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1 500 T Byrne No. 136 Sout - 29 10

Los copies of the Report of the Committee on the bounding yet Resident Native Labourous Orders 1925, containing a droft Bill to Regulate the Residence of Notice Labourous on Farms, together with Comparation Table Tagg of 1925 tradected committee to Show affect the side. Requests observations pains to submissions to Security.

Memo kerente

J.8.4.7.

Sir J. Maffey.

I do not wish to add anything unnecessary to the memorandum which Mr. Flood has put up.

The Governor is very anxious to get on with this Bill (and the other two go with it) and I am anxious to leave time for the papers to be seen by higher authority before the holidays begin.

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We shall have a good deal of controversy over this Bill. Critics in the "Times" have alleged that the view of the Kenya Land Commission in paragraph 1976 of their Report that these resident labourers (I think the term "aquatters" is misleading) have nothing but a temporary right to use land while employed must be oreating ultimately a class of landless natives since their labour tenancy must come to an end sometime. The answer is, of course, that in paragraph 1868 the Commission have shown in what way land can be provided under their recommendations for these people when their labour tenancy comes to an end. To recognize them as having a permanent right on a European holding to which they have only come for

for labour purposes must lead to the embitterment of the relation between employer and employee which has been of great value to the Colony up to now. Even if the accumulation of stock by the resident labourers could be controlled for a time, a stage must come when the accumulation of the native family would bring matters to a head, and unless the Duropean was to be squeszed out of his own helding some natives would have to leave the land and be provided for alsowhere.

But it is secential, if we adopt
the Commission's view and this ordinance, that
the alternative land shall definitely be
available for any resident labourer whose
contract comes to an end and is not renewed,
and I think it must be a condition when this
Bill is passed that its operation shall be
postpohed until the Governor is assured that
the alternative land will be available any case which may arise.

By that means I think that the Secretary of State will avoid a good deal of crisicism here.

If that point is made it will, I think, cover the second passage marked X on page 10 of Mr. Flood's memorandum. As regards the first of these two passages I think we might say generally that the Secretary of State has some misgiving as to the exercise of these wide powers by the local authority but that he notes that an Arder of the local authority

will not come into force unless approved by the Governor-in-Council, and say that he will watch with interest the practical effect of these provisions of the Bill.

Subject to this and to the marginal notes which I have made to Mr. Flood's memorandum, I think that we can authorize the introduction of the Bill writing as he proposes. As I have suggested in the case of the other two Bills there is room for examination of the scale of penalties, and this is a case also in which it will be very trainful there is for allowance.

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4 Tel. no. 235 Conf. to gov. (ho. 3 and) - 13 bol 1936

Professor Macmillan called yesterday
to enquire how this matter stands. He hoped
that it was still open and said that, if so, he
thought the Colonial Office ought to consider very
seriously whether the Nyasaland system of labour
tenancies could not be introduced in Kenya instead
of the South African system. He also asked whether
there was any recent information as to the working
of the Nyasaland system. While Mr. Greenhill was
dealing with this last enquiry, I consulted
Sir C. Bottomley as to how much could be said to
Professor Macmillan about the position in the
Kenya, having regard to the fact that the
correspondence on this file is confidential.

Macmillan that, in suggesting that the Nyasaland system should be adopted in Kenya, he appeared to be confusing two separate things. In Nyasaland, the natives in question were recognized as having rights in the land, and were not merely labourers with no such rights who had come to work on European farms. I reminded him that in Kenya both these classes existed. As regards the natives who were recognized as having pre-settler rights, provision was being made by the addition of lands to the Native Reserves to which they could be moved.

I

I told Professor Macmillan that the Government of Kenya has been going to a very great deal of trouble to ensure that the alternative lands profited are really suitable for the requirements of the natives concerned, and that, in fact, certain modifications were being made in the proposals of the Land Commission as to the exact areas to be set aside for these natives.

