltd. is agreed to and until that Company has exercised its option over one of these three areas.

5. Area 5, as you are aware, is much less heavily populated than area 2 and indeed it is not unlikely that the development of reef mining will take place in that part of this area which is quite uninhabited by natives. For this reason it is not anticipated that an administrative officer will have to be detailed especially for work in this area: the normal complement of administrative officers for the South Kavirondo district will be able to undertake the supervision of relationships between the prospectors and the natives. Should it transpire, however, that additional assistance is required, there will be no difficulty in making suitable dispositions.

The appointment of a Mining Inspector with clerical assistance and temporary housing accommodation will, however, be required.

6. I should wish, therefore, in view of these considerations, to urge that approval of the Kitson recommendation may be given and acted upon in respect of areas 1, 3, 4 and 5. So far as technical staff is concerned, this would involve the addition to the Estimates of one post of Assistant Inspector, and I am addressing a separate despatch to you in regard to the Mining Inspectorate Staff.

7. In

apply with particular force to area 2. It is also the case that the adequate staff arrangements for dealing with this area will be the most expensive. I am advised that for this area, on the assumption that it is thrown open to general prospecting, one Inspector on the grade £600 - £840 and one Assistant Inspector on the grade £480 - £600 will be required. An additional Administrative Officer and some extra Police provision will be necessary and, in order to safeguard fully the public health position, it will be incumbent on Government to devise special control measures since a part of this Lake shore is infected with Trypanosomiasis. In any event, therefore, I am not yet in a position to advise you that staff arrangements to deal with the situation adequately in all its aspects are in train: and for the present I am of the opinion, in which my Executive Council concurs, that, notwithstanding the disappointment which will undoubtedly be felt and forcibly expressed by those prospectors who are now awaiting the date of opening, no precipitate action should be taken to open this area.

4. It is, however, felt by my Executive Council and I agree with their view that the same considerations do not apply to areas 1, 3 and 4 at all, and only in a modified degree to area 5. If areas 1, 3 and 4 are opened for applications for exclusive prospecting licences, I am advised that few administrative difficulties will arise, and that on the technical side the existing inspectorate cadre will be able to cope with the position, since the companies, syndicates or individuals who will apply for exclusive prospecting licences will, as a prerequisite to the grant of such

*Copy [unclear] sent to
No 18 on memo file 3006/33*

17/14

KENYA
NO. 176
AIR MAIL.

L
18 March, 1933.

Sir,

Certain considerations in connection with the announcement of a decision on the Kitson Report and the application of the Tanganyika Concessions Ltd. for an exclusive prospecting licence in Kavirondo have recently been receiving my close attention.

2. During the last few months, there has been ample evidence that reputable mining companies and financiers with genuine support are taking serious interest in the prospects of mining in Kenya. On the assumption that the Kitson recommendations will be accepted, their attention has centred on areas 1, 3 and 4, and efforts have been made to keep their interest alive since it has not of course been possible to entertain applications pending the publication of your decision on the Tanganyika Concessions Ltd.'s application.

It is clearly desirable that advantage should be taken as soon as possible of this opportunity for further prosecution of these areas, and for the working of alluvial deposits on a large scale if such proves feasible in areas 3 and 4; this is, of course, a definite feature of area 1.

3. I am naturally fully appreciative of the reasons for delaying the published acceptance of the Kitson recommendations in full, but these reasons

apply

mining in Rhodesia. He holds the Board of Trade Safety Regulations Certificate as Mines Manager. I request that your approval of these appointments may be communicated to me by cable, in order that additional provision may be made in this year's estimates.

[No 16]

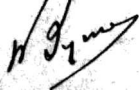
3. The arrival of the officer concerning whose appointment we have been in telegraphic correspondence terminating with my confidential telegram No. 64 of the 24th March will, as I advised you in my despatch under reference, allow of the opening to general prospecting of Area 5 of the Kitson report. Before Area 2 can be opened an additional Inspector, and an additional Assistant Inspector will be required but, pending the completion of the comprehensive arrangements to which I alluded in that despatch, I do not suggest that any action should be taken at present towards making any appointments in respect of these additional posts.

