

Kenya

1

No. X/0375

SUBJECT

CO 533/370

*Vacancies for Dist. Agricultural
Officers*

Previous

File 1/287 CA

E 1034 XX/27

Subsequent

15657/29

1927

KENYA

1927

X. 10378

X. 10378

Cost

Vacancies for Agricultural Officers

Previous

File 15257 8a
(K) Lathbury
X. 10343/4

Subsequent

15657/29

Mr. Allen	22/2
Mr. Allen	23/6
Mr. Allen	24/6
Mr. Allen	25/6
Mr. Allen	26/6
Mr. Allen	27/6
Mr. Allen	28/6
Mr. Allen	29/6
Mr. Allen	30/6
Mr. Allen	31/6
Mr. Allen	1/7
Mr. Allen	2/7
Mr. Allen	3/7
Mr. Allen	4/7
Mr. Allen	5/7
Mr. Allen	6/7
Mr. Allen	7/7
Mr. Allen	8/7
Mr. Allen	9/7
Mr. Allen	10/7
Mr. Allen	11/7
Mr. Allen	12/7
Mr. Allen	13/7
Mr. Allen	14/7
Mr. Allen	15/7
Mr. Allen	16/7
Mr. Allen	17/7
Mr. Allen	18/7
Mr. Allen	19/7
Mr. Allen	20/7
Mr. Allen	21/7
Mr. Allen	22/7
Mr. Allen	23/7
Mr. Allen	24/7
Mr. Allen	25/7
Mr. Allen	26/7
Mr. Allen	27/7
Mr. Allen	28/7
Mr. Allen	29/7
Mr. Allen	30/7
Mr. Allen	31/7
Mr. Allen	1/8
Mr. Allen	2/8
Mr. Allen	3/8
Mr. Allen	4/8
Mr. Allen	5/8
Mr. Allen	6/8
Mr. Allen	7/8
Mr. Allen	8/8
Mr. Allen	9/8
Mr. Allen	10/8
Mr. Allen	11/8
Mr. Allen	12/8
Mr. Allen	13/8
Mr. Allen	14/8
Mr. Allen	15/8
Mr. Allen	16/8
Mr. Allen	17/8
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Mr. Allen	27/8
Mr. Allen	28/8
Mr. Allen	29/8
Mr. Allen	30/8
Mr. Allen	31/8
Mr. Allen	1/9
Mr. Allen	2/9
Mr. Allen	3/9
Mr. Allen	4/9
Mr. Allen	5/9
Mr. Allen	6/9
Mr. Allen	7/9
Mr. Allen	8/9
Mr. Allen	9/9
Mr. Allen	10/9
Mr. Allen	11/9
Mr. Allen	12/9
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Mr. Allen	25/9
Mr. Allen	26/9
Mr. Allen	27/9
Mr. Allen	28/9
Mr. Allen	29/9
Mr. Allen	30/9
Mr. Allen	31/9
Mr. Allen	1/10
Mr. Allen	2/10
Mr. Allen	3/10
Mr. Allen	4/10
Mr. Allen	5/10
Mr. Allen	6/10
Mr. Allen	7/10
Mr. Allen	8/10
Mr. Allen	9/10
Mr. Allen	10/10
Mr. Allen	11/10
Mr. Allen	12/10
Mr. Allen	13/10
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Mr. Allen	28/10
Mr. Allen	29/10
Mr. Allen	30/10
Mr. Allen	31/10
Mr. Allen	1/11
Mr. Allen	2/11
Mr. Allen	3/11
Mr. Allen	4/11
Mr. Allen	5/11
Mr. Allen	6/11
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Mr. Allen	31/11
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Mr. Allen	2/12
Mr. Allen	3/12
Mr. Allen	4/12
Mr. Allen	5/12
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Mr. Allen	21/12
Mr. Allen	22/12
Mr. Allen	23/12
Mr. Allen	24/12
Mr. Allen	25/12
Mr. Allen	26/12
Mr. Allen	27/12
Mr. Allen	28/12
Mr. Allen	29/12
Mr. Allen	30/12
Mr. Allen	31/12

Mr. Allen (vice name)	7/8
Mr. Allen	14/8
Mr. Allen	20/8
Mr. Allen	26/8
Mr. Allen	31/8
Mr. Allen	1/9
Mr. Allen	7/9
Mr. Allen	13/9
Mr. Allen	19/9
Mr. Allen	25/9
Mr. Allen	31/9
Mr. Allen	7/10
Mr. Allen	13/10
Mr. Allen	19/10
Mr. Allen	25/10
Mr. Allen	31/10
Mr. Allen	7/11
Mr. Allen	13/11
Mr. Allen	19/11
Mr. Allen	25/11
Mr. Allen	31/11
Mr. Allen	7/12
Mr. Allen	13/12
Mr. Allen	19/12
Mr. Allen	25/12
Mr. Allen	31/12

E. A. D. Miller

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

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Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Mr. Allen

Colonial Office June 1947
G.A. Bell

The transfer of Mr. Bellamy will make a vacancy in our type 8 office in King's in 1950. The £2000 he has been £2000 within the next 3 weeks whether they propose to promote an out type 8 office or whether they will ask for one of our scholars abroad in 1952 was completing. There is one (Oates by name) who has been in King's since 1945 & return.