As regards the actual squatters or "resident native labourers", I pointed out that these natives were not regarded as having any pre-settler rights in the land which they are occupying, and that their "email holdings" and graning facilities on their employers' forms are in part payment for their services. regards the amendment of the law relating to these natives, all that is proposed is that this situation should be made quite clear. It was not a question of the Morris Carter Commission recommending the introduction into Kenys of the South African system, a more precise "definition" of the position of these people.

As regards his contention that the inevitable result of this legislation will be to create a landless proletariat, I reminded him that it was an integral part of the recommendations of the Morris Carter Commission that land should be provided to which these people could go, if and when their temporary labour tenancies come to an end; and I told him that, in the despatch authorizing the

Governor

Governor to go ahead with the preparation of the amending legislation, he had been reminded of the necessity for satisfying himself-that there was, in fact, land available for the accommodation of these natives in cases where their contracts come to an end and are not renewed. I said that the provision of such land admittedly presented difficult problems, but that the Government of Kenya considers that these problems are soluble and is actively engaged on their consideration. I also said that it was unlikely in the extreme that any large numbers of these natives would have to be accommodated at any one time, and that, in this respect, the situation would no doubt be very much eased by the return of prosperity to Kenya, the effect of which will be to increase the demand for native labour on the European farms.

Professor Macmillan then proceeded to explain that, in his view, the wisest course would be to permit limited numbers of these squatters to acquire land in the White Highlands. He suggested that provision should be inserted in the "Ordinance" allowing the Governor, at his discretion, to authorize the acquisition of land in the Highlands by the natives. as was done by General Smuts in South Africa in (I think he said) 1913. personally did not think that there would be any great rush on the part of natives to acquire land in the Highlands, and that to permit a few exsquatters to acquire land there would satisfy the natives; and would not hurt the settlers. pointed out to him that there can be no such provision in the "Squatters" Ordinance which does not deal with the ownership of lands in the Highlands,

what a houl three would be from both white 9 intrans!

and I asked him whether perhaps he had some other Ordinance in mind. He explained that what he had in mind was the "Ordinance" which will remerts the White Highlands for European occupation. I told him that what was proposed was an Order-in-Council defining the boundaries of the Highlands, and that it who made clear in Parliament that this Order-in-Council would not, in fact, contain any provision which would have the effect of reastwing the Highlands for white occupation on a statutory basis; and that the situation as regards the acquisition of land in the Highlanks would remain exactly as it is, win that the Governor in Council would have a right of veto on the transfer of lands believe persons of aifferent races. Real Same of ser Sami ter again the Mes no mes outte one are that and such statements and beer sade and me the that the white settlers coul hardly be aware of it or they would have been more vivel on the surfect. I contented propple herever with again saying that the position had been made quite clear, and left it at that.

Professor Macmillan then said that, in this respect, the position was not going to be so unsatisfactory as he had feared, but he then went on (rather vaguely) to say that, in the circumstances, the obvious course of the natives is to agitate for permission to acquire land in the Highlands. On this I made it quite clear to him that there was, in fact, not going to be any change in the practice which has been followed in the past,

whereby the Governor-in-Council would, in fact, veto the transfer of any land in the Highlands to persons not of European race. He then enquired how we were going to "save the face" of the Indians, and I pointed out that the proposed Order-in-Council would, in fact, have the desired effect to the extent that there would be no statutory racial discrimination.

Professor Macmillan then observed that the situation under the proposed Order-in-Council would be satisfactory to the extent that, when the time will inevitably come - that white settlement in the Highlands is a failure, there will then be no statutory bar to the acquisition of land in the Highlands by natives: I said that this might be as It might be, but that, for the present at any rate, the policy of reserving the file land, for European occupation would centime.

conversation, Professor Macmillan seemed very
"woolly" in his ideas; and that, in particular,
it was very odd that a person who takes such an
interest in these matters should have been unaware
of the statements which have been made in Parliament
to the effect that the Order-in-Council will do
no more than define boundaries, and will not introduce
any statutory racial discrimination in regard to
the acquisition of land in the Highlands.

