

1936

Kenya

No. 38018 Part I

SUBJECT

C0533/463

Pensions and Gratuities to
Non-European Staff

Previous

38018/35

Subsequent

Part II

C.B.
Hosmer
Reviews

Gov. Byrne. No. 628 — 11.12.35

Two parties of service of Mr. T. Pate's recommendations
that two breaks in his service should be treated as
leaves without pay etc. for pension purposes his
continuing service should count from his first
appointment viz 1.3.1926. Requests approval.

Respectfully,
? approve

J.R. Fairclough
3/1/36

No LIII J
1932

The one day in 1926 is clearly covered
under Reg 4 of the Non Suspense Officers
Pension Ord. & in view of what is said
I think the other break may be regarded
as "not arising from mis conduct or
voluntary resignation" & so covered under
the same regulation. If this is done,
there will be no necessity to regard the
breaks as leave without pay, & it is
not desired to add further precedents
for so doing.

? so explain

J. Seal
3/1/36

yes adding that the S. of. fully agrees that the
breaks should not count against Mr. Pate's
continuity of service

2. To Kenya (1 answer)

8 JUL 1936

C.9
Honnored
Relation

Gov. Byram. No. 628

11-12-35

Two parties of service of M. C. T. Patel recommends
that two breaks in his service should be treated as
leave without pay other for pension purposes his
entire service should count from his first
appointment viz 13-1926. Request approved.

Peculiar but

? approve

J. B. Fauslang

8/1/36

No LIII J
1932

The one day in 1926 is clearly covered
under Reg 4 of the Non Graduate Officers
Pension Ord. & in view of what is said
I think the other break may be regarded
as "not arising from misconduct or
voluntary resignation" & so covered under
the same regulation. If this is done,
there will be no necessity to regard the
breaks as leave without pay, & it is
not desired to add further precedents
for so doing.

? so explain

J. B. Fauslang

3/1/36

Yes adding that the S. off. fully agrees that the
breaks should not count against Mr. Patel,
without any of course.

To temp. Secy (1 answer)

8 J. 1936

Col. Secy - 3 pr. — 13.12.35 (35)
Two forms of particulars of gratuity awarded to
Ranga Rao Venkatesh.

DESTROYED UNDER STATUTE

Put by
J.R. Panchang
13/1/36
at once

Col. Secy - 3 pr. — 17.1.36
Two forms of particulars of gratuity awarded to
O.K. Rao Venkatesh

5
Col. Secy - 3 pr. — 17.1.36
Two forms of particulars of gratuity awarded to
N. Jagga Rao Venkatesh

Col. Secy - 3 pr. — 13.1.36
Two forms of particulars of gratuity awarded to
Ranga Rao Venkatesh

Col. Secy - 3 pr. — 17.1.36
Two forms of particulars of gratuity awarded to
Mr. B. S. Venkatesh

8. Gov. Byeme - No 31 — 17.1.36
Two forms of particulars of gratuity awarded
to Mr. P. H. Rogaris in accordance with
the recommendations of the Commission,
that his service for pension purposes may be allowed
to count from the date of his first appointment
in 1911.

44-17) may be put by
The 3 days bank or service on

be regarded as covered by Regn. 4 of the
European Officers Pensions Order, i.e. as temporary
suspension of employment not arising from misconduct
or voluntary resignation.

To inform Gov. Kenya approving of
Mr. Rogaris's service being allowed to count for
pension as from the date of his first appointment,
viz. 11 Jan 1911

P.H. Richards
11/2/36

J.R. Panchang
11/2/36

J. J. ...
12/2

J. J. ...
14

To Kenya, 114 (8/1/36)

Col. Secy - 3 pr. — 28.1.36
Two forms of particulars of gratuity awarded to
Mr. H. A. Mitchell.

DESTROYED UNDER STATUTE

Put by
J.R. Panchang
25/2/36
at once

11 Col. Sec. 3 yrs — 10.2.36
Tps. form of particulars of gratuity awarded
to Ernesti Baliminda

12 Col. Sec. 3 yrs — 11.2.36
Tps. form of particulars of gratuity awarded
to John Taylor

(11) & (12) P. J. P. Richards
10/3/36
at once

13. Gov. No. 104. 25th. February. 1936.

Recommends that in the case of Mulama Shuundu who retired recently after long service in North Kavirondo district, the gratuity should be the amount which would have been payable to him had he retired on the 31st. January, 1934 when he was in receipt of a higher salary than at the date of his resignation.

14. Gov. No. 104. 25th. February, 1936.

Recommends that Mr. I. D. Mair, Assistant Surgeon, Medical Dept. be awarded a pension of Sh.3,327/88 per annum together with a gratuity of Sh.11,092/90 based on service from date of his appointment as Compounder on 12th. Oct. 1907; encl. usual form.

15. Gov. No. 104. 25th. February, 1936.

Tps. form of particulars in respect of Samuel Makenani, P. & T. Dept.

16. Gov. No. 104. 25th. February, 1936.

Tps. form of particulars in respect of William May Salim, Education Dept.

13. A gratuity ^(the average between his average salary and retiring salary) of Shs 2400 p.a. amounts to Shs 1806/21.

Had Mulama retired on 31 Jan 1934 when his salary was Sh. 3588 p.p.a. he would have been eligible for a gratuity

7 Sh 2009/56.

The reduction in salary in 1936 was due to re-organisations, and not to any disciplinary measure. In the event I think the Govt. should award a gratuity of Sh. 2009/56 might be approved.

14. approve

15 } put by
16 }

P. J. P. Richards
31/3/36

C. J. Jeffries
31/3/36

J. J. P. Richards
1/4
at once

DESTROYED BY STAFF
% Kenya 225 (14 ans)
% Kenya 226 (13 ans)
DESTROYED BY STAFF

7 APR 1936

19 Govt. Order No. 130 - 11.3.36
Recommends that for purposes of pension to
Scheme of D. L. M. Fernandes may be allowed
to count for 15.01.18 of his first appointment
on 26.12.1918. Trs. form of particulars of pension
regularly issue accordingly.

20 Col. Sec. - 3 pr. - 11.3.36
Trs. form of particulars of gratuity awarded
Rampal Lache Ram.

DESTROYED UNDER STATUTE

21 Col. Sec. 3 pr. - 11.3.36
Trs. form of particulars + gratuity awarded
J. Sankar Moonesamy

22 Col. Sec. 3 pr. - 13.3.36
Trs. form of particulars + gratuity awarded
M. S. S. Mura

23 Col. Sec. 3 pr. - 13.3.36
Trs. form + particulars of gratuity awarded
to Mrs. M. L. Shastri
19 approve.

(20)
(21)
(22)
(23)

J. R. Pandurangh
6/4/36

J. R. Pandurangh

6/4/36

24 To Kenya, 314 (19, answer) 12 MAY 1936

25 Col. Secretary S.P.N. - 25th March, 1936
Transmits form of particulars of the pension awarded
to A. K. Lobo, 1st. grade clerk, Treasury.

DESTROYED UNDER STATUTE

26 Col. Secretary S.P.N. - 26th March, 1936.
Transmits form of particulars of the pension and
gratuity awarded to A. John, 4th. Grade Teacher, Education
Dept.

Publy P. Richard
28/4/36
at once

27 Government Order No. 178 - 3 April, 1936.
Transmits pension form in respect of Mr. S. V. R. de
Souza, Clerk, Agric. Dept. and recommends that his service
for purposes of pension be allowed to count from the
date of his first appointment on 1 March, 1918.

28 Government Order No. 140 - 18 Mar 1936
Re particulars of gratuity payable to Mr. Harman
Singh, Mason, P.W. Dept., subject to approval of break
service being treated as leave without pay

3 In accordance with usual
practice approve service from 1-3-18
March 1918 commencing for pension

4 of precedents in X25060/D/28EA
and 17324/31 Kenya. We have discussed

Reply that in view of the
statements in para. 2 of the dep that
Mr. Harman Singh was granted leave
without pay for the periods in question
the totals of those periods has
regularly been deducted in arriving
at the service on which a gratuity
may be awarded, but that if in fact

at least 2000
such leave was granted, here
would appear to be no heads in
service [and] [and] [and] [and]
necessary for the [and] [and] [and] [and]
appeared for an award [and] [and] [and] [and]
w. therefore appear to be in order

J.R. Jamnani

9/5/36

Topic. I can't see on the
facts as stated, that there has been
any break to cover with special
approval

88 Neil
9/5/36

P. [unclear]
11 "1/5"
at [unclear]

29 To Kenya, 344 (27 answer) }
DESTROYED UNDER STATU. } 22 MAY 1936
30 - Kenya 345 (28 ---) }

31 Colonial Secy. 3p.n.----- 17th. April, 1936
Transmits particulars of gratuity awarded to Bakari bin
Abani, Lineman, Posts and Tels., on his retirement.

