

1938.

Kenya

No. 3117.

SUBJECT

C 0533/434

Rules for staff classed as Asians,
employed by K. W. R.

3/53

House of Commons question by Mr. Macintire for ~~the~~
reply 22nd March, '33.
No. 1 on P.M. file.

2

(M)

1. Does the Minister of Transport state as to how terms of retirement ^{for Asians} are designed
as also as to terms of service. States also terms of service for Asians
in Govt Service as being made to correspond more closely
to those on Rly. Administration & whether there will be no further
trouble over this question.

This arises out of the letter from
Mr. Macintire at 10 i 18177/32 - that
no further info was provided and
in the case of it seems best
postponed by until Mr. M. returns
& the draft.

H. Donisthorpe
11/4/33

(S.D.) draft re

Mr. Macintire
11/4/33

S. Donisthorpe
11/4/33

M. Macintire
15/4 - S.W.H.

In view of the P.O. a month ago it was
not seen very fit for him to go
overseas by air & it will not affect
him that the large & old mowers are
being lowered down the railway
standard.

Purdy 3
W.C.S. 18/4/33

attache

(M)

House of Commons question by Mr. Merton & Co.
reply 22nd March, '83.
(No. 1 on P.Q. file.)

2

(W)

1. Sir, I beg to - - - - - for Asians
State as to how terms of recruitment are designed
and as to terms of service. State also terms of service for Asians
in last Service as being made to correspond more closely
to those on Rly. Administration. Whether will be no further
trouble over this question.

This comes out of the letter from
Mr. McEntee at 10 in 1877/82 - but
no further reply was promised and
in the event, it seems he did
put this by until Mr. Merton
(the charge)

H. G. D'Orville
11/4/83

(G.S.) shall see
M. 1/4/83

S. G. Austin
11/4

W.C.C. 15/4
Opposition

new standard

17.

In view of the P.O. - would you let me
know when and where the standard will
be adopted by and when it is expected
in that the wages of all men
being awarded under the R.A.,
standard.

Puching 3
W.C.C. 18/4/83

answ

(W)

2 & 1 McEntee

9 October 19

Suggests that the question of improving the conditions of Indian staff & extension of annual leave from 10 to 15 days should now be considered.

✓ To V.L. McEntee — Learned — 11 October 19

DESTROYED UNDER STATUTE

The Indian waters there are more deep
and have wells not over the
big stream any more as big
as a pond see the map
only a pond as now never
is it required to go to each
of the streams in and of the land
— No. — 106731 there is deep
water is the same as
ground plane will not an action to 4756
decided to basin of this basin the P. G. or
107733 has resulted

I think we might send a letter to
Mr. M. Ross asking for some
time for him to consider the days
we sent a telegram asking
him and am in touch with his

Mr. McEntee Two Rivers 10/10

John

In

R. McEntee

I would officially The argument is also
that nothing is being settled while it is - as all day
we are not sure

10/10

10/10

Answer

✓ To V.L. McEntee

✓ To 4

C

6. Arms Transport

State accumulated deficit of the Administration at the beginning of this year was over \$50,000 + cannot recommend improved conditions for Asian Staff unless if some better matter should be considered when agreed revision of rules takes place after financial position becomes known.

This is not a very satisfactory

reply particularly as regards para 2

The question is what
should be done in this

kind of case

time as to whether it is necessary to transport
or to surface the money at large to
permit the front of men and
leave.

It is unfortunate that the
matter is not made clear by Nov 6
which merely asserts a ba
the agreement, after the McEntee's view

but unless we are going to refer
back to Kenya we must I think
accept his figures on page 7 of the
Annexure to No 1 on 17067/31

i.e. that the concession would
involve increased expenditure of
£475*4*

In this basis we should
then accept the HC's view that
financial conditions have not
improved sufficiently to justify
the grant of the privilege, and
that pecuniary improvement of
conditions of service generally is
to be deprecated.

? Reply to No 2 that if the
extension of the period of leave
or casual leave were to have
any practical meaning it
would necessitate consequential
increased expenditure which is
not would not be justified
by present financial conditions
and this the question will be
reconsidered in due course
when general revision of leave
conditions takes place.

General Secretary
12/12/33

(W.M.B.)

The S.G. has not
had time to look at this
& will do so when he has
more time.

22/12

8) Think the reply as well as could be made if the
concession is to be granted and made effective
for the expenditure would be incurred. We never receive
the H.C.'s statement on the point and I do not
think it would be reasonable to expect him to
provide it. ~~He has done so~~

But I recall that the letter from Mr. G. M. C. T. to the
F.C. P.C. on 26th November 1933 states that the H.C.
had suggested that a further letter would be
sent to him.

W.H. Officer Extraord
12/12

Sir C. B. Thorneley

This is on a list of subjects

which has been prepared for me,
but as the Sec'y State has not
asked for a note, it scarcely
seems necessary to go into
the question in detail. The S. of S.
will presumably not wish to
comment himself in reply to
any representations that may be
made to him by the Indian staff.
But he may - & no doubt will -
be well satisfied with the
present state of affairs.

27/12/83

long and say that if you
and the S. of S. get have any reason
to feel that another conference
with E.A. (not merely the U.N.R.)
is not getting a fair deal - not
merely about taxes, but about

conditions, you might consider
writing to the Sec'y State, or even
to the State Department, &
I might have thought it best to do so in
confidence, & give him a copy.
I feel that the world
has changed so much
in the last few years, & is not
quite up to the interpretation of
the previous five years, and if
there is discontent it should be
expressed openly, & I would not
hesitate to do so.

