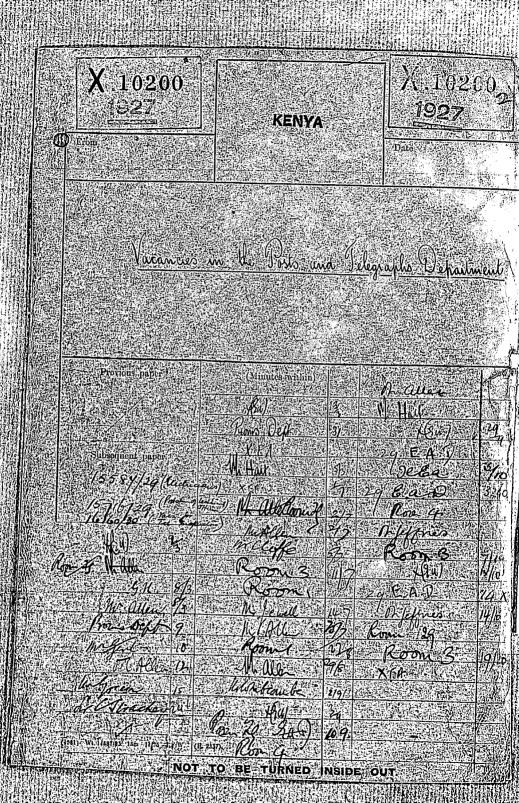
1927 Kinya CO 533/367. No. 10200 SUBJECT Vacancies Posio, Telegapho Departa Previous A States Subsequent. 15587 /29 15716 /29 16160/30 FILE C.



X. 10100. - 07. G. Denham \bigcirc 1 March 1917 Nequests upproval to his approaching Ith Uprican Government with a view to filling following rican cies 1 Asst Telegraph Briginer 2 & lectrical Mechanizerans 4 Telegraph Juspectors. 1 Telegraph Storelleeper. Mr. allen Prove at The Reputer Jalany Scales are as follows : -(1) \$600 by \$30 to \$720 - punionable (2) \$ 372 by \$ 18 to \$ 426. (3) " no scale give in printed Estimates I have now discoursed that The revised Scale or in Staff hist . Provision is made h \$ 372 by \$18 \$ 480 hi the Estimates for 15 of these 2nd by \$ 20 \$ 500/Effraincy class Tel. Inspections and their salaries bars at \$ 390 \$ \$480) 4.K . Tauje form & 375 to £ 420 The port are pensionable. (4) \$ 372 by \$18 is \$426 by \$18 to \$480 ty \$20 to \$500. I gather What asst Tel. Enquicers have usually Went sugaged Turnish the C.A. but in new of the present scale of salary, perhaps

(10200 Jugocethe sho (moree) as proposed 2) and sufficients carsider The Promotions Dept. Should see this the Stadwick IF.F. with other tandisats 14/12 he appros of Konya Soring 6 der the past of Asso Fa Cagineer . The Union for these men? 12/3/27 1. The My Kin 15:327 (Mr. Kart to see) " It been base their way, anless them left to see. 0. 24/3 In wich any we causedered for · c/ma he 2 box - 2720 fost. . Tel & Gov. 25th March, 1427. - Ig. Ino Deh. ____ 23 May, 1917. Northcoll 373 In S.S. Stredwick, IT, 5/3/27 seconded as host. Tel. Our only likely candidate , and AN S.B. asts vacannes for thee Fostal Clerks Engineer, Kenya. (Streamick)] to Nigeria Inggests the HacDonald assist in Stredinet (long ") and Mr I I's you nett (Paleshin). see File 14589 Ea. , think that he Stredwick might have the offer lefore a lan une of Alenter pa. 11, (52) P.S 16604 with of Them will store winter fle , as for as one and rell instant a sign ? Think the will come of theme The transfer of Mr Roulando is in Idanth of the CA. Cd course of complexion, and the other We she part it a then now however Var arthant a bogh racanico are more tran concert by as kenya way and This & a, W which we be the heaf view inright weanies in the Shaff Cist. have made Sucher + better of the work of an are prepared encodetions in the top copy of the paper of particulars to fit the new & agree & Then touched atment Pensiono Ordinance. ? Copy of this to G. P.O. as altered, asking them to reconneed 4 condidates, in the circio Ishawste andired to and giving substance of last pane: of lave the Nalyhine candidate atopit; ladding address My Fitzgueld's letter of 16.0.27. It in authorising the Other life to

1) To G. P.O. (W) amended Cons. 11 JUL 1927 louve early an ashed we to prepare a draft offer is the allen of applin advance. The attached draft is based on . in and in man ande / trys + mile 15214 25,24), on the dist. ye I guesd aget me in use, They does not some any went to alter the interright that's in use is regard thaning int of min it hotel lenion der i endod is the dimp 839 . . attack a work Africa d'é (21839 : in imparisa i a wedien as to dealphiany on n : lega conta - X1708/26 hereall + non an al is a rates But it he have Fat in 19- 5 are ain 22372-18-: 26 - 18 - 480 - 20 - 500 , chiel wife, but loss of state ! that den are officing lassat -340 . 426 - 7490 "nun a tro copios mos of " - lewell the approved haft of " ' 14. 7. 27 loait lile we let the Reanarendakas. IN Alen

5 - G. P. O. Z. Left, 1917 is particulars of reven candidates considered quitable for uppointment as Postal blutts and Telegraphists. If Mr. Hacdonald desues to mlewing Andidates G. P. O. would like a weeks notice Fissumes any expenses in enved will be refinded by C. 6 - G. P. O. G. P. O. - 6 Left 1912 Jubnit names of two further cands when the Hackhald has seen and desues put forward for conson these to no.5 and states that order in which cands when the was the order of their relative went: adds that In lumning world care last and that H. Ogg does Not couply with the age enditions in orderenced.