DESTROYED UNDER STATUTE

32 Colonial Secy. 3p.n.----- 17th. April, 1936.
Transmits particulars of gratuity awarded to Yusuf
Abdulla, P.W. Dept., on retirement.

DESTROYED UNDER STATUTE

33 Colonial Secy. 3p.n.----- 17th. April, 1936
Transmits particulars of gratuity awarded to Stephano
Odongo s/o Obeiro, Dresser, Medical Dept., on retirement.

DESTROYED UNDER STATUTE

Pitblay
P.H. Richards
12/5/36
at once

34 Colonial Secy. 3p.n.----- 8th. April, 1936.
Transmits particulars of gratuity and pension awarded
to S.N. Deo, 1st. Grade Clerk, Posts and Tels., on retire-
ment.

DESTROYED UNDER STATUTE

Pitblay
P.H. Richards
13/5/36
at once

35 Col. Sec. 3p.n.----- 8th. May, 1936.
Transmits particulars of pension and gratuity awarded
to D.S. Patel, Clerk, Customs Dept.

DESTROYED UNDER STATUTE

36 Col. Sec. 3p.n.----- 6th. May, 1936.
Ref. No. 18; transmits particulars of gratuity awarded
to J.G. Mulama Shuundu, late Headmen, Provincial Admin.

DESTROYED UNDER STATUTE

37 Col. Sec. 3p.n.----- 8th. May, 1936.
Transmits particulars of gratuity awarded to Zaidi
Sahakari, Lineman, Posts and Tels.

DESTROYED UNDER STATUTE

Pitblay
P.H. Richards
26/5/36
at once

38. Col. Secy. 3p.n. ----- 22 May, 1936.
Transmits particulars of the pension and gratuity awarded to J.D.F. Pinto, Clerk, Police Dept.; on his retirement.

DESTROYED UNDER STATUTE

Put by P. Richards 12/6/36 atms

39. Col. Secy. 3p.n. ----- 29 May, 1936.
Transmits particulars of gratuity awarded to Sabitao Rigwa, Corporal, Customs Dept., on retirement.

DESTROYED UNDER STATUTE

40. Col. Secy. 3p.n. ----- 30th May, 1936.
Transmits particulars of the gratuity awarded to Killope Onyango, Headman, P.W.D., on retirement.

DESTROYED UNDER STATUTE

41. Col. Secy. 3p.n. ----- 3 June, 1936.
Transmits particulars of the gratuity awarded to James Daniel, Hut Counter, on retirement.

42. Col. Secy. 3p.n. ----- 3 June, 1936.
Transmits particulars of the gratuity awarded to G. Br. Burne, Fitter, Agric. Dep., on retrenchment.

Put by P. Richards 12/6/36 atms

43. Col. Secy. 3p.n. ----- 12.6.36
In parties of gratuity awarded to KAR & Hamemene Kaitcha, Asst Teacher, Education Staff, on retirement.

DESTROYED UNDER STATUTE

44. Col. Secy. 3p.n. ----- 15.6.36
In parties of gratuity awarded to Amabuki Bin Ahmed, Sgt., Customs Revenue Service, on retirement.

DESTROYED UNDER STATUTE

45. Col. Secy. 3p.n. ----- 15.6.36
In parties of gratuity awarded to Salim bin Suda, Corporal, Customs Dept., on retirement.

DESTROYED UNDER STATUTE

46. Col. Secy. 3p.n. ----- 16.6.36
In parties of gratuity awarded to G.S. Gokhale, Asst. Surgeon, Med. Dept., on retirement.

Put by P. Richards 8/7/36 atms

DESTROYED UNDER STATUTE

47. Col. Secy. 3p.n. ----- 12.6.36
In parties of gratuity awarded to Salim bin Suda, Corporal, Customs Dept., on retirement.

DESTROYED UNDER STATUTE

48. Col. Secy. 3p.n. ----- 17.6.36
In parties of gratuity awarded to M. G. Mochi, Agric. Dept., on retirement.

DESTROYED UNDER STATUTE

Put by P. Richards 13/7/36 atms

50. Col. Secy. 3p.n. ----- 30 June, 1936.
Transmits partic. of gratuity awarded to M. Morel, Artisan, Agric. Dept., on retrenchment.

DESTROYED UNDER STATUTE

51. Col. Secy. 3p.n. ----- 30 June, 1936.
Transmits partic. of gratuity awarded to Hari Ram Joshi, Sub-Draughtsman, Education Dept., on retrenchment.

DESTROYED UNDER STATUTE

Put by P. Richards 20/7/36 atms

52. Col. Secy. 3p.n. ----- 18.7.36.
Transmits particulars of gratuity awarded to Muira s/o Bosire, late Chier, Provincial Administration.

DESTROYED UNDER STATUTE

Put by P. Richards 11/8/36 atms

53. Col. Secy. 3p.n. ----- 31.7.36.
Transmits particulars of the pension and gratuity awarded to Sawan Mall, 1st. Grade Clerk, Posts and Tels., on retirement.

DESTROYED UNDER STATUTE

Put by J.R. Fairclough 14/8/36 atms

54. Col. Secy. 3pn. 7.8.36.
Transmits particulars of gratuity awarded to Hari
Buhet, Head Sweeper, on retirement.

DESTROYED UNDER STATUTE

Putty
P.H. Richard
24/8/36
atms

55. Col. Secy. 3pn. 12.8.36.
Transmits particulars of pension and gratuity awarded
to C. Braganza, Clerk, Police Dept., on retirement.

56. Col. Secy. 3pn. 12.8.36.
Transmits particulars of pension awarded to C.D.
Amin, Clerk, Posts and Tels. Dept., on retirement.

Putty
P.H. Richard
14/9/36
atms

57. Governor No. 456. 31.8.36.
Transmits particulars of pension payable to Mr. B.P. Lopes, 1st. Grade Clerk, on option that the C. of S. will agree that if C.O. may be allowed to count from date of first appointment, 15th. July, 1914.

Handwritten notes:
No 5 of the Regulations scheduled to the Non-Compass Officers Pension Ordinance, as amended by Regulation 7 of 1934, admit of service on grants pay being counted for pension.

Computation is correct.

Approve of temporary service being allowed to count for pension purposes

P.H. Richard
22/9/36
J.R. Fairclough
22/9/36
J.R. Fairclough
22/9/36

58 La Leanya 783 (57 Ansd) 6.00.1936

59. Col. Secy. 3pn. 18.9.36.
Transmits particulars of gratuity awarded to Toimur Arap Gibit, Interpreter, on retirement.

60. Col. Secy. 3pn. 18.9.36.
Transmits particulars of gratuity awarded to Asman bin Ebrahim, Boat Boy, Customs Dept, on retirement.

54 } put in
60 }
J.R. Fairclough
22/9/36
atms

61. Governor No. 478. 8.9.36.
Transmits particulars of pension awarded to F.H. Athaide, on the assumption that C.O. will agree to his service counting from first appointment viz. 1 Sept. 1914.

Computation is correct on the assumed basis.
Approve service from 1st. September, 1914 counting for pension.

(Sgd) F.N. Fairclough.
10.10.36.
(Sgd.) J.J. Pasquin.
12.10.36.
at once.

DESTROYED UNDER STATUTE 60/10/36 La Leanya, 831 (41 Ansd) 6.00.1936

62. Col. Secy. 3pn. 26.9.36.
Transmits particulars of gratuity awarded to Alias Alibh, Nahothe, Ports and Harbours, on transfer to K.U.R.

Conner
J.R. Fairclough
22/9/36
atms

DESTROYED UNDER STATUTE

64. Col. Sec. 3pn. ----- 30.9.36.
Transmits particulars of gratuity awarded to Ongang
s/o Ognal, late Chief, Provincial Admin., the sum
being paid to administrator of estate in view of
subsequent death.

DESTROYED UNDER STATUTE

65. Col. Sec. 3pn. ----- 30.9.36. (7)
Transmits particulars of gratuity awarded to Isaac
Juma, Art. Masonry Instructor, education Dept., on
retirement.

66. Col. Sec. 3pn. ----- 30.9.36.
Transmits particulars of gratuities awarded to
personnel of the Customs Dept. detailed, on retirement.

DESTROYED UNDER STATUTE

Handwritten mark

Put by
P.H. Richards
26/10/36
atruce



KENYA.

No. 478



GOVERNMENT HOUSE.

NAIROBI.

KENYA.

67a

RECEIVED
5-OCT-1936
C. O. I

September, 1936.

