1931.

Kenne

No. 17004 (Part 2)
SUBJECT C 0 533 405

Pensions me Gratuities.

non- European Staff.

Previous

Part 1

Subsequent

18007/32.

Trs. form of particulars of gratuity payable to Mr.Ali Mohamed, 1st.Cl. Lineman, Post & Tel. Dept. who has been invalided onemedical grounds. Encloses proceedings of Medical Board. Asks for a ruling as to the computation of the amount.

Gov. Kenya

Conf. 156

28th October, 1931

Submits for approval recommendations for the grant of pensions to Mesors Kalor Jiwa and Dunger Ram jee, Sub-Foremen in the P.W.Dept., and D.Nazareth Head Tailor in the K.A.R. as personal to themselves in lieu of gratuities to which they are strictly entitled.

66. The despatch to which the Governor refers forwarded a petition from certain members of the Asian staff other than clerks.

In view of para.3 of that despatch and having regard to the fact that the case of Mr Ram constitutes an exact precedent, the proposal that pensionable status should be accorded to Valoo Jiwa, Punga Ramjee and D. Nazareth as personal to themselves? may be approved.

6.11.31.

(66) Sagree (65). The origin of the personal able his worther; the last face of the the case. Further, the last face of the Kenya Secretarist brieder No. 48 of 1920 (on the Kenya Secretarist brieder Was borrens to be ended to 244 522) allowed was borrens to be ended to 244 522) allowed was borrens to be commented into "pried only". Appen with the commented into "pried only". Hunter. No. 27. 4931.

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and 6:

Ag. Col. Secty. 3.p.n.

4th lovember 1931

Trs. for information and record form of particulars of gratuity awarded to Wamahiu wa Mathangeni. Interpreter. Administration.

Ag. Col. Secty.

6th November, 1931 3. p.n.

Trs. for information and record, form of particulars of gratuity awarded to NBI.0458567 Hamisi Kinage s/o Uamba, Watchman, P.W.D.

Ag. Col. Sectv. 3.p.n. 6th lovemer. 1931

Trs. for information and record, for of particulars of pension awarded to "r. W. ... Pema Laboratory Assistant, Medical Dept.

69 70 971.

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72 Ag.Col. Secty 12th November, 1931

Trs. for information and record, form of partics of gratuity awarded to NBI 0458181 Auni s/o Muanika, Office Boy, P.W.D.

73 Ag. Col. Secty

3. p.n. 12th November, 1931

Trs. for information and record, form of partics of gratuity awarded to NBI 0450977 Musa s/o Haji, Gatekeeper, P.W.D.

74 Ag. Col. Secty

3. p.n. 12th November, 1931

Tre. for information and record, form of partics of gratuity awarded to NBI 0458164 Juma bin Hassan, Office Boy, P.W.D.

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Chunter Hat me

Ag. Col. Secty 19th November, 1931

Trs. for information and record, form of parties of gratuity awarded to William Hears, signalman, Port & Marine Dept, K.U.R.& Harnours.

76 Ag. Col. Secty 3. p.n. 19th November 1931

Trs. for information and record, form of parties of pension awarded to Mr. C. J. Lobo, 1st Grade Clerk, P.W.D.

? Pur by 454 46

Ag Col. Secty. 3p.n. 25th November 1931 Tra. for information and record, form of partics of gratuity awarded to Isher Makuka, Sweeper. Medical Dept.

78 Ag. Col. Secty . 3 p.n. 25th November 1931 Tra. for information and record, form of partics of pension awarded to Mr. B. P. S. Naidoo. 1st Grade Clerk. Posts & Telegraphs Dept.

Ag. Col. Secty 3.p.n. 25th November. 1931 Trs. for information and record, form of parties of gratuity awarded to RWL "B" MSA 938409 Kombo bin Jaka, Headman, Slaughter House,

26th November, 1931 Ag. Col. Secty 3. p.n. Trs. for information and record. form of partics of gratuity awarded to Mr.D.P. Kapila. III Grade Clerk. Administration.

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Q. J. Harding

26-1-32

CHIEF SECRETARY'S OFFICE, P. O. Box 5

ENTERBE, UGANDA.

27th Movember, 1931.

The Acting Chief Secretary to the Government of the Uganda Protectorate presents his compliments to the Under Secretary of State for the Colonies and is directed to inform him that this Government agrees or pensions with the figures of gratuities as calculated in the forms of particulars forwarded to him by the Kenya Government with the under-mentioned notes :-

No. S/Est. 19/2/1113/5 of the 13th August, 1931, relating to Kiwasa s/o Petro, Lineman, Post and Telegraphs Department.

No.Est.19/2/617/8 of the 17th August, 1931, relating to Zaidi Namunungu, Linesman, Post and Telegraphs Department.

No.E. 20251/3/52/11 of the 17th August, 1931, relating to Kaboya Mabene, Lineman, Post and Telegraphs Department.

No.E. 20251/3/64/5 of the 29th August, 1931, relating to Zakayo Kato, Mail Runner, Post and Telegraphs Department.

No.Est.19/1/1153/45 of the 3rd September, 1931, relating to Mr.A. de Souza, First Grade Clerk, Post and Telegraphs Department.

No.Est.19/1/675/31 of the 3rd September, 1931, relating to Mr.J.G.Moreira, Second Grade Clerk, Post and Telegraphs Department.

No.Est.19/1/1273/35 of the 17th September, 1931, relating to Mr.S.K.Thamby, First Grade Clerk, Post and Telegraphs Department.

No.E.20251/5/65/6 of the 16th September, 1931, relating to No.NSA.0396502 Bizibu s/o Kikukure, Head Boy, Post and Telegraphs. Department.

No.Est.19/1/581/27 of the 17th September, 1931, relating to Mr.A.J. Martin, 1st Grade Clerk, Customs Department.

No.E.20251/5/85/5 of the 8th October, 1931, relating to Bulai, Lineman, Post and Telegraphs Department.

NAP -

No.E.19/1/1070/24 of the 15th October, 1931, relating to Mr.P.Shreedhar, II Grade Clerk, Post and Telegraphs Department.

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The Secretary of State for the Colonies in his despatch No. 425 of the 28th September, 1927, informed this Government that it was not necessary for awards of pensions and gratuities to native staff to be reported to him for approval, so long as they are clearly in accordance with the regulations. same ruling was applied also in the case of members of the Non-European staff in Mr. Amery's despatch to this Government No.209 of the 28th April, 1928. therefore considered unnecessary to communicate to the Colonial Office, in future, the acceptance of the share of gratuity or pension payable by this administration in the case of service in joint services, as has been done in the past at the request of the Kenya Government. A copy of this note is being forwarded to the Kenya Government.

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THE SECRETARIAT,
NAIROBI,
KENYA.

No.S. E. 19/1/477/37.



26 % November, 1931.

Gratuity Papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Mr.D.P.Kapila, III Grade Clerk, Native Registration.

