1937 38222 38222 20533 483 NATIYE REGISTRATION LEGISLATION - and with the Mi Paskin Previous 614 7/4 1936 8/4 ule egal 11/4 Subsequent 12/4 egal 9/7 1938 N. R. 297 ."/8 Muy 18/1-Surrecto A. 297 24/8 17/8 R. 309 303 15/8 An How 30 R 29 154 29 17/2 297 Im Flood 17 Si C. Bottomler 20/10/5 291 1 Paske 10 2) 1/2 1 Ra 19 midate 22. m= Dawn 28.2 (17480) 24535/26 3,000 11/06 M. & S., Ltd. Gp. 541 FILE A.

"Extract for Sayatte Nº 30 of 6 7.37 This Bis was sent to the Pys in drugt form (38222/35). The Suggestions wate in the styll dery of the 12 " Oct 1926 have 102 3022/25 been adopted in certain refeely The suggestion as recound all a circumstary the actendance freund on employers (Clause 6 of a yes it has . It was one month Bill) to 3 runths ha rust be adjul. the for he been asked to I any debake on the Bill, to ? Coe can await the Mapater AStorweille . 27173, the it my to alter

as tends in there, and dir C. Farthason has makened that Lord Francis should come and discuss the various questions he has raised, on the let October, frior the his return to anya.

to sir C. Plinson, deline

This lean extract from the spec

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Resident Native

- stand

The "various agreements" it Cenevil" comonly mean the various International Labour Conventions to which this country is a corty and to which the Colonies are expected to conform so far as local circum takes whith from the Seneral in the course of my six years in the Seneral Leparts and I was vary intively concerned in the correspondence in regard to the appropriation of these Conventions to the Colonies and I cannot receil that the existence of Less donversions as us may time held to be it remains for having these burge ending pee

in Kenya instead of one combined labour Orsinghes; nor can I see that the Conventions affects this nuestion in the very least.

I have looked through the beaut that is looked and in 15240/20) three mendius hims were exhibited by duys and I can find no indirection of using the having extremesed a preference for a single Ordinance, or of the Colonial Office ever having expressed a preference for three senar te Ordinances; and I can think of no reasons, from the Colonial Office point of view, why there should be such a preference.

It hardly seems a matter on which one would wish to trouble in Harrarin while on leave, but as Lord Francis Spatthns suggested that we should fet his views I submit a drait if the to be for your signature.

to Harriag

# Sin C. Bottomley

M Hamazin called . He said as we expected that the three Bills had just grown up that there was no direction from here & class the local impression was all wrong . He did not think one Bill would do since the matters dealt with were not really connected that though all officeted natives . Anyhow the bills had all been discussed in local committees & these had all reached unanimous agreement.

Agreements at beneve is of course weld nonsense. The 1. L. O. would like to abolish must of this legislation .

The disconnected native of the thirds is supported by the dates :

The first Employment of Seconds Disinance was on 1910 & these were several amen Iments & additions in subsequent years

The first Resident Labourers was in , 1918 The Registration Ordinance was in 1921.

all grow out of local needs and a wicked Dowing Sheet was not involved

J.E.W. 769 17.9

4. Extract for Note of Discussion between Sin C. Botton le "Lad Lanci Scott on 29.9. 37 (Dig. regs. on 35300/57) To Su & Brock Ropton ( Tory of come + Note of De Sent - 38300/37

This can not he for

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Spares to Library. Spares to Library.

+ copy in 38010/35

attacher

(3PN. regd. 38221/37

> 6. A/Col. Sec. ..... 3PN. ...... Trs. 12 copies of Report of Committee appointed to examine and report upon provisions of Native Registration Bill.

7. 12 copies of Report of Select Committee of Leg.Co on Bill. (rec' under SPN. of 6.11.37 regd. on

8. Gov. Kenya ..... 734 ..... 4.12.37. Forwards Ordinance to amend Native Registration Ordinance and states that on the advice of the Attorney General it has been reserved for the signification of His Majesty's pleasure.

The Ordinance as passed differs from the draft Bill, which is at No.1 on the 1935 file, in several respects: -

Sections 2 and 14 of this Ordinance ty of the price ordinance together alter has application from natives and Somelis together to natives since; in Section 14 the necessary amendment to the Definition of Nati Ordinance, and Section & alters the definition of employer to apply only to natives. The reason for this change is given in the Comparative Table, namely that, although the Principal Ordinance applied to Somalis as we has natives, Somalis were, in fact, never required to register.

Section 3 of this Ordinance amenda Section 6 of the Principal Ordinance in-such a way as to put upon the employer the duty of seeing that a native's registration certificate is in order; both when beginning and when ending a period of employment. This is a development of the suggestion made in the penultimate sentence of paragraph 4 of No.2 on the 1935 file.and It seems to be sound. was a full and hearing with a start the

Sections 4 and 5 of this Ordinance raise the penalties under Sections 8 and 9 of the Principal Ordinance to £20 or three months in default, This conforms with the suggestion in paragraph 6 of No.2 on the 1935 file that the penalty should be

in both sections made the same, but it does not conform with the opinion expressed in paragraph 7 of the same despatch that the penalty of employees under Section 8 of the Principal Ordinance was already as large as was situable desirable, namely \$15. The other changes from the draft Bill embodied in the Ordinance do not appear to require comment. and the second second ? In signifying non-disallowance Kenya showing be asked the wearen for the nicrease in femalties. Clother While I am agrand that it will be resurren to upen this bound to been the (1) as mo coally white has alsound, ni fr. subject for the maximum presets and matine - le po has the most to fee - git the parts gove part wat in price ? of No2 on -135, the Sigs. suggest that then persetting pla. In Brakes down . I have discusses this with the William ( Sel ? San ?, kinga), who has pointed out that the offerer in § 876) the own is tantament to forgon that primeti of the is coursing for Sum officers, m. Willow is Satisfied + Now deleted in new 1 The out made provering and ri Dales menale. mpand. Numkelin , - rin & pan ? 1 2 m - /35 , it is I series menery to and in for. for a part fint of

this issue in maning percely. (2) min 56(1) prover a a afferra for - a plan to. engage a mative whom registration certificate beaus an endorsement of angagement but not an endow Otri is seens, have share is not a of discharge . word of texplamation - + 7 et the Bill has been received the J. J. is express to approve it - so to prove - "blind I do not denie the sport most, Sily to my aged it new, ~ my new, provide the Bill I a gove see the Ewither sea. h men to them prints ; that his that he sted , he informed that in 12 mentine Sp3. propers to Defen any advice letter - upond tothis Bill, (9 have - centred some grunne obring. this is the 5pt. J.d. letter With Sov. on 38223 (37) (1) I would use way seef take a fine shoud on two function of pur schies. They are been should are at a \$ 20 fine and is defended of for much 3 months in prise with lingthing . animal constitute and in the frist in the and and

unter cop. 137. Atreans we was endetin to - 1: Kinya 189 8 tourned ) 5 APR 1938 " " Kinga bouf (+) . bons 7/38 Report some refer to form. 7 your despeted. (2) Cop. 127, J. 13 (3) senary mate Ketrandy fear it an office to surpery a water without the to reply received to the 10 Endorsement of his discharge and we commat Lebrof an tunder object to 5. 6(1) because it is a new 9/1/28 provision. This however chang a conflict in thing trows between 5. 6(1) and 5. 13(3) of two hsim B-Transferred loten 18/8 917/38 principal ordinance, and we showed draw attuching to 1958/pp. have us a time offeren It the they boy have the Oft. pu commace alla A Mare 28.2 There formed the aff. desp. as the introduction of the But his been aliferred by Ite S. JS. (2 m -/35): and no questions of tolicy are mind have

38222/37. Kenya. 02.54 C. O. Downing Street, Mr. Costley-White 2/3/38: Mr. Paskin Mr. Dale 25.3 25/3/38 038 Mr. Dawe 26.3 5 APR 1938 Sur H. Moore. Sir, Sir G. Tomlinson I have the honour to refer to Sir C. Bottomley. St Sir J. Shuckburgh. desp. No 189 of to day's date (8)Permt. U.S. of S. nti n bud' Parly. U.S. of S. No TRA tire Secretary of State. + Numbered forwarding copies of the Native dec hinth DRAFT Registration (Amendment) Bill, 1937, KENYA midented (+) signification of His Majesty's pleasure I now have it in command to inform you Cf. No.9 on GOVERNOR. X772/30 Nigeria) His Malesty's pleasure to thet it is. assent to the Bill and that it shall et accordingly : I would hemener observe that 2. 21)15 under Section 6 of the principal Ordinance as amended by this Bill, it will be an offence for any person to FURTHER ACTION. engage a native whose Registration Certificate bears an endorsement of engagement but not an endorsement of This Section, so amended, discharge. would

would seem to conflict with Section 13 (3) of the Ordinance, under which it is not an offence to engage such a mative if the written permission of a Registration Officer has been obtained. You, will no doubt wish, at some convepient

opportunity to introduce a further amendment to meet this point. The functhin in the two a are shown? 3. I observe that the maximum fines

Ordinances. I should be glad to be furnished

with your observations on this point.

I have, etc.

(algered) W. ORMSET CORE

(2 on 1935 file

shi

Mr. Dawns. Mr. Mr. Sir H. Moore. Sir G. Tamilinson. Sir G. Bottomley. Sir J. Shuckburgh. Parme. U.S. of S. Parly. U.S. of S. Sacretary of State.

G. O.

DRAFT. KIIIXA. 10. /89. COTHERDA.

Downing Street.