Sir,

I have the honour to refer to His Grace the Duke of Devonshire's despatch No. 438 of the 26th March, 1923, and to state that Mr. F.H. Athaide, who is retiring from the Service in November next on the grounds of age limit, was re-engaged on the 1st July, 1923, as a IV Grade Clerk in the Audit Department. As his previous appointment in the Public Works Department was terminated on the abolition of office, his service from the 1st September, 1914, has been allowed to count as continuous for pension purposes, and his service from the 1st February to the 31st January, 1923, has been treated as leave without pay. He has refunded the gratuity of Shs. 516/92 which was awarded to him in respect of his service in the Public Works Department from the 1st September, 1914, to the 31st January, 1923.

His original appointment on the 1st September, 1914, was in a temporary capacity and I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 1st September, 1914, under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932.

Form.

2. I enclose a Form of Particulars in respect

of

THE RIGHT HONOURABLE
W. ORMSBY-GORE, P.O. M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

Rev. 11375/23
E.A.

referred (C.P.)

of pension payable to Mr. Athaide amounting to 16
Shs. 1,517/21 a year together with a gratuity of
Shs. 6,057.40. This computation is based on the
assumption that you will not withhold your approval
of the recommendation contained in paragraph 1 above.

I have the honour to be,
Sir,
Your most obedient, humble servant.

Athaide

GOVERNOR'S DEPUTY.

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full FRANKLIN HERCULANO ATHAIDE
2. Office of Situation 1st Grade Clerk - Audit Department
3. Recommended for a pension/allowance of Sh 2,422/95 a year ~~Sh 6,000 a year~~
4. Age 57 years - born 15th November, 1879
5. Service 28 years 2 months and 19 days
6. Salary or wages (actual/average) Sh 6,000/- a year
7. Value of quarters (actual/average) 15% of Sh 4,560/- = 684/- "
- 7a. Other emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on } Sh 6,684/- a year
 which Superannuation, etc., is claimed

8. Cause of retirement Attainment of 50 years of age.
9. Absence beyond ordinary Vacation Leave ---

Year	Period of Absence	NUMBER OF MONTHS			Cause of Absence
		On full salary	On half salary	Without salary	
19 <u>28</u>	From <u>1st February</u> To <u>30th June</u>			<u>5</u>	<u>Break in service owing to retrenchment.</u>
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL			<u>5</u>	<u>months</u>

10. Date of cessation of duty: 17th June, 1956.
 (Granted leave, with pay, from 18th June, to 19th November, 1956.)
11. Date of cessation of salary 19th November, 1956.
12. Date from which, inclusively, pension will commence 20th November, 1956.
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, designating Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	Salary per annum CTS.	Value of quarters per annum	ASV OTHER ALLOWANCE		Total emoluments per annum	Amount for gratuity
				Nature	Rate per annum		
Temporary Clerk, P.W.D.	1.9.14	3,600					
4th Grade Clerk, P.W.D.	1.9.21	2,880					
1st Grade Clerk, P.W.D.	1.7.25	2,400					
2nd Grade Clerk, P.W.D.	1.7.24	2,580					
3rd Grade Clerk, P.W.D.	1.8.24	3,000					
1st Grade Clerk, P.W.D.	24.9.26	3,480					
2nd Grade Clerk, P.W.D.	1.9.27	3,720					
3rd Grade Clerk, P.W.D.	1.9.28	3,960					
4th Grade Clerk, P.W.D.	1.8.29	4,200					
1st Grade Clerk, P.W.D.	1.8.30	4,560					
2nd Grade Clerk, P.W.D.	1.9.31	4,800					
3rd Grade Clerk, P.W.D.	1.9.32	5,040					
4th Grade Clerk, P.W.D.	1.9.33	5,280					
1st Grade Clerk, P.W.D.	1.9.34	5,520					
2nd Grade Clerk, P.W.D.	1.9.35	5,760					
3rd Grade Clerk, P.W.D.	1.9.36	6,000					
TOTAL							

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony Yes
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service Yes
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise No
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted None
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Athaide has discharged his duties with diligence and fidelity.

AUDITOR.
26.8.36

19. Computation, by the Treasurer, of the pension/gratuity, etc.:

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand, four hundred and twenty-two pounds and ninety-five cents (Sh. 2,422/95) a year

and I base my Certificate on the following calculation:

Date of first appointment 1st September, 1914
Date of retirement/cessation 19th November, 1936

	Years	Months	Days
Actual service	22	2	19
Deduct period of leave without pay		5	
Balance	21	9	19

Service for purposes of pension 261 months

Actual ~~gross~~ salary and emoluments Sh. 6,684 a year

When 261 months = Sh. 2,422/95 a year

Gratuity earned under _____

being at the rate of _____

Mr. Athaide has exercised the option to receive a reduced pension and gratuity according to Reg. 13 of the Non-European Pensions Regs. 1932.

The pension payable to him is therefore Sh. 1,817/21 a year with a gratuity of Sh. 6,057/40

[Handwritten signature]


for Treasurer,
Colony and Protectorate of Kenya.

THE TREASURY,
NAIROBI. 21st August, 1936

57
13

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

31 August, 1936.



KENYA
No. 456.

RECEIVED
21 SEP 1936
C. O. R. M. C.

Sir,

I have the honour to inform you that Mr. B. F. Lopes, 1st Grade Clerk, Administration, who has been retired from the Service on the grounds of age limit, was originally engaged as a Temporary Clerk on the 15th July, 1914, and was absorbed into the permanent clerical establishment on the 1st July, 1915.

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 15th July, 1914.

2. I enclose a Form of Particulars in respect of pension payable to Mr. Lopes amounting to Shs. 1,858/99 a year together with a gratuity of Shs. 6,196/60. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

I have the honour to be,
Sir,
Your most obedient humble servant,

[Handwritten signature]
BRIGADIER-GENERAL,
GOVERNOR.

THE RIGHT HONOURABLE
W. ORMSBY-GORE, P. C., M. P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S. W.

Answer (58)

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Bernardino Felix Lopes
 2. Office or Situation 1st Grade Clerk, Administration.
 3. Recommended for a pension/gratuity of Sh. 2,478/05 a year
 4. Age 54 years - born on 20th May, 1882.
 5. Service 22 years 3 months and 7 days
 6. Salary or wages (actual/average) Sh. 6,000/- a year
 7. Value of quarters (actual/average) 15% of Sh. 4,560 = Sh. 684/- a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc. is claimed } Sh. 6,684/- a year
8. Cause of retirement Attainment of 50 years of age.
 9. Absence beyond ordinary Vacation Leave :—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 19	From <u>12th Oct.</u> To <u>5th Nov.</u>			25	Extension of leave on medical grounds
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
TOTAL					

10. Date of cessation of duty 2nd June, 1956
(Granted leave, with pay, from 3rd June to 21st October, 1956)
11. Date of cessation of salary 21st October, 1956
12. Date from which, inclusively, pension will commence 2nd October, 1956
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Designation of Post and scale of salary	From	To	Salary per annum	Value of quarters per annum	Nature	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for appreciation
						Rate per annum	d.		
Remotory Clerk	15.7.14.	31.3.15.	1,920	-	-	-	-	-	-
transferred to E.A. Pay Corps	1.4.15.	30.6.15.	1,920	-	-	-	-	-	-
Grade Clerk	1.7.15.	31.3.16.	1,920	-	-	-	-	-	-
"	1.4.16.	31.3.17.	2,040	-	-	-	-	-	-
1,2,160 x 144 x 2,860	1.4.17.	31.3.18.	2,160	-	-	-	-	-	-
"	1.4.18.	31.3.19.	2,504	-	-	-	-	-	-
"	1.4.19.	31.3.20.	2,448	-	-	-	-	-	-
"	1.4.20.	31.12.21.	2,880	-	-	-	-	-	-
II Grade Clerk	1.1.22.	31.12.22.	3,960	-	-	-	-	-	-
"	1.1.23.	31.7.23.	4,200	-	-	-	-	-	-
III Grade Clerk	1.8.23.	31.12.23.	4,200	-	-	-	-	-	-
"	1.1.24.	31.12.27.	4,520	-	-	-	-	-	-
Grade Clerk	1.1.28.	31.12.28.	4,560	-	-	-	-	-	-
"	1.1.29.	31.12.29.	4,800	-	-	-	-	-	-
"	1.1.30.	31.12.30.	5,040	-	-	-	-	-	-
"	1.1.31.	31.12.31.	5,280	-	-	-	-	-	-
"	1.1.32.	31.12.32.	5,520	-	-	-	-	-	-
"	1.1.33.	31.12.33.	5,760	-	-	-	-	-	-
"	1.1.34.	21.10.36.	6,000	-	-	-	-	-	-

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony Yes
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service Yes
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise No
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted Nil
18. Statement, if the circumstances warrant it, that the Applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department, to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. B. F. Lopez has discharged his duties with diligence and fidelity and to my satisfaction.

