

1931

Kenya

No. 17004 (Part 1.)

SUBJECT

CO 533/405

Pensions and gratuities

White European Staff

Previous

Subsequent

Part 2

11. Col. Sec. 3rd Feb. 10 February
to, for information and record, form of particulars
of gratuity awarded to Kalyan Babar, Lunger
and Telegraph Dept.

12. Col. Sec. 3rd Feb. 11 February
to, for information and record, form of particulars of
gratuity for which San Bahajee Aival, Adhikari
and Asst. Inspector of Customs, in charge, for Mysore
and Uganda
pur by
Income 10.3.31
at once

13. Col. Sec. 3rd Feb. 10 March
to, for information and record, form of particulars
of gratuity awarded to members of medical
staff, from the hospital for Bombay Municipality
pur by
Income 8.3.31
at once

14. Col. Sec. 3rd Feb. 24 March
to, for information and record, form of
gratuity awarded to Kinyanjui Sir Waigo,
Office, by Administration.
pur by
Income 20.3.31
at once

15. Col. Sec. 3rd Feb. 2nd April
to, for information and record, form of gratuity
awarded to Hafeezat, Asst. Quartermaster, Headman of
Kinyanjui, on retirement on grounds of ill health.
Col. Sec. 10th April 1931
at once

16. Col. Sec. 3rd Feb. 9 April
to, for information and record, form of gratuity
awarded to Hafeezat, Asst. Quartermaster, Headman of
Kinyanjui, on retirement on grounds of ill health.
Col. Sec. 10th April 1931
at once

17. Col. Sec. 3rd Feb. 9 April
to, for information and record, form of gratuity
awarded to Abdulla bin Ahmed, Asst. Collector
of Customs, Mysore.
pur by
Income 5.5.31
at once

18. Col. Sec. 3rd Feb. 5 May
to, for information and record, form of gratuity
awarded to Asst. Col. Khan, Asst. Secy,
Customs Dept.

19. Col. Sec. 3rd Feb. 6 May
to, for information and record, form of gratuity
awarded to Kalyan bin Anwar, 1st class
Senior Temporal, Customs Dept.

20. Col. Sec. 3rd Feb. 8 May
to, for information and record, form of gratuity
awarded to A. A. Fernando, 1st class Clerk,
Audit Dept.

29 Col. Sec. 3/4 June 26 June
In. for information and record particulars of
person awarded to the Enam. Div. Junior
Orphanages, Survey and Registration Dept.

30 Col. Sec. 3/4 June 29 June
In. for information and record particulars
for the respect of the P. P. S. Office
Kamal Chak, Attorney General's Office

31 Col. Sec. 3/4 July 3 July
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

32 Col. Sec. 3/4 July 11 July
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

33 Col. Sec. 3/4 July 22 July
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

34 Col. Sec. 3/4 July 26 July
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

35 Col. Sec. 3/4 July 29 July
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

34 Col. Sec. 3/4 July 26 July
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

35 Col. Sec. 3/4 August 8 August
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

36 Col. Sec. 3/4 August 13 August
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

37 Col. Sec. 3/4 August 17 August
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

38 Col. Sec. 3/4 August 19 August
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

39 Col. Sec. 3/4 August 22 August
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

40 Col. Sec. 3/4 August 26 August
In. for information and record particulars
awarded to the P. P. S. Office
Kamal Chak, Attorney General's Office

Col. Sec. Hans 1001 - 32 known - 12 AUG. 1931

P.T.O.

8 OCT 1931

Ag. Col. Sec. 3 P.N. 2.9.31

Transmits for information and record, form of partice of gratuity awarded to J. Kathodu, Headman in Charge of Store Boys and Labour P.W.D.

54 Ag. Col. Sec. 3 P.N. 2.9.31

Transmits for information and record, form of partice of pension awarded to A. J. Martin, Clerk Calcutta Dept.

55 Ag. Col. Sec. 3 P.N. 2.9.31

Transmits for information and record, form of partice of pension awarded to S. K. Thambu, Clerk Poona and Tel. Dept.

56 Ag. Col. Sec. 3 P.N. 2.9.31

Transmits for information and record, form of partice of gratuity awarded to Bizitu, Head Boy, Poona and Tel. Dept.

55 to 56 put by Encl. 15.10.31 Hunter 15 at once

Ag. Col. Sec. 3 P.N. 2.10.31

Transmits for information and record, form of partice of pension awarded to M. V. Patel, 1st Grade Clerk, Central Finger Print Bureau.

58 Ag. Col. Sec. 3 P.N. 2.10.31

Transmits for information and record, form of partice of pension awarded to Holi Mohamed, Native Agent, Administration.

Ag. Col. Sec. 3 P.N. 5th Oct 1931

Transmits for information and record, form of partice of pension awarded to R. N. G. Banerji, 1st Grade Clerk, Public Works Dept.

60 Ag. Col. Sec. 3 P.N. 5th Oct 1931

Transmits for information and record, form of partice of pension awarded to M. N. J. Patol, 1st Grade Clerk, Central Finger Print Bureau.

59 to 60 put by Encl. 28.10.31 Hunter 28 at once



THE SECRETARIAT,
NAIROBI,
KENYA.

10
64

WHEN RECEIVING
PLEASE CHECK
NO. AND DATE
19/1/654/56.

RECEIVED
9-NOV 1931
OCL OFFICE

8th October, 1931.

CONFIDENTIAL.

Pension Papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to Mr. Amery's despatch Confidential of 13 November, 1928, begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr. Fatch Mohamed, Junior Draughtsman, Survey and Registration Department.

2. Instructions are being issued for the payment of the pension to Mr. Fatch Mohamed at the rate of Shs 1,736/60 per annum with effect from the day following his retirement.

Particulars	From	To	Rate
Tracer	24-6-13	23-6-14	1,400
	24-6-14	23-6-15	1,600
	24-6-15	23-6-16	1,800
	24-6-16	31-3-17	2,000
	1-4-17	31-3-18	2,200
	1-4-18	31-3-19	2,400
	1-4-19	31-3-20	2,600
	1-4-20	31-3-21	2,800
	1-4-21	31-3-22	3,000
	1-4-22	31-3-23	3,200
Senior Tracer (Em. 3,000 by Em. 300 to Em. 4,320)	1-4-23	31-12-27	4,320
	1-1-28	31-12-29	4,320
	1-1-30	31-12-30	4,500
Junior Draughtsman (scale same as above)	1-1-31	24-10-31	4,500
	1-1-31		4,500
TOTAL			

13. Whether, at the date of Appointment held by the Applicant, he was in the Fixed Establishment of the Colony. **YES.**

14. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES.**

15. Whether holding any other Public Appointment, or receiving or gaining to receive any public money by Compensation, Half-pay or otherwise. **NO.**

16. If any kind of Pension or other Allowance has been computed under the Imperial Pensions Commutation Acts, 1859 and 1871 the annual amount or Pension or Allowance so computed and the date of commutation should be inserted. **None.**

17. Statement if the circumstances warrant it that the Applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department, to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such statements as will exhibit the merit and value of his public service as far as authentically stated, and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

The Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head of his Department. He was a conscientious and efficient worker.

C. O. Gilbert
SURVEYOR GENERAL

(Assistant Surveyor General absent on leave).

18. Computation, by the Treasurer, of the pension, &c. gratuity.

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and thirty six

shillings and sixty pence (Em. 1,736-60) a year,

and I enclose Certificate on the following calculation:-

Date of last appointment 24th June 1912

Date of Retirement 24th October 1931

	Years	Months	Days
Actual service	19	4	1
Deduct period of leave without pay	0	1	13
Balance	19	2	18



THE SECRETARIAT
NAIROBI,
KENYA

WHEN REPLYING
PLEASE QUOTE
NO. 219
AND DATE

RECEIVED
9 NOV 1931
COL OFFICE

16
62
5 October, 1931

Service for purposes of gratuity 30 years
Average salary and emoluments Sh. 211-00 a year
Gratuity earned under Section IV of the Superannuation Act, 1927
being at the rate of £1 for each year of service Sh. 600/-
Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____
The pension payable to him is therefore _____
of _____

THE TREASURER
Nairobi, 25th September 1931
for Treasurer,
Colonial and Protectorate of Kenya

Average yearly emoluments from 1.12.28 to 30.11.31:-

	Salary	Quarters
Fr. 1.12.28 to 31.12.28 @ Sh. 59 p.m.	Sh. 59-00	Sh. 140-00
Fr. 1.1.29 to 28.2.30 @ Sh. 64 p.m.	896-00	Sh. 140-00
Fr. 1.3.30 to 30.11.31 @ Sh. 68 p.m.	1,438-00	210-00
	Sh. 2,393-00	Sh. 350-00
	<u>794-33</u>	<u>116-67</u>

WHEREOF ONE THIRD
Allocation of Gratuity:-
Total Gratuity earned Sh. 600-00
Exclusive Uganda share:-
Date of 1st Appointment - April 1901
Date of final termination - 1st July 1925

Actual service 23 years

Years	Months	Days
23	0	27

Service for purposes of gratuity
Average yearly salary from 1.1.22 to 31.11.24:-
Fr. 1.1.22 to 28.2.23 @ Sh. 44 = Sh. 616-00
Fr. 1.3.23 to 31.8.24 @ Sh. 46 = 828-00
Fr. 1.9.24 to 31.12.24 @ Sh. 48 = 182-00
Sh. 1636-00
Whereof one third Sh. 545-33
Gratuity earned under Section IV of the
Superannuation Act, 1927, being at
the rate of £1 for each year of service Sh. 460-00

Common share (i.e. the balance) Sh. 140-00

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of pension awarded to Mr. P. Shreedhar, II Grade clerk, Post and Telegraphs Department.

2. Instructions are being issued to the Treasurer for the payment of the pension to Mr. Shreedhar at the rate of Shs. 1.045/20 a year with effect from the day following his retirement.

3. A copy of this Note is being forwarded to the Government of Uganda with a request that its acceptance of the share of the pension payable by that Administration may be communicated to the Colonial Office direct.

1	1914-15	11000
2	1915-16	11000
3	1916-17	11000
4	1917-18	11000
5	1918-19	11000
6	1919-20	11000
7	1920-21	11000
8	1921-22	11000
9	1922-23	11000
10	1923-24	11000
11	1924-25	11000
12	1925-26	11000
13	1926-27	11000
14	1927-28	11000
15	1928-29	11000
16	1929-30	11000
17	1930-31	11000
18	1931-32	11000
19	1932-33	11000
20	1933-34	11000
21	1934-35	11000
22	1935-36	11000
23	1936-37	11000
24	1937-38	11000
25	1938-39	11000
26	1939-40	11000
27	1940-41	11000
28	1941-42	11000
29	1942-43	11000
30	1943-44	11000
31	1944-45	11000
32	1945-46	11000
33	1946-47	11000
34	1947-48	11000
35	1948-49	11000
36	1949-50	11000
37	1950-51	11000
38	1951-52	11000
39	1952-53	11000
40	1953-54	11000
41	1954-55	11000
42	1955-56	11000
43	1956-57	11000
44	1957-58	11000
45	1958-59	11000
46	1959-60	11000
47	1960-61	11000
48	1961-62	11000
49	1962-63	11000
50	1963-64	11000
51	1964-65	11000
52	1965-66	11000
53	1966-67	11000
54	1967-68	11000
55	1968-69	11000
56	1969-70	11000
57	1970-71	11000
58	1971-72	11000
59	1972-73	11000
60	1973-74	11000
61	1974-75	11000
62	1975-76	11000
63	1976-77	11000
64	1977-78	11000
65	1978-79	11000
66	1979-80	11000
67	1980-81	11000
68	1981-82	11000
69	1982-83	11000
70	1983-84	11000
71	1984-85	11000
72	1985-86	11000
73	1986-87	11000
74	1987-88	11000
75	1988-89	11000
76	1989-90	11000
77	1990-91	11000
78	1991-92	11000
79	1992-93	11000
80	1993-94	11000
81	1994-95	11000
82	1995-96	11000
83	1996-97	11000
84	1997-98	11000
85	1998-99	11000
86	1999-00	11000
87	2000-01	11000
88	2001-02	11000
89	2002-03	11000
90	2003-04	11000
91	2004-05	11000
92	2005-06	11000
93	2006-07	11000
94	2007-08	11000
95	2008-09	11000
96	2009-10	11000
97	2010-11	11000
98	2011-12	11000
99	2012-13	11000
100	2013-14	11000
TOTAL		

5th Gr. Clerk (EN. 2,880) 18-9-18

By EN. 181 to EN. 2,700 18-9-18

4th Gr. Clerk (EN. 2,160) 18-9-18

By EN. 144 to EN. 2,880 18-9-18

Scale of leave to EN. 2,160 18-9-18

By EN. 180 to EN. 2,880 18-9-18

3rd Gr. Clerk (EN. 2,000) 18-9-18

By EN. 240 to EN. 2,320 18-9-18

2nd Gr. Clerk (EN. 2,560) 18-9-18

By EN. 240 to EN. 2,560 18-9-18

1st Gr. Clerk (EN. 3,520) 18-9-18

By EN. 240 to EN. 3,520 18-9-18

TOTAL

13. Has been on the Fixed Establishment of the Colony? YES

15. Whether the duties of the several offices or positions held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the job? YES

16. Has the Applicant received or been entitled to receive any public money by way of gratuity or otherwise? NO

17. Has the Applicant been suspended from office for any cause? NO

18. Has the Applicant been convicted of any offence? NO

19. Has the Applicant been employed by any other Government or other authority? NO

S. J. ...
POSTMASTER GENERAL,
KENYA AND UGANDA.
A. ...
DEPUTY POSTMASTER GENERAL.

20. Computations by the Treasurer of the Commission, etc.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand and forty five shillings and twenty cents (EN. 1,045-20) a year.

and I base my Certificate on the following calculations:-

Date of appointment: 18th September 1918

Date of Retirement: 12th October 1951

Years.	Months.	Days.
13.	0.	15.

0.	0.	1.
13.	0.	14.

Balance

Pension 13 years
 of gratuity
 13/20th
 13/20th

Sh. 4,824-00 a year

Sh. 1,045-20 a year

...this certificate the pension shall be a reduced pension

18th September 1931.

Colonial and Protectorate of Kenya

...of pension:-

...pension earned Sh. 1,045-20 p.a.

...ve Kenya share:-
 of 1st appointment - 28-9-18
 of amalgamation - 1-1-25

Years	Months	Days
6	3	21

Actual service

...ce for purposes of pension 6 years
 ...ge yearly emoluments 1.1.22 to 31.12.24:-

22 to 31.12.23 @ Sh. 280

(i.e. Sh. 240 salary &

40 value of quarters)

24 to 31.12.24 @ Sh. 290

(i.e. Sh. 250 salary &

40 value of quarters)

Sh. 5,720

3,460
 Sh. 13,400

Sh. 3,400

Sh. 340-00 p.a.

...of one third
 ...of 60th

...share (i.e. the balance)

Sh. 705-20 p.a.



THE SECRETARIAT,
 NAIROBI,
 KENYA.