2. The gratuity is computed at the rate of Shs:1,080/- and instructions are being issued for the payment accordingly.

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the Colony:  Whether the duties of the several offices or situations held since the Applicant entered the Service have been such as to require that the holder should give his whole time public service:  YE  16. Whether holding any other Public Appointment, or receiving or claiming to receive any public by Compensation, Half-pay or otherwise:  NO.  17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Contion Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the of commutation should be inserted:  NO.  18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with did and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by a of such Head Officers, if there shall be more than one, or by such Head Officer; if there shou one, together with "such a statement as will exhibit the merit, and value, and labour services of the person recommended, embracing as long a period of his public service as a authentically stated," and observations as to Special Services, Suspension, Reprimand with full particulars of any injuries received on duty, or other claims or matters, for consider Kr.D.P.Kapila has diacharged his duties with diligence and fidelity and to my satisfaction.  He has not at any time received any injury whilst on duty, to the beat of my knowledge has no claim or other matter for consideration beyond the present gratuity.  Chief Registrar of Natives.	hment o	it has been on the Fixed Estab	ach of the Appointments held by the Applica	14.
public service:  16. Whether holding any other Public Appointment, or receiving or claiming to receive any public by Compensation, Half-pay or otherwise:  17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Contion Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the of commutation should be inserted:  18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with did and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by a of such Head Officer, if there shall be more than one, or by such Head Officer, if there is but one, together with "such a statement as will exhibit the merit, and value, and labour services of the person recommended, embracing as long a period of his public service, as authentically stated," and observations as to Special Services, Suspension, Reprimand with full particulars of any injuries received on duty, or other claims or matters, for consider Mr.p.p.Rapila has discharged his duties with diligence and fidelity and to my satisfaction.  He has not at any time received any injury whilst on duty, to the beat of my knowledge has no claim or other matter for consideration beyond the preaent gratuity.  19. Computation, by the Treasurer, of the gratuity which may be paid to the Applicant according to the Rules of gratuity which may be paid to the Applicant according to the Rules of gratuity.  19. Colonial Service, amounts to one thousand and eighty shillings (En.	ES.			
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17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Contion Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the of commutation should be inserted:  18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with an and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by an of such Head Officers, if there shall be more than one, or by such Head Officer, if there should be used to the person recommended, embracing as long a period of his public service as a authentically stated," and observations as to Special Services, Suspension, Reprimand with full particulars of any injuries received on duty, or other claims or matters, for consider Kr.D.P.Kapila has discharged his duties with diligence and fidelity and to my satisfaction.  He has not at any time received any injury milst on duty, to the best of my knowledge has no claim or other matter for consideration beyond the present gratuity.  19. Computation, by the Treasurer, of the gratuity, which may be paid to the Applicant according to the Rules of gratuity which may be paid to the Applicant according to the Rules of gratuity which may be paid to the Applicant according to the Rules of Colonial Service, amounts to one thousand and eighty shillings (Sh. and I base my Certificate on the following calculation:—  Date of 1st appointment. Shad February 1988		N. C.		t
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with did and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by an of such Head Officers, if there shall be more than one, or by such Head Officer, if there is but one, together with "such a statement as will exhibit the merit, and value, and labour services of the person recommended, embracing as long a period of his public service, as authentically stated," and observations as to Special Services, Suspension, Reprimand with full particulars of any injuris received on duty, or other claims or matters, for consider Mr. D.P.Kapila has discharged his duties with diligence and fidelity and to my satisfaction.  He has not at any time received any injury whilst on duty, to the best of my knowledge has no claim or other matter for consideration beyond the present gratuity.  Chief Registrar of Natives.	_		of Pension or other Allowance has been communders, 1869 and 1871, the annual amount or Pensi	17.
of such Head Officers, if there shall be more than one, or by such Head Officer, if there shell one, together with "such a statement as will exhibit the merit, and value, and labour services of the person recommended, embracing as long a period of his public service as a uthentically stated," and observations as to Special Services, Suspension, Reprimand with full particulars of any injuries received on duty, or other claims or matters, for consider Kr.D.P.Kapila has discharged his duties with diligence and fidelity and to my satisfaction.  He has not at any time received any injury whilst on duty, to the beat of my knowledge has no claim or other matter for consideration beyond the present gratuity.  Chief Registrar of Natives.  Chief Registrar of Natives.  I certify that the reasurer, of the gratuity, which may be paid to the Applicant according to the Rules of Golonial Service, amounts to one thousand and eighty shillings (Sh. and I base my Certificate on the following calculation:—  Date of 1st appointment 2nd February 1988	NE.		nmutation should be inserted:	
Ir. D. P. Kapila has discharged his duties with diligence and fidelity and to my satisfaction.  He has not at any time received any injury whilst on duty, to the beat of my knowledge has no claim or other matter for consideration beyond the present gratuity.  Chief Registrar of Natives.  Chief Registrar of Natives.  Begistrar of Natives.  19. Computation, by the Treasurer, of the passess gratuity,  I certify that the pension which may be paid to the Applicant according to the Rules of Gratuity and I base my Certificate on the following calculation:—  Date of 1st appointment and Pebruary 1988	shall be r of the can be id, &c.,	or by such Head Officer, if there is the merit, and value, and lab g a period of his public service. al Services, Suspension, Reprint other claims or matters, for con-	h Head Officers, if there shall be more than one, ne, together with "such a statement as will exhi- es of the person recommended, embracing as lon attically stated," and observations as to Special particulars of any injuries received on duty, o	18.
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Colony and Protectorate of Kenya.

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THE SECRETARIAT,

KENYA.

WHEN REPLYING PLEASE QUOTE 20251/3/73/5.
AND DATE

21 DEC 1931

25. November, 1931.

Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and bees to transmit, for information and record, a form of Particulars of gratuity awarded to RWL"B"MSA.938409 Kombo bin Jaka, Headman, Slaughter House, whose appointment terminated on the 31st December, 1928.

2. The gratuity is computed at the rate of Sh:240/- and instructions are being issued for the payment accordingly.

	Name o	of Applicant in	full RWI. BMSA.93840	9 Kombo	bin Ja	ka ,	
2.	Office of	or Situation B	eadman, Slaughter Ho	ouse			
3.	Recomm	mended for a 🖺	of Sa.	240/-	N. COLORODA DINA	ii.	
4.	Age			-			
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9.	Absence,	, beyond ordina	ry Vacation leave :				
				7	NUMBER OF	DAYS.	
	Year.		Period of Absence.	On sal	full On half lary salary.	Without salary.	Cause of Absence.
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held by applicant, with their ing such Allowances. of the Termination

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. DX	Gratuity earned under Sau 1	of the Supersonus	tion Act, 1887, year of service *	8n.240/
N.B. M.	Jacobs Torreston		e option to receive a reduc	ed pension
A distrib	The pension payable to him is t	horefore	a year with	a gratuity
positive for a positi	Francisco de la constitución de		JOK	7
THE TRE	SASURY,		for Treasurer.	

Colony and Protectorate of Kenya.

1700

WHEN REPLYING PLEASE QUOTE NO.SE 19/1/687/31. AND DATE



THE SECRETARIAT,
NAIROBI,
KENYA.



25. A. November, 1931.

Pension Papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of Perticulars of pension awarded to Mr.B.P.S.Naidoo, 1st Grade Clerk, Post and Telegraphs Department.

- 2. The pension is computed at the rate of Sh:1,814/40 a year and instructions are being issued for the payment accordingly.
- 3. A copy of this Note, with enclosure, is being forwarded to the Government of Uganda with a request that its acceptance of the share of the pension payable by that Administration may be communicated to the Colonial Office direct.

