

1937

1937

38048

CO 533/478
KENYA

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3

CONDITIONS OF SERVICE

ASIAN LOCAL CIVIL SERVICE

Previous

1935

Subsequent

1942

R 297

19/11/37

R 309

22/11

Widener

22

Mr. Flood

22

Mr. Jackson

22

209

23/11

Widener

23

R 299

24/11

297

E

38048

26
Conditions of service
of the staff of the
League of Nations

1 For Kenya

1200 Conf

14 10-31

Enclose copy of memo regarding basic conditions of service and state that, subject to approval, he proposes to introduce regulations indicated, etc. of 17 January 1938.

At the beginning of 1938 some conditions for the European and Arabic staff were made. Some time ago, as an emergency measure for a period of 1-2 years, para 21 of Secretariat Order of 11th Nov 35. From the beginning of '35 the same conditions as European staff only were once more made more generous; it is now proposed to do the same for Arabic staff. The alterations yet apply only to those Arabic serving on overseas terms, of which there are some 80. Our figure will fall steadily as no Arabic have been recruited at home terms since 1931, a 1st Arabic one has been recruited at L.C.S. terms. The principle set out in para 4 II of the despatch of 17/1/25/79/34, that conditions of service for Europeans and Arabs should, as they always have been, be upon quite different bases, is maintained. The proposed changes would, however, seem to be generous: Senior Officers (the majority) will have 3 1/4 days leave per month on a £8-^{an average of} monthly sum: before 1933 they had 3 1/2 days on a £3- monthly sum. The recent changes in leave conditions for European staff approached the pre-1933 scales in roughly the same

1. Gov. Kenya

U.C. Conf

10-5/

Enclo copy of memo regarding ... that, subject to approval, he proposes to ... indicated w.e.f. January 1933

At the beginning ... leave conditions for
 the European and local staff were made
 more stringent ...
 in a second ...
 number of ...
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 staff only were more ...
 generous; it is now proposed to ...
 same for local staff. The ...
 of apply only to those ...
 in various ...
 8: ... figure will fall ...
 ... some been recorded in ...
 same 1933 ...
 recorded in ...
 set out in ...
 25/19/34, that conditions of service for ...
 and ... should ...
 upon quite ...
 The proposed ...
 be generous: ...
 have 3/4 days leave per ...
 ... before 1933 ...
 a 43- ...
 leave conditions for European staff approached
 the pre-1933 scales is roughly the same

business, viz (1937) 5 days in a 30-month

course (1932) 5 days in a 30 month in

The alterations proposed were approved

10/11/37
20/11

J. G. Casan
11/22/X1

yes it seems all right, but note the opening
words of the memo "In 1932 a direction was received
from the S. ops would anyone think that the proposal
came from Kenya I was only reluctantly accepted. There
is a necessity of economy. But that is always the case
I am inclined to remain mildly open to the fact but it's not
use. If C.S.D. have no views we can agree

J. G. Casan

11/22/X1

10/11/37
11/22/X1

2 1/2: Kenya brief (2) Approved 26 NOV 1937

[Handwritten signature]

Washington, D.C. (1937) 5 days in a 500-words
Comm. (1932) 12.5 in a 30-words in

The alterations proposed were approved

by the committee
2/11

J. G. G. G.
22/XI

yes he seems all right, but note the opening
words of the memo. In 1932 a direction was received
from the S. of S. would anyone think that the proposal
came from Kenya? I was only reluctantly accepted here
as a measure of economy? But that is Kenya all over.
I am inclined to remark mildly upon the fact but do not
use. If C.S.D. have no views on an agreed

22.11.37

22/11/37

13/11/37

to Kenya Conf. (2)

26 NOV 1937

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131 2/

C. O.

Mr. C. White 23/11
Mr. Parkin 23/11
Mr.
Sir H. Moore.
Sir G. Tomlinson.
Sir C. Bottomley.
Sir J. Shuckburgh.
Permt. U.S. of S.
Parly. U.S. of S.
Secretary of State.