4. The future of the Mining Industry in Kenya and the necessity for the permanent maintenance of this cadre of Mining Inspectors is still uncertain: consequently I consider that appointments should be made definitely on the basis of one tour of service with no indication that the appointment will eventually become permanent and pensionable.

I have the honour to be,

Sir,

Your most obedient, humble servant,



BRIGADIER GENERAL,
GOVERNOR.

AIR MAIL

KENYA

No. 36.

CONFIDENTIAL.



17/8.
GOVERNMENT HOUSE
NAIROBI
KENYA

RECEIVED
- 4 APR 1937
COL. OFFICE

25th March, 1933.

Sir,

I have the honour to refer to paragraph 6 of my despatch No.176 of the 18th March concerning the Mining Inspectorate staff. As I advised you in my telegram No.39 of the 7th February, I have engaged locally on temporary agreements two highly qualified mining engineers as Inspectors at a salary of £40 per month consolidated.

[No. 17]

[No. 11]

Recd. Tel. (19)

[No. 6]

These men, Mr. F.C.Carbis and Mr. R.T.Lewis, only accepted such low terms, which you agree in your telegram No.17 of the 14th January are unlikely to attract suitable men, in order to prove their worth. This they have done to my satisfaction, and on the advice of my Executive Council, with which I concur, I recommend that they be engaged on a Class A 30 to 48 months agreement (amended in accordance with my Air Mail despatch No. 190 of the 25th March, 1933) @ £600 per annum on the scale £600 x £30 to £720 with the usual housing and other privileges.

No. 19 on 4024/11/33 EA.
? with W. King

2. Mr. Carbis is 49 years of age and has had 23 years practical mining experience on the Rand after qualifying in the Camborne School of Mines. He has had most excellent references throughout his career. Mr. Lewis is 38 years of age and has had long experience as a Group Colliery Manager in Wales and in underground mining ...

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CURLIFFE-LINTON, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.1.

be informed of your decision by
telegram in order that all three
may commence on identical rates.

SECR.

C. O.

Mr. Priestman 6/4
Mr. *Armitage* 6 *atm*

3006/3/33 Kenya.

Code + Seal

- Mr. Parkinson.
- Mr. Tomlinson.
- Sir C. Bottomley.
- Sir J. Shuckburgh.
- Permi. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

Amended by No 20

C. O.
R 7
D 7

8/14/33
HWA

DRAFT. CODE TEL.
(Consent to be issued)
GOVERNOR NAIROBI.

No. 94. Confidential.

Your despatch of the 25th March

(18) Confidential No. 36. I feel some doubt regarding the local candidates but as you are satisfied that ^{persons} ~~Garbia~~ and ~~named~~ ^{named} ~~Louis~~ are suitable I am prepared to agree to their appointment. It would obviously be impossible to expect the fully qualified candidate already selected here to accept salary at lower rate than that proposed for the two locally appointed. It will be necessary therefore either to appoint former at £600 in scale proposed for latter or to reduce emoluments proposed for persons named. I shall be glad to

be

COPY FOR REGISTRATIC.

Telegram from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 10th April. Received at 3-30pm 10th April 1933.

3006/3/33

No 72.

No 14

Your telegram No 94. Locally engaged persons are to be engaged in rank of Inspector. Candidates referred to in your telegram No 54 was contemplated by me as an Assistant Inspector on scale prevailing in Tanganyika. Trust that in the circumstances previous acceptance of terms will be confirmed. It would be impossible to retain locally engaged Inspe tors at less than £600 and I trust that the terms proposed for them may now be definitely approved.

No 12

(ansd 21)

3006/3/33 Kenya 14

C. O.

- Mr. King 12/4
- Mr. Freeston 12
- Mr. Ford 12 alone
- Mr. Parkinson
- Mr. Tomlinson
- Sir C. Bottomley
- Sir J. Souchburgh
- Parly. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

21
 O.D. ~~Completed~~
 R. 15 APR 7pm
 D. 18 ~ 12/4/33

No 102

Your telegram

20 ~~15~~

No 72

no objection

to appointment of
 local candidates on
 terms proposed but
 for reasons explained
 in my telegram

DRAFT.