•	PARTIC					ference to per llowances, or				r Superannuatio ent.	n,	
1.	Name o	f Applica	ant in full	Banga	lore Pa	asupulati	Sre	eniva	sulu	Na1doo		-
2.						Post Of						
3.			or a pension			n.l.814-4			À.			
4.	Age F	ifty c	ne (51)	years	- Born	n on the	28 tn	Febr	uary	1881		
5.	Service.	sixte	en /	ears	t en	/	moni	hs and		16.76	days	3
6.	Salary o	r wages	(actual/aw	erage)	*	Charge Course of		Sh.6,	120-0	001		
7.	Value o	of quarte	rs (actual/s	ivesage)	15% of	Sh. 4, 560			684-0	1		
7a.	Other E	molumen	nts (actual/a	average)								
		Total ar	nount of Sa	alary or W	ages and	Émoluments	on)	Sh.6,	904-0	100		
		whi	ch Superan	nuation, &	&c., is clai	med.	}	MI POP	304-0			
8.	Cause o	f retiren	nent ·	Aita	inment	or 50 ye	ara (	of ag	e.	······································		
9.	Absence,	beyond	ordinary V	acation le	ave:							
_							Num	BER OF	DAYS.			į.
	Year,		Pe	eriod of Abs	ence.	/	On full salary.	On half salary.	Without salary.	Cause of Abset	nce.	
19	20	From	8-8-80	То	23-8-2	30		-	16	Extension	of	le
19		,,		10								
19		,,		n								
19		,,		,,,								
19		,,		^ ^n*			-					
19		11	ue d	"				-				
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19		,,		1 1 1 1	1 1 1		.1					
19		"		"		•						
19		,,		83								
			1 1		TOTAL	1 1 1 1 1 1	800	osa.	16	<b>Y</b>		
0.	Date of (	Cessation	of duty	29 th Se	ptembe	r 1931	entre retres <del>petadol</del>					
					0 7		2.007			/		
						ptember			D FOX1	mately 16-	3-3)	E
1:	Date of C	Cessation	of Salary.	(appro	xima te	) 16th 10	erch :	1932				
2,	Date from	which,	inclusively	pension	will com	mence (ap	proxi	mate	) 17t	h March 19	32	

Aggregation. ď Total emoluments p. a. ANY OTHER ALLOWANCE. Rate p. a. Nature. Value of quarters Solary P. a. To TOTAL

	4.3		. 3	·		Y		
14.	Whether each of	the Appointments	held by th	e Applicant	has been or	n the Fixe	d Establis	hment of
	the Colony:		,				T. Wali	VE
15			,					(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
15.	Whether the duties Service have	s of the several o	ffices or situ to require th	tations held nat the hold	since the der should	Applicant give his	entered t whole time	the Civil e to the
	public service	e:		, ,	_		7/	YES.
16.	Whether holding an	y other Public Ap	pointment, o	r receiving	or claiming	to receive	any publi	c money
	by Compensa	tion, Half-pay or	otherwise :	***************************************	5,1	.,1	Y	NO.
17.	If any kind of Pensi tion Acts, 186	ion or other Allow 59 and 1871, the a	rance has bee	n commuted t or Pension	under the l	mperial l	Pensions Comuted and	ommuta- the date
	of commutation	on should be inser	rted :					NON
18.	but one, toget services of the authentically	otherwise the satisfaction of Officers, if there is ther with "such a person recommer stated," and obsculars of any injuries.	shall be more statement as ided, embrac	than one, or will exhibit ing as long a	bepartment by such H the merit, a a period of	ead Office and value, his public	signed by er, if there and labou service as	shall be ir of the can be
	We	certify th	at Mr. B	. P. S.	Naidoo d	lischar	ged his	dutie
	General Post C Nairobi 16th November	*				NASTER MASTER MYA A MOSTIMAS	GENERA UGANDA Fenica	L.
						~		
19.	Computation, by the	Treasurer, of the	pension, &c.					
	- 74	-1	Bratamy,					
	I certify that t	he pension which	may be pa	id to the Ap	pplicant acc	ording to	the Rules	of the
	Colonial Service	ce, amounts to 0	ge thous	and eigh	t hundre	d and	fourtee	n ahil
	lings and	forty cent	a (Sh.1,	314-40) t	year,			
	and I base my	Certificate on the	following ca	lculation:-				
Date	e of 1st appointment							
-			/	- 4				
Dat	e of Retirement	16th March	1932	e, E e				
				200				
	**							
	9.7	1		(44)	Years	. Mon	ths. Da	ys.
	Actual service	••	••		16	- 10	o. ′ o.	
	Deduct period	of leave without p	ey	• 4	0		16	Charles I
	Section 1	COLUMN TO SE		Balance	74	-0.0		7

Service for purposes of pension	16 years.	C) %
Actual salary and emoluments Sh. 6.804/		
Average salary and emoluments \$2.6.804/	- a year	1.1.
Whereof 16/60ths = Sh.1,814-	40 a year.	•
to the administration of the second	*	
Gratuity carned under		
being at the rate of		
being a trace of the same of t	The state of the s	
N.B. Mr. has ex	reised the option to receive a rec	luced pension
4	Option .	
and gratuity according to		
The pension payable to him is therefore		ich a and the
p y and the state of the state	a year w	ith a gratuity
of		
	20	
	gokon,	
THE TREASURY,	for Treasurer.	
NAIROBI, 24th October 19 31.	C.I.	
17	Colony and Protector	ate of Kenya.
Allocation of premahent		
Total pension carned	-	,
rocer bamaran earmed	Sh.	L. 814-40 p.a.
Kenya share (exclusive):-		•
Date of lat appointment - 17th May 1	015	
Date of amalgamation & lat Januar	w 1925	
Years	Months, Davs,	
Actual service	7./ 15./	
Deduct leave without pay	0. 16.	
- 0,	6, 29,	
. Service for purposes of pension	9 years	
. Astual malary - Sh. 6,000	p.a.	+
Value of Quarters 684	D	11
thereof 9/60 tha	Sh.	.008-60 p.a.
Common share (I.e. the balance)	Sh.	811-80 p.a.

institution.



THE SECRETARIAT,
NAIROBI,
KENYA

25. November, 1931.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Isher Maluka, Sweeper, Merical Department, whose appointment terminated on the 30th September, 1931.

2. The gratuity is computed at the rate of Shs:311/54 and instructions are being issued for the payment accordingly.

B

PLYING A A APR (OR

	ame o	f Applica	ant in full		Ishe	r Malı	ıka			***************************************	
. O	ffice o	r Situat	ion S	seeper	Med	ical I	Pepart	ment.			
			or a pens								
. A <sub>i</sub>	ge	8.0011	t 72 y	ears					1		
. Se	ervice	fift	een ′	ears		elever	1	month	is and	th	urteen de
Sa	alary o	r wages	(actual/a	verage).		*******					-00 /
. V	alue o	f quarte	rs (actual	/average).	· · · · · · · · · · · · · · · · · · ·				-	-3-0-	
		Total ar	nount of	Salary or	Wages	and Emo	luments	on )			
			ch Supera					}	Sh.	1,080	0-00'
Ca	use o	f retiren	nent ·	boliti	n of	offic	e owi	ng to	retr	enchr	nent
			ordinary								
								Numi	ER OF I	DAYS.	
Yea	r.			Period of A	bsence,					-	
						1		On full salary.		Without salary.	Cause of Absence.
20		From	25-7-1	20 To	12	-8-20		On full salary.			Extension of
		From	25-7-4	<b>80</b> To	12	-8-20		On full salary.		salary.	
		From	25-7-1	20 To	12	-8-80		On full salary.		salary.	
20		From	\$5~7~4	20 To	12	-8-80		On full salary.		salary.	
20		,,	25-7-4	20 To	12	-8-20		On full salary.		salary.	
20		,,	25-7-4	20 To	12	-8-80		salary.		salary.	
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			25-7-4	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The S	OTAL	per 19	salary.		19 /	

