

1938

38301

38301

KENYA

C0533/499

FOREST DEPARTMENT STAFF

Previous

1937

Rec. 309	7/6
297	21/6
309	30/6
Mr Markin	✓
R. 299	8/7
297	

Subsequent

1939

297	8/2/38
309	12/2
Mr Markin	19
Mr. Harman	5/2
Mr. Hays	17/2
Mr. Davis	19/2
297	18/3
311	
297	27/4
311	30/4
309	2/5
Mr Markin	3/5
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297	9/5
297	7/6

10888

1. Gov. Kenya 49 31.1.38.

Trs. form of particulars of office of Forester which has become vacant on termination of services of B.M. Fuller and requests C.A. be asked to engage suitable applicant who should arrive not later than June.

There is no chance of Mr. Fuller returning to the Forestry Department as a result of the correspondence on his personal file 31973, since in paragraph 10 of No.172 thereon the Governor was asked to consider taking him on in some other department.

As regards recruiting in England to the Kenya Local Civil Service, the Conservator of Forests only agreed to the inclusion of Foresters in the Local Civil Service "provided ... for the present the majority of the officers can ... be recruited from home." (See enclosure to (1) on 1937 file - paragraph 3.)

The salary scales for Foresters are:-

Grade II £240 x 20 - £360

Grade I £360 x 20 - £480 x 20 - £540.

Subject to observations of the C.S.D.,
a letter should go to the Crown Agents asking them to engage a candidate.

Clorky White

12.2.38.

[Signature]

[Initials]

The only possible candidate noted in Kenia Branch is J. H. Manning, Clerk in the Audit Department of the Madrasia.

Manning wants to get into a Forestry Dept. - he is 33 and is married. He was trained at the School of Forestry, Lohai, Cape Town, and Professor [unclear]

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The only possible candidate noted in Plover Branch is I think, Mr. J.H.D. Manning, Clerk in the Audit Department of K. Madras.

Mr. Manning wants to get into a Forestry Dept - he is 33 and is married. He was trained at the School of Forestry, Ichai, Cape Town, and Professor [Name]

Prof. Kemp thinks his training superior to that which is given at the Forest of Dean school - in fact

Kemp considered his fit for appointment as a Forester - see on Form file. A hearing was considered for afft as Forester in N. Rhodesia but was not selected, owing to his being married and the fact that extensive travelling was ~~included~~ in the Forester's duties and no hearing was available. He is at present getting £354 in the scale £300 - £480.

Howe
16/2/38

Kemp wants an unmarried man (or married) age 22-25 (or 24). Moreover the post may rise to £500 ~~which~~ is but £60 more than his present maximum and is non-pensionable.

to C.A.
W.H. Harman
17.2.38

W.H. Harman
17.2

The qⁿ is whether this vacancy should be kept open until we have had the Govt's reply on Mr. Jellie's offer for further employment in Kenya (v. 31973 E.A.). In para 12 of his letter of 13th Jan (No. 169 on P.F.) he asked for employment in another Dept. In view of the Govt. report in No. 163 it seems unlikely that the Comptroller of Forests will be willing to have him back into that Dept.

Noted 18/3

as known to man required for this vacancy is not to arrive in Kenya until June, 1938 - should to keep his pen for (Kemp) - a week.

J.P. Pascoe
19/2

Yes

(H. M. H.)
A.P. Dave
19.2



Yes No 184 on B.M. Fuller file

P. 311

Received by J.P. Fuller

As Mr. Fuller is not to be offered employment in Kenya No. 7? may now be referred to C.A. as proposed by Mr. Harman.

Clarke, White
2/5

J.P. Pascoe
3/5
at once

DESTROYED UNDER STATUTE



to be (in Dept of 1st and) - cons 9/5/38

all the reply received to no 2

Covering
29/7

16.38

1/2/38 117

CA are getting on with selecting a candidate as fast as possible. It will be all of the question for the selected man to sail before July.

Wait

Close while the above

[Handwritten scribble]

DESTROYED UNDER STATUTE

3

for 332

17/6/38

Def. enquires whether candidate has been selected and if so when he may be expected as services are urgently required

In reply to C.A. they are waiting for the Forestry Commission's recommendation. I explained Kenya's desire for speed & C.A. promised to hurry things up.