Code Tel.
 Governor
 Nairobi

19

No 94 have approved
 engage of candidates
 selected here at £600

Copy ~~of~~ file 5077EA

Types H sails

20th April

34/4
 Recd in 'com' [unclear]

1/3

Mr. Green he will be employed on exactly the same work as the other two in a different area, and I need hardly point out the embarrassment which would be caused to me in efforts to secure further qualified staff were it to become known that a fully qualified ~~and competent~~ officer was placed in a position of inferiority to others perhaps not so well qualified although engaged upon precisely the same work.

I caused Sir Albert Kitson to be consulted, and he holds this opinion very strongly. In the circumstances I felt that I had no alternative save to accord to the newly engaged officer salary and status at any rate not inferior to those of the two locally appointed gentlemen.

be held to justify ~~some~~ relaxation
of the customary procedure in filling
vacancies in the establishment of
the Colonial Government. I would
remind you, however, that in my
Conf. telegram No. 54 of the 14th of
February I asked that if you desired
to appoint a local candidate you should
forward to me full particulars of the
person concerned; and in telegraphing
on the 14th of January (No. 17 Conf.)
I expressed the opinion that it would
be better for the reasons stated not
to obtain a Mining Inspector from the
Union of South Africa.

3. ^{Such} From the ~~incomplete~~ ^{qualifications} particulars as are
furnished in your Conf. despatch No. 36
of the 25th of March, I gather that
Mr. Carbis's chief ~~claim~~ ^{qualification} to the position
for which he was therein recommended is his
~~twenty three~~ 23 years' experience on the Rand. On

C. O.

Mr.

Mr.

Mr.

Mr. Parkinson.

Mr. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Privy. U.S. of S.

Secretary of State.

DRAFT.

Alternative para 3

3. In your Confidential
despatch No. 36 of the 25th of March
you furnished ~~some~~ brief particulars
of Mr. Carbis and Mr. Lewis, from
which it appears that Mr. Carbis's
main qualification is that he has
had twenty-three years practical
mining experience on the Rand after
qualifying at the Camborne School of
Mines, while Mr. Lewis has had
experience as a Colliery Manager in
Wales and in underground work,
presumably on coal mining, in
Rhodesia. On this information I am
led to the opinion that neither of
these two gentlemen is as well
qualified technically as Mr. F. R. H.
Green, of whose selection for the
third post you have now been
notified. It appears further that
whatever title is given to

Mr. Green

be held to justify ~~some~~ relaxation
of the customary procedure in filling
vacancies in the establishment of
the Colonial Government. I would
remind you, however, that in my
Conf. telegram No.54 of the 14th of
February I asked that if you desired
to appoint a local candidate you should
forward to me full particulars of the
person concerned; and in telegraphing
on the 14th of January (No.17 Conf.),
I expressed the opinion that it would
be better for the reasons stated not
to obtain a Mining Inspector from the
Union of South Africa.

3. From the ^{Such} ~~incomplete~~ particulars as are
furnished in your Conf. despatch No.36
of the 25th of March, I gather that
Mr. Carbis's chief ^{qualification} ~~claim to the position~~
~~for which he was therein recommended is his~~
~~23 years' experience on the Rand.~~ On

PC 92/12

3006/3

R 21 APR 21

Mr. Freeston 20/4
Mr. Flood 20

Mr.
Mr. Parkinson.
Mr. Tomlinson.

Arrival of 20/4
1 m p f
50829EA

X Sir C. Bottomley. 21.4 p

Sir J. Shuckburgh.
Perm. U.S. of S.
Parly. U.S. of S.
Secretary of State.

~~Handwritten scribble~~

21 April, 1933.

Sir,

DRAFT. *man*

KENYA.

CONFIDENTIAL. (2)
GOV.

21)

I have etc. to confirm the
despatch of my telegram No.102 of
the 13th of April, which read as
follows:-

"Your telegram No.72 no
objection to appointment of local
candidates on terms proposed
but for reasons explained in my
telegram No.94 have approved
engagement of candidate selected
here at £600 in scale rising to
£720. He sails 20th April.

2. I have not overlooked the
difficulties in which you have been
placed by the necessity of providing
urgently the technical staff required
for the efficient management of the
goldfield, - These difficulties may

be

PC 20/4

3006/3

R 21 APR
21

Mr. Freeston 20/4

Mr. Flood 20

Mr.

Mr. Parkinson.