19. Computation, by the Treasurer, of the gratuity &c.—  [ certify that the passion gratuity which may be paid to the Applicant according to the R. Commanda Service, amounts to three hundred and cleven shillings four cents (Sh. 311-54).  and I base my Certificate on the following calculation:—  Date of lst appointment 16th October 1915  Date of Retirement 30th September 1931	E 80	20	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	「大学学院」を表現している。			
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public service:  16. Whether fiolding any other Public Appointment, or receiving or chaining to receive any processing the process of the public services.  17. If any kind of Pension or other waters are communed under able Repectal Pension of Communation Acts, 1899 and 1871, the annual amount or Pension or Allowance so communed of communation should be inserted.  18. Statement, if the circumstance warrant it, that the Applicant "has discharged his duties we are likelity, to the satisfaction of the Head Officer of the Department," to be signed as the statement as will exhibit the mean theorem of Officer, if the bottone, together with a statement as will exhibit the mean following review of the person recommended, embracing as long a period of his public service with the particular of any astrongers and the services of the person recommended, embracing as long a period of his public service with the particular of any astrongers and the services of the person recommended, embracing as long a period of his public service with full particulars of any astrongers and the services of the person recommended, embracing as long a period of his public service with full particulars of any astrongers and the services of the person recommended, embracing as long a period of his public service with full particular of the Head of the	4	. 14				the Colony:	Fixed Establis
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by Compensation, Half-pay or otherwise.  17. If any kind of Pension or other Allowance has been commuted under the Imperial Pension does Acts, 1869 and 1817, the annual amount or Pension or Allowance so commuted of commutation should be inserted.  18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties well distinguished to the control of the commutation should be inserted." It the circumstances warrant it, that the Applicant "has discharged his duties with the services of the person recommend with the control of the person recommend of the person recommendation recommendation of the person recommendation recommenda		4					
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Date of 1st appointment 18th October 1915  Date of Retirement 30th September 1931  Years Months.  Actual service		1980	1924 678 1924 678 19-2-86 696 11-18-86 744	0-6-28 14 0-6-29 84 1-12-20 96 1-12-30 1,08		I certify that the pencium which may be paid to the Applicant according gratuity  Comma Service, amounts to three hundred and eleven and	
Date of Retirement 30th September 1931  Transfer  Actual service		1880 1880	1024 678 20-6-86 696 31-13-86 744	30-6-28 844 31-12-29 966 31-12-30 1,000		I certify that the pencium which may be paid to the Applicant according gratuity  Comma Service, amounts to three hundred and eleven and	
Transfer  Years Months.  Actual service		1920	1924 440 11 30-6-26 696 14 30-6-26 696	20 20-6-28 74 28 30-6-29 844 29 31-12-30 1,000		I certify that the pencium which may be paid to the Applicant according gratuity which may be paid to the Applicant according to three hundred and eleven and four cents (Sh. 311-54).	
Years. Months.  Actual service 15. 11.  Deduct period of leave without pay 0.	To To Par	9-10-15 1920 ?	1921 1924 670 1921 20-26 696 7-26 31-12-26 744	7-26 30-6-26 74 7-26 30-6-29 84 7-29 31-12-20 96 1-30 31-12-30 1,000		I certify that the penalem which may be paid to the Applicant according gratuity  Columnal Service, amounts to three hundred and eleven and four cents (\$0.311-54),  and I base my Certificate on the following calculation:—	
Actual service 15. 11.  Deduct period of leave without pay , 0. 0.	01	18-10-15 1920 2	1021 1021 678 1021 30-6-8 696 1-7-86 31-19-86	1-1-27		I certify that the pencier which may be paid to the Applicant according gratuity  Comman Service, amounts to three hundred and eleven and four nents (Sh. 311-54),  and I base my Certificate on the following calculation:—  Date of 1st appointment 18th October 1915	
Actual service 15. 11.  Deduct period of leave without pay , 0. 0.		16-10-15 1920 1	1924 1924 678 1924 20-6-26 696 1-7-26 31-12-26 744	W 1-1-27         30-6-28         74           1-7-28         30-6-89         84           1-7-28         31-12-39         96           1-1-30         31-12-30         1,000           1-1-31         30-9-31         1,000		I certify that the pencier which may be paid to the Applicant according gratuity  Comman Service, amounts to three hundred and eleven and four nents (Sh. 311-54),  and I base my Certificate on the following calculation:—  Date of 1st appointment 18th October 1915	
Deduct period of leave without pay		18-10-15 1920 1	1924 1924 670 1924 20-6-26 696 1-7-26 31-12-26 744	60 by 1-1-27 \$0-6-28 74 1-7-28 \$0-6-39 84 1-7-29 31-12-39 1,084 1-1-30 31-12-30 1,084		I certify that the pencier which may be paid to the Applicant according gratuity  Comman Service, amounts to three hundred and eleven and four nents (Sh. 311-54),  and I base my Certificate on the following calculation:—  Date of 1st appointment 18th October 1915	
		16-10-15	1921 1924 692 1921 20-5-26 696 1-7-26 31-12-26 744	200 by 1-1-27 50-6-28 74 200 l-7-28 30-6-29 84 1-7-28 31-12-39 96 1-1-50 31-12-30 1,000		I certify that the penalem which may be paid to the Applicant according gratuity  Columnal Service, amounts to three hundred and eleven and four cents (\$0.311-54).  and I base my Certificate on the following calculation:  Date of Retirement 30th September 1931  Years. I	illinga ar
Balance 15. 10.		18-10-15 1920 1	1921 1924 678 1924 200-26 696 11-7-26 31-19-26 744	1,200 by 1-1-27 50-6-28 74 1,200 1-7-28 50-6-29 946 1-7-28 31-12-29 946 1-1-30 30-9-51 1,006		I certify that the penalem which may be paid to the Applicant according gratuity  Colonial Service, amounts to three hundred and eleven and four cents (\$6.311-54),  and I base my Certificate on the following calculation:  Date of Retirement 30th September 1931  Years. I Actual service	illings an
		18-10-15 1920 gh	1021 1024 678 1024 30-626 696	1-7-26 30-6-28 74 1-7-28 30-6-28 84 1-7-28 31-12-29 96 1-1-30 31-12-30 1,000	Torak	I certify that the penalem which may be paid to the Applicant according gratuity  Colonial Service, amounts to three hundred and eleven and four cents (\$6.311-54),  and I base my Certificate on the following calculation:  Date of Retirement 30th September 1931  Years. I Actual service	illinga ar

Service for purposes of gratuity	15 years
Actual salary and emoluments	Sh 1 000 00
A stage when the stage of the s	Sh.1,080-00 a year
Whercof	
Gratuity earned under Section	IV of the Superannuation Act, 1887,
	lary for each year of service = Sh. 311-54.
W. D. W. C.	Lary 1dr each year of service = Sh. 311-54,
AND LINEAR STATES	has exercised the option to reseive a reduced pension
and gratuity according to	Maria 131 1000 in the second
The pension payable to him is therefor	and the second s
Lesso he many so tagain all a lesson	a year with a gratuity
god kan a garage and a garage a	-
gad to that blu	Men.
THE TREASURY,	Fr Freasurer,
Namon, 13th November 193	• 4
STATE OF THE PROPERTY OF THE PARTY OF THE PA	Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,

KENYA.

12DEC 1.31

WHEN REPLYING PLEASE QUOTE NO.S 医19/1/549/26.
AND DATE

/9 November, 1931.

The Acting Colonial Secretary of the Colony and protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr.C.J.

Lobo, 1st Grade Clerk, Public Works Department.

2. Instructions are being issued for the payment of the pension to Mr.Lobo at the rate of Sh: 2,721/60 a year with effect from the 15th March, 1932, inclusive.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation,
Compensation or Compassionate Allowances, or Gratuities on retirement.