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J. S. W. Hand

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14 has been dien, so Mad all his not with Profe mounillan many he I am glad that her Porten las -as thepe - bur more successful in explanaion than how. But the Juniary some of confuse is the term "Squatter Durky bus.

(0) 13/0/3/ Sir C. Pankinso Sir C. Torelinson Sir C. Bollomley Sir J. Shackingh. 70235. Confidential Perms U.S. of S Purky. U.S. of S. your tel " No 288 Prestabile wagen and he thou FURTHER ACTION.

Mr. Flood. 7.10

Sir C. Parkinson.

Sir C. Bottomley. 9.10 . Sir J. Shuckburgh.

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r Secretary of State. WB 10.10.36

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AIR MAIL

October, 1936.

Sir.

I have etc. to refer to your Confidential despatch No. 136 of the 29th of October in which you forwarded copies of the report of the Committee on the working of the Resident Native Labourers' Ordinance, together with a draft Bill to regulate the residence of native labourers on farms.

As you point out, the Bill as drafted is largely a consolidated re-enactment of the existing Ordinance of 1925, with various amendments which experience has shown to be desirable. As you recognise, the situation has taken on a new aspect in view of the report of the Kenya Land Commission

The view of the Commission and of the local Committee, with which I notice you are in full agreement, is that the so-called "squatters" should cease to be regarded as tenants and should take on the status of servants. I also agree on this point, and although some opposition to the provisions of the Ordinance may be expected, yet so long as the principle is clearly kept in view that the Ordinance is intended to deal, not with natives he are living on their own land, but with natives who come to recine from time to time on land which has been alienated with a view to offering themselves as labo rers in return for payment and the right to graze certain stock, no principles of right or justice can be at stake. In this connexion) t is perhaps unfortunate that the word "squatter" is used at all. "Squatter" in English law parlance always means a person who es possession of it and holds

it as owner, thereby acquiring what has been

called "squatter right', unless someone, with a

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Accordingly it might be sended that the very use of the word implies some degree of ownership of the land, which is far from being your intention. I therefore suggest that the words

"resident labourer" should be used instead.

4. It has been alleged in public by critics of the Land Commission report

1976 that these resident labourers have no right in the cana must, the end.

that there view expressed in paragraph

comes to an end, as it hist son- time.

In answer to these criticisms,

paragraph 1868 of the Commission's

report points out that the have

recommended large additions to the

Reserves which should suffice to provide

accommodation for such people when

FURTHER ACTION.

their labour tenancy comes to an end.

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It therefore follows that it is an essential condition of an end and it is an essential resident labourers, who an end of resident labourers, who an end of each able, to return forthwith to their own homes, that there shall be land available when the contract comes to an end and is not renewed.

It should therefore be a condition that

It and operate unless you are assured that alternative land is available in any base which may arise other than that there the resident labourer simply returns

their advacate of the principle of local option

and I agree with you that the principle may be
added in view if the adequate safeguards which
you propose and the fact that no order can come
into order until it has been approved by the

Governor that that fall provision is

made for entering of those. I note, however,
from Clause 21 that a local Authority is given

various powers which include that of prescribing

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Secretary of State.

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FURTHER ACTION

a resident laboure work and for which he shall receive wages. This might be represented as giving a Local Authority power to reduce the resident labourer to a state of elabory by enforcing a limit of 365 days in the year. Such a proceeding would be impossible in practice, because the occupier of the land would equal to be obliged to pay wages and to find work for every involved the pay wages and to find work seems clearly care.

the number of days in the / er a. which

ac owner of the land an which he were for a further objection is that

a Local Authority might decide to

remove all resident labourers from a wifact given area when, if there was no place to which they could be removed,