WHEN REPLYING
 PLEASE QUOTE
 No. 251/3/67/4.
 AND DATE

RECEIVED
 9 NOV 1931
COL OFFICE

16 October, 1931.

The Acting Colonial Secretary of the
 Colony and Protectorate of Kenya presents his
 compliments to the Under Secretary of State for
 the Colonies and begs to transmit information

...in record, a form of particulars
 awarded to No. XBI, 0458168 *Kiwani*
 Boy, Public Works Department

...gratuity is attached
 and instructions
 accordingly

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation for Compassionate Allowances, or Gratuity on retirement.

1. Name of Applicant in full Mr. H. C. G. O'SHEA, Assistant to Inspector

2. Office or Station Kenya Govt. Public Works Department

3. Recommended for a pension of Sh. 340/- or gratuity of _____

4. Age _____

5. Service 19 years Years _____ months and _____ days

6. Salary or wages (actual average) Sh. 517-83

7. Value of quarters (actual average) _____

7a. Other Emoluments (actual average) _____

Total amount of Salary or Wages and Emoluments of which Superannuation, &c., is claimed Sh. 517-83

8. Cause of retirement: Abolition of office owing to retrenchment

9. Absence, beyond ordinary Vacation leave:

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
TOTAL						

10. Date of Cessation of duty 3rd November 1931

(Granted leave, with pay, from _____ to _____)

11. Date of Cessation of Salary 3rd November 1931

12. Date from which, inclusively, pension will commence 4th November 1931
in which gratuity falls due

Grade	Rate	From	To	Amount
Office Boy	350	31-12-19	31-12-19	350
	384	31-12-19	31-12-19	384
	408	31-12-19	31-12-19	408
	432	31-12-19	31-12-19	432
	456	31-12-19	31-12-19	456
	480	31-12-19	31-12-19	480
	504	31-12-19	31-12-19	504
	528	31-12-19	31-12-19	528
	552	31-12-19	31-12-19	552
	576	31-12-19	31-12-19	576
	600	31-12-19	31-12-19	600
	624	31-12-19	31-12-19	624
	648	31-12-19	31-12-19	648
	672	31-12-19	31-12-19	672
	696	31-12-19	31-12-19	696
	720	31-12-19	31-12-19	720
Head Boy				
Totals:				

14. Whether since the Applicant was appointed to the Colony by the Government of the Colony...
15. Whether the duties of the several offices or situations held since the Applicant entered the Public Service have been such as to require that the holder should give his whole time to the public service... YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money, by way of Compensation, his pay or other wages for services rendered... NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Act, 1906, and 1911, the date of such commutation and the date of expiration of the period of commutation should be inserted... None
18. Statement of the Applicant that he has discharged his duties with diligence and fidelity to the satisfaction of all his superiors...

We certify that Mr. P. Sreedhar Roshan has discharged his duties with diligence and fidelity to the satisfaction of all his superiors and that he has been found to be a person of high character and integrity who is well fitted for the service of the Government of the Colony during a period of over 3 years of his service.

(Signature)
 General Manager, DEPT. OF PUBLIC WORKS,
 3rd October, 1931.

9. Compensation by the Government of the Colony of the Applicant in accordance with the provisions of the Government of the Colony Act, 1906...

I certify that the gratuity which may be paid to the Applicant according to the Rules of the Colonial Service amounts to three hundred and forty shillings (£340/-).

3rd November 1931

	Years	Months	Days
Actual service	17	0	0
Deduct period of leave without pay			
Balance	17	0	0

COLONIAL PENSIONS, &c.

PARTICULARS

1. Name of Officer Mr. J. H. ...
2. Office ...
3. Date of Retirement ...

4. Age ... years ... months and ... days
5. Service ... years ... months and ... days

6. Salary of wages (actual/average) Sh. 6,000-00

7. Value of Pensions (actual/average) 15% of Sh. 4,500 = 684-00

8. Other Emoluments (actual/average) ...

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed Sh. 6,684-00

9. Cause of retirement Abolition of office owing to retrenchment

10. Absence, beyond ordinary Vacation leave

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
	From	To	On full salary	On half salary	Without salary	
1928	5-8-28	8-5-28	-	-	6	Extension of leave
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
Totals						

10. Date of Cessation of duty ...
Notice of abolition of office September 1931 to 4th March 1932

11. Date of Cessation of Salary 4th March 1932

12. Date from which, inclusively, pension will commence 5th March 1932

12. Part of Compensation and Termination of the Applicant from Public Service, including any amount of salary from another Government, should be stated in this column.

Part of Compensation and Termination of the Applicant from Public Service, including any amount of salary from another Government, should be stated in this column.	Period of Service	Rate of Pay	Amount
Military Service	18-6-19		
Finger Print Miler	31-3-20		5,000
	31-12-24		5,280
	31-12-25		5,300
and Gr. Clerk (Sh. 5,300)	31-12-27		5,300
by Sh. 100 to Sh. 4,500	31-12-28		5,300
1st Gr. Clerk (Sh. 4,500)	31-12-29		5,700
by Sh. 240 to Sh. 6,000	1-1-30		6,000
	4-11-30		
	1-20		
TOTAL			

10. Whether the Applicant has received or claimed to receive any public money or allowance has been computed under the (Federal) Pension Computation Act, the annual amount of Pension or Allowance as computed and the date of commencement should be inserted.

YES

NO

11. The Applicant warrants that the Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department, to be signed by any two of such Head Officers of the Department, or by such Head Officer, if there shall be only one, together with such Officer or Officers, shall certify and value, and labour of the Applicant of the person recommended, and such Officer or Officers, Suspension, Reprimand, etc., with full and complete knowledge of all the facts and circumstances for consideration, and the facts and circumstances of any injury received on duty, or other.

The Applicant has discharged his duties with diligence and fidelity to the entire satisfaction of the Head Officer of his Department, and has incurred neither suspension nor reprimand during his seventeen years' service.

Signature
 Officer-in-Charge,
 STENOGRAPHIC BUREAU.

19. Computation, by the Treasurer, of the Pension, to be paid to the Applicant, according to the Rules of the Civil Service, amounts to

one thousand six hundred and seventy one shillings (£1,671/-), a year

Date of 1st appointment 1st March 1917
 Date of Retirement 26th March 1930

	Years	Months	Days
Actual service	15	0	4
Deduct period of leave without pay	0	0	4
Balance	15	0	0

The Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, Allowances, and Gratifications, specifying such particulars as may be required.

Particulars of Post and rank of Salary	From	To	Rate	Gr	Ch	Total
6th Gr. Clerk	26-1-14	31-3-14	750			750
	1-1-15	31-3-16	840			840
	1-1-16	31-3-16	1,080			1,080
	1-1-17	31-3-17	1,120			1,120
	1-1-18	31-3-19	1,140			1,140
5th Gr. Clerk (En. 1,880 by En. 2,040 to En. 2,040) 4th Gr. Clerk (En. 1,880 by En. 1,880 to En. 2,880) 3rd Gr. Clerk (En. 3,000 by En. 240 to En. 4,320) 2nd Gr. Clerk (En. 5,560 by En. 840 to En. 4,320)	1-1-19	31-3-20	1,880			1,880
	1-1-20	31-3-21	2,040			2,040
	1-1-22	31-12-23	3,240			3,240
	1-1-23	31-12-23	3,480			3,480
	1-1-23	31-12-23	3,480			3,480
	1-1-23	31-12-23	3,480			3,480
	1-1-23	31-12-23	3,480			3,480
	1-1-23	31-12-23	3,480			3,480
	1-1-23	31-12-23	3,480			3,480
	1-1-23	31-12-23	3,480			3,480
1st Gr. Clerk (En. 4,860 by En. 840 to En. 6,000)	1-1-23	31-12-23	4,860			4,860
	1-1-23	31-12-23	6,000			6,000

14. Whether the Applicant has held any other Public Office or Position since the Applicant entered the Civil Service, and if so, whether such office or position requires that the holder should give his whole time to the public service. **NO.**

15. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Honorarium, or otherwise. **NO.**

16. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1867 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. **NONE.**

17. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department," to be signed by any two of the Head Officers, there shall be more than one, or by such Head Officer, if there shall be only one, such a statement as will exhibit the merit, and value, and labour of the Applicant, recommended, embracing as long a period of his public service as can be ascertained, and observations as to Special Services, Suspension, Reprieve, &c., and any injuries received on duty, or other claims or matters for consideration.

I have discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department. In the opinion of the Head Officer of his Department, the Applicant is a person of high ability which has been demonstrated in his service in the East African States, East and West Africa.

I certify that the Pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand eight hundred and sixty one shillings and twenty pence (£1,861-00) a year.

and I base my Certificate on the following calculation:—

Date of last appointment: 20th January 1914

Date of Retirement: 31st March 1938

	Years	Months	Days
Actual service	18	1	12
Deduct period of leave without pay	0	0	7
Balance	18	1	5


 DIRECTOR OF PUBLIC WORKS.

COLONIAL PENSIONS, &c

PARTICULARS required to be furnished in reference to persons recommended for Superannuation Compensation or Compassionate Pensions and Gratuities on Retirement

1. Name of Applicant in full Millicent M. M.

2. Office / Station Natives Court

3. Recommended for a Pension of Sh. 1,750/- a year

4. Age 27 years

5. Service Twenty years

6. Salary or wages (actual) Sh. 4,320-00

7. Cost of quarters 137-41

8. Total amount of Salary or Wages 4,182-59

9. Absence beyond 1 month

10. Cause of Retirement Retirement

No.	From	To	Kind of Absence	Number of days
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				
26				
27				
28				
29				
30				
31				
32				
33				
34				
35				
36				
37				
38				
39				
40				
41				
42				
43				
44				
45				
46				
47				
48				
49				
50				
			Total	

10. Date of Cessation of duty 31st July 1931

(Granted leave, with pay, from 1st August 1931 to 9th September 1931)

11. Date of Cessation of Salary 9th September 1931

12. Date from which, inclusively, pension will commence 10th September 1931
on which gratuity falls due

11. Dates of Contingent and Special Allowances and other amounts received in the course of duty or in the course of public service.

Description of pay	Period	Amount	Total
Inspector	1-9-09	1010	
	1-9-10	1010	
	1-9-11	1010	
	1-9-12	1010	
	1-9-13	1010	
	1-9-14	1010	
	1-9-15	1010	
	1-9-16	1010	
	1-9-17	1010	
	1-9-18	1010	
	1-9-19	1010	
	1-9-20	1010	
	1-9-21	1010	
	1-9-22	1010	
	1-9-23	1010	
1-9-24	1010		
1-9-25	1010		
1-9-26	1010		
1-9-27	1010		
1-9-28	1010		
1-9-29	1010		
1-9-30	1010		
Subtotal		30300	
Police Agent	1-9-09	840	
	1-9-10	840	
	1-9-11	840	
	1-9-12	840	
	1-9-13	840	
	1-9-14	840	
	1-9-15	840	
	1-9-16	840	
	1-9-17	840	
	1-9-18	840	
	1-9-19	840	
	1-9-20	840	
	1-9-21	840	
	1-9-22	840	
	1-9-23	840	
1-9-24	840		
1-9-25	840		
1-9-26	840		
1-9-27	840		
1-9-28	840		
1-9-29	840		
1-9-30	840		
Subtotal		25200	
Total		55500	

On a scale of Rs. 5,000
by Rs. 240 to Rs. 3,000

Establishment of

Whether holding any other Public appointment, or receiving or claiming to receive any public money by Commission Fee, Halfpay or otherwise. **NO**

If any kind of Pension or other Allowance has been commuted under the Local Pensions Commutation Act (1869 and 1871) the annual amount of Pension or Allowance so commuted and the date of such commutation should be inserted. **NONE**

16. Statement if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers; if there shall be more than one, or by such Head Officer if there shall be but one, together with such a statement as will state the merit and value and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty or other claims or matters for consideration.

The Applicant has not been recommended for promotion.

19. Computation, by the Treasurer, of the Pension, &c. —

19. Computation

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **one thousand seven hundred and sixty-nine pounds (Rs. 1,769/-) a year**

and I base my Certificate on the following calculation:

Date of 1st appointment: **1st September 1909**

Date of Retirement: **28th September 1931**

Acting service: **22** Years, **0** Months, **8** Days

Deduct period of leave without pay: **0** Years, **0** Months, **0** Days

Balance: **22** Years, **0** Months, **8** Days

13. Dates of Commencement and Termination of several appointments held by Applicant, specifying such Allowances as were received.

Description of post and rate of salary.	From	To	Rate	Value of
Finger Print Learner	24-11-19	30-11-19	£ 400	
F. Print Classifier	1-1-20	25-11-21	£ 500	
" " (Specialist)	24-11-20	31-12-22	£ 560	
2nd Gr. Clerk (Em. 3,560 to Em. 4,360)	1-1-25	31-12-26	£ 780	
" " (Specialist)	1-1-26	31-12-26	£ 800	
	1-1-27	31-12-27	£ 850	
	1-1-28	31-12-28	£ 850	
	1-1-29	31-12-30	£ 850	
1st Gr. Clerk (Em. 4,560 to Em. 6,000)	1-1-31	31-12-31	£ 500	
	1-1-32	31-1-32	£ 800	
TOTAL:				

15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES**
16. Whether holding any other Public Appointment or receiving or claiming to receive any public money by Compensation, Half-Pay, or otherwise. **NO**
17. Any Allowance of Pension or other Allowance has been computed under the Imperial Pensions Commutation Act 1867 and 1871. **NO**

I hereby certify that the above is a true and correct statement of the facts and circumstances relating to the above mentioned appointments and allowances as far as they are known to me.

[Signature]
 Secretary to the Pension, &c., Office

Verify that the Pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand and ninety six shillings and eighty cents (Em. 1,096-80) a year.

and I base my Certificate on the following calculation:—

Date of last appointment: 24th November 1919
 Date of Retirement: 31st January 1932

	Years.	Months.	Days.
Actual service	12	2	8
Deduct period of leave without pay	0	0	6
Balance	12	2	2

13. Date of Commencement and

(Date of Discharge and
of Salary)

Pay Grade

Messenger

1-1-30

1-9-30

1-4-30

1-7-30

6-9-30

1-1-30

5-6-30

1-1-30

Head Boy

Total

Messenger Raibu s/o Kinkure No. NSA. 036502
has been approximately 25 years in Govt. Postal
Service.

He was appointed on 1-1-30 and has been in the service of the Government since that date. He is fit for his present post and has no other engagements. He is fit for his present post and has no other engagements. He is fit for his present post and has no other engagements.

I certify that during his 17 years service in the Government of India, his conduct has been good and that he has discharged his duties with diligence and fidelity.

D. B. Singh
Officer-in-Charge

21/1/30

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

1. PARTICULARS required to be furnished for reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuity on retirement.

2. Name of Applicant in full: Bankaraveotia Kirihima Tisaby

3. Office or Situation: 1st Grade Clerk, Post and Telegraphs,

4. Recommended for a Retirement Rs. 1,227-80 a year

5. Age: Fifty one (51) years - Born 16th December 1879

6. Service rendered: Six months and sixteen days

7. Salary or wages (actual/average): Rs. 6,120-00

8. Value of quarters (actual/average): 1/25 of Rs. 4,560 Rs. 684-00

9. Other Emoluments (actual/average):

Total amount of Salary or Wages and Emoluments of Rs. 6,804-00

which Superannuation, &c., is claimed.

