

1935.

Kenya.

No. 38037.

SUBJECT

CO 533/456

Compulsory Retirements.

Previous

25035/34.

Subsequent

1937.

C. 3.
Retirees -
Comptroller.

1 Govt Byrue - No. 142 Conf. — 22.11.35

Submits for approval names of H.J. Gray,
E.A. Shelver, Miss M.C. Tunstall, Miss S. Plaskitt,
Mrs E. Stanley, Mrs A.D. Hammond, F.H. Clarke, C.O. Gilbert,
Miss D.M. Kenny, Miss A.K. Wilson, Mrs M.L. Angus for
retirement.

Present Age.	Recommended for retirement at end of present term Expiring :-	No. of years service completed at end of present term.	Reputation made.
Mr H.J. Gray	60 yrs. 9 months. 27/1/1937.	20 yrs. 3 months.	None
Mr E.A. Shelver	50. 2. End of May 1936	20 years	None
Miss M.C. Tunstall	47. 9. 27/7/1937	21 years	None
Miss S. Plaskitt	52. 8. 2/9/1937	15 1/2 years	None
Mrs E. Stanley.	54 years 5/3/38	19 1/2 years	None
Mr A.D. Hammond	53. 6 months. 12/4/36	15 years	None.
Mr F.H. Clarke	52. 1 month 17/1/1937.	18 yrs 2 months	See below
Mr C.O. Gilbert	49. 6 months 21/1/36.	24 yrs 4 months	Records kept in washer
Miss D.M. Kenny	49 years & being invalided		
Miss A.K. Wilson	48. 1 month 6/5/37.	13 yrs. 4 months 10 1/2 years	None
Mrs M.L. Angus	58. 9 months. 5/7/36.	10 yrs. 8 months.	See below

I would only observe as regards the case of Miss A.K. Wilson that on the completion of her present term she will be 6 months short of 50, and have only completed 13 years & 4 months' service. She will be entitled to about 6 months' leave.

regards her retirement, so that
recommendation may be accepted.

As regards the case of Mrs. Angus,
the Exec. C'cil favoured her
request that her present tour
be extended & that she should
retire at the end of the 3rd term
of 1937. The Gov. Concurred in
the advice of the Exec. C'cil, & so
in approving the retirement
of the persons named in paragraph 1.
we should approve that Mrs
Angus be retired at the
end of her extended tour (about
the middle of 1937)

C. J. P. Smith
28/12/35

Miss Tunstall, though she will have
completed twenty years' service, will not be 50
by the date of her retirement, but her
confidential reports indicate that she is not an
entirely successful teacher.

Miss Kenny. We shall have to watch
Miss Kenny's case because, if she is not
invalided, she will have to be compulsorily
retired on the conclusion of her forthcoming
leave. A note should be made on her file
so that the point is not overlooked.

Miss Wilson will only have completed
fourteen years' service when she is retired,
and only have just reached 50. Her reports
are

are, generally speaking, quite satisfactory, but it is
I think, generally admitted that, in view of the
arduous nature of their duties, Nursing Sisters can
properly be called upon to retire at a somewhat
earlier age than other officers. I should accept the
recommendation in her case.

Mrs. Angus. It is not clear from the
despatch whether it is intended that Mrs. Angus should
be refused leave for the last year of her tour as
suggested in paragraph 3(3) of the enclosure. I really
do not think that we can possibly agree to that.
If she is permitted to remain, she must be given the
full benefits of leave as provided in the Regulations.
We should say something to that effect in replying.

J. H. Morris
28/12/35
A. J. P. Smith
28/12/35

I fully agree as to Mrs. Angus. If she does the service
she must have the leave.

A. J. P. Smith
30.12.35

* It is a question of degree - that is
a man since who put in a 15 years tour - he
did not get all the leave. As her
retention is partly on School grounds
I agree that the condition is not
very reasonable, but I would not
put the matter too strongly in the
reply. Mr. Morris has done well
to replace her without too big
a gap - or overlap.

KENYA.

No. 19



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GOVERNMENT HOUSE,
NAIROBI,
KENYA.

CONFIDENTIAL.

18 February, 1936.

Sir,

(2) With reference to paragraph 2 of your Confidential despatch of the 7th January, I have the honour to inform you that after reconsideration it is not proposed to withhold from Mrs. M. L. Angus, Matron, Education Department, the additional leave earned by her in respect of the extension of her final tour of service by one year.

I have the honour to be,
Sir,

Your most obedient, humble servant,

H. J. G. G. G.
BRIGADIER-GENERAL,
GOVERNOR.

THE RIGHT HONOURABLE

J. H. THOMAS, P.C., M.P.

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

one year, on the condition that
no additional leave is granted
to her in respect of this last
year of service. ~~on her retirement~~
~~for this year period is in fact~~
in view of the fact that Mrs.
Angus' retirement at the end of
the third term of 1934 is much
more convenient from the point
of view of the school in which
she is employed, I feel that
there is a case for ^{granting her}
~~the leave earned by her~~
~~the full benefits of leave as~~
~~extension of her term of service, and~~
~~provided in the regulations.~~
I shall be ^{obliged} glad ~~therefore~~ if
you will reconsider ~~whether she~~
~~should not be granted leave~~
~~in respect of the ^{whole} ~~additional~~ ^{term}~~
~~year's service.~~
~~have to~~

I have
etc.

