

1934

KENYA

1934

23034//

C0533/441

23034//

Land Commission.

Recognition of services of local Staff.

Previous

Main file

Subsequent

Re 297 27/1

Mr Flood 30.1

Sir C. Battersby 31.1

Widdow 31.1

Mr Adams 6/2

Mr Flood 7/2

Mr Flood 27

Sir C. Battersby 28

Re 297 29/2

Sub-Commission 1/3/2

Re 297 23/2

Mr Flood

Mr Flood 27

Mr Flood 27

Mr Flood 27

Mr Flood

1. Sir W. Morris Carter (c.o.), _____ 22 Jan. 34
 Encls. a letter to the Governor recommending that the services of Mr. Fazan, Mr. Boughton & Mr. Davies may be recognised & requests that it may be typed with a copy to S.F.S., & under S.F.S. & one for himself.

2. To Sir W. Morris Carter (1 encl) _____ 30 Jan. 34

Sir W. Morris Carter wrote to me and said that he wanted to bring to special notice the services rendered by the staff of the Kenya Land Commission, and for this purpose he thought it would be necessary for him to write direct to Lord Plymouth in the absence of the Secretary of State. I told him that the best thing he could do would be to put it up to the Government of Kenya and, if he liked, to send a copy which could be brought to the notice of the Secretary of State. He has accordingly done so, and, as he requests, I have sent him back a fair copy which he can send to the Governor of Kenya.

* he has done this.
 now.

I now send the thing on as it stands. There is no doubt whatever that the preparation of the Report of the Land Commission must have put a very heavy strain on Mr. Fazan and his staff, but it is somewhat difficult to see how that service can be recognised. It will be noticed that Sir W. Morris Carter suggests the possibility of a substantial honorarium, and it may be that that will prove to be the best solution. Mr. Fazan has already got an O.B.E. and I am in doubt whether the rules of the Order would allow of his promotion to the next grade in that Order. He is at present a District Officer, though he is acting as Provincial Commissioner at Mombasa.

v. s. W. J. C. [Signature]
 20.1.34

Mr. Fazan

I think Mr. Wood's doubt as to how
well founded but I should like you
to be satisfied with the fact that
to the appropriate board of the Personnel
division for advice as to procedure for
giving additional special honoraria
for special work of this kind?
I imagine that Mr. Douglas
will have been given some allowance
in money into Nairobi

WAS 24/3/54

I agree Mr. Fazan would not be eligible for a
C.A.E. under the arrangements made for the
British Empire Area and a C.A.G. under the
of the Rules

WAS 24/3/54

I put up a number of precedents, viz:-
20345/29 Uganda. Nos. 41 and 43.
21483. Eastern. Nos. 12 and 13.
52905/29. Hong Kong. Nos. 1 and 2.

The general principles are, I think,
that extra remuneration in the shape of an
honorarium is quite suitable in cases in
which an officer is called upon to do a
considerable amount of extra work involving him
in longer hours than the normal, and/or in
cases in which he is required to undertake
duties which ~~are~~ ^{are} outside the normal ~~and~~
~~or~~ duties ~~which are outside the normal and~~
~~or~~ duties ~~which are outside the normal and~~
appointment.

It appears to me that the first of
these

these conditions is fulfilled in the case of
Mr. Fazan, and probably the second also.
I am more doubtful, however, about the other
two.

WAS 24/3/54

I agree. There is no reason
why we should not consider
any recommendation which the
Gov may see fit to make.

? Wait & see.

J. J. Jones

yes Sir. Mr. Jones letter going to the
Governor by air on the 14th Feb. (He sent it to me
for that purpose).
I think Mr. Fazan would not be eligible
under the ordinary.

WAS 24/3/54

Let Sir G. I. on 10/3/54 see
11 March. I think the matter can
be dealt with for the S. of S. return
or Sir J. H. on 10/3/54 that
comes first, and may.

WAS 24/3/54

See 29/3/54

Mr. Lloyd

B.U for S of S to see (vide Sir C. Cottonley's
minute of 8th Feb. 1934) encl. 597 23/2/34

Mr. Lee

will you please place before the staff:

V.L.O. K.S.D.

