

1934.

*Kamiza*

No. 23241

SUBJECT

CO. 533/450

*Customs Department Staff*

Previous

3280/33

Subsequent

38135/35

C.S.

Customs Dept Staff

Governor Byrnes 355 (H. Mail) 12 July 34

Customs Dept Staff  
Vacancy for Collector

Requests that Customs Finance Dept may be requested to arrange for the secondment of a suitable officer to fill the post of Collector of Customs at present in abeyance. Such form of transfer of office & requests selected officer may arrive at the earliest possible date & date of sailing conveyed by tel

? Write to the Secy, Customs House, & give the substance of paragraphs 2 & 3 ~~in the form of~~ particulars. Add that the officer selected would be seconded in the first instance for a term of from 30 to 48 months.

See memo  
Circular No 45  
on 15/11/32

Very glad that Mr L. Lord, Comr of Customs, who is now on leave might be asked to assist with the selection of a candidate. Give Mr Lord's address & say that the Dept wd be glad if they would communicate direct with Mr Lord for the purpose.

(Mr Lord is at Bristol. I don't think his medical condition has improved since leaving candidates) (See 47 on 20/9/34 EA)

Lead copy comes to Mr Lord, that draft for information and please see Mr [Name] 24/7/34.

Approved

The p.p.p. seems being ready at £300, but the volume for £300 for two years, can £400 be. To be possible that being

island a second man to start at  
E.P.O.  
... ..  
... ..  
... ..  
... ..  
... ..

Carriage  
25/7

Kenya usually know their Customs people  
from the Imperial Service. But the question arises  
must they go on doing so. This is a matter for the  
C.S.D. and Apple. As Kenya wants a man with  
experience a new man would hardly suit: so I  
think we can proceed as proposed. But the point  
is worth taking up.

J.F.W. Hood  
25/7

EP  
The ordinary Customs scale at present is £200-£600,  
£200-£250-£300-£350-£400-£450-£500-£550-£600, but ~~Kenya~~ apparently  
Kenya has a scale of its own.

W. J. ...  
26

We have no reticence with his necessary  
experience so the immediate action on his papers  
should be as proposed.

The question of recruitment for his Customs  
is also generally  
service was mentioned in his letter minute  
on 21/9. But, so far as his papers  
show, nothing came of his suggestions made  
here. The papers, I say, might be brought up  
for discussion after he has seen - say  
in the middle of October.

J.F.W. Hood  
27/7

noted  
15/10

If Kenya was officers like previous  
Customs experience, I am afraid that we cannot keep  
them now or at any time. Since I have been here, only two  
officers with experience in Customs work have been seen  
under 22 years of age. John Hutton

27/7/34

I agree with Mr Hood that we  
must proceed as proposed, so  
far as this case goes, but the  
question of future practice should  
be taken up - October as  
suggested by Mr Lloyd and  
start can be very well.  
[I am sorry to delay this  
but I wanted to discuss a  
point with Major Hutchinson  
so I am afraid we have  
taken a long time to get  
a chance, as we are in  
a rush over here.]

J. Sturges

118

P.F. 20978 Saf.  
noted

To Customs as proposed

118

2 To Customs House  
3 C.E. Lord (att. 2 + copy to me)

9/8/34



14. Customs Officers employed 23 Aug. 54

Requests that the ~~attached~~ draft announcement prepared in connection with the vacancy for collectors of Customs may be revised & circulated where necessary.

Mr Director

I have amended the enclosed notice. An amended copy should now be sent to the Board of Customs.

As it is suggested that the period of secondment should not exceed two years, a against 3 C.S.D. should perhaps be in any case as the three period of probation in EA is two years. The Kenya Govt might be asked to report at the end of two years whether the selected officer is recommended for permanent honours or not. In <sup>recommending</sup> the amended announcement to the Bd of Customs we should say that this will be done.