Name o	f Applicant in full Castano Joan Lobo			7 .4°
2. Office o	r Situation lat Grade Clerk, Public	forks	Departmen	<b>.</b>
3 Recomn	nended for a pension of \$1.2.721	-60	e year	
4. Age I	orty seven (47) years - Born 20th	July	1884	,
5. Service.	twenty four Years four	mont	hs and	one days
6. Salary o	r wages (actual/ <del>average)</del>		Sn.6,120-	00 /
7. Value o	f quarters (actual/average) 16% of Sn. 4, 560		684-	60 '
7a. Other E	moluments (actuai/average)			* ; *
	Total amount of Salary or Wages and Emoluments	on)	Sh. 6, 804-	00 /
	which Superannuation, &c., is claimed.	}		
8. Cause o	f retirement Apolition of office owing	g to	retrenchm	ent
9. Absence	beyond ordinary Vacation leave:			
		Num	BER OF DAYS.	
Year.	Period of Absence.	On full salary.	On half Without salary.	Cause of Absence.
1917	From 19-5-17 To 27-5-17	_	9' -	Extension of le
1926/27.	. 20-11-26 . 18-1-27	_	60	Do
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	Torac	-1 1	69 -	
	Cessation of duty			
tice of	abolition of office 15th Sept. 193	1	to 14th M	arch 1932'
. 1	<b>C</b>	1000	> ,	
	Cessation of Salary 14th March	14		
2. Date from	n which, inclusively, pension will commence 15t	h Ma	ch 1932	

. 4	•	.1					
14.	the Colony:		held by the	e Applicar	nt has been	on the Fixed	Establishment o
15.		of the several off been such as to	require th	nat the ho	ld since the	ne Applicant of	entered the Civ
•	public service		. 3;	. r <sub>y</sub> =,			yes.
16.	Whether holding an	y other Public App	pointment, o	r receiving	or claimi	ng to receive a	ny public mone
0	by Compensa	tion, Half-pay or	otherwise :				NO.
17.	If any kind of Pensi tion Acts, 186	on or other Allowa 9 and 1871, the an	ince has bee	n commute t or Pensio	ed under th	e Imperial Per ance so commi	nsions Commuta
	of commutation	n should be insert	ed :		14	8/	NONE.
18	of such Head but one, togeth services of the authentically with full partic	officers, if there sher with "such a sperson recommend stated," and observations of any injuri	the Head ( all be more statement as ded, embrac ervations as es received of	than one, will exhibing as long to Specia on duty, or	or by such it the meri a period of Services, other clair	Head Officer, t, and value, and of his public s Suspension, I ms or matters f	if there shall be nd labour of the ervice as can be Reprimand, &c., or consideration.
	TIMETITY	ant has disc o my satisfa ant is a cap	oct.ion			h diligen	ce and
	Special Se Suspension Reprimand	) NI	L.	14	· <b>S</b>	1	2
19.	Computation, by the	Treasurer, of the F			OF PURL	IC WORKS.	
	I certify that th	e pension which	may be pai	d to the A	Applicant a	ccording to th	e Rules of the
		e, amounts to					
	shillings	and sixty c	enta (Sh	.2,721-	60) a 3	ear,	
	and I base my	Certificate on the i	ollowing cal	culation :-	_		
Date	of 1st appointment	13th Novem	ber 1907	1			
Date	of Retirement Transfer	14th March	1952				
	Actual service				Yea	rs. Months.	Days.
		f leave without pay		••	2	a. 4.	•
	period o	minout pay		Balance	**	13	

ctual salary and emolument	80.6,804-00 a	
Whereof 24/60t	<b>工厂工厂工厂</b>	market and the second
200	Part Wall Company of the Company	<b>BB</b> Y
Gratuity earned un	Marie and Ambier of Marie	32. 24.
		17.20
And the second s	itas exercise	d the option to receive a reduced pe
gratuity according to	hes exercise	d the option to receive a reduced pe
The pension payable		d the option to receive a reduced pe
The pension payable	to him is therefore	
The pension payable	to him is therefore	the option to receive a reduced pe



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING PLEASE QUOTE NO.S. E 22874/357/20.
AND DATE



/9 November, 1931.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to William Hoare, Signalman, Port and Marine Department, Kenya and Uganda Railways and Harbours, who has been awarded gratuity in respect of his Government service prior to his transfer to the Railway Administration on the 1st January, 1927.

2. The gratuity is computed at the rate of Shs:941/54 and instructions are being issued for the payment accordingly.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation.

Compensation or Compassionate Allowances, or Gratuities on retirement.

Willam Hoare

Name of Applicant in full...

g 15	ecom==	ended for a	pension _c			Sh.94	1-	64			15.75 -7.159 -1002a
3. R	ecomm	ended for a	gratuity								
4. A	ge										( -4 ->-4
. Se	ervicel	eventee	Years		aj	X '	C -0001	montl	ns and	Anter	dyeight day
. S	alary or	wages (act	ual/ <del>average)</del>						Sh.2	400-	00 ′
. V	alue of	quarters (a	ctual/ <del>averag</del>	e) mi	nimum					480-	<b>60</b> /
a. O	ther En	noluments (a	ctuai/averag	e)							
		Total amoun	t of Salary	or Wage	es and Er	nolumer	its o	on )	<b>8.0</b>	.880-	.00/
		which S	uperannuatio	on, &c.,	is claim	ed.		}		<b></b>	per Manufil or community of the communit
C	ause of	retirement		1 1			a	_1	i h		
. A	bsence,	beyond ordi	nary Vacatio	on leave	11						
								Num	BER OF I	DAYS.	
Yea	ar.		Period of	f Absence	·.			On full salary.	On half		Cause of Absence.
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				1	TOTAL		,35		1		
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	(G	ranted leave,	with pay, fi	rom		-			to		***************************************
. D	ate of	Cessation of	Salary		31a	t De	cer	ber	1926	/	
ט	are of	Cosacion Of	-uiai y				- india				1 2

	No.				
	_	3			-
14.	Whether each of the Appointments I	neld by the App	licant has been o	n the Fixed Establis	hment of
	the Colony:			<u> </u>	· .
15.	Whether the duties of the several offi Service have been such as to	ces or situations	held since the	Applicant entered	the Civil
	public service:	;	136	371	90
16.	. (		23		***
-	Whether holding any other Public App		iving or claiming	to receive any publ	ic money
	by Compensation, Half-pay or	otherwise :			
17.	If any kind of Pension or other Allowa tion Acts, 1869 and 1871, the an	nce has been com	muted under the ension or Allowar	Imperial Pensions C ice so commuted and	ommuta-
	of commutation should be inserted	ed :		N	ONE.
	Statement, if the circumstances warrant and fidelity, to the satisfaction of of such Head Officers, if there shout one, together with "such as services of the person recommend authentically stated," and obse with full particulars of any injurious states.	the Head Officer hall be more than statement as will edd, embracing as rvations as to S	one, or by such F exhibit the merit, long a period of pecial Services,	lead Officer, if there and value, and labo his public service a Suspension, Reprima	shall be ur of the as can be
	RECOM	MENDED.			
		(2) (2)		. See	
		1		The state of the s	
		80/10	no		W 100
			NAGER. MD UGANDA R ND HARBOURS		es.
10	Computation bank Towns 6.1	ension-		*	* 4
17.	Computation, by the Treasurer, of the	gratuity, &c.			
	I certify that the gratuity which Colonial Service, amounts to				
	fifty four cents (Sh.	941-54).			
	and I base my Certificate on the	following calcula	tion :		
Date	of 1st appointment 4th June	1909 /			100
Date	of Retirement 31st December	er 1926 /	- 1		
				, X	
	v,		Yea	rs. Months. ]	Davs.
Ŋ,	Actual service		4		
1					
,	Deduct period of leave without p	av		ON A PART OF THE PERSON OF THE	177

Balance

Service for purposes of Gratuity earned under Section IV of the Superannuation Act, 1887, being at the rate of 1 week's saly, for each year of service # Sh. 941-54. THE TREASURY,

Colony and Protectorate of Kenya.