(Signed) J. H. THOMAS



RECEIVED
14 DEC 1935
GOVERNMENT HOUSE
NAIROBI,
KENYA.

KENYA.

No. 142

CONFIDENTIAL.

22 November, 1935.

Sir,

With reference to Sir Philip Cunliffe-Lister's Confidential despatch of the 22nd February last, I have the honour to inform you that, subject to your approval, I have concurred with the advice of my Executive Council that the following officers should be called upon to retire:-

88/4998 P.F.

Answered (2)

7276 EA

(1). Mr. H. J. Gray, Laboratory Assistant, Agricultural Department. This officer attained the age of 50 years on the 15th March, 1925, and will complete 20 years' service on the 11th September, 1936. Council endorsed the report of their Committee for the acceptance of the recommendation of the Director of Agriculture that Mr. Gray should be retired at the end of his present tour of service which he will complete on the 20th January, 1937.

12722 EA

(2). Mr. E. A. Shelver, Collector of Customs. This officer attained the age of 50 years on the 15th October, 1935, and will complete 20 years' East African service on the 10th June, 1936. The Commissioner of Customs advised that in his opinion

this

THE RIGHT HONOURABLE
MALCOLM MACDONALD, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

this officer should not be retained after his present tour of service and Council endorsed the report of their Committee that the recommendation for Mr. Shelver's retirement should be accepted. Mr. Kirsopp recommends that Mr. Shelver should be required to proceed on leave prior to retirement by the first steamer sailing after the end of May, 1936, at which date Mr. Shelver, who is stationed in Uganda, will have completed more than a minimum tour. I would add that Mr. Shelver has applied to sail by a steamer leaving Mombasa on or about the 13th May, 1936, but it will not be possible to provide a relief for him until about the end of that month.

7266 EA

(3). Miss M. C. Tunstall, Education Officer. This officer will attain the age of 50 years on the 3rd April, 1938, and will complete 20 years' service on the 16th July, 1936. Council endorsed the report of their Committee for the acceptance of the recommendation of the Director of Education that Miss Tunstall should be retired at the end of her present tour which she will complete on the 27th July, 1937.

49

(4). Miss G. Plaakitt, Education Officer. It will be observed from his Confidential despatch of the 6th February, 1933, that Sir Philip Gunliffe-Lister approved the recommendation that Miss Plaakitt should be allowed to return for a further tour of service if her health was perfectly satisfactory. The Director of Education has reported that this officer enjoys poor health and recommends her retirement at

16433 EA

MP 18084
U

the end of her present tour of service which she will complete on the 3rd September, 1937, and Council endorsed the report of their Committee that Mr. Morris' recommendation should be accepted.

12429 EA

(5). Mrs. E. Stanley, Matron, Education Department. This officer attained the age of 50 years on the 3rd January, 1932, and will complete 20 years' service on the 30th September, 1939. Council endorsed the report of their Committee for the acceptance of the recommendation of the Director of Education that Mrs. Stanley should be retired at the end of her present tour of service which she will complete on the 8th March, 1938.

12702 EA

(6). Mrs. A. D. Hammond, Matron, Education Department. This officer attained the age of 50 years on the 18th June, 1932, and will complete 20 years' service on the 8th June, 1943. Council endorsed the report of their Committee for the acceptance of the recommendation of the Director of Education that Mrs. Hammond should be retired at the end of her present tour of service which she will complete on the 13th December, 1936.

12703 EA

(7). Mr. F. H. Clarke, Assistant Game Warden. This officer attained the age of 50 years on the 27th November, 1933, and will complete 20 years' service on the 25th September, 1939. Council endorsed the recommendation of their Committee that Mr. Clarke should be retired

at

17 June -
Service

at the end of his present tour of service which he will complete on the 18th November 1937.

4790 EA.

(8). Mr. C.O. Gilbert, Surveyor General. This officer will attain the age of 50 years on the 9th July, 1936, and completed 20 years' service on the 29th August, 1932. Council endorsed the report of their Committee for the acceptance of the recommendation of the Commissioner for Local Government, Lands and Settlement, that Mr. Gilbert should be retired at the end of his present tour of service which he will complete on the 21st December, 1936.

16333 EA.

(9). Miss D.M. Kenny, M.B.E., Nursing Sister. This officer will attain the age of 50 years on the 23rd December, 1936, and will complete 20 years' service on the 17th August, 1941. Council endorsed the report of their Committee for the acceptance of the recommendation of the Director of Medical Services that Miss Kenny should be retired at the end of her present tour of service which she will complete on the 8th January, 1937. Subsequent to this decision, however, a Medical Board has invalidated Miss Kenny from the Service and she is proceeding on leave to England pending retirement on pension on the grounds of ill-health on the steamer leaving Mombasa on the 7th December.