(I don't think Benjamin at Mr. L. getting the job goes to Mr. Butler who was his great friend at Cambridge. It is now as ready to return home 2 or 3 years ago because he was so little as to know! Like he has really done better in New York.)

July 11 6 47

246

~~RESTRICTED UNDER STATUTE~~
The Nigeria tel. June 14 June 1947

~~RESTRICTED UNDER STATUTE~~
June 1947

These vacancies will be filled by local promotion reports. Dir. of ^{Education} who will shortly be in England be consulted as to filling of vacant vacancy by a Trinidad Scholar.

Mr. Allen

Please see Mr. Bell's minute

on ship accident
? telegraph as in date forward

Should think a share Mr. Cliffe
Suggest doing the local work down
but no can be put as 25/11/27
at hand.

Mr. Allen
12/6
above

Let Sel. to only comm / 24 June 1927

~~RESTRICTED UNDER STATUTE~~ Mr. Parker 2 July 1927

Wishes to postpone local franchise. Ag. Dir. of Inq. is
of opinion that Sel. and Watts should receive money
with remainder of school. Vesp. follow.

Mr. Allen

Mr. Sel. only would see.

And a note to make to S.O. on
Mr. Holms annual.

Mr. Cliffe

to Sel.

Mr. Allen

7/7/27

Mr. Cliffe: We suggest the proposed telegram of
24/6 in the belief that the salary of
an officer of the school was £500-£600. We now
suggest a figure of £500-£600. We now
understand it to be £600-£700. Mr. H.
Holms is confident that it is £480-£700.
There is a scholar (a Mr. Co. Bates) who would
beverage; but it is rather unlikely that he

we want to start at £370 a year. About 10
£480 would be the proper figure. £600 would
be too high. Mr. Holms wishes to see the
table early in Aug. & submit a
recommendation. For the best of Apr.
office there are Mr. Watt & Mr. Leckie
to be considered; but of £600 is really
the critical figure. Provisional Post
Mr. Leckie is like to consider (if) some
of the expenses were like Mr. Bay, Mr.
Hedder, Mr. Stradman & others.

For the best of Apr. office post without
a number of quarters (mostly from) as was
advised it.

The important thing is that we should
know definitely about the salary of
Mr. Sel. before Mr. Holms sees Mr. Bates.

July 21. 27

Mr. Allen

The position as regards this scale of
salary is the -
In the Anomalies despatch (1926/27)
King recommended £400-£700, but in
our despatch of Jan 3. 27 in answer
to that it is stated that the end grade
of the salaries of officers in the

Agri. Council Dept. should be held
 non-possessing the report of Lord Curzon
 Committee to Dept of the Interior
 the adjusted scales were passed by
 Legislative Council (see No. 16 on p. 8435 G.A.
 Bishop and I think it can only be
 when a copy of the recommendation in
 5370/10 that the adjusted scale meant
 is £600 - £720. On this assumption, it
 is suggested to Mr. G. Bailey that Scale
 made it is also the scale given by
 Mr. Lambing in his P.I.

do not like to go against Mr
 Roberts' opinion. Though I am inclined
 that £600 - £720 is right we could of
 course recommend by telegram to Dept
 doing so we might want the despatch
 printed in No. 15, which may contain
 an indication on this point

7.00.20 and S.V. August 5th of nothing

1000
 Mr. Cliffe
 It is the best Uganda (then 22 vi 27
 but as a best 1000) rates at £480
 but the "enormous" Dept. class calculations
 £600 is Kenya. If the Dept. does not
 clear the point it will probably be
 necessary to let what is proposed
 to Dept. Base
 2577/2000

Major Furse
 Mr. Allen

Need see previous minutes, also Mr.
 Holm's manuscript letter of 4th August on
 file of dates below. The difficulty of offering Oats
~~the vacancy~~ for an Asst. Agricultural Officer
 at £372 is that the junior grade in the other E.A.
 Dependencies begins at £410 ^{plus 10%} if Oats ~~is to go~~
 either to Tanganyika or Uganda here? Start at that
 figure. Mr. Holm therefore recommended that instead
 of appointing 1 Agricultural Officer, 1 Asst.
 Agricultural Officer, 2 Asst. Agric. Officers should be
 appointed, Oats to be one of them. (The other two
 be filled in the ordinary way with a starting salary
 of £372 - see have attached) And he recommended
 that Oats should enter on scale £372 - 18 - 40 - 44
 at £444