I will write to you later

Sgt

2/1/84

? Pick up for the present.

Geffrion
3/1/84

Gibbord
3/1/84

W.W.S. 3/1/84

(N)



OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT

GOVERNMENT HOUSE

NAIROBI

KENYA

TRANSPORTKENYA-UGANDA

NO.

25 OCTOBER 1934

Sir,

N/... have the honour to refer to your despatch Transport Kenya-Uganda No.115 of the 23rd October 1933 which forwarded a copy of a letter from Mr. T. L. McEntee, M.I., suggesting that in view of the improved financial position of the Administration the question of the extension of the leave for Asians from 10 to 12 months.

2. I do not consider it would be practicable to extend the leave would involve an increase in the cost of the service if the extension of the leave were to be made. I have no practical bearing, and have had no communication with the Kenya and Uganda Railways and Harbours Board or with them on this subject lately.

3. I agree that the financial position of the Kenya and Uganda Railways and Harbours Board and the Administration has improved very considerably since the beginning of 1933. The deficit at the beginning of 1933 was just over £550,000 and that there is no prospect of eliminating this deficit for some considerable time. When the Estimates for 1934 were recently discussed in the Railway Council it was suggested, owing to the improved conditions, that the levy on salaries be abolished, that the pay of certain posts might be increased, and that the old rate of travelling allowances should be restored. The Council, owing to the deficit, only considered themselves justified in recommending a reduced rate of

THE RIGHT HONOURABLE
MAJOR SIR PHILIP GUILDFORD-LISTER, G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, S.W.1.

travelling....

travelling allowance, and in view of this I cannot recommend a piecemeal improvement in the conditions of service for Asian staff in respect of casual leave, but hold the view that this question should be reconsidered when a general revision of the ~~above~~ rules takes place after the financial position has improved, as suggested in your Despatch Kenya-Uganda No. 52 of the

No 2 6th May 1931.

19067/31

I have the honour to be,

Sir,

Your most obedient, humble Servant,

travelling allowance, and in view of this cannot recommend a piecemeal improvement in the conditions of service for Asian staff in respect of casual leave, but hold the view that this question should be reconsidered when a general revision of the leave rules takes place after the financial position has improved as suggested in your Despatch Kenya-Uganda No. 52 of the

No 2 6th May 1931.

17067/31

I have the honour to be,

Sir,

Your most obedient, humble Servant,

C. O.

Mr. Davison 18/10/33.

Mr. Freshman D.P.

Mr.

Mr. Parkinson.

Mr. Tomlinson

Sir C. Bottomley.

Sir J. Shuckburgh.

Permit. U.S. of S

Parly. U.S. of S.

Secretary of State.

Answered by Note

23 October, 1933

C
R 18 OCT
D 25

Sir,

With reference to recent demis-

DRAFT ~~IMMEDIATE~~

TRANSPORT.

KENYA-UGANDA

NO. 111

H. H. G.

FURTHER ACTION.

Kenya Government has decided to increase the

of the uniform leave from 10 days to 14 days

from 10 to 14 days which will be

considered. It will be observed

that Mr. McEntee further represents

that, having regard to the fact

that casual leave is granted only

where

where staff can be spared by the Head
of the Department, no extra expenditure

would be incurred by the Administration
and under why not by
by reason of such a concession.

2. I shall be glad to receive your
observations upon the points raised by

Mr. McEntee in his message.

I have, etc.,

(Signed) P. CUNLIFFE-LISTER.

C. O.

3117/33. Re

Mr. Davies 18/10/33.

Mr. Freeman

Mr.

Mr. Parkinson.

Mr. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permit. U.S. of S.

Parly. U.S. of S.

Secretary of State.

S.O. for Mr. Boyd's signature.

21 October, 1933.

Dear Mr. McEntee,

DRAFT.

SECRETARY OF STATE

enclosed at the Foreign Office
will be sent to him by
airmail, for transmission, and
has asked him to give it his
consideration.

Yours sincerely
(Signed) C. S. Boyd

FURTHER ACTION

Answered 11 October 1859

Dear Friend

R

M. D. in Philippe in. N.Y.
Colonial Office & Co.

W. Ballou & Son
9 Oct 1859

Answered 11 October 1859
Dear Friend
Philippe in. N.Y.
Colonial Office & Co.

Answered 11 October 1859
Dear Friend

KENYA AND UGANDA RAILWAYS AND HARBOURS

P. O. Box 601

Telegams:—HIGHCOMA, NAIROBI

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT

NAIROBI

KENYA

No.

question was considered at length by A.C. and I.C. as a result of Lord Passfield's despatch No. 10 of the 25th February, 1930, and it was then agreed that an alteration in the general conditions of service involving appreciable extra expenditure could not be contemplated until the general financial condition improved.

Actually, the Asian Union, in the early part of 1932, approached me on much the same lines as they apparently approached Mr. McEntee, and the situation was then explained to them at length; I have received no further representation from them since June of this year, and thought they had accepted the position.

What is happening at present is that terms of service for Asians in the Government Services are being made to correspond much more closely with the terms of service which have been applied for Asians in this Administration, and I hope that there will be no further trouble over this question. I may say that for my

vacancy/

KENYA AND UGANDA RAILWAYS AND HARBOURS

P. O. Box 601

Telegrams—HIGHCOMA, NAIROBI

13

END

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT

NAIROBI

KENYA

No.