L. O'Kodge
 Ag. Provincial Commissioner,
 Rift Valley.

Nakuru, 24-8-36.

19. Computation, by the Treasurer, of the pension/ gratuity, etc.:

I certify that the pension/ gratuity, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Shillings two thousand, four hundred and seventy-eight shillings and eight sixty five cents (Sh. 2,476/65) a year and I base my Certificate on the following calculation:-

Date of first appointment 15th July, 1914

Date of retirement (actual) 21st October, 1936

	Years	Months	Days
Actual service	22	5	19
Deduct period of leave without pay			
Balance	22	5	19

Service for purposes of pension/gratuity 267 months

Actual salary and emoluments Sh. 6,684/- a year

Whereof 267/720ths = Sh. 2,478/65 a year

Gratuity earned under _____

being at the rate of _____

NIB - Mr. [Name] has exercised the option to receive a reduced pension and gratuity according to Reg. 13 of the Non-European Officers' Pens. Regs. 1952

The pension payable to him is therefore Sh. 1,858/99 a year with a gratuity of Sh. 6,196/60

THE TREASURY,
NAIROBI, 8th August, 1958


for Treasurer,
Colony and Protectorate of Kenya.

30
16

C O

20/5/36

Mr. Burt

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

fo.

S. Y.

22 May 1936.

Sir,

DRAFT:

Kenya.
No. 345
Revenue.

H

I have etc. to, ack.
the receipt of your despatch
No. 140 of the 18th of March,
on the subject of the
gratuity payable to Mr. Harman
Singh, Mason, Public Works
Department, on his retirement.

2. In view of the
statement in paragraph 2 of
your despatch, that Mr. Harman
Singh was granted leave without
pay for the periods ^{mentioned} ~~in question~~
~~in paragraph 1~~,
the total of those periods has
rightly been deducted in arriving
at the amount on which a
gratuity may be awarded. If

2 dfts.

FURTHER ACTION.

4.1.1

fact such leave was granted
at the time as stated here
would appear to be no breach
in Harman Singh's
in Patna which has then been
continued. The award proposed
would, therefore, appear to be
in order.

I have

etc.

(Signed) J. H. TH



KENYA.

No. 140

GOVERNMENT HOUSE,

NAIROBI,

KENYA.

18 March, 1936.

This has been met w/ P. O. Singh (R. 197. 5/10) 136 28

Answer (6)

Sir,

I have the honour to inform you that the Director of Public Works recommends that Mr. Harnam Singh, a Mason in his Department, who is retiring from the Service on the 1st September, 1936, on his attainment of 50 years of age, should be awarded a gratuity in respect of his service from the 6th January, 1911, the following periods of break in his service being treated as leave without pay for this purpose:-

7th October, 1919, to 8th March, 1920.

10th June to November, 1929.

5th August to September, 1931.

2. Mr. Harnam Singh, originally indentured from India on Agreement was granted leave without pay for the above periods on the expiry of which he was re-engaged in India on Agreement.

This case is similar to that of Mr. Bangal Das referred to in your despatch No. 668 of the 24th September, 1931.

3. I enclose a Form of Particulars in respect of gratuity payable to Mr. Harnam Singh amounting to Sh. 1,616/67. This computation is based on the assumption that you will not withhold your approval of the recommendation which I support.

I have the honour to be,

Your most obedient, humble servant,

BRIGADIER-GENERAL,
GOVERNOR.

THE RIGHT HONOURABLE
J. H. THOMAS, P. O., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

17 20/34
21

Form.

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation, period and date of salary	From	To	Salary per annum	Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for superannuation
					Nature	Rate per annum		
Common	6-1-11	1915	Sh. 1,200					
	1915	1919	1,320					
	1919	1920	2,160					
On hourly wage	1920	1923	2,580					
	1923	1924	3,514 (average yearly salary)					
On hourly wage	1924	31-8-36						
TOTAL								

4. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Barran Singh has discharged his duties with diligence and fidelity to my satisfaction.

Special services .. Nil.
 Suspension ... Nil.
 Reprimand ... Nil.

B. S. Walusaley
 Joint Engineer, P.W.D.
 Nairobi.

H. J. Walusaley
 DIRECTOR OF PUBLIC WORKS
 Nairobi, 28-2-1936.

19. Computation, by the Treasurer, of the ~~pension~~/gratuity, etc.

I certify that the ~~pension~~/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand six hundred and sixteen shillings and sixty seven cents (Sh. 1,616-67).

and I base my Certificate on the following calculation:-

Date of first appointment 6th January 1911

Date of retirement/~~cessation~~ 31st August 1936

	Years	Months	Days
Actual service	25	7	26
Deduct period of leave without pay	1	2	1
Balance	24	5	25

Service for purposes of gratuity 24 years
Actual average salary and emoluments Shs. 3,514/- a year
Whereof _____
Gratuity earned under Regn. 12(1) of the Non-Eur. Of. Pens. Ordinance, 1932,
being at the rate of 1 week's salary for ea. yr. of service = Shs. 1,616-67.
A.P. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____ a year with a gratuity _____

THE TREASURY, 17 FEB 1936
NAIROBI 1936

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.

N.B. The post in which this officer has been employed is a non-pensionable office.

The approval of the Secretary of State is necessary to treat the periods shown in para. 2, as leave without pay in order to preserve continuity of service for purposes of gratuity, and the gratuity has been assessed on the assumption that such approval will not be withheld.



27
GOVERNMENT HOUSE
NAIROBI
KENYA

KENYA
NO. 178

REC'D

April, 1936.

sir,

I have the honour to inform you that
Mr. S.V.R. de Souza, 1st Grade Clerk, Agricultural Department, who has been retrenched consequent upon the abolition of his office, was originally engaged as a Temporary Clerk on the 1st March, 1918, and was absorbed into the permanent clerical establishment on the 1st April, 1918.

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 1st March, 1918.

2. I enclose a Form of Particulars in respect of pension payable to Mr. de Souza amounting to Shs. 1,517.83 a year together with a gratuity of Shs. 5,059.40. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

Form.

I have the honour to be,
Sir,
Your most obedient, humble servant,

BRIGADIER-GENERAL,
GOVERNOR.
THE RIGHT HONOURABLE
J. H. THOMAS, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full **Soterio Valeriano Rafael de Souza**
2. Office or Situation **First Grade Clerk, Agricultural Department.**
3. Recommended for a pension/compensation of **Sh. 2,023-77 a year**
4. Age **Forty one (forty one) years** Born on the **22nd of April, 1895.**
5. Service **eighteen** years **two** months and **-** days
6. Salary or wages (actual average) **Sh. 6,000-00 a year**
7. Value of quarters (actual average) **15% of Sh. 4,560/-** **684-00 a year**
8. Other emoluments (actual average)
 Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed **Sh. 6,684-00 a year**
9. Cause of retirement **Retrenchment owing to abolition of Office**
9. Absence beyond ordinary Vacation Leave:—

Year	From	To	NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
TOTAL						

10. Date of cessation of duty **20th January 1936**
 Granted leave, with pay, from **30th January 1936** to **30th April 1936**
11. Date of cessation of salary **30th April 1936**
12. Date from which, inclusively, pension will commence **1st May 1936**
 on which gratuity falls due

13 Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation or post and scale of salary	From	Salary per annum	Value of grant per annum	Nature	Rate per annum	Total emoluments per annum	Amount for gratuity
Temporary Clerk	1-3-18	Sh. 160					
5th Gr. Cl. (Sh. 1,680 by Sh. 2,040)	31-3-18	2,040					
4th Gr. Cl. (Sh. 1,800 by 2,880)	31-3-20	2,880					
3rd Gr. Cl. (Sh. 3,000 by 3,360)	31-3-21	3,360					
2nd Gr. Cl. (Sh. 4,320 by 5,040)	31-3-23	5,040					
1st Gr. Cl. (Sh. 5,560 by 6,000)	31-7-23	6,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	31-3-24	5,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	31-12-25	5,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	31-12-26	5,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	31-12-27	5,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	31-12-28	5,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	31-12-29	5,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	31-12-30	5,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	31-12-31	5,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	31-12-32	5,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	31-12-33	5,000					
1st Gr. Cl. (Sh. 4,560 by 5,000)	30-4-36	5,000					
TOTAL							

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant, "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. S.V.R. D'Souza has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department. He has proved himself to be a conscientious and painstaking clerk and his appointment is being terminated owing to the necessity for economy.