24.3.

3 You Bygone 2/0 _____ 16 March 1934.
Proposer to reward Mr. Hagan for a C.B.E.
has not favour granting a gratuity to
his daughter with Dames

C.C.D. ~~2/0~~ 28/3/34
1) ~~to note this paper in connection with~~
Hagan's forthcoming recommendations

2) Mr. Lee

The Gov. has now replied as you see. Please

lay before the S of S.

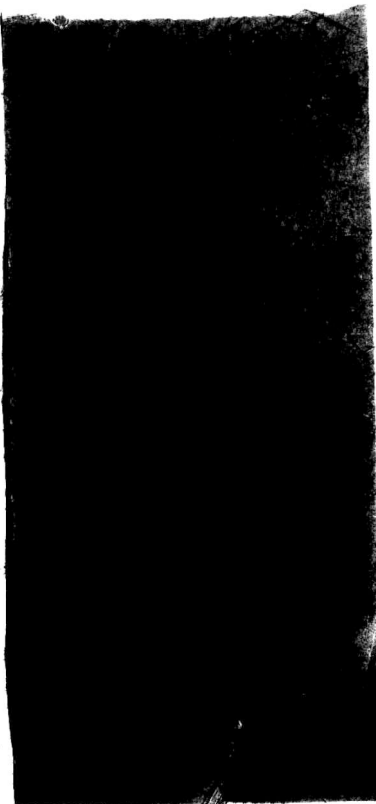
V.L.O. K.S.D.

29.3.

Spence to me about
this. I thought it was
through the Dames and
however I agree we
can't give him a C.B.E.
but we can give him a C.B.E.
I agree the other officers
can't reasonably expect

P.L.C.

3/1/3



GOVERNMENT HOUSE
KENYA,
EAST AFRICA

15th March 1964.

AIR MAIL.

My dear Flood,

I arrived back from Safari this morning and found an Executive Council awaiting me which lasted till lunch time. I therefore have only just time to dash off an Air Mail letter to you relative to yours of the 7th February, enclosing one from Sir Morris Carter.

The Honours recommendations will be sent by next Air Mail and I propose to recommend Fagan for a C.B.E. The work he performed as Secretary of the Commission is beyond all praise. As regards Troughton and Dawes, they are both very promising young officers and this special work has given them a chance of showing their worth. At present I do not favour granting a gratuity to any of these officials.

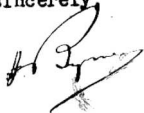
Presumably the Secretary of State will deal with Sir Morris and his colleagues when he takes his statement in the House of Commons: he gave them great praise.....

2.

praise in one or two public utterances here.

It was a real relief to get Sir Philip away safely. He showed splendid pluck all through and appreciated any little kindness we could show him.

Yours sincerely,



J.E.W. Flood, Esq.
The Colonial Office.
LONDON. S.W.1.

Downing Street,

10 January, 1934.

Dear Sir Morris,

I have your letter of the 22nd of January, and I enclose herewith a fair typed copy of your draft to the Governor. I also enclose a spare copy of it which you may wish to keep. There is no need for you to send any more copies to the Secretary of State and the Under-Secretary, as I will see that your letter is put before them. As you know, the Secretary of State is at present ill in East Africa, but he will see it on his return.

Yours sincerely,

SIR W. MORRIS CARTER, C.B.E.

2.

praise in one or two public utterances here.

It was a real relief to get Sir Philip away safely. He showed splendid pluck all through and appreciated any little kindness we could show him.

Yours sincerely,



J.E.W. Flood, Esq.
The Colonial Office.
LONDON. S.W.1.

62

Downing Street,

30 January, 1934.

Dear Sir Morris,

I have your letter of the 22nd of January, and I enclose herewith a fair typed copy of your draft to the Governor. I also enclose a spare copy of it which you may wish to keep. There is no need for you to send any more copies to the Secretary of State and the Under Secretary, as I will see that your letter is put before them. As you know, the Secretary of State is at present ill in East Africa, but he will see it on his return.