WHEN REPLYING PLEASE BUSE 251/3/71/5.



THE SECRETARIAT. NAIROBI. KENYA.



November, 1931.

Gratuity Papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to NBI.0458164 Juma bin Hassan, Office Boy, Public Works Department, whose appointment terminated on the 30th September, 1931.

2. The gratuity is computed at the rate of Shs. 500/- and instructions are being . issued for the payment accordingly.

	PARTICI	III ADC	COLUNI	AL PE	NSIO	NS, &	C.			
			uired to be furnished ation or Compassion	ate Allowa	inces, o	r Gratuit	ies on re	ded for etiremen	Superannua nt.	tion,
1.	Name of	Applicant in	full NBT_0458	164 Jun	a bir	Hass	an .			
2.	Office or	Situation	Office Boy,	Public	Wor	ks Dep	rtme	nt,		
3.	Recomm	ended for a			500/					
4.	Age								*	
5.	Service.	twenty f	iverears	-		mont	he and	twent	y four	,
6.	Salary or	r wages (act	ual/ <del>sverage</del> )			· · · · ·	Sh.60		,	days
7.	Value of	f quarters (a	ctual/average)					- 185		
7 a	Other Er	noluments (a	ctuai/average)	er ware						
		Total amoun	t of Salary or Wages	s and Emo	lument	son			· , 'P.	
			uperannuation, &c.,			}	Sh. 60	0-00	<b>√</b>	-
8	Cause of		Abolition			owing	to re	tren	chment /	
9.			nary Vacation leave					L.348 #4.3	W-3-11-0-1	
	Year.		Period of Absence.	1		Num	BER OF I	DAYS.		
			Teriod of Absence,			On full salary.	On half salary.	Without salary.	Cause of A	bsence.
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19		11	19							
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0.	Date of (	Cessation of	duty	-		1	50th a	ep ter	nber 193	. /
	(Gr	anted leave,	with pay, from		-		to,		<del></del>	)
1	Date of (	Cessation of	Salary	4			30 th	Sept	ember 1	933.
2		which, inc		ll comme	nce :	Lat Oc	tober	1931	1/	- 3

public service :.. 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by Compensation, Half-pay or otherwise:

17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted :....

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence ment, if the circumstances warrant it, that the applicant has discharged his differ mind diagrams and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration,

The applicant has discharged his duties with diligence and fieldly. How have

Suspension Reprimends Special Services)

For DIRECTOR OF FURLIC WORKS. 19. Computation, by the Treasurer, of the gratuity, &c.

I certify that the gratuity which may be paid to the Applicant according to the Rules of the

Colonial Service, amounts to five hundred shillings (81,500/-).

and I base my Certificate on the following calculation:-

Date of 1st appointment..... 7th September 1906

Retirement 30th September 1931

> Actual service Deduct period of leave without pay

0.

Salary Emoluments, distinguishing OTHER ALLOWANCE. their with several Appointments held by applicant, specifying such Allowance b of TOTAL

jo

and

WHEN REPLYING PLEASE QUOTE No.S. B 20251/3/72/5.

THE SECRETARIAT. NAIROBI,

RECEIVED 7- DEC 1931 DOL OF

November, 1931.

KENYA.

The Acting Colonial Secretary of

Gratuity Papers.

the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to NBI.0450977 Musa s/o Haji, Gatekeeper, Public Works Department, whose appointment terminated on the 30th September, 1931.

2. The gratuity is computed at the rate of Shs: 140/- and instructions are being issued for the payment accordingly.

-----00000000000-----

salary and emoluments

Sh. 600/- a year

Service for purposes of gratuit

Gratuity earned under Section IV of the Superannuation Act, 1887. being at the rate of 21 for each year of service

THE TREASURY,

Colony and Protectorate of Kenya.

### COLONY AND PROTECTORATE OF KENYA.

THE REPORT OF THE PARTY OF THE PARTY.

	•		COLONI	AL PEN	SIONS	, &c		od for S	uperannuati	on,
$leftharpoons^{\mathrm{I}}$		Compensatio	d to be furnished on or Compassion	ate Philowai	ices, or c	100		irement		
1.	Name of	Applicant in fu	NET .045	0977 <b>K</b> u	8/0	Haji	<u> </u>			
2.	Office or	Situation	Gatekeeper,	Public	Works	Depa	rtme	nt		
3.	Recomme	ended for a per	of	Sh.	140/-	\$	,	***********		
0.	***************************************	gra	atuity						-0.	324
4.	Age	1			,			twent	v seven	days
5.	Service		Years							
6.			(average)					Umou.	701 L	
7.			al/average)							
7a.	Other Em	noluments (actu	ai/average)							
		Total amount o	of Salary or Wage	s and Emo	luments	on )	Sh. 42	20-00	/	3,000
			erannuation, &c.,			)		1 4		
8.	Cause of	retirement	Abolition	of office	e owi	ng to	ret	renchi	nent	
9.	Absence,	beyond ordina	ry Vacation leave	:						
_						-5.4 %	BER OF I		Cause of	hsence.
	Year.		Period of Absenc	e.		On full salary.	On half salary.	Without salary.	Cause of a	, Dacing
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	4.11			TOTAL		1.,	1	1-	-	- Chica
10.	Date of	Cessation of d	uty 301	h Septe	mber 1	1931	/	<del></del> -		<del>acque mil-y</del>
10.						141 His	// to	1	-1	
C	(0	Granted leave, v	with pay, from				<b>31</b>			
11	Date of	Cessation of	Salary	30th Se	p temp	ar 19	27,	1		

