

1929

Kenya

No. 15649

SUBJECT

CO 533/388

Appointments of

- A. Asst. Supt. of Line (Outdoor)
- B. Mechanical Engineer, Works Manager
- C. Locomotive Running Supt.
- D. Senior Asst. Supt. of the Line (Transportation)

Previous

15334/28

Subsequent

15895/29
(Vacy for Chief
Tech Engineer)

States that no suitable applications have been received from Indians or South Africans. Rhodes does not consider appt. of Asst. Supt. of line should be made at present and urges that details of recommended candidates for Mechanical Engineer and Loc. Supt. shld. be sent out for decision when appointment of General Manager decided.

Mr Allen.

The next point is :-

(a) Asst Supt of line

Does not want anyone to be apptd.

(b) Mechanical Engineer

(c) Locomotive Supt

In view of reorganisation proposals does not want an immediate appt. ~~made~~

to be made by S/S. but wants papers of recommended candidates sent out for consideration of new Supt. when apptd. ~~made~~

(d) Senior Asst Supt

Papers of local candidates now being sent out. we must wait.

It seems therefore that a decision on the principle involved at X can ~~be~~ no longer be avoided.

G. Entwistle

15.4.29

(P. 50)

The question of selection was
 mentioned to J. L. Snugg as to the
 by Mr. Patterson who explained that
 the ^{appt.} ~~selection~~ ^{approval} was in fact made by
 the Top 5 after careful consideration
 in consultation with the Agents.
 Mr. Snugg apparently accepted this.

local

No action as regards
 selection is necessary at the
 moment; but if a new G. M.
 is sent out from here the
 available candidates might be
 discussed with him before he
 goes - but subject to this
 the Top 5 should be informed
 that the Top 5 cannot / delegate
 his responsibilities as regards
 the selection of candidates from
 within the Tol Service

all this is the affair
 the point is
 the local agent
 to discuss with

W. Miller

22nd 1952

100 Parkview -

23678

I agree. I have no strong objection on behalf of the Promotions Branch to our records being seen by other people, that is to say, by Governors and officers of Colonial Governments, but the objections to sending copies out are obvious. It is ~~not very desirable that~~ these very confidential reports should be sent out to other Governments at all. There is always the risk of their being divulged locally by some sheer accident.

A 1. 14.29.

Let us have a report for 1929.

Wed. 23.4.29

at 11.15

To Supply 4/2

The report is being made by an officer with a lot of staff, but you may wish to see it before it is for circulation.

Wed. 26.4.29

To H.C. Transport 52 Hand

ha.

Note. 1. On 11200/CA the Hon H. C. has recommended Mr. H. Van Hagan for the post of Senior Assistant Supt. of the Service.

2. I have seen Mr. Lambert's

Note papers 445
in 1929
Precedents also
add. see

Tang Kong, who was recommended
by C.A. for the post of
Assoc. Running Dept. He is quite
happy where he is & doesn't
want a promotion unless it is
a substantial one. He
is now getting about £1000 per
quarter & I doubt if he
would be tempted by less
than £1100 or even £1150.

J.P.P.
28.5.29

Minute copied
from file 1126
Van Hegan.

The candidate recommended by the Crown
Agents for the appt. of Senior Assistant
Superintendent of the Line is Mr. V. Dunglein
(Sierra Leone). We should now ask C.A. to favour
us with their views as to the respective merits
of Dunglein and Van Hegan. As all the previous
corres has been semi-official, I will draft for
your signature if you agree.

(Signed) W.R. Shipway.

18.5.29.

draft for consen. accordingly.

(signed) C.J. Jeffries.

21.5.

Lt. Col. Porteous now at once.
(u file 1126 Van Hegan)
1929

Mr. Jeffries.

In reply to your letter No. 10679/29 of the 27th of May, addressed to Colonel Porteous, regarding the vacancy for a Senior Assistant-Superintendent of the Line, Kenya and Uganda Railway, I see that Mr. Van Hegan was engaged locally in January 1918 as a Guard and it appears that his experience of railway working is confined entirely to the Kenya and Uganda Railway. In any case, as he was only 21 when he joined the railway any experience which he may have had prior to joining would necessarily have been obtained from serving in a junior capacity and would not be of much value. We are unable to trace that he has ever taken any course of instruction on other railways during his leave of absence. As we have had no occasion to interview him we are unable to give any opinion as to his personal fitness for the post, but in view of his steady promotion it would appear that he is an officer who has worked hard and given satisfaction, and it is probable therefore, that with his local knowledge he would be better fitted for the post than Mr. Douglas.

Department
Crown Agents.

1916.29.

2 Kenya Dept

Instructions
15.6.29.

Informed
Mr. Van Hegan
(11266 EA)

270-2100
ack

Approve the appl. of Mr. Van Hegan, recommended in No. 28 in file 11266/EA (which should

• rathin have been registered on this

(4)

© J. J. Jones
19-6-29

vt serial CA

all Parliament
20/6/29

a good return.

at the end. Good 20.6.29
at all

4th To a

To H. C. Transp. Conf.

DESTROYED UNDER STATUTE (Answers 28 on 11266/EA)

h.a.

6. H. C. TRANS. TELEGRAM 21. AUGUST, 1929.
Request early steps be taken for appointment of locomotive superintendent and that Enley be consulted when making selection.