38222/37

Kenva.

despatch No. 734 of the 4th December, 1937, forwarding copies of the Matire

Registration Amondment Sill, 1937 with has been reserved for the signification

of His Majesty's pleasure.

2. I now have it in command to

inform you that it is His Majesty's

pleasure to assent to the Bill and

that it shall take effect accordingly

I have, etc.

(Signed) W. ORMSBY GORE

FURTHER ACTION.

2 drafts.

The second se

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trink .

NAIROBI KENYA

H December 1937.

GOVERNMENT HOUSE

Sir,

Jone G

I have the honour to forward two astienticated and twelve rinted copies of an Ordinance entitled . "An Ordinance to Allend the Entive Registration Ordinance", together with a Legal Report thereon by the Attorney General and a copy of the sill showing the sections of the Principal Ordinance which are proposed to be amended on replaced.

2. This Ordinance passed its this is realize the the Ledshitve Council on the 4th November, 1967, but on the envice of the Attorney meneral you will coverve that I have reserved by for the Signification of Sin Majesty's pleasure. The objects of this measure are set orth in the Legal here. It.

Sir,

You most openient, and the servent

Derecker Deflam

SEVIER CE.

1GHT HONOULABLE GENERY GORE, P.C., M.P., SHORETARY OF STATE FOR THE COLONIES, DOWNING STREET, LOWNING W. L.

## LEGAL REPORT

THE MALIVE REDISTRATION (ALE DESCT) BILL, 1937

This Bill is designed to improve the working of the Native Registration Ordinance (Chapter 127 of the Revised Edition.

The Bill as originally drafted was sent to the Sacretary of State who approved of its introduction subject to certain amendments.

Additional amendments have been incorpor ted in the Bill since it was approved by the secretary of State and, as the Pill contains no suspendim. Glause, it should, in my opinion, he rearry of for the signification of sis Majesty's pleasure,

A Comparative Table, together with a copy of the Fill showing where the ill deviates from the original draft, togethe with copy a protoc sections of the Principal Ordinance affected by the amening legislation, is attached for transmission to the Secretary of State.

Nairobi, 8th Lovember, 1937

A TORIEY GENERAL

COMPARATEVE TABLE

Clause of the

Bill as passed

in Legislative

THE NAMIVE REGIST ATION (ALENDMENT) BILL, 1937.

Clause of the Bill approved by the Secretary of State in a Conf. Despatch No.3 dated the 12th October, 1936. (2) - 39222/s

4.(1)

5 (1)

(2)

(2) on

In the definition of "employer" the word "native" has been substituted for the word "servant", as the Principal Ordinance applies only to natives. The definition of "to engage

Remarks .

or employ" has been related to the imployment of Servents Ordinance, 1937.

The whole of this Clause has been recast. The new subsection (1) of section & makes it an offence to employ a native who fails to produce his certificate or whose certificate does not bear an andorsement of discharge.

5 (new subsection (5) of section 8A)

5 New.

38222/35 6(a) New. This Clause is designed to overcome the evil of granting indefinite leave. It provides in effect that if a native is given more than one month's leave, unless the District Commissioner has given his consent to such leave, the certificate must bear an endorsement of discharge. The proviso to subclause (3) is designed to meet the Secretary of State's point in paragraph for his despatch Conf. (18-3) of his leave, 1937.

Under the existing law returns have to be sent to the nearest Administrative Officer. It is now proposed that such turns should be sent to the Chief Registrar of Matives.

## LEGAL REPORT

THE MATTVE REGISTRATION (ANE DIGET) BILL, 1937

This Bill is designed to improve the working of the Native Registration Ordinance (Chapter 127 of the Revised Edition.

The Bill as originally drafted was sent to the Secretary of State who approved of its introduction subject to certain amendments.

Additional unendmonts have been incorporated in the Bill since it was approved by the Secretary of Stat and, as the Bill contains no suspendia Glasse, it should have opthion, be received for the signification of faliejes with pleasure.

A Compartive Webb togeth a with a copy of a the bill showing where the ill neviates from the original draft, bogeth r with copies of the contraction frincipal Ordinance of every by an even ing restance for, is attached for transmission one Secretary of State;

Nairobi, 8th November, 1937

WHONA -ATTORNEY GENERAL

# LEGAL REPORT

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THE MALIVE REGISTRATION (ALENDERET) BILL, 1937

This Bill is designed to improve the working of the Native Registration Ordinance (Chapter 127 of the Revised Edition.

The Bill as originally drafted was sent to the Secretary of State who approved of its introduction. subject to certain amendments.

Additional amendments have been incorporated in the Bill since it was approved by the Secretary of Stat and as the Bill contains no suspending stanse, it should, in my opinion, be reserved for the signification of siz Majesty's pleasure.

A Comparative Table, togeth r with , copy of the bill showing where the fill deviates from the original draft, together with copies of the sections of the Principal Ordinance affected by the amen ing legislation, is attached for transmission to the Secretary of State.

Nairobi, 8th November, 1937

## withomay -

ATTORNEY GENERAL

### COMPARATIVE TABLE

Clause of the

Bill as passed

in Legislative

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5. New.

38222/35

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section

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(2) on

THE MATIVE REGISTRATION (ANERDIGET) BILL, 1937

Clause of the Bill approved by the Secretary of State in a Conf. Despatch No.3 dated the 12th October, 1936. on 38222/35

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1. p. 4 2 10

In the definition of "employer the word "native" has been substituted for the word "servant", as the Principal Ordinance applies only to natives.

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Remarks.

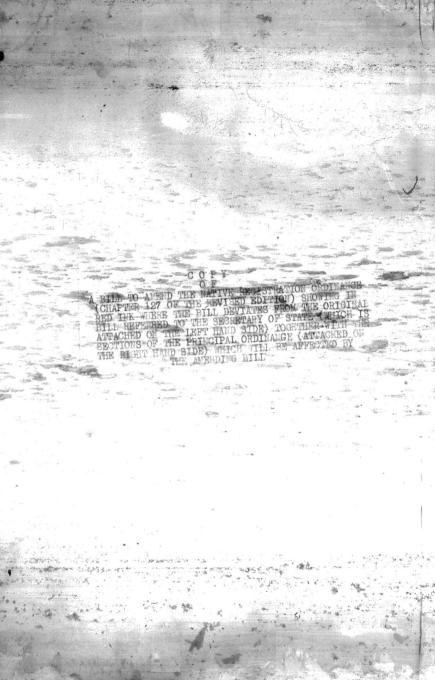
The definition of "to engage or employ" has been related to the Employment of Servants Ordinance, 1927.

The whole of this Clause has been recast. The new sub-section () or section makes it an offence to employ a native who fails to produce his certificate or whose certific te does not bear an endorsement of discharge.

This Clause is designed to overcome the evil of granting indefinite leave. It provides in effect that if a native is given more than one month's leave, unless the District Commissioner has given his consent to such leave, the certificate must bear an endorsement of discharge. The proviso to sub-clause (5) is designed to meet the Secretary of State point in paragraph of his despatch Conf. (No.3) of the 12th October, 1567.

Under the existing law returns have to be sent so the nearest Administrative Officer. It is now proceed that such returns should be sent to the Chief Registrar of liatives.

Clause of the Bil approved by the Secr.ary of Stat in a Conf.Despite No.3 dated the 12 October, 1956.	R1 OS DASS	sed Remarks.
:6	6 <b>(b)</b>	
7	7	
8	8	
	9	New.
9	-10	
10	11	
- 11	12	. The words "or of any Rule made thereunder" are new
	13	The new section 19B is ne
	a) n 380 /15	Although Scualls ar under the Principal Ordi required to be registere the provision has never enforced. It has, there been considered desiral omit Somalis from the or of the Ordinance, and, i consequence, an amendmen to the Interpretation (Definition of "native") Ordinance, 1954, is necessary.
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SECRETARY OF STATE UNDER COVER OF A DESPATCH KENYA NO.135 OF THE

A SILL TO AND THE MATTYR MEDISTRA

- IN IT DEACED by the Governar of the Colony of Army with the advice and consent of the Legislative Council thereof, as follows -

1. This Ordinance may be cited as the Entire Registration (Amendment) Ordinance, 1938, and shall be read as one with the Entire Registration Ordinance (Chapter 127 of the Revised Edition), hereinafter referred to as the Principal Ordinance.

2. Section 2 of the Principal Ordinance is hereby amended -

 by deleting the definition of "ink";
by deleting the definition of "employer" and substituting therefor the following -

"'employer' means any person or any firm, sorporation or company who or which has entered into a contract of service to employ any servant, and the agent, foreman, manager or factor of such person, farm, corporation or company, and where a servant has entered into a contract of service with the Government or with any officer on behalf of the Government, the Government officer under whom such servant is working shall be deemed to be his employer:

Provided that no Government officer shall be personally liable under this Ordinance for anything done by him as an officer of the Government in good faith."

(3) by inserting the following new definition -"employment op engagement' means the employment or the engagement of a native whe, in return for his services, is paid any memory or is given any consideration

and

#### COPY OF THE BILL AS PASSED IN THE LEGISLATIVE COUNCIL THE 4TH NOVELBER, 1937.

### An Ordinance to Amend the Native Registration Ordinance

ENACTED by the Governor of the Colony of Kenya, with the advice and consent of the Legislative Council thereof, as follows:---

1. This Ordinance may be cited as the Native Regisshort much tration (Amendment) Ordinance, 1937, and shall be read as one with the Native Registration Ordinance (Chapter 127 of the Revised Edition), hereinafter referred to as the Principal Ordinance.