Leslie & Watt, whom Mr. O.A.G. in his
 telegram of 5th July recommended for consn, are
 at present receiving salary at the following rates
 (Danzon's list from E.A. Dept):
 Watt £444 - next increment Dec 1928
 Leslie £390 - next " May 1928
 If the two Asst. Agric. Officers are appointed, as

X. 10378/27
 Mr Holm's recommendation, then the question of the promotion of these two men will not arise, but in case Mr Holm ^{does} not want to put Oates into the Ass^t Agric Officer grade above ^{Walt} ~~Walt~~, which w^d have to be done if Oates were to be offered £4450. Oates, however, w^d accept £4400 which is the same as Walt is getting.

With the Kenya Dept please say whether Mr Holm's proposal can be approved, or if necessary will they telegraph to the Kenya Govt (Mr Holm suggested a telegram) for Mr Oates to know as soon as possible as if Oates is to go to Kenya, etc can then allow call his other scholars.

~~Mr Holm's proposal is that Oates should be promoted to the grade of Ass^t Agric Officer with effect from 1st July 1952. This would require the approval of the Kenya Govt. Mr Holm suggests that a telegram should be sent to the Kenya Govt to this effect. It is suggested that the Kenya Govt should be asked to advise Mr Holm as to whether this proposal can be approved. If approved, Mr Holm will telegraph to Mr Oates to advise him of the proposal. Mr Oates will then decide whether to accept the proposal. If Mr Oates accepts the proposal, he will be offered a salary of £4400 per annum. If Mr Oates does not accept the proposal, he will remain in his present grade with a salary of £4450 per annum. Mr Holm is very anxious that Oates should leave for Kenya as soon as possible if his recommendation is approved. The Agric Dept is that Oates should be offered £4400 per annum.~~

Mr Holm is very anxious that Oates should leave for Kenya as soon as possible if his recommendation is approved. The Agric Dept is that Oates should be offered £4400 per annum.

X. 10378/27
 As to the point about the salary of Agricultural Officers, the deep pit in (N^o 6) says nothing on the immediate point. Mr Holm's proposal, however, gets over any difficulty. As he proposes to start Mr Oates at a fixed salary of an Agricultural Officer is £4500 or £4600. But I accumulate for further consideration of the difference between the junior grade in Kenya & the junior grade elsewhere which is referred to in the Acting Director's letter of the 7th July (enclosed to N^o 6).

K. S. Blackie
 5.8.27

R. S. Evans

6.8.27

~~Mr Holm's~~
 Mr Holm's

We must clearly invite Kenya to help making the proposed alteration in the arrangements for these appointments.

Com. Secy

Mr Holm

6.8.10.1957

Lucas

✓ Tel cons to Gov 10th Aug 27

Mr. Jeffries

Reference your minute of the 17th Aug on grain

Ship attacked, I can only suggest that, as Mr. Holm is in here constantly about the filling of his vacancy, an opportunity might be taken, ^{for one of us} to raise the point with him. The remarks of his own Acting Director in the welcome to the despatch of the 8th of July are affad ~~an~~ a good reason for alluding to the matter again, & we could speak here purely from the point of view of recruitment. I am not sure whether Mr. Doby said anything to him on the matter before he went on leave. I rather expect he did in an indirect way at any rate, as a proper of the difficulty of putting Doby in at #072. Mr. Doby comes back next week. Do you agree that we might do this, if a convenient opportunity occurs? If so, could these papers be circulated to me next week, so that I could speak to Mr. Doby first of all.

K.W. Maxted
17.8.27

No objection at all, but Mr. Doby has I have discussed this with Mr. Holm many times.

Offshore
18.8.27

~~the papers are to be circulated again~~
Perhaps the papers be circulated again ^{to the same} ~~to the same~~
The papers are wanted by X.P.A. & I am returning them for the moment.

K.W. Maxted
21.8.27

~~SECRETED UNDER STATUTE~~

A.C. Dawson 23 August 1917

You tel. 10th August. Asst. Agric. Officers

agree

~~SECRETED UNDER STATUTE~~

Mr. C. Dep. Northcott 2 Aug. 1917

Requests no further action be taken towards filling vacancy until such time as Mr. Holm can be selected consulted.

M. Allen

N.S.P.

I have prepared a list for an additional agricultural officer. The agricultural officer in Catterbury, there being the post which it is proposed to offer to Mr. Doby.

