

1935

1935

38018/

KENYA
C0533/454

38018/

Pensions & Gratuities to Non-European Staff.

K. U. R. & H.

Previous

Main file

Subsequent

1937

Reg 247

266

297

319

B. D. Pensions

179

And Gratuity

5

204

49

297

C.S.
Pensions,
Gratuities.

1. H. Gms. Transport 141

28 Dec 34

Seeks sanction for a further gratuity to Nabi Bux - Jamadar
in respect of 12 years additional service.

~~Seeks sanction for a further gratuity to Nabi
Bux Jamadar in respect of twelve years additional
service.~~

(4) may be put by.

(5) ~~This is reasonable and is a straightforward
case. ? Approve of temporary service
being allowed to count towards pension.~~

(5) This proposal is to give Nabi Bux the maximum
gratuity allowable under the K.U.R. Asian
Servants Gratuity Regulations 1929, as if he had
been a contributor to the Provident Fund
at the time of retirement.

The gratuity is at the rate of half a month's
pay (viz. 32/-) for each year of service.

? Approve, as a special case, grant of a further
gratuity in respect of 12 years' additional service.

P. E. RICHARDS.
23.1.35.

F. R. FAIRCLOUGH.
23.1.35.

G. B. FREESTON.
23.

at once.

(Original minute on 38018/34)
K.

2 To H. Cr. Zopt. 13 (1 Annul) 29 JAN 1935

DM

3. H. Com. Transport 44 _____ 16 Aug. 35.

Submit proposal for the payment of a quantity of
Luz to Pt. Sakhir-Hassain, Point Tomadar, as a special case.

I approve

J.R. Fairclough

8/9/35

(H. Com. 3 etc)

H-Lo H. C. Sept 30 (3 amended) 12 SEP 1935

I am sorry (A) is not very
clear. Revised draft letters and
also 3/4 asking that it may be
substituted for (A)

J.R. Fairclough

13/9/35

By air mail
14/9/35

Lo H. C. Sept (w/H amended) 3/4 13/9/35

SM

DESTROYED UNDER STATUTE

38018/1/85 Kenya 3
NW
H

C. O.

- Mr. Jamilang 13/9/85 fo.
- Mr.
- Mr.
- Sir C. Parkinson.
- Sir G. Tomlinson.
- Sir C. Bottamley.
- Sir J. Shuckburgh.
- Permt. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

By Air Mail

12th September, 1935

59 4/4 Sir,

(2 drafts)
DRAFT.

TRANSPORT
KENYA-UGANDA

No. 80

H.C.

FURTHER ACTION.

To H.C. in orig (3)

I have etc. to ack. the receipt of your draft No. 77 of the 16th of August, and to inform you that in the special circs. I approve of the grant to Mr. Hajji-Bussain, Pointe Jemadar, of a gratuity in respect of twenty-two years' service from the 15th of

October, 1912, at the rate
of half a month's salary
in respect of each year.

Have, etc.

C. O.

38018/1/35 Kenya

A

Mr. Janselange 4/9/35 f.o.
Mr.
Mr.

Sir C. Parkinson.
Sir G. Tomlinson.
Sir C. Bottomley.
Sir J. Shuckburgh.
Permt. U.S. of S.
Perby. U.S. of S.
Secretary of State.

C.D.
4SEP
5M

12 Sept. 1935

Sir,

DRAFT.

TRANSPORT
KENYA-UGANDA
No. 80
Acq. H.O.

(3)

I have etc. to ask
the receipt of your despatch
No. 77 of the 16th of August
and to inform you that
in the special circumstances.

I approve the grant to
the Hajji-Sussain, Poonche
Jemadar, of a gratuity
at the rate of half a

FURTHER ACTION.

month's salary in respect
of ^{each of} twenty two years' service
from the 15th Oct., 1912.

Francis

(Sgd.) MALCOLM MacDONALD



5
13

TRANSPORT.
KENYA-UGANDA.

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
GOVERNMENT HOUSE,
NAIROBI,
KENYA.

NO. 77.

16th August 1935.

Sir,

I have the honour to inform you that Mr. Wazir-Hussain, Points jemadar, in the service of this Administration, is now sixty five years of age and desires to retire from the service. He was first appointed on the 4th November 1897 and has served for various periods aggregating nearly 30 years, while his service since 15th October 1912 has been continuous.

Answer (4)

2. In accordance with the Regulations, a servant of the Administration cannot contribute to the Provident Fund until he is in receipt of Shs.100/- or more per month as salary, and accordingly Wazir-Hussain has not been a contributor.

3. The Provident Fund Regulations do not allow payment to Asians of a gratuity unless at the time their service terminates, they are contributors to the Provident Fund. In view however, of Wazir-Hussain's long and faithful service, I recommend for your favourable consideration that a gratuity in respect of twenty two years service, i.e. from the 15th October 1912, at the rate of half a month's salary in respect of each year's service which would amount to £44. should be granted to him as a special case.

I have the honour to be

Sir,

Your most obedient, humble servant,

C. G. L. Walker

THE RIGHT HONOURABLE
MALCOLM MACDONALD, M.P.,
SECRETARY OF STATE FOR THE COLONIES.

C. O.

38018/35 Kenya.

2-6
K.P.

Mr. Kierulff ²⁴/₁
Mr. Venning 25/1/35
Mr.
Mr. Parkinson.
Sir G. Tomlinson
Sir C. Bottomley.
Sir J. Shuckburgh.
Permt. U.S. of S.
Parly. U.S. of S.
Secretary of State.

29 January, 1935.

Sir,

I have etc. to ack. the
receipt of your despatch

DRAFT.

(6) No. 141 of the 28th of December,

Transport.
Kenya-Uganda. Sir

No. 13

High Commissioner

and to inform you that,
as a special case, I
approve the grant to
Kabi Bux of a further
gratuity in respect of
twelve years additional
service.

I have etc.

FURTHER ACTION.

(Sgd.) P. CUNLIFFE-LISTER.

2d/15



TRANSPORT
KENYA-UGANDA
NO. 141

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
RECEIVED
19 JAN 1935
C. O. REGY

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

28th December, 1934.

Sir,

No 154
3008/33

No 152
3008/33

Ground (2)

No 152
3008/33

I have the honour to refer to your Transport despatch Kenya-Uganda No.127 of the 30th November 1933, in which you approved, as a special case, of the grant of a gratuity in respect of eighteen years' service to Nabi Bux - Jemadar in this Administration, and to inform you that since I made the original recommendation to you in respect of this man, in my Transport despatch Kenya-Uganda No.130 of the 22nd October 1933, information has come to hand that Nabi Bux was originally indentured from India in the year 1901. Although this cannot be verified from existing records, there is no doubt that Nabi Bux was in service at a much earlier date than 1914, the date from which his service was counted for the purpose of the recommendation for a gratuity contained in my despatch of the 22nd October 1933, and an Asian Permanent Way Inspector has stated he knew Nabi Bux as a Jemadar in 1906 and that before that he was a Coolie, having come from India with a batch of contract labour.

2. I am satisfied that there is sufficient evidence to prove that Nabi Bux's service dates from 1901 and accordingly request you to be so good as to sanction a further gratuity in respect of twelve years' additional service, which amounts to a further sum of £19. 4/-. This will mean a gratuity of thirty years' service, which is the maximum period allowable.

I have the honour to be,
Sir,
Your most obedient, humble servant,
P. G. Lister
HIGH COMMISSIONER.

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,