X 10200,

Mr. Allen,

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As regarde the evolution regreph of No.8, 1aid nother that it we not resided to this condicate No ild is interviewed, but recal what ar the G.P.O. flour tit laters sugging is the site and later fro. London involved, and the first to t Kaupe a cult the second start Mr. Mr. Doneld would be proportioned to The G.P.C. printed out the of course, they have acthing of the could tes peronally, but it is fontiful motion entry difficult Elerentee obtained by sail terview with Mr. MacDon 10 would be worth the comparatively large expense involved. This is more douttful, as the two further candidates whom Mr. MacDoneld cas now recommended in No.6 are evidently not highly thought of by the G.P.C. "I think we must decide that the two cendidates mentioned in 6 should not be accepted in view of the

G.P.O.

X. 10 200 X10200 G.P.O. reports. You also agreed that Mr.A.J. Scott (No.5) should be ruled out on the ground * 12 ____ Kumblerande ____ 25 Sept, 1917 of age, and that we should not run the risk 🛛 🎧 of embarrassment vis-a-vis Sudan Govt. in factions Mr. S. H. Head, who has still more Considers Walay in a dequate and than a year to serve in the Sudan. This declines uppointment, for that reason; but means only five candidates left in the enclotoould be glad if he could be considered sure to No.5, and as the G.P.O. tell me that for any post carrying a higher Walang their list was arranged in order of merit, 1 think we should select Messrs. brimblecombe, X. 13 _____ Humble cube _____ 19 Sept, 1917 Barr, Smeaton and Sherwood, and submit a draft offer accordingly. I also submit a draft 'x Sdail thenk he reply to the Post Office, and a letter to Mr. restule tota in poro Mow wishes to accept the appointment Lacionald. It is hardly necessary to offer and encloses prepaid teleproph form in order vouething has belle any explanation to Kenya, as we were not te sail ala that he may be informed whether he is still definitely asked that Mr. MacDonala should be , AN' consult(d. a selected cand. Requests return of endrances tr Theel 40.8. 1097) There is formed his by tel VN Allen that the ofter holds " the documents 129 will be returned aface DH. Frizo 1 alonce 7 Do yPU, (Kanod) (4/84.10+11 to provend) bopy placed on file 30965 ER. (Brue v leon be) He wind & linkart (1. - Wisherwood) X. 14 Do Brimble combe (Band - all enclos retimer) cons 3 U SEP 1927 X 8. To Ny Prime ucontre) 20 10 122 SEP 1927 Transferred 55 file 30 965 E.M. (Briniblembe) Brimblecon to accepts see Dile 30965 EA 23 Sept 27 X hansferred to DegTROVED UNDER FATURE cator 9. Declines offer of appt. " ect to suple (offers) W Sherwood arcepted for away Heat reputeral . have must now try The Senior. The Sherwood accepts see The 309 by EA last candidate on the inclosure 105, hefore M. Macdonald's Two proleger on Not Ipr submitted acycy for \$710

to To Semior To G. P.O. (w) above U.F.S J Cons Senier accept see Ste 30981 15A Senier accept see Ste 30981 15A Dur C.M. _____ 10 Oct, 142) Proven MAY * eclines offer of appointment. the part of the will i con al al. I'h fifinis. ent of the high The choice is non between 1 SH Head. - how with the Sudan See 1 A Scott - ouerage. (3x) h No ST { Afra he in hai Sie 3. WACumming nu holo. { Comparatines . , a confermence d 4 - 099 stild ve accured I by th Scitt: but I it in thonghe that his ope cannot be it looked - and the sturtus, interny in very small for a uncon 38 . we would by the (uncommity, Ilhurt. It has at any rate salespied 1. Macdonald - see 6. A letter & app ! should de be sent I are these two of through (70.) 1 a su alternative is Q Ill GPC, It at Barr has dispped out that we don't want any of the above four for the reasons

indicated. I write if they can recommend anyone clase.)

Steel 14 x 1) So far as I can see no maximum age has been laid down. The ordinary objections do not apply in the case of a sconded officer . The adequacy of the salary is a matter for the officer to judge. Offer to he Cumming Heffinier 14. 10.27 ature. 19 To G. P.O. (w/mozo).U.F.S) Cons 20 To Scott [19 OCT 1927 (offer of appt.) Scott arrepts see 4. Telegroph Inofectors recruited from 5. africa - all hoted Kenya Cf returned to 5.9. Envice after breks on probation. See filo of 12.9. mc Jucen (3:271) y. Sneddon (3:273) anyors g. & Caller goworth (31273) and g. & Aneller (312714) .



/9 October/9 2-7

10200/27

Sir,

I am directed to inform you that subject to your being passed as physically fit for service it is proposed to select you for appointment as a Postal Clerk and Telegraphist in the Josts and Telegraphs Lepartment of Yenya and Uganda, with salary at the rate of £272 per annum, rising by annual increments of £18 to £480 per annum, and thence by £20 to £500 per annum, subject to the passing of efficiency bars at £426 and £480. An outfit allowance of £30 is payable on firstnappointment.

2. The conditions attached to appointments in Fast Africa are shown in the following memoranda which are enclosed:-

 Regs. for Empt.
 Regulations for the Employment of Officers

 in the East African Condencies;

 Pens. Ord.

 Model Pensions Ordinance; and also in

A.J. SCOTT, ES.,

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the Colonial Regulations, which are out of print, but which may be seen in the Colonial Office Library. The appointment now offered to you carries second class passage privileges.

You are, however, to understand that you will be subject to any regulations which may be hereafter introduced by, or with the approval of the Secretary of State.