J. King  
30.8.54

See personal amendments to para 3

F.R. Fanshawe  
30/8/54

I hope you will be able to agree to Mr. King's suggestion about period of secondment. Kenya are anxious for the man's arrival - see para 3 of 1

J. King  
30

The objection to the longer period is that it may close the possible candidates. The time on secondment does not count for home increments and the accumulation effect of long increments for two years would be enough to frighten away most people and in the lower ranges of a long scale in the time concerned. That apart I see no objection but I should mention the point in his reply to the Customs as it is an important duty annex. It is also worth mentioning the necessity of sending officers.

J. King  
31.8

J. King  
1/9/54

Draft here with five copies. I have written the new amendment in set in the new slip. The words are slightly different from that suggested by Mr Fanshawe. If approved the proposed amendment should be deleted & the announcement referred to the Customs Office with the new slip. JK 31/8

(I have asked Mr J. Adviser to Consulting Indian Mission in EA, & have slightly altered the amendment to EA 8/9/54)

14. The office of collector of Customs is not a permanent post. It is a temporary post. It is a temporary post. It is a temporary post.

There were no other amendments  
31



5 To Customs House (44 mins) 6/9/34  
(44 minutes incl. in 40) 4/10

11/10

If further reply from Customs House has yet been received.

10/10/34  
Reg. 294

(E. G. G. G.)

I telephoned Customs House & was informed that they are in touch with W. Ford (re last paragraph of No. 2) with a view to arranging a meeting at which candidates will be interviewed. (There are 29 candidates)

Reply in 3 weeks if nothing is received from Customs House in the meantime.  
C. G. G. G.  
9/10/34

11/10

Brought in note minute of 24<sup>th</sup> July 34  
16.10.34  
C. G. G. G.

has said note about him file under the unclassified question is discussed. I have a copy of the minutes starting with A. Morris of the 20<sup>th</sup> July & having met Major Jones of the 21<sup>st</sup> August put on 21<sup>st</sup> Nov. 1934 had file to see whether other papers were available.

Done

G. B. Bailey  
17.10.34

17/10  
2/10

6. Customs House 25 October 34  
Reminds that Mr F. Bishop be offered abpt us collector of Customs & gives history of age & experience.

Mr Bishop is 25 <sup>4</sup>/<sub>12</sub> years. The Pension stipulated that the Officer selected should not be less than 23 years nor more than 25 years. But we need not object on those grounds. Offer. The offer may be offered to Mr Bishop - the offer to be sent to the Secretary Customs House - W. F. S.

(There is a suitable bank draft for use in the case of Officers seconded from the Post Office, which might be adapted)

by  
Note presented  
OP

C. G. G. G.  
20/10/34

C. G. G. G.  
20

7 To F. Bishop (selection) Copy  
(info - 8) 17/10/34  
8 Customs House } 5/11/34

No 7 & 8. Transferred to H.F. 51483 E.A.

1. Governor's Report Feb 2/34

31<sup>st</sup> Oct 34

to early tel. reply to H.A.

DESTROYED UNDER STATUTE

H. E. Lord

21<sup>st</sup> October 34

States that selection of candidate for post of Collector of Customs has been made & requests that candidate may be asked to get in touch with him. Submits claim for expenses.

Prog. Reply by telegram that an offer has been made to but that but the acceptance is not yet to hand.

X No 6. Act. with checks, & say that the C.A. are being requested to pay to him the sum of £2000 in respect of his expenses. Say that an offer of appointment has been sent to the Secy, Customs House for transmission to Mr. F. Bishop; that if Mr Bishop accepts he will be asked to proceed to Kenya at the earliest possible date & to communicate with Mr Lord direct beforehand, regarding information as to the Amcham of kit etc. Write to C.A. as at X.

C.A. 1000/24  
5/11/34

W. B. ...  
6. 11/34

Notes for reply to (10) & H.A. to Governor's letter

Tel. to Governor, No 266 8/11/34

Tel. Lord (10 am)

15/11/34

O.A.

C. O.

23241/34 Kenya

Mr. Naloh

Mr. Vanning

Mr.

Mr. Parkinson

Sir G. Tomlinson

Sir C. Balfour

Sir J. Shuggborough

Perm. U.S. of S.

Party U.S. of S.

Secretary of State

15 November 1934

Gentlemen,

I am etc. to inform

you that he approves of

your paying to Mr. E. E.