Attach the V.J. taken from

16334/29.

names of the list previously submitted by the Agents they placed the following in order (1) Lambert, St. Mary (2) Lane, Jamaica (3) Jones, Palestine

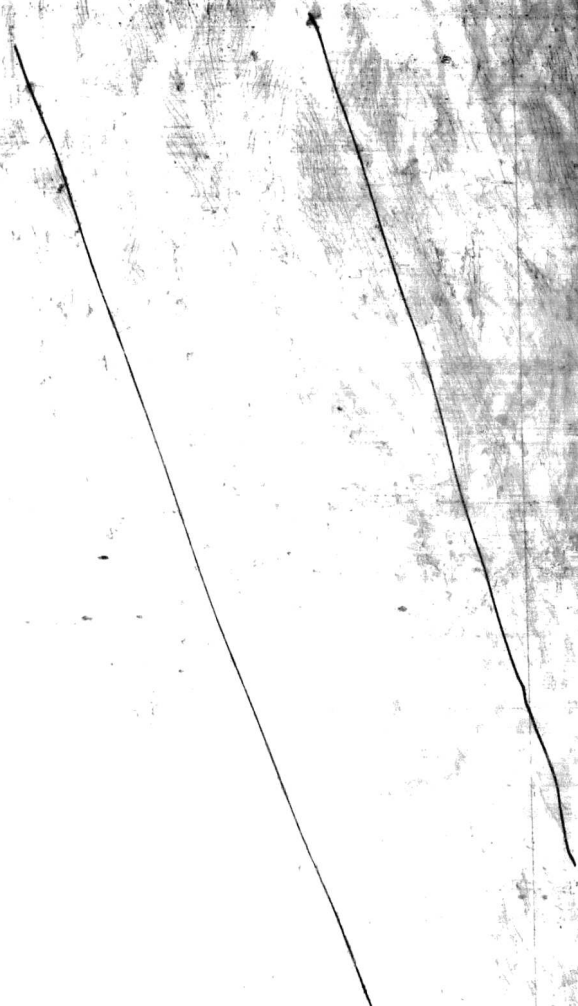
But I gather from Mr. Enley's minute of 23 May that the work at its present rate of pay would probably not tempt Jones. Lambert J.P.

In all see that the ITC wishes Mr. Enley, the Chief Mechanical Engineer, to be consulted etc. in the country & it is conceivable a transfer to Sudan, possibly in the immediate future.

J.W. Allen 5/18/29 8.10.

personal file (275 11 44)
we have no other info
on subject.

4/10



I now send this forward for approval of the offer to Mr. J. G. B. Sams, formerly Locomotive Assistant, Government Railway, Jamaica, of the appointment of Locomotive Running Superintendent, Kenya and Uganda Railways and Harbours. Salary £950-50-11.150.

Various candidates have been reviewed by the C. Agents, and Mr. Sams is considered the best. The Acting General Manager wished Mr. Emley, the Chief Mechanical Engineer, to be consulted, and Mr. Emley has interviewed Mr. Sams and recommends him. Mr. Sams' case had also been brought to the notice of Sir E. Grigg who, in a letter to Mr. Bottomley, said he would like to help him if he could, as he seemed a competent deserving officer. (The post is a pensionable one, but the admission of the person appointed to pensionable status will only be considered after five years' satisfactory service in the post).

? Offer appointment to Mr. Sams.

Str Allan

7/10/29

[If Mr Sams is offered the post
accepts, he rec. be ref. by
telegram ref. 123.]

? as proposed - subject to
marginal note.

all particulars

9.10.29

W.S. 9.10.29
Stone

OTD

File 27571 W.S.

How is the
now 68. The app.
and the offers on
a non-terminable
basis? all
noted

Recalculate as

to No 10.

Mr. Parkinson

Draft of offer to Mr. Sams herewith,
as he has finished with the Jamaica Govern-
ment I have based the draft on the lines
used ~~xx~~ for ordinary first appointments, with a
sentence added about pension.

C.A. Coffer
15.10.29

o.c.c.
15.10.29

To Sams — *com* 18 OCT 1929
(offer)

*the J.G. Sams offer
has been made
18.10.29*

A. Parkinson
I have on 10.10.29 submitted a
draft of offer to Mr. Sams, who will presumably
accept the same, with a sentence added
regarding pension. This is a draft
of the offer.

A. Coffer
21.10.29

W. J. Andrews
I have a better
good offer
o.c.c.
21.10.29

The C.A. considers that J.O. Sanders,
Works Manager, F.M.C. Railways, was first
choice for the post with Allison, Vancouver
Railway, next. They regard Mr. Sanders
as an officer of exceptional ability.

Before a decision is taken here, we
should be forewarned by C.A.'s views on to
issue where Andrews stands in regard to

Sanders and Allison from the 'qualification'
points of view? If you agree, a semi-official
letter, for your cognation, might be by Col
Percival as in d.h.

W. Skirrow
24.10.29.

17 To Col. N. Postegu - Cons - 26 OCT 1929
9/11
(W/Promo file Allison + Anderson
and Pers. file Sanders for
removal and return)

18 To H.C. Tel. (12 amsd) 30 Oct '29
No. 12 on 27511 E.A.

19 Crown Agents (S.O.) 7 Nov. 1929
States cannot support Governor's recommendation to
promote W.A. Sanders to be Mechanical Engineer
give names of suitable candidates.

It has now to be decided
whether the post should be offered
to Mr. Anderson, on the grounds
stated in para. 4 of No. 10, or to
a better-qualified man. Mr
Sanders is getting £1190 and I
agree would not be likely to
take it: the remaining competitors
are T.T. men and it would
therefore be best for the question
now to be discussed between
the two S. African Dept.,
Procur. Branch to see the

But he will
be a money candidate
idiot for the
post of Chief
Mech. Engineer
- see Mr. Smiley

W.P.

result before a submission
goes forward.