10. Cause of retirement: Attainment of 50 years of age

11. Absence beyond ordinary vacation None

Year	Period of Absence	NUMBER OF DAYS			Extension of leave
		On full salary	On half salary	On 1/3rd salary	
1930	From 23-6-30 to				Extension of leave
19 28	7-6-28	6-9-28			-Do-
19 28	7-9-28	18-10-28			-Do-
19					
19					
19					
19					
19					
19					
19					
19					
19					
19					
	TOTAL	82		41	

12. Date of Cessation of duty: 20th August 1931

(Granted leave, with pay, from 21st August 1931 to Approximately 29-11-31)

13. Date of Cessation of Salary: (approximate) 29th November 1931

14. Date from which, inclusively, pension will commence: (approximate) 30th November 1931
at which gratuity falls due

GOVERNMENT AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

7. CURATOR required to be furnished by reference to persons recommended for Superannuation, Compassion or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full Anthony Joseph Martin

2. Office or Situation 1st Grade Clerk, Customs.

3. Recommended for a Pension of £1,000-00 a year

4. Age forty two (42) years - Born 3rd November 1928

5. Service nineteen Years - months and ten days

6. Salary or wages (actual) £2,280-00

7. Date of quarters 1st Dec 1930

8. Cause 1. 5. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12.

Reference No. 193

Year	From	To	Days	Rate	Amount	Extension of leave
1916	Jan-17	7-1-17	61	-	-	-
1916	Jan-18	11-1-18	60	-	-	-
1921	7-7-21	25-8-21	58	-	-	-
1931	11-8-31	20-8-31	92	-	-	-
19						
19						
19						
19						
19						
19						
TOTAL			61	161	-	

10. Date of Cessation of duty 1st December 1930
 (Granted leave, with pay, from End December 1930 to 10th August 1931)

11. Date of Cessation of Salary 10th August 1931

12. Date from which, inclusively, pension will commence 11th August 1931
 on which gratuity falls due

14. When the Certificate is held by the holder, it shall be subject to the provisions of the Act and the Regulations made thereunder.

15. Where the holder of the Certificate is a person who has been employed in the service of the Government of Uganda, the Certificate shall be subject to the provisions of the Act and the Regulations made thereunder.

The Acting Director of Customs
 12th August 1931

Where the holder of the Certificate is a person who has been employed in the service of the Government of Uganda, the Certificate shall be subject to the provisions of the Act and the Regulations made thereunder.

... (Name) ... 1st Grade Customs Officer
 ... diligence and fidelity ...
 ... of service ...
 ... and efficient servant ...

(Signature)
 Director of Customs
 and Uganda

to be ...
 ... of the ...
 ...
 and I base my Certificate on the ...

Date of 1st appointment 1st August 1918
 Date of Retirement 10th August 1931
 Date of Transfer

	Years	Months	Days
Actual service	19	0	10
Deduct period of leave without pay			
Balance	19	0	10



THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
1205 1931
COL. OFFICE

WHEN REPLYING
PLEASE QUOTE
No. S. E. 20251/3/63/3.
AND DATE

12th September, 1931.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity

Form

awarded to No. 207 459548 Joshua Kathonda s/o Kamau, Resident in Charge, Office, Boys and Labour, Public Works Department.

The gratuity amounts to £hs. 400/- and the gratuity has been authorized to be paid.



KENYA

NO. 52/ ~~RESERVED~~

3rd September, 1931

I have the honour to refer to Mr. ...
despatch No. 1034 of the 16th October, 1925, to state
that Mr. B. D. Shatt, 3rd Grade Clerk, Post and Telegraphs
Department, has been invalided from the Service on the
recommendation of a Medical Board, a copy of whose
proceedings is enclosed for your information.

2. Mr. Shatt was promoted to the Old FIT Grade
(Shs. 250/- by Shs. 200/- per annum) on
the 1st January, 1921. ...
with effect from the 1st August, 1925. ...
reduction in pay which was authorized in the despatch
above referred to. Mr. Shatt was in receipt of a salary
of Shs. 350/- per annum whilst ...
retirement from the Service he was drawing the maximum
salary attached to the FIT Grade, Old, Shs. 270/- per
annum. In the circumstances ...
basis on which his pension should be calculated. At this
point I shall be glad to receive your reply.

3. I enclose a Form of Particulars ...
assumption that Mr. Shatt is eligible for retirement at the
rate of Shs. 1,010/20 per annum based on the highest
contributions drawn by him during the period of his service
of which Shs. 548/80 per annum is chargeable to Kenya and

THE RIGHT HONOURABLE
J. H. THOMAS, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

Shs. 470/40

Office of the Superintendent of Prisons
1st year of service Sh. 450/-

August 1931

Colonial Secretary

Medical History.

First came to East Africa in 1917. Was quite well up to 1928, when he had several attacks of malaria in Uganda. Had whooping cough in 1928 and a bad attack of influenza in 1929. Began to have "Eye-strain" in 1928 and neuralgia in right side of head in 1929. Had pyor...

His condition is such that he cannot carry out his duties as... making mistakes... neuralgia every... August...

...not... report on... that he also...

C. V. V. Brambridge
(President).....
MEDICAL OFFICER.

H. C. Howell
(Member).....
MEDICAL OFFICER.

14. Whether each of the appointments held by the Applicant has been on full pay.

14. Whether each of the appointments held by the Applicant has been on full pay.

15. Whether the circumstances of the case justify the Applicant's discharge from the service of the Government of Kenya and Uganda.

16. Whether the Applicant is entitled to a gratuity or pension on retirement.

17. Whether the Applicant is entitled to a gratuity or pension on retirement.

18. Whether the Applicant is entitled to a gratuity or pension on retirement.

19. Computation, by the Treasurer, of the pension payable to the Applicant on retirement.

20. Whether the Applicant is entitled to a gratuity or pension on retirement.

21. Whether the Applicant is entitled to a gratuity or pension on retirement.

22. Whether the Applicant is entitled to a gratuity or pension on retirement.

23. Whether the Applicant is entitled to a gratuity or pension on retirement.

24. Whether the Applicant is entitled to a gratuity or pension on retirement.

25. Whether the Applicant is entitled to a gratuity or pension on retirement.

26. Whether the Applicant is entitled to a gratuity or pension on retirement.

27. Whether the Applicant is entitled to a gratuity or pension on retirement.

28. Whether the Applicant is entitled to a gratuity or pension on retirement.

29. Whether the Applicant is entitled to a gratuity or pension on retirement.

30. Whether the Applicant is entitled to a gratuity or pension on retirement.

31. Whether the Applicant is entitled to a gratuity or pension on retirement.

32. Whether the Applicant is entitled to a gratuity or pension on retirement.

33. Whether the Applicant is entitled to a gratuity or pension on retirement.

34. Whether the Applicant is entitled to a gratuity or pension on retirement.

35. Whether the Applicant is entitled to a gratuity or pension on retirement.

36. Whether the Applicant is entitled to a gratuity or pension on retirement.

37. Whether the Applicant is entitled to a gratuity or pension on retirement.

38. Whether the Applicant is entitled to a gratuity or pension on retirement.

39. Whether the Applicant is entitled to a gratuity or pension on retirement.

40. Whether the Applicant is entitled to a gratuity or pension on retirement.

41. Whether the Applicant is entitled to a gratuity or pension on retirement.

42. Whether the Applicant is entitled to a gratuity or pension on retirement.

43. Whether the Applicant is entitled to a gratuity or pension on retirement.

44. Whether the Applicant is entitled to a gratuity or pension on retirement.

45. Whether the Applicant is entitled to a gratuity or pension on retirement.

46. Whether the Applicant is entitled to a gratuity or pension on retirement.

47. Whether the Applicant is entitled to a gratuity or pension on retirement.

48. Whether the Applicant is entitled to a gratuity or pension on retirement.

49. Whether the Applicant is entitled to a gratuity or pension on retirement.

50. Whether the Applicant is entitled to a gratuity or pension on retirement.

51. Whether the Applicant is entitled to a gratuity or pension on retirement.

52. Whether the Applicant is entitled to a gratuity or pension on retirement.

53. Whether the Applicant is entitled to a gratuity or pension on retirement.

54. Whether the Applicant is entitled to a gratuity or pension on retirement.

55. Whether the Applicant is entitled to a gratuity or pension on retirement.

56. Whether the Applicant is entitled to a gratuity or pension on retirement.

57. Whether the Applicant is entitled to a gratuity or pension on retirement.

58. Whether the Applicant is entitled to a gratuity or pension on retirement.

59. Whether the Applicant is entitled to a gratuity or pension on retirement.

60. Whether the Applicant is entitled to a gratuity or pension on retirement.

61. Whether the Applicant is entitled to a gratuity or pension on retirement.

62. Whether the Applicant is entitled to a gratuity or pension on retirement.

63. Whether the Applicant is entitled to a gratuity or pension on retirement.

64. Whether the Applicant is entitled to a gratuity or pension on retirement.

65. Whether the Applicant is entitled to a gratuity or pension on retirement.

66. Whether the Applicant is entitled to a gratuity or pension on retirement.

67. Whether the Applicant is entitled to a gratuity or pension on retirement.

68. Whether the Applicant is entitled to a gratuity or pension on retirement.

69. Whether the Applicant is entitled to a gratuity or pension on retirement.

70. Whether the Applicant is entitled to a gratuity or pension on retirement.

71. Whether the Applicant is entitled to a gratuity or pension on retirement.

72. Whether the Applicant is entitled to a gratuity or pension on retirement.

73. Whether the Applicant is entitled to a gratuity or pension on retirement.

74. Whether the Applicant is entitled to a gratuity or pension on retirement.

75. Whether the Applicant is entitled to a gratuity or pension on retirement.

76. Whether the Applicant is entitled to a gratuity or pension on retirement.

77. Whether the Applicant is entitled to a gratuity or pension on retirement.

78. Whether the Applicant is entitled to a gratuity or pension on retirement.

79. Whether the Applicant is entitled to a gratuity or pension on retirement.

80. Whether the Applicant is entitled to a gratuity or pension on retirement.

81. Whether the Applicant is entitled to a gratuity or pension on retirement.

82. Whether the Applicant is entitled to a gratuity or pension on retirement.

83. Whether the Applicant is entitled to a gratuity or pension on retirement.

84. Whether the Applicant is entitled to a gratuity or pension on retirement.

85. Whether the Applicant is entitled to a gratuity or pension on retirement.

86. Whether the Applicant is entitled to a gratuity or pension on retirement.

87. Whether the Applicant is entitled to a gratuity or pension on retirement.

88. Whether the Applicant is entitled to a gratuity or pension on retirement.

89. Whether the Applicant is entitled to a gratuity or pension on retirement.

90. Whether the Applicant is entitled to a gratuity or pension on retirement.

91. Whether the Applicant is entitled to a gratuity or pension on retirement.

92. Whether the Applicant is entitled to a gratuity or pension on retirement.

93. Whether the Applicant is entitled to a gratuity or pension on retirement.

94. Whether the Applicant is entitled to a gratuity or pension on retirement.

95. Whether the Applicant is entitled to a gratuity or pension on retirement.

96. Whether the Applicant is entitled to a gratuity or pension on retirement.

97. Whether the Applicant is entitled to a gratuity or pension on retirement.

98. Whether the Applicant is entitled to a gratuity or pension on retirement.

99. Whether the Applicant is entitled to a gratuity or pension on retirement.

100. Whether the Applicant is entitled to a gratuity or pension on retirement.

General Post Office,
Nairobi,
28th August, 1951.

W. G. M. M. M.
POSTMASTER GENERAL,
KENYA AND UGANDA.
W. G. M. M. M.
DEPUTY POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension payable to the Applicant on retirement.

I certify that the sum of £1000 which has been paid to the Applicant according to the provisions of the Pension Act, 1947, in respect of his service as a member of the Kenya and Uganda Civil Service from 1st April, 1913, to 31st March, 1951, and I base my Certificate on the following calculation:

Date of first appointment	1st April 1913				
Date of Retirement	31st March 1951				
Years	37	Months	0	Days	0
Actual service	37	0	0		
Deduct period of leave without pay	0	0	0		
Balance	37	0	0		

3rd Grade (1913-1914)
4th Grade (1914-1915)
5th Grade (1915-1916)
6th Grade (1916-1917)
7th Grade (1917-1918)
8th Grade (1918-1919)
9th Grade (1919-1920)
10th Grade (1920-1921)
11th Grade (1921-1922)
12th Grade (1922-1923)
13th Grade (1923-1924)
14th Grade (1924-1925)
15th Grade (1925-1926)
16th Grade (1926-1927)
17th Grade (1927-1928)
18th Grade (1928-1929)
19th Grade (1929-1930)
20th Grade (1930-1931)
21st Grade (1931-1932)
22nd Grade (1932-1933)
23rd Grade (1933-1934)
24th Grade (1934-1935)
25th Grade (1935-1936)
26th Grade (1936-1937)
27th Grade (1937-1938)
28th Grade (1938-1939)
29th Grade (1939-1940)
30th Grade (1940-1941)
31st Grade (1941-1942)
32nd Grade (1942-1943)
33rd Grade (1943-1944)
34th Grade (1944-1945)
35th Grade (1945-1946)
36th Grade (1946-1947)
37th Grade (1947-1948)
38th Grade (1948-1949)
39th Grade (1949-1950)
40th Grade (1950-1951)

The Public Service Commission

117/63



THE SECRETARIAT
NAIROBI
KENYA

WITH REPLYING
SLIP ONLY
NO. 251/S/68/B
AND DATE

RECEIVED
29 SEP 1931
OFFICE

29 August, 1931.

Service for purposes of pension
gratuity
Actual salary and emoluments
687
440

being signed from the
[illegible]
[illegible]
[illegible]

3. A copy of [illegible]
the Government of Uganda
acceptance of the [illegible]
that Administration [illegible]
Colonial Office direct.

COMMISSIONER OF THE COLONIAL FINANCE DEPARTMENT

PARTICULARS

No.	Name of Officer	Grade	From	To	Particulars	Amount	
						£	s
10	[Illegible]	[Illegible]	[Illegible]	[Illegible]	[Illegible]	[Illegible]	[Illegible]
11	[Illegible]	[Illegible]	[Illegible]	[Illegible]	[Illegible]	[Illegible]	[Illegible]
12	[Illegible]	[Illegible]	[Illegible]	[Illegible]	[Illegible]	[Illegible]	[Illegible]

- 10. Date of Cessation of duty 31st July 1951
- (Granted leave, with pay, from 1st August 1951 to 30th September 1951)
- 11. Date of Cessation of Salary 30th September 1951
- 12. Date from which, exclusively, payee will commence 1st October 1951 on which gratuity falls due



THE SECRETARIAT,
NAIROBI,
KENYA.