C. D.
R 24 NOV
D 2/

26 November 1938

SL

Sir

I have etc to ask the
receipt of your conf. dept. as to
of the issue of orders on the subject
of the leave regulations of the Home
Staff, and to ^{inform you that I} ~~convey~~ my approval
of the introduction, with effect from
the 1st of Jan 1938, of the ~~leave~~
revised ^{regulations} ~~rules~~ as set out in para 2
of your dept.

I have etc.

(Signed) W. CHAMBERLAIN

DRAFT.

Kerry,
Conf. (2)
Gov

FURTHER ACTION.

G. O.

Mr. Colquhoun 23/11

Mr. Parkin 23/11

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

C. D.
R 04 NOV
D 3 5

26 November 1938

See

Sir

DRAFT.

Kerry.

Conf. (2)

7/38

I have etc to ask the receipt of your conf. despatch to the 14th of October on the subject of the leave regulations of the Civil Staff, and to convey my appreciation of the introduction, with effect from the 1st of Jan 1938, of the leave regulations set out in para 2 of your despatch.

I have etc

(Signed) W. UMMSBY GORE.

FURTHER ACTION.

KENYA
No. 140
CONFIDENTIAL



GOVERNMENT HOUSE
NAIROBI.
KENYA

14 October, 1937.

Sir,

(4) on 23/9/34
copy of (17)

With reference to paragraph II(a) of Sir Joseph Byrne's confidential despatch No. 97 of the 2nd June, 1934, on the subject of the leave regulations of the Asian staff, I have the honour to inform you that the period of five years, for which the leave rules indicated in paragraph 5 of Secretariat Circular No. 48 of the 16th December, 1935, were introduced, expires on the 31st December, 1937, and in consequence of representations in this connection received from the Indian Civil Service Association the question of reviewing those regulations has received the attention of Government.

Memorandum

2. A memorandum, of which a copy is attached, was considered in Executive Council when it was decided to recommend that the existing leave regulations should be so amended as to provide the following leave privileges for Asian officers serving on the Overseas pensionable establishment.

Rank	Length of tour	Leave earned
Senior Officers (i.e. officers with more than eleven years' continuous service)	48 months	31 days per month or 156 days on completion of 48 months tour.
Junior Officers (i.e. officers with less than eleven years' continuous service)	60 months	21 days per month or 153 days on completion of 60 months tour.

THE RIGHT HONOURABLE
W. ORMSBY-GORE, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

KENYA

No. 140

CONFIDENTIAL



GOVERNMENT HOUSE
NAIROBI,
KENYA

111 OCTOBER 1934

Sir,

(4) on 23/9/34

copy of (1)

With reference to paragraph II(a) of Sir Joseph Byrne's confidential despatch No. 97 of the 14th June, 1934, on the subject of the leave regulations of the Asian staff, I have the honour to inform you that the period of five years, for which the leave rules indicated in paragraph 3 of Secretariat Circular No. 48 of the 10th December, 1932, were introduced, expires on the 31st December, 1937, and in consequence of representations in this connection received from the Asian Civil Service Association the question of reviewing those regulations has received the attention of Government.

Memorandum

2. A memorandum, of which a copy is attached, was considered in Executive Council when it was decided to recommend that the existing leave regulations should be so amended as to provide the following leave privileges for Asian officers serving on the Overseas pensionable establishment:

Rank	Length of tour	Leave earned
Senior Officers. (i.e. officers with more than eleven years continuous service)	48 months	31 days per month or 156 days on completion of 48 months tour.
Junior Officers. (i.e. officers with less than eleven years continuous service)	60 months	21 days per month or 126 days on completion of 60 months tour.

THE RIGHT HONOURABLE
W. ORMSBY-GORE, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

3. Subject to your approval, which I trust
will not be withheld, it is proposed to introduce
the above-mentioned regulations with effect from the
1st January, 1926.

I am, Sir,
Your most obedient, humble
servant,

R. B. ...

ALFRED ...
GOVERNOR

PUBLIC RECORD OFFICE

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