Date on which gratuity falls due

- 1st October 1931 /

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the Colony	t the Appointments held by		
. Whether the duti	ies of the several offices	-1.	XIII
Service has	ies of the several offices or ve been such as to requir	e that the holder should	Applicant entered the
public serv			gave his whole time to
Whether holding	any other Dubits A		YMS.
L.	any other Public Appointmer	nt, or receiving or claiming	to receive any public me
by compen	isation, Half-pay or otherwis	se:	NO.
If any kind of Per	nsion or other Allowance has 869 and 1871, the annual am	been commuteddd.	
tion Acts, 1	869 and 1871, the annual am	ount or Pension or Allowa	Imperial Pensions Commi
of commuta	tion should be inserted:		
Statement, if the c	to the satisfaction of the Hea		NONE
but one, togo services of th authentically	to the satisfaction of the Hea d Officers, if there shall be me ther with "such a statement he person recommended, embi- stated," and observations ticulars of any injuries receive	ore than one, or by such I as will exhibit the merit, racing as long a period of	Head Officer, if there shall and value, and labour of his public service as can
		,	0
The	applicant	has disch	arged his
	//		1 1
dest	- 1/ - 1. O		i Lale
dut	teo with dela	gues ay	d' Fedel
dut	teo with del	gues ay	d'Arreli
dut	teo with del	igues ay	d' Fereli
	applicant and with dela	ignee au ignee	GINERO GORI.
Suspension	)	guee and	GINERA BOBI.
Suspension Reprimands	) NIT.	Ken	Jones
Suspension Reprimands Special Servi	) NIL	For DIRECTOR O	Jones
Suspension Reprimands Special Servi	) NIT.	For DIRECTOR O	Jones
Suspension teprimands Special Servi	NIL.  Ces NIL.  Treasurer, of the pension, gratuity, constants.	For DIRECTOR O	PURLIC WORKS.
teprimends special Servi	NIL.  Ces NIL.  Treasurer, of the pension, gratuity, constants.	For DIRECTOR O	PURLIC WORKS.
Suspension teprimands Special Servi Computation, by the	Treasurer, of the gratuity, &	For DIRECTOR O	PUBLIC WORKS.
Suspension teprimands Special Servi Computation, by the	Treasurer, of the gratuity, &	For DIRECTOR O	PUBLIC WORKS.
Suspension teprimands Special Servi Computation, by the	NIL.  Ces NIL.  Treasurer, of the pension, gratuity, constants.	For DIRECTOR O	PUBLIC WORKS.
Suspension teprimands Special Servi Computation, by the	Treasurer, of the gratuity, gratuity, the pension which may be proceed amounts to one hum	For DIRECTOR of	PUBLIC WORKS.
Stapension teprimands Special Servi Computation, by the	Treasurer, of the gratuity, &	For DIRECTOR of	PUBLIC WORKS.
Repension Reprimands Special Servi Computation, by the I certify that t Colonial Servi and I base my	Treasurer, of the gratuity, gratuity, the pension which may be proceed amounts to one hum	For DIRECTOR of	PUBLIC WORKS.
Repension Reprimands Special Servi Computation, by the I certify that t Colonial Servi and I base my	Treasurer, of the pension, & gratuity, & the pension which may be pension and gratuity which may be pension to one hum	For DIRECTOR of	PUBLIC WORKS.
Itagension teprimands special Servi Computation, by the I certify that t Colonial Servi and I base my filst appointment	Treasurer, of the pension, & gratuity, & the pension which may be pension and gratuity which may be pension to one hum	For DIRECTOR of	PUBLIC WORKS.
Itapension teprimands Special Servi Computation, by the I certify that t Colonial Servi and I base my	Treasurer, of the pension, & gratuity, the pension which may be proce, amounts to one hunder the March 1924	For DIRECTOR of	PUBLIC WORKS.
Augustion and a special Servi Computation, by the Colonial Servi and I base my	Treasurer, of the pension, & gratuity, the pension which may be proce, amounts to one hunder the March 1924	For DIRECTOR of	PUBLIC WORKS.
Suspension Reprimends Special Servi Computation, by the	Treasurer, of the pension, & gratuity, the pension which may be proce, amounts to one hunder the March 1924	For DIRECTOR of	PUBLIC WORKS.
Reprimends Special Servi Computation, by the I certify that t Colonial Servi and I base my of 1st appointment	Treasurer, of the pension, & gratuity, the pension which may be proce, amounts to one hunder the March 1924	For DIRECTOR of	PURLIC WORKS.  cording to the Rules of the cording to the Rules of the cording to the Rules of the cordinate

Actual salary and emoluments

Whereof

Gratuity earned under Section IV of the Superannuation Act, 1887

being at the rate of a for each year of service Sh. 140/
Its tax exercised the option to receive a reduced pension and public sections payable to him is therefore.

The fendor payable to him is therefore.

The fendor payable to him is therefore.

Colony and Protectorate of Kenya.

Land

WHEN REPLYING
PLEASE QUOTE
No.S B 20251/3/68/5.
AND DATE



THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED 7-DEC1931 OCL OFFICE

/2 November, 1931.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to NBI.0458161 Auni s/o Muanika, Office Boy, Public Works Department, whose appointment terminated on the 31st December.1931.

Gratuity Papers.

2. The gratuity is computed at the rate of Shs: 420/- and instructions are being issued for the payment accordingly.

------000000000000-----

1. Name of Applicant in full NET.0458181 auni a/o Nuantka 2. Office or Situation Office Boy, Public Works Department.  3. Recommended for a passion of gratuity of	•	PARTIC	Compensa	ired to be furnished in ition or Compassionate	reference to per Allowances, or	rsons recommended for Gratuities on retireme	Superannuation,
2 Office or Situation Office Boy, Public Works Department.  3. Recommended for a passion of gratuity  4. Age 5 Service Swenty one Years ? months and ? d. 6 Salary or wages (actual/average) 7. Value of quarters (actual/average) 7. Other Emoluments (actual/average)  Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed.  8 Cause of retirement Abolition of office owing to retrenchment  Absence, beyond ordinary Vacation leave  Veat. Provided Absence On full On half Without Cause of Absence of Absence of Salary of Salary	1.	Name o	of Applicant in	full NBT 04581	81 Auni a	o Muanika	
3. Recommended for a panelor of gratuity  4. Age 5. Service twenty one years 7 months and 7 d. 6. Salary or wages (actual/average) 7. Value of quarters (actual/average) 7. Other Emoluments (actual/average)  Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed.  8. Cause of retirementbolition of office owing to retrenchment  9. Absence, beyond ordinary Vacation leave.  Year.	2.	Office of	or Situation	Office Boy, F	ublic Work	ka Department	
5 Service twenty one Years ? months and ? di 6. Salary or wages (actual/average) 7. Value of quarters (actual/average) 7. Value of quarters (actual/average) 7. Other Emoluments (actual/average) 8. Cause of retirementAbolition of office owing to retrenchants 9. Absence, beyond ordinary Vacation leave  Year. Pened of Alexiae	3.	Recomi	mended for a	ension of		<i></i>	
6. Salary or wages (actual/average) 7. Value of quarters (actual/average) 7. Value of quarters (actual/average) 7. Other Emoluments (actual/average) 8. Cause of retirement Abolition of office owing to retrenchment 9. Absence, beyond ordinary Vacation leave.  Pened of Alexage  Pened of Alexage  Pened of Alexage  Total  Date of Cessation of duty  Slot December 1931  Date of Cessation of Salary  Slot December 1931  Date of Cessation of Salary  Slot December 1931	4.	Age			-1.		1
Salary or wages (actual/average)  7. Value of quarters (actual/average)  7. Other Emoluments (actual/average)  Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed.  8. Cause of retirement Abolition of office owing to retrenchements  9. Absence, beyond ordinary Vacation leave.  Year. Period of Alector  19. From T.  19  10	5.	Service	twenty or	Years ?		months and	9 .
Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed.  8 Cause of retirement bolition of office owing to retrenement  9 Absence, beyond ordinary Vacation leave  Year. Pened of Absence  19 From Total  19  19  19  10  10  10  11  12  13  14  15  16  17  18  19  19  10  11  12  13  14  15  16  17  18  19  19  10  10  11  12  13  14  15  16  17  18  19  19  10  11  12  13  14  15  16  17  18  19  19  10  10  11  12  13  14  15  16  17  18  19  19  10  10  11  12  13  14  15  16  17  18  18  19  19  10  10  10  11  12  13  14  15  16  17  18  18  19  19  10  10  10  10  11  12  13  14  15  16  17  18  18  18  18  19  19  10	6.	Salary o	or wages (actua	il/ <del>average)</del>			/
Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed.  8 Cause of retirement Abolition of office owing to retrenchment  9 Absence, beyond ordinary Vacation leave  Veat.  Penrish of Absence  Penrish of Absence  Salary  Penrish of Absence  Salary  Cause of Absence  Salary  Cause of Absence  Salary  Cause of Absence  Total  Date of Cessation of duty  Salary  Salary  Jonath of Cessation of Salary  Jast December 1931  Date of Cessation of Salary  Jast December 1931	7.	Value o	of quarters (ac	ual/average)			The state of the s
which Superannuation, &c., is claimed.  8 Cause of retirement Abolition of office owing to retrenchment  9 Absence, beyond ordinary Vacation leave.  Period of Absence  Period of Absence  Period of Absence  Orbit On half Without salary salary.  Cause of Absence.  19 From To.  19  19  19  19  19  19  10  10  11  12  13  14  15  16  17  18  19  19  10  11  12  13  14  15  16  17  18  19  19  10  10  11  12  13  14  15  16  17  18  19  19  10  10  11  12  13  14  15  16  17  18  18  19  19  10  10  11  12  13  14  15  16  17  18  19  19  10	7a.	Other E	moluments (act	uai/average			T ;
which Superannuation, &c., is claimed.  8 Cause of retirement Abolition of office owing to retrenchment  9 Absence, beyond ordinary Vacation leave.  Period of Absence  Period of Absence  Period of Absence  Orbit On half Without salary salary.  Cause of Absence.  19 From To.  19  19  19  19  19  19  10  10  11  12  13  14  15  16  17  18  19  19  10  11  12  13  14  15  16  17  18  19  19  10  10  11  12  13  14  15  16  17  18  19  19  10  10  11  12  13  14  15  16  17  18  18  19  19  10  10  11  12  13  14  15  16  17  18  19  19  10			Total amount	of Salary or Wages an	d Emoluments	on)	/
Absence, beyond ordinary Vacation leave  Year.  Period of Absence.  Period of Absence.  Period of Absence.  Period of Absence.  O full lon half Without salary.  Salary.  Cause of Absence.  19  From  Total  Date of Cessation of Salary.  Date of Cessation of Salary.  Salary.  Salary.  Total  Total  Date of Cessation of Salary.  Jack December 1931						Sh,528-00	·
Absence, beyond ordinary Vacation leave    Year	8	Cause o				ng to retrenem	Matters &
Period of Absence.  Period of Absence.    O full   On hall   Without salary.	9					To a content	
Period of Absence.    Cause of Absence.	_					Numer	
Salary sa		Year.		Period of Absence			Cause of Absence.
Date of Cessation of Salary Slat December 1931  Date of Cessation of Salary Slat December 1931			esti-	-			
Date of Cessation of Salary Slat December 1931  Date of Cessation of Salary Slat December 1931	19		From	Ti-			
Date of Cessation of duty  Date of Cessation of Salary  Date of Cessation of Salary  Date of Cessation of Salary  Slat December 1931				**			
Date of Cessation of Salary Slat December 1931  Date of Cessation of Salary Slat December 1931			"	ac.			
Date of Cessation of Granted leave, with pay, from to Date of Cessation of Salary 31st December 1931		4.4	11	70.			
Date of Cessation of Salary  Date of Cessation of Salary  Slat December 1931  Compared leave, with pay, from to			**	, ri,			
Date of Cessation of Salary  Date of Cessation of Salary  Slat December 1931  Date of Cessation of Salary  Slat December 1931				**			
Date of Cessation of duty  Granted leave, with pay, from  Date of Cessation of Salary  Jack December 1931			0.0				
Date of Cessation of Granted leave, with pay, from to Date of Cessation of Salary 31st December 1931		1	10	91			
Date of Cessation of Salary Slat December 1931			*	**	i i		
Date of Cessation of duty  (Granted leave, with pay, from  Date of Cessation of Salary  31st December 1931	9		3 P	**			
(Granted leave, with pay, from to Date of Cessation of Salary 31st December 1931				Тот	AL		
Date of Cessation of Salary 31st December 1931	١.	Date of (	Cessation of du	y 3lst	December 1	931 /	
The state of the s		(Gr	anted leave, wi	h pay, from		to	
The state of the s	1	Date of C	Cessation of Sa	lary3lat Dece	mber 1931	/	The second secon
						3	