No. 9

P.S. Apppts should see this for discussion with Mr. Holm & it is decided to fill this, which is additional to that on 0303, 27 and the Catterbury vacancy. It can add to the P.S. paying some

C.W. Cliffe

In the first instance
before J.F. and also to see to see
* Doby left already
app. to the P.S. already 5/18 stated
the cost of the vacancy
referred to in 6.3.27/1001. 1/9

Mr. J. J. [unclear]

Please see attached note of my
 talk with Mr. Stolman. It is to be
 Dickie I stopped out of the off
 Chapman recently
 Will replace when the P. of [unclear]
 which was 1000 & the next morning
 he would let in [unclear] of this [unclear]
 a bird.

1st sent [unclear] 6
 to [unclear] 1/9

offered appointment
 1/9/27 or 2/7/27 [unclear]

offer to be [unclear] will be [unclear]
 soon before [unclear] [unclear]

written

4/9/27

10 / Tel to [unclear] 23 Sept 27

Mr. C. O. Oalis app'd see [unclear] 30942 E 7

11 / [unclear] 24 Sept, 1927

additional officers required my despatch
 14 Sept. 28 Conf. No local card to recommend

Mr. J. J.

To see we may as well
 await the [unclear] before taking
 action. I suppose you will
 want another V.F.

J. J. [unclear]
 27. 9. 27

Mr. J. J. [unclear] 6 Sept, 1927
 Conf. 88

Requests judgement of best Agric. Officer to fill
 vacancy in connection with establishment of
 Wheat and Horse Breeding Station, State
 Railway and qualifications desired, and suggests
 Mr. John be consulted in selection

Mr. J. J.

J. J. [unclear]
 official

[unclear]
 4.10.27

Mr. Blaxter.

There are actually two
 vacancies. I am not sure
 whether you have a V.F. to
 cover the other. If not we
 will let you have one.

J. J. [unclear]
 4.10.27

Mr. J. J.

V.F. taken - we have a V.F. for the [unclear]
 2/12 vacancy (for which Mr. [unclear] has the order [unclear])
 we were had a V.F. for the vacancy which he

X. 10. 37/41
been filled by Mr Bates. This vacancy was
originally from Agricultural Office, was
later made a vacancy for an agent. This vacancy
being originally a promotion of a teacher,
was never had a V.F., but as the matter has
now been cleared up by the app^l of Mr Bates,
it is clearly no good talking about it now.

K.W. Baxter
4.10.27

Put by:

Agribus

5.10.27

at once

C. C. Heshon, file 18435 E.A. transferred
from T.I. as Asst Agric Officer Kenyer.

137 ——— for app^l 3 November 1927

State by way of Agric represents that appointment
of Agric Officer preferable to appointment of
Inspector of Plantations as such. Salary
proposed 2572 to 2700 commencing at 2500. Suggests
consultation with Holm — despatch follows.

Diffusion All left 27

We had better let Mr. [unclear] see
this. Send him a copy. Write
Mr. [unclear] and send him a copy explaining
that in the letter of reference, the Gov of
app^l of Mr. [unclear] app^l and
Mr. [unclear] 575 employed [unclear]
I was desired that an Inspector
Plantations should be selected in place of

X. 10. 37/41

913

27
I think the [unclear] and that a [unclear]
carried out suitable by him (Mr Bates) &
Mr. Marshall was available. As whether
he writes to make any steps pending the
receipt of the further [unclear] promised
(Mr Bates) that the scale of salary [unclear] was
[unclear] of Plantations was £450 to £720

Insalson of the
Holm will have
165
2/17/27

Do range
J.W. [unclear]
5.11.27

as we are writing to Mr. Holm fairly
frequently about his vacancies, I might as well
write Mr. [unclear] to write. He writes. ~~at once~~

K.W. Baxter
7.11.27

~~Correspondence with Mr. Holm on 11/7/27 for app^l~~
~~Correspondence with Mr. Holm on 11/7/27 for app^l~~

K.W. Baxter
23/11/27

at once

I wrote to Mr. Holm about him a copy of
the telegram of the 3rd Nov (No. 13). He replied
agreeing that of course we must wait for the

14
 further despatch. Meanwhile we are keeping
 on the look out for possible candidates & so
 is he. ^{agricultural} I understand, however, ^{from above} that the
 post of Inspector of Plantations has been
 deleted from the Estimates for 1928 & I have
 told Mr Holm this in a letter which I have
 sent him today.

Nothing definite can happen till the
 despatch comes in, so wait for it.

Kwib
 23/11/27

Recd
 25/11/27

the despatch promised
 in no. 13 hasn't arrived. Ought we to
 remind please?