Yours sincerely,

SIR W. MORRIS CARTER, C.B.E.

Lisboa, Portugal,

Lisboa,

Portugal.

12th January, 1954.

Your excellency,

I have the honour on behalf of the members of the Kenya Land Commission to place on record their sense of the great debt which is due to their Secretary, Mr. Fagan, for the work done by him and to express the hope that his services will be suitably rewarded and that he may receive a substantial and generous honorarium.

Mr. Fagan brought to his duties not only ability and untiring energy but also the knowledge of a keen student of land problems in other parts of the world.

Before the Commission met, he prepared excellent précis of the subjects involved in the enquiry, which necessitated an immense amount of work and which were instrumental in saving the Commission much time - and, in consequence, the Government much expense.

During the whole duration of the Commission he worked indefatigably in the collection and collation of material and in the preparation of the draft of the report which owes much to his labors.

He has also seen the report through the press and prepared an index to it, much of this work has been done since he reverted to his administrative duties.

The members of the Commission also trust that the services of Mr. Froughton and Mr. Dawes will be recognized.

Mr. Froughton was seconded to the Land Commission for two months, during which time he worked ably and

stronously

8

strenuously in collecting material and preparing the draft of a substantial part of the report. He was put to additional expense by the appointment as it necessitated his living in an hotel in Nairobi with his family.

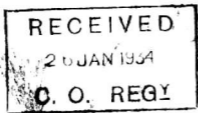
Mr. Dawes was in charge of the clerical work of the Commission for some months during which time he performed his duties, which were of an exacting nature, most conscientiously and efficiently.

I have, etc.

Wm. Morris Carter.

Chairman,

Kenya Land Commission.



Rua No. 33. 1/4
Praça do Estrel

Estrel
Portugal

22 not 7 January 1934

Dear Mr. Wood

Thank you so for your letter
and for my name to change.

I enclose a letter to the Governor of
Kongo with regard to me that is some of the
the Commission.

Would you, kindly have it typed
with a copy to the Secy & me to the Under Secretary
(that is you suggested) me by myself. I think
it would be a little better if we could send a few
typed original to the Governor, but if possible

it would be better to send the written original
please do so, sending me the copies only for
signature. I have no facilities here for getting
things typed.

24
must be made at
the time of the

Five hours
 to be used
 for
 the
 purpose
 of

The first of these is the
 state of the mind of the
 individual and the
 state of the mind of the
 community. The first
 of these is the state of
 the mind of the individual
 and the state of the
 mind of the community.
 The second of these is the
 state of the mind of the
 individual and the state
 of the mind of the
 community. The third
 of these is the state
 of the mind of the
 individual and the state
 of the mind of the
 community. The fourth
 of these is the state
 of the mind of the
 individual and the state
 of the mind of the
 community. The fifth
 of these is the state
 of the mind of the
 individual and the state
 of the mind of the
 community.

the knowledge of a keen student of kind
problems in other parts of the world.

Before the Commission met, he prepared
excellent précis of the subjects involved in the
enquiry, which necessitated an immense amount
of work and which were instrumental in saving
the Commission much time - and, in consequence,
the Government much expense.

During the whole duration of the Com-
mission he worked indefatigably in the collection
and collation of material and in the preparation
of the draft of the Report which owes much
to his labour.

He has also seen the Report through

118
the press and prepared an index to it, much of
this work has been done since he reverted to his
administrative duties.

The members of the Commission also trust
that the services of Mr. Doughton and Mr.
Dawson will be recognized.

Mr. Doughton was seconded to the
Commission for ten months, during which time
he worked ably and strenuously in collecting
material and preparing the draft of a sub-
stantial part of the Report. He was lent to
additional expense by the appointment as it
necessitated his living in a hotel in London
with his family.

Mr. Jones was in charge of the clerical
work of the Commission for some months during
which time he performed his duties, which
were of an exacting nature, most conscientiously
and efficiently.

I have the honor to be

Your Excellency's
Obedient and devoted servant

W. Thomas Foster

Chairman, Keypoint Commission