London, Collector of Customs,

Kenya, the sum of three

pounds, ten shillings,

from Kenya funds, in

respect of his expenses

in connection with the

selection of a candidate

for the post of collector

of Customs in Kenya.

I am etc.

L. B. FREESTON

**DRAFT.**

The Brown Agents  
for the Colonies.

FURTHER ACTION.

21/11/34



68  
C. O.

Mr. Nicolls

Mr. Vennings

Mr.

Mr. Parkinson

Sir G. Tomlinson

Sir C. Bottomley

Sir J. Shuckburgh

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

**DRAFT.**

E. E. Lord, Esq

12  
11  
12/11/34  
R 12 NOV  
D. 15

23241/34 Kenya

15 November, 1934

7  
Sir,  
I am etc. to advise,  
with thanks, the receipt of  
your letter of the 2nd of  
October, regarding the  
selection of a candidate for  
the post of Collector of  
Customs.

2. An offer of  
appointment has been sent  
to the Secretary, Customs  
House, for transmission to  
Mr. J. Bishop, who,  
accepts the appointment,  
will be asked to proceed  
to Kenya at the earliest  
possible

FURTHER ACTION.

9/1/35

possible date. Mr. Bishop

will be asked to communicate

direct with you, beforehand,

regarding information as to

the purchase of kit etc.,

3. The Crown Agents

for the Colonies are being

asked to pay you the sum

of £3.10.0 in respect of

your expenses in connection

the selection of a candidate

for the post.

I am etc.

(Signed) L. B. FREESTON

C. O.

O. D.  
11 E NOV  
D 8

2321/34 Kenya

11

Mr. Nicolls 11

Mr. Vanning

Mr.

Mr. Parkinson

Sir G. Tomlinson

Sir C. Bottomley

Sir J. Shuckburgh

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

7  
11/3/34  
Kenne

N<sup>o</sup> 266

11  
boded & sent

2.50pm

11/3/34

W.L.G.

your telegram

N<sup>o</sup> 215. See memo

collector. Copy has been

made but ~~accepted~~

not yet received

DRAFT. Tel (Code)

Essex Nairobi

FURTHER ACTION.

Recd for  
for further action

72. Townsend Road

Highlands  
Bristol



October 2nd 1951

(12)

Ans: *Quint*

No 3

I have the honour to refer to your  
letter 23241/34, dated the 9<sup>th</sup> August last,  
and to advise you as under.

I have made two visits to the  
Customs House, London, in connection with the  
selection of a candidate from the Home Leave  
for secondment to the Customs Department of  
Europe and Overseas, and on Wednesday  
the 24<sup>th</sup> inst. the actual selection was  
made by myself and two members of  
the Establishment Branch. I understand  
that the head of Customs and Excise would  
address you separately, giving full  
particulars.

I am not aware of the date  
on which the selected candidate will be  
asked to sail for Kenya but I shall  
be glad if you will be kind enough to



ask him to get my loved ones as soon  
 as possible as I have no doubt that I  
 can give him useful advice regarding  
 purchase of his etc. The applicant  
 is stationed in London and I shall  
 please to see him on my next visit  
 to Town.

My expenses in connection with  
 this matter as set under

First class return Bristol to London

Two nights @ 1/-

Two nights Oct. 15/16

2

1/10/0

I have the honor to be Sir

Your obedient servant,

Edward Lloyd

The Under Secretary of State  
 Colonial Office,  
 London, W. 1.

Any reply to this Letter  
should be addressed:

"The Secretary,

Custom House, London, E.C.3."

and not to any particular  
individual. The following  
number should be quoted:

74359/1934

Failure to comply with these  
directions may involve delay.

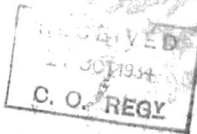


CUSTOM HOUSE,

LOWER THAMES STREET,

LONDON, E.C.3.

25th October, 1934.



Sir,

No 2  
With reference to your letter (23241/34)  
of the 9th August regarding secondment of a suitable  
Officer to the Kenya and Uganda Customs Department  
as a Collector of Customs, I am directed by the  
Board of Customs and Excise to inform you that  
six candidates selected from a number of applicants  
have been interviewed at this office by Mr. Lord  
in company with an Officer of this Department.