Government would have to withhold consent

+ 100

and an unfortunate deadlock might easily be reached. If my suggestion above, that land must be available for such as cannot return to their own homes is adopted, this difficulty would not in practice arise. It is, however, not clear from the Bill whether it actually gives power to recommend removal, though it does give power to limit the engagement of resident labourers and to limit the number. I do not imagine tnat in practice it would be desirable remove any large number of existing resident BLIVE IBDOUTERS at once. any policy of remark of residual labornes lay accustanced to rendere an alienated The alterations in the existing Ordinance, though very extensive and far reaching, are simple and clearly shown. The new Clause 4 is a re-enactment of the present Clause 3, with considerable

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Secretary of State.

conditions set out. This revision, however, seems to me restrict drastic.

Circumstances might arise where a had native might have settled on an unoccupied farm in the pursuit of his lawful avocations without realising that he was in fact committing an offence. I note that the written consent of the occupier, without the approval of a magistrate, is sufficient to authorise residence up to 14 iays.

Crown land or mailway land unless

8. In Clause 5 (2)(a) the term of a resident labourer's contract is now put at not less than one year, and not exceeding five years. I need not here go over the discussion as to the length of the contracts which might be permitted, but I have no objection to the

compromise of five years which has

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retracts to be made in regard to a group if farms provided that all the farms in the group are in the same demership ar occupation, and that a magistrate certifies that proper control same be exercised over resident labourers on farms which are not in personal occupation. I am datisfied that this power of the magistrate should be surfacient to prevent any trouble or injustice.

clause 5-177 however, authorises

any magnificate, for any good or sufficient

reach to order the removal of a resident

magnifer from any farm, forest area etc., on

me me be living. This power is wide

end the discretion liven to the magistrate is

very large indeed. It is for consideration

whether the power to evict should not be

exercised only in the event of its being

inecessary in order to prevent a breach of the

power, and in any event, I think all parties

and to be heard before

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that Ordinance. In the amended form

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blue or blue-black ink, and for the

sake of uniformity the same words

should be used instead of black ink.

There is also the point that black

ink is, in modern days, ners to get.

In Clause 18 of to sill a magistrate

is liven power to order the occupier

of a farm which is not being developed

and not under proper occupation for the

purposes of the Ordinance, to remove any resident labourer within 28 days.

The reason for this provision , a not

stated, but it appears to be/o roting

Clause 5 (7). 1 segs . . . sever.

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any order is made or any payment of the costs of removal adjudicated.

In Clauses 7, 8, and 9

the Retive Registration Ordinance is incorporated and mention of the Registration Certificate required under that Ordinance. In the amended form f the latter of registration has to be in either blue or blue-black ink, and for the sake of uniformity the same words should be used instead of black ink There is also the point that black ink is, in modern days, hard to get. In Clause 18 of the Bill a magistrate is given power to order the occupier of a farm which is not being developed and not under proper occupation for the purposes of the Ordinance, to remove any resident labourer within 28 days. The reason for this provision is not

stated, but it appears to be/corollary

to Clause 5 (7). I request, however,

FURTHER ACTION.

that I may be informed of the reason for
this new provision. The Committee's
report does not seem to touch upon the point.

11. There appears to be a misprint in Clause 12 of the Ordinance as drafted where an occupier is made liable to a fine if he fails to provide employment for less than the number of days specified. The words should be, I think, "at least" or "not less than".

the more serious offences which may be committed by resident isbourers, and which maximum 150 for proposes a fine, the maximum 150 for a x months! imprisonment in lefault.

The existing originance imposed a term of

imprisonment not exceeding two months, and

I should be glad to learn why the period of

imprisonment has been increased. I may here

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down.

13. Clause 27 deals with

offences by the employer where the

penalty is a fine up to £10 with

imprisonment in default not exceeding

one month, or both fine and imprisonment

It would, I think, have a better

appearance if the penalty on the

occupier were made the same as on the

resident labourer in both cases.