Mr. Tomlinson.

X Sir C. Bottomley. 21.4 p

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

Annul of 20/4
1 m p f
20869

21 April, 1933.

Sir,

I have etc. to confirm the

despatch of my telegram No.102 of
the 13th of April, which read as
follows:-

"Your telegram No.72 no
objection to appointment of local
candidates on terms proposed
but for reasons explained in my
telegram No.94 have approved
engagement of candidate selected
here at £600 in scale rising to
£720. He sails 20th April.

2. I have not overlooked the
difficulties in which you have been
placed by the necessity of providing
urgently the technical staff required
for the efficient management of the
goldfield, - These difficulties may

DRAFT. *union*

KENYA.

CONFIDENTIAL. (2)

GOV.

21)

~~copy~~
~~from 2~~
~~File note~~
~~get removed~~
~~to R. G.~~

21 Tel to Gw No 102 (20 ans) - 13th April

J. h. for comon, wh. shd. go by
air
arrive in order to arrive before Dr. Green.


PD
20

By Air Mail
2574433

22 To Exp. Conf (2)

→ 21 APR 1933

Mr R T Lewis appt'd. Inspector of Mines,
P F 50849 E.H.

~~Rev. 295 to~~
~~note name on~~
~~No. 10~~


20. Governor Byrnie Tel 42 _____ 10 April 33

States locally engaged persons are to be considered
candidate mentioned in No 12 was contemplated as Asst.
Inspector. Requests terms of appointment, maybe approved.

This makes matters slightly worse. When
Mr. Coyle, the Chief Inspector, comes on leave
this summer, one of the "Inspectors" will
no doubt act in his place, & have
direct authority over the qualified Assistant
Inspector.

Mr. J. Green is sailing on Thursday
next week; a decision as to his salary
is necessary before he can sign his
agreement. He is calling on C.A. for
this purpose at 11.0 on Tuesday next.
When he called this morning, he said
that he personally would not object
to accepting a status lower than that of
men whose only claims to a higher
grading are age and experience.

But his personal willingness to subordinate
his own interests does not affect the
principles to which S.I.F. is committed
by the terms of No 19; and the precedent
created would be dangerous. Moreover,
the Kenya Govt. have not behaved in

Such a way as to deserve sympathy - see my
minute of 4th April. 11

? Tell Green by telegram = C.A. by
'phone (confirming later) that Mr. Green should
be engaged on £600-30-720

R. A. Bottomley
11/4

Sir C. Bottomley

Why Kenya aimed at an Assistant Inspector
- and didn't tell us till now - is irrelevant. It is
evident that all three will be in the same work in
different areas and to pay Mr Green less and still have
an Assistant is simply silly.

I don't mind the qualification so much. Mr Green
is better qualified but the Govt holds that the other two
are 'qualified' & can do the work.

Still there is no case for differentiation and
I think Mr Green should be appointed on £600 as proposed.
(My only fear is that of a 'set' being made of him on
that ground)

I say that after considering this the S.I.F. concludes
that there is no real reason to justify a difference in
salary ^{or status} & that he has therefore approved Mr Green's
candidate starting as Inspector on £600.

S. S. G. Hand
11-4

Sir S. Wilson

I am sorry to trouble you with
this, but I hope that he would
insist that Mr Green be treated on
an equality with the other two.
O.K. How do you feel?

Wed. 11.4.33

The men we have put up
are

(1) Mr. Legge of S. Leone who
could not be offered less than
£220 to £240. He will probably
come forward at a later stage,
see No. 14.

(2) Mr. E. G. Morris, retrenched
from Uganda. The Gov. knows
about him from No. 10, but
has so far given us definite
reply.

There are no suitable
officers noted for transfer at
these low rates, and no other
suitable retrenchees, with
the possible exception of Mr.

J. R. Venables, late G. Coast.

He appears to be reasonably
well qualified and would
be worth considering if he
is still available. But in
all the circumstances I doubt if he
could be pressed against
the local men.

I agree with Mr Flood's

proposed action.

10

C. J. Johnson

5.4.33

Major Hutchinson is on leave, but from a
rapid survey of our noted lists, it seems

- (a) that at £480 we should probably not be
able to find a good candidate ~~at all~~
quickly;
- (b) that at £600 we might get quite a good
man, though I cannot of course guarantee
to do so without further enquiry.