Copies of "Notes for Officers appointed to Kenya and Uganda" and "Hints on the Preservation of Health in East Africa" are also enclosed.

3. You will be paid half salary as from the date of embarkation for East Africa, and full salary as from the date of arrival at Sombasa.

4. You will be seconded in the first instance from the Home Service for a tour of 30 months in East Africa with the leave incidental thereto, on the understanding that the periods of your secondment (including passages and leave as well as the time spent in East Africa), shall not exceed three years. At the end of that period you may either be confirmed in "Notes" "Hints" q

in your appointment on the permanent establishment IÐ in East Africa, if your services have been satisfactor and are still required by the Government or you may revert to the "ome Service. In the former case; you will retain your title to pension in respect of your service at home, calculated separately upon your bome service and salary in accordance with the provisions of To.9 of the Rules of the Slat of July, 1971, framed under Section 7 (1) of the Superannuation Act 1909. If on the other hand, you revert to the Fome Service and ultimately retire from that Service under conditions qualifying you for a pension, you will receive pensions calculated deparately in respect of your service in East Africa and your home service in the manner explained above. The Imperial Government is not a Scheduled Government for the purpose of lart 11 of the Regulations under the model Fensions Crdinance.

5. The death gratuity for which provision is made under Section 18 of the "odel Pensions Ordinance is payable, subject to the same

conditions.

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conditione, in the case of an officer who dies while seconded from the Yome Civil Service.

6. It is necessary that you should understand that you are liable to serve either in Kenya or Uganda and that you may be transferred from either of these territories to the other according to the requirements of the Government.

7. It will be within the power of the Governor of Kenya to determine your appointment at any time within the period of your seconding, should be think fit, granting you a free passage to this country and the leave for which you are qualified by your service in East Africa. In that event, provided that you are physically fit, and that your official conduct has been satisfactory, you will revert to the Home Service, at the expiration of your leave or as soon thereafter as there is a vacancy.

F. R. L. Strategic State

8. If you are prepared to accept this offer of appointment, you should present yourself at once to the Medical Adviser to this Department, whose names is given on the enclosed letter, for the purpose of being medically examined. The letter is to be

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left with him, and he will send his report direct to this Department. You should also complete the enclosed medical history form and hand it to the Medical Adviser at the time of your examination his fee will be paid by the Government, and you will be refunded your third class railway fare.

9. If the Medical Adviser's report is satisfactory you will receive further instructions regarding your passage. You should state, in your reply to this letter, what is the earliest date at which you can be ready to sail in the event of your final selection.

10. I am to request that in the event of your not accepting this offer, you will return the enclosures to this letter.

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Sir,

Your obedient servant,

(Signed) R. A. WISEMAN,

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The Ch Seed 15 10. Ch Jeffrier 17/10/ $2U_{B}$ Ans de 30994 (; A ne 30994 (; A South 10200/ Upstickonge. October/9 27

Sir,

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1 em directed to inform you that subject to your being passed as physically fit for service it is proposed to select you for appointment as a Postal Clerk and Telegraphist in the Posts and Telegraphs Department of Kenya and Uganda, with salary at the rate of 1472 per annum, rising by annual increments of £18 to £480 per annum, and thence by £20 to £500 per annum, subject to the passing of efficiency bars at £426 and £480. An outfit allowance of £30 is payable on first appointment.

The conditions attached to appointments 2. in East Africa are shown in the following memoranda which are enclosed :-Regna, for Empt. etc.

Regulations for the Employment of Officers in the East African Dependencies; Model Pensions A.J. Scott. Sug. Ord inance Han SERIER RSO.

Ordinance; and also in the Colonial Regulations. which are out of print, but which may be seen in the Colonial Office Library. The appointment now offered to you carries second class passage privileges.

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"Notes for Officers "Hints on PreservaetC tion

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in your appointment on the permanent establishment in East Africa, if your services have been satisfactor and are still required by the Covernment or you may revert to the Home Service. In the former case, you will retain your title to pension in respect of your service at home, calculated separately upon your home service and salary in accordance with the provisions of No.9 of the Rules of the 31st of July 1911, framed under Section 7 (1) of the Superannuation Act 1909. If on the other hand. you revert to the nome Service and ultimately retire from that Service under conditions qualifying you for a pension, you will receive pensions calculated separately in respect of your service in East Africa and your home service in the manner explained above. The Imperial Government is not Scheduled Government for the purpose of Part 11 а of the Nagulations under the model Pensions Ord inance.

The death gratuity for which provision is made under Section 18 of the Model Pensions Ordinance is payable, subject to the same

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7. It will be within the power of the Governor of Kenya to determine your appointment at any time within the period of your seconding, should be think fit, granting you a free passage to this country and the leave for which you are qualified by your service in East africa. In that event, provided that you are physically fit, and that your official conduct has been satisfactory, you will revert to the home Service, at the expiration of your leave or as soon thereafter us there is a vacancy.

5. If you are prepared to accept this offer of appointment, you should present yourself at once to the Medical Adviser to this Bepartment, whose names is given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct

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to this Department. You should also complete the enclosed medical history form and hand it to the Medical Adviser at the time of your examination. his fee will be paid by the Government, and you will be refunded your third class railway fare.

9. If the Medical Advisor's report is satisfactory you will receive further instructions recording your passage. You should state, in your reply to this letter, what is the earliest date at which you can be ready to sail in the event of your final selection.

10. 1 am to request that in the event of your not accepting this offer, you will return the enclosurer to this letter.

I am,

A/1b

Sir,

Your obedient servant,

(SIKOGU RANUSEMAN.