I talked dft.

[Handwritten signature]

30/6

Mr. G. H. Plumb applied for grade 11

Kenya 380. 3 August 1938

DESTROYED UNDER STATUTE

He minute 18/8/38 on 29452 C.A. to a possible vacancy for an assessor. If it arises H. J. Rea is to be considered

LSA Manner

22/8/38

[Handwritten notes at bottom left]

[Handwritten scribble]

KENYA

No. 49



4
GOVERNMENT HOUSE
NAIROBI
KENYA

3/ January, 1938.

Sir,

I have the honour to transmit a form of
Form of Particulars. particulars of the office of Forester on the terms

and conditions laid down for the Kenya European Local Civil Service which has become vacant consequent on the termination of the services of Mr. B.M. Fuller and to request that the Crown Agents for the Colonies may be asked to engage a suitable applicant who should proceed to this Colony in order to arrive not later than June next.

2. The Conservator of Forests prefers an unmarried man of 22 to 25 years of age who has passed through one of the Forestry Commissions' schools in England or Scotland and has had, if possible, some experience of practical forest work with the Commission.

3. In regard to the salary to be paid to the successful applicant, it is suggested that if, in addition to passing through the Forestry Commissions' School, the applicant has also had considerable practical experience with the Commission and is, say, not less than 25 years of age, he should be engaged at the minimum salary for Grade I, viz. £360 per annum. A younger and less experienced candidate should be engaged at the minimum salary for Grade II, viz. £240 per annum,

THE RIGHT HONOURABLE
W. CRISBY-GORE, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON S.W.

OR

or at some intermediate point in the scale approved for that grade.

4. The necessary provision has been made for this appointment in the 1938 Estimates.

I have the honour to be,

Sir,

Your most obedient, humble servant,

W. S. Crooke *W. S. Crooke*

AIR CHIEF CLERK

GOVERNOR

Particulars of the Office of Forester

now vacant in the Colony of Kenya

<p>1. Duties of Office, and qualifications required for their performance.</p> <p>He should have passed through one of the Forestry Commission schools and had some practical experience thereafter if possible.</p>	<p>A sound knowledge of practical forest work, including nursery work, the formation of plantations and their tending, thinning & pruning, measurements of all classes of timber & firewood, simple measurement of land, fire control, management of labour, etc.</p>
<p>2. Emoluments of Office.</p> <p>(a) Pensionable.</p> <p>(b) Non-Pensionable.</p>	<p>According to qualifications Grade I £560-20-480-20-540 or Grade II £240-20-220-560 with prospect of promotion to Grade I. Non-Pensionable.</p>
<p>3. Allowances, quarters, and other circumstances affecting the value of the Office, including grant of free or assisted passages to the Officer and his family on first appointment and on leave.</p>	<p>Local Civil Service terms as laid down in Secretariat Circular No. 2 of 28/1/35.</p> <p>Free passage on first appointment.</p>
<p>4. Nature, number, and amount of securities required, and mode of giving them.</p>	<p>Nil</p>
<p>5. Acts, Laws, or Ordinances, making provision respecting any of the above matters with reference to the sections in which such provision is made.</p>	
<p>6. Whether house accommodation is available or readily procurable, whether furniture, etc. should be brought from England, and any other particulars of a like nature likely to be useful for the information of candidates.</p>	<p>Furnished quarters available for which rent is payable in accordance with the regulations or alternatively a tent or other temporary accommodation. No furniture to be brought from England.</p>
<p>7. Whether free medical attendance and medicines are provided.</p>	<p>Free medical attendance and free medicines when prescribed by an officer of the Medical Department.</p>
<p>8. Whether and, if so, what rates and taxes are payable.</p>	<p>House rates not payable when in occupation of Government quarters. Officer subject all taxes and licence fees in force in the Colony of which particulars can be obtained from the Crown Agents.</p>

NAIROBI

19th January, 1938.

Am Gardiner
 CONSERVATOR OF FORESTS
 Head of Department.