2. Section 2 of the Principal Ordinance is hereby A amended-

- (a) by deleting the definition of "ink";
  - (b) by deleting the definition of "employer" and substituting therefor the following:----

employer' means any person or any firm, corporation or company who or which has entered into a contract of service with any native, and the agent, foreman, manager, or factor of such person, firm, corporation or company, and where a native has entered into a contract of service with the Government of the Colony or with any officer on behalf of such Government, the Government officer under whom such servant is working shall be deemed to be his employer:

Provided that no Government officer shall be personally liable under this Ordinance for anything done by him as an officer of the Government in good faith.": of the of the of the Principal Ord amend respectively

> > "empl

3. Every endorsement required by this Ordinance or by the Principal Ordinance to be made on a registration certificate shall be made in black or blue-black ink. 4.(1) Sub-Saction (1) of Section 6 of the Principal Ordinance is hereby amended by inserting the words for employs" after the word "angages" in the first line thereof.

dorsement

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black ink.

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Princi pal

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(2) Sub-Section (2) of Median 6 of the Frincipal Ordinance is hereby amended by deleting the first three lines thereof and substituting therefor the following words -

"(2) Every registered native shall, before leaving the service of an employer, request such employer to endorse his discharge upon his registration certificate and it shall be the duty of the employer forthwith to do so. In the event of the employer refusing or" (c) by inserting the following new definition:-

"to engage or employ' means to enter into a contract of service with a native within the meaning of the Employment of Servanis Ordinance, 1937."

certificate by

employer

Outies c

Ordinance. Endorsement of certificate of

"6. (1) Any person who desires to engage or employ a native who under the provisions of this Ordinance is required to be registered shall, before entering into a contract of service with such native, demand from him his registration certificate and if such native, demand from him his oproduce his certificate or if the registration certificate when produced hers an endorsement of engagement but does not bear an endorsement of discharge it shall be an offence against the provisions of this Ordinance with registration

(2) Every person who engages a native, who under the provisions of this Ordinance is required to be registered, toi a longer period than twenty-four nours similar, within forty-eight hours of engaging such native, endorse his registration certificate and forthwith the network certificate to the native.

(3) An employer shall keep such records of antiyes engaged or employed by him as may be prescribed.

(4) Upon the fermination of a contract of service the employer shall endow builty on the certificate such particulars relating to the discharge of the native as may be prescribed and shall return the certificate to the native if at the date of discharge the native is in receipt of a site of wages different from the rate endorsed on the certificate by the employer when he engaged the native the employer shall make any necessary alteration on the certificate and initial such alteration.

(5) If an employer refuses or omits to endorse a registration certificate on discharge the native shall forthwith report to the nearest Registration Officer who shall take steps to obtain a proper endorsement of discharge from the employer; or if the Registration Officer is satisfied that the endorsement has been omitted through ignorance or mistake and through no fault of the native he may

2

Endorsement to be made in black ink.

Amendment of Section 6 of the Principal Ordinance.

Every endorsement required by this Ordinance or 3. by the Principal Ordinance to be made on a registration dertificate shall be made in black or blue-black ink.

4.(1) Sub-Section (1) of Section 6 of the Principal Ordinance is hereby amonded by inserting the words "or employs" after the word "engages" in the first line thereof .

(2) Sub-Section (3) of Mention 6 of the Principal Ordinance is hereby amended by deleting the first three lines thereof and substituting therefor the following · Barry PU HOTOR -

"(2) Every registered native shall, before leaving the service of an employer, request such employer to enderse his discharge upon his registration certificate and it shall be the duty of the employer forthwith to do so. In the event of the employer refusing or"

(a) by inserting the following new definition themes to enter into a con-

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A Bill to Amend the Native Registration Ordinance BE IT ENACTED by the Governor of the Colony of

Kenya, with the advice and consent of the Legislative Council 3. Se thereof, as follows pealed and

1. This Ordinance may be cited as the Native Regis- short tration (Amendment) Ordinance, 1937, and shall be read as one with the Native Registration Ordinance (Chapter 127 of Car ploy a the Revised Edition), hereinafter referred to as the Principal

2. Section 2 of the Principal Ordinance is hereby Amer to pri amended sectio

(a) by deleting the definition of "ink", (b) by deleting the definition of "employer" and substituting therefor the following:

"'employer' means any person or any firm, corporation or company who or which has entered into a contract of service to employ any native or Somali, and the agent, foreman, manager, or factor of such person, firm, corporation or commany, and where a native or Somali has entered into a contract of service with the Government of the Colony or with any officer on behalf of such Govern ment, the Government officer under whom such servant is working shall be deemed to be his employer

Ordin

Provided that no Government officer shall be personally hable under this Ordinance for anything done by him as an officer of the Government in good faith

that the endorsement has been or mistake and through the lattle of the sat

and

5. Section 8 of the Principal Ordinance is hereby

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(1) by the addition of the following new submention -

"(9) Having departed from the service of his muployer, from whatever name, is, after the expiration of the period of his employment, in possession of a certificate bearing an endorsement of employment but no endorsement of discharge."

(2) by deleting the last three lines of the Section and substituting therefor the words "shall upon conviction be lieable to a fine not exceeding ten pounds or in default of payment to imprisonment for a term not exceeding three months." after reference to the last employer endorse the discharge, affixing such date as may appear to him consistent with the circumstances:

Provided that no such endorsement by a Registration Officer shall be an absolute defence to a prosecution for desertion if it be proved that such offence has been committed by the native.

(6) All endorsements required under the provisions of this section to be made on a registration certificate shall be in English and shall be made in blue or blue-black ink."

4. Section 8 of the Principal Ordinance is hereby Amendment of amended by deleting the last three lines thereof and substitute section 8 of the principal of th

"shall upon conviction be flable to a fine not exceeding twenty pounds or in default of payment to imprisonment for a term not exceeding three months."

5. The Principal Ordinance is hereby amended by In- Amendment of serting therein the following new section :--

"8A. (1) Where an employer grants leave of absence leave to any mative whom he has engaged, he shall furnish to such native a leave certificate in the prescribed form stating the number of days leave which he has granted to such native and the date upon which such native is due to return to his employment.

Provided that if an employer wishes to grant leave of absence to any native for a period in excess of one month he shall before granting such leave obtain the written consent of the district commissioner of the district in which he resides.

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The granting of such consent shall be in the discretion of the district commissioner who, if he grants such consent, shall notify the Chief Registrar of Natives in writing specifying in such notification the name and registration number of such native, the number of daws leave granted to such native and the name and address of the employer

(2) Any employer who grants leave to a servant for a period in excess of one month without the prior consent in writing of the district commissioner of the district in which he resides shall be guilty of an offence.

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shall up pounds not exe Sub-Section (3) of Section 9 of the Frincipal Marshr deletes and the following

substituted therefor -

(3) Failure to comply with the requirements this section shall render the person ligble to a fine net exceeding fifteen pounds or in default of payment to imprisonment for a term not exceeding one month."

Section 12 of the Principal Ordinance is hereby amended by deleting the last three lines thereof and substituting therefor the following words -

""of this section shall on conviction be liable to a fine not exceeding twenty bounds or in default term not exceeding of payment to imprisonment for three months."

(3) Any native who-

(a) on the termination of his contract of service; or (b) on the expiration of any period of leave granted

to him under the provisions of this section, has not returned to the service of his employer and is without lawful excuse in possession of his registration certificate bearing an endorsement of employment but no endorsement of discharge, shall be liable on conviction to the penalties prescribed by section 8 of this Ordinance :

Provided that if in a prosecution for an offence against the provisions of this sub-section the Court is satisfied that the person charged is guilty of the offence but that he is in possession of a certificate bearing no endorsement in circumstances which constitute an offence against the Employment of Servants Ordinance, 1927, or of any Ordinance amending or replacing the same, the Court shall acquit the person charged if he line already been convicted of such other offence, but if such person has not already been convicted of such other offence then the Court may convict him of an offence under this. sub-section and impose a penalty and such conviction shall operate as a bar to the institution of any proceedings for such other offence against the person so convicted."

6. Section 9 of the Principal Ordinance is hereby amended-

(a) by deleting from sub-section (1) thereof the words administrative officer in charge of the district in which the native is employed" and by substituting therefor the words "Chief Registrar of Natives";

(b) by repealing sub-section (3) thereof and substituting therefor the following :-

"(3) Failure to comply with the requirements of this section shall render the person liable on conviction to a fine not exceeding twenty pounds or in default of payment to imprisonment for a term not exceeding three months."

Amendment of section 12 of the Principal Ordinance

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7. Section 12 of the Principal Ordinance is hereby amended by deleting the last three lines thereof and sub-

"of this section shall on conviction be liable to a fine not exceeding twenty pounds or in default of payment to imprisonment for a term not exceeding three months."

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(1) by deleting sub-section (5) thereof, and substituting therefor the following -\*(5) Shall destroy, alter, initate, mutilate, make a false entry in or in any way improperly tamper with any certificate or container belonging to a native whether such native is in his employ or not; or who shall knowingly engage or employ a mative in pessession of a registration certificate bearing any of the mutilations, dishemest erasures or additions mentioned in subsection (6) of section 8 of this Ordinance;" (2) by deleting sub-section (7) thereof, and

Section 13 of the Principal Ordinance is hereby

substituting therefor the following -\*(7) Shall engage or employ any unregister-

ed native or any native who does not first produce his registration certificate. (The provisions of this sub-section shall only apply to such persons or such districts as may preseribed); \*

(3) by deleting the last two lines of the Beation and substituting therefor the following -

"hundred pounds or in default of payment to imprisonment for a term not exceeding one year." Section 15 of the Frincipal Ordinance is hereby

- (1) by substituting the words "police officer of or above the rank of Assistant Sub-Inspector" for the words "police officer" which occur in the first line of the section; and
- . (2) by substituting the words "in default of payment te imprimement for a term not exceeding one south for the words "imprisonment" of either description for a period of one month or to both."