J. Jeffries
8/11/29

W. Allen
12/11/29

W. Allen

I agree to a discussion -
You will collect the necessary
papers incl. Allison's file¹⁰

all
13.11.29

10/24 Note herewith - with personal &
promotion files

W. Allen
12/11/29

W. Green

W. Allen's note covers all the
ground.

In the case of Andrews is
not to be appointed, I think
that we ought to get word to
the AC? explaining the
views of the C. of A. & saying
that I am advised that
all (giving refer. to
file - 4000 pt about him)
is the most suitable for this

not a necessary
for the AC
not as here
in light of the
11/11

post - language whether He? and 10
still wish to press Andrews

These railway appts in R.U.L.
are in a rather unusual
position, and I doubt whether
the idea of rejecting the He's
recommendation, esp't. in
favour of a man who was
previously on the R.U.L.,
without giving him any
opportunity to object.

Besides, they ought to know
locally whether Andrews
will fill the bill to their
satisfaction; & I sympathise
with the idea of promoting
(for one final time) a
hard working man as he
seems to be.

Wes

- What do you think?

A.C. Parkman
13.11.23

Mr Parkman

Mr Flynn
14.11.23

Wes

This subject is view of the
Prom. Dept., the file might
be forward for approval of
action as in my minute?
A.C. Parkman

As proposed.

Wes

15.11.23

15.11.23

15.11.23

14.11.23

20 To H.C. Tel. (10 ansd) ^{3/17} cons. 19 Dec. 29

21. This transferred to 15895/29. Vacancy for Ch. Mechanical Engineer.

P. GILDEHURST. 25th. Nov. 29

Applies for the appointment of Chief Mechanical Engineer - encloses various papers relating to personal activities -

21r High. Comr. for T. Tel. 12th. Decr. 29 Conf'd

Replies to No. 20 - states General Manager opposes for the appointment of ANDREWS and supports this view.

Mr. Andrews

The position appears to be that if the 1930 Draft Estimates are approved, Mr Andrews (who has been on his £420 maximum for two years) will have to be promoted to Works Manager. We see little for the old Mechanical Engineer (Workshop Manager) so his present post of that Workshop Manager is to be replaced by a new post of that Works Manager - a £720-£830-£840 only.

It is now shown that Mr Andrews' lack of ^{special} qualifications as a Mechanical Engineer will not matter to both the General Manager & the H.C. ^{therefore} on this point; in view of the total sentence of your minute of 1929. The Board should be read ~~in~~ in the circumstances, they are ^{apparently} prepared to approve the promotion of Mr Andrews.

Ch. Cliffe

W. Jeffries

Although the H.C. Seminals for 1930 have not been dealt with yet, it may be assumed that no exception will be taken to the work, Manager, apt etc. mentioned in the telegram.

In the end, I think that we had accepted the recommendation of the H.C. Gen. Manager in favour of Amundsen with retrospective effect to 1.1.29.

all Parkinson
13.12.29

C. J. Jeffries
14.12.29

Frederick 16

Mr. Col. Porteous to be informed

C. J. J. 16.12.29

at once

~~22~~ Tel. to H.C. Transport (11 and) 18 Dec 29
DESTROYED UNDER STATUTE

To Colonel Porteous - S.O. 20 DEC
(Appt of Works Manager)

Learn in Promotion Branch
B. Parsons
4/1/30

Enquires whether W.A. Andrews has been appointed Works Manager -

~~in reply~~

Colonel Porteus was informed about this, but has not been heard officially. I think in the circumstances the reply to his inquiry might go to an official letter.

J.P. Lewis

(Staff)

12-2-30

W.A. Andrews

12/2/30

at office

12-2-30 (not answered)

3 M. 1930

C. O.

C. O.
7-7-33
D. Michael

Final
February, 1930.

Mr. Cliffe 26/2
Mr. Allen 27
Mr. Bottomley
Sir J. Shuckburgh
Sir G. Grindall
Permt. U.S. of S.
Partly U.S. of S.
Secretary of State.

St. P.

Gentlemen,

With reference to your

(2)

Minute NO. W/1220 of the 12th February,

I am etc. to inform you that Mr. W. A.

Andrews, Assistant Works Manager,

Kenya and Uganda Railways, has been

promoted to the post of Mechanical Engineer

(Work Shop Manager) with effect from

the 1st January, 1930. The salary of

the post is at the rate of £1,000

per year.

I am, etc.

(Signed) A. G. C. PARKINSON

DRAFT.

THE CROWN AGENTS

FOR THE COLONIES.

Copy to go a file
of Andrews

12009
M/1220

RECEIVED
14 FEB 1930
COL. OFFICE

Tropical African Clerical Division,
Colonial Office.

(No. 9.)

With reference to your minute of the 16th September last No. 15679/29, will you please let us know whether the vacancy for a Mechanical Engineer (Works Manager) on the Kenya and Uganda Railway has yet been filled. We believe that there was some question of promoting Mr W.A. Andrews Assistant Works Manager, to fill this vacancy. (20) CA

L. L. L.

Appointments Department,
Crown Agents.

12.2.30.

Amended 3 MAR 1930

23

Mr. Cliffe 17/12/29

Mr. Allen 17/12/29

Mr. Jeffries 17/12/29

Mr. Bottomley

Sir E. Harding

Sir J. Shuckburgh

Sir G. Grindle

Sir C. Davis

Sir S. Wilson

Mr. Ormsby-Core

Lord Lovat

Mr. Amey



JD

D.O. for Mr. Jeffries' sig.

Downing Street,

20 December, 1929.

Dear Porteous,

I am writing with *Sir James Michael's* reference to ~~your~~ letter of the

(No.19)

7th November to let you know what has been happening about the vacancy for a Mechanical Engineer and Works Manager on the Kenya-Uganda Railway.