4666

Service for purposes of gratuity 24 years

Average salary and emoluments Sh. 297-33 a year

Gratuity earned under Section IV of the Superannuation Act, 1937 Sh. 297-33

being one year's salary

has exercised the option to receive reduced pension

The pension payable to him Sh. 297-33 a year with gratuity

Gratuity earned under Section IV of the Superannuation Act, 1937 Sh. 297-33

being one year's salary

has exercised the option to receive reduced pension

The pension payable to him Sh. 297-33 a year with gratuity

Gratuity earned under Section IV of the Superannuation Act, 1937 Sh. 297-33

being one year's salary

has exercised the option to receive reduced pension

The pension payable to him Sh. 297-33 a year with gratuity

Gratuity earned under Section IV of the Superannuation Act, 1937 Sh. 297-33

being one year's salary

has exercised the option to receive reduced pension

The pension payable to him Sh. 297-33 a year with gratuity

Gratuity earned under Section IV of the Superannuation Act, 1937 Sh. 297-33

being one year's salary

has exercised the option to receive reduced pension

The pension payable to him Sh. 297-33 a year with gratuity

WHEN REPLYING
PLEASE QUOTE
No. 19/1/1188/20
AND DATE

RECEIVED
29 SEP 1931
COLLECTOR'S OFFICE

Service for purposes of gratuity 18 years

Average salary and emoluments Sh. 216-00 a year

Gratuity earned under Section IV of the Superannuation Act, 1937 Sh. 216-00

being one year's salary

has exercised the option to receive reduced pension

The pension payable to him Sh. 216-00 a year with gratuity

Gratuity earned under Section IV of the Superannuation Act, 1937 Sh. 216-00

being one year's salary

has exercised the option to receive reduced pension

The pension payable to him Sh. 216-00 a year with gratuity

BALANCE (i.e. the domain share) Sh. 81-33

average yearly salary from 1.10.28 to 30.9.31:-
1.10.28 to 31.1.29 = 4 mos. @ Sh. 23
1. 2.29 to 30.9.31 = 33 mos. @ Sh. 25
whereof one third Sh. 82-00
Sh. 800-00
Sh. 892-00
Sh. 297-33 p.a.

COLONY AND PROTECTORATE OF KENYA

GENERAL SERVICE DIVISION

Total amount of salary

8. Cause of resignation

9. Absence from duty

Date	Place of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1932	Kenya				
1933					
1934					
1935					
1936					
1937					
1938					
1939					
1940					
1941					
1942					
1943					
1944					
1945					
1946					
1947					
1948					
1949					
1950					
1951					
1952					
1953					
1954					
1955					
1956					
1957					
1958					
1959					
1960					
1961					
1962					
1963					
1964					
1965					
1966					
1967					
1968					
1969					
1970					
1971					
1972					
1973					
1974					
1975					
1976					
1977					
1978					
1979					
1980					
1981					
1982					
1983					
1984					
1985					
1986					
1987					
1988					
1989					
1990					
1991					
1992					
1993					
1994					
1995					
1996					
1997					
1998					
1999					
2000					

- 10. Date of cessation of duty _____
- 11. Date of abolition of office _____
(Granted leave with pay from 14th July 1932 to 23rd January 1933)
- 12. Date from which, inclusively, pension will commence _____ 23rd January 1933
(on which gratuity falls due)

13. Dates of Commis...

Particulars of post and
allowability.

Regular Clerk (Sh. 1.560)
 Sp. Clerk (Sh. 1.560)
 Sp. Clerk (Sh. 1.560)
 Sp. Clerk (Sh. 1.560)
 Sp. Clerk (Sh. 1.560)
 Sp. Clerk (Sh. 1.560)

TOTAL

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES
15. Whether the duties of the several offices or stations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES
16. Whether holding any other Public Appointment or receiving or claiming to receive any public money by Compensation, Half pay or otherwise NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the Capital amount of Pension or Allowance so commuted and the date of commutation should be entered None
18. Statement, if the circumstances warrant it, that the Applicant has acted with loyalty, integrity and fidelity to the satisfaction of the Head Officer of his Department or of such Head Officers, if there shall be more than one, as shall be borne out by evidence which shall be produced together with such a statement in all exhibitions of the services of the person recommending, embracing as long as possible the services of the person recommended, and observations as to such services, with full particulars of any injuries received on duty.

19. Computation, by the Treasurer, of the Pension, & according to the Rules of the Pension, which may be paid to the Applicant according to the Rules of the seven principal Sections (one thousand two hundred and forty four... and forty my certificate on the following calculation

Date of 1st appointment 21 November 1918

Date of retirement 1st January 1932

	Years.	Months.	Days.
Actual service	13	2	6
Deduct period of leave without pay			
Balance	<u>13.</u>	<u>2.</u>	<u>6.</u>

Service for purposes of pension 13 years
 gratuity
 Actual salary and emoluments Sh. 8,904/- a year
 Whereof 17/60ths Sh. 1,344-20/- a year
 Primary carried under
 Name at the date of
 No. who has exercised the opt
 and gratuity according to

for Treasurer,

Colonial Prot

Sh. 8,904/-

1st January
 Years 19



THE SECRETARIAT
 NAIROBI

WHEN REPLYING
 PLEASE QUOTE
 FILE NO. 15/909/21
 AND DATE

RECEIVED
 27/1/21

to the Under Secretary of State for the Colonies
 and begs to transmit herewith for information and
 record, a copy of the notes of particulars of pension
 awarded to Mr. A. B. C. on 20/1/21, for Grade Clerk,
 Judicial Department.

The instructions regarding the payment of the pension are
 enclosed, and a copy of the same is being sent to the
 Colonial Office, for their information.

27/1/21
 15/909/21

COLONIAL PENSIONS, &c

NAME OF OFFICER

NUMBER

ON WHICH HALF-SALARY

- 10. Date of Cessation of duty _____
Notice of abolition of office
 (Granted leave with pay) from 1st August 1951 to approximately 22-4-52.
- 11. Date of Cessation of Salary (approximate) 22nd April 1952
- 12. Date from which, inclusively, pension will commence (approximate) 23rd April 1952
~~on which gratuity falls due~~

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &

PARTICULARS

Amount owing to the Government

Name of holder	Number of years	
	of full salary	of half salary

TOTAL

- 10. Date of Cessation of dut. 1st August 1951
 Notice of abolition of office
 (Granted leave) with pay; from 1st August 1951 to approximately 30-4-52.
- 11. Date of Cessation of Salary (approximate) 23rd April 1952
- 12. Date from which, inclusively, pension will commence (approximate) 23rd April 1952.
 on which gratuity falls due

Date of Commencement	Designation (rank and scale of salary)	Salary p. a.	Value of quarters p. a.	Amount for gratuity
11-8-19	6th Grade Clerk	£1,440		
1-11-19	4th Gr. Clerk (Em. 1,800 by Em. 2,880)	1,485		
1-4-20	3rd Gr. Clerk (Em. 3,000 by Em. 2,880)	2,880		
1-1-23	2nd Gr. Clerk (Em. 3,360 by Em. 3,240)	3,000		
1-1-23	2nd Gr. Clerk (Em. 3,360 by Em. 3,240)	3,240		
1-1-24	1st Gr. Clerk (Em. 4,500 by Em. 3,240)	3,240		
1-1-25	1st Gr. Clerk (Em. 4,500 by Em. 3,240)	3,840		
1-1-26	1st Gr. Clerk (Em. 4,500 by Em. 3,240)	3,840		
1-1-27	1st Gr. Clerk (Em. 4,500 by Em. 3,240)	5,040		
1-1-28	1st Gr. Clerk (Em. 4,500 by Em. 3,240)	4,560		
1-1-29	1st Gr. Clerk (Em. 4,500 by Em. 3,240)	4,560		
1-1-30	1st Gr. Clerk (Em. 4,500 by Em. 3,240)	5,040		
1-1-31	1st Gr. Clerk (Em. 4,500 by Em. 3,240)	5,240		
1-1-32	1st Gr. Clerk (Em. 4,500 by Em. 3,240)	5,520		
TOTAL				

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: Yes

15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: Yes

16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: No

17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Computation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the rate of commutation should be stated: No

18. Statement, if the circumstances warrant it, that the Applicant has discharged his duties and fidelity, to the satisfaction of the Head Officer of his Department, and that the Head Officer of such Department if there shall be more than one, or by the Head Officer if there shall be only one, but only together with such statements as will show the services of the person recommended, embracing such particulars as will show the Applicant's fidelity and efficiency in all his duties, with full particulars of his services received:

I certify that Mr. [Name] has discharged his duties and fidelity to the satisfaction of the Head Officer of his Department, and that the Head Officer of such Department if there shall be more than one, or by the Head Officer if there shall be only one, but only together with such statements as will show the services of the person recommended, embracing such particulars as will show the Applicant's fidelity and efficiency in all his duties, with full particulars of his services received.

The Treasury,
Natal, 25th August, 1932.

19. Computation by the Treasurer of the pension or gratuity to which the Applicant is entitled under the Imperial Pensions Computation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the rate of commutation should be stated: No

I certify that the pension or gratuity to which the Applicant is entitled under the Imperial Pensions Computation Acts, 1869 and 1871, is £1,940-00 per annum and eighty pence (i.e. £1,940-80) a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment: 16th August 1919

Date of Retirement: 22nd April 1932

	Years	Months	Days
Actual service	12	6	6
Deduct period of leave without pay			
Balance	12	6	6



Service for purposes of pension gratuity 12 years

Actual salary and emoluments Sh. 6,204/- a year

Whereof 12/60thn = Sh. 1,240.80 a year

WHEN THE PENSION IS PAID BY THE GOVT. THE DATE OF THE PENSION IS THE DATE OF THE PENSION.

The Acting General Secretary of the Government Secretariat of Mysore, Mysore, has advised that the Under Secretary of Mysore, Mysore, has advised that and may be instructed to issue the necessary orders and to issue a copy of the same to the pension awarded to Mr. [Name] last year. Treasury.

I instructed Mr. [Name] to issue the necessary orders of the pension to Mr. [Name] at the rate of Sh. 1,240.80 a year with effect from the day of his retirement.

20/12/1928



GOVERNMENT AND PROTECTORATE OF KENYA

PERSONAL PENSION & GRATUITY

1. Name of the person to whom the pension is payable: First Grade Clerk, Treasury

2. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

3. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

4. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

5. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

6. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

7. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

8. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

9. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

10. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

11. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

12. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

13. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

14. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

15. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

16. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

17. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

18. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

19. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

20. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

1. Name of the person to whom the pension is payable: First Grade Clerk, Treasury

2. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

3. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

4. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

5. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

6. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

7. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

8. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

9. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

10. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

11. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

12. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

13. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

14. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

15. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

16. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

17. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

18. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

19. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

20. Name of the person to whom the gratuity is payable: First Grade Clerk, Treasury

Year	List of Absence	Number of Days		Cause of Absence
		On full pay	Without salary	
1928	From 1st Feb. 28 To 1st March 28	1		Absence from duty

10. Date of Cessation of duty: 15th March 1933

Notice of abolition of office (Granted leave) with pay, from 1st August 1931 to 15th March 1933

11. Date of Cessation of Salary: 15th March 1933

12. Date from which, inclusively, pension will commence: 16th March 1933

1. Name of Applicant and Present and former posts held by him in Civil Service, with date of appointment, and date of termination, and number of years of service in each. Appointment should be specified, and dates of appointment and termination of each appointment should be specified. Appointment should be specified, and dates of appointment and termination of each appointment should be specified.

Post held by Applicant	Date of Appointment	Date of Termination	Salary	Period of Leave without Pay	Remarks	Annual Allowance
5th Gr. Clerk (Rs. 1,660 to Rs. 2,040)	1-11-15	6-7-20	1,800			
4th Gr. Clerk (Rs. 1,800 to Rs. 2,180)	7-1-20	31-12-31	1,950			
3rd Gr. Clerk (Rs. 2,180 to Rs. 2,560)	1-1-22	31-12-31	2,370			
2nd Gr. Clerk (Rs. 3,360 to Rs. 4,320)	1-1-23	31-12-31	3,720			
1st Gr. Clerk (Rs. 4,560 to Rs. 6,000)	1-1-24	31-12-31	5,280			
	1-1-26	31-12-27	5,000			
	1-1-26	31-12-27	4,320			
	1-1-28	31-12-28	4,860			
	1-1-29	31-12-29	4,800			
	1-1-30	31-3-31	5,040			
	1-4-31	31-12-31	5,850			
	1-1-32	1-1-32	5,820			
TOTAL						

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.

15. Whether the duties of the several offices or positions held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.

16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO.

17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted: £1,240-00

18. Statement of the Commutation Agent as to the value of such Head Office services, together with the value of the services of the Head Office as actually performed: £1,240-00

19. Computation, by the Treasurer of the Pension, &c., to which the Applicant is entitled, &c., which may be paid to the Applicant according to the rules of the Colonial Service, amounts to: one thousand two hundred and forty shillings and eighty pence (Rs. 1,240-00) a year.

Date of 1st appointment: 1st November 1910

Date of Retirement: 15th March 1932

Actual service: 12. 4. 15.

Deduct period of leave without pay: 0. 0. 1.

Balance: 12. 4. 14.

Pension
annuity 18 years

Payments \$16,004.46 a year

18/60th

MATRO

RECEIVED
U.S. DEPARTMENT OF AGRICULTURE
WASHINGTON, D.C. 20250

527 189

1957

1958

1959

1960

1961

1962

1963



COLONIAL PENSIONS, &c

1. Name of person to whom pension is granted: Mr. J. H. ...

2. Name of person to whom pension is payable: Mr. J. H. ...

3. Name of person to whom pension is payable: Central Finger Print Bureau

4. Amount of pension: £206/- 2 p

5. Date from which pension is payable: 1st March 1932

6. Length of service: four months and four days

7. Salary of person to whom pension is payable: £4,500-00

8. Date of cessation of service: 1st March 1932

9. Name of person to whom pension is payable: £2,000-00

10. Name of person to whom pension is payable: £2,000-00

11. Name of person to whom pension is payable: £2,000-00

12. Name of person to whom pension is payable: £2,000-00

13. Name of person to whom pension is payable: £2,000-00

14. Name of person to whom pension is payable: £2,000-00

15. Name of person to whom pension is payable: £2,000-00

16. Name of person to whom pension is payable: £2,000-00

17. Name of person to whom pension is payable: £2,000-00

18. Name of person to whom pension is payable: £2,000-00

19. Name of person to whom pension is payable: £2,000-00

20. Name of person to whom pension is payable: £2,000-00

21. Name of person to whom pension is payable: £2,000-00

22. Name of person to whom pension is payable: £2,000-00

23. Name of person to whom pension is payable: £2,000-00

24. Name of person to whom pension is payable: £2,000-00

25. Name of person to whom pension is payable: £2,000-00

26. Name of person to whom pension is payable: £2,000-00

27. Name of person to whom pension is payable: £2,000-00

28. Name of person to whom pension is payable: £2,000-00

29. Name of person to whom pension is payable: £2,000-00

30. Name of person to whom pension is payable: £2,000-00

Date of Absence	Number of days		Cause of Absence
	Full or half ordinary salary	Half ordinary salary	
1932	9-9-32	11-7-32	Extension of leave
1932	11-10-32	15-12-32	-
TOTAL			90 3

13. Date of Cessation of duty: 31st January 1932

14. Date of abolition of office: 31st January 1932

15. Date of Cessation of Salary: 31st January 1932

16. Date from which, inclusively, pension will commence: 1st February 1932

17. Date from which, inclusively, pension will commence: 1st February 1932

18. Date from which, inclusively, pension will commence: 1st February 1932

19. Date from which, inclusively, pension will commence: 1st February 1932

20. Date from which, inclusively, pension will commence: 1st February 1932

13. Dates of Commencement and Termination of the several Appointments given by Applicant, in order of seniority, and the amount of Salary from each Allowance, and specifying such Allowances.