Section 16 of the Principal Ordinance is hereby 40.

8. Section 13 of the Principal Ordinance is hereby Amendment of ection 13 of amended :--the Principal Ordinance.

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But and

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(a) by deleting sub-section (5) thereof, and substituting therefor the following: ----

> "(5) Shall destroy, alter, imitate, mutilate, make a false entry in or in any way improperly tamper with any certificate or container belonging to a native whether such native is in his employ or not; or who shall knowingly engage or employ a native in possession of a registration certificate bearing any of the mutilations, dishonest erasures or additions mentioned in sub section (6) of section 8 of this Ordinance;"

(b) by deleting sub-section (7) increase, and substituting therefor the following: —

- "(7) Shall engage or employ any unregistered native or any native who does not first produce his registration certificate.
- (c) by deleting the last two lines of the section and substituting merefor the following:
  - 'hundred pounds or in default of payment to imprisonment for a term not exceeding one vear '

Amendment of tion 14 of the Principal Ordinance is hereby action 14 of the amended by deleting from line nine thereof the words "Central Finger Print Bureau and substituting therefor the words Ordinance. office of the Chief Registrar of Natives".

10. Section 15 of the Principal Ordinance is hereby Amendment of ection 15 of he Principal amended---

- (a) by substituting the words "police officer of or above . Ordinance. the rank of Assistant Sub-Inspector" for the words 'police officer" which occur in the first line of the section; and
- (b) by substituting the words "in default of payment to imprisonment for a term not exceeding one month." for the words "imprisonment of either description for a period of one month or to both."

11. Section 16 of the Principal Ordinance is hereby Repeal of section 16 of repealed.

the Principal Ordinance.

posed Powers given to magistrates, regist police, and registration officers, etc., own 1 by th the p Ordin dema shall three period posed

Complaints.

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Offences in respect of

certificates.

11. Section 17 of the Principal Ordinance is herein amended by deleting the last three lines thereof and substituting therefor the following -

"conviction shall be liable to a fine not exceeding fifty pounds or in default of payment to imprisonment for a term not exceeding three months." 12. The Principal Ordinance is hereby amended inserting therein, as Section 19A, the following:-

"19A. Where proceedings are instituted against any person for an offence or for a number of offences against the previsions of this Ordinance, such person may, notwithstanding the previsions of the Criminal Procedure Code, if such offences are of the same kind be charged with and tried at the same time for any number of such offences". Repeal and replacement of section 17 of the Principal Ordinance.

Amendment of

No. 11 of 1930.

no.

the Principal

Ordinance

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12. Section 17 of the Principal Ordinance is hereby repealed and the following section is substituted therefor: --

"17. <u>Any person contravening any of the provisions</u> of this Ordinance, for which no special penalty is provided, or of any rules made thereunder, shall on conviction be liable to a fine not exceeding fifty pounds or in default of payment to imprisonment for a term not exceeding three months."

Penaltie

18. The Principal Ordinance is hereby amended by inserting, immediately after section 19 thereof, the following new sections:—

"19A. Where proceedings are instituted as use any person for an offering of the antimber of effences against the provisions of this Ordinance, such person may, nowithstanding the provisions of the Criminal Procedure Code, if such offences are of the same kind, be charged wild and tried at the same time for any number of such offences.

198. (1) Where the Chief Registrar of Natives has reason to believe that an offence has been estimated against the provisions of this Ordinance, he may institute proceedings in respect of such offence.

(2) Any document purporting to be a certificate under the links of the Chief Registrar of Natives, certify ing that any return required to be made to him under this Ordinance has not been made, may be given in evidence in any proceedings under this Ordinance unless the court having jurisdiction under this Ordinance shall require the Chief Registrar of Natives to be called as a witnes."

14. The Interpretation (Definition of "Native") Ordinance, 1934, is hereby amended—

- (a) by deleting from the First Column of the Second Schedule thereto the words, figures and brackets— "Sections 3, 4, 5, 6, 8, 9, 10, 11, 13, 15, 22 and 23 of the Native Registration Ordinance (Chapter 127 of the Revised Edition)"; and
- (b) by deleting from the Second Column of the said Schedule the words "A Somali" where they appear opposite the words, figures and brackets hereinbefore referred to in this section.

Amendment of Ordinance No. 55 of 1934.

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# Colony and Protectorate of Kenya

IN THE FIRST YEAR OF THE REIGN OF

# HIS MAJESTY KING GEORGE VI

HENRY ROBERT MOORE BROOKE-POPHAM G.C.V.O., K.C.B., C.M.G., D.S.O., A.E.C. Governor

I reserve this Bill for the signification of His Majesty's pleasure

In

This 0 NOV 1937 November, 1937.

# AN ORDINANCE TO AMEND THE NATIVE REGISTRATION ORDINANCE

193

#### An Ordinance to Amend the Native Registration Ordinance

ENACTED by the Governor of the Colony of Kenya, with the advice and consent of the Legislative Council thereof, as follows:--

1. This Ordinance may be cited as the Native Regission data tration (Amendment) Ordinance, 1937, and shall be read as one with the Native Registration Ordinance (Chapter 127 of *cap.* 127, the Revised Edition), hereinafter referred to as the Principal Ordinance.

2. Section 2 of the Principal Ordinance is hereby amended-

section 2 the Principal

(a) by deleting the definition of "ink";

> employer' means any person in any firm, corporation or company who or which has entered into a contract of service with any native, and the agent, foreman, manager, or factor of such person, firm, corporation or company, and where a native has entered into a contract of service with the Government of the Colony or with any officer on behalf of such Government, the Government officer under whom such servant is working shall be deemed to be his employer:

Provided that no Government officer shall be personally liable under this Ordinance for anything done by him as an officer of the Government in good faith.": (c) by inserting the following new definition: ---

of certificate

"to engage or employ' means to enter into a contract of service with a native within the meaning of the Employment of Servants Ordinance, 1937."

 Section 6 of the Principal Ordinance is hereby reealed and the following section is substituted therefor: —

"6. (1) Any person who desires to engage or employ a native who under the provisions of this Ordinance is required to be registered shall, before entering into a contract of service with such native, demand from him his registration certificate and if such native fails on demand to produce his certificate or if the registration certificate when produced bears an endorsement of engagement but does not bear an endorsement of discharge it shall be an offence against the provisions of this Ordinance to engage such native.

(2) Every person who engages a native, who under the provisions of this Ordinance is required to be registered, for a longer period than twenty-four hours shall, within forty-eight hours of engaging such native, endorse his registration certificate and forthwith return the certificate to the native.

(3) An employer shall keep such records of natives engaged or employed by him as may be prescribed.

(4) Upon the termination of a contract of service the employer shall endorse legibly on the certificate such particulars relating to the discharge of the native as may be prescribed and shall return the certificate to the native. If at the date of discharge the native is in receipt of a rate of wages different from the rate endorsed on the certificate by the employer when he engaged the native the employer shall make any necessary alteration on the certificate and initial such alteration.

(5) If an employer refuses or omits to endorse a registration certificate on discharge the native shall forthwith report to the nearest Registration Officer who shall take steps to obtain a proper indorsement of discharge from the employer; or if the Registration Officer is satisfied that the endorsement has been omitted through ignorance or mistake and through no fault of the native he may after reference to the last employer endorse the discharge, affixing such date as may appear to him consistent with the circumstances:

Provided that no such endorsement by a Registration Officer shall be an absolute defence to a prosecution for desertion if it be proved that such offence has been committed by the native.

(6) All endorsements required under the provisions of this section to be made on a registration certificate shall be in English and shall be made in blue or blue-black ink."

"shall upon conviction to liable to a fine not a ceiling twenty pounds or in located of payment to imprisonment for a term not exceeding three months."

5. The Principal Ordinance is hereby amended by in-

"8A. (1) Where an employer grants Lave of absence Leave to any native whom he has engaged, he shall furnish to such native a leave certificate in the n sibcd form stating the number of days leave which he has granted to such native and the date upon which such native is due to return to his employment:

Provided that if an employer wishes to grant leave of absence to any native for a period in excess of one month he shall before granting such leave obtain the written consent of the district commissioner of the district in which he resides.

The granting of such consent shall be in the discretion of the district commissioner who, if he grants such consent, shall notify the Chief Registrar of Natives in writing specifying in such notification the name and registration number of such native, the number of days leave granted to such native and the name and address of the employer.

(2) Any employer who grants leave to a servant for a period in excess of one month without the prior consent in writing of the district commissioner of the district in which he resides shall be guilty of an offence.

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(a) on the termination of his contract of service; or (b) on the expiration of any period of leave granted to him under the provisions of this section, has not returned to the service of his employer and

is without lawful excuse in possession of his registration certificate bearing an endorsement of employment but no endorsement of discharge, shall be liable on conviction to the penalties prescribed by section 8 of this Ordinance:

Provided that if in a prosecution for an offence against the provisions of this sub-section the Court is satisfied that the person charged is guilty of the offence but that he is in possession of a certificate bearing no endorsement in circumstances which constitute an offence against the Employment of Servants Ordinance, 1937, or of any Ordinance amending or replacing the same, the Court shall acquit the person charged if he has already been convicted of such other offence, but if such person has not already been convicted of such other offence then the Court may convict him of an offence under this sub-section and impose a penalty and such conviction shall operate as a bar to the institution of any proceedings for such other offence against the person so convicted.'