We sent out by telegraph to the H.Cr. the substance of *your* remarks. *Sir James Michael's* ~~in that letter~~, including ~~the~~ *your* recommendation of Allison of Tanganyika, and asked him whether, in the circumstances, he would wish to press for the appointment of Andrews.

The H.Cr. in reply has

pointed out that the draft Railway estimates

DRAFT.

COLONEL N. PORTEOUS, D.S.O., M.C.

(2 drafts)

provided for
Estimates for 1930 contain the post
of Works Manager; who, under his
recommendation, would be Andrews, and
a new junior post of Assistant Works
Manager, *in the* scale of E780-2840, which
is lower than the scale Andrews is on
at present. The H.C. says that
Andrews is considered as fully qualified
for *(the former)* such a post under the Chief Mechan-
ical Engineer, and that, in view of the
recent appointment of a Locomotive
Running Superintendent on the staff
of the Superintendent of the Line *who*
will have all running sheds under him,
there is no need now to appoint anyone
else with special qualifications as a
Mechanical Engineer. It is understood
that Smley, who, as you know, *has just*
vacating resigned the post of Chief Mechanical
Engineer, agrees that Andrews would be
entirely suitable as Works Manager, and
that no vacancy exists for Allison.

Both the General Manager and the
High Commissioner continue to press
for the appointment of Andrews, and,
in view of all the circumstances,
the S. of S. has approved of the
~~High Commissioner's recommendation~~
~~Andrews' appointment.~~

[I am sorry that we seem
to have given you a good deal of
trouble to no purpose.]

Yours sincerely,

(Signed) C. J. Jeffries

Orms

(to avoid
omitted!)

Both the General Manager and the High Commissioner continue to press for the appointment of Andrews, and, in view of all the circumstances, the S. of S. has approved of the High Commissioner's recommendation ~~in favor of~~ ~~Andrews' appointment.~~

[I am sorry that we seem to have given you a good deal of trouble to no purpose]

Yours sincerely,

(Signed) C. J. Jeffries

omit

(to avoid confusion)

BL
12
COLL. OF E

21¹⁶

TELEGRAM from the High Commissioner for Transport, Kenya Uganda Railway, to the Secretary of State for the Colonies.

(Dated 12th December 1929.) Received Colonial Office 10.32.a.m. 12th December, 1929.)

Confidential. 12th December.

(No. 20)
15203/38
(1929)
D
1
1

Your telegram 19th November Confidential. Andrews Approved Estimates for 1929 contain post of Mechanical Engineer (Workshop Manager) which has not been filled and post of Assistant Workshop Manager which Andrews now holds. Intention of recommendation in my despatch

(No. 10)
B

22nd August was that Andrews should be regraded in the higher post leaving the post of Assistant Workshop Manager in 1929 Estimates unfilled. Andrews considered fully qualified for such post under the Chief Mechanical

(15920/39)
- Cmt

Engineer. Draft Estimates for 1930 contain post of Works Manager who under this recommendation would be Andrews and new Junior post of Assistant Works Manager at lower scale of £720 to £840 which will be filled later. In view of recent appointment of Locomotive

(No. 10)

Running Superintendent on the staff of the Superintendent of the Line who will have all running sheds under him no need now to appoint anyone else with special qualifications as a Mechanical Engineer. Emley agrees that Andrews entirely suitable as Works Manager and that no vacancy exists for Allison. General Manager presses for the appointment of Andrews and I support his view.

X/5379/29
KONYA

- Mr. Clegg 19.11.29
- Mr. Allen 29
- Mr. Tolken 19.11.29
- Mr. Bottomley
- Sir E. Harding
- Sir J. Shuckburgh
- Sir G. Grindle
- Sir C. Davis
- Sir S. Wilson
- Mr. Ormsby-Gore
- Lord Lond
- Mr. Amory

Coded + sent
5-45 p.m.
19 Nov. '29
L.M.

ansd
21

30 NOV
1929

~~SECRET~~

19. November

DRAFT.

(Telegram, Code, No. 10
without priority)

Nairobi

Confidential

You take despatch of
22nd August, No. 124,
~~vacancy for Mechanical
Mechanical Engineer
Engineer (Workshop Manager)~~

I am advised that
ANDREWS' experience and
training - till 1924 - were
entirely on woodwork,
joinery and carriage and
wagon building and that
it is most desirable
that person appointed
should have not

when he became
Asst. Workman 1924

~~SECRET~~

experience in mechanical
engineering especially
locomotive work which
requires higher degree of
mechanical engineering
knowledge than carriage
and wagon building.

Further

I am advised that

ALLISON, District Locomotive

Superintendent, Tanganyika (No: 49 or 5638 GA)

is the ~~man~~ despatched from Sw. of Kenya

27th April, 1922, No: 541,

~~and previous correspondence)~~

is more suitable candidate
for post. Please telegraph
return in the circumstances

you ~~will~~ wish to press

for appointment of Andrews.

Seen

of locomotive work, which requires a higher degree of mechanical engineering knowledge than wagon and carriage building. Failing Mr. Sanders, they consider that the most suitable candidate is Mr. W.F.D. Allison of the Tanganyika Railways whose training and experience should fit him for the post, and whose confidential reports are quite satisfactory. Should he prefer not to be moved the next most suitable candidate should, ^{they} we think, be Mr. H.B. Stoye, a District Locomotive Superintendent on the Tanganyika Railways, who also has satisfactory reports. The matter has been again considered by the Promotions Branch who suggest that as the remaining competitors ^{of the} local candidates ^{are} of Tanganyika ^{men,} it would be best for the question now to be discussed between the two E.A. Depts.

19.

4. MILLBANK,
WESTMINSTER,
LONDON, S.W.1.
(VICTORIA 7730)

7th November, 1929.