(10).

17743 EA

(10). Miss A.K.Wilson, Nursing Sister. This officer will attain the age of 50 years on the 12th November, 1937, and will complete 20 years' service on the 28th December, 1943. Council endorsed the report of their Committee for the acceptance of the recommendation of the Director of Medical Services that Miss Wilson should be retired at the end of her present tour of service which she will complete on the 6th May, 1937.

(11). Mrs.M.L.Angus, Matron, Education Department. This officer attained the age of 50 years on the 16th March, 1927, and will complete 20 years' service on the 10th February, 1946. Council endorsed the report of their Committee for the acceptance of the recommendation of the Director of Education that Mrs.Angus should be retired at the end of her present tour which she will complete on the 15th November, 1936. ? Dec 1937

see separate 5

2. These officers were notified of the decision of Executive Council and were given an opportunity of submitting any representations that they wished to make against the decision.

3. It will be observed from the attached summary circulated to Executive Council that Mr.Gilbert has no representations to make and that of the other officers concerned only Mr.Clarke and Mrs.Angus have submitted representations.

Summary.

These were considered by Executive Council who advised that in the case of Mr.Clarke the original decision should stand, and in the case of Mrs.Angus

that

11
that she should be retired at the end of the third term of 1937 (about the middle of December, 1937).

In regard to the representations made by Miss R.K. Sharp, Nursing Sister, I would explain that Council originally recommended that this officer who attained the age of 50 years on the 19th June, 1934, and who will complete 20 years' service on the 13th February, 1939, should be retired at the end of her present tour of service which she will complete on the 13th April, 1939. In view of the representations made by her, Council have now advised that Miss Sharp's case should be reconsidered next year and her name has accordingly been omitted from the list of officers recommended for retirement.

4. I therefore submit the names of the officers recommended for retirement for your approval. I may add that in considering the retirement of these officers due regard was given to paragraph 5 of Sir Philip Cunliffe-Lister's despatch Confidential (2) of the 27th March, 1933.

I have the honour to be,
Sir
Your most obedient, humble servant,

H. Lyne
BRIGADIER-GENERAL,
GOVERNOR.

2/203/33

RETIREMENTS FROM THE SERVICE.

In Minute No.385 of the 27th September, 1935, Council endorsed the Report of the Committee on compulsory retirements from the Service of the following officers:-

1. Mr. H.J. GRAY, Laboratory Assistant, Agricultural Department;
2. Mr. E.A. SHELVYER, Collector of Customs;
3. Miss H.C. TUNSTALL, Education Officer;
4. Miss G. PLASKITT, Education Officer;
5. Mrs. E. STANLEY, Matron, Education Department;
6. Mrs. A.D. HAMMOND, Matron, Education Department;
7. Mr. F.H. CLARKE, Assistant Game Warden;
8. Mr. C.O. GILBERT, Surveyor General;
9. Miss R.K. SHARP, Nursing Sister;
10. Miss D.M. KENNY, Nursing Sister;
11. Miss A.K. WILSON, Nursing Sister;
12. Mr. C.T. COGLE, Senior Inspector of Mines;

and in Minute No.413 of the 11th October, 1935, Council advised the compulsory retirement of Mrs. M.L. ANGUS, Matron, Education Department.

2. With the exception of Mr. C.T. COGLE who applied to retire voluntarily and whose retirement has been approved, the above officers were notified of Council's decision and were asked to submit before the 15th October, 1935, except in the case of Mrs. M.L. ANGUS who was asked to submit before the 21st October, 1935, any representations that they wished to make in regard to the decision.

3. The following replies have been received:-

1. Mr. F.H. CLARKE states that he has no representations to make and feels that by the end of his present tour of service his usefulness as a Game Warden, in the field, will certainly have come to an end and asks that should it possibly happen that Government would wish him to do another tour of service in his present capacity at headquarters, it would afford him great pleasure to do that tour.
2. Miss R.K. SHARP requests that she be allowed to extend her tour by six months to October 1938. The Director of Medical Services states that he is doubtful whether Miss Sharp's health will enable her to do more than a 30 months' tour (October 1937) and in these circumstances is unable to recommend that her request be granted.
3. Mrs. M.L. ANGUS requests that she be allowed to extend her present tour which she will complete in November 1936 to four years and to retire at the end of the third term of 1937. She makes this request primarily for reasons connected with her own family, but is also informed by the Principal of the School in which she is employed that this date would be much more convenient from the point of view of the School. The Director of Education states that he has no objection to Mrs. Angus extending her tour to 1937 provided no additional leave is granted to her in respect of the last year of service. Mrs. Angus has expressed her willingness to accept this proposed condition.

- 4. Mr. C.O. GILBERT states that as the retirement accords with his own wishes, there is no further action he wishes to take.
- 4. No representations have been received from Messrs. GRAY and SHELVER, Mesdames STANLEY and HAMMOND, Misses TUNSTALL, PLASKITT, KENNY and WILSON.
- 5. It is a matter for decision whether the original decisions of Executive Council should be confirmed or whether any modifications should be made in the light of the representations received.