J. B. Waters

DIRECTOR OF AGRICULTURE.
5. 3. 36.

DEPUTY DIRECTOR (ANIMAL INDUSTRY)
AND CHIEF VETERINARY OFFICER.

19. Computation, by the Treasurer, of the pension/gratuity, etc

I certify that the pension/gratuity, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand and twenty three shillings and seventy seven pence (Sh. 2,023-77)** a year.

and I base my Certificate on the following calculation.

Date of first appointment **1st March 1918**
Date of retirement/transfer **30th April 1936**

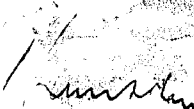
	Years	Months	Days
Actual service	18.	2.	0.
Deduct period of leave without pay			
Balance	18.	2.	0.

4

Service for purposes of pension gratuity 218 months
Actual average salary and emoluments Sh. 6,684-00 a year
Whereof, 218/720ths = Sh. 2,023-77 a year
Gratuity earned under _____
being at the rate of _____

N.B. Mr. de Souza has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932. The pension payable to him is therefore Sh. 1,517-83 a year with a gratuity of Sh. 5,059-40.

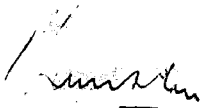
THE TREASURY,
NAIROBI. 29th February 1936.


for Treasurer,
Colony and Protectorate of Kenya.

N.B. The approval of the Secretary of State is necessary for counting Mr. de Souza's temporary service from the 1st to the 31st of March, 1918, both days inclusive, towards pension - vide proviso in Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, - and the pension has been assessed on the assumption that the approval will not be withheld.

Service for purposes of pensioning 218 months
Actual average salary and emoluments Sh. 6,684-00 a year
Whereof 218/720ths = Sh. 2,023-77 a year
Gratuity earned under _____
being at the rate of _____

N.B. - Mr. de Souza has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932.
The pension payable to him is therefore Sh. 1,517-83 a year with a gratuity of Sh. 5,659-40.


Treasurer,
Colony and Protectorate of Kenya.

THE TREASURY,
NAIROBI 27th February 1936.

/ H.B. The approval of the Secretary of State is necessary for counting Mr. de Souza's temporary service from the 1st to the 31st of March, 1918, both days inclusive, towards pension - vide proviso to Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, - and the pension has been assessed on the assumption that the approval will not be withheld.

C. O.

38018/36

Jm

7/7/36
 Mr. Burt 7/5/36
 Mr.
 Sir C. Parkinson
 Sir G. Tomlinson
 Sir C. Bottomley
 Sir J. Shickburgh
 Exmt. U.S. of S.
 Parly. U.S. of S.
 Secretary of State

C D
 R E MAY
 D 11

24
 1/2

DRAFT.

Kenya,
 no 314
 London.

(1A)

Sir
 22 May 1936.
 I have the
 pleasure to
 acknowledge the receipt of your
 dispatch no. 130 of the 11th
 of March, and to inform
 that I approve your
 proposal that, for the
 purpose of calculating the
 pension for which he is
 eligible, the service of
 Mr. L. M. Fernandes, 1st Grade
 Clerk, Customs Department, should
 be allowed to count from
 the date of his first
 appointment, viz. the 21st of December,
 1909.

FURTHER ACTION.

I have
 (Signed) J. H. THOMAS

38018/36

23



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

KENYA.
No. 130

RECEIVED
- 2 APR 1936
C. O. REGY

// March, 1936.

Sir,

I have the honour to inform you that Mr. L.M. Fernandes, 1st Grade Clerk, Customs Department, who retired voluntarily from the Service on the attainment of 50 years of age with effect from the 26th January last, was originally engaged as a Temporary Clerk on the 21st December, 1909, and was appointed as a VI Grade Clerk on the 1st February, 1910.

h - a (out)

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 21st December, 1909.

2. I enclose a Form of Particulars in respect of pension payable to Mr. Fernandes amounting to Shs. 2,158.37 a year together with a gratuity of Shs. 7,194.60. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above

Form.

I have the honour to be,
Sir,
Your most obedient humble servant,

BRIGADIER-GENERAL,
GOVERNMENT OFFICE.

THE RIGHT HONOURABLE
J. H. THOMAS, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Jose Manuel Fernandes
2. Office or Situation First Grade Clerk, Customs Department.
3. Recommended for a pension/gratuity of Sh. 2,877-83 a year
4. Age Fifty one (51) years - Born on the 30th of May, 1884.
5. Service twenty six years one months and five days
6. Salary or wages (actual/average) Sh. 6,000-00 a year
7. Value of quarters (actual/average) 15% of Sh. 4,560/- 684-00 a year
- 7a. Other emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 6,684-00 a year

8. Cause of retirement Attainment of 50 years of age (Voluntary)
9. Absence beyond ordinary Vacation Leave :-

	Period of Absen	NUMBER OF DAYS			Cause of Absen
		On full salary	On 1/2 salary	Without salary	
19 1	1st Sept. To 30th Nov.	-	91	-	Extension of leave on medical grounds
19	To				
19 14	From 1st Dec. To 31st Dec.	-	-	21	-Do- -do-
19 19	From 15th July To 14th Sept.	-	68	-	-Do- -do-
19 19	From 15th Sept. To 5th Nov.	-	-	52	-Do- -do-
19 25	From 1st April To -	1	-	-	Extension of leave to suit steamer sailing
19	From To				
19	From To				
19	From To				
19	From To				
	TOTAL	1	153	73	

10. Date of cessation of duty 11th September 1935
(Granted leave, with pay, from 12th September 1935 to 25th January 1936)
11. Date of cessation of salary 25th January 1936
12. Date from which, inclusively, pension will commence 26th January 1936
on which gratuity falls due

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER **LUIS MANUEL FERNANDES**

DATE OF BIRTH **30 - 5 - 1884**

Designation of post and scale of salary.	From	To	Salary p.a.			Value of Quarters p.a.			Any other Allowance.				Total emoluments p.a.			Total emoluments for the period.			Chargeable against Kenya.			Chargeable against Uganda.			Ratio.		
			£	s.	d.	£	s.	d.	Nature.	Rate p.a.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	Kenya.	Uganda.
Clerk (Temporary)	21.12.09	31. 1.10	60	-	-	24	-	-				84	-	-	9	9	8	9	9	8							
Clerk (6th Grade)	1. 2.10	31. 1.11	54	-	-	24	-	-				78	-	-	78	-	-	78	-	-							
(£54 x 6 to £66)	1. 2.11	30. 6.11	60	-	-	24	-	-				84	-	-	35	-	-	35	-	-							
5th Grade (£72 x 6 to £96)	1. 7.11	30. 6.12	72	-	-	24	-	-				96	-	-	96	-	-	96	-	-							
	1. 7.12	31. 3.13	78	-	-	24	-	-				102	-	-	76	10	-	76	10	-							
4th Grade (£96 x 3 to £144)	1. 4.13	31. 3.14	96	-	-	24	-	-				120	-	-	120	-	-	120	-	-							
	1. 4.14	31. 3.15	102	-	-	24	-	-				126	-	-	126	-	-	126	-	-							
	1. 4.15	31. 3.16	108	-	-	24	-	-				132	-	-	132	-	-	132	-	-							
Revised to (£108 x 7/4 to £144)	1. 4.16	31. 3.17	115	4	-	24	-	-				139	-	-	139	4	-	139	4	-							
	1. 4.17	31. 3.18	122	8	-	24	-	-				146	-	-	146	8	-	146	8	-							
	1. 4.18	31. 3.19	129	12	-	24	-	-				153	-	-	153	12	-	153	12	-							
3rd Grade (£150 x 9 to £216)	1. 4.19	31. 3.20	150	-	-	24	-	-				174	-	-	174	-	-	174	-	-							
Altered to (£150 x 12 to £216)	1. 4.20	31. 3.21	216	-	-	24	-	-				240	-	-	240	-	-	240	-	-							
	1. 4.21	31.12.21	216	-	-	24	-	-				240	-	-	180	-	-	240	-	-							
	1. 1.22	31.12.22	216	-	-	24	-	-				240	-	-	240	-	-	240	-	-							
2nd Grade 1/8/23 (£216 x 9 to £216)	1. 1.23	31. 7.23	216	-	-	24	-	-				240	-	-	240	-	-	240	-	-							
(£216 x 12 to £216)	1. 8.23	31.12.23	216	-	-	25	4	-				241	4	-	140	-	-	241	4	-							
(£216 x 12 to £216)	1. 1.24	31.12.24	216	-	-	25	4	-				241	4	-	143	3	2	241	4	-							
	1. 1.25	31.12.25	216	-	-	25	4	-				241	4	-	137	13	3	241	4	-							
	1. 1.26	31.12.26	216	-	-	25	4	-				241	4	-	154	12	7	241	4	-							
	1. 1.27	31.12.27	216	-	-	25	4	-				241	4	-	169	6	-	241	4	-							
1st Grade £228 x 12 to £300	1. 1.28	31.12.28	228	-	-	34	4	-				262	4	-	178	-	10	262	4	-							
TOTAL																											

Note.—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

PUBLIC RECORD OFFICE
Reference: **C.O. 533/463**
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P.T.O.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.