RECEIVED
8 NOV 1929
OFFICE

Dear Jeffries,

ku 17

With reference to your letter No. 15679/29, of the 26th of October, to Colonel Porteous, about the vacancy to be filled for the post of Mechanical Engineer and Works Manager for the Kenya and Uganda Railway, I am afraid that we cannot support Sir E. Griggs' recommendation to promote W.A. Andrews, the present Assistant Workshop Manager, to this post. His experience and training up till 1924, when he was made Assistant Works Manager, was entirely on woodwork, joinery, and carriage and wagon building, and we think it is most desirable that the man appointed to the post should have more experience in mechanical engineering, especially in locomotive work, which requires a higher degree of mechanical engineering knowledge than carriage and wagon building.

As/

C.J. Jeffries Esq., O.B.E.,

- 2 -

As you will remember, we recommended J. O. Sanders, of the Federated Malay States Railway, as probably the most suitable candidate, but I see that he is already getting more pay than that offered with this appointment, so we could say that the most suitable candidate now is W. F. D. Allison, of Tanganyika Railway, whose training and experience should fit him for the post, and whose confidential reports are quite satisfactory. Should he prefer not to be moved, the next most suitable candidate would, we think, be H. Blin Stoyale, a District Locomotive Superintendent, Tanganyika Railway, who also has satisfactory reports.

I return the Promotions files of J. O. Sanders, W. F. D. Allison, W. A. Andrews and H. B. Stoyale.

Yours sincerely,

J. H. Carmichael

15679/29

Mr. ~~Shannon~~
Mr. Jeffries
Mr.

On 4th Feb
Mr. Jeffries Esq.

Mr. Bottomley.
Sir H. Harding.
Sir J. Shackburgh
Sir G. Grindle
Sir C. Davis.
Sir S. Wilson

Mr. Ormsby Gora.
Lord Lovat.
Mr. Amory.

C. D.
A 5 ✓
B 15

26 Oct. 1929.

~~Answer 11/10/29~~

Dear Porteous

DRAFT.

N. Porteous,
D.S.O., M.C.

Yet another letter from me
in connection with the Kenya-Uganda
railway vacancies!

(Crime Agents)

You regarded ~~Mr~~ J.O. Sanders,
Planning Superintendent, Locomotive
Department, Federal Midway States
Railways, as an officer of exceptional
ability and the best choice for the
post of Mechanical Engineer, K.U. Railway,
with

Primer files
Addition from Anderson
Personal file to
Sampson

with Allison (Langlinston Railway) next (Sir
James Carmichael's letter of 6 March ~~last~~ (last).

(with me)
had

We now have a despatch from
Sir G. Grogan requesting that an appointment
to the post should ~~not~~ be made ^{forthwith} and
recommending that ~~Mr~~ Andrews, the
present Assistant Workshop Manager,
should be promoted to the post in view
of his long and faithful service ^{to} the
Langlinston Railway and in spite of the
fact that he has but one ~~or~~ more year
to complete before retirement.

Before a decision is taken here,
may we have your views as to how Andrews's
qualifications ~~is~~ compared with those
of Sanders and Allison. I enclose ^{our} files
of the three men, for perusal and return.

Yours sincerely,
(Signed) C. J. Jeffries

V.

VACANCY FORM.

Mr. *Chiffa* 21.10.29
MR. *Parkinson* 21.10.29.

REFERENCE X/5679/29
KENYA

(1) PROMOTIONS BRANCH:

(2) PRIVATE SECRETARY (APPOINTMENTS)

COLONY: Kenya - Uganda Railway

VACANCY: Mechanical Engineer (Workshop Manager)

CAUSE OF VACANCY: New post

EMOLUMENTS: £1,000 a year
including any special notes as to

- (a) Terms of appointment: The post is *permanent* but the *advancement* is *not* *guaranteed* (for your satisfaction) *there is no post within the post included in the post.*
- (b) Allowances: *There are ~~no~~ ^{quarterly} allowances in this post.*
- (c) Quarters: *at ~~the~~ ^{the} ~~post~~ ^{location}*
- (d) Passages: *the ~~post~~ ^{post} is *not* *in* *the* *charge* of the *Government* *and* *the* *cost* *of* *passage* *is* *to* *be* *borne* *by* *the* *candidate**

REMARKS:

including any special notes as to

- (a) Married Candidates: *no objection*
- (b) Duties: *The ~~post~~ ^{post} is *not* *in* *the* *charge* of the *Government* *and* *the* *cost* *of* *passage* *is* *to* *be* *borne* *by* *the* *candidate**
- (c) Qualifications required: *He is ~~presently~~ ^{presently} *employed* *by* *a* *man* *not* *less* *than* *35* *years* *old* *with* *ext* *co* *in* *mechanical* *work* *dept* *of* *the* *Colony* *and* *has* *been* *over* *10* *years* *manager* *in* *Kenya* *where* *he* *is* *ab* *trained* *and* *has* *a* *B.Sc.* *degree* *in* *mechanical* *engineering* *or* *similar* *qualification**

15679/29 Kenya

C. D.
R-16 OCT
D 17

- Mr. Cliffe.
- Mr. Parkinson
- Mr.
- Mr. Bottomley.
- Sir E. Harasing.
- Sir J. Shuckburgh
- Sir G. Grindle.
- Sir C. Davis.
- Sir S. Wilson
- Mr. Ormsby-Gore.
- Earl Lovat.
- Mr. Amery.

*Amad to file on file
J. B. Sams (275/117)*

Downing Street,
28 October 1929.

Sir,

I am directed by Lord Passfield to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as Locomotive Running Superintendent on the Kenya and Uganda Railway, with salary at the rate of £950 a year, rising by annual increments of £50 to £1,150.

