

1930

Kenya

1

No. 15972

SUBJECT

CO 533/393

Administrative Officers Wages

— Accompanying on First Time.

Previous

See P. 530.1/29
(CO 533/393)

Subsequent

Gov. Grigg 757 12th Decr. 23

Refers to African 973 " Regulations for the Employment of Officers in the E.A. Dependencies" and suggests the addition of a rider to the effect the Cadets in the Administration will not normally be granted permission for their wives to join them during their first tour of service.

Mr. Long

Have you any doubts from the resulting point of view? The proposed addition only sets out what is in fact the practice. I don't think the suggested form is too strong, & para 5 contemplates allowing elasticity in the application of the rule.

It would be quite easy to add the rider for Kenya & also, if that is agreed, it might be worth while fishing out from the other E.A. dependencies whether they would like similar provision made.

(Chiffey)

17.11.30

Major Finne

You asked me to look into this in connection with the previous despatch about the selection of married candidates for Police appointments in Kenya. I have secured the relevant papers and discussed with Major Hutchinson, who agrees that there is nothing in the present proposal which would conflict with what was said on that occasion.

(How long to have delayed it so long.)

if V.T. Dept agree with the other E.A. dependencies as proposed by Mr. Cliffe

M. Stone

The proposed rider seems to me a perfectly reasonable one & I would not wish to oppose it.

I think however that it ^{might} lead to long news items could appear if applied to the Mem 96 ; not to much time amongst the young learning applicants for Mem 10 Mem 11 is qualified to speak as far among the other older candidates (ex. army, kad etc) has from a perspective of each side.

I think I have decided to agree so far as Kaye is concerned, but to leave it to the Mem SA to raise the point for Mem 10 if they want to.

The necessary working will have to be given in Mem 96 as Mem 973 is not normally seen by a candidate until Mem 975 (final script)

DP
4/1/30

Mr Allen

There should have a slip printed containing the Mem 975 Mem 976 Mem 977 Mem 978 Mem 979 Mem 980 Mem 981 Mem 982 Mem 983 Mem 984 Mem 985 Mem 986 Mem 987 Mem 988 Mem 989 Mem 990 Mem 991 Mem 992 Mem 993 Mem 994 Mem 995 Mem 996 Mem 997 Mem 998 Mem 999 Mem 1000

could be added to all copies of Mem 96 & Mem 973 before issue. Mem 973 being prepared there will be no correction slip available for Mem 96. Alpha branch will have a slip printed for their own use? 19/1/30

Yes - the correction can be included in the slip proposed as Mem 975 Mem 976 Mem 977 Mem 978 Mem 979 Mem 980 Mem 981 Mem 982 Mem 983 Mem 984 Mem 985 Mem 986 Mem 987 Mem 988 Mem 989 Mem 990 Mem 991 Mem 992 Mem 993 Mem 994 Mem 995 Mem 996 Mem 997 Mem 998 Mem 999 Mem 1000

ACB
11.2.30

Action has been taken as to Mem 973.
Draft to Gov. herewith.

H.T. Ashworth
19/1/30

To: Gov. 428 - Approved - 81 MAY 1930

This was re-circulated to us in June for the preparation of the slip for our Mem 96 - but I am sorry to say that I mistook it for some time. A draft for the proposed slip is now attached but as a matter of fact our distribution of the Mem 96 to practically all the candidates who will be under close consideration for the vacancy in Mem 975 which we are about to fill was made earlier in the spring and a revision of the Mem 96 will be necessary in the autumn in any case.

Mem 973 Mem 974 Mem 975 Mem 976 Mem 977 Mem 978 Mem 979 Mem 980 Mem 981 Mem 982 Mem 983 Mem 984 Mem 985 Mem 986 Mem 987 Mem 988 Mem 989 Mem 990 Mem 991 Mem 992 Mem 993 Mem 994 Mem 995 Mem 996 Mem 997 Mem 998 Mem 999 Mem 1000

may not be worth while having
a special slip printed at this stage
and we could instead make a
note for that the new form
should be added when Misc 96
is revised.

But if you think that it would
be desirable to have a slip printed
now perhaps you would kindly
pass the attached draft?

M. Stone
7/27/30

I don't think a new slip
worth while in the circ's
handbooks say to be checked
will get the info in the
new table of MS 913

MS 913
20/17

Appr. Legn. Advice

~~5/10~~

TO note on Misc 96 pp. 60
at X above and return
to MS 913

MS 913

[Handwritten signature]

3

Copy of Secretariat Circular No. 35 of 1930

Reqd for record.

? put by, pl.

[Handwritten signature]

27/6/30

at: due

[Handwritten signature]

There must be work done having
a special slip printed at this stage
and we could instead make a
note so that the new form
should be added when MS 96
is revised.

But if you think that it would
be desirable to have a slip printed
now perhaps you would kindly
pass the attached draft?

M. J. Morris
25/7/30

I don't think a new slip
worth while in the case's
concerns has to be altered
all at this stage in the
new India 2 MS 913

MS 913
30/7

Appn. Legn

at once

to note on MS 96 pp. 20
at X above and return
to VES MS 30/7/30

~~MS 913~~
5.11.30

~~MS 913~~

Copy of Secretariat Circular No. 35 of 1930.
Regd for record.
? put by, pl.

S. G. Whitehead
25/7/30
at once

~~MS 913~~

34

S/NS/11/1

CIRCULAR No. 85

G-24

A-81

D-3

THE SECRETARIAT

NAIROBI

11th July, 1930.

MARRIAGE OF JUNIOR OFFICERS.