With the concurrence of Mr. Lord it is recommended  
that Mr. Fred Bishop, Unattached Officer be offered  
the appointment.

Mr. Bishop is 25 <sup>11</sup>/<sub>12</sub> years of age and is unmarried.  
He has served 5 <sup>10</sup>/<sub>12</sub> years in this Department and has had  
experience of both Customs and Excise work.

I am, Sir,

Your obedient Servant,

The Under Secretary of State,  
Colonial Office.

25201/30 Kenya 12

C. O.

Mr. King 3/949/34  
Mr. Venning  
Mr. Blesher up.  
Mr. Parkinson  
Mr. Tomlinson.

Sir C. Bottomley.  
Sir J. Shackburgh.  
Permt. U.S. of S.  
Parly. U.S. of S.  
Secretary of State.

C. D.  
R 4 SEP  
D

6 Sept 1934

Yi

4

I am to

ack the receipt of your  
letter of the 23<sup>rd</sup> of  
August, [No 74359/34, regarding the  
vacancy for a Collector

of Customs in the  
Kenya & Uganda Customs

Dept, and to return

the draft announcement  
which has been  
drafted.

2 9 am to

write the attention of

the Board of Customs &

Excise to the fact

that the

**DRAFT.** Conson

The Secretary  
Customs House

EC.3

Take  
enclosure in the  
annexed in the  
copy to be made for  
recd on file  
original to remain  
on file for



term of service in  
Kenya, which was formerly  
30 months, has been  
increased to 48 months  
and in consequence it  
is necessary to  
provide  
statute that the  
period of servment  
shall not exceed 4 1/2  
years. It is proposed  
however to ask the  
Governor of Kenya to  
report ~~on~~ <sup>an</sup> ~~the~~ <sup>book</sup> ~~or~~ <sup>an</sup> ~~not~~  
the appointed officer shall  
have completed two  
years service in Kenya  
within or not the

C. O.  
Mr.  
Mr.  
Mr.  
Mr. Parkinson  
Sir G. Tomlinson  
Sir C. Bottomley  
Sir J. Shuckburgh  
Perm. U.S. of S.  
Partly, U.S. of S.  
Secretary of State.

**DRAFT.**

FURTHER ACTION.

offer of recommendation for permanent  
resident service in East  
Africa should be  
Office will be recommended  
for permanent transfer  
or should be ~~to~~  
~~any reason~~ and desire  
to remain in the  
Colonial Service, the  
Governor would be  
requested to arrange, if  
possible, for the officer to  
proceed to England before  
the completion of a  
maximum term.  
In practice,  
therefore, it is unlikely  
that the period of  
servment would greatly  
exceed 3 years. ~~to~~

Jante  
L. B. FREESTON

KENYA AND UGANDA CUSTOMS DEPARTMENT.VACANCY FOR COLLECTOR

1. The Board have been informed by the Colonial Office that a vacancy has arisen for a Collector of Customs in the Kenya and Uganda Customs Department. Applications from Officers wishing to apply for this post, together with the covering reports of their Collectors of Customs Departments, should be forwarded for the consideration, in a case be received in Section 1 of the Colonial Office, the first post on ..... at the ..... inconvenience is caused if an application is made for selection directly to the Colonial Office, ..... conditions carefully before sending in applications.

Salary will be on a scale £480 a year rising by ..... to of £1,000, then by annual increments of £30 to ..... Kenya ..... personal ..... up to 500 per annum, 7½ per cent. on that part of any salary which exceeds £600 but does not exceed £1,000 per annum; and 10 per cent. on that part of any salary which is in excess of £1,000 per annum. The total emoluments liable to levy are stated by the amount paid as Widows' and Orphans' Pensions scheme contributions.

and subsequently amended

In the case of any officer appointed to the East African Service on or after the 1st of January 1934 pension will be calculated at the rate of 60% of his pensionable emoluments for such complete period of pensionable service.

Officers in the East African Service are allowed to retire on pension on reaching the age of 55 years without the necessity of producing a medical certificate, and may be required to retire on pension on reaching the age of 50 years.

principally  
concerns  
for each word  
of pensionable  
service.