Designation of post and grade of salary	From	To	Salary	Value of quarters	Any other Allowances	Particulars	Amount for arrears
Military Service	28-5-16	18-6-19					
Finger Print Filer	18-6-19	31-7-17	3,000				
And Gr. Clerk (Ed. 3, 360) to Ed. 180 to Ed. 4, 360)	1-4-20	31-12-24	5,000				
	1-1-25	31-1-32	4,000				
Total							

I certify that the above is a true and correct statement of the facts and circumstances relating to the appointment and salary of the applicant during the whole period of service.

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony? **Yes**
15. Whether the duties of the several offices or Appointments held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service? **Yes**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any remuneration by Compensation, Half-pay, or otherwise? **No**

19. Computation by the Treasurer.

I certify that the pension which may be paid to the Applicant, according to the Rules of the Colonial Service, amounts to one thousand two hundred and six shillings (Ed. 1,206/-) a year.

and I base my Certificate on the following calculation:—

Date of 1st appointment 28th May 1916

Date of Retirement 31st January 1932

	Years	Months	Days
Actual service	15	8	4
Deduct period of leave without pay	0	0	3
Balance	15	8	1

SECRETARIA

KEA

1951 August 19 51

Penal Report

1951 August 19 51

to Kadir mention

1432 incharge

cc

1951 August 19 51

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Comparative Allowances, or Gratuities of retirement.

1. Name of Applicant: Peter Francis D'Houra

2. Name of Station: 1st Grade Clerk, Treasury

3. Recommended for pension of: Sh. 1,102-00 a year

4. (a) Date of retirement: 1st July 1932

(b) Date of cessation of duty: 30th June 1932

5. Value of gratuity (actual/average): Sh. 3,000-00

6. 7. Value of gratuity (actual/average): Sh. 3,000-00

7a. Other Emoluments (actual/average): None

Total amount of Salary or Wages and Emoluments to which Superannuation &c. is claimed: Sh. 6,754-00

8. Cause of retirement: Abolition of office owing to retrenchment

9. Absence beyond ordinary vacation: None

Year	From	To	Amount	Or full or part of the year's salary
19				
19				
19				
19				
19				
19				
19				
19				
19				
19				
19				
TOTAL				

10. Date of Cessation of duty: 30th June 1932

Notice of abolition of office: Granted leave with pay, from 1st August 1931 to 30th June 1932

11. Date of Cessation of Salary: 30th June 1932

12. Date from which, in-luative, pension will commence: 1st July 1932

Designation of post and scale of salary.	From	To
4th Gr. Clerk (Sh. 2,160 by Sh. 180 to Sh. 3,850)	1-7-20	31-12-21
3rd Gr. Clerk (Sh. 3,000 by Sh. 240 to Sh. 4,340)	1-1-22	31-12-22
2nd Gr. Clerk (Sh. 5,350 by Sh. 240 to Sh. 4,350)	1-1-23	31-12-23
	1-1-24	31-12-24
	1-1-25	31-12-25
	1-1-26	30-6-28
1st Gr. Clerk (Sh. 4,850 by Sh. 240 to Sh. 6,000)	1-7-28	30-6-29
	1-7-29	30-6-30
	1-7-30	30-6-31
	1-7-31	30-6-32

The Director
 Officer-in-Charge,
 CENTRAL INDEX-BUREAU.

Amount of Appointment

Appointments

From

To

Designation of post and scale of salary.

From

Statement of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be... of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

Mr. [Name] discharged his duties and fidelity to the Government and his general conduct has been good and on occasions necessary to represent the peace and harmony of the office.

1992

14. Whether each of the Appointments held by the Appointee...

the Colony

When first...

day or...

at the...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

of the Appointee that he has discharged his duties and fidelity to the Government of such Head Office as may be one, together with the services of the Appointee as a full particulars of his...

of commutation shall be...

	Years	Months	Days
Actual service	12	0	0
Deduct period of leave without pay			
Balance	12	0	0

15. Compulsions

I certify that the...
 Colonial Service, amounts to...
 shillings and eighty pence (80s. 80p)

Date of 1st appointment: 1st July 1920

Date of Requirement: 30th June 1933

Date of Transfer

13. Dates of Commencement and Termination of the several Appointments

TOT. 4

SECRETARY
H. S. GIBSON

THE SECRETARY

OFFICE

THE SECRETARY

According to

The pension payable to him is

of

Colonial and Protectorate of Kenya

Form

THE SECRETARY

Nairobi, 25th August 1952

Colonial and Protectorate of Kenya presents its compliments to the Under Secretary of State for the Colonies and begs to transmit for information and record a form or part of a gratuity awarded to Mr. H. S. Gibson, Gate-Watchman, Public Works Department, Nairobi, Kenya, and the Treasurer has been instructed to take payment accordingly.

SECRETARY

LH

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances or Gratuities on retirement.

1. Name of Applicant in full No. HBT 454475 Mwanjaya, P/O MIMO TZO

2. Office or Station Gate Station, Public Works Department.

3. Recommended for a position of Sh. gratuity of Sh.

4. Age 31

5. Service 1907-1931

1907				
1908				
1909				
1910				
1911				
1912				
1913				
1914				
1915				
1916				
1917				
1918				
1919				
1920				
1921				
1922				
1923				
1924				
1925				
1926				
1927				
1928				
1929				
1930				
1931				
TOTAL				

10. Date of Cessation of duty 31st March 1931

(Granted leave, with pay, from _____ to _____)

11. Date of Cessation of Salary 31st March 1931

12. Date from which, inclusive, pension will commence 1st April 1931
on which gratuity falls due

Form filled by applicant with their particulars, distinctly stating such particulars.

13. Dates of Commencement and Termination of the several appointments

Designation of post and scale of salary	From	To	Remarks
Gate-keeper, P. & D.	16-3-13	31-3-51	
			TO TAL

18. Statement of the circumstances warranting that the Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department, to be signed by any two or more officers, if there shall be more than one, or by such Head Officer, if there shall be but one, and the statement as will exhibit the merit and value and labour of the services of the applicant embracing as long a period of his public service as can be ascertained, and observations on Special Service, Suspension, Absence, etc. with full particulars of any claims received on duty or other claims of matters for consideration.

Attest:
 Director

	Years	Months	Days
Actual service	8.	0.	17.
Deduct period of leave without pay			
Balance	8.	0.	17.

140



THE SECRETARIAT
NAIROBI,
KENYA

August, 1931

The Colonial Secretary of the Colony
of Kenya presents his compliments
to the Secretary of the Colonies and
Windsor, The Colonies and
Windsor, and in reply to inform you, in accordance with a form
of particulars of security awarded to him No. 0467802
Establishments, including, including, Public Works
and the
to make payment.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation Compensation or Compassionate Allowances, or Gratuity on retirement.

- 1. Name of Applicant in full: NO. NBT. 0467802 Estate
- 2. Office or Situation: Wakohman, Public Works
- 3. Recommended for a Pension of Sh. 250/- Gratuity

19				
19				
19				
19				
19				
19				
				TOTAL

- 10. Date of Cessation of Duty: 31st March 1931
(Granted leave, with pay, from _____ to _____)
- 11. Date of Cessation of Salary: 31st March 1931
- 12. Date from which, ~~involuntarily, pension will commence~~ 1st April 1931 on which gratuity falls due

The Commission for the Administration of the Public Works Department, Nairobi.
 The Commission for the Administration of the Public Works Department, Nairobi.
 The Commission for the Administration of the Public Works Department, Nairobi.

1. Name of Applicant	<i>John D. ...</i>
2. Grade of Position	<i>...</i>
3. Date of Appointment	<i>...</i>
4. Date of Discharge	<i>...</i>
5. Name of Employer	<i>...</i>
6. Name of Station	<i>...</i>
7. Name of Office	<i>...</i>
8. Name of Position	<i>...</i>
9. Name of Station	<i>...</i>
10. Name of Office	<i>...</i>
11. Name of Position	<i>...</i>
12. Name of Station	<i>...</i>
13. Name of Office	<i>...</i>
14. Name of Position	<i>...</i>
15. Name of Station	<i>...</i>
16. Name of Office	<i>...</i>
17. Name of Position	<i>...</i>
18. Name of Station	<i>...</i>
19. Name of Office	<i>...</i>
20. Name of Position	<i>...</i>
21. Name of Station	<i>...</i>
22. Name of Office	<i>...</i>
23. Name of Position	<i>...</i>
24. Name of Station	<i>...</i>
25. Name of Office	<i>...</i>
26. Name of Position	<i>...</i>
27. Name of Station	<i>...</i>
28. Name of Office	<i>...</i>
29. Name of Position	<i>...</i>
30. Name of Station	<i>...</i>
31. Name of Office	<i>...</i>
32. Name of Position	<i>...</i>
33. Name of Station	<i>...</i>
34. Name of Office	<i>...</i>
35. Name of Position	<i>...</i>
36. Name of Station	<i>...</i>
37. Name of Office	<i>...</i>
38. Name of Position	<i>...</i>
39. Name of Station	<i>...</i>
40. Name of Office	<i>...</i>
41. Name of Position	<i>...</i>
42. Name of Station	<i>...</i>
43. Name of Office	<i>...</i>
44. Name of Position	<i>...</i>
45. Name of Station	<i>...</i>
46. Name of Office	<i>...</i>
47. Name of Position	<i>...</i>
48. Name of Station	<i>...</i>
49. Name of Office	<i>...</i>
50. Name of Position	<i>...</i>
51. Name of Station	<i>...</i>
52. Name of Office	<i>...</i>
53. Name of Position	<i>...</i>
54. Name of Station	<i>...</i>
55. Name of Office	<i>...</i>
56. Name of Position	<i>...</i>
57. Name of Station	<i>...</i>
58. Name of Office	<i>...</i>
59. Name of Position	<i>...</i>
60. Name of Station	<i>...</i>
61. Name of Office	<i>...</i>
62. Name of Position	<i>...</i>
63. Name of Station	<i>...</i>
64. Name of Office	<i>...</i>
65. Name of Position	<i>...</i>
66. Name of Station	<i>...</i>
67. Name of Office	<i>...</i>
68. Name of Position	<i>...</i>
69. Name of Station	<i>...</i>
70. Name of Office	<i>...</i>
71. Name of Position	<i>...</i>
72. Name of Station	<i>...</i>
73. Name of Office	<i>...</i>
74. Name of Position	<i>...</i>
75. Name of Station	<i>...</i>
76. Name of Office	<i>...</i>
77. Name of Position	<i>...</i>
78. Name of Station	<i>...</i>
79. Name of Office	<i>...</i>
80. Name of Position	<i>...</i>
81. Name of Station	<i>...</i>
82. Name of Office	<i>...</i>
83. Name of Position	<i>...</i>
84. Name of Station	<i>...</i>
85. Name of Office	<i>...</i>
86. Name of Position	<i>...</i>
87. Name of Station	<i>...</i>
88. Name of Office	<i>...</i>
89. Name of Position	<i>...</i>
90. Name of Station	<i>...</i>
91. Name of Office	<i>...</i>
92. Name of Position	<i>...</i>
93. Name of Station	<i>...</i>
94. Name of Office	<i>...</i>
95. Name of Position	<i>...</i>
96. Name of Station	<i>...</i>
97. Name of Office	<i>...</i>
98. Name of Position	<i>...</i>
99. Name of Station	<i>...</i>
100. Name of Office	<i>...</i>
101. Name of Position	<i>...</i>
102. Name of Station	<i>...</i>
103. Name of Office	<i>...</i>
104. Name of Position	<i>...</i>
105. Name of Station	<i>...</i>
106. Name of Office	<i>...</i>
107. Name of Position	<i>...</i>
108. Name of Station	<i>...</i>
109. Name of Office	<i>...</i>
110. Name of Position	<i>...</i>
111. Name of Station	<i>...</i>
112. Name of Office	<i>...</i>
113. Name of Position	<i>...</i>
114. Name of Station	<i>...</i>
115. Name of Office	<i>...</i>
116. Name of Position	<i>...</i>
117. Name of Station	<i>...</i>
118. Name of Office	<i>...</i>
119. Name of Position	<i>...</i>
120. Name of Station	<i>...</i>
121. Name of Office	<i>...</i>
122. Name of Position	<i>...</i>
123. Name of Station	<i>...</i>
124. Name of Office	<i>...</i>
125. Name of Position	<i>...</i>
126. Name of Station	<i>...</i>
127. Name of Office	<i>...</i>
128. Name of Position	<i>...</i>
129. Name of Station	<i>...</i>
130. Name of Office	<i>...</i>
131. Name of Position	<i>...</i>
132. Name of Station	<i>...</i>
133. Name of Office	<i>...</i>
134. Name of Position	<i>...</i>
135. Name of Station	<i>...</i>
136. Name of Office	<i>...</i>
137. Name of Position	<i>...</i>
138. Name of Station	<i>...</i>
139. Name of Office	<i>...</i>
140. Name of Position	<i>...</i>
141. Name of Station	<i>...</i>
142. Name of Office	<i>...</i>
143. Name of Position	<i>...</i>
144. Name of Station	<i>...</i>
145. Name of Office	<i>...</i>
146. Name of Position	<i>...</i>
147. Name of Station	<i>...</i>
148. Name of Office	<i>...</i>
149. Name of Position	<i>...</i>
150. Name of Station	<i>...</i>
151. Name of Office	<i>...</i>
152. Name of Position	<i>...</i>
153. Name of Station	<i>...</i>
154. Name of Office	<i>...</i>
155. Name of Position	<i>...</i>
156. Name of Station	<i>...</i>
157. Name of Office	<i>...</i>
158. Name of Position	<i>...</i>
159. Name of Station	<i>...</i>
160. Name of Office	<i>...</i>
161. Name of Position	<i>...</i>
162. Name of Station	<i>...</i>
163. Name of Office	<i>...</i>
164. Name of Position	<i>...</i>
165. Name of Station	<i>...</i>
166. Name of Office	<i>...</i>
167. Name of Position	<i>...</i>
168. Name of Station	<i>...</i>
169. Name of Office	<i>...</i>
170. Name of Position	<i>...</i>
171. Name of Station	<i>...</i>
172. Name of Office	<i>...</i>
173. Name of Position	<i>...</i>
174. Name of Station	<i>...</i>
175. Name of Office	<i>...</i>
176. Name of Position	<i>...</i>
177. Name of Station	<i>...</i>
178. Name of Office	<i>...</i>
179. Name of Position	<i>...</i>
180. Name of Station	<i>...</i>
181. Name of Office	<i>...</i>
182. Name of Position	<i>...</i>
183. Name of Station	<i>...</i>
184. Name of Office	<i>...</i>
185. Name of Position	<i>...</i>
186. Name of Station	<i>...</i>
187. Name of Office	<i>...</i>
188. Name of Position	<i>...</i>
189. Name of Station	<i>...</i>
190. Name of Office	<i>...</i>
191. Name of Position	<i>...</i>
192. Name of Station	<i>...</i>
193. Name of Office	<i>...</i>
194. Name of Position	<i>...</i>
195. Name of Station	<i>...</i>
196. Name of Office	<i>...</i>
197. Name of Position	<i>...</i>
198. Name of Station	<i>...</i>
199. Name of Office	<i>...</i>
200. Name of Position	<i>...</i>
201. Name of Station	<i>...</i>
202. Name of Office	<i>...</i>
203. Name of Position	<i>...</i>
204. Name of Station	<i>...</i>
205. Name of Office	<i>...</i>
206. Name of Position	<i>...</i>
207. Name of Station	<i>...</i>
208. Name of Office	<i>...</i>
209. Name of Position	<i>...</i>
210. Name of Station	<i>...</i>
211. Name of Office	<i>...</i>
212. Name of Position	<i>...</i>
213. Name of Station	<i>...</i>
214. Name of Office	<i>...</i>
215. Name of Position	<i>...</i>
216. Name of Station	<i>...</i>
217. Name of Office	<i>...</i>
218. Name of Position	<i>...</i>
219. Name of Station	<i>...</i>
220. Name of Office	<i>...</i>
221. Name of Position	<i>...</i>
222. Name of Station	<i>...</i>
223. Name of Office	<i>...</i>
224. Name of Position	<i>...</i>
225. Name of Station	<i>...</i>
226. Name of Office	<i>...</i>
227. Name of Position	<i>...</i>
228. Name of Station	<i>...</i>
229. Name of Office	<i>...</i>
230. Name of Position	<i>...</i>
231. Name of Station	<i>...</i>
232. Name of Office	<i>...</i>
233. Name of Position	<i>...</i>
234. Name of Station	<i>...</i>
235. Name of Office	<i>...</i>
236. Name of Position	<i>...</i>
237. Name of Station	<i>...</i>
238. Name of Office	<i>...</i>
239. Name of Position	<i>...</i>
240. Name of Station	<i>...</i>
241. Name of Office	<i>...</i>
242. Name of Position	<i>...</i>
243. Name of Station	<i>...</i>
244. Name of Office	<i>...</i>
245. Name of Position	<i>...</i>
246. Name of Station	<i>...</i>
247. Name of Office	<i>...</i>
248. Name of Position	<i>...</i>
249. Name of Station	<i>...</i>
250. Name of Office	<i>...</i>
251. Name of Position	<i>...</i>
252. Name of Station	<i>...</i>
253. Name of Office	<i>...</i>
254. Name of Position	<i>...</i>
255. Name of Station	<i>...</i>
256. Name of Office	<i>...</i>
257. Name of Position	<i>...</i>
258. Name of Station	<i>...</i>
259. Name of Office	<i>...</i>
260. Name of Position	<i>...</i>
261. Name of Station	<i>...</i>
262. Name of Office	<i>...</i>
263. Name of Position	<i>...</i>
264. Name of Station	<i>...</i>
265. Name of Office	<i>...</i>
266. Name of Position	<i>...</i>
267. Name of Station	<i>...</i>
268. Name of Office	<i>...</i>
269. Name of Position	<i>...</i>
270. Name of Station	<i>...</i>
271. Name of Office	<i>...</i>
272. Name of Position	<i>...</i>
273. Name of Station	<i>...</i>
274. Name of Office	<i>...</i>
275. Name of Position	<i>...</i>
276. Name of Station	<i>...</i>
277. Name of Office	<i>...</i>
278. Name of Position	<i>...</i>
279. Name of Station	<i>...</i>
280. Name of Office	<i>...</i>
281. Name of Position	<i>...</i>
282. Name of Station	<i>...</i>
283. Name of Office	<i>...</i>
284. Name of Position	<i>...</i>
285. Name of Station	<i>...</i>
286. Name of Office	<i>...</i>
287. Name of Position	<i>...</i>
288. Name of Station	<i>...</i>
289. Name of Office	<i>...</i>
290. Name of Position	<i>...</i>
291. Name of Station	<i>...</i>
292. Name of Office	<i>...</i>
293. Name of Position	<i>...</i>
294. Name of Station	<i>...</i>
295. Name of Office	<i>...</i>
296. Name of Position	<i>...</i>
297. Name of Station	<i>...</i>
298. Name of Office	<i>...</i>
299. Name of Position	<i>...</i>
300. Name of Station	<i>...</i>