In any case it is unlikely that we could get a man
in less than a month - the only practically
certain starter ~~even at £600~~ being in Portugal.
Also he is married.

+ given at £480

R. S. Stone

5. 4. 33.

Then 2 as proposed by Mr. Flood.

S. J. J.

6.4.33

W. C. S. 6.4.33

Stone

19

Tel to Gov. No 94 Cont ems - 6th April

(Mr. Strait of G. Coast
has been mentioned
already in Gov. No. 6)

31497/WA

candidate, who is fully qualified.

We have discussed with Sir A. Kitson, who has pointed out that if the Governor's recommendations are approved, protests may quite possibly be lodged by the professional association in London, who will not unreasonably be aggrieved at the slight on one of their members.

? Telegraph that S.O.B. cannot concur in any arrangement which would involve the granting of higher terms to unqualified candidates for a professional post, than have been offered to a fully qualified candidate; and that Governor may choose whether to extend to the officer referred to in No. 16 the terms which he now proposes for the local candidate, or to offer the local man terms no higher than those accepted by S.O.B.'s candidate.

J. D. Lewis
12/11.

One man has been on the Rand & the other is a coal miner (no doubt employed at Wandale). In ordinary circumstances it would be impossible to demote but the circumstances are not ordinary. There was a lack of proper people, the two were taken on trial and the Governor says they have proved their worth to him

The man. He is a
blackman & was on
copper in N.R. & then
in gold in F.T.
(R.T. Lewis)
J.

satisfaction. If the S.O.B. now says they are not qualified the answer will be that they can do the work and are considered suitable. Also it will be a rebuff to the sorely harassed Governor, & Mr Corbin has seen through Camborne! Sir A. Kitson doesn't like Camborne and is inclined to suspect a job. He may be right but we can't tell.

If these two are refused we are from here unless and get out two good men ~~accepted~~ ^{accepted} quickly. I should like to see them. Then there will be adverse comment about not taking the good man on the spot but will have some force.

To suggest putting up 1500000 salaries is open to the risk of a dead set being made at him out of spite. He is younger than either of the two (32) though much better qualified. So there is a risk.

I think I should put it this way.

Tell the Gov that the S.O.B. feels some doubt about it but as the Gov is satisfied he will not agree to their appointment. But say that it would be impossible to expect a fully qualified candidate to take less than they will be getting so that either our man will have to get £600 or the other two must get less. And ask him to telegraph his ~~own~~ decision so that all may be started alike.

J. E. W. Flood
4.4.

I pass through Prov's & Major Furse as to Q above.

From the Prov's Branch point of view it makes little difference to the field of candidates whether the scale is £480-£600 or £600-£700

deleted, and to supply the amount to the last sentence of the letter.

17/3

The Gov. has still not replied to No. 10; but it appears that there will be other chances for Mr. Morris.

? Remit to Apts.

Dept.

C. J. Morris
17.3.33.

S. P. ?
17.3.33

We have completed our investigation into the possibility of filling this post from outside the C.E. Service early last month & had decided that, if it were remitted to us, we could submit Mr. Green.

Having had the idea that we can now go ahead & invited my best to put the matter into order in as far as possible.

As regards Mr. Green's appointment: I will let Mr. Green know how we stand as soon as I can. 18/3

15. To Gov. Tel. Conf 83. cons. 23rd March, 33.

16. Gov. Kenya. Tel. Conf. 64. 24th March, 33.

Requests that apt. shd. await deap. promises in his **DESTROYED UNDER STATUTE**

17. Gov. Kenya. 10.176
Submits proposals with further Areas Nos. 1, 3, 4 and 5

18. Gov. Kenya - No 36 Conf - 25th March, 1933

(recommends that Messrs F.C. Carbis & R.T. Lewis engaged locally on temporary engagements as Mining Inspectors, be engaged on a class A 30 to 48 months agreement @ £600 p.a. on scale £600 x 30 to £720 with usual privileges. Requests reply by cable)

Items noted.
in 225.
S. P. ?
17/3/33

The Kenya Report I have behaved badly on this.