I am to request you to state as soon as possible whether you are prepared to accept this offer of appointment on these conditions. If so, you should present yourself to one of the Consulting Physicians

DRAFT.

J.G.B. SAMS, ESQ.,
The Retreat,
Burrham Norton,
King's Lynn,
Norfolk.

J/1.a

J/1.b

*Kenya Uganda Railway
Class A Agreement.
(copy retained)*

to the Colonial Office whose names are given on the enclosed letter, for the purpose of being medically examined.

~~You will be required to pay him a fee of ^{one and a half} £ guineas. He will send his report~~

~~direct to this Department. You should~~

~~complete the enclosed form (D/lb) and hand it to the Consulting Physician at~~

the time of the examination.

and be completed

It will be seen that the fee

for the exam (one and a half guineas) will be payable by yourself.

3. If you accept and are passed as physically fit for service, the Crown Agents for the Colonies will be authorised to ~~enter into an~~ ^{enter into an} ~~agreement~~ ^{with you} for a tour of service of not less than 20 and not more than 30 months in the first instance. A specimen copy of the form of agreement is enclosed.

I am to explain in this connection that in view of your age, it is not possible to offer you appointment on a pensionable basis.

The Crown Agents will also take

your

14
your passage to ~~Kenya~~^{Mombasa} by a
suitable steamer, and I am to
request you to state what would
be the earliest date at which
you would be prepared to sail.

I am,

etc.

(Signed) A. G. O. PARKINSON

14
your passage to ~~Kaya~~^{Mumbai} by a
suitable steamer, and I am to
request you to state what would
be the earliest date at which
you would be prepared to sail.

I am,

etc.

(Signed) A. G. O. PARKINSON

25
Note.

Particulars with regard to Mr. J.G.B. Sams.

Mr. J. G. B. Sams.

Aged 47

Married.

One child. Served in the Navy as an Engineer Lieutenant-Commander during the war. Both prior and subsequent to the war he had a wide professional experience, and was appointed a Locomotive Assistant, Jamaica Government Railway in March 1925. His appointment was terminated on the ground of economy at the conclusion of his contract on the 23rd March, 1928. A Confidential Report on Mr. Sams on the 30th of April, 1927, said:- "The Director of the Railways reports as follows:- 'Mr. Sams is an efficient and energetic Locomotive Officer. He has a good control of men, and has a thorough knowledge of all branches of Locomotive working. A good organiser, with a varied and wide experience'. In a letter dated the 6th of February, 1928, reporting the termination of his appointment to the Crown Agents, the Colonial Government said that the Locomotive Superintendent under whom Mr. Sams had worked reported that although classified as Locomotive Assistant, he had devoted the major portion of his time in Jamaica to locomotive running in which work he had given satisfaction, and his conduct had also been satisfactory. The letter added that Mr. Sams was anxious to obtain further employment, and that the Colonial Government would appreciate any assistance which the C. Agents could give him in the matter.

15

RECEIVED
25 SEP 1929
COL. OFFICE

4, MILLBANK,
WESTMINSTER,
LONDON, S. W. 1.
(VICTORIA 7730)

21st September 1929.

Dear Jeffries,

No 13

11/11/29

I have your letter of the 19th of September, No. 15679/29, with which you enclosed the file of Mr. H. B. Stoye. Mr. Emley, who knows Stoye slightly, considered him yesterday for the post of Locomotive Running Superintendent, Kenya and Uganda Railway, but as you will see from Sir James Carmichael's letter, Mr. Emley thinks Mr. J. C. G. Sims is the more suitable man.

With this I enclose the files of Stoye, Lambert, Sims and Jones.

Yours sincerely,

[Handwritten signature]

C. J. Jeffries, Esq., C.P.E.

14
4. MILLBANK.

R
WESTMINSTER.

LONDON, S.W. 1

(VICTORIA 1730)

20th September 1929.

My dear Jeffries,

N57
In accordance with the request contained in your letter of the 26th of August, on the subject of the Locomotive Running Superintendent, Kenya and Uganda Railway, Emley today interviewed Lambert and Sams for the post - Lambert, however, prefers to remain in his present post in Hong Kong. Emley therefore considered the qualifications of Sams, Stoyle (of Tanganyika) and Jones. Of these three he considers that Sams would be the most suitable.

Yours sincerely,

J.H. Aspinwall

C. J. Jeffries, Esq., O.B.E.

13679/14/28
Kemp

Mr. Hill 13/9/28

Mr. Poles 18/9

Mr.

Mr. Bottomley

Sir E. Harding

Sir J. Sluickburgh

Sir G. Grindle

Sir C. Davis

Sir S. Wilson

Mr. Ormsby-Gore

Lord Lovat

Mr. Amery

C 17
R 18 SEP
D 19

~~for Mr. [unclear]~~

13 SEP 1928

Dear Poles,

For copy
of minutes

DRAFT.

Colonel N. Poles

D.S.O., M.C.

I understand
that he sent me
you a the telephone
concern copy of the
of which I enclose a copy,
which we have had
for the High Commission
for Transport, Kenya & Uganda
in regard to the
necessary for a resolution
Superintendent (General)

C.O. file 14038 EA

See for H.C. 17th Sept

and (persons correspondence),

... will ...

... consideration ...

... will ...

... consideration for the

... have ...

Mr. Embury ...

I ...

... correspondence about the

... for which you ...

... that ...

... application

... Chief Mechanic

... change ...

... Embury's

Yours sincerely, C. J. Jeffries.