The Secretary of State for the Colonies has intimated that in the new edition (which is now being prepared) of the pamphlet African No. 973 "Regulations for the Employment of Officers in the East African Dependencies" a paragraph will be incorporated to the effect that Administrative Cadets appointed to Kenya will not normally be granted permission for their wives to join them during their first four of service.

2. The provisions of Secretariat Circular No. 64 of the 16th July, 1924 are, therefore, varied accordingly.

H. M. M. MOORE,

Colonial Secretary

To

All Heads of Departments.

All Provincial Commissioners (with sufficient copies for District Commissioners).

COLONY AND PROTECTORATE OF KENYA

3

S/NST I/II
CIRCULAR No. 35
G-24
A-8.1
D-3

THE SECRETARIAT,
NAIROBI.

11th July, 1930.

MARRIAGE OF JUNIOR OFFICERS.

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H. M. M. MOORE,
Colonial Secretary

To
All Heads of Departments.
All Provincial Commissioners (with sufficient copies for District Commissioners)

When approved, to go to E.D. for 1800/Pc, the slip to be printed 5

C. O.

X 15979/30 Kenya

Mr. Nash 36.7.30

Mr. Tovey 29.7.30

Mr. H. T. Dwan

Sir C. Robinson

Sir J. Shackburgh

Sir G. Grindle

Permt. U.S. of S.

Permt. U.S. of S.

Secretary of State

Handwritten: cancelled
memo to [unclear] 20/7

DRAFT

of gummed slip to be attached to page 3 of the Addenda and Corrigenda to Miscellaneous No 96 (56th Edition) dated March, 1930.

Page 38, line 7.- After Nairobi add the following sentence:-

Gadets in the Administration will not normally be granted permission for their wives to join them during their first tour of service.

July, 1930.

When approved, to go to E.D. for 1809/B; the slip to be

copies

5

C O

printed

X 15979/30 Kenya

Mr. Nash 35.7.30

Mr. Tovey 29.7.30

Mr. H. T. Dyer

Sir C. Bottomley

Sir J. Shackburgh

Sir G. Grindle

Perth U.S. of S.

Perth U.S. of S.

Secretary of State

*Cancel
sent to M.A.
28/7*

DRAFT of gummed slip to be attached to page 3 of the Addenda and Corrigenda to Miscellaneous No 98 (56th Edition) dated March, 1930.

Page 38, line 7.- After Nairobi add the following sentence:-

Gadets in the Administration will not normally be granted permission for their wives to join them during their first tour of service.

July, 1930.

15972/30

Recd at Ashmole 19/5/30
H. 26/5/30
Allen 27/5/30

2

Mr. Tolson
St. J. Shuckburgh
Sir G. Grindal
Perm. U.S. of S.
Earl, U.S. of S.
Secretary of State

28 MAY
31

31 May 1930

DRAFT

Sir

Kenya
No. 428
for Gugg

I have pleasure to refer to your
(1) Dep. No. 467 of the 12th December
1929, in which you proposed that
an addition should be made to
paragraph 17. (iii) of the pamphlet
Adverse No. 973. Regulations for the
Employment of Officers in the E.A.
Dependencies to the effect that
Adverse Cadets appointed to Kenya
will ~~not~~ normally be granted
permission for their wives to join
them during their first tour of
service

I approve your proposal, and
the addition suggested will be
incorporated in a new edition of
which
the pamphlet is now being prepared

I have etc.

(Signed) PABSFIELD

KENYA



GOVERNMENT HOUSE
NAIROBI

KENYA

No. 767

RECEIVED
12
40. OFFICE

12 DECEMBER, 1929.

My Lord,

I have the honour to refer to the following extract from page five of African No. 973 "Regulations for the Employment of Officers in the E.A. Dependencies"-

"(iii). In Kenya any officer, whose salary does not exceed 2500 a year, wishing his wife to accompany him to the Colony on first appointment, or to join him before he has served for six months, must obtain permission from the Governor. The officer should himself apply for this permission if he is not in Kenya at the time, direct to the Colonial Secretary, Nairobi, or, if in Kenya at the time, through the Head of his Department."

and to suggest that the following rider be added thereto:-

"Cadets in the Administration will not normally be granted permission for their wives to join them during their first...."

THE RIGHT HONOURABLE LORD PASSFIELD, P.C.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.1.

ANSWD - Govt. H.S. - 31 MAY 1930

"first tour of service."

2. This suggestion has the support of the Senior Commissioners who at their meeting in July last passed the following Resolution:-

"That this meeting considers that Administrative Officers should be instructed that they cannot be accompanied by their wives during their first tour."

3. Your Lordship will readily appreciate that the difficulties of posting young Administrative Officers in this Colony are greatly complicated when to other considerations are added those of wives and families; particularly in view of the fact that there are many stations at which the accommodation available for cadets is not adequate for a married man.

4. Moreover quite apart from general posting difficulties the conditions of administrative service which include the obligation to pass at an early date examinations in law and languages, constant touring among the native populations and the necessity of acquiring by personal contact an understanding of native mentality, habits and customs, all combine to render it desirable that a cadet in the early stages of his career should have his mobility unhampered.

5. There may be difficulties in very exceptional circumstances which the Governor could dispose of on their merits but it should be understood that ordinarily permission for wives to accompany Cadets during their first tours will be withheld.

9
END

C. Mr. Morison, the Chairman of the Tropical African Services Course at Oxford, was asked during his recent visit to this Colony whether in his opinion my proposal if adopted, would adversely affect recruiting for the administration and he replied that in his opinion it would not. If Your Lordship is able to confirm this opinion of Mr. Morison, I shall be grateful if effect may forthwith be given to my proposal.

I have the honour to be,

my Lord,

Your Lordship's most obedient

humble servant,

Edward Gugg

GOVERNOR.