

2

1. ----- Ag. Gov's Dep. Northcote ----- 2nd March, 1927.
148.

Recommends that the Administration be categorized as stated.

(a)

Mr. Allen

with 35164/28 below

draft bills.

We learn from the ~~letter~~ ^{X Uganda} ~~and~~ ^{legislation} enclosure No. 2 on X.4009/27 that Kenya was going to propose the omission of the title Assistant District Officer. It may be noted that Kenya now propose that the officer in charge of a district should be known as District Commissioner of the — District on 14009/27 it was to be District Officer - in charge of — District. The latter nomenclature seems preferable as the titles District Commissioner and District Commissioner are being generally abolished ^{and it} ~~there~~ would also conform with the provisions of the Uganda Ordinance on No. 1, X.F.20.1926.

The grading proposed within the rank of District Officer corresponds with the usual efficiency bars. But as officers now proceed automatically on the long scale from £475 to £1200 (subject of course to their passing the

B

X. 10246

X. 10246

3

efficiency (and), cannot see the
 point of introducing grades
 within that scale, and indeed
 such a step seems contrary
 to the intention of the new long
 scale.

? Ask: approving the general
 division into Cadets, District
 Officers and Provincial Commissioners
 as proposed. Have as at A1
 outline regarding the title of an
 officer in charge of a particular
 district and put as at B
 regarding the grade proposals
 saying that in view of this it is
 not thought desirable to divide
 officers on the new long scale
 into grades, which should accordingly
 be omitted in the categorization.

Col Cliffe

I agree I think hence 25.11.27
 might well be passed & fall into line.

W. H. Allen (6/11/27)

Dis. has been considered - the introduction
 of grading will be there, and there
 let us see if it

W. H. Allen

2. 10. 27

After discussion I have not yet
 decided to have approval.
 I am not prepared to refer to
 "Provincial Commissioners" but which will
 refer change to be as it is on the
 few institutions but which may
 understand. All of that label is
 except the new commission of
 grading has to be long scale to appear
 with money

see HM
& alterations

Mr Hart to see

HM 20/6 En 436 (hard) 2. 10. 27

X/0246/27 4

KOMPA

2

Mr. Clive 10.10.27
115

Mr. E. J. Harding

Sir C. Streetley

Sir J. Shuckburgh

Sir G. Frindley

Sir G. Davis

Sir S. Wilson

Mr. Oswald Gore

Earl of Charendon

Mr. Amery

10.10
11.24.1927
D 95 4

26 May 1927

Sir

I have the pleasure to acknowledge
the receipt of your
dispatch No. 760 of the
2nd of March regarding
the nomenclature of
Administrative Officers, and

to inform you that I
appear to ~~be~~ ^{be} ~~convinced~~ ^{convinced}
of these officers & as
^{being} ~~convinced~~ ^{convinced}

Principal Commissioners,
District Officers and
Clerks as you before.

I am in this view
that it is ~~the~~ ^{the} ~~case~~ ^{case}

DRAFT.

Keizer, No. 436

DA 4

2. I have the pleasure to
inform you that
Officers holding 4
districts should have
no employment by
District
Commissioners.

2.

proposed in sub-division
the category of District
Officers into grades ^{but}
I would point out that
no ~~Administrative~~ Administrative
Officers were provided
automatically from £475
to £920 on the long
Scale. It is of course
to them passing the
~~the~~ requisite efficiency
bars) the introduction of
"grades" under that scale
seems hardly necessary.

and ~~may~~ ^{lead} indeed to some
inconvenience.

next sheet

~~which the
new long scale was
introduced
before I suggest for
your consideration the
desirability of anything
the proposed Grades in~~

W. L. S. AMERY

RECEIVED
25 MAR 1927
COL. OFFICE



GOVERNMENT HOUSE,
NAIROBI
KENYA

KENYA
No 148

2nd March, 1927.

Sir,

7312

I have the honour to refer to your despatch No.259 of the 14th of February, 1922, regarding the nomenclature of Administrative Officers.

1431

2. The introduction of a long grade together with the abolition of Acting allowance for District Officers renders use of the term "Assistant" inappropriate to officers in the junior grades of this branch of the service. Under the present and more flexible system it is quite conceivable that a fairly Senior Officer with little initiative and energy might find himself serving as assistant to an officer better qualified to take charge of a district while on the other hand a comparatively junior officer of high administrative ability might be placed in charge of a district.

3. The recommendation, therefore, of this Government is that the Administration be
-categorized-

THE RIGHT HONOURABLE
LIEUTENANT COLONEL L.C.M.S. AMERY, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

6
END

categorized as follows :-

Provincial Commissioners	- First Grade	-	£1,350.
"	"	- Second "	- £1,200.
District Officers	- First Grade	-	£840 to £920.
"	"	- Second "	- £720 to £840.
"	"	- Third "	- £600 to £720.
"	"	- Fourth "	- £475 to £600.
Cadets	-	-	£400.

It is further suggested that the Officer in Charge of a District be known by the title of District Commissioner of the----- District.

I have the honour to be,

Si.

Your most obedient,

humble servant,

J. G. Henthorn
ACTING GOVERNOR.