6. Section 9 of the Principal Ordinance is hereby ection 9 of the amended-

> (a) by deleting from sub-section (1) thereof the words "administrative officer in charge of the district in which the native is employed" and by substituting therefor the words "Chief Registrar of Natives";

(b) by repealing sub-section (3) thereof and substituting therefor the following :-

"(3) Failure to comply with the requirements of this section shall render the person liable on conviction to a fine not exceeding twenty pounds or in default of payment to imprisonment for a term not exceeding three months.

Amendment of 7. Section 12 of the Principal Ordinance is hereby section 12 of amended by deleting the last three lines thereof and subthe Principal stituting therefor the following words

Amendment of

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Ordinance.

"of this section shall on conviction be liable to a fine not exceeding twenty pounds or in default of payment to imprisonment for a term not exceeding three months"

Amendment of 8. Section 13 of the Principal Ordinance is hereby amended : ----

section 13 of the Principal Ordinance.

(a) by deleting sub-section (5) thereof, and substituting therefor the following : ---

> "(5) Shall destroy, alter, imitate, mutilate, make a false entry in or in any way improperly tamper with any certificate or container belonging to a native whether such native is in his employ or not; or who shall knowingly engage or employ a native in possession of a registration certificate bearing any of the mutilations, dishonest erasures or additions mentioned in sub-section (6) of section 8 of this Ordinance"

(b) by defeting sub-section (7) thereof, and substituting therefor the following :---

> "(7) Shall engage or employ any unrega tered native or any native who does not first produce his registration certificate."

(c) by deleting the last two lines of the section and substituting therefor the following: -

> "hundred pounds of in default of payment to imprisonment for a term not exceeding one vear."

9. Section 14 of the Principal Ordinance is hereby Amendment of section 14 of the amended by deleting from line nine thereof the words "Central Principal Finger Print Bureau" and substituting therefor the words Ordinance "office of the Chief Registrar of Natives"

10. Section 15 of the Principal Ordinance is hereby Amendment of amended

section 15 of the Fincipal Ordinance

- (a) by substituting the words "police office; of or above the rank of Assistant Sub-Inspector" for the words "police officer" which occur in the first line of the section; and
- (b) by substituting the words "in default of payment to imprisonment for a term not exceeding one month." for the words "imprisonment of either description for a period of one month or to both."

11. Section 16 of the Principal Ordinance is hereby Repeal of section 16 of repealed. the Principal Ordinanc

he Princi Ordinance

Penalties

Amendment of the Principal Ordinance.

No 11 of 1930

not exceeding three months." 18. The Principal Ordinance is hereby amended by inserting, immediately after section 19 thereof, the following new sections : -

12. Section 17 of the Principal Ordinance is hereby

"17. Any person contravening any of the provisions

of this Ordinance, for which no special penalty is

provided, or of any rules made thereunder, shall on

conviction be liable to a fine not exceeding fifty pounds or in default of payment to imprisonment for a term

repealed and the following section is substituted therefor:-

"19A. Where proceedings are instituted against any person for an offence or for a number of offences against the provisions of this Ordinance, such person may, notwithstanding the provisions of the Criminal Procedure Code, if such offences are of the same kind. be charged with and tried at the same time for any number of such offences.

19B. (1) Where the Chief Registran of Natives has reason to believe that an offence has been committed against the provisions of this Ordinance, he may institute proceedings in respect of such offence.

(2) Any document purporting to be a certificate under the hand of the Chief Registrar of Natives, certifying that any return required to be made to him under this Ordinance has not been made, may be given in avidence in any proceedings under this Ordinance unless the court having jurisdiction under this Ordinance shall require the Chief Registrar of Natives to be called as a witness."

14. The Interpretation (Definition of "Native") Ordin-No. 55 of 1934 ance, 1934 is hereby amended

- (a) by deleting from the First Column of the Second Schedule thereto the words, figures and brackets-Sections 3, 4, 5, 6, 8, 9, 10, 11, 13, 15, 22 and 23 of the Native Registration Ordinance (Chapter 127 of the Revised Edition" and
- hiby deleting from the Second Column of the said Schedule the words "A Somali" where they appear opposite the words, figures and brackets hereinbefore referred to in this section

Passed in the Legislative Council the fourth day of November, in the year of our Lord one thousand nine hundred and thirty-seven.

This printed impression has been carefully compared by me with the Bill which passed the Legislative Council and is presented for authentication and assent as a true and correct copy of the said Bill.

#### BAKER-BEALL R. W.

Acting Clerk to the Legislative Cosmoil

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End to 300 of 6.11.37 (1000 m 38634 COLONY AND PROTECTORATE OF KENYA

Council Appointed to Consider and Report upon the Provisions of a Bill to Amend the Native Registration Ordinance

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Report of the Select Committee of the Legislative Council Appointed to Consider and Report upon the Provisions of a Bill to Amend the Native Registration Ordinance

### Report of the Select Committee of the Legislative Council Appointed to Consider and Report upon the Provisions of a Bill to Amend the Native Registration Ordinance

YOUR EXCELLENCY.

We, the members of the Select Committee appointed to consider and report upon the provisions of a Bill to amend the Native Registration Ordinance, have the honour to submit our report.

We met at the Attorney General's Office on the afternoon of the 1st November, and we recom nend that the Bill be amended in the following respects :

That Clause & be amended :-

- (a) by deleting the words "to employ any native or Somali" which occur in the third and fourth lines of the definition of "employer" and substituting therefor the words "with any native" :
- (b) by deleting the words "or Somali" which occur in the seventh line of the definition of "employer";
- (c) by deleting paragraph (c) thereof and substituting therefor the following paragraph :-----
  - "(c) by inserting the following new definition . -
    - 'to ungage or employ' means to enter into a contract of service with a native within the meaning of the Employment of Servants Ordinance, 1937."

2. That Clause 3 be deleted and the following Clause be substituted therefor .--

3. Section 6 of the Principal Ordinance is horeby Repeat and re-

repealed and the following section is substituted therefor:---

6. (1) Any person who desires to engage or employ Endorsement of a native who under the provisions of this Ordinance is required to be registered shall, before entering into a contract of service with such native, demand from him his registration certificate and if such native fails on demand to produce his certificate or if the registration certificate when produced bears an endorsement of engagement but does not bear an endorsement of discharge it shall be an offence against the provisions of this Ordinance to engage such native

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placement of section 6 of the Principal Ordinance

certificate of employer.

(2) Every person who engages a native, who under the provisions of this Ordinance is required to be registered. for a longer period than twenty-four hours shall, within forty-eight hours of engaging such native, endorse his registration certificate and forthwith return the certificate to the native.

(3) An employer shall keep such records of natives engaged or employed by him as may be prescribed.

(4) Upon the termination of a contract of service the employer shall endorse legibly on the certificate such particulars relating to the discharge of the native as may be prescribed and shall return the certificate to the native. If at the date of discharge the native is in receipt of a rate of wages different from the rate endorsed on the certificate by the employer when he engaged the native the employer shall make any necessary alteration on the certificate and initial such alteration

(5) If an employer refuses or omits to endorse a registration certificate on discharge the native shall forthwith report to the nearest Registration Oncer who shall take steps to obtain a proper endorsement of discharge from the employer , or if the Registration Officer is satisfied that the endorsement has been omitted through ignorance or mistake and through no fault of the native he may after reference to the last employed endorse the discharge, affixing such date as may appear to him consistent with the circumstances

Provided that no such underement by a Registration Officer shall be an absolute defence to a prosecution for desertion if it be proved that such offence has been committed by the native.

(6) All endorsements required under the provisions of this section to be made on a registration certificate shall be in English and shall be made in blue of blue-black mk

3. That Clause 4 be deleted and the following Clause be substituted therefor

section 8 of the Principal urdinance

"4 Section 8 of the Principal Ordinance is hereby amended by deleting the last three lines thereof and substituting therefor the following

> shall upon conviction be liable to a fine not exceeding twenty pounds or in default of payment to imprisonment for a term not exceeding three months ' ''

4. That Clauses 5 to 12 inclusive be renumbered as Clauses 6 to 13 inclusive, and that the following new Clause be inserted as Clause 5 :--

\_3 "5. The Principal Ordinance is hereby amended by Amendment of inserting therein the following new section :-

the Principal Ordinance

8A. (1) Where an employer grants leave of ab-Leave sence to any native whom he has engaged, he shall furnish to such native a leave certificate in the prescribed form stating the number of days leave which he has granted to such native and the date upon which such native is due to return to his employ ment :

Provided that if an employer wishes to grant leave of absence to any native for a period in excess of one month he shall before granting such leave obtain the written consent of the district commissioner of the district in which he resides.

The granting of such consent shall be in the discretion of the district commissioner who, if he grants such consent, anall notification Chief Registrar of Natives in writing specifying in such notification the name and registration number of such native, the number of days leave granted to such native and the name and address of the employer.

(2) Any employer who grants leave to a servant for a period in excess of one month without the prior consent in writing of the district commissioner of the district in which he resides shall be guilty of an offence.