(Signed) R. A. WISSAMAR

Mr. Leel. 157X. Mr. Jeffier Mr. Mr. E. J. Harding. ų) · Sir C. Strachey. A 17 101 Sir J. Shuckburgh. Sir G. Grindle. Sir C. Davis. Sir S. Wilson. 1964 6927 Mr. Ormsby-Gore. X 10200/27. Kenna Lord Lovat. Mr. Amery. Si DRAFT. with reference to the The Sec " letter from this treps . No lozool 27 GPO. of the 2000 flepton ter 27 October) an dericted to request you to a form I'm Jon. Scott. Strogather. Will cain Ritchell. Thomson 16al 17. 9. 9. 17. Barr U.F.S. has also declined the He here with offer of appointment as Tolal Clerk and Idepaption in the Posto & and Telepapho pp Kana dud

Mr. Leel 3. 10.17 Mr. Jeffries Mr. Uunda. X 10205 727 Kenna Mr. E. J. Harding. (>> Sir O. Strachey. 1. In the airs. the 1.115. Sir J. Shuckburgh. Sir G. Grindle. proposes I offer the app". Sir C. Davis. Sir S. Wilson. .7 OCT 1927 1 I.h. A. J. Scott, whose have were submitted in your letter Nossociely [the 6 bleps"; and I am <u>Dreinest</u> that (R66) Mr. Ormsby-Gore. Lord Loval. Mr. Amery, DRAFT. With reference to the enclosed Afir a way he The letter from this Dept. Converged to him The See ? (7) No 10 200 /27 Kerra & G.P.O. the 2220 of Sept. Jam Str Jath. U.F.S. di. 12 request you 12 inform mili So William Mitchell-Thomson that The. (Signed) R. A genior. J. Smeaton has declined the offer of app." as Postal Clerk and Jelepophist in the Post and Telipaphs Dep" ? Kenga and lizanda... 2. The S. ZS. would therefore beford if

un After & app toutd propries to offer the app! 15 1 H. R. Senior, the candidate tust mentioned in the lost inclosed with your letter No 85012/27 & the 6 ? Setst , and he would beglad if the enclosed letter contains the open with enclosures, Junght the forwarded 15 Mr. Serior

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(Signed) R. A. WISEMAN.

(No 6).

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Je fourfo la GPO. 10200/20. in the application 22 september 1927 Horya. Horya.

I am directed to inform you that subject to your being passed as physically fit for corvice it is proposed to select you for appointment as a Postal Clerk and Telographist in the Posts and Telegraphs Department of Kenya and Uganda, with colory at the rate of £378 per annum, rising by annual increments of £18 to £480 per annum, and thence by £20 to £600 per annum, subject to the passing of efficiency bars at £426 and £480. An outfit allovance of £30 is payable on first appointment.

The conditions attached to appointments 2. in Bast Africe are shown in the following memoranda which are enclosed:-

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Regulations for the Employment of Officers

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Drap. In Seel 5. 1027 In feffices 4/10 fr To four to to GPO. 10 four to the different 22 sopherabor 1927 10200/19. With different Doctober. Wood war for the four the fourther.

I am directed to inform you that subject to your being passed as physically fit for service it is proposed to select you for appointment as a Postal Clerk and Telegraphict in the Posts and Telegraphs Department of Kenya and Ugands, with calary at the rate of £372 per annum, rising by annual increments of £18 to £480 per annum, and thence by £20 to £500 per annum, subject to the passing of efficiency bars at £426 and £480. An out£it allowance of £30 is payable on first appointment.

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You are, however, to understand that you will be subject to any regulations which may be hereafter introduced by, or with the approval of the Secretary of State.

Copies of "Notes for Officers appointed to Kenya and Uganda" and "Hinte on the Preservation of Health in East Africa" are also enclosed.

3. You will be paid half salary as from the date of embarkation for East Africa, and full salary as from the date of arrival at Mombasa.

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4. You will be seconded in the first instance from the Home Service for a tour of S0 months in East Africa with Acave incidental thereto, on the understanding that the periods of your secondment (including passages and leave as well as the time spent in East Africa), shall not exceed three years. At the end of that Econo, for

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It is necessary that you should understand that you are liable the sample either in Kenya or Uganda and that you may be transforred from either of these territories to the other according to the requirements of the Government.

6. It will be within the power of the Governor of Kenya to determine your appointment at any time within the period of your seconding, should be think fit, granting you a free passage to this country and the leave for which you are qualified by your service in East Africa. In that event, provided that you are physically fit, and that your official conduct has been satisfactory, you will revort to the Heme Service, at the expiration of your leave or as seen thereafter as there is a vacancy.

9. If you are prepared to accept this offer of appointment, you should precent yourself at once to the Medical Adviser to this Department, whose name is given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and the will send his report dire of

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It. I am to request that in the overall of your not accepting this offer, you will return the enclosures to this letter.

I am,

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Your obedient servant,

(Signed, W. C. BOTTOMLEY.

(Signad D & WISEMAN;

X.10200/1927 Kenya

Mr. Seel (0 /9 Mr. allen / Me

Mr. E. J. Harding. Sir C. Strachey.

Sir J. Shuokburuh.

Sir G. (Frindle.

Sir C. Davis.

Sir S. Wilson.

Mr Ormsby-Gore

Lord Lovat.

Mr. Amery.

DRAFT.

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R. J. Brimblecombe, Esq. G. M. Barr, Esq. J. Smeaton, Esq. W. Sherwood, Esq.

Regns for Empt. etc. Model Pensions Ordce. "Notes for Officers etc." "Hints on Preservation etc." Downing Street,

22 September, 1927

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Sir,

I'I m direct d to inform

you that is junct, is your being .

ps. sed as physically fit for service,

it is proposed to select you for

appointment of a Postal Clark and

Telegraphist in the Posts and Tele-9 and no.19 10 anstrong Dept. of Kenya endalleande.

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Regulations for the Employment of

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I am, etc.