RECEIVED
18 SEP 1929
COL. OFFICE

✓ 12

TELEGRAM from the High Commissioner for Transport, Kenya
Uganda Railway, to the Secretary of State for the Colonies.
(Dated 17th September Received Colonial Office 3.0.p.m.
17th September, 1929.)

No. 30. 17th September.

My telegram. 3rd August No. 21. Has post of
Locomotive Superintendent yet been filled if not suggest
you consider Stoyle of Tanganyika Railway. He is highly
recommended by Chief Mechanical Engineer Tanganyika
Railway and understand that he might accept transfer.

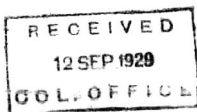
Copy to Col. Portman
Ans'd. L.L. 30 Sep. '29 20/12 or
57511 EA

M/S. 2/32.

30

Mr. Shipway,

COLONIAL OFFICE.



267
Referring to Mr. Jeffries' letter to Sir James Carmichael of the 26th August, No. 15679/1929, a certain amount of delay has taken place in dealing with it owing to our not being able to get in touch with Mr. Emley, who has been travelling in Scotland. We are now in correspondence with him, and the earliest date on which he can attend here is Friday, the 20th instant, when we hope that he will meet G. D. Lambert and J. G. B. Sams to interview them for the post of Locomotive Running Superintendent, Kenya and Uganda Railway. A. L. Jones is in Palestine, but we think it likely that Mr. Emley will be able to make a recommendation on the two names submitted to him. Particulars of all three men have been sent to Mr. Emley and we hope to be able to reply to Mr. Jeffries letter at the end of the week.

I cannot trace particulars of the post stating the qualifications required, pension, leave and other conditions etc., although these are generally known to us. If, therefore, you have such particulars, perhaps you would let me have a copy of them before the interview on Friday, the 20th. If no particulars were issued by the K.U.R. people, may we take it that the usual conditions apply?

M. Jones

Appointments Department,

Crown Agents,

12th September 1929.

- 2 -

has been on the maximum of his scale of £920 since the 1st of January, 1929, should be promoted to this post of Mechanical Engineer (Workshop Manager) at a salary of £1,000 a year with effect from the 1st of January, 1929.

4. From the despatch under reference, I note that this is one of those senior technical appointments for which Your Lordship has probably a panel of names of officers in the Colonial Service, but, at the same time, I recommend the promotion of Mr. Andrews who has rendered long and faithful service to the Railway and has but one year to complete before retirement.

I have the honour to be,

Your Lord,

Your Lordship's most obedient,

and faithful servant,

Edward Gigg

CHIEF COMMISSIONER.

I.15679/1929 Kenya

7

- Mr. Allen
- Mr.
- Mr.
- Mr. Balfour
- Sir E. Garding
- Sir J. Shuckburgh
- Sir G. Crindle
- Sir C. Davis
- Sir S. Wilson
- Mr. Ormsby-Gore
- Lord Lovat
- Mr. Amery

see Noll

C. D.
R 21 AUG
D 23

Downing Street,

August, 1929.

*For Mr. Jeffries
reference*

Dear Sir James

DRAFT.

SIR JAMES GARRICHAHL, C.M.G.,
G.B.E.
(Crown Agents)

May I trouble you to refer to your correspondence with Gent some months ago regarding certain vacancies on the Kenya and Uganda Railway.

The High Commissioner for Transport had asked that the post of Locomotive Superintendent should not be filled pending consideration of changes in organisation when the new General Manager is appointed: but we have now received a further telegram, of which I enclose a copy, from which you will see that he now wants the post filled at once.

Tel. No. 21 of 3rd AUG.
(No. 6)

In your letter to Gent

of

of the 6th of March last, you ex-

(No. 23 of 15334/28)

pressed the view that of the Colonial

Service candidates, the best is

Lambert, Chief Mechanical Engineer,

Hong Kong, and next to him, Jones,

Assistant Chief Mechanical Engineer,

Palestine. Subsequently, an applica-

tion for promotion was received from

J. G. B. Sams, Locomotive Assistant,

Jamaica Government Railway, and this

was referred to your office in con-

nection with the Kenya and Uganda Rail-

way vacancy, and we were informed that

he would be ranked for that appoint-

ment between Lambert and Jones.

You will see from the enclosed

telegram that the Acting General Manager

wishes Emley, the Chief Mechanical

Engineer, to be consulted when the se-

lection is made.

We should, therefore, be

much

He 2371 Pca

much obliged if you could arrange
for the matter to be discussed with
Emley, and let us have any further
observations you may have to make
as a result of such discussion.

Emley's leave expires on the 19th
of September, and his address is
"Salkeld Hale, Langwathby, R.S.O.,
Cumberland".

Yours sincerely

(Signed) J. J. Jeffries

VACANCY FORM.

MR. Allen 16/1

REFERENCE: X 15334/1928.

(1) PROMOTIONS BRANCH.

(2) PRIVATE SECRETARY-(APPOINTMENT).

COLONY. Kenya-Uganda Railway

VACANCY. Locomotive Superintendent

CAUSE OF VACANCY. New appointment.

EMOLUMENTS.

£950-50-£1,150.

including any special notes as to

Post is a pensionable one. The admission of the person appointed to pensionable status will only be considered after five years satisfactory service in the post.

(a) Terms of appointment.

(b) Allowances.

Nil.

Free quarters or an allowance in lieu.

(c) Quarters.

(d) Passages.

Free first class passages, once each tour each way and an allowance of £40 towards the passage of wife and/or family.

This post has already been considered by the Home Branch, but the salary was then only £800 p.a.

REMARKS.

including any special notes as to

It is desired that where possible particulars of all candidates recommended should be sent out to the local authorities for their consideration before a definite appointment is made.

(a) Married Candidates.

No objection.

(b) Duties.

