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GALL DEPT. STAFF;

Profess to amit final decision on Capt.Ritchie's 72 Profess to amit final decision on Capt.Ritchie's 74 Profess to amit final decision on Capt.Ritchie's 74 Profess to recruit a successor and, in the meantime, recommends premotion of F.H. Clarke to 7411 new post of Semier Asst.Game Warden, w.e.f. 1.1.37, on conditions indicated, adding that, for the resulting vacancy for an Asst.Game Warden on Local Civil Service terms, Capt.C.R.B.Leake could be considered together with other candidates in due course.

The O.A.G. does not wish to fill the substantive post of Game Warden until it is certain that Captain Ritchie will not elect to revert to his Kenya appointment on the completion of his year's secondment to Malaya. In the meantime Mr. F.H. Clarke will act as Game Warden. He is at present the senior of the Assistant Wardens with a salary of 2600 per annum.

In the Estimates the post of Game Warden has been placed in abeyance during 1937 and a saving of 2840 has been made possible. But with the concurrence of the Standing Finance Committee provision has been made for a new post of Senior Assistant Game Warden - 2720.

On Captain Ritchie's recommendation the O.A.G. proposes that Mr.Clarke should be promoted to the new post and that he should be informed that his promotion is made on the understanding that he will retire in May 1938. I annex a copy of the Standing Finance Committee's Report in which all this is discussed (see pages 9 and 10).

The O.A.G. is satisfied that the Came
Department can be left in Mr.Clarke's care for the
next year. So ? we can approve Mr.Clarke's

promotion to the post of Senior Assistant Game Warden
- 1720 with effect from the 1st of January, 1937,
and that he should be informed that his promotion is
made on the understanding that he will retire in
April or May, 1938.

Appointments Department should see the

papers after action in regard to paragraph 4 of the despaten.

19.3.37.

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J.E.O. Ken

(M Clarke is 549 old for that 9 they want a younger man. But Capt. Ribble is only seenful 9 it seems fair to let 19 Clarke have the reward of his past word.)

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THE AF 100500 -

Mr. gent. 1. Dandill Mr. Plood. Sin C. O. Mar.

Will you please advise as to the reply to be sent to the attached letter from Lord Onslow regarding game preservation in Malaya and Kenya.

Cofautais

10.6.1937.

The references to Malay a one within a sindental to the perition in Kings. Whe have that he seems to see the seems to see the world happy that the seems to have the world happy that I have to seem to have the seems to see the seems to see the seems that I seem that the seems that will seed about the had of the seems that and of the seems that and of the seems that and of the seems that are seens the seems that and of the seems that are seens the seems that are seens the seems that are seens that are seens the seems that are seens the seems that are seens the seems that are seens that are seens the seems that are seens the seems that are seens that are seen that are seen

The position with regard to the Kenya Game.

Department is a trifle uncertain. Capt. Ritchie has been seconded to Malaya and it is not known whether he will elect to stay there or go back to Kénya. Meanwhile Mr. Clarke has been definitely appointed Game Warden to succeed him. Mr. Clarke however is 52%, so can retire any time. There is a definite understanding with him that his

promotion

promotion has been approved on the undertaking that he will retire in April or May next.

There used to be a Game Warden in charge of fish, but this post has not been filled consequent upon Sir Alan Pim's recommendation that it might be done away with. Sir Alan Pim pointed out that the good fishing rivers were privately owned and that there were enough people in the local fishing associations to control the trout fishing properly. The unofficials, in their zeal for economy, had suggested the reduction of one Asst.Game Warden but Government did not accept that. The Department has, however, been reduced by the Fish Warden.

They have got quite a few local candidates for any posts of Game Warden which come along, for which local Civil Service terms are now suggested, and one of these, Capt. Leake, is under consideration to replace Mr. Clarke. We don't know whether any of the other Wardens are thinking of retiring. They are not, of course, any too young. Capt. Whittet is 49, Mr. mcArthur is 42, and Mr. Clarke, as I have said, is 542. I don't think, however that there is any particular need to consider appointing a temporary Game Warden unless the need arises. We must be careful not to give the idea that we have to do everything that the Society for the Preservation of Fauna asks us to do, and I Apparently Lord Onslow does not think very much of the atternant of the at

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15.6.1937

) attach the lythus corresee about the moufflow and agree to the drift as it now stands in the

The harroges from the corres?" about the montplen should be altached to 90322/37 Ghus,

A M. Clarker goes light 15.6

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Com see to 8 50 for my in 90322/37 Cypus

C. O.

For the Secretary of State's signature.