... held by the Applicant has been on the Fixed Establishment of ...

... YES ...

... The Applicant has discharged ...

... to be ...

... of his Department ...

... as will exhibit the merit and value ...

... long a period of ...

... Reprimand ...

... with full particulars of any ...

... for consideration ...

Richard ...

John ...

19. Compensation ...

... Actual service ...

... Deduct period of leave without pay ...

Balance ...

Years	Months	Days
11	1	0
11	1	0



THE SECRETARIAT
NAIROBI
KENYA

39

Service for purposes of Pension Prorata 11 years

Gr. 584 - 1 year

WHEN REPLYING
PLEASE QUOTE
NO. S/P. 20251/3/62/5
AND DATE

RECEIVED
24
SERV
GOL OFFICE

August, 1961

[Faint, mostly illegible text, possibly containing names and titles]

Treasurer

Protectorate of Kenya

FILE
IN
O. 523

REPLYING
PLEASE QUOTE
NO. S/P. 20251/3/62/5
AND DATE

[Large, very dark and illegible block of text, possibly a stamp or a heavily obscured document]

LHM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c

PARTICULARS required to be furnished in reference to persons requiring Compensation or Compassionate Allowances

- 1. Name of Applicant
- 2. Title or position

C. 533 / 405

19
19

(The table area is heavily obscured by dense, illegible scribbles and markings.)

TOTAL

10. Date of Cessation of duty 31st March 1931

(Granted leave, with pay, from _____ to _____)

11. Date of Cessation of Salary 31st March 1931

12. Date ~~from which, inclusively, pension will commence~~ 1st April 1931
on which gratuity falls due

14. Whether each of the Appointments held by this Applicant has been on the Fixed Establishment of the Colony YES

15. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

16. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

17. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

18. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

19. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

20. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

21. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

22. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

23. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

24. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

25. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

26. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

27. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

28. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

29. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

30. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

31. Whether this Applicant has ever been employed by the Government of the Colony as a public official or as a public servant

	Years.	Months.	Days.
Actual service	3.	1.	16.
Deduct period of leave without pay			
Balance	3.	1.	16.

W. H. Jones
Director Public Works

COMMISSIONER
PUBLIC WORKS
HONG KONG

Date *1/1/50*
Enclosed

TOTAL

Service for purposes of pension gratuity 9 years

Actual salary and emoluments Sh. 400/- p. year



THE SECRETARIAT
NAIROBI,
KENYA

WHEN REPLYING
PLEASE QUOTE
NO. E 20251/3/62/11
AND DATE

17th August, 1931.

Gratuity payable under Section IV of the Superannuation Act, 1927
in the case of the late Mr. J. G. ... of the rank of ...

... to the Government of Kenya ...
... to the Government of Kenya ...

By ...
Secretary to the Government of Kenya

NAIROBI, Kenya, 1931.

Secretary to the Colony and Protectorate
... to the Secretary to the Government of Kenya

... with enclosure, is being forwarded to the Government of Uganda with a request that its acceptance of the share of the gratuity payable by that Administration may be communicated to the Colonial Office direct.

-----000000000-----

COLONY AND PROTECTORATE OF KENYA

PROVISIONS, &c.

Consolidation of Compassionate Allowances

[Handwritten scribbles and illegible text covering the left side of the form]

6	Salary or wages (annual/quarterly)	
7	Value of quarters (annual/quarterly)	
7a	Other allowances	
8	Total amount payable (annual/quarterly)	
9	Abatements (by Government/leave)	
10	Net amount payable (annual/quarterly)	
11	Number of days	
12	On full pay (annual/quarterly)	
13	On half pay (annual/quarterly)	
14	On leave (annual/quarterly)	
15	On gratuity (annual/quarterly)	

TOTAL

10. Date of Cessation of duty 31st August 1930
(Granted leave, with pay, from _____ to _____)

11. Date of Cessation of Salary 31st August 1930

12. Date from which, inclusively, gratuity will commence 1st September 1930
on which gratuity falls due

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES

15. Whether the duties of the several Offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the service YES

16. Whether the Applicant has ever claimed to receive an allowance (by way of gratuity or otherwise) by Compensation, Half-pay or otherwise NO

17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Act 1869 and 1871, the amount of Pension or Allowance so commuted and the date when commutation should be inserted none

18. Statement of the circumstances without which the Applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department, to be signed by any two of such Head Officers, at least one of whom shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit and value, and labour of the services of the person recommended, embracing a period of not less than 12 months public service, as far as authentically stated, and observations as to Special Services, Suspension, Merit, &c., with full particulars of any injuries received on duty, or other claims of importance for consideration.

We certify that Lineman Kaboya Mabene did such services with diligence and fidelity whilst he was employed of this Department during a period of over 18 years.

General Post Office,
Nairobi,
11th August, 1931.

W. Samuel Smith
POSTMASTER
KENYA HAD U
DEPUTY POSTMASTER GENERAL

19. Computation, by the Treasurer of the Colony, of the pension and gratuity none

I certify that the pension and gratuity which may be paid to the Applicant, according to the Rules of the Colonial Service, amounts to eight pounds and thirty six shillings (£8. 36s)

Date of appointment 1st June 1913

Date of Retirement 31st August 1930

	Years	Months	Days
Actual service	18	3	0
Deduct period of leave without pay			
Balance	18	3	0

Lineman, G.P.O.

TOTAL

Vertical text on the left margin: 13. Dates of Commencement, Department of Civil Service, etc.

31/3



THE SECRETARIAT
NAIROBI,
KENYA

FORM OF PENSION
PLEASE QUOTE
NO. 19/2/61/8
AND DATE

Service for purposes of gratuity 18 years

Actual salary and emoluments Sh. 536/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1987,
being at the rate of 50% of his salary Sh. 268/-

He has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him
is to Kenya Note No. 1/2/1001/5/52/- on the 1st
of February last, together to transmit for information an
enclosed copy of particulars of gratuity payable to him
under the provisions of the Superannuation Act, 1987.

The original calculation was made on the assumption
that the whole gratuity was payable by the Government.

Please advise if it is actually chargeable as under:-

Exclusive Uganda share Sh. 240/-

Less - Common Share 96/-

Date of amalgamation 1st January 1962

	Year	Months	Days
Actual Service	12	7	0

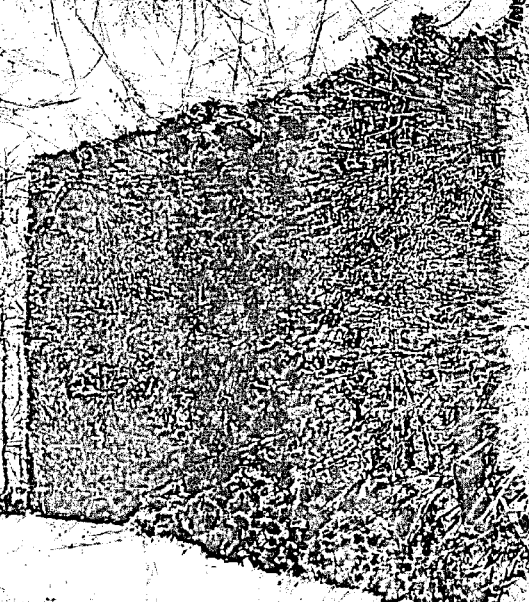
Service for purposes of gratuity - 18 years

Actual salary Sh. 536/- a year

Gratuity earned under Section IV of
the Superannuation Act, 1987, being
at the rate of 51 for each year of
service

E. & L. C. E. (Common Share) Sh. 240-00
Sh. 96-00

RECEIVED
1962
JAN 11 1962
SECRETARIAT
NAIROBI



13. Dates of Commencement, and Termination of every Appointment held by Applicant, and of every Appointment held by Applicant, respectively, specifying such Allowance, Salary, Bonus, Gratuity, Allowance, and

Designation of post and scale of salary.	From	To	Rate of pay	I. Value of remuneration	II. Value of gratuity	III. Value of allowances	IV. Value of Appointments
Lindsay, Post Office and Telegraphs	1-4-01	31-3-01	100				
	1-9-01	31-3-02	150				
	1-1-02	31-1-11	240				
	1-2-11	31-1-14	84				
	1-2-14	31-8-15	248				
	1-9-15	31-9-20	211				
	1-10-20	30-2-24	326				
	1-3-24	31-1-36	360				
	1-2-26	28-2-27	394				
TOTAL	1-3-27	30-6-31	408				
	1-7-27	31-3-31	432				

TOTAL 2486

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony? YES
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service? YES
- Whether holding any other Public Appointment or receiving or claiming to receive any public money (by Compensation, Half-pay or otherwise) NO
- If any kind of Pension or other Allowance has been granted under the Imperial Pensions, Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted None

I declare that the above Statement, if the circumstances warrant it, that the Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department, or to the satisfaction of any two of such Head Officers, if there shall be more than one of each Head Officer, if such Head Officer, or any two of such Head Officers, shall certify that the Applicant will continue to be employed in the public service, and shall have no claims on the Government for the public service, or for any other special or extraordinary services, or for any other special or extraordinary services, or for any other special or extraordinary services, or for any other special or extraordinary services.

General Post Office,
26th June, 1931.

[Signature]
DEPUTY POSTMASTER GENERAL

19. Computation of the Pension gratuity.

I certify that the pension gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and thirty-two shillings (Sh. 432),

and I base my Certificate on the following calculation:-

Date of 1st appointment: 1st April 1901

Date of Retirement: 31st May 1931

	Years	Months	Days
Actual service	30	2	0
Deduct period of leave without pay			
Balance	30	2	0



THE SECRETARIAT
NAIROBI

KENYA

NO. 432/1-96
SECRETARY
NAIROBI

Service for purposes of Pension-gratuity 30 years

Actual Salary and emoluments Sh.432/- a year

Gratuity earned under Section IV of the Pension-gratuity Act, 1947

of the amount of 300/- less 100/- has been credited to the account of the beneficiary.

The amount of 200/- is being paid to the beneficiary under Section IV of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

The amount of 100/- is being retained in the account of the beneficiary for the purpose of the Pension-gratuity Act, 1947.

405
COMPANY OF
15, BRIDGE
ROAD, NAIROBI
PRINTED AT
THE SECRETARIAT

MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of person: ESSEX, R. J. PATRICK
 2. Rank: Major
 3. Service: Kenya
 4. Date of entry into service: 1st July 1921
 5. Date of cessation of duty: 30th April 1931
 6. Date of cessation of salary: 30th June 1931
 7. Date from which gratuity falls due: 1st July 1931
 8. Amount of gratuity: Sh. 528-00
 9. Amount of gratuity (if any) payable on cessation of duty: Sh. 528-00
 10. Date of cessation of duty: 30th April 1931
 11. Date of cessation of salary: 30th June 1931
 12. Date from which gratuity falls due: 1st July 1931

From	Number of Days			Cause of Absence
	On full salary	On half salary	On no salary	
1921				
1922				
1923				
1924				
1925				
1926				
1927				
1928				
1929				
1930				
1931				
TOTAL				

- 10. Date of Cessation of duty: 30th April 1931
 (Granted leave, with pay, from 1st July 1931 to 30th June 1931)
- 11. Date of Cessation of Salary: 30th June 1931
- 12. Date from which, inclusively, pension will commence on which gratuity falls due: 1st July 1931

13. Date of Commencement and Termination of the several Appointments held by applicant, with Brief Appointments, (circumstances, duties, position, salary, allowances, and gratuity such as allowances) in each appointment.