(a) In No 12 they were told "if you have to appoint local candidate you should forward me full particulars of person concerned". Para 2 of this despatch does not comply with that request.

(b) In No 6 S.P.S. telegraphed "I think it would be better not to obtain Mining Inspectors from Union of S. Africa, where geological and other conditions are widely different". Th. Carbis' ^{chief} qualification is "23 years on the Rand" (para 2).

(c) Approval is sought for appointing two local men, with inferior qualifications on a ^{initial} scale of salary £120 p.a. higher than that offered to the S.P.S.'s.

We have already tried to get in
(6) that a suitable candidate for home
is available, with adequate qualifications
and field experience, in the Green. We
might wait another day for a reply
in the House. Then give Kenya further
info about the person's qualifications etc.
also ask about the P.O.D. man in.

J. Legge
8.2.33

C. J. Jeppia
8/2/33

Mr. Legge has replied - Yes - see his P.F.

Draft let beneath. (Particulars of
P.F.R.H. Green are in pocket behind N:6)

Mr. Fielden should
see as to Legge.

J. Legge
14/2

C. J. Jeppia
14/2/33

24/2

12 To Mr. Kemp, Tel. Sec - cons. 14/2.33

Yes

Mr. Legge

Replies to Nos 10412 have not yet been received

The urgency in Kenya's, not ours. Wait another week.

J. Legge
6/3

J. Legge
2/3/33

Mr. Legge

Replies not yet received

J. Legge
9/3/33
8/2/33

26/3 13

To Gov Tel No 72 Cont cons - 9th March

ht

14. Gov. Kenya Tel 58 - 16 March 33

Proposals for increasing Inspectorate Staff not
under consideration: cannot yet make a definite
offer to Legge. Requests engagement of candidate
ass. Insp. at £480 or scale £480 to £600, and
ask to be infd. of date of arrival.

Then proceed with the ^{suggestion} ~~selection~~ of one
candidate - at £480 mentioned in 12
on the terms in 7 and await further
info. on Legge. J. Legge

J. Legge
16/3/33

It would be convenient if Mr. J. M. Green
could be authorized to write what as soon as
possible to tell Mr. F. R. H. Green that he is being

9. Governor Byrnes Tel. 241 _____ 25 Jan 33
Consider hardship & constraints of giving preference
would be unacceptable to Legge, but will bear his name
in mind if necessary later & send to technical staff.

Mr. Robinson should see this

A.S. Porschme
27/1/33

G. C. ...
27.1.33.

Time will have to be taken to
consider vacancy.

27/1/33

C. J. ...
27.1.33

Mr E.N.G. Morris of Uganda
has now applied; see 30 on
32569/EA. We had thought
him rather senior for the post
now under concern, and he is
married. However, although
he is A.I.M. & M., & on one
occasion inspected a mine in
Uganda, he is essentially a
waterworks engineer. However,
as he has applied it seems
well worth letting Legge know
about him, and Tel. as in
diff. I have not heard

10. To Gov Kenya Tel. No. 33 (Gen 2) - 30/1/33

copy to
Mr. ...

HW

Application from Mr. A. J. W. Legge
for transfer to Kenya (recd through Gov
of S. Leone) now recd & regd. on
P.F. - 33058 W.A.

H. J.
Waffle. Tel
to see later

11. Governor Byrnes Tel. 39 Conf _____ 4 Feb 33

States has been able to secure two candidates locally &
has appln for transfer by P.W.D. Officer. Enquire as to applications
received & time to be offered.

C.S.D. should see if matters
as regards the selection of a candidate
as 2 inspectors are not too far
advanced it seems necessary to
look for the name of the local P.W.D.
man who is considered suitable.

A.S. Porschme
8/2/33

For the two applicants
as these candidates in mind
(a) Mr Legge of S. Leone. See an interview to
know if he is suitable for transfer at
maximum of £ 840. v. (75) in 33058/W.A.
(b) Mr Morris, late of Uganda. See an interview
to know from Kenya whether he is suitable
(c) ...
(d) ...
(e) ...

other candidates for the Director of Recruitment's lists; arrangements are being made for their files to be looked through by S. A. Kitson & Dr. Wynne (Dine Dept) jointly.

? Tel. as in draft - amended.

A. H. Hester
12/1

Meel
13.1.