16. Plood.
16. Dawel 5. 6 (for (ist han)

DOWNING STREET.

June, 1937.

Sir C. Parkinson

Sir G. Tomlinson

Sir C. Bottomley. 16.6

Sig J. Shackbargh.

Pormi. U.S. of S.

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Secretary of State.

DRAFT.

THE RIGHT HON. THE EARL ONSLOW.

FURTHER ACTION.

Sea Ornlow .

Thank you very much for your letter about the Game Warden position in Kenya. At present Ritchie, as you know, is in Malaya and we don't know what his intentions Clarke has been appointed as Game Warden in Kenya, but that is on the distinct understanding that whatever happens, Clarke will retire sometime next year. He is already well over 50 and it is doubtful whether he would have been appointed Game Warden if it had been a case of filling the vacancy in the ordinary. way, but as it was, in view of his long and good service, and the uncertainty of Ritchie's movements, the Governor felt, and I feel, that he

I have not heard anything about the retirement of any of the other Game Wardens.

but I don't expect that there would be very much difficulty in finding quite suitable people locally. There is already one man who has applied and who is being considered for the vacancy

which has arisen owing to Ritchie's temporary transfer and the promotion of Clarke, and there should be no difficulty in finding others.

For a post of this kind, I attach a good deal of importance to local experience and knowledge of the Kenya natives and local conditions, so that

I should expect to find applicants on the spot

rather than in England. I don't think that it is worth while considering office

you suggest at the present time. When Clarke is due to

decide, we can ask the Governor what he recommends

with regard to the Department. I shall, however,

bear in mind your suggestion of putting someone

In the circumstances

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FURTHER ACTION.

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could not well be passed over.

I have not heard anything about the retirement of any of the other Game Wardens. but I don't expect that there would be very much difficulty in finding quite suitable people locally. There is already one man who has applied and who is being considered for the vacancy which has arisen owing to Ritchie's temporary transfer and the promotion of Clarke, and there should be no difficulty in finding others. For a post of this kind, I attach a good deal of importance to local experience and knowledge of the Kenya natives and local conditions, so that I should expect to find applicants on the spot rather than in England. In the circumstances I don't think that it is worth while considering where the making of any temporary appointment such as you suggest at the present time. When Clarke is due to retire# and when we know what Ritchie intends to decide, we can ask the Governor what he recommends with regard to the Department. bear in mind your suggestion of putting someone

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7th June, 1937.

My dear Ormsby Gore,

I hate to seem interfering, but I hope you will forgive me. I was told to-day, as President of the Society for the Preservation of the Fauna of the Empire, that the Game Warden organisation in Kenya was not working very well and there was some doubt as to the future. I was told that Ritchie may or may not go back at the end of the year. I hear from Emlaya that he is doing admirably there and I think they will be very sorry to lose him. But Mrs. Ritchie doesn't like the climate, though Ritchie himself does, - and the Kenya climate doesn't suit Ritchie but suits Mrs. Ritchie. Personally, I hope he will stay in Malaya, because one feels that if he is doing the job well there and thoroughly re-organising preservation, it would be a pity for him

I was told that the present acting Warden Clarke is shortly retiring and one or two of the other Wardens also, and that there may be some difficulty in finding a knowledgeable man to take over if Ritchie doesn't go back. It was suggested that perhaps you might contake over temporarily with the new permanent man so as to help him get to know the run of things. I believe that Caldwell, who knows Kenya well and was a Game Warden, and perhaps this suggestion might be of use to you. I don't mentioned it to the Council of the S.P.F.E. as officially to the Colonial Office. But I send you the suggestion for what you may think it is sworth. The

7th June, 1937.

question of preservation of moufflon in Cyprus was discussed to-day, on receipt of your official letter.

I am afraid that we have not got the money to provide £700. for feneing - but apart from that, the experts doubted whether fencing would be satisfactory in keeping the herd in, as a fence is only useful so long as there is no break in it and, consequently, they did not think that an area of 120 acres would be sufficient to maintain the herd. They fear that the ground might get foul and the beasts not thrive.

The suggestion was made by me that Lord Mersey's Committee exists to preserve the antiquities of Cyprus, and they might help. The moufflon could hardly be described as an antiquity but he is an indigenous animal and perhaps the Committee might be willing to do something to preserve him. It was suggested that perhaps some of the shepherds who know the habits of moufflon well might be employed to act as watchers to keep the moufflon under control. I don't know whether this would be possible.