(3) Any native who-

(b) on the expiration of any period of leave granted to him under the provisions of this section, has not returned to the service of his employer and

is without lawful excuse in possession of his registration certificate bearing an endorsement of employment "but no endorsement of discharge, shall be liable on conviction to the penalties prescribed by section 8 of this Ordinance :

Provided that if in a prosecution for an offence against the provisions of this sub-section the Court is satisfied that the person charged is guilty of the offence but that he is in possession of a certificate bearing no endorsement in circumstances which constitute an offence against the Employment of Servants No. Ordinance, 1937, or of any Ordinance amending or replacing the same, the Court shall acquit the person charged if he has already been convicted of such-

of 1937

<sup>(</sup>a) on the termination of his contract of service

other offence; but if such person has not already been convicted of such other offence then the Court may convict him of an offence under this sub-section and impose a penalty and such conviction shall operate as a bar to the institution of any proceedings for such other offence against the person so convicted."

5. That Clause 7 (now Clause 8) be amended by deleting therefrom the brackets and words "(The provisions of this subsection shall not apply to such persons or such districts as may be prescribed)" which occur in the fifth, sixth, seventh and eighth lines of paragraph (b) thereof.

6. That the following new Clause be added as Clause 14 :----

"14. The Interpretation (Definition of "Native") Ordinance, 1934, is hereby amended

- (a) by deleting from the First Column of the Second Schedule thereto the words, figures and brackets— "Sections 3, 4, 5, 6, 8, 9, 10, 11, 13, 15, 22 and 23 of the Native Registration Ordinance (Chapter 127 of the Revised Edition)"; and
- (b) by deleting from the Second Column of the said Schedule the words "A Somali" where they appear opposite the words, figures and brackets hereinbefore referred to in this samina".

We have the honour to be,

No 55 of 1024

Your Excellency's obedient servants.

H. C. WILLAN (Chairman) E. B. HOSKING (Member) G. H. BOULDERSON ... S. H. LA FONTAINE ... CONWAY HARVEY ... J. G. KIRKWOOD ... GEORGE BURNS ... M. MAXWELL ... ISHIER DASS



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COLONY AND PROTECTORATE OF KENYA

Report of the Committee Appointed by His Excellency the Governor in Council to Examine and Report upon the Provisions of a Bill to Amend the Native Registration Ordinance

> NAIROBI PRINTED BY THE GOVERNMENT PRINTER 1937

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Report of the Committee Appointed by His Excellency the Governar in Council to Examine and Report upon the Provisions of a Bill to Amend the Native Registration Ordinance

### Report of the Committee Appointed by His Excellency the Governor in Council to Examine and Report upon the Provisions of a Bill to Amend the Native Registration Ordinance

YOUR EXCELLENCY,

We, the members of the Committee appointed by Your Excellency in Exceditive Council to examine the provisions of a Bill to amend the Native Registration Ordinance and report what amendments, if any, should be made to the Bill, have the honour to submit our report.

1. That Clauss 2 of america

- (a) by deleting the words "to employ any native or Somali" which occur in the third and fourth lines or one definition of "employer" and solutioning therefor the words "with any native".
- (b) by deleting the words "or Somali" which occur in the seventh line of the definition of "employer";

(c) by deleting paragraph (c) thereof and substituting therefor the following paragraph :---

"(c) by inserting the following new definition :-

to engage or employ means to enter into a contract of service with a native within the meaning of the Employment of Servants Ordinance, 1987."

2. That Clause 3 be deleted and the following Clause be substituted therefor :--

3. Section 6 of the Principal Ordinance is hereby repealed and the following section is substituted therefor: -

6. (1) Any person who desires to engage or employ a native who under the provisions of this Ordinance is required to be registered shall, before entering into a contract of service with such native, demaid from him his registration certificate and if such native fails on demand to produce his certificate or if the registration certificate when produce bears an endorsement of engagement but does not bear an endorsement of discharge it shall be an offence against the provisions of this Ordinance to engage such native.

Repeal and re placement of section 6 of the Principal Ordinance

Endorsement of certificate of employer.

(2) Every person who engages a native who under the provisions of this Ordinance is required to be registered for a longer period than twenty-four hours shall, within forty-eight hours of engaging such native, endorse his registration certificate and forthwith return the certificate to the native.

(3) An employer shall keep such records of natives engaged or employed by him as may be prescribed.

(4) Upon the termination of a contract of service the employer shall endorse legibly on the certificate such particulars relating to the discharge of the native as may be prescribed and shall return the certificate to the native. If at the date of discharge the native is in receipt of a rate of wages different from the rate endorsed on the certificate by the employer when he engaged the native the employer shall make any necessary alteration on the certificate and initial such alteration.

(5) If an employer refuses or omits to endorse a registration certificate on discharge the native shall forthwith report to the nearest Registration Officer who shall take steps to obtain a proper endorsement of discharge from the employer ; or if the Registration Officer is satisfied that the endorsement has been omitted through ignorance or mietake and through no fault of the mative he may after reference to the last employer endorse the discharge, affixing such date as may appear to him consistent with the circumstances

Provided that no such endomsement by a Registration Officer shall be an absolute defence to a presecution for desertion if it be proved that such offence has been com mitted by the native

(6) All endorsements required under the provisions if this section to be made on a registration certificate shall he in English and shall be made in blue or blue-black

3 That Clause 4 be deleted and the following Clause be

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4 Section 5 of the Principal Ordinance is hereby accuded by deleting the last three lines thereof and sub stituting therefor the following

> shall upon conviction be liable to a fine not ex ceeding twenty pounds or in default of payment to imprisonment for a term not exceeding three months

4. That Clauses 5 to 12 inclusive be renumbered as Clauses 6 to 13 inclusive and that the following new Clause be inserted as Clause 5

"5. The Principal Ordinan e is hereby amended by Amendment of inserting therein the following new section :-

the Principal Ordinance

8a (1) Where an employer grants leave of ab sence to any native whom he has engaged, he shall furnish to such native a leave certificate in the prescribed form stating the number of days leave which he has granted to such native and the date upon which such native is due to return to his employ ment

Provided that if an employer wishes to grant leave of absence to any native for a period in excess of thirty days he shall before granting such leave obtain the written consent of the district commissioner of the district in which he resides

The district commissioner shall upon giving any such consent notify the Chief Registrar of Natives in writing specifying in such notification the name and registration number of such native, the number of days leave granted to such native and the name and address of the employer

(2) Any employer who grants leave to a servant for a period in excess of thirty days without the prior consent in writing of the district commissioner of the district in which he resides shall be guilty of an offence

(3) Any native who-

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- (a) on the termination of his contract of service": or
- (b) on the expiration of any period of leave granted to him under the provisions of this section, has not returned to the service of his employer, and

is without lawful excuse in possession of his registration certificate bearing an endorsement of employment but no endorsement of discharge, shall be liable on conviction to the penalties prescribed by section 8 of this Ordinance

Provided that if in a prosecution for an offence against the provisions of this sub-section the Court is satisfied that the person charged is guilty of the offence but that he is in possession of a certificate bearing no endorsement in circumstances which constitute an offence against the Employment of Servants No. Ordinance, 1937, or of any Ordinance amending or replacing the same, the Court shall acquit the person charged if he has already been convicted of such other offence, but if such person has not all bee been

of 1937

convicted of such other offence then the Court may convict him of an offence under this sub-section and impose a penalty and such conviction shall operate as a bar to the institution of any proceedings for such other offence against the person so convicted."

5. That Clause 7 (now Clause 8) be amended by deleting therefrom the brackets and words "(The provisions of this subsection shall not apply to such persons or such districts as may be prescribed)" which occurs in the fifth, sixth, seventh and eighth lines of paragraph (b) thereof.

> We have the honour to be, Your Excellency's obedient servants,

11th October, 1937.

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This Report was considered by His Excellency the Governor in Council on the 15th day of October, 1937, and the recommendations of the Committee were accepted in toto.

> R. W. BAKER-BEALL Clerk to the Executive Council.

EXTRACT FROM NOTE OF DISCUSSION BETWEEN SIR C. HOTTOMLEY AND LORD FRANCIS SCOTT ON 29/9/37 (ORIG.REGD.ON 38300/37)

# The three Labour Ordinances.

Greeks

Lord Francis Scott said that the question of making these three Ordinances into one had been discussed with the legal people locally, but that they had been understood to say that the Colonial Office were opposed to it. I said that there was nothing in that. The three principal Ordinances came into being at different dates, and when we received proposals for amending each of them at the same time, we accepted the position as it make came before us and the position of combining them did not arise. If Kenya wished to combine them, I did not are any objection.

C. O. Mr. Paskin 9 /9/37 Mr. Flord 1. 1 3 Downing Street. Мт. 2 ... 14 Pertember, 1 Str H. Moore. Sir G. Tomlinson. s.o. for Mr. Flood's signature. Sir C. Battomley. Sir J. Shuchburgh. C. D. Permt. U.S. of S. R 9- SEP in a in. Parly. U.S. of S. Secretary of State. DRAFT. W. HARRAGIN- ES. TEE FURTHER ACTION. Which I .... i undfrictals, dince digre

one Ordinance dealing with these subjects

and not three. Ordinances. He says that it is understood in Kenya that it is by

direction of the Colonial Office that there

are three senarate Ordinances instead of

# one.

We have looked through the papers back to 1925, when three amending Bills were submitted\_and we have not been able to find

any Lastestics that Kenya would prefer one

singlefordinance, or that the Colonial Office has expressed any views on the matter.