14. The wide discretionary power

given to the magistrate under Clause 27(

appear to me to be a satisfactory

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Clause 26 of the Bill covers

the more serious offences which may be committed by resident labourers, and proposes a fine, the maximum 150 or

s.x months' imprisonment in default.

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14. The wide discretionary powers given to the magistrate under Clause 27(2 appear to me to be a satisfactory feature of the Ordinance.

I assume that it is not intended that any native should be regarded as falling under the provisions of the Resident Native Labourers Ordinance as well as under that of the

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Employment of Servants Ordinance. For the sake of clarity, it might, I think, be well to have an express statement to this effect.

16. I accordingly approve the introduction of the Bill, subject to the foregoing criticisma, and in this case also, I should be obliged if you will give me an account of the debate which took place during its introduction. I regret the delay which has taken place in consideration of these Bills, but you will realise that, though they may seem of small moment, yet they of points to which attention undoubtedly be called by and that it is all the more necessary to examine/with close attention to detail.

I have, etc.
(Signed) W. ORMSBY CORE.

This is the Squatters' Bill
in which the ettlers are so interested, especially
Lord Francis Scott. The report of the Committee
is a very dull document and the chief points
in it are:-

opinion as to the desirability of having squatters at all. The planters wishing to have the squatter and the stockholders objecting.

- local option in regard to the employment of squatters, even though the find Commission thought that the question of stock was not one which should be left entirely to local option.
- (3) That effective inspection.
- (4) That the coast area should be left out.

Pages 6 and 7 of the Report
contained a short memorandum showing the
differences between the Bill now supplied, and the
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table shows that most of the Bill is entirely new, Mongh not in piniple.

In paragraph 7 of his despatch, the Governor draws attention to the new situation which has arisen. Hitherto there has been a divergent opinion as to whether these squatters were in the nature of tenants acquiring some right on the land, or were simply servants accommodated for mutual convenience on the farms. Committee and the Land Commission have come down in favour of the servant aspect. The Land Commission pointed out that the squatter population number something like 150,000, and that although most squatters on leaving the settled area would prefer to return to the reserves (Section 1500) this would put increasing difficulties in the way of wanteretaring the reserves, and accordingly the Commission recommended that areas should be provided for squatters with some form of private right on reasonable grounds though not in the lands neserved for Europeans. Her 70 this/they produced their recommendations of native leasehold areas which are classified es 'C' in their recommendations.

It is perhaps as well to set out the position in regard to land and squatters as apparently contemplated by the Commission and by ever be relse. Then

- (1) The European highlands which will be set aside by Order-in-Council and demargated into farms.
- (2) Other farms not in the suropean highlands.
- (3) Native reserves where the native tribes will be undisputed owners.
- be available for occupation at the discretion of Government, as far as it is not assumed as a far as a

The European highlands will probably be big enough for many years to come to hold all the Europeans that there may be in Kenya, but the netive reserves may become crowded. Anyhow, in some places it will be necessary to have native labourers residing on the farms. There may be some difficulty and some apparent injustice if we mught to have land which has not been alienated but on which squatter are residing, and it is proposed to turn the squatters off even though the land has no owner. That situation might arise wat European Stock Farmers feel disturbed at the presence of natives on an adjoining farm. Provision was accordingly made in the new clause 5 (7) which makes it lawful for the Magistrate to order the removal

Secretary of the

table shows that most of the Bill is entirely new, though not in principle.

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- (2) Other/ferms not in the guropean highlands.
- (3) Native reserves where the native tribes will be undisputed owners.
- (4) Other land which will presumably be available for occupation at the discretion of Government, where the control of the discretion of covernment, where the control of the discretion of the

The European highlands will probably be big enough for many years to come to hold all the Europeans that there may be in Kenya, but the notive reserves may become crowded. , anyhow, in some places it will be necessary to have native labourers residing on the farms. There may be some difficulty and some apparent injustice if we must to have land which has not been alienated but on which squatters are residing, and it is proposed to turn the squatters off even though the land has no owner. That situation might arise wat European Stock disturbed at the presence of natives Farmers feel on an adjoining farm. Provision was accordingly made in the new clause 5 (7) which makes it lawful for the Magistrate to order the removal