Pash

The Rt. Hon.
W. G. A. Ormsby-Gore, M.P.,

Colonial Office,

S.W.1.

John 20227/2

38278757 -Mr. Paskin 293 for 84 Sir G. Tomlinson. Sir C. Bottomley Sir J. Shuckburgh. Permt. U.S. of S. 2 april 1937 Parly, U.S. of S. Secretary of State. DRAFT. Kenya I have et to acknowled -Conf the receift of from Confidential OF despates No st of the 12 ing tehrang regarding the anayements for Staffing the fame Dept During the initial paried ? Captain ATA. Ritchie's Secondment to the reducated FURTHER ACTION Malay Rates, and to Correy to for my approval ? The avancent of W 7. H. Clarke , Amistat Same Warden, to the new

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No. 3/

CONFIDENTIAL.

GOVERNMENT HOUSE,

KENYA.

/2 February, 1937.

RECEIVED 8-MAR 1937 O: O. REGY

Sir.

(1) ON 38275/36

With reference to your despatch No.18 of the 7th January regarding certain applications for appointment in the Game Department of this Colony, I have the honour to inform you that the following arrangements for staffing the Game Department during the initial period of Captain Ritchie's secondment to the Federated Malay States are proposed.

As you are aware, the period of Captain Ritchie's secondment in the first place is only for one year, at the end of which time he may elect to revert to his appointment in Kenya or transfer to the permanent establishment in Malaya with effect from the date of his secondment. In these circumstances I would prefer to await the final decision on Captain Ritchie's future before taking preliminary steps to recruit a suitable officer to succeed him in a substantive capacity as Game Warden. In the meantime (11703) Kr. F.H. Clarke has been appointed to act as Game Parden Although it was originally intended in Sir Joseph Byrne's Confidential despatch No.142 of the 22nd November, 1935, that Mr. clarke should be retired in November next in accordance with the provisions of Section 9 of the European Officers' Pensions Ordinance, 1927, he has been informed that he will be allowed to extend his present tour until the spring of 1938 subject to the production of a medical certificate of fitness

and - (2)

) on 38037/35

THE RIGHT HONOURAHLE

SHY-GORE, P.C., M.P., SCHETARY OF STATE FOR THE COLONIES, DOWNING STREET, LONDON S.W. fitness on the completion of 36 months' residential

(10) on 38008/36

3. In my despatch No.44 of the 16th January I referred to the creation in the 1937 Estimates as passed by the Legislative Council of a new post of Senior Assistant Game Warden. To fill this post I recommend the advancement of Mr. Clarke with effect from the 1st January, 1937. Before his departure for Malaya Captain Ritchie very strongly recommended this promotion in view of the seventeen years diligent and meritorious service that Mr. Clarke has completed in the department and during which he has acted as Game Warden on numerous occasions.

Subject to your approval of Mr. Clarke's promotion I propose informing him that his promotion is made on the understanding that he will retire in April or May 1936. This would open the avenue for carrying out the second recommendation of the Standing Finance Committee contained in paragraph 98 of their Report upon the Draft Estimates for 1937, namely that the officer ultimately holding the new post of Senior Assistant Game Warden should have a knowledge of trout as well as game and thus compensate to some extent for the abolition of the post of Assistant Game Warden (in charge of Fish).

I take this opportunity of stating that the question of Mr. Clarke's advancement on the above terms were discussed by the Standing Finance Committee of which I was Chairman and had its full support.

4. On the assumption that you will be prepared

(NO P. F.)

to approve Mr. Clarke's promotion there will be a vacancy for an Assistant Game Warden on Local Civil Service terms on a salary of £400, £400, £500 x 20 to £600 per annum for which Captain C.R. B. Leake, M.C., could be considered together with other candidates in due course. In the circumstances the form (P/lA) enclosed in your despatch under reply is not being transmitted to Captain Leake, to whom will be forwarded in due course the appropriate form of application for entry into the European Local Civil Service of this Colony.

5. As regards paragraph 5 of your despatch I would invite reference to correspondence terminating in my telegram No.14 of the 19th January from which you will be aware that Commander Blunt has now been selected for appointment as Officer Commanding the Kenya Royal Naval Volunteer Reserve.

I have the honour to be, Sir, Your most obedient, humble servant,

CONWARZ
ACTING GOVERNOR.

25858 Blunt 08