

1930.

Kenya.

No. 16367.

SUBJECT

CO 533/404

Posts and Telegraphs Dept.

Revision of Salaries and

Regrading of Posts

Previous

See 15831/29.

28929/30. T.T.

Subsequent

1. Rev. Gregg, 620 (received) _____ 25th Sept 2
Comments on comparison between the
Post and Telegraph Departments of ~~India~~ and T.T.
in the proposals of the T.T. Board for revision of
salaries in T.T.

I understand that the original
of this despatch was in the mail bag
that was lost. It is ^{perhaps} unfortunate
that it was not received before the
reply was sent to the Tanjore
despatch on this subject on 29/8/30.

In view of No. 6 on that file no
reply to the despatch ^{now} seems necessary.

? put by

J. B. Williams

19. 12. 30

J. B. Williams

if have been
with type for
May

9/1/31

A despatch was also sent to Geneva 5/2/31
(No. 6 of 29/8/30) with a
reference to the fact that
that that was the
(was great provision the
original copy)

10/1/31
J. B. Williams

copy of
on T.T. for you
received
see 24/8/30
J. B. Williams

3
+
DUPLICATE.



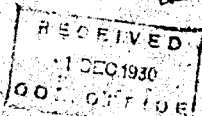
KENYA.

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

No. 220

22nd September, 1930.

RESERVED.



My Lord,

1001 on 25/9/30
11/11/30

I have the honour to refer to Reserved despatch No. 679 of the 12th July, 1930, addressed to Your Lordship by the Governor of Tanganyika Territory containing proposals for the revision of salary and regrading of certain posts in the Posts and Telegraphs Department of that Territory, a copy of which has been sent to me for my information.

2. Those proposals formed the subject of correspondence between the two Governments before they were submitted to Your Lordship and as I observe that the Kenya Government's views on them have been attached as an annexure to the despatch under reference I should not consider it necessary to address Your Lordship on the matter if it were not for the fact that the Governor of Tanganyika has introduced into his despatch comparisons between the two Services and statements in regard to the functions of certain classes of officer in the Kenya and Uganda service which may be misleading.

3. In paragraph 9 of the despatch it is suggested that Postal Clerks and Telegraphists and Junior Postmasters in Kenya are employed on duties which are performed

THE RIGHT HONOURABLE LORD PASSFIELD, P.C.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.1

for the most part in Tanganyika Territory by non-Europeans and Africans, e.g. telegraph operating and postmasterhips. This suggestion is not well founded. There is not a single European officer, male or female, ordinarily employed as a telegraphist in Kenya or Uganda. All European officers are employed on supervisory duties of some kind. I see little prospect of ever being able to dispense with Europeans in charge of the more important offices in Kenya and Uganda, and I consider the proper designation for such an officer is "Postmaster".

4. With regard to paragraph 12 of the despatch I observe that in the copy of Kenya telegram No-82 of the 2nd April transmitted with the despatch it is stated that the "proposal to merge Accountants in General Roster would create dissatisfaction". This reflects an error in transcription or decoding. The actual message telegraphed read "Proposal to merge Accountants in General Roster would create no difficulty". Neither the proposal regarding the Deputy Chief Accountant nor that relating to the merging of the Accountants would cause any embarrassment in the Kenya and Uganda Service though it is not desired to adopt them in this service. The views of the Postmaster General, Kenya and Uganda, are that the accounting staff must, in the main be kept separate and distinct and that free inter-change with another branch cannot make for efficiency. In view of the fact that in the Tanganyika despatch reference has been made to the qualifications of Accounts Clerks in the Kenya and Uganda service I should like to observe that the two Accounts Clerks in this service are thoroughly

efficient and competent and fully trained in their work.

5. On the proposals as submitted to Your Lordship I should like to add that the Nigerian re-organisation on which the Tanganyika proposals appear to be based is understood to have been adopted for very special reasons, viz. to equalise the position and prospects of the accounting and surveyor grades without creating anomalies in the accounting staffs of departments such as the Public Works Department. So far as Kenya is concerned, these difficulties have not arisen, at least to the same degree, and the Nigerian organisation is not considered otherwise suitable for adoption in the Kenya and Uganda service.

6. I would also observe that the two services have hitherto been organised on similar lines and I incline to the opinion that no serious departure from the existing position should be made on the part of one of the services without further consideration and consultation, particularly in view of the possibility of the services becoming amalgamated under a scheme of Closer Union.

I have the honour to be,

My Lord,

Your Lordship's most obedient, humble servant,

EDWARD GRIGG.

GOVERNOR.