Clause 13 is amended to bring in the Assistant Sub-Inspector of Police as in the Native Registration Ordinance. Clause 15 requiring the occupier to keep a register of squatters' stock replaces the old clause 8. Clause 5 in the present form, simply provides that a register should be kept with such particulars as may be supplied by rules, and the new variety fighters it up, and puts the formal register into the Ordinance. Clause 16 sets out in very great detail the regulations governing stock to be raised by squatters.

- (1) The squatter must be lawfully on the farm.
- (2) The stock must be his own personal property. If he is an old man or under a temporary permit he must have formal written approval.
- (3) All cattle over six months
 must be branded by the occupier with the letter
 8 and the number of the owner as shown in
 the farm register.
- 16(2) provided that reasonable needs of the squatters must be allowed for in the matter of keeping stock.
- 16(3) provides penalties for keeping stock illegally.

- 16(4) provides for exemptions for present owners.
- 16(6) provides against rebranding of eattle unless the old brand has been reversed as provided in sub-section 10.
- 16(9) eccepts the movement of stock if
 there are any restrictions for quarantine
 purposes. This section, long and complicated as
 it looks, is really a rehash of the old section 10
 in the Ordinance.

Section 18 of the Ordinance provises that the Magistrate may order the occupier of a farm which is not being developed and is not under effective control to remove any natives residing on such farm within 28 days. for bais is not stated, but it appears to be a corollary to clause 5(7). We might ask as to the reason for it. Sections 21, 22 and 23 give power of local option to the local authority in respect of any farm or group of farms. The local authority has power to prohibit the engagement of squatters, limitime the number of any farm or soup of farms, prohibiting the keeping of stock, either generally of any particular kind of stock, or limiting then numbers, and also to prescribe the number of days in a year on which a squatter should work and receive wages __ Such number of days in no case to be less than 180. The local authority must have regard to the wishes of occupiers of farms.

reasonable

reasonable labour requirements of farms. and the reasonable needs of squatters. Section 22 gives the right to object to any such Order and the Order has to be submitted to the Commissioner of Local government for the approval of the Standing Local authority is defined Committee. as meaning the District Council, or if there is no District Council the District Commissioner, so that the administration has Objections under Section 22 would come, of course, from various occupiers and not from squatters, but that is not a serious matter, because no one is bound to employ squatters if he does not want to. thing to which I see possible objection is giving the local authority power to prescribe the number of days in which a squatter shall work, since this might be regarded in practice as enalling the local authority to start 365 days a year work. Of course, in practice, there would be objections to that because the occupier would have to pay wages and have to find work for the period in question, and would probably not wish to do so. The Governor is evidently not too happy about it, though he the adoption of the principle

X. There is also this: if the Originance as deapted comes into force a local audiony might decide to remove all equallers from an area. There might be nowhere to which they could go and what is to be done? Good. would have to withhold approval, and thee would be houst. We should mention this as a point of difficulty

in Council. This should of itself mow that the number of such Orders is not expected to be very great, and things being as they are in Kenya, I think the principle may be accepted, and the confidence of the con

The list of squatters' crimes under section 25 is extended by adding:-

Failing to get off the farm when

- (1) Growing crops which are prohibited by this contract.
- told to, subject to safeguards for quarantine, or for short notice. Section 26 deals with the more serious provenent for which the fine is £7.10.0. or imprisonment up to six months in default of payment. term used to be two months; and we might ask why the time has been raised. Offences by the employer are set out in Section 27, where the penalty is a fine of £10 with imprisonment in default of payment for not exceeding one month or both fine and imprison ... t. be as well to suggest here as it case of the squatter the imprisonment should be in default of payment, and should be up to the state instead of one. If the creation as get

six wonths or two for being paint i seem on.

(7)

pris.

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