(Signed) W. C. BOTTOM FM

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X.10200/1927 Kenya

Mr. Seel 10 /9 aller 12 Mr. Mr. Mr. E. J. Harding. Sir C. Strachey. Sir J. Shuckburgh. Sir G. Grindle. Sir C. Davis.

Sir S. Wilson.

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Mr Ormsby-Gore

Lord Lovat.

Mr. Amery,

DRAFT. for conson

The Secretary,

General Post Office.

Sept. MacDonald

Downing Street, 1 22 September, 1927.

Sir,

I am directed to acknowledge the receipt of your letters of the 2nd and the 6th of September No.83012/27) regarding the selection of candidates to fill four vacant posts of Postal Clerk and Telegraphista in the Posts and Telegraphs Dept. of Kenya and Uganda. Of the candidates recom-2. mended in your letter of the 2nd of September, it is observed that Mr. A.J. Scott is 38 years of age, which is three years in excess of the usual maximum age limit for candidates appointed to the Colonial Service. It is also noted that Mr. S.H. Head is at present serving under secondment with the Sudan Govt., and it has

the S. J.S. andridant has pet oblycid, en decides that these two

candidates should not be offered appoint-

3. Of the candidates mentioned in your letter of the Sth of September, it is observed that in. Cumming is not considered equal in merit to those in the original list, that Mr. Ogg is comparatively inexperienced. The choice would, therefore, mean to lie between the seven candidates contioned in the enclosure to your letter . the 2nd of September, with the exception Messre. Head and Scott. In the cirenergia it is not considered necessary, us yound (... is and ... 10 (... rtic darly in view of the considerable sount of travelling which would be involved in any engeavour to have the review. paining five candidates interviewed, that the further assistance of Mr. MacDonald suld be invited, and it has accordingly est decided to offer appointment to

Messrs.

Messrs. Brimblecombe, Barr, Smeaton and Sherwood. I am, therefore, to enclose **A** letters addressed to these gentlemen containing the offer of appointment, and to request that Sir William Mitchell-Thomson will be so good as to cause these letters to be forwarded to the candidates.

4. A copy of the letter which is being sent to Mr. Meedonald is enclosed.
4. I am to request you to convey to the Postmaster General the thanks of the S. of S. for the assistance Eiven in the selection of candidates for these appointments.

l am, etc.,

(Signed) W. C. BOTTOMLEY,

Your reference 10200/27 . GENERAL POST OFFICE, P.O. reference 83012/27. All communications should be addressed to THE SECRETARY, General Post Office LONDON, E.C. RECEIVED September, 1927. 8 SEP 1927 බ COL. OFFIC Sir.

With reference to your letter of the llth of July and the Post Office reply of the 2nd instant concerning nominations to four posts for Postal Clerks and Telegraphists in the Posts and Telegraphs Department of Kenya and Uganda, I am directed by the Postmaster General to give the following particulars of two further candidates from the Inverness Post Office. These candidates were seen by Mr. W.G.M.MacDonald, on his own initiative while in Scotland, and it is understood that he desires that they should be considered for appointment with the other candidates put forward:-

Name	Rank	Office	· · · · · · · · · · · · · · · · · · ·	
		VIIIGe	Age	Service began.
W.A.Cumming	Sorting Clerk and Telegraphist	Inverness	24	13 November 1921.
J.Ogg	-do	do.	22 <u>3</u>	l February 1923.

The Under-Secretary of State, COLONIAL OFFICE.

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With reference to the telephone conversation with Mr. Seel resperday, from which it is understood that it is not seeline to interview the denoidates, I am to day that the other in which the conditates more were arranged in the letter of the kne instant was that of their relative confil of the kne instant was that of their relative confil of the kne instant as for as this office and is a continue to is continue to the placed offer all the on the ordinal list. Mr. Cap were not all the on the ordinal list. Mr. Cap were not all the on the ordinal list. Mr. Cap were not all the on the ordinal list. Mr. Cap were not all the on the ordinal list.

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The Fratest Lervest.

Your reference 10200/27. P.O. reference 83012/27. All communications should be addressed to THU Size DETARY. General Post Office

Sir.

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GENERAL POST OFFICE, LONDON, E.C.L.

& September, 1907.

With more nonce to your letter of the lith of July requesting the Postmähter General to noninate candidates for secondment to four routs for Postal Clerks and Telegraphiats in the Posts and Telegraphs Department of senya and Dganda, I am directed to inform you that the appointments have been brought to the notice of the staff and a statement is enclosed giving particulars of the seven most suitable candidates who have rate applications for the posts. All the candidates are well cualified in Postal and telegraph work.

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If Tr. b.G.T. MacDonall, Assistant Postmanter-General of denum and Upersia devices to interview these candidates, the Foutmaster General would be glad to learn the date and time on which it would be convenient for him to attend for that purpose at the General Fost office. It would be desirable if a week's notice could be given in order that arrangements

The Under Secretary of State, COLONIAL OFFICE.

arrangements may be made for summoning the candidates. Any cost, e.g. travelling expenses in connection with the interviews, will no doubt be refunded to the Post Office by the Colonial Office.

I am, Sir,

Your obedient Servant,

H. I Tawhat phi teacting

Recommended candidates for appointment as Postal Clerks and Telegraphists in Kenya and Uganda.