4/11/27
 13/12

2 Gov Deham Benga 148 — 18 Nov 27
 In copy sent by Mr Holm suggesting
 that app't of properly trained Agric Officers and
 a degree in Agric and for training Agric Dept
 school of Agric is preferable to the app't of Insps
 of Plantations Mr Holm concurs, & the app't be
 made on this line.

Mr Blaxter

To be held now open consult

Mr Holm
 16/11/27
 I have written to Mr
 Holm today & told him
 the diff of the Dept. We should
 be able to do this.

15 To Agents - conts — 20 Dec 1927
 (Offer of app't as Asst Agric
 officer to W.D. Lammiman)
 NO COPY ATTACHED

16 Mr Holm — 26 Dec 1927
 Original letter
 on 11/10/27
 Mr Holm's observations and agrees that a well
 trained Agr officer should be expected performing
 duties efficiently.

I have now told Mr Blaxter
 that the Ests. have been received
 & contain provision for 2 Agric
 Officers in place of the Inspector
 of Plantations.

Bring up when Ests.
 have been approved

Noted

Office
 11.1.28

Mr Blaxter has asked that he
 may have a provisional VF for
 these app'ts. Nos 13, 14 are
 good enough to enable us to get
 on with our at all events but
 definite action should await approval
 of Ests. Prepare provisional VF

See note above re
 Prop selection
 Handley
 J. G. H. 11/10

Mr Holm
 Thanks
 Kwib
 13/1

S. Speltt appointed
 file 3116 Ea

Office 12/1/28

To CAB Handley com 28 Jan 1928
 Offer of app't as Asst Agric
 officer
 12330 app't

NO COPY ATTACHED
 see file 3103 EA
 (Handley)

XEA

Provisional

VACANCY FORM.

Mr. CBC Hanley II
Mr. S. Gillett
Mr. [unclear] 7/11
July 1953

Mr. Easton 12.1

MR. [unclear] 13/1

REFERENCE X10378/27

(1) PROMOTIONS BRANCH.

(2) PRIVATE SECRETARY (APPOINTMENTS).

COLONY. Kenya.

VACANCY. Two Assistant Agricultural Officers.

CAUSE OF VACANCY. New Post replacing the one post of Inspector of Plantations

EMOLUMENTS. £372 - £48 - £480 - £20 - £500 - £20 - £600 with efficiency
including any special notes as to bar at £200. Part one ^{at all events} of the candidates will be permitted to start at £480 if suitably qualified.

(a) Terms of appointment

Not terminable at present at Class 'A' Agreement. X.10378/27

(b) Allowances.

for one tour (20-30 months) in 1st instance, but with perfect 1st outfit allowance on 1st appointment. (The emergency)

(c) Quarters.

Free quarters or allowance in lieu.

(d) Passages.

Free 1st class with allowance towards passage for wife &/or family once each way each tour.

REMARKS

including any special notes as to

X see note on back

(a) Married Candidates

No objection - permission required for wife to proceed to Kenya before Officer has served 6 months

(b) Duties.

Primarily inspection of settled lands & native reserves especially on outbreak of pests or diseases of crops.

(c) Qualifications required.

Degree in Agriculture & for training at top! School of Agriculture

Note. These posts are not included in the Kenya list of posts with max. of £600 or less which should carry 1st class passage. If Appts Branch consider it clear that we should not get cand. of 2nd class passage were offered, we will take action to spare the Kenya Govt. when the time comes to issue definite particulars of the vacancies.

10/11/54
3/1/58

V

VACANCY FORM

FA Dept XGA
12
W. S. Sunman
appointed
fully RFB app'd

MR. Jeffries

REFERENCE XIC 374 (2) Kenya

(1) PROMOTIONS BRANCH

(2) PRIVATE SECRETARY (APPOINTMENTS)

COLONY

KENYA

VACANCY

Mrs. Agricultural Officer

CAUSE OF VACANCY

New Appts in connection with the new to be held in a House Breeding Station

EMOLUMENTS

including any special notes as to

£ 372 x £ 18 x £ 480 x £ 20 = £ 600

(a) Terms of appointment

with effect from 1/1/58 at 1/1/58

(b) Allowance

2/3rd agreement for a first class service

(c) Quarters

Free or an allowance is left at the discretion of Govt

(d) Passages

Free first class for the officer himself, & ~~the~~ allowance for family p.

REMARKS

including any special notes as to

(a) Married Candidates.

Single man preferred. Other things being equal permission will be necessary for an officer's wife to accompany him and this should not be granted until after at least six months service.

(b) Duties.

(1) The Govt. wishes that the Hon. Director of Agriculture may be consulted in the selection

(c) Qualifications required.

(2) It is desired that in determining the suitability of candidates, general agricultural qualifications may be considered apart from any special training or experience in respect of wheat and maize.