3. The post is pensionable and the selected candidate would be seconded in the first instance for a tour of from 30 to 48 months' service with the leave incidental thereto, on the understanding that the period of secondment (including passages and leave as well as the time spent in the Colony) will not exceed <sup>4 2</sup> ~~three~~ years. At the end of the period of secondment the Officer will be allowed, if he so desires and if the Governor so recommends, to join the permanent staff of the Colony in which case he must definitely resign his appointment in the Home Service. In the event of his return to this Department the period of secondment would not count for increment, but the Board will endeavour, as far as possible, to preserve the Officer's seniority.

Pensions and gratuities are granted to Officers on the permanent establishment in Kenya in accordance with the provisions and regulations of a Pensions Ordinance enacted in 1926, *but for the date of the Ordinance*

*1929 January 1929*  
Officers in the East African Service are allowed, ~~and may be required~~ to retire on reaching the age of ~~55~~ years without the necessity of producing a medical certificate, *subject to the provisions of the Pensions Ordinance of 1926*

If, at the end of the period of secondment, the selected candidate accepts permanent transfer, he becomes subject to the Pensions Ordinance referred to above, but retains his title to pension in respect of his service at home calculated separately on his home service and salary in accordance with the provisions of No. 9 of the rules of the 31st July, 1911, framed under Section 7 (1) of the Superannuation Act, 1909. Similarly, if the Officer reverts to the

*pencongrate  
locally  
for each month  
9 pensionable  
service*

and subsequently amended

16

In the case of any officer appointed to the East African Service on or after the 1st of January 1934 pension will be calculated at the rate of two-thirds of his pensionable emoluments for each completed month of pensionable service.

Officers in the East African Service are allowed to retire on pension on reaching the age of 55 years without the necessity of producing a medical certificate, and may be required to retire on pension on reaching the age of 50 years.

pensionable emoluments for each month of pensionable service

3. The post is pensionable and the selected candidate would be seconded in the first instance for a tour of from 30 to 48 months' service with the leave incidental thereto, on the understanding that the period of secondment (including passages and leave as well as the time spent in the Colony) will not exceed <sup>4 1/2</sup> ~~three~~ years. At the end of the period of secondment the Officer will be allowed, if he so desires and if the Governor so recommends, to join the permanent staff of the Colony in which case he must definitely resign his appointment in the Home Service. In the event of his return to this Department the period of secondment would not count for increment, but the Board will endeavour, as far as possible, to preserve the Officer's seniority.

Pensions and gratuities are granted to Officers on the permanent establishment in Kenya in accordance with the provisions and regulations of a Pensions Ordinance enacted in 1926, ~~but for officers of the East African Service~~ <sup>1926 Ordinance</sup> Officers in the East African Service are allowed, ~~and may be required~~ to retire on reaching the age of ~~50~~ <sup>55</sup> years without the necessity of producing a medical certificate.

If, at the end of the period of secondment, the selected candidate accepts permanent transfer, he becomes subject to the Pensions Ordinance referred to above, but retains his title to pension in respect of his service at home calculated separately on his home service and salary in accordance with the provisions of No. 9 of the rules of the 31st July, 1911, framed under Section 7 (1) of the Superannuation Act, 1909. Similarly, if the Officer reverts to the

18

Home Service and ultimately retires from that Service under conditions qualifying him for pension, he will receive pensions calculated separately in respect of his service in East Africa and his home service.

4. In the event of an Officer of the Home Service who is subject to the terms of the Imperial Superannuation Act, 1909, and is seconded for service in East Africa, dying during the period of his seconded service, the death gratuity which would be payable by that Act will be paid by the Colonial Government to his legal representatives, provided that he has been seconded for established service whether or not he has been wholly or only partly in the Home Service.

A Widows' and Orphanages' Act, 1909, shall apply in the East African Dependencies. A candidate will be required to be a member of one of the

5. Government quarters (or similar outgoings) and furnished in accordance with the scale laid down by the government are provided when such quarters are available. When such quarters are not available, temporary accommodation is provided or an allowance in lieu of quarters may, at the discretion of the Governor, be granted.

