

1936

38091

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38091

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KENYA
CO533/466

Labour

Labour Staff

Previous

297

18/9

H. King

R 297

See 23279/34

Subsequent

R 297 22/7

(1) R 295 (for P.E. P.) 24/7

(2) R 309 29/7

C.I. Dept. 30

M. Larkin 1/8

S. C. Bottomley 11/8

~~R 300~~

R 297 7/9

R 305 8/9

R 303 9/9

MT 14/9

24/9

Home 17/9

R 297 17/9

R 295 18/9

C.I.Title.

Proposes to re-insert post of Principal Labour Officer in 1937 Estimates on scale £720x30-£840: requests approval for appt. of Mr.P. de V.Allen at £750 p.a. from 1st Jan.1937.

The post of Principal Labour Inspector or Principal Labour Officer as it is now called, has been in abeyance. It was last held by Dr.V.M.Fisher who was in receipt of £1,100 a year. On Dr.Fisher's Retirement in 1934 it was agreed that Mr.Allen, Labour Officer, should act as Principal Labour Officer and receive an acting allowance of £100 per annum.

It is now proposed to make provision in 1937 for a Principal Labour Officer with a salary scale of £720x30-840, and to promote Mr.Allen to the substantive post.

I see no objection to this, but there is the question of the point in the salary scale at which Mr.Allen should commence. His present salary is £600 + £100 acting allowance and he will be due for an increment of £30 on the 1st January, 1937, so that without promotion he will be in receipt of £730 per annum on the 1st January 1937. The Governor recommends that he should commence at £750 in the new scale but this will involve a departure from Colonial Regulation 44.

Having regard to Col Reg. 44(1) it might be argued that Mr.Allen should start at the minimum (£720) and be granted a full increment of £30 eight months afterwards. But, in view of the good services rendered by Mr.Allen this may be treated as a special case and the Governor's recommendation may be approved.

C.A. G. W. Smith

29.7.36.

*Mr Allen is on the
Reservable Establishment.
The post of Labour Officer
has been assigned
to the Local Civil
Service, but of the
Establishment of
off posts, & are
held by Reservable
Officers. The post
of Principal
Labour Officer is
Reservable.*

270

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C. S. G. Smith

29.7.36.

An Allen is on the Pensionable establishment. The post of Labour Officer has been assigned to the Local Civil Service, but of the Establishment of posts, & all held by Pensionable Officers. The post of Principal Labour Officer is Pensionable.

It is an odd position.

I quite agree that the Governor's
recommendation should be accepted.

W. H. Murray
30.7.36.

It is odd that, in this despatch, the Gov.
makes no reference to his reply to the
Circular of 9/11/36. (v. No. 17 on
1766/2/35 Jan?). In para 9. of that despatch,
he said that before making any recommendation
for the confirmation of Mr. Allen in this post,
he was aware of Sir A. Poin's report. The Gov.
was also contemplating (again after the
issue of that report) an increase in the
number of Labour Inspectors.

Sir A. Poin's report has not
yet been published, but at the foot
of p. 17 he observes as follows:-

"The retention of four Labour Officers
appears to be necessary, but the post of
Principal Labour Officer may remain in
abeyance."

While therefore the Report does
not propose the re-establishment of
his post, I do not think it is
unimpaired to it. Further in the same
para. the following passage occurs:
"The Labour Section of the Govt. Organisation
plays a useful part both from the point
of view of the employers & from that of the
Natives."

The re-establishment of his post in
accordance with the policy proposed
in the Circular

I approve

W. H. Murray
11/8

The million, ...
£70 p.a., plus ...
The effect
of Sir A. Poin's economy proposals
cannot therefore be material
I suggest that the ...

W. H. Murray
11/8/36

To Kenyon, Conf(2) (14 used)

Not necessary
Not in
Not in
Not in
Not in
Not in
Not in

C. O.

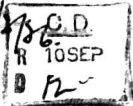
Mr. *Burt 9/9/82*
 Mr.
 Mr.
 Sir C. Parkinson.
 Sir G. Tomlinson.
 Sir C. Bottomley.
 Sir J. Shuckburgh.
 Perm. U.S. of S.
 Parly. U.S. of S.
 Secretary of State.

DRAFT.

*The Crown Agents
for the Colonies*

FURTHER ACTION.

38091/1786



S3

14 September, 1982

Sir,
 I am etc.
 to inform you that he
 has approved the promotion
 of Mr P. de V. Allen,
 Labour Officer, Hong Kong
 to be Principal
 Labour Officer
 with salary at the
 rate of £750 a year
 in the scale £720
 to £840 a year,
 with effect from the

C. O.

Mr. Grossmith. 11. 8.36.

Mr. *Parkinson* 12. 8. 36.

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

CD
R 12 AUG
15

38091/3/36.

Downing Street.

19 August, 1936.

Sir,

I have etc. to acknowledge

the receipt of your confidential despatch No. 76 of the 29th of June, and to inform you that I approve your proposal to make provision in the draft Estimates for 1937 for the post of Principal Labour Officer with a salary scale of £720 ~~by~~ £30 to £840.

2. I also approve the promotion of Mr. P. de V. Allen to the post of Principal Labour Officer substantively with effect from the 1st January, 1937, and as a special case I agree that Mr. Allen's salary on promotion should be £750 in the above scale.

I have, etc.

(Signed) W. ORMSBY GORE.

DRAFT.

KENYA.

CONFIDENTIAL. (2)

GOVERNOR.

FURTHER ACTION.

KENYA.

NO. 76

CONFIDENTIAL.



GOVERNMENT HOUSE

NAIROBI,

KENYA.

RECEIVED

29 June, 1936.

Sir,

232711
(3)

With reference to Viscount Swinton's Confidential despatch of the 3rd October, 1934, on the subject of the post of Principal Inspector of Labour, I have the honour to observe that the title of the post is now Principal Labour Officer as shewn in the Colony's Provisional Estimates for 1936.

2. Subject to your approval it is now proposed to re-insert the post in the Draft Estimates for 1937 and to attach thereto the scale of salary of £720 by £30 to £840.

3. Mr. P. de V. Allen has been acting in the post with acceptance since the retirement of Dr. Fisher in 1934 and has been in receipt of an acting allowance at the rate of £100 per annum. It is proposed, with your sanction, that Mr. Allen should be promoted to the post of Principal Labour Officer substantively with effect from the 1st January, 1937.

4. Mr. Allen is at present in receipt of a salary of £600 per annum, in the Labour Officers' scale of £425 by £25 to £600 by £30 to £720, and is due for his next increment on the 1st January, 1937, when without promotion he would be drawing £630 salary plus £100 acting allowance per annum. It will thus be seen that were Colonial Regulation 44 to be applied to his case upon his promotion to the post of Principal Labour

Officer

THE RIGHT HONOURABLE

W. ORMSEY-GORE, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

Officer he would draw only a salary of £720 during 1937 with effect from the 1st January. I shall therefore be glad to learn whether you would approve of his appointment to the post at the £750 point in the scale as a special case in view of the satisfaction he has given during the period in which he has acted.

I have the honour to be,

Sir,

Your most obedient, humble servant,

A. D. W. D.

GOVERNOR'S DEPUTY.