15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.

16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.

17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted NONE.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. L.M. Fernandes, 1st Grade Customs Clerk, has discharged his duties to Government with diligence and fidelity. During his period of employment he has proved himself to be a loyal and faithful servant of the Crown.

L. M. Fernandes

Custom House,
Mombasa, 27th February, 1936.

Ag. Commissioner of Customs,
Kenya and Uganda.

19. Computation, by the Treasurer, of the pension/provident, etc.

I certify that the pension/provident which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand eight hundred and seventy seven shillings and eighty three cents (S.S. 877-83) a year, and I base my Certificate on the following calculation

Date of first appointment 21st December 1909
Date of retirement/transfer 25th January 1936

	Years	Months	Days
Actual service	26.	1.	5.
Deduct period of leave without pay	0.	2.	13.
Balance	26.	10.	22.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.

15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.

16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.

17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. L. M. Fernandes, 1st Grade Customs Clerk, has discharged his duties to Government with diligence and fidelity. During his period of employment he has proved himself to be a loyal and faithful servant of the Crown.

Custom House,
Mombasa, 27th February, 1936.

Commissioner of Customs,
Kenya and Uganda.

19. Computation, by the Treasurer, of the pension/gratuity, etc.

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand eight hundred and seventy seven shillings and eighty three pence (Ss. 2,877-83) a year, and I base my Certificate on the following calculation.

Date of first appointment 21st December 1909
Date of retirement/~~transfer~~ 25th January 1936

	Years	Months	Days
Actual service	26.	1.	5.
Deduct period of leave without pay.	0.	2.	13.
Balance.	25.	10.	22.

Service for purposes of pension/gratuity 310 months

Actual/average salary and emoluments Sh. 6,684/- a year

Whereof 310/720ths Sh. 2,877-83 a year

Gratuity earned under _____

being at the rate of _____

N.B.—Mr. **Fernandes** has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932

The pension payable to him is therefore Sh. 2,158-37 a year with a gratuity of Sh. 7,194-60

Fernandes

for Treasurer,
Colony and Protectorate of Kenya.

THE TREASURY,
NAIROBI 24th February 1936.

H.B. The approval of the Secretary of State is necessary for counting Mr. Fernandes' temporary service from the 21st of December, 1909, to the 31st of January, 1910, both days inclusive, towards pension vide proviso to Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, and the pension has been assessed on the assumption that the approval will not be withheld.

Allocation of Pension and Gratuity

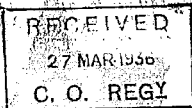
		Unreduced Pension P.S. Sh. Cs.	Reduced Pension P.S. Sh. Cs.	Gratuity Sh. Cs.
/ Kenya	<u>Sh. 79,133-75</u> <u>Sh. 111,910-83</u>	/ 2,034-95	/ 1,526-21	/ 5,087-40
/ Uganda	<u>Sh. 32,777-08</u> <u>Sh. 111,910-83</u>	/ 842-88	/ 632-16	/ 2,107-20
	T O T A L	<u>/ 2,877-83</u>	<u>/ 2,158-37</u>	<u>/ 7,194-60</u>

KENYA.
No. 104



GOVERNMENT HOUSE.
NAIROBI.
KENYA.

27^A February, 1936.



Sir,

(15020 E.A.)

I have the honour to inform you that Mr. T. D. Nair, Assistant Surgeon, Medical Department, who has been invalided out of the service, was originally engaged as a Compounder on the 12th October, 1907, and was appointed as a Sub-Assistant Surgeon on the 1st October, 1916.

Band.

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 12th October, 1907.

2. I enclose a Form of Particulars in respect of pension payable to Mr. Nair amounting to Sh. 3,327.88 a year together with a gratuity of Sh. 11,092.90. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

Form.

I have the honour to be,
Sir,
Your most obedient, humble servant,

W. H. Wade

GOVERNOR'S DEPUTY.

THE RIGHT HONOURABLE
J. H. THOMAS, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- Name of Applicant in full Thayil Damodaram Hair
 - Office or Situation Assistant Surgeon, Medical Department.
 - Recommended for a pension/gratuity of Sh. 4,437-17 a year
 - Age Fifty (50) years - Born on the 25th of December, 1885
 - Service twenty eight years two months and thirteen days
 - Salary or wages (actual/average) Sh. 8,400-00 a year
 - Value of quarters (actual/average) 15% of Sh. 7,200 1,080-00 a year
 - Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 9,480-00 a year
- Cause of retirement Illhealth and attainment of 50 years of age.
 - Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Case of Absence pay
		On full salary	On half salary	Without salary	
19 <u>10/11</u>	From <u>1st Dec.</u> To <u>5th Jan.</u>	-	-	-	<u>24</u> Extension of leave on medical grounds
19	From _____ To _____				
19 <u>20</u>	From <u>2nd Aug.</u> To <u>24th Aug.</u>	-	<u>23</u>	-	- Extension of leave owing to course of instruction
19	From _____ To _____				
19 <u>20</u>	From <u>25th Aug.</u> To <u>22nd Sept.</u>	-	-	<u>29</u>	- "do" "do"
19 <u>30</u>	From <u>19th Sept.</u> To <u>25th Sept.</u>	<u>5</u>	-	-	- Extension of leave to be deducted from following leave
19	From _____ To _____				
19 <u>35</u>	From <u>5th Nov.</u> To <u>24th Dec.</u>	-	<u>50</u>	-	- Extension of leave on medical grounds
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	<u>5</u>	<u>73</u>	<u>29</u>	<u>24</u>

- Date of cessation of duty 4th June, 1935
(Granted leave, with pay, from 5th June 1935 to 24th December 1935)
- Date of cessation of salary 24th December 1935
from which, inclusively, pension will commence 25th December 1935
- Date _____
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	Date	Termination	Salary per annum	Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for gratification	
					Nature	Rate per annum			
			960						
Compounder	13-10-07	31-3-09	1,200						
	1-4-10	31-3-10	1,300						
	1-4-10	31-3-12	1,380						
	1-4-12	31-7-13	1,420						
	1-8-13	21-6-14	1,480						
	23-6-14	30-9-16	2,400						
	Sub-Inspector Gen	1-10-16	31-5-17	3,100					
		1-4-17	31-3-19	3,260					
		1-4-18	31-3-20	3,340					
		1-4-20	30-9-21	4,080					
Supt. Surgeon	1-10-20	30-9-21	5,000						
	1-10-21	30-9-22	5,600						
	1-10-22	17-7-24	7,000						
Being elevated to Supt. Surgeon to Rs. 10,400/ to Rs. 12,400/ to Rs. 14,400	18-7-24	24-12-35	13,400						
TOTAL									

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole-time to the public service YES.
16. Whether holding any other Public Appointment, receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Assistant Surgeon T. D. Nair has discharged his duties with diligence and fidelity to my entire satisfaction and his general conduct has been exemplary.

T. C. Williams
For DIRECTOR OF MEDICAL SERVICES.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four thousand four hundred and thirty seven shillings and sevenpence (Rs. 4,437-17) a year, and I base my Certificate on the following calculation:

Date of first appointment 12th October 1907
Date of retirement 24th December 1935

Actual service	Years	Months	Days
	28	2	13
Deduct period of leave without pay	0	0	29
Balance	28	2	14

Service for purposes of pension/gratuity 337 months

Actual/average salary and emoluments Sh. 9,480/- a year

Whereof: 337/720ths Sh. 4,437.17 a year

Gratuity earned under

being the rate of

N.B. — Mr. W. S. I. has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Gr. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 5,327.88 a year with a gratuity of Sh. 11,628.90.

THE TREASURY,
NAIROBI, 3rd February 19 36.

W. Hamden
for Treasurer,
Colony and Protectorate of Kenya.

KENYA.

No. 107.



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED
27 MAR 1936
C. O. REGY

24 February, 1936.

Sir,

I have the honour to refer for your ruling a case in which it is desired to pay a gratuity, under Section IV of the Superannuation Act, 1887, to Mulama Shuundu, a native Headman who recently resigned after long service in North Kavirondo District.

2. During the period from 1903 to 1909 Mulama was employed as a tax collector on a commission basis but, on the 27th May, 1909, he was gazetted as Headman and was thereafter continuously employed on a salary basis until the date of his retirement on the 31st July, 1935.