6. Officers proceeding to their posts are paid half salary from the date of embarkation and full salary from the date of arrival in Kenya.

7.

7. At the end of the period of residential service the Officer will be granted "vacation" leave with full pay for the period of days spent on the voyage to and plus days for each completed month of residential service. On return to the home country...

...will be granted... leave...  
 ...ent...

...and...  
 ...ation...

...to...  
 ...passage...

...the period of...  
 ...will be granted...

...this country on all occasions on which he takes leave (other than leave on "urgent private affairs").

8. Candidates should not be less than 23 or more than 25 years of age and unmarried. Candidates should also be of unexceptional character and strictly sober habits;



*IN WHICH RESIDENTIAL SERVICE PROPORTIONATE TO DISTANCES WOULD BE ALLOWED IN DEDUCTION OF THE LENGTH OF TOUR COMPLETED*

8. Candidates should not be less than 23 or more than 25 years of age and unmarried. Candidates should also be of unexceptional character and strictly sober

habits;

*Handwritten notes in the bottom left corner, including "100 of" and "Candidates should not be less than 23 or more than 25 years of age and unmarried."*



habits; and should have sufficient representation of character

to ensure that they will be able to control a numerous

State Officers, that is of importance

printed and have good records and

it is times to satisfy

highly skilled

will have to satisfy

1. California

10. The po

2. The s-1

annual increase

1. the s-1

one California

of Dep. full reports of the

responsibility - of the wants with a

reference to the qualifications necessary for the p. t.

Mr. Grossmith.

Mr. *Fraser*

Mr.

Mr. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Parml. U.S. of S.

Party. U.S. of S.

Secretary of State.

*Answered by Note*

DOWNING STREET.

9 August, 1934.

DRAFT

E.E. LORD, ESQ.

*7/2 August 1934  
Downing St  
E.E. Lord*

~~Sir~~

Sir,

I am, etc. to inform you that the Governor of Kenya

suggested that you should assist

in the selection of a candidate from the Home Service for secondment to the Kenya and

Uganda Customs Department as a Collector of Customs.

2. A copy of a letter which has been sent to the Secretary, Customs House, is enclosed for your information, from which you will observe that the Board of

Customs and Excise have been asked to communicate with you

*in this matter.*  
direct when candidates are available.

FURTHER ACTION.

copy draft.

available

3. You will be granted a refund of your <sup>3rd class</sup> railway fares at third class rate to and from Bristol, together with a subsistence allowance at the rate of 15/- for each night which you necessarily spend away from your usual place of residence. You should submit a claim to this Department for any sums which may become due to you in this respect. Your attention is invited to the accompanying notice regarding Summer rates for rail travel.

I am, Etc.,

COOP

V.C.O.  
 Mr. Grossmith. *6/8/34*  
 Mr. *Freeman 8/8*  
 Mr.  
 Mr. Parkinson.  
 Sir G. Tomlinson.  
 Sir C. Bottomley.  
 Sir J. Shuckburgh.  
 Permt. U.S. of S.  
 Parly. U.S. of S.  
 Secretary of State.

23241/34.

*8-8* Aug. 4 1934

DOWNING STREET.

C. D.  
 R 8-AUG-  
 D 9

9 August, 1934.

**2 DRAFT**

THE SECRETARY,  
 CUSTOM HOUSE.

Sir,  
 I am, etc. to request to inform the Board of Customs and Excise that the Governor of Kenya has asked that they may be approached with a view to the secondment of a suitable officer to the Kenya and Uganda Customs Department as a Collector of Customs.

*copy to I.S. Lane (3)*

2. The Governor states that the officer should not be less than 25 years of age. He should be unmarried, and should have sufficient independence of character to ensure that he will be able to control a numerous staff of subordinate officers. It is also of importance that the appointee should have good manners and some aptitude for games.

**FURTHER ACTION.**

to explain that prior to the 1st January 1933 the ordinary tour of residential service in Kenya was from 20 to 30 months, but as from that date, as an emergency measure for a period of five years, the tour of service was lengthened. It is suggested that in accordance with the normal practice in Kenya, the officer selected should be recorded in the first instance for a tour of from 30 to 48 months.

