

1936

Kenya

No. 38035

SUBJECT

CO 533/464

Recd with separate staff

Previous	5
Subsection	2

4. Deputy Governor No.418.-----13-8-36.
Recommends appointment of J.C.Stronach as Director of
Public Works on the retirement of Mr.H.L.Sikes.

The recommendation is not
incompatible with the
Conclusion in H.A.Pim's
report. Clearly the vacancy
for a Superintending Engineer
which will arise if
Mr Stronach is promoted to
D.P.W., should not be
filled pending coronation of
H.A.Pim's proposals.

Mr Stronach is, I think, eminently
suitable for promotion. His
present salary is £1000 & he
is receipt of a pensionable &
personal allowance of £300 pa.
The salary of the Director of
Public Works is £1350. So that
On promotion Mr Stronach stands
to gain £50 pa.

C.A.P. Smith
24-8-36.

See para 368
of the Report

See No 56
on the p. 17

Mr. Stronach's suitability for this promotion is beyond question. The only doubt is whether it will be fair to Colonial Officers elsewhere of longer service than his to put him into what is one of the prize appointments in this line. His transfer to Kenya from India took effect in November 1926 - i.e. he has just under ten years Colonial service. I attach the Promotions Lists of those of our noted officers who are of good record, have substantially longer Colonial service than that of Mr. Stronach, and are still under 50 years of age. A list of them is attached opposite. With the possible exception of Mr. Parake the Malayan men on the list are all likely to go further locally if they are good enough; both Mr. Peake and Mr. Peters are applicants for the Directorship in Uganda which is expected to be vacant next year, and I do not think that it would be any great hardship to them if the Kenya vacancy goes to Mr. Stronach. Mr. Tyler-Smith was promoted to Trinidad only two years ago and might well wait. Mr. Wise has had no experience outside Fiji and in spite of Sir M. Fletcher's favourable opinion I should hesitate to send him direct to so important a command as this.

The only officer who might have ^{some} ^{ground} ^{for} ^{complaint} at Mr. Stronach's promotion is Mr. Parker who has probably reached his limit in Malaya since he is four years older than his Chief (Major Nunn). A little time back he was very keen to get a show of his own, and in spite of the drop in salary might be prepared

to take on this appointment - thereby creating a vacancy in Malaya for which, or some other vacancy consequential upon it, Mr. Stronach could be considered - but I really do not think that ^{this possibility} the point is worth taking up, and I should approve the Governor's recommendation for the promotion of Mr. Stronach.

26/8/26

Kenya being as it is a source of strong opinion... They may not want to replace Mr. Stronach - a last year of duty - even if they do his position would mean a salary of £250 a year... £2500 per annum

That figure I shall be at least as good as the other... I shall not think of making any more... I shall not think of making any more...

There is also the financial element... I shall not think of making any more... I shall not think of making any more...

26/8/26

I agree that... I shall not think of making any more... I shall not think of making any more...

So should I... with in the quiet

W. Boyd,

This is an abstract
of some material...
perhaps with a few
P support...
in... M. Clonach

27/8/36
approved
W/ 27.8.36

5 - To Kenya 694 (4 lines) 5 SEP 1936

6 - To Kenya (page 5) etc. 7 SEP 1936

Woods
Kafun
Pamela
Bridges

Kenya
10/8

G. O.

Mr. E. Mann 31/8

Mr. Bunt. 31/8/36

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir G. Balfour.

Sir J. Shackburgh.

Parlt. U.S. of S.

Party. U.S. of S.

Secretary of State.

J

SLB
li,

3/9

5 Sept. 1936

DRAFT.

Kanga
no 694
Ser

copy (12)

I have ~~re~~ to acknowledge the receipt of your despatch no. 418 of the 13th of August, and to inform you that I approve the promotion of Mr J. L. Stenach, Superintendent Engineer, to be Director of Public Works, with effect from the 22nd of October.

I have ~~re~~

(Signed) W. ORMSBY GORE.

FURTHER ACTION
Photog 4/A-4

(checked
by
in the 21st)

<u>Name</u>	<u>Age</u>	<u>Post</u>	<u>Salary</u>	<u>First Adpt.</u>
F.G. Coles	46	State Engineer, Grade II, F.M.S.	£1260 p.a.	1914
S.J.W. Gooch	46	State Engineer, Grade I, Malaya.	£1330 p.a.	1912
F.M.G. McConechy	45	State Engineer, Grade I, Malaya.	£1330 p.a.	1914
E.J. Parker	48	Deputy Director of Public Works, Malaya.	£1540 p.a.	1911
H.G. Peake	46	Director of Public Works, Zanzibar.	£1100 + grs. (service pay)	1912
B.R. Peters	47	Director of Public Works, Nyasaland.	£1100 + grs.	1913
H.A. Tyler-Smith	49	Director of Works and Transport, Trinidad.	£1400 p.a.	1911
W. Wise	49	Director of Public Works, Fiji.	£1000 + £150 p.a.	1921
<hr/>				
J.D. Stronach	48	Superintendent Engineer, Kenya.	£1000 + £300 + grs.	1925

AIR MAIL

KENYA
No. 418



6
END
GOVERNMENT HOUSE
NAIROBI
KENYA

RECEIVED
21 AUG 1936
C. O. REGY

13 AUG 1936

SIR

With reference to Kenya Note P.O.S./Est.

P.F.

19/993/II/153 of the 11th June, regarding the retirement of Mr. H. L. Sikes, C.B.E., Director of Public Works, which will take effect on approximately the 24th October, 1936, I have the honour to recommend for your consideration the appointment of Mr. J. C. Stronach, Superintending Engineer, to the resultant vacancy.

P.F.

As you are aware from Sir Percival Birt's despatch No. 190 of the 21st March, 1929, it was considered that Mr. Stronach's extensive knowledge and experience acquired before joining the service of this Colony made his retention in the Public Works Department particularly desirable and this opinion has been borne out by his subsequent conduct in the duties of his post.

Before his departure on leave, Mr. Sikes strongly recommended the promotion of Mr. Stronach, who has acted with acceptance for him on the previous occasions during his absence on leave and has again acting in the same capacity at present. Sir Robert Byrne agrees with that recommendation and would be glad to learn whether you are prepared to make the appointment.

4. In the event of Mr. Stronach's appointment as Director of Public Works consideration will be given to the question of the retention of the post of Superintending Engineer.

I have the honour to be, Sir,

Your most obedient humble servant

Alan Watts

GOVERNOR'S DEPUTY.

THE RIGHT HONOURABLE
W. ORMSBY-GORE, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.