	Name	Rank	Office	Age	Service began
	R.J.Brimblecombe G.M.Barr	S.C.& T.	Birmingham	- 29	21 February 191
-		do.	Oban	28	21 August 1916
	S.H.Head	Clerical Officer	Inland Section, London Postal Service	27	22 Sept. 1916 (Mr.Head was (seconded on (14 Nov.1925 for (3 years as an (Asst.Supt. of (Posts under Sud Government and (at present serv (in that capacity)
A	J.Scott	S.C.& T.	Dalkeith S.O. Edinburgh	38 -	
'	.Smeaton	do.	Montrose	33	13 November 191
. W.	.Sherwood	do.	West Hartlepool	31	16 November 191
н	.R.Senior	do.	Trowbridge	58 	28 November 192

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Africa)

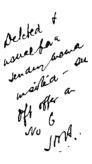
Sir,

I am directed by Mr.Secretary Amery to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as a Postal Clerk and Telegraphist in the Postal and Telegraph Department of Kenya and Uganda, with salary at the rate of £372 per annum, rising by annual increments of £18 to £480 per annum, and thence by £20 to £500 per annum, with efficiency bars at £426 and £480. An outfit allowance of £30 is payable on first appointment.

2. Furnished quarters when available will be provided by the Government free of rent, but not of rates or other similar outgoings. When such quarters are not available, temporary accommodation is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. Free second class passages will be provided to and from East Africa, and a free pass over the Kenya and Uganda Railway between Mombasa and the prace at which you are stationed.

3. You will be paid half salary as from the date of embarkation for East Africa, and full salary as from the date of arrival at Mombasa.

4. You will be seconded in the first instance in the Home Service for a tour of thirty months in East Africa, and the leave incidental thereto, on the understanding that the period of your secondment (including passages and leave as well as the time spent in East



Africa) shall not exceed three years. At the end of that period you may either be confirmed in your appointment on the permanent establishment in East Africa, if your services have been satisfactory and are still required by the Government, or you may revert to the Home Service. In the former case, you will retain your title to pension in respect of your service at home, calculated separately upon your home service and salary in accordance with the provisions of No.9 of the Rules of the 31st of July, 1911 framed under Section 7(1) of the Superannuation Act 1909. If on the other hand, you revert to the Home Service, and ultimately regire from that Service under conditions qualifying you for a pension, you will receive pensions calculated separately in respect of your service in East Africa and your home service in the manner explained above. The Imperial Government is not a Scheduled Government for the purpose of Part II of the Regulations under the model Pensions Ordinance.

6. The death gratuity for which provision is made under Section 18 of the Model Pensions Ordinance is payable, subject to the same conditions, in the case of an officer who dies" while seconded from the Home Civil Service.

7. It is necessary that you should understand that you are liable to serve either in Kenya or Uganda, and that you may be transferred from either of these territories to the other according to the requirements of the Government.

8. It will be within the power of the Governmer of Kenya to determine your appointment at any time within the period of your seconding, should he think fit;

granting

granting you a free passage to this country and the leave for which you are qualified by your service in East Africa. In that event, provided that you are physically fit, and that your official conduct has been satisfactory, you will revert to the Home Service, at the expiration of your leave or as soon thereafter as there is a vadancy.

9. If you are prepared to accept this offer of appointment, you should present yourself at once to one of the Medical Advisers to this Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. You should also complete the enclosed medical history form and hand it to the Medical Adviser at the time of your examination. His fee will be paid by the Government, and you will be refunded your third class railway fare.

10. If the kedical Adviser's report is satisfactory you will receive further instructions regarding your passage. You should state, in your reply to this letter what is the earliest date at which you can be ready to sail in the event of your final selection.

11. I am to request that/the event of your not accepting this offer, you will return the enclosures to this letter.

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I am directed by Mr.Secretary Amory to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as a Postal Clerk and Telegraphist (Telephonists) in the Postal and Telegraph Department of Kenya and Uganda, with salary at the rate of $\frac{271}{4400}$ per annum, rising by annual increments of $\frac{21}{400}$ for annum. An outfit allowance of 230 is payable on first appointment.

2. Furnished quarters when available will be provided by the Government free of rent, but not of rates or other similar outgoings. When such quarters are not available, temporary accommodation is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. Free second class passages will be provided to and from East Africa, and a free pass over the Uganda Hailway between Hombasa and the place at which you are stationed. Arr. 1973 ett. 1926. 3. Lemoranda showing the general conditions Arr. 1973 ett. 1926. 3. Lemoranda showing the general conditions attached to appointments in Kenya and Uganda, the pay Arr. 200 May 200 orrangements in losser and the fensions/regulations are M. 1107. M/an enclosed herewith. You should, however, understand that you will be subject to any segulations which may hereafter be introduced by; or with the nanotion of the Secretary Col. Regns. of State. A copy of the Colonial Regulations is also enclosed.

> 4. You will be paid half salary as from the date of embaringtion for East Africa, and full salary as from the date of arrival at Membasa,

5,4 You will be seconded in the first instance in the Home Service for a tour of thirty months in East Africa, and the leave incidental therato, on the underatanding that the period of your secondment (including passages and leave as well as the time spent in Hast Africa) shall not exceed three years. At the end of that period you may either be confirmed in your appointment on the permanent catablishment in East Africa, if your services have been satisfactory and are still required by the Government, or you may revert to the Home Service. In the former case, you will retain your title to pension in respect of your service at home,

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29 calculated separately upon your home service and salary in accordance with the provisions of No.9 of the Rules of the 3kst of July, 1911, framed under Section 7 (1) of the Superannuation Act 1909. If on the other hand, you revert to the Home Service, and ultimately retire from that Service under conditions qualifying you for a pension, you will receive pensions calculated separately in respect of your service in East Africa and your home service in the manner explained above, he shift but vinnent to the herpose of last 7. It is necessary that you should understand that you are liable to serve either in Kenya or Uganda, and that you may be transferred from either of these territories to the other according to, the requirements of the Government.

It will be within the power of the Governor of Kenya to determine your appointment at any time within the period of your seconding, should be think fit, granting you a free passage to this country and the leave for which you are qualified by your service in East Africa. In that event, provided that you are physically fit, and that your official conduct has been satisfactory, you will revert to the Home Service, at the expiration of your leave or as soon thereafter as there is a Vacancy.