*In case I submitted that it was laid down (? in 1909) that the maximum period of residential service should be 3 years but since then the ruling cannot be taken, but see in the connection No 25 on 15/2/41.*

The duties of a Collector of Customs include those of an executive and supervisory nature, requiring a general knowledge of Customs and a knowledge of Excise procedure with the survey of raw materials and other licensed traders. The scale of salaries provided is 2480 rising by annual increments of 120 to 2600, then by annual increments of 130 to 2720. A temporary levy of 10 per cent. is applied at the rate of 10 per cent. on all salaries (including duty, personal, and other allowances, up to

£200

C. O.

- Mr.
- Mr.
- Mr.
- Mr. Parkinson.
- Mr. Tomlinson.
- Sir C. Bottomley.
- Sir J. Shuckburgh.
- Permt. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

**DRAFT.**

**FURTHER ACTION.**

£600 per annum, 7½ per cent. on that part of any salary which exceeds £600 but does not exceed £1,000 per annum; and 10 per cent on that part of any salary which is in excess of £1000 per annum. The total emoluments (including Levy) are so calculated as to provide for Widows' and Orphan's Pension, contribution to the post office pension scheme, and a quarter of the advance in the cost of living. It is also suggested that the normal offer of the service should be in accordance with the terms of the award affecting pensions, etc., and will be sent to you for communication to the selected candidate in due course. In the meantime, Sir Philip Curkiffe-Lister will be glad if the Board will take such steps as may be necessary to obtain the names of candidates.

6. I am to add that the Governor has suggested that Mr. E.E. Lord,

Collector

Collector of Customs, Kenya, who is now on  
leave at 72 Downend Road, Fishponds, Bristol,  
might be asked to assist in the selection  
of a candidate. It will be appreciated if

communicate to  
for



AIR MAIL



GOVERNMENT HOUSE  
NAIROBI  
KENYA

KENYA  
No. 955

RECEIVED

12th July, 1934.

29th 1934

Sir,

I have the honour to inform you that as a result of the representations made by the Commissioner of Customs and Excise, in view of his inability to secure a suitable candidate for the post of Assistant Collector of Customs and Excise, I have decided to recommend immediately the appointment of a candidate.

2. I enclose a form of Particulars of the Office and will be glad if the Commissioner of Customs and Excise, Nairobi, could forward the same to the Board of Customs and Excise, Nairobi.

I have also enclosed a list of names of candidates for the post of Assistant Collector of Customs and Excise, Nairobi, who have been recommended by the Board of Customs and Excise, Nairobi, and who are available for appointment on or before the 23rd July, 1934.

I suggest that you should select a candidate who should be able to undertake the duties of the office with independence and efficiency, and who will be prepared to accept the conditions of service.

3. It is essential that the officer selected should arrive in the Colony at the earliest possible date. The candidate should be a person of good character, of good manners and some aptitude for games.

I suggest that Mr. E. Lord, Collector of Customs and Excise, Nairobi, who is at present on leave, might be asked to assist in the selection of a candidate.

3. It is essential that the officer selected should arrive in the Colony at the earliest possible date.

THE RIGHT HONOURABLE  
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON S.W.

date and I shall be glad if I may be informed by  
telegraph of his sailing date.

I have the honour to be,  
Sir,  
Your most obedient, humble servant,



G. G. G. G.

G O V E R N O R .

PARTICULARS OF THE OFFICE.

26  
END

COLONIAL REGULATION 29.

1. The duties are of an executive and supervisory nature requiring a general knowledge of Customs procedure and experience of Excise procedure governing the survey of Brewers and other licensed trades.

Scale of Salary: £ 900 - 2000 per annum

... thereof.  
... offices ...  
... passage  
... and or ...  
... of ...  
... married of ...

Free ...  
... provided  
... fam  
... with ...

Rates are payable for certain services and taxes are payable under the Non-Native Poll Tax Ordinance 1933 and the European Education Tax Ordinance 1926.

Salary is subject to temporary tax under the Levy on Official Salaries Ordinance 1931.