Jeffries 11/10/54
am

Original letter on 11761/27 Appts 16 B

Omaroo Hotel,
Harbour-Parade,
Jersey.

26.12.27.

The Private Secretary (Appointments)

Ref. No. 11761 Appts. of 23.12.27.
" Kenya Despatch, 746 of 18.11.27.
" " Telegram 340 of 3.11.27.

In regard to the proviso contained in paragraph 2 of despatch quoted above the only observations I would make now are that with the additional appointments of 2 Assistant Entomologists recently made it is no longer so necessary to demand "specialist" qualifications in the officer or officers engaged on the work of Inspection of Plantations, and I agree that a well trained Agr. Officer should be capable of performing these duties efficiently. It is to be regretted however that the proposed change involves a drop in the maximum of the scale, i.e., from £720 to £600, particularly as the "Kenya scales" are already below those of several other Dependencies.

2. As I believe that the "Estimates" of 1928 have been considered by Government and Legislative Council during the last 2 or 3 weeks - and subsequent to the date of the despatch, I would suggest that a telegram should be addressed to the Governor enquiring what provision has now been made in the Estimates of 1928 in lieu of Inspector of Plantations. From other information received it appeared that a proposal was under consideration to provide 2 Agr. Officers in place of 1 Inspector of Plantations.

+ + + + +

(sd) Alex Holm.



14
14

KENYA.
No. 748

GOVERNMENT HOUSE,
NAIROBI,
KENYA.
18 November, 1927.

RECEIVED
GOVERNMENT HOUSE
NAIROBI
18 NOV 1927

Sir,

4/10/27
FF: A.G. D. of A.
dated 24.10.1927.

In continuation of Kenya telegram No. 340 of the 3rd November, in regard to the selection of an Inspector of Plantations in place of Mr. H. Wilkinson, I have the honour to transmit a copy of a minute by the Acting Director of Agriculture suggesting that the appointment of properly trained Agricultural Officers with a degree in Agriculture - and/or training at the Imperial School of Agriculture, is preferable to the appointment of Inspectors of Plantations.

2. If Mr. Helm concurs in this view, I shall be glad if steps can be taken to fill the vacancy on these lines.

I have the honour to be,
Sir,
Your most obedient,
humble servant,

John Denham

GOVERNOR

THE RIGHT HONOURABLE
LIEUTENANT COLONEL

L.C.M.S. ARMS, P.C., M.S.
SECRETARY OF STATE FOR THE COLONIES.
DOWING STREET, LONDON, S.W.

DEPARTMENT OF AGRICULTURE,

P.O. BOX NO. 323,

NAIROBI. 24th October, 1927.

No. A 3/12/ *inst*

The Hon'ble the Colonial Secretary.

RE: ESTABLISHMENT.

Ref: Your No. B/S. 19039/3/5/23 of 17.10.27.

I represented verbally to you that the appointment of Inspectors of Plantations as such, is not sound. As it happens, men are chosen whose knowledge of Mycology and Entomology is of a specialist nature, whilst their occupation may be termed "Blind alley". They merely inspect the cleanliness of plantations and report to the Department the disease and pests found there.

I know that properly trained Agricultural Officers with a degree in Agriculture and/or a training at the Imperial School of Tropical Agriculture can very readily undertake this work and at the same time, their Agricultural education continues from sheer contact with plantation and farming work throughout the country. In fact they have a splendid opportunity of improving their knowledge and helping later in cultural work, which to a large extent minimises losses from pests and disease.

I feel that this kind of appointee is the kind to secure and I should be glad if the Secretary of State could be informed accordingly. There is one vacancy to-day and if the estimates pass there will be a new appointment early next year.

ACTING SECRETARY OF AGRICULTURE,

EN/MCH.

RECEIVED
-4 NOV 1927
COL. OFFICE

13
15

TELEGRAM from the Governor of Kenya to the Secretary of State for the Colonies.

(Dated 3rd November Received Colonial Office 3.46 p.m. 3rd November, 1927.)

340 3rd November

Your telegram of 14th October. Acting Director of Agriculture represents that appointment of properly trained Agricultural Officers with a degree in agriculture and or training at Imperial School of Tropical Agriculture preferable to appointment of Inspector of Plantations as such. Proposed salary, on scale £372 to £600 commencing at £420. Suggest you consult H.M. further despatch follows.

No 30
in file with
H.M. 10

10378

12/16



KENYA

GOVERNMENT HOUSE,
NAIROBI.

No. 68

KENYA

CONFIDENTIAL

RECEIVED
29 SEP 1927
GOVERNMENT OFFICE

6 September, 1927.

Mo. 10250/17

Sir,

With reference to your Confidential despatch of the 8th June, intimating your approval to the establishment of a Wheat and Maize Breeding Station in this Colony, I have the honour to request that you will cause arrangements to be made for the appointment on agreement of an Assistant Agricultural Officer to fill the vacancy which now exists in connection with this station.