Scott is under the innression that the

Colonial Office preference for three separate Ordinances has some the to to with "various

agreements at leneva", by which I presume he

"eans the various international Labour

To vertions. I cuno . . wever, see how the

est proce of these Convertions can affect the

question, nor can I think of any other reason why the Colorial Office should be th

Mr. Str H. Moore. Sir G. Tomlinson Sir C. Bottomley. Sir I. Shuckburgh Permt. U.S. of S. Party. U.S. of S. Secretary of State.

C. O.

prefer that there should be Ordinances instead of one simple Ordinance.

Parkinson be brade returns to lenga

at the berinning of October and I.c. should be grate it to know whether

you have any particular views on the

matter. Fourt sincerely Ordiname to deal with the things like this, which are not really connected at all except that they all deal will natives, would be complicated. On the other hand was only one ordinance there would be less risk of a man being let in for

Yamo sincered

Atter

double penalties.

# FURTHER ACTION.

Extract from a letter from Lord Francis Scott to

Sir Cosmo Parkinson, dated

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September 1st,1937.

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(a) Three very contentious bills came up, all dealing with the relations between masters and servants. These were the Resident Native Labourers Ordinance Employment of servants Ordinance, Registration Ordinance. of cheese the first want through all its stages, and was agreed to after virious afferent points of view had been met. The other two were postgoned for the next session as they had only been published a very short time. Now the point I want to make is that the feeling is strongly held in menys by both officials and unofficials, that there should be only one ordinance dealing with these subjects, and not three. Out there it is believed that these three Ordinances are produced at the orders of the Colonial Office, shiefly to conform with various agreements at Geneva etc. Could you get this question gone into, and if possible have one comprehensive but simple Ordinance devised to deal with the question ? As Harrigin is at home perhaps you could get his views on this.

July 6, 1937:

### THE OFFICIAL GAZETTE

# Colony and Protectorate of Kenya

# GOVERNMENT NOTICE No. 544

Extract

His Excellency the Governor in Council has approved of the following Bill being introduced into the Legislative Council

#### R W BAKER-BEAL!

Acting Clerk to the Legislative Council

# A Bill to Amend the Native Registration Ordinance

BE IT ENACTED by the Governor of the Colony of Kenya, with the advice and consent of the Legislative Council thereof, as follows:

1. This Ordinance may be cited as the Native Regis- short title. tration (Amendment) Ordinance, 1937, and shall be read as one with the Native Registration Ordinance (Chapter 127 of Cap 127, the Revised Edition), hereinafter referred to as the Principal Ordinance.

2. Section	2	af-	The	Principal	Ondination	1	hank		
amended-	~	<u></u>	51 1110	rincipat	1. Ligaritatice	16 -	nerany	Amendment of	
and the second	-						1. S. M.	section The	

(a) by deleting the definition of "inter-

tipal Ordinance

by deleting the definition of "employer" and substituting therefor the following:

"'employer' means any person or any firm, Comporation or company who or which has entered into a contract of service to employ any native or Somali, and the agent foreman, manager, or factor of such person, firm, corporation or com pany, and where a native [or Somali ]has entered into a contract of service with the Government of the Colony or with any officer on behalf of such Govern-. ment, the Government officer under whom such servant is working shall be deemed to be his employer

Provided that no Government officer shall be personally liable under this Ordinance for anything done by him as an officer of the Government in good faith ".

and

Section 6 of the Principal Ordinance which it is proposed to amend : -- -

Endorsement of certificate by employer.

6. (1) Every person who engages a native for a longer period than twenty-four hours shall within forty-eight hours of his engaging such native demand from him his certificate and shall make and keep a record containing such particulars as shall be prescribed and shall endorse legibly in ink on such certificate such particulars as shall be prescribed whereupon the certificate shall be returned to the native. The employer shall also at the time of discharge endorse legibly in ink on the certificate such particulars as shall be prescribed, and return the certificate to the native.

Duties of natives as to endorsements

(?) Every registered native shall before leaving the service of an employer request his employer to endorse his discharge on his certificate and in the event of the employer refusing or omitting to do so he shall forthwith report to the nearest registration officer and on its coming to the knowledge of the registration officer by the hereinbefore mentioned or any other means that such native is in possession of a registration certificate incomplete in any particular as hereinbefore mentioned the registration officer shall take steps to obtain a proper endorsement of discharge from such camployer or if he is satisfied from the information at his disposal that the endorsement of discharge has been omitted through ignorance or mistake and through no fault of such native may himself endorse the discharge or complete the undorsement thereof of the certificate affixing such date as may appear to him consistent with the circumstances: Provided that no such endorsement of a registration officer shall be an absolute defence to a prosecution for desertion if it be preved that such offence has been committed by the native If at the date of discharge the native is in receipt of a rate of wages different to that agreed upon when he was engaged the employer shall make and initial the alteration on the certificate

(c) by inserting the following new definition : ---

"'employment' or 'engagement' means the employment or the engagement of a native or Somali who, in return for his services. is paid any money or is given any consideration whatsoever."

8. (1) Sub-section (1) of section 6 of the Principal Ordin- Amendment of ance is hereby amendedection 6 of he Principal

(a) by inserting the words "or employs" after the word Ordinance. "engages" in the first line thereof;

(b) by deleting the words "in ink" from lines five and eight thereof.

(2) Sub-section (2) of section 6 of the Principal Ordinance is hereby amended by deleting the first three lines thereof and substituting therefor the following words: ----

"(2) Every registered native shall, before leaving the service of an employer, request such employer to endorse his discharge upon his registration certificate and it shall be the duty of the apployer forthwith to do so. In the event of the employer refusing or".

(3) Sub-section (3) of section 6 of the Principal Ordinance is hereby amended-

(a) by deleting the full stop at the end thereof.

(b) by adding, immediately after the word "English", the words "and shall be made in blue or blue-black ink

# THE OFFICIAL GAZETTE

(3) All endorsements made under this section shall be in English.

Section 8 of the Principal Ordinance which it is proposed to amend : ----

8. Any person who: ----

Offences by

native

 Shall be in unlawful possession of or shall make use of any certificate belonging to another native; or

(2) Falsely state that he has not previously been registered or shall make any other false statement or commit any act or omission with the object of deceiving a registration officer; or

(3) Hand over his own certificate to any other native to be used by such other native; or

(4) Shall be found in any district without a certificate issued in pursuance of the provisions of this Ordinance; or

(5) Shall refuse or neglect to produce his certificate when required to do so by any police officer or other person lawfully entitled to demand the production of such certificate; or

(6) Shall mutilate any certificate issued to him or shall add thereto or erase therefrom any material particular; or shall knowingly be in possession of a certificate containing false entries or from which disbon st erastires or excisions have been made; or

(7) Shall obtain or attempt to obtain a new certificate from a registration officer without first reporting to such registration officer the loss, mutilation or destruction of any such certificate which may previously have been issued to him or the fact that he has been previously registered; or

(8) Shall become registered more than once and omit to give up to the registration officer any certificate issued to him on previous registration which remains in his possession;

shall upon conviction be liable to a fine not exceeding fifteen pounds or to imprisonment of either description for a period not exceeding three months or to both. 4. Section 8 of the Principal Ordinance is hereby Amendment of section 8 of

(a) by the addition of the following new sub-section:

section 8 of the Principal Ordinance.

of 1933

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"(9) Having departed from the service of his employer, from whatever cause, is, after the expiration of the period of his employment, in possession of a certificate bearing an endorsement of employment but no endorsement of discharge." and

(b) by deleting the last three lines of the section and substituting therefor the words: —

"shall upon conviction be liable to a fine not exceeding twenty pounds or in defaunt of payment to imprisonment for a term not exceeding three months: Provided that if in a prosecution for an offence against the provisions of sub-section (9) of this section the court is satisfied that the person harged is guilty of the offence but that he is in possession of a certificate bearing no endorsement in circumstances which constitute an offence under the provisions of the Employment of Servants Ordinance, 1937, or of any Ordinance amending or replacing the same, the Court shall acquit the No person charged if he has already been convicted of such other offence, but if such person has not already been convicted of such other offence then the court may convict him of an offence under sub-section (9) of this section and impose a penalty under this section and such conviction shall operate as a bar to the institution of any proceedings for such other offence against the person so convicted."

#### THE OFFICIAL GAZETTE

# THE OFFICIAL GAZETTE

Section 9 of the Principal Ordinance which it is proposed to amend :----

9. (1) Every person employing a native registered under the provisions of this Ordinance shall render to the administrative officer in charge of the district in which the native is employed returns at such intervals of time and containing such particulars as may be prescribed.

Certificate of deceased native.

Returns

(2) Every person shall within such period as may be prescribed forward to the administrative officer in charge of the district the certificate and container of any native who may have died in his employ or on land or premises under his control.

(3) Failure to comply with the requirements of this section shall render the person liable to a fine not exceeding ten pounds or to imprisonment of either description for a period not exceeding one month, or to both.

Section 12 of the Principal Ordinance which it is proposed to amend: ----

Disposal of Certificates.

12. Any person who shall come into possession of a certificate issued under this Ordinance other than the certificate issued to him or shall be in possession of more than one certificate issued to him under this Ordinance shall at the earliest opportunity deliver or forward the certificate which was not issued to him or which he has retained in addition to the one last issued to him or of which he has come into possession by any other means to the nearest magistrate or to the nearest registration officer. Any person who contravenes the provisions of this section shall on conviction be itable to a fine not exceeding fifteen pounds or to imprisonment of either description for a period not exceeding three months or to both.