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. If you are prepared to accept this offer of appointment, you should present yourself at once to one of the medical Advisers to this Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. You should also complete the enclosed medical history form and hand it to the medical Adviser at the time of your examination. His fee will be paid by the Government, and you will be refunded your third class railway fare.

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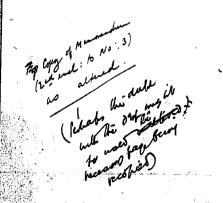
inform me at sh to accept ish to accept the <u>carliest</u> for East Africa, name and whom communicaaboence. appointed to

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10200/1927 Kenya Mr. Cliffe Mr. Allen MrMr. E. J. Hard N.8.5 Sir C. Strachey. ausit Sir J. Shuckburgh Sir G. Grindle. Sir C. Davis. Sir S. Wilson Mr. Ormsbo-Gore. Earl of Glarendon. Mr. Amery.

DRAFT.

The Secretary, Ġ.P.O.



(Auxilato

Downing Street. July, 1927.

Sir

I am etc. to request you to inform the P.M.G. that it is desired to fill four vacancies for Postal Clerks and Telegraphists in the Posts and Telegraphs Dept. of Kenya and Uganda by the selection of candidates from the Home Service.

2. A memorandum giving full particulars of the conditions of the appointmagts is enclosed, and I am to request that, if Sir William Mitchell-Thomson sees no objection. candidates may be recommended for secondment to these appointments. It would be convenient if, say, six candidates might be recommended in order of merit, in order that there may be a reserve of candidates should

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the first instance , first relucied be a mble for any 41 . to this price prointmont. G. I ... J. t. Mr. W. G. McL. 1 P.F.G., Kelja and Ujanda, γ. the second states and the second south . . Jahr and to be in porchast if the lature Algebra ... If it help, Mr. M edonall will be A data to G.P.O. to i Corview l'Annala - il a which may the cour-level of mish erri formation The number be placed in - i fri din. His sälter till be Solution, for the Columba, W.

I ., etc.,

for (Signed) WCGEBOTTONU

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23 JUN 1997 **0 0 1**0 G 20 4 GOVERNMENT HOUSE, NAIROBI, KENYA, 22⁷⁶May, 1927.

Sir,

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No. 373

I have the honour to transmit a copy of a letter from the Postmaster General in regard to vacancies in the grade of Postal Clerks and Telegraphists in the scale £372 by 18 to £480 by 20 to £500 with efficiency bars at £426 and £480.

2. It will be observed that three vacancies exist at the moment and that a further vacancy will occur on the transfer of Mr. C.R. Rowlands to Nigeria - vide Kenya despatch No.334 of the 13th of May. The Postmaster General asks that these vacancies may be filled by the selection of suitable candidates from the Home Service and I shall be glad if arrangements can be made with the British Post Office authorities accordingly.

m 3. Mr. W.G.M. MacDonald, Assistant Postmaster General, who will arrive in England on leave about the 23rd of July would be prepared to assist in the selection, if necessary.

> I have the honour to be, Sir, Your most obedient, humble servant.

J.h. T. hortent

ACTING GOVERNOR

THE RIGHT HONOURABLE LIEUTENANT COLONEL L.C.M.S. AMERY SECRETARY

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L.C.M.S. AMERY, P.C., M.P., SECRETARY OF STATE FOR THE COLONIES, DOWNING STREET, LONDON, S.W.

16th May,

The Hon. The Ag. Colonial Secretary.

'E" . 654/27

Nairobi.

RE: VACANT POSTS IN THE POSTS AND TELEGRAPHS DEPARTMENT.

A shall be glad if the Secretary of State may be asked to request the British Post Office to select, as early as convenient, four candidates for service in this Colony as male Postal Clorks and Tolegraphists.

2. A memorandum of particulars is attached in the form of a draft notice for insertion in the British Post Office Circular.

3. There are, at the moment, 3 vacancies on the authorized establishment and there is one impending vacancy consequent on Mr. Rowland's transfer to Nigeria.

4. It may be of interest to mention that, when the scheme for recruiting local Europdan youths for training as Postal Clorks and Telegraphists in this service was sanctioned about 3 years ago, it was thought that recruitment from home would have largely ceased by the present time. Notwithstanding, however, the efforts which have been made -advertising in the Press and circularising the schools -local youths have not been forthcoming for the wacancies available.

5. Mr. MacDonald, Assistant Postmastor General, will arrive home on leave about the 23rd July and will be in London at least until the let August. If it will be of any help to the British Post Office authorities, he will be glad to attend at the General Post office to interview London

P.T.O.

candidates.

WINT MORICE FOR BRITISH FORF OFFICE CIRCULAR.

candidates at any time that may be convenient while he is in London. Later, he will be glad to furnich, any information he can to candidates who may be placed in communication with him. His address will be c/o Crown agents.

Dicti. to N.

(Signed) T. Fitzgerald.

C. V. D. States

distant.

EERYA AND UGANDA.

(MALE), POSTS AND TELEGRAPHS DEPARTMENT.

The Postmaster General has been requested to invite applications for the above montioned appointments.

/ gualifications:--

Candidates should not be less than 24 years of ago with at least 4 years' established service. They should possess a thorough knowledge of Fostal work and be able to send and receive telegrams at not less than 30 words a minute, proference being given to those candidates possessing one or more of the undermentioned qualifications.

- (a). Fractical experience in the working of duplex wheatstone lines,
- (b). Practical experience in the working of Tole raph Printing Instruments, especially lole types
- (c). Whoatstond punching at not less than 20 words, per minute,

Salary

2372 a year rising by annual increments of 218 to 2480 and by 220 to 2500; with officiency bars at 2426 and 2480. There are higher appointments which are filled by promotion from fostal Clerk and Telegraphict of

Half delary is psyable from date of embalantic in England, and full salary from date of arrival in East Africa.