2. The scale of salary attached to the post is £372 by £18 to 2460 by £20 to 2600 and I would be glad if Mr. Helm, Director of Agriculture, who is now in England on leave, may be consulted in the selection of a suitable candidate.

3. In determining the suitability of candidates for this appointment it is desired that general agricultural qualifications, apart from any special training and experience in respect of wheat and maize, may be considered.

I have the honour to be,
Sir,
Your most obedient,
humble servant,

John Daken

GOVERNOR *Daken*

THE RIGHT HONOURABLE
LIEUTENANT COLONEL
I.C.M.S. AMERY, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

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TELEGRAM

From the Governor of Kenya to the Secretary of
State for the Colonies.

Dated 24th September

(Received Colonial Office 4.0 p.m. 24th September, 1927)

RECEIVED
28 SEP 1927
COL. OFFICE

No. 10

No. 500. 24th September. Your telegram 4th
September Assistant Agricultural Officers additional
officers required by despatch of 5th September 26
Confidential. No local candidates to recommend.

*Not yet used
should be in
next month
[Signature]*

10/18

10/18

to Mr. Allen 2-9-27

Mr. Allen

Mr.

Mr.

Mr. E. J. Harding

Sir C. Strachey

Sir J. Shackburgh

Sir G. Grindle

Sir G. Davis

Sir S. Wilson

Mr. Ormsby Gore

Lord Lugard

Mr. Abery

3/9 Gatace

CP

(No 8)

(No 7)

(10343)

DRAFT Tal.

Gov. Nairobi.

Recd. me. Imp. Secy

X

(10343)

*Comd. & Secy
Nait
2-3-27
3/9*

SEP
0-6

Your telegram 23rd August 283

Assistant Agricultural Officers

two appointments referred to in my

telegram 10th August were in place

of Lathbury and to fill vacancy re-

ported in your despatch of the 3rd

May 1927. Should third Assistant

be selected to fill appointment to

Plant Breeding establishment referred

to in resolution of Legislative

Council enclosed with par. 6 your

despatch Confidential 21st March

No. 29. If so have you any strong

local candidate to recommend for

either of two vacancies remaining

after appointment of ~~Gatace~~

*scholar referred to in
my tel 10 August*

Vacancies for Agricultural Officers in Kenya.

The actual vacancies are :-

(a) 1 Agricultural Officer due to the transfer of Mr. Lathbury to be Assistant Plant Breeder.

Approval for this was given in File 10230.

(b) 1 Assistant Agricultural Officer. This is the appointment noted as vacant in the Staff List for January 1927, and is that which Mr. Hector Watkins refused, see No.7 of his file 17520 E.A. It is also the same vacancy as that for which a candidate was asked in No.1 of file 10345/27.

It has been decided that no appointment of Agricultural Officer shall be made to (a), but that two Assistants will be appointed on the scale £372-2600 and to one of these [i.e. (a)] Mr. Oates, a Trinidad scholar, should be appointed at a commencing salary of £444. This, therefore, leaves one further vacancy for an Assistant Agricultural Officer, but in the resolution of the Legislative Council enclosed in the duplicate despatch registered as No.11 in 10230/27 approval was given for the appointment of an Assistant Agricultural Officer for the Plant Breeding establishment on the scale £372-2600. These proposals were approved by the S. of S. in Nos. 14 and 15 of File 10230. If this is to be filled, three Assistant Agricultural Officers will be required, and the selection of Mr. Oates will leave two further candidates to be obtained.

It will, therefore, be necessary to telegraph to the Governor, and ask whether the proposed appointment on the Plant Breeding establishment should now be filled, and Mr. Holm would like us to enquire also whether in that case there is any strong local

candidate



candidate for either of the two vacancies
which remains after the appointment of Mr. Oates.

JH Allen
1/9/27

Latest position as vacancies:

	Selected	
Those reported by	Bates Bentall Linneman (offers)	Handley Hess Lt Sutcliffe (late offers again)
* Two extra in the post Kear & Seabro Wardham's offered as entireties	* Linneman in code Handley Gillott (offers)	JH 27/9/28

JH Allen
17/12/27

candidate for either of the two vacancies
which remains after the appointment of Mr. Oates.