Section 13 of the Principal Ordinance which it is proposed to amend :---

Offences in respect of certificates

#### 13. Any person who: ----

(1) Shall withhold a certificate from any native entitled thereto except for such reasonable time to enable him to examine such certificate or to make any lawful entries thereon; or

(2) Shall refuse or wilfully fail to enter any engagement or discharge on the certificate as required under section six hereof or when legally demanded by the native; or

5. Section 9 of the Principal Ordinance is hereby Amendment of amended-

section Tof the Principal Ordinance

(a) by deleting from sub-section (1) thereof the words "administrative officer in charge of the district in which the native is employed" and by substituting therefor the words "Chief Registrar of Natives":

(b) by repealing sub-section (3) thereof and substituting therefor the following :---

"(3) Failure to comply with the requirements of this section shall render the person liable on conviction to a fine not exceeding twenty pounds or in default of payment to imprisonment for a term not exceeding three months."

Section 12 of the Principal Ordinance is hereby Amendment of amended by deleting the last three lines thereof and substituting therefor the following words:-

linance

"of this section shall on conviction be liable to a fine not exceeding twenty pounds or in default of payment to imprisonment for a term not exceeding three months.

7. Section 13 of the Principal Ordinance is hereby amended : \_\_\_

(a) by deleting sub-section (5) thereof, and substituting Ordinance therefor the following : ----

"(5) Shall destroy, alter, imitate, mutilate, make a false entry in or in any way improperly tamper with any certificate or container belonging to a native whether such native is in his employ or not; or who shall knowingly engage or employ a native in possession of a registration certificate bearing any of the

July 6, 1937

(3) Shall engage or employ any native whose certificate bears an endorsement of employment but does not bear an endorsement of discharge from that employment without the permission of a registration officer first had and obtained in writing;

(4) Shall unlawfully or improperly deprive any native of any certificate or container in his possession; or

(5) Shall destroy, alter, imitate, mutilate, make a false entry or in any way improperly tamper with any certificate or container belonging to a native whether in his employ or not, or

(6) Shall unlawfully issue any certificate; or

(7) Shall engage or employ any unregistered native, provided the provisions of this sub-section shall only apply to such persons or such districts as may be prescribed;

(8) Shall make any entry whatsoever on the certificate of a native with whom he has not entered into a contract of service; or

(9) Shall wilfully fail to render any return required to be rendered under section nine hereof or shall knowingly furnish any false particulars therein;

shall upon conviction be liable to a fine not exceeding one hundred pounds or to imprisonment of either description for a period not exceeding one year, or to both

Section 14 of the Principal Ordinance which it is proposed to amend :----

Admissibility of finger print records as evidence. 14 Notwithstanding anything in the Law of Evidence or any other law or ordinance to the contrary any finger print or thumb print shall at the trial of any person accused of any offence under this Ordinance or any amendments thereof be admissible as evidence of identity against such accused person, if the said finger print or thumb print is certified under the hand and seal of an officer appointed by the Governor who shall have compared the finger print or thumb print with that field in the Central Finger Print Bureau, and the certificate of such officer shall be evidence that the finger print or thumb print is identical with the finger print or thumb print record with which it is certified to have been compared. mutilations, dishonest erasures or additions mentioned in sub-section (6) of section 8 of this Ordinance;"

(b) by deleting sub-section (7) thereof, and substituting therefor the following: ---

"(7) Shall engage or employ any unregistered native or any native who does not first produce his registration certificate. (The provisions of this sub-section shall not apply to such persons or such districts as may be prescribed);"

(c) by deleting the last two lines of the section and substituting therefor the following:

> "hundred pounds or in default of payment to imprisonment for a term not exceeding one year."

8. Section 44 of the Principal Ordinance is hereby summariant of deleting from line nine thereof the words "Central series 14 of the Principal Bureau" and substituting therefor the words Ordinance "office of the Chief Registrar of Naturea".

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Section 15 of the Principal Ordinance which it is pro-

15. Any magistrate, justice of the peace, police officer,

registration officer, employer of labour or his agent on his

own farm or premises, or any other person authorized thereto

by the Governor may at any time demand from any native

the production of the certificate issued to him under this

Ordinance. Failure or refusal to produce a certificate when

demanded in accordance with the provisions of this section

shall be an offence punishable with a fine not exceeding

three pounds or imprisonment of either description for a

Section 16 of the Principal Ordinance which it is pro-

9. Section 15 of the Principal Ordinance is hereby Amendment of amended-

ectron 15 of the Principal Ordinance

(a) by substituting the words "police officer of or above the rank of Assistant Sub-Inspector" for the words "police officer" which occur in the first line of the section and

(b) by substituting the words "in default of payment to imprisonment for a term not exceeding one month" for the words "imprisonment of either description for a period of one month or to both."

Section 16 of the Principal Ordinance is hereby Repeal of 10 repealed

11. Section 17 of the Principal Ordinance is hereby repealed and the following suction is substituted therefor -----

Repeat and teplacement of Section 15 of State of

"17, Any person contravening any of the provision: Penalder of this Ordinance, for which no special penalty is provided, or of any rules made thereunder shall on conviction be fiable to a fine not exceeding fifty pounds or in default of payment to imprisonment for a term not exceeding three months."

12. The Principal Ordinance is hereby amended by Amendment of inserting, immediately after section 19 thereof, the following the Principal new sections . Ordinance

"19A. Where proceedings are instituted against any person for an offence or for a number of offences against the provisions of this Ordinance, such persons may, notwithstanding the provisions of the Criminal Procedure Code, if such offences are of the same kind, No 11 of 1930 be charged with and tried at the same time for any number of such offences

19B (1) Where the Chief Registrat of Natives has reason to believe that an offence has been committed against the provisions of this Ordinance, he may institute proceedings in respect of such offence.

(2) Any document purporting to be a certificate under the hand of the Chief Registrar of Natives, certify ing that any return required to be made to him under this Ordinance has not been made, may be given in evidence in any proceedings under this Ordinance unless the court having jurisdiction under this Ordinance shall require the Chief Registrar of Natives to be called as a witness."

Powers given to magistrates. police, and registration officers, etc., to demand production of certificate.

posed to amend :---

posed to repeal :---

period of one month or to both.

Complaints.

16. A notification by the chief registrar of natives to any magistrate or police officer of any desertion shall be treated as a complaint made by the employer

Section 17 of the Principal Ordinance which it is proposed to replace :---

17. Any person contravening any provision of this Ordinance for which no special penalty is provided shall on conviction be liable to a fine not exceeding thirty pounds, or to imprisonment of either description not exceeding three months or to both.

Penaltics.

section 16 of the Principal Ordinana

July 6, 1937

# OBJECTS AND REASONS -

The objects of this Bill are to improve the working of the Principal Ordinance and to bring certain definitions, penalties and methods of procedure into line with those in the new Employment of Servants Bill.

2. Clause 2.- The definition of "employer" conforms to that contained in the Employment of Servants Bill.

3. Clause 3.—All endorsements on a registration certificate must be permanent, and it is considered desirable to make the use of blue or blue-black ink compulsory, as cases have occurred in which red ink has been used to indicate displeasure with a native's services.

Clause 3 (1).—This is a corollary to clause 2 (c).

Clause 3 (2).—This makes it obligatory for an employer to make an endorsement of discharge on the registration certificate of an employee who requests him to do so on leaving his service.

 Clause 4 (a).—This is intended to obviate the granting of indefinite leave by employers and the taking of indefinite leave by employees.

Clause 4 (b).—This ensures that a native shall not be punished twice for the same offence.

 Clauses 5 and 6.—These increase the fines which may be imposed, but imprisonment can only be inflicted in default of payment of a fine.

6. Clause 7.—This prohibits the engagement of a native with a mutilated certificate, makes production of a renistration certificate to the propective employer prior to engagement compulsory and imposes imprisonment only as an alternative punishment in default of payment of a fine.

7. Clause 8 provides for the submission of labour returns direct to the Chief Registrar of Natives instead of to District Commissioners.

 Clause 9 is intended to limit the powers conferred on the Police to demand the production of a registration certificate, to Police Officers of or above the rank of Assistant Sub-Inspector.

 Clause 10 repeals section 16 of the Principal Ordinance which, as the offence of desertion is now non-cognisable and action can only be taken on a complaint by the employer, ceases to have any value. 10. Clause 11.—Under this clause the amount of the fine is increased but imprisonment is made an alternative punishment only in default of payment of a fine.

11. Clause 12 is designed to simplify the procedure in cases of multiple offences against any particular provision of the Ordinance, to empower the Chief Registrar of Natives to institute criminal proceedings, and to provide that a certificate issued under the hand of the Chief Registrar of Natives may be admitted as evidence of failure to submit labour-returns.

No expenditure of public moneys will be involved if the provisions of this Bill become law. Section 4 of the Principal Ordinance which it is proposed to amend:

4. Every instrument described in the schedule hereio shall save as to the exemptions in the ordinance are in that schedule specified be severily subject to the duttes prescribed in the schedule in respect of auch instrument, whether in the instrument be executed in the Colony or whether it be executed outside the Colony and relates to the transfer or hypothecation of any property situate therein or to any matter or thing to be performed or done therein:

Provided that no duty shall be chargeable in respect of any instrument executed by, or, on behall or, or in favour of the Government in cases where, but for this exemption, the Government would be liable to pay the duty chargeable in respect of such instrument.

section 55 of the Principal Ordinance which it is pro-

Allowance for spoiled or misused stamps how to be made. 55. In any case in which allowance is made for spoiled or misused stamps, the revenue authority may give in lieu thereof:

(a) Other stamps of the same description and value; or

(b) It required, and he thinks fit, stamps of any other description to the same amount in value; or

(c) At his discretion, the same value in money.