3. As at the 31st January, 1934, the salary of Mulama was at the rate of Shs.3,888/- per annum but, with effect from the 1st February, 1934, his salary was reduced to Shs.2,400/- per annum, at which rate he was paid until retirement.

Annex. 18.

The reduction in salary was consequent upon a re-organisation of locations in the district whereby Headman Mulama's jurisdiction was limited to a smaller area than that previously administered by him.

4. In view of the fact that Mulama's final emoluments were less than his emoluments as at 31st January, 1934, it appeared that his case was similar to that of Mohamed bin Abubakar, the question of whose emoluments for the purpose of gratuity formed the

3 m 34086 / subject of Mr. MacDonald's despatch No. 458 of the 25th 35 MIL.

THE RIGHT HONOURABLE
J. H. THOMAS, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

June

June, 1935, and accordingly gratuity papers were prepared based upon the mean figure between his highest emoluments and his final emoluments calculated in respect of the period from 27th May, 1909, to the 31st July, 1935, the date when he retired. The gratuity thus payable amounted to Shs.1,806/21.

5. I would observe, however, that the gratuity of Shs.1,806/21 is actually less than the gratuity which would have been payable had Mulama retired on the 31st of January, 1934, when his emoluments were at the higher rate of Shs.3,888/- per annum; whereas, in the case of Mohamed bin Abubakar, the gratuity obtainable from mean emoluments based upon service up to the date of retirement was greater than would have been the case had he retired prior to the reduction of his salary.

6. It is not considered that Mulama should suffer actual loss in the amount of gratuity payable by reason of his continued service subsequent to the 31st January, 1934, but, at the same time, it seems proper that the reduction in emoluments should, to some extent, be reflected in the gratuity. I propose, therefore, subject to your sanction, that he should be paid the sum of Shs.2,009/56, being the amount of gratuity which would have been payable had he retired on the 31st January, 1934, when in receipt of the higher emolument of Shs.3,888/- per annum.

7. Pending your decision in the matter, I have authorised payment of the smaller sum of Shs.1,806/21.

I have the honour to be,
 Sir,
 Your most obedient, humble servant,

BRIGADIER-GENERAL,

G. V. B. R. N. O. R.

C.O.

17/2/36
Mr. Hunt 187 2/36
Mr.

C.D.
R 18 FEB
D 20

Sir C. Parkinson
Sir G. Tomlinson
Sir C. Bottomley
Sir J. Shuckburgh
Permt. U.S. of S.
Party, U.S. of S.
Secretary of State.

20 February 1936

DRAFT.

(8)

Kenya
no 119
Kumron.

I have the pleasure to acknowledge the receipt of your despatch no. 31 of 14th of January, regarding the pensionable service of Mr. P. A. Rozario, 1st Grade Clerk, Military Department.

2. The three days' service in Mr. Rozario's service in 1911 may be regarded as "temporary suspension of employment not arising from misconduct or voluntary resignation", and ^{under} ~~and~~ regulation of the hon-
ourable Officers Pensions Ordinance, and I approve of his service being allowed to count for pension purposes from the 11th of January, 1911, the date of his

FURTHER ACTION.

KENYA.

No. 3/



2078
GOVERNMENT HOUSE,

NAIROBI.

KENYA.

RECEIVED

7 FEB 1966 7 14 January 1936

C. O. REGY

Sir,

Award (9)

I have the honour to inform you that Mr. P. A. Rozario, 1st Grade Clerk, Military Department, who is retiring voluntarily from the Service on the 28th January, on attainment of age limit, was originally engaged as a Temporary Clerk in the Forest Department on the 11th January, 1911. His transfer to the Treasury as a V Grade Clerk was verbally arranged to take place with effect from the 1st April, 1911, the date upon which his temporary employment in the Forest Department was to cease. According to the Service records it appears that Mr. Rozario actually joined the Treasury on the 1st April, as arranged, but being a Saturday, his appointment was, under a misapprehension, made only from the 4th idem. In the circumstances the then Treasurer, Mr. H. A. Smallwood, decided that the three intervening days (1st to 3rd April, 1911, inclusive) should be treated as leave without pay.

2. I therefore now recommend that under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, Mr. Rozario's service may be allowed for purposes of pension to count from the date of his first appointment, viz. 11th January, 1911.

3. I enclose a Form of Particulars in respect

Form.

THE RIGHT HONOURABLE

J. H. THOMAS, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

of

of pension payable to Mr. Rozario amounting to ²⁵
Shs. 2,088.75 a year together with a gratuity of
Shs. 6,962.50. This computation is based on the
assumption that you will not withhold your approval
of the recommendation contained in paragraph 2 above

I have the honour to be,
Sir,
Your most obedient, humble servant,



BRIGADIER-GENERAL,
GOVERNOR.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Piedade Archangelo Barroio
 2. Office or Situation First Grade Clerk, Military Department.
 3. Recommended for a pension/~~gratuity~~ of Sh. 785/- a year
 4. Age Fifty one (51) years - Born on the 19th of October, 1884.
 5. Service twenty five years - 17 months and seventeen days
 6. Salary or wages (actual ~~wages~~) Sh. 6,000-00 a year
 7. Value of quarters (actual ~~wages~~) 15% of Sh. 4,560/- / 684-00 a year
 - 7a. Other emoluments (actual average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc. is claimed } Sh. 6,684-00 a year
8. Cause of retirement attainment of 50 years of age (Voluntary)
 9. Absence beyond ordinary Vacation Leave

Year	Period of Absence	NUMBER OF DAYS			Remarks
		on full salary	on half salary	without salary	
19 11	1 to 3rd - 11	-	-	3	Leave with pay in order to serve on 1st Nov
19	From				
19	From				
19 15	From 24th Sept. to 1st Nov	-	50	-	Interim leave on 1st Nov
19	From				
19 20	From 30th Jan. to 22nd Mar	-	53	-	De -
19	From				
19 32	From 17th - 1 to 20th - 11	4	-	-	Extension of leave to 20th - 11
19	From				
19	From				
TOTAL		4	112	3	

10. Date of cessation of duty 2th October 1935
(Granted leave, with pay, from 10th October 1935 to 2th January 1936)
11. Date of cessation of salary 27th January 1936
12. Date from which, inclusively, pension will commence 28th January 1936
on which pension falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE			Total emoluments per annum			Amount for aggregation	
			£	s.	d.	£	s.	d.	Nature	Rate per annum		£	s.	d.	Sh.	Cs.
detailed State-attached)	11-1-11	27-1-36							Government of Kenya						97,534	63
									Government of Uganda						14,770	21
TOTAL															112,313	84

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

NB—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER **Mr. Piedade Archanjo ROZARIO** DATE OF BIRTH **19. 10. 1884.**

Designation of post and scale of salary.	From	To	Salary p.a.		Value of Quarters p.a.		Any other Allowance.		Total emoluments p.a.	Total emoluments for the period.	Chargeable against Kenya	Chargeable against Uganda	Ratio.							
			Sns.	Cts.	Sns.	Cts.	Nature.	Rate p.a.					Sns.	Cts.	Sns.	Cts.	Sns.	Cts.	Kenya.	Uganda.
Clerk 5th Grade	11.1.1911	31.3.1912	1800.	..	480	..			2280. ..	2788. 71	2788. 71	-----								
	1.4.1912	31.8.1913	1920.	..	480	..			2400. ..	3400. ..	3400. ..	-----								
	1.9.1913	31.3.1914	2040.	..	480	..			2520. ..	1470. ..	1470. ..	-----								
4th "	1.4.1914	31.3.1915	2160.	..	480	..			2640. ..	2640. ..	2640. ..	-----								
	1.4.1915	31.3.1916	2280.	..	480	..			2760. ..	2760. ..	2760. ..	-----								
	1.4.1916	31.3.1917	2664.	..	480	..			3144. ..	3144. ..	3144. ..	-----								
	1.4.1917	31.3.1918	2808.	..	480	..			3288. ..	3288. ..	3288. ..	-----								
3rd "	1.4.1918	31.3.1920	2880.	..	480	..			6720. ..	6720. ..	6720. ..	-----								
	1.4.1920	31.3.1921	4200.	..	480	..			4680. ..	4680. ..	4680. ..	-----								
	1.4.1921	31.3.1923	4320.	..	480	..			9600. ..	9600. ..	9600. ..	-----								
	1.4.1923	31.7.1923	4320.	..	480	..			1600. ..	1600. ..	1600. ..	-----								
	1.8.1923	31.3.1927	4320.	..	504	..			17688. ..	17688. ..	17688. ..	-----								
	1.4.1927	31.12.1927	4320.	..	504	..			5618. ..	5618. ..	5618. ..	-----								
1st "	1.1.1928	31.12.1928	4560.	..	684	..			5244. ..	5244. ..	5244. ..	-----								
	1.1.1929	31.12.1929	4800.	..	684	..			5484. ..	5484. ..	5484. ..	-----								
	1.1.1930	31.12.1930	5040.	..	684	..			5724. ..	5724. ..	5724. ..	-----								
	1.1.1931	31.12.1931	5280.	..	684	..			5964. ..	5964. ..	5964. ..	-----								
	1.1.1932	31.12.1932	5520.	..	684	..			6204. ..	6204. ..	6204. ..	-----								
	1.1.1933	31.12.1933	5760.	..	684	..			6444. ..	6444. ..	6444. ..	-----								
	1.1.1934	31.12.1935	6000.	..	684	..			6684. ..	13368. ..	8194. 58	2400. 95	2493. 83							
	1.1.1936	27.1.1936	6000.	..	684	..			6684. ..	485. 16	297. 58	187. 75								
TOTAL			80992.	..	11760.	..			94752.	112313. 84	97534. 63	14719. 21								

NOTE:—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted for pension those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account.