W. H. Allen
1/9/27

Latest position as vacancies

	Selected	
John reported etc	Oates Bennett Sumner (offered)	Handley Mrs. L. Sutton (late offered again)
Type letter in Hall & Smith Humphreys offered as introduced	Sumner & Noble Handley Gillett (offered)	W. H. Allen 27/7/28

W. H. Allen
17/17/27

207
X/12378/127
12/27/27

- Copy 8 July 27
 Mr. Allen
 Mr. Boston
 Mr. L. Harding
 Mr. G. [unclear]
 Mr. J. [unclear]
 Mr. A. [unclear]
 Mr. C. [unclear]
 Mr. B. [unclear]
 Mr. [unclear]
 Lord [unclear]
 Mr. [unclear]



Crean's
 10th Aug 27
 Aired
 No. 8

DRAFT. for insert

Code Telegram
 Contents

10th August

Your dispatch of 8th
 July Nos 496. After
 Consultation HOGGE
 recommends appointment
 of two Assistant
 Agricultural officers on
 scale £ 372 to £ 600
 instead of one
 Assistant Agricultural officer
 and one Agricultural
 Officer. Proposed that
 one of these
 posts ^{shall} ~~will~~ be offered
 filled by Trinidad
 should not be available
 using scale £ 600
 E 600
 A.F.O. [unclear]

See to do 27/27

62

RECEIVED
2 AUG 1927
COL. OFFICE



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

KENYA.
No. 496

8th July, 1927.

Ans. Tel. 10 August 1927

hvs

Sir,

With reference to my telegram No. 243 of the 5th July, on the subject of the appointment of an Agricultural Officer, I have the honour to transmit, for your information, a copy of a letter from the Acting Director of Agriculture. I shall be glad if the question can be discussed with Mr. Holm as intimated in my telegram under reference.

Dated 1.7.27

I have the honour to be,

Sir,

Your most obedient, humble servant,

ACTING GOVERNOR.

THE RIGHT HONOURABLE

LIEUTENANT COLONEL L. C. M. S. AKERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

DEPARTMENT OF AGRICULTURE

P.O. BOX NO. 525,

NAIROBI. 1st July, 1927.

No. A 3/2/3946

The Hon'ble The Ag. Colonial Secretary.

RE: VACANCY FOR AGRICULTURAL OFFICER.

Ref: Your No. S.E. 1927/3/15/17 of 27th June 1927.

I am in agreement with the last sentence that decision should be postponed until Mr. Bola arrives in England.

There are two Officers holding posts of Assistant Agricultural Officer in this Colony, who I think deserve consideration for promotion, at the same time as the Trinidad scholar is considered for appointment to the post of Agricultural Officer, viz: Messrs. Leckie and Watt.

I would remark, however, that the Government of this Colony has provided £600 per annum for the education of Agricultural Officers, and within the last few days has been asked to provide a further small sum.

It is intimated that most likely we are not to receive the services of any one of these scholars. At the same time I would remark that however well trained an Agricultural Scholar may be, it is a mistake to appoint him to a higher post until he has shown his ability in the field, as opposed to that shown in the class room.

I would further observe that, whilst this Colony has the post of Assistant Agricultural Officer in its Estimates, at the low scale of salary, it is doubtful whether we shall secure the services of a Trinidad Scholar, because practically every other Colony pays its Officers at a higher rate.

I would seriously suggest that it might be possible to arrange that all Trinidad scholars on leaving serve one tour at a moderate salary which should be equal in all Colonies, and that after one tour, or earlier if merited, the scholar be placed on a scale commensurate with his value and ability.

Sd/- L. HARRISON

AG. DIRECTOR OF AGRICULTURE.

4
X 10379/27
Kamp. 23
END

Code
230
2/10/14

Amos
no. 5



24 June

- Mr. Clegg
- Mr. Allan
- Mr. [illegible]
- Mr. E. J. Harding
- Mr. [illegible]
- Mr. J. Shackleton
- Mr. G. Grindle
- Mr. C. Davis
- Mr. B. Wilson
- Mr. [illegible]
- Lord Lovat
- Mr. Avery

DRAFT. Code Telegram

Governor Nairobi

You refer to Code Telegram
 June No. 23. Uncertain
 at present whether
 Trinidad soldier would
 be available for extra
 service but it is
 unlikely that soldier
 would accept appointment
 as Assistant Quartermaster

Officers as there are
22 vacancies in other

Columns in Higher scales

of salary & in the

circumstances I suggest

that you should propose
local promotion pending
discussion here with

would
perhaps you prefer
to postpone decision
as to

HOLM. P. D. J.

Scanned

Officers as there are
22 vacancies in the

Classes in the States

of salary & in the
circumstances I suggest
that you should propose
local promotion pending
discussion here with

would
Suggest you prefer
to postpone decision
as to

HOLM. P. S. H.

Scanned

1927

Kanya

No. X 10379

SUBJECT

C O 533/370

Defense force appointments of
Staff officers

Previous

120 3580/26

Subsequent

15296/25