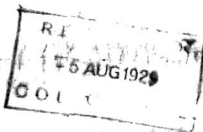
Should be not less than 33 years of age with experience in both Running and Works departments particularly the former.

(c) Qualifications required.

Should have held the position of Assistant to the Locomotive Superintendent of the Railway from which he is obtained. Should hold A.M.I.M.E. Degree, or similar qualification, &

no of suitable persons

If no really suitable officer can be found from



TELEGRAM from the High Commissioner for Transport, Kenya
Uganda Railway, to the Secretary of State for the Colonies.
(Dated 3rd August Received Dominions Office 10.20 a.m.
4th August, 1929.)

No. 21. 3rd August.

No. 2 Your despatch of 2nd May No. 52, acting General
Manager strongly urges that the post of Locomotive
Superintendent be filled immediately. In view of the
probable continuance of delay in appointing General
Manager, I agree that appointment of Locomotive Superin-
tendent should be made at once. Shall therefore be
grateful if you will take early steps for appointment of
suitable man. Acting General Manager requests that
Enley be consulted when making selection.

Mr. Hamblin-Smith 24/6

Mr. ~~Pacham~~ *P.*

Mr.

Mr. Bottomley.

Sir E. Harding.

Sir J. Shuckburgh.

Sir G. Grindle.

Sir C. Davis.

Sir S. Wilson.

Mr. Ormsby-Gore.

Lord Lovat.

Mr. Amery.

DRAFT.

THE CROWN AGENTS FOR THE
COLONIES

2/11/29

4 37

X.15679/29 Kenya

26.11.29
Recd Rm 2
14 5 2/11

Downing Street,

28 June 1929.

Gentlemen

I am etc. to inform you
that the Secretary of State has
approved the appointment of Mr.
~~Van Hagen~~ *Van Hagen*, District Traffic
Superintendent, to the post of
Senior Assistant Superintendent,
Kenya and Uganda Railway.

I am,

etc.

N.

3

Mr. P. P. 23/5/29

Mr. P. P. 23/5/29

Mr.

Mr. Bottomley.

Sir E. Harding

Sir J. Shuckburgh

Sir G. Grindle.

Sir C. Davis.

Sir S. Wilson.

Mr. Ormsby-Gore

Lord Lount.

Mr. Amery

in LTO for
Mr. P. P. 23/5/29.

27 May 1929

Dear Col Porteous

May we have your further assistance in connection with one of the Kenya-Uganda railway vacancies which has been nearly under your consideration?

Sir James Carmichael in a letter to ~~the~~ the Director of the 19th March (not attached) said "As regards the Senior Assistant Inspector of the Line, Kenya and Uganda Railway, the man who has the best reports

DRAFT.Col N Porteous
Colonial Agent

of the candidates sent us is V. Dingsman,
and we think he should have the first
offer.

The High Commissioner has
now recommended a local candidate,
Mr H. Van Hegan, District Traffic
Superintendent at Kisumu.

Would you let us
have your view as to how these
two officers compare ~~with each other~~
and which of the two is, in your
opinion, the better fitted for the
~~position~~ ~~post?~~ I enclose the

personal file of Van Hegan and the
Promotions file of Dingsman, for
perusal and return

Yours sincerely
(s. G.) Jefferson

Specialist.

(a) Senior Assistant Superintendent

A selection for this appointment shall be made on the receipt of the ^{written particulars in} ~~regard to~~ ~~details of~~ local candidates recommended in cooperation with other candidates in the Colonial Service ~~are available.~~

Action in regard to the post of Assistant Superintendent of the Line

shall be suspended until a request for the post is made, and shall

be the post of Senior

~~particulars in regard to~~
~~local~~

by telegram.

entg

particulars in regard to

G. Kemp

By the General Manager

out for consideration locally.

have, however, already intimated that

It is my intention that the selection

tion should be made here, and an

opportunity has now been taken of

discussing the matter with Sir Edward

Grigg, to whom the procedure followed

in selecting candidates for transfer

within the Colonial Service has been

explained. In such cases, it is

to be the custom and approval of

the practice to submit to the S.O.S.

with a view to the ultimate responsibility

of the selection and post, for his

~~personal consideration and approval~~

of the names of the persons

who are recommended after the

examination

fullest consideration in the C.O.

of the names of ~~all~~ suitable candi-

dates, and, in the case of technical

and scientific appointments, consultation

with the relevant departments

his appointment, I propose that the list of ~~suitable~~ candidates for the appointment of Mechanical Engineer and Locomotive Superintendent should be discussed with him before his departure. He would, at the same time, be given information as to the candidates available for consideration for the post of Assistant Superintendent of the Line.

I have, etc.,

W. H. ...

12 APR 1929
COL. OFFICE

END

Telegram from the High Commissioner for Transport Kenya-Uganda to the Secretary of State for the Colonies.

Dated 11th April, 1929.

(Received Colonial Office 10.28 a.m. 11th April, 1929.)

--- 15334/28 (ho. 14)

No. 9 11th April Your telegram of 4th April No suitable applications received from Indians or South Africans. As previously advised Rhodes does not consider appointment should be made at present to the post of Assistant Superintendent of Line. With regard to posts of Mechanical Engineer and Locomotive Superintendent important changes in organisation are involved as proposed by late General Manager with which Rhodes is not in full agreement but which in his acting capacity he does not consider he should decide. He therefore again urges that full details of recommended candidates be sent to the Colony so that decision can be made when appointment of General Manager decided.

I concur in these views and trust that under the circumstance you will agree to send details as requested in my telegram of 7th February No. 6. As regards post of Senior Assistant Superintendent details of recommended local candidates being sent by next mail.

ho. 14
15334/28

Handwritten signature