The value of allowances during the whole service should be entered on the scale of salary in force from time to time according to Section 17 of the European Officers' Pensions (Consolidation) Regulations, 1930.

PARTICULARS OF LEAVE WITHOUT SALARY, WHICH DOES NOT COUNT AS PENSIONABLE SERVICE.

Year	Period of absence	Years	Months	Days	REMARKS
	From 1 st April To 3 rd April	-	-	3	Leave without pay in order to preserve continuity of service
"	"	-	-	-	
"	"	-	-	-	
"	"	-	-	-	
	Total	-	-	3	

This Officer elected to receive gratuity and reduced pension.

HEAD OF DEPARTMENT: *[Signature]* Major,
 Designation STAFF PAYMASTER, N. B. DE. K. A. R.
 Date 25th November, 1935.

[Signature]
 Treasurer
 Date 4 DEC 1935

[Signature]
 Auditor
 Date 17th December 1935.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Rozario has been known to me for the past 15 years and cannot speak too highly of his work. He has at all times been willing, hardworking and conscientious.

H. C. Bagley Major,
STAFF QUARTERMASTER, N. BDE, K. A. R.

Mr. Rozario has been working directly under me during the past six years. He has discharged his duties with diligence and fidelity and with entire satisfaction.

J. S. S. S. S. Major,
STAFF PAYMASTER, NORTHERN BDE, K. A. R.

19. Computation, by the Treasurer, of the pension, ~~amounts~~, etc.

I certify that the pension ~~amounts~~ which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand seven hundred and eighty five shillings (Sh. 2,785/-) a year.

and I base my Certificate on the following calculation.

Date of first appointment 11th January 1911
Date of retirement/~~resignation~~ 27th January 1936

	Years	Months	Days
Actual service	25	0	17
Deduct period of leave without pay	0	0	3
Balance	25	0	14

4

Service for purposes of pension/gratuity 300 months
 Actual/average salary and emoluments Sh. 6,684/- a year
 Whereof 300/720ths = Sh. 2,785/- a year
 Gratuity earned under _____
 being at the rate of _____

N.B. - Mr. Rozario has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932.
 The pension payable to him is therefore Sh. 2,088-75 a year with a gratuity of Sh. 6,962-50.

Maudslayi
 for Treasurer.

THE TREASURY,
 NAIROBI 6th December 1935. Colony and Protectorate of Kenya.

N.B. approval of the Secretary of State is necessary for counting Mr. Rozario's temporary service from the 11th of January to the 31st of March, 1911, both days inclusive, towards pension - vide provision to Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, - and for treating the period 1st to 3rd of April, 1911, as leave without pay in order to preserve continuity of service for purposes of pension. The pension has been assessed on the assumption that the necessary approval will not be withheld.

Location of Pension and Gratuity:-

	Unreduced Pension	Reduced Pension	Gratuity
	P.a. Sh. Cs.	P.a. Sh. Cs.	Sh. Cs.
Kenya / <u>Sh. 97,534-63</u> <u>Sh. 112,313-84</u>	<u>68,418-53</u>	<u>1,813-90</u>	<u>6,046-30</u>
Uganda / <u>Sh. 14,779-21</u> <u>Sh. 112,313-84</u>	<u>366-47</u>	<u>274-85</u>	<u>916-20</u>
TOTAL	<u><u>2,785-00</u></u>	<u><u>2,088-75</u></u>	<u><u>6,962-50</u></u>

28018/26 Kenya 8 Jan 1936

C. O.
Mr. Abbott
Mr. Fairbank
Mr.
Sir C. Parkinson
Sir G. Tomlinson
Sir C. Bottomley.
Sir J. Shuckburgh
Permt. U.S. of S.
Parly. U.S. of S.
Secretary of State.

Sir,
I have to thank

the receipt of your despatch No. 628 of the 11th of December, 1935, regarding the pensionable service of Mr. C.T. Patel, Asst. Education Officer

(1)

2. The break in

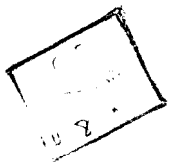
Mr. Patel's service of one day in 1926 is covered by Regulation 4 to the

7. To explain Officers' Pension Rules, and in view of the circumstances explained in paragraph of your despatch, I consider that the second break of twenty-one days in 1928 may be regarded as "arising from misconduct or voluntary resignation" and thereby covered by the same regulation. There is therefore, no necessity to

Yours faithfully,
[Signature]

DRAFT.

Kenya
No 114
L
You



FURTHER ACTION.

regard the breaks as
leave without pay.
I fully agree that
the breaks should not
count against the
continuity of Mr. Ladd's
Service.

I have etc

(Signed) J. H. THOMAS

KENYA

No. 628



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

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RECEIVED
- 1 JAN 1935
C. O. REG

December, 1935.

Sir,

I have the honour to recommend that the two breaks in service of Mr. C.T. Patel, an Asian Education Officer, Education Department, viz. 1st day, 11th July, 1926, and 21 days from the 19th January to the 8th February, 1928, should be treated as leave without pay and that for pension purposes his continuous service should count as from the date of his first appointment, viz. 1st March, 1926.

Answer (2)

2. Mr. Patel was originally engaged on the 1st March, 1926, as a clerk in connection with the production of the "Habari" Newspaper in the Education Department but later due to the suspension of this paper his appointment was terminated on the 10th July, 1926. He was, however, re-engaged as a temporary teacher in the Department on the 12th July, 1926, and absorbed into the permanent staff as a IV Grade teacher on the 1st April, 1927.

3. He was discharged from the service on the 18th January, 1928, as a result of his attitude in certain criminal proceedings, the facts of which are as follows:-

In 1926 a Mr. Sharma was Principal of Lamu Government Indian School, and Mr. Patel was the assistant master. Criminal proceedings were taken by Government against Mr. Sharma for embezzlement by falsifying pay vouchers. Mr. Patel was a witness for

the

THE RIGHT HONOURABLE
J. H. THOMAS, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

the Crown. The case against Mr. Sharma failed and Mr. Patel was dismissed, ostensibly for writing insubordinate chits to Mr. Sharma as Principal. Apparently there was some suspicion that he had committed perjury but the Attorney General advised that there was not sufficient evidence to substantiate such a charge. Twenty days later he was re-engaged. His re-engagement was due to the fact that he had been in direct correspondence with an officer at headquarters about the Sharma affair and this made it difficult to resist his petition for re-engagement.

Had this fact come to light previously, the Director of Education reports that it is highly probable that he would not have been given notice of the termination of his appointment out would merely have been transferred from Lamu to a post elsewhere.

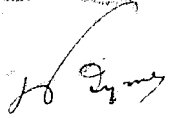
4. In view of the circumstances of Mr. Patel's re-instatement and having regard to the fact that the Director of Education reports that his service has been quite satisfactory since his re-engagement I feel that the behaviour of Mr. Patel in 1928 cannot well be allowed to affect the present issue. I may add that at the date of the termination of his appointment in 1928 Mr. Patel had earned one month and 21 days leave in respect of his resident service from the 12th July, 1926, to the 18th January, 1928.

5. In view of the fact that one day's break (11th July, 1926) was due to the suspension of the "Habari" Newspaper and having regard to the circumstances in which the break occurred in 1928 I trust that your approval of my recommendation that for pension purposes Mr. Patel's service from the 1st March, 1926, should be treated as continuous will not be

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6-0

withheld.

I have the honour to be,
Sir,
Your most obedient, humble servant,



BRIGADIER-GENERAL,
GOVERNOR.