It is clear that they must have a really good man. Such retrenchers as there are do not (as we is only to be expected) reach a very high standard and I think we can safely leave them out of account in this instance.

A. J. Jeffries
13.1.33.

Sir J. Skelton

My only reason for sending it is because of the expressed objection to South African Mining Engineer. I agree - no doubt there are suitable ones but we should not risk getting one of the kind.

W.S.
13.1.33

P.F. of Steel noted
(32759 EA)

Tel To 17 Conf, to General Kenya
5 10/11
14/1/33

7. Governor Byrnie Tel 17 Conf 19 Jan 33
requests that two Inspectors of Mines may be selected & give facilities of terms of appointment

Mr Jeffries

We have discussed, & I send on dft. tel. for comment, a V.F. which will no doubt be passed on to 2nd Command Terrace if it is agreed that one post shd. be filled from outside the service.

A. H. Hester
13/1

Mr. Green is clear that the Bureau of N. Rhodesia is not suitable & is probably not suitable. It does not seem good enough for the Commission and the inferior copies that the annual revenue should go to Apples.

Appointed on early. S. Robinson 20/1.

Tel To 24 Conf, to General Kenya - 7 ansa - cono - 20/1/33

be received the V.F. and committed with candidates on Jan 23rd be as it is then with Sir A. Kitson in the matter. 8888 Hester 21/1.

P.F. of Legge noted

Appis. Br. to see v. my above

later... note as to...

Other candidates for the Director of Recruitment's lists; arrangements are being made for their files to be looked through by Sir A. Kitson & Mr. Wynne (Dinner Dept) jointly.

? Tel. as in draft - amended.

A. H. H. 12/1

Steel 13.1.

It is clear that they must have a really good man. Such retrenchments as there are do not (as we are only to be stocked) reach a very high standard and I think we can safely leave them out of account in this instance.

C. J. Jeffries 13.1.33.

Sir J. Skelton

My only reason for sending it is because of the advanced objection to South African Mining Engineer. I agree - no doubt there are suitable ones but we should not risk getting one of the others.

W.C.S. 13.1.33

P.F. of Steel noted (32) 59 E.A.

Tel To 17 Conf. to General Kenyon 5/10/33

7. Governor Byrne Tel 17 Conf. 19 Jan 33 requests that two Inspectors of Mines may be selected & gives list of names of appointments

Mr Jeffries

We have discussed a proposal on diff. tel. for com. a V.F. which will no doubt be passed on to the General Terrace if it is agreed that one post should be filled from outside the service.

A. H. H. 18/1

Mr. Green is clear that the Bureau of N. Rhodesia is not suitable & is probably not a suitable. It does not seem good enough for Mr. Kenyon and Mr. Jeffries express that the second vacancy should go to Apples.

Appointed in early. Skelton 20/1.

Tel To 24 Conf. to General Kenyon - 7 amos - cons - 20/1/33

he received the V.F. and Committee with candidates on Jan 23rd he is in touch with Sir A. Kitson in the matter. 20/1/33

P.F. of Legge noted

Apples. Br to see v. many above

Later see note as to...

The. Seal
The. Jeffrey
Sir C. Bottrill.

Sir A. Wilson called this afternoon.

He deprecates the suggestion that an Inspector should be sought from the Union, because

- (a) the geological conditions, and the methods employed in gold-mining, are entirely different from those in Kenya
- (b) the S. African attitude to the native would cause infinite trouble in Kenya
- (c) the salary offered by Kenya would not attract a properly-qualified South African.

He thought that there might be possibilities in ~~the~~ Southern (not Northern) Rhodesia, but (c) above would probably apply.

32759 EA

He recommended STREET of T.I., as being adequately qualified. (The A.R.S.M. is all that is required), familiar with Kenya conditions (he was sent to the Kenya Gold for a few months in 1931-2), and likely to be immediately available. The only drawback was that, according to the impression casually left with Sir A.

Wilson in Kenya. Mr Street had incurred a slight degree of unpopularity with the local community owing to a tendency to pose as omniscient. Sir A. Wilson had studied Mr Street's Kenya report and thought it a capable piece of work.

Draft letter to be written.