Description of post and scale of salary	From	To	Salary
Minerham, Post and Telegraphs	1-1-01	31-3-13	£40
	1-4-13	7-7-13	£42
	9-7-13	31-10-19	£40
	1-11-19	31-3-23	£44
	1-3-23	31-10-23	£44
	1-11-23	31-12-23	£46
	1-1-24	31-12-24	£46
	1-1-25	31-12-25	£46
	1-1-26	31-12-26	£46
	1-1-27	31-12-27	£46
	1-1-27	30-6-27	
	1-5-27	30-6-31	
TOTAL			

14. Whether each of the Appointments held by the Applicant has been an Office Establishment of the Colony? Yes

15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service? Yes

16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise? No

17. If any kind of Pension or other Allowance has been computed under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance computed, and the date of commutation should be inserted.

18. Statement of the assets and liabilities of the Applicant, and of the net amount of the Applicant's estate at the date of his retirement, to be filled in by the Applicant.

I certify that the sum of five hundred and twenty eight shillings (£528 - -) granted to the Applicant according to the Rules of the Colonial Service, amounts to five hundred and twenty eight shillings (£528 - -) and I base my Certificate on the following calculation :-

Date of 1st appointment 1st January 1901

Date of Retirement 30th June 1931

	Years	Months	Days
Actual service	30	6	0
Deduct period of leave without pay			
Balance	30	6	0

Walter Minard
DEPUTY POSTMASTER GENERAL

99 3A



THE SECRETARIAT,
NAIROBI,
KENYA

Jul

The Official Secretary of the Government of Kenya presents his compliments to the Deputy Secretary of State for the Colonies and begs to transmit, for information and record, the following information in respect of Mr. K. Ghahla, leader of the Kenya Department, who is retiring from the service of said Colony on the attainment of his 30th birthday with effect from the 5th November next. Instructions are being issued to the Registrar to pay Mr. Ghahla's pension at the rate of £400 a year with effect from the 5th November.

Service for purposes of gratuity 30 years
 Actual salary and emoluments £ 518/- A Year
 Gratuity carried forward in 1954/55
 £ 1,100/-

Information re Gratuity

Total gratuity earned £ 1,100/-
 Date of last appointment 1st January 1954
 Date of resignation 1st January 1955
 Actual pension £ 400/-
 Pension payable under Section IV of the Government Pension Act, 1947

K. GHADLA
 LEADER OF THE
 KENYA DEPARTMENT
 RETIRING FROM
 SERVICE
 ON 5th NOVEMBER
 1955



9934
THE SECRETARIAT,
NAIROBI,
KENYA.

1964
24
July

The Official Secretary of the
Protectorate of Kenya presents his compliments
to the Under Secretary of State for the Colonies and
wishes to transmit, for information and record, the
above mentioned form in respect of Mr. K. K. Gunkla,
Teacher, Mandera District Department, who is retiring from
the service of this Colony on the attainment of
retirement with effect from the 5th November next.
Instructions are being issued to the
Comptroller to pay Mr. Gunkla a pension at the rate of
K1,200/- a year with effect from the 6th November.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full: Kalidas Hageshwar Shukla

2. Office or Situation: Teacher

3. Recommended for a pension of: Sh. 1350-00 a year

4. Age: Thirty three (33) years

5. Service: Twenty Years one months and twenty six days

6. Salary or wages (actual/average): Sh. 3600-00

7. Value of quarters (actual/average) minimum: 480-00

7a. Other Emoluments (actual/average):

Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed: Sh. 80-00

8. Cause of retirement: Attainment of 50 years of age

9. Absence beyond ordinary vacation leave:

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
	From	To	On full salary	On half salary	Without salary	
1919	From 9-5-19	To 22-6-19	-	-	45	Extension of leave
1923	" 10-7-23	" - - -	1	-	-	-Do-
1927	" 6-8-27	" 23-8-27	18	-	-	-Do-
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
TOTAL			19	-	45	

10. Date of Cessation of duty: 26th May 1931

(Granted leave with pay) from 26th May 1931 to 5th November 1931

11. Date of Cessation of Pension: 5th November 1931

12. Date from which the superannuation pension will commence: 6th November 1931

13. Dates of Commencement and Termination of all seven Appointments held by Applicant, specifying the nature of the duties performed, the salary, allowances, and gratuity received, and the date of termination of each appointment.

Designation of post and scale of salary.	From	To	Salary	Amount for gratuity
Teacher	1-9-11	31-3-15	1440	
	1-4-15	31-3-16	2040	
	1-4-16	31-3-17	2150	
	1-4-17	31-3-18	2304	
	1-4-18	31-3-19	2448	
	1-4-19	31-3-20	2588	
	1-4-20	31-3-21	2732	
	1-4-21	31-3-24	2880	
	1-6-24	5-11-31	3024	
TOTAL				

907

683

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony VSB

15. Whether the duties of the several offices or situations in which the Applicant entered the Civil Service have been such as to require that he should actually be available to the public service Yes

and I base my Certificate on the following calculation

Date of 1st appointment 11th September 1911

Date of Retirement 5th November 1931

	Years	Months	Days
Actual service	20	1	26
Deduct period of leave without pay	0	1	16
Balance	20	0	11

30



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
NO. 19/1/398/73
AND DATE

29 June 1931

Service for purposes of pension
gratuity 30 years

Actual salary and emoluments
Average Sh. 4080/- a year

Whereof 20/60ths Sh. 1360/- a year

Security granted in
1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

1931

THE TREASURER

NAIROBI, KENYA 1931

For Treasurer

Colonial and Protector of Kenya

GOMEZ

Mr. Gomez, of the Army and
Adjutant-General of the
Colonial and Protector of Kenya
and his commissions to the
Upper Secretary of State for the Colonies and begs to
transmit for information and record, the final pension
form in respect of Mr. Gomez, 1931, and
Attorney General's Office who has been retired
from the Service on the abolition of his post.
2. Mr. Gomez has been given six months full pay
notice which expires on the 8th November next.
3. Instructions are being issued to the Treasurer
to pay Mr. Gomez's pension at the rate of Sh. 1360/- a
year with effect from the 9th November 1931, inclusive.

LJY

COLONY AND PROTECTORATE OF KENYA.

Treasury Form No. 68 (a)

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Manoel Caetano Gomes
- 2. Office or Situation First Grade Clerk, Attorney General's Office.
- 3. Recommended for a pension of Sh. 1005-40 a year
- 4. Age Thirty four (34) years
- 5. Service eleven Years six months and eight days
- 6. Salary or wages (actual/average) Sh. 4800-00
- 7. Value of quarters (actual/average) 15% of Sh. 4560 684-00
- 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on _____
- which Superannuation, &c. is claimed Sh. 5484-00
- 8. Cause of retirement Retirement on of office.
- 9. Absence, beyond _____

19	Period of Absence.		NUMBER OF DAYS		
	From	To	On full salary.	On half salary.	Without salary.
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
19	"	"			
TOTAL					

- 10. Date of Cessation of duty 8th May 1931
(Granted leave, with pay, from 9th May 1931 to 8th November 1931)
- 11. Date of Cessation of Salary 8th November 1931
- 12. Date from which, inclusively, pension will commence 9th November 1931
on which gratuity falls due.

Service for purposes of Pension 11 years
Actual salary and emoluments Sh. 5484/- a year
Whereof 11/60ths = Sh. 1008-40 a year
Gratuity earned under _____
being at the rate of _____

_____ has exercised the option to receive a reduced pension
The gratuity according to _____
The pension payable to him is _____ per year with a gratuity _____

THE TREASURY

Nairobi, 20th June 1931.

[Signature]
For Treasurer,
Colonies and Protectorate of Kenya

WHEN REPLYING
PLEASE QUOTE
NO. 210-1538/38
AND DATE

CONFIDENTIAL

RECEIVED
-20 JUL 1931
COL. OFFICE

26 June, 1931.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to Mr. Amery's confidential despatch of the 10th November, 1928, begs to transmit herewith, for information and record, a copy of the Form of particulars of pension awarded to Mr. Imam Din, Junior Draughtman, Survey and Registration Department.

2. Instructions are being issued for the payment of the pension to Mr. Imam Din at the rate of Sh. 1736/60 a year with effect from the day following his retirement.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation for Contributions, Allowances, or Gratuity on retirement.

Name of Applicant in full: James Derry O'Brien

Rank or Grade: 2nd Lt. R.A.M.C.

Rate of Pension: £100-00

Period of Service: 1915-1931

Rate of Contribution: £40-00

Rate of Gratuity: £200-00

Rate of Allowance: £100-00

Date	Particulars	Amount	Balance
1915	1st April 1915	£100-00	£100-00
1915	31st March 1915	£100-00	£100-00
1916	31st March 1916	£100-00	£100-00
1917	31st March 1917	£100-00	£100-00
1918	31st March 1918	£100-00	£100-00
1919	31st March 1919	£100-00	£100-00
1920	31st March 1920	£100-00	£100-00
1921	31st March 1921	£100-00	£100-00
1922	31st March 1922	£100-00	£100-00
1923	31st March 1923	£100-00	£100-00
1924	31st March 1924	£100-00	£100-00
1925	31st March 1925	£100-00	£100-00
1926	31st March 1926	£100-00	£100-00
1927	31st March 1927	£100-00	£100-00
1928	31st March 1928	£100-00	£100-00
1929	31st March 1929	£100-00	£100-00
1930	31st March 1930	£100-00	£100-00
1931	31st March 1931	£100-00	£100-00
	TOTAL	£100-00	£100-00

- 10. Date of Cessation of duty: 14th April 1931
- (Granted leave, with pay, from 16th April 1931 to 1st July 1931)
- 11. Date of Cessation of Salary: 1st July 1931
- 12. Date from which, inclusively, pension will commence: 1st July 1931
- on which gratuity falls due

13. Dates of Compensation paid, in whole or in part, by the Government, and the amount of such payments, in whole or in part, by the Government, and the amount of such payments, in whole or in part, by the Government.

Particulars	Amount
Tracer	1000
On a Scale of Sh. 120 to Sh. 140	1400
by Sh. 120 to Sh. 140	1000
Senior Tracer (Sh. 140 to Sh. 160)	1200
by Sh. 140 to Sh. 160	1000
Junior Draughtsman (Scale as above)	1400
Scale altered to Sh. 160 to Sh. 200	1600
Total	6600

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Salary or otherwise: NO.

17. Whether allowance has been computed under the Imperial Pensions Computation Act, 1937, the special award or Pension Allowance so computed and the date of the award or special award: NONE.

I warrant that the Applicant has discharged his duties with diligence and efficiency to the satisfaction of the Head Officer of his Department, to be signed by any two of the Head Officers, if there shall be more than one, or by such Head Officer as may be specified in such a statement as will exhibit the merit and value and labour of the services of the person recommended, embracing as long a period of his public service as can be reasonably stated. And observations as to Special Services, Superannuation, Retired Pay, and the particulars of any injuries received on duty, or other claims of justice for consideration.

The Applicant has discharged his duties with diligence and efficiency to the satisfaction of the Head Officer of his Department. He has been efficient and conscientious throughout his nineteen years of service.

Capt. J. B. S. S.
SUPERVISOR GENERAL

Computation by the Treasurer of the Colony, 1st July 1951, of the Pension which may be granted the Applicant according to the Rules of the Government Pension Fund, 1937, on the basis of the following calculation:-

Age on 1st July 1951 50 years, 2 months and seven hundred and thirty six days

Rate of Pension Sh. 600 per year

Rate of Gratuity Sh. 2736.40

	Yrs.	Months	Days
Actual service	19.	5.	9.
Deduct period of leave without pay	0.	3.	2.
Balance	19.	3.	8.

Service for purposes of pension gratuity 19 years

Actual salary and emoluments Sh. 5484/- a year

Average Sh. 736-60 a year

Whereof 19,600/- gratuity earned under

benefit at the rate of

N. B. Mr. [Name] has exercised the option to receive a reduced pension and gratuity according to

The pension is to be paid to him for [Term] years with a gratuity of

THE TREASURY

NAIROBI 9th June 1931

[Signature]
John [Name]

Colonial and Protectorate of Kenya

2868

128
1952

Mr. C. B. ...
Sir J. Shackleton
Sir G. ...
Perms. U.S. of S.
Perms. U.S. of S.
Secretary of State

July 1952

... to Acknow-
ledge the receipt of your de-

DRAFT

(No. 27)

... 23rd June,
and to inform you that I approve
the services of Mr. H. A. J. ...
... Clerk, ... Depart-

Kenya.
No. 5
Gov.

1952

I have etc.

(Signed) PASSFIELD

SECRET

109 21

KENYA



GOVERNMENT HOUSE,
NAIROBI,
KENYA

No. 342

RECEIVED
17 JUL 1931
GOV. OFFICE

23rd June, 1931.

My Lord,

I have the honour to transmit a Form of Pension in respect of Mr. H. A. Mula Bix, 1st Grade Cleric, Customs Department, who has been allowed to retire from the service on the expiration of his leave in September next on the ground of age limit.

Form.

As will be seen from the enclosed Form of Particulars, Mr. Mula Bix's service from the 9th August 1900, to the 23rd January, 1902, was in a different capacity from his subsequent service.

Mr. Mula Bix's pension has, however, been computed at Rs. 3,391/40 per annum with effect from the 24th September, 1931, on the assumption that Your Lordship will approve his service from the 9th August, 1900, being treated as continuous which I recommend in accordance with the ruling contained in paragraph 2 of Your Lordship's despatch No. 774 of the 3rd October, 1929.

A copy of this despatch, together with a copy of the enclosure, is being sent to the Government of Uganda with a request that notification of its acceptance or otherwise of the share of the pension payable by that Administration may be communicated to Your Lordship direct.

I have the honour to be,
My Lord,
Your Lordship's most obedient,
humble servant,

John A. M. M...

GOVERNOR'S DEPUTY,
for BRIGADIER-GENERAL,
GOVERNOR.