An outfit allowance of £30 is granted to myan

Outfit Alloutanoo ;--

the purchase of the necessary outfit on first appointment only. This allowance, or such part of it as the Government may direct, will be liable to be refunded in the event of the officer culture the service of the Colony before completing a tour of mervice for reasons other than these of physical or montal infirmity.

/ quarters:---

Quirters from of rent (but: not of rates or similar suitedings) are provided, or an alloyaned in liou; the allowance in lieu is 15 per cent of the initial salary of appointment with a minimum of 250 per sumum,

Lonvo and Passagoer-

Free socant class passages between the United Singlement Kenya at the beginning and termination of period of ongegement. Leave is granted on the badle of 23 or 3 days "vacation" with full pay in England for such month of readent sorvice, hereording to the station where an officer has sorved. If an officer returns for further gorvice, "roturn leave" is given for an Equal period. The time spent on the voyage from or to Kenya is excluded from the period of leave as reakened above and full pay is allowed for the voyage.

Ponsions and Gratuition

If an officer remains permanently in Colonial employment, he retains his title to pension in respect of his service at heme, calculated separately upon his home service and salary in secondance with the provisions of He. 9 of the Hules of the Slot of July, 1911, framed under Section 7(1), of the Superannuation Act, 1909. If on the other hand, he reverts to the home service and ultimately retires from that service under conditions qualifying for

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ponsion, he will receive pensions calculated separately in respect of his service in the Colony and his home service in the manner explained above. The age for retirement in the Colony is fifty. For reckoning ponsion, the value of free quarters (taken as 15 per cent of the initial salary of the grade) is included in o calculated at panaionable empluments, and two years' service counts as rate of one died and eight 1. Ov, after 20 years! Colonial corvice an officer He curla es to poties on pension receives 30/60ths (not 20/60ths) of venocomable remal , Se his ponsionable encluments. Ou certain Carditrais Can office may elect & receive & man grahil & reonded penoca Travelling Allowances and Local Transport ;--

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Travelling allowances and free transport in the Colony are provided in accordance with the local regulations.

Medical Attendance: --

Government officers receive free medical attendance while in the Golony (but not in England) from the Coglonial Medical Staff.

Widows' and Orphans' Fension Scheme: --

Officers will be required to contribute to the East African Widows' and Orphans' Ponsion Scheme at the rate of £38 per annum whilst salary does not exceed £400 per annum and at the rate of £24 per annum when salary exceeds £400 but does not exceed £500 per annum.

Conditions of Appointment:--

The selected officers will be seconded from the Home Service in the first instance for a period of 30 months with leave incidental thereto. At the end of that period they will be given the option of reverting to the Home Service or transferring permanently to the

S. S. Turner with

Colonial .

Colonial service subject to a satisfactory report on their services. If at the ond of the period for which the officers are accorded it is decided not to continue their services in the Colony, or if they should then desire to return to the Home Service, they will be allowed to revort to their former position as seen as a vacancy is available without loss of semiority and at the basic pay they were receiving at the time of their departure from this country (with bonus at the rate appropriate to the time of their roturn) subject to proof of satisfactory conduct and physical fitness.

It will be within the power of the Golonial Government to return to this downtry may officer who is found to be temperamentally unsuited for chologment in the Golony, but this will not affect the right of reversion to the Home Service.

Officers will be required to serve at any office in Kenya or Uganda.

If a selected officer is married and vishes his wife to accompany him to the folony, or join him before he has corved for six monther he must obtain the permission of the Governor. A grant of he is payable towards the cost of the passage tickets of an officer a wife and/or family ones in each direction during a tour of corvice.

Dont of Living

Recent quotations from boarding optablishme in Mairobi -- the dost of living at migh place may recarded as average -- show that single addits can obtain lodgings and board of good piendard for abon.

£18

ElS por month. To this hap to be added the cost of such items as transport, lambary and repression which are inreely dependent on individual tastes. Housing accommodation for married officers is scarce and semewhat difficult to obtain.

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10200 / 27 Kenya . Mr. Hazlerisz 25/3/27 Coais & Sent Mr. allen Matarce 6. 30 fm 25" March 27 X Mr. Strachey. Sir J. Shuckburgh. Sir G. Grindle. $\frac{C.}{R} = \frac{D}{2}$ Sir C. Davis. Sir S. Wilson. 25" march Mr. Ormsby-Gore Earl of Clarendon. Mr. Amery. Your telm 1st march no. 66. DRAFT. no objection to your approaching Jelm (Code.) Gost of Union of South aprica as for fored Little new to fitting vacancies Gov. nairobi : Pesty & Telegraphe Department but suggest you should consider S.B. STREDWICK Ports Κ. and Pelegraphs Department Tangamyika Territory for post of Assistant Telegraph Enquier I now sept tozen Alt dish.

TELEGRAM from the Acting Governor of Kenya to the Secretary of State for the Colonies. Dated 1st March. (Received Colonial Office 4.48 p.m. 1st March, 1927).

arch

66. Ist March. Request your approval to approach the South African Government with a view to filling the following vacancies which exist and will occur during this year in the Posts and Telegraphs Department Head XXI of Estimates. Item 13 one Assistant Telegraph Engineer Item 17. 2 Electrical Mechanicians Item 18. 4 Telegraph Inspectors. Item 60 (23) one telegraph Storekeeper.

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Postmaster-General when recently in England discussed the question with the British Post Office Engineering Authorities and anticipates difficulty in obtaining suitable applicants from England.

PUBLIC RECORD OFFICE

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