A. J. W. Legge
10/1/35

33058, below

(Sir A. Wilson mentioned that his stepson Mr A. J. W. Legge of Sierra Leone, was anxious for a transfer to Kenya; but his time will come when Mr. Cogle retires in a year or his time).

After I had written the above, Sir A. Wilson telephoned that to suggest that Mr F. R. H. Green (who is personally known to him) would be a suitable candidate for the post.

I have since seen Mr F. R. H. Green (pp. 1-2 envelope attached) who would like to be considered, a cable sent at a fortnight's notice. He is submitting a P.I.

Mr. Scrimshaw tells me there are several

See list of Prom. candidates on Proms. 616.

W.H. Harman.
4.1.33.

There are no retrenched officers who could be seriously considered, if the appointment of an Inspector at £480-600 is contemplated now - and that would reasonably be so in view of the last sentence of paragraph 7 of 1 of 18336/32, - the best man we could put forward is L.F.F.W. Streit of T.T. He is still on agreement and might not be deterred by the apparently temporary nature of the post. Kenya would no doubt do well if they would secure Mr. Streit.

If the post of Chief Inspector is to be filled (£840-920) H.G. Mountain of Cyprus must be considered and would be hard to pass over.

S. Robinson.

41.

Mr. Streit was lent to Kenya earlier on, and if T.T. can spare him and he fills the bill he might be a very convenient stop-gap. He is known to Sir A. Kitson, who will no doubt be consulted as to the sort of man required.

I agree that Mr. Mountain would be a strong candidate for the Chief Inspectorship.

We ought to fill these posts from within the service if possible, and apart

from

from that I imagine that there might be political difficulties about taking a South African.

C.J. Jeffries.

4.1.33.

The question of staff must wait, but not for long.

(Intld.) H.T.A. 4.1.33.

..... and promise a further comm. as to staff.

(Intld.) W.C.B. 4.1.33.

2 No Sec. Tel. No. 6 Secret. — 5 January '33

As regards the question of staff (see minutes on 4) it now seems probable from the memorandum on the draft estimates 1933, page 17, that the post in 4 is that of an inspector and that a District Surveyor (see also memo. page 25 under item 10 of Head xxx) has been transferred as Senior Inspector, probably Mr. C.J. Cogle, A.S.I.M.M. who was stationed at Eldoret (vide staff list Kenya, July, 1932). It will also be observed from page 17 of the memorandum that a European Police Constable acts as an Assistant Inspector of Mines but this is presumably only a stop-gap.

I submit a draft.

H.E. Priestman,

7.1.33.

3. Bureau Byrne Tel. Secret ^{Conf.} 4 Jan. 33
Emphasizes importance of his being authorized to make only arrangements regarding staff of Mining Inspector.

4. Bureau Byrne Tel. Secret 4 Jan. 33
Requests that further tel regarding staff may be expedited.

Review in 24 after issue of the draft

H.E. Priestman

7/1/33

10/1/33

1 / From Gov. Nya. Tel. No. 260 Secret — 31.12.32
Requests approval of His approaching Govts. of S. Afr.
& Rhod. in regard to the engagement of an
Inspector for one tour of service.

(c) As regards the proposal to engage an
Inspector for a tour, the Estimates in 18336/32
Kenya, provide for a Chief Inspector at £840-920
and two Inspectors at £480-600. These Estimates
were approved on the understanding that no such
commitment is entered into with any individual
officer as would preclude review of the organisa-
tion for subsequent years, but this stipulation
can hardly be held to apply to the engagement of
an officer on agreement for one tour only.

It is not stated whether the present
appointment relates to a Chief Inspector or to
an Inspector, but it is unlikely that a
qualified man with experience could be secured
at the initial salary of £480 and it seems
important that a good man should be obtained,
The Governor evidently considers that a
candidate could be obtained more quickly from
Rhodesia or South Africa.

So far as the Department is concerned
there seems no objection to these proposals, but
the matter is mainly one for the C.S.D.

?Subject to any comments by C.S.D. (and by
D.O, as regards direct correspondence with South
Africa) inform the Governor by telegram that
the proposals in 4 are approved, but add that it
is assumed that the Inspector will be engaged
on the scale £480-£600.

H.E. Priestman.
21.1.32.

Minutes
relating to
staff extracted
from 18326/32
K.