THE RIGHT HONOURABLE
LORD PASSFIELD, P.C.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant in full: Hakim Ali Maula Feroze

2. Office or Station: 1st Class District, Finance Department

3. Recommended by: [Signature] on 24th day of April 1931

4. Age: 44 years

5. Value of property: 50000

6. Annual average rate of Salary or Pension (including Gratuity): 50000

7. Date of Cessation of duty: 23rd April 1931

8. Date of Cessation of Salary: 23rd September 1931

9. Date from which, inclusively, pension will commence: 24th September 1931

10. Date of Cessation of duty: 23rd April 1931

11. Date of Cessation of Salary: 23rd September 1931

12. Date from which, inclusively, pension will commence: 24th September 1931

13. Date on which gratuity falls due: 23rd September 1931

14. Date of Cessation of duty: 23rd April 1931

15. Date of Cessation of Salary: 23rd September 1931

16. Date from which, inclusively, pension will commence: 24th September 1931

17. Date of Cessation of duty: 23rd April 1931

18. Date of Cessation of Salary: 23rd September 1931

19. Date from which, inclusively, pension will commence: 24th September 1931

20. Date of Cessation of duty: 23rd April 1931

21. Date of Cessation of Salary: 23rd September 1931

22. Date from which, inclusively, pension will commence: 24th September 1931

23. Date of Cessation of duty: 23rd April 1931

24. Date of Cessation of Salary: 23rd September 1931

25. Date from which, inclusively, pension will commence: 24th September 1931

26. Date of Cessation of duty: 23rd April 1931

27. Date of Cessation of Salary: 23rd September 1931

28. Date from which, inclusively, pension will commence: 24th September 1931

Year	Period	Number of Days		Cause of Absence	Number of Days	Percentage of Leave
		With Salary	Without Salary			
1931	April 24th to April 23rd	1	0	Illness	1	100%
Total		1	0		1	100%

10. Date of Cessation of duty: 23rd April 1931

(Granted leave, with pay, from 24th April 1931 to 23rd Sept. 1931)

11. Date of Cessation of Salary: 23rd September 1931

12. Date from which, inclusively, pension will commence: 24th September 1931

13. Date on which gratuity falls due: 23rd September 1931

13. Dates of Commencement and Termination of Services

13. Dates of Commencement and Termination of Services	14. Description of post and scale of salary	15. Amount to be paid	16. Amount to be deducted	17. Total
9-8-00	Jail warden	Sh. 15.00		
1-1-00	Gun team leader	Sh. 15.00		
1-1-01	Lance Corporal	Sh. 15.00		
1-2-01	6th Grade Clerk	Sh. 15.00		
1-1-02		Sh. 15.00		
1-1-02		Sh. 15.00		
1-1-02		Sh. 15.00		
30-1-04		Sh. 15.00		
5-1-05		Sh. 15.00		
1-4-09		Sh. 15.00		
1-4-10		Sh. 15.00		
1-4-11		Sh. 15.00		
1-4-12		Sh. 15.00		
1-4-13		Sh. 15.00		
1-4-14		Sh. 15.00		
1-4-15		Sh. 15.00		
1-4-16		Sh. 15.00		
1-4-19		Sh. 15.00		
1-4-20		Sh. 15.00		
1-1-22		Sh. 15.00		
1-1-23		Sh. 15.00		
1-8-23		Sh. 15.00		
1-1-24		Sh. 15.00		
1-1-25		Sh. 15.00		
	TOTAL			

5th Gr. Clerk (Sh. 14.00) by Sh. 120 to Sh. 1900

Scale altered to Sh. 1680 by Sh. 120 to Sh. 2040

4th Gr. Clerk (Sh. 2160) by Sh. 144 to Sh. 2880

3rd Gr. Clerk (Sh. 3000) by Sh. 240 to Sh. 4320

2nd Gr. Clerk (Scale same as above)

14. Whether each of the Appointments held by the Applicant has been on the Establishment of the Colony: YES

15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES

16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money (by Commission, Salary, or otherwise): NO

17. Whether any other Allowance has been commuted under the Imperial Pensions Commutation Act, 1922 and 1923, the Annual Income or Pension or Allowance so commuted by the date of Retirement: NO

18. I hereby certify that the Applicant has discharged his duties with diligence and fidelity, and that he shall be more than one of the Head Officers, if they shall be appointed, as well as with ability, and value, and labour of the Applicant, embracing a long period of his public service as can be seen from the following: Special Services, Suspension, Reprimand, &c. and any injuries received on duty, and other claims or matters for consideration.

I certify that Mr. Hakim Ali Maula Bux 1st Grade has discharged his duties with diligence and fidelity and with a loyal, faithful and efficient servant of the Crown.

Witness my hand and seal, this 23rd day of June, 1931.

Edward Ross
Commissioner of Customs,
Kenya and Uganda.

I certify that the sum of Three thousand and eighty one shillings and four pence (Sh. 3,081-40) may be paid to the Applicant according to the Rules of the Civil Service, less nothing for tax amounting to nothing per annum.

Date of last appointment: 8th August 1900

Date of Retirement: 23rd September 1931

	Years	Months	Days
Actual service	31	1	15
Deduct period of leave without pay			
Balance	31	1	15

COLONIAL PENSIONS, &c.

to be furnished in reference to persons recommended for Compassionate Allowances, or Gratuities on retirement.

months and
 (age)
 (service)
 (salary or wages and emoluments on date of retirement)
 (cause of death)

L. SUMNER C. L. J.
 District Officer, Mombasa

31-10-28	2,880
31-10-29	2,800
31-10-30	2,040
31-10-31	1,420
TOTAL	

31-10-28 2,880
 31-10-29 2,800
 31-10-30 2,040
 31-10-31 1,420

1st April 1931 to 31st March 1932
 1st April 1932 to 31st March 1933
 1st April 1933 to 31st March 1934
 1st April 1934 to 31st March 1935

TOTAL

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public salary by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1874, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department," to be signed by the Head Officer of such Head Offices, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and character of the services of the person recommended; embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Hakim Ali Maula Bux, 1st Grade Customs Clerk, discharged his duties with diligence and fidelity to my satisfaction. During his long period of service he proved himself to be a loyal, faithful and efficient servant of the Crown.

Custom House,
 Mombasa, 1st June, 1931.

Edward Ross
 Commissioner of Customs,
 Kenya and Uganda.

19. Computation, by the Treasurer, of the Pension, &c., payable.

I certify that the Pension, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three thousand and eighty one shillings and forty cents (Sh. 3,081.40) a year.

and I base my Certificate on the following calculation:-

Date of 1st appointment 9th August 1900
 Date of Retirement 23rd September 1931

	Year	Months	Days
Actual service	31	1	15
Deduct period of leave without pay			
Balance	31	1	15



THE SECRETARIAT
NAIROBI
KENYA

BEFORE REPLYING
PLEASE QUOTE
NO. K. 20251/3/59/8
AND DATE

RECEIVED
17 JUL 1931
OFFICE

17 July 1931

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Jamba bin Makeni, M.A. Administration, whose appointment terminated on the 31st March 1931. The gratuity is awarded at the rate of Shs. 560/11 and instructions are given for the payment accordingly.

Service (number of pension) 31 years
Salary and emoluments Sh. 560/- a year
Date of appointment 1st April 1927
Date of termination 31st March 1931
Total pension Shs. 560/11
Date of award 1st April 1931
Actual service 16 years
Annual salary Sh. 560/- a year
Gratuity of 16/60ths (Excluded Kenya) Sh. 560/11
Balance (Common share) Sh. 2,541/0

Sh. 2,541/0

RECEIVED BY
17 JUL 1931

RECEIVED
17 JUL 1931

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

- 1. Name of Applicant in full Prin. K. K. U. O. 765 Pembe bin Bakari
- 2. Office or Situation Harare
- 3. Recommended for a pension or gratuity Sh. 560-77
- 4. Age About forty five (45) years
- 5. Service Twenty Eight years 3 months and 9 days
- 6. Salary or wages (actual/average) Sh. 960-00
- 7. Value of quarters (actual/average) minimum 120-00
- 7a. Other Emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments which Superannuation, &c., is claimed Sh. 1,080-00
- 8. Cause of retirement abolition of office
- 9. Absence, beyond ordinary vacation leave

Year	Period of Absence		NUMBER OF DAYS			Cause of absence
			On full salary	On half salary	Without salary	
	From	To				
19						
19						
19						
19						
19						
19						
19						
19						
19						
	TOTAL					

- 10. Date of Cessation of duty 31st March 1931
- (Granted leave, with pay, from _____ to _____)
- 11. Date of Cessation of Salary 31st March 1931
- 12. Date from which, inclusively, pension will commence 1st April 1931
- on which gratuity falls due

13. Dates of Commencement and Termination of all terms of Appointment held by Applicant, with their Endorsements, Authorizations, Salary Specifications and Advances	14. Particulars of Service	15. Value of station	16. Salary	17. Amount for Appropriation	
				From	To
Inhota			Sh. 960	31-3-28	1-4-28
				31-3-31	
TOTAL					

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES
16. Whether the Applicant has ever, by Appointment or otherwise, or claiming to receive his public money by Appropriation, held any office or office NO
17. If any kind of Pension or Allowance has been committed under the Imperial Pensions and Gratuity Acts, 1871, the annual amount of Pension or Allowance so committed and the date of commutation should be inserted NO

Statement, if the circumstances warrant it, that the Applicant is a person of good character and fidelity, and of such Head Officers, if any, shall be given, but one, together with a statement of the services of the person recommended, supported authentically in a statement and observations with full particulars of any injuries sustained.

Applicant has during his 27 years of continuous service of the Government in the East African Lakes Victoria Nyanza

Charles H. ...
PROVINCIAL COMMISSIONER

PROVINCIAL COMMISSIONER, N. N. I. ...
I hereby certify that the Applicant is entitled to the App. according to the Rules of the ...
five hundred and sixty shillings and nine pence only ... (Sh. 560 ...)

Date of 1st appointment 1903
Date of Retirement 31st March 1931

	Years	Months	Days
Actual service	27	9	9
Deduct period of leave without pay			
Balance	27	9	9



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. B 20251/3/58/4.
AND DATE

RECEIVED
6 JUL 1931
OFFICE

June, 1931

Form

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to No. KBU478725 Kamau wa Mjoroge, Laboratory Boy, Agricultural Department, whose appointment terminated on the 31st March, 1931.

The gratuity is computed at the rate of Shs. 440/- and instructions are being issued for the payment accordingly.

Service for purposes of pension gratuity 27 years

Actual salary and emoluments Sh. 1,680 a year

Gratuity earned under Section IV of the Superannuation Act, 1927, being at the rate of 1 week's salary for each year of service = Sh. 660-77

The pension payable to him is the rate of _____ per year with a gratuity of _____

The pension payable to him is the rate of _____ per year with a gratuity of _____

THE TREASURY

NAIROBI, Kenya, 1931

[Signature]
Under Secretary of State for the Colonies and Protectorate of Kenya

A. Dates of Commencement of each Term of Service		B. Dates of Termination of each Term of Service		C. Amounts for Appropriation	
Year	Month	Year	Month	Shillings	Pence
1908	7	1912	12	30	0
1915	4	1917	6	20	0
1917	6	1919	11	28	0
1928	8	1930	3	28	0
1930	3	1931	3	28	0
TOTAL				134	0

Laboratory Boy, Agricultural Department
 1-7-08 to 1-12-12
 1-4-15 to 1-6-17
 1-7-17 to 1-11-19
 1-7-28 to 1-3-30
 1-3-30 to 1-3-31

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES

15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES

16. Whether holding any other Public Appointment (or receiving or claiming to receive any public money) by Compensation, Half-pay or otherwise: NO

17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted: None

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department," to be signed by any one of such Head Officers if it is that he signs that title, or by such Head Officer, if there shall be any one, together with such statement as will exhibit the merit and value of the services of the Applicant during the period of his public service as can be ascertained from any of the Special Services, Suspension, Reprimand, &c. of any of the duties or other claims or matters for consideration.

W. G. G.
 Director of Agriculture

19. Commutation by the Treasurer, of the gratuity, &c.

I certify that the gratuity which may be paid to the Applicant according to the rules of the Colonial Service amounts to four hundred and forty shillings (£440/-)

and I base my Certificate on the following calculation:-

Date of 1st appointment: 1st July 1908

Date of Retirement: 31st March 1931

Years	Months	Days
22	9	0

Balance: 22 9 0

Name of Appointment		Amount for Appointment	Yr.	Mo.	Day
Laboratory Boy, Agricultural Department		1.0.18			
		1.7.15			
		2.4.17			
		10.1.19			
		1.7.25			
		1.1.19			
		1.1.20			
TOTAL					

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony: YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service: YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise: NO
17. If any kind of Pension or other Allowance has been computed under the (Colonial) Pensions Commutation Acts, 1869 and 1871; the annual amount of Pension or Allowance so computed and the date of commutation should be inserted: None

18. Statement, if the circumstances warrant it, that the Applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department, to be signed by any two of such Head Officers, if in or about the Colony, or by such Head Officers, if there shall be no such one, together with such a statement as will exhibit the merit and value, and labour of the services of the past of the Applicant, and a portion of his public service as can be ascertained, and such a statement as will exhibit the special services, Suspension, Reprimand, &c. of any kind, or other claims or matters for consideration.

W. J. G.
 I certify that the Applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

W. J. G.
 DIRECTOR OF AGRICULTURE

19. Compensation by the Treasurer of the Colony, or gratuity, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to: Four hundred and forty shillings (£440/-)

I certify that the gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to: Four hundred and forty shillings (£440/-)

and I base my Certificate on the following calculation:

Date of 1st appointment: 1st July 1908

Date of Retirement: 31st March 1944

	Years	Months	Days
Total service	35	8	0
Less period of leave without pay			
Balance	35	8	0



THE SECRETARIAT,
NAIROBI,
KENYA

RECEIVED
6 JUL 1931
GEN. OFFICE

9th June, 1931.

WHEN REPLYING
PLEASE QUOTE
NO. E 19/1/957/22.
AND DATE

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and record, a copy of the Form of Particulars of Pension awarded to Mr. A. HAMON, 1st Grade Clerk, Secretariat.

2. Instructions are being issued for the payment of the pension to Mr. Hamon at the rate of Sh2631/20 a year with effect from the day following his retirement.

Service for purposes of Pension gratuity 22 years

Actual salary and emoluments Sh. 451-67 a year

Gratuity earned under Section IV of the Superannuation Act, 1927, being at the rate of £1 for each year of service = Sh. 440/-

Mr. M. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity _____

The Treasury _____ for Treasurer,
Nairobi, _____ 1931. _____
Colony and Protectorate of Kenya.

Average yearly salary from 1-4-28 to 31-3-31: _____

Fr. 1-4-28 to 28-2-29 @ Sh. 35/- p.m.
Fr. 1-3-29 to 28-2-30 @ Sh. 37/50 p.m.
Fr. 1-3-30 to 31-3-31 @ Sh. 40/- p.m.

Sh. 385-00
450-00
820-00
Sh. 1355-00
Sh. 261-67 p.m.

whereof one third = _____

PUBLIC RECORD OFFICE

CONTINUED ON NEXT FILM

TOTAL EXPOSURES →

this direction would
tions and with the

gypt, the question
nously. His re)
time, he forwarded
Rough Notes to
System of L
is rough not
already a
y of

their control over
ill to deal
at

PUBLIC

RECORD

OFFICE

note.
Non all
officials, 7
a limited nu
unofficial mer
members of t
ended espoi
have secu

him
at n

the direction of
was
ink,
spert.
ass into

no
art
and
ill
an
00
for
asi
res
us
cas
opt
ran
a E
to
rit
lar
ossi

aim consisted
be elected from
dated in various
ality was to be
rovide for the re
ected represent
As app
difficult
and

ome
ualified opt
ar 1900, but ab
=ulation which finis

[Handwritten text and scribbles covering the page, including the words 'Public Record Office' and various illegible phrases.]