3	
14. Whether each of the Appointments held by the Applicant has been on the Fixed Establish the Colony:	shment of
6. Whether the duties of the several offices or situations held since the Applicant entered Service have been such as to require that the holder should give his whole tin	the Civil ne to the
public service:	YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public Appointment, or receiving or claiming to receive any public Appointment, or receiving or claiming to receive any public Appointment, or receiving or claiming to receive any public Appointment, or receiving or claiming to receive any public Appointment, or receiving or claiming to receive any public Appointment, or received and the control of	lic money
by Compensation, Half-pay or otherwise:	No.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions tion Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted an	Commuta- d the date
of commutation should be inserted	NONE.
Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with and fidelity, to the satisfaction of the Head Officer of his Department," to be signed be of such Head Officers, if there shall be more than one, or by such Head Officer, if there but one, together with "such a statement as will exhibit the merit, and value, and lab services of the person recommended, embracing as long a period of his public service authentically stated," and observations as to Special Services, Suspension, Reprim	y any two re shall be our of the as can be and, &c.,
Suspension.	~~ <u>~</u>
We latered	)
Agmistere .	
Suspension. Special Services. ) Nil. Reprimends.	<b>~</b>
West forces	-
For DIRECTOR OF PUBLIC WOL	KS.
19. Computation, by the Treasurer, of the gratuity, &c.—	
I certify that the gratuity which may be paid to the Applicant according to the Ru	les of the
Colonial Service, amounts to four hundred and twenty shillings (	Sh. 430/
and I base my Certificate on the following calculation:—	
Date of 1st appointment 1910	
Date of Retirement Slat December 1931	
	Days.
Actual service 21. ?	8
Deduct period of leave without pay	11/2/20
Balance . 21 *	1
	117

gratuity	1
salary and emoluments	8h.52e/- a year
Whereof	
Gratuity earned under Sect	ion IV of the Superannuation Act, 188
being at the rate of £1 fo	r each ween at .
	Sh. 42
A State of the Sta	
Tanada da Indonésia	has exercised the option to receive a reducer
New According to	has exercised the option to receive a reduced
Tarana and the state of the sta	has exercised the option to receive a reduced
A seconding to	has exercised the option to receive a reduced
The pension psyable to him is	has exercised the option to receive a reduced
The pension payable to him is	therefore a year with a
The pension psychle to him is	has exercised the option to receive a reduced



THE SECRETARIAT, NAIROBI, KENYA.

WHEN REPLYING PLEASE QUOTE No.S. E 19/1/885/55.
AND DATE

RESERVED.

RECEIVED 30 NOV 1931 COL OFFICE November, 1931.

pension papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to Lord Passfield's despatch Reserved No. 63 of 17th January, 1930, begs to transmit herewith, for information and record, a copy of the Form of Particulars of pension awarded to Mr.W.J.T.Pema, Laboratory Assistant, Medical Department.

2. Instructions are being issued for the payment of the pension to Mr. Pema at the rate of Sh:1,240/80 a year with effect from 1st April, 1932.

	PARTICULARS required to be furnished in reference to persons recommended for Superannuation,
þ	Compensation or Compassionate Allowances, or Gratuities on retirement.
_	

		rippiicani	in run	***	w agget	AT TITI	TT ch T	- carrier		m(1)	
2.	Óffice or	r Situation	Laborat	ory A	eeieten	it, Me	dical	Depa	rtmen	t.	
3.	Recomm	nended for	a pension of		Sh.1	,240-	80 a 3	rear			
4.	Age.	irty fo	our (34)	years	- Born	30th	Мау 1	L897			2 P
5.			Years		-			hs and		•	days
6.	Salary or	r wages (a	ctual/ <del>average</del>	)				Sh.5.	520-0	o ′	
7.	Value of	f quarters	(actual/avera	50) <b>1</b> 5	s of St	4560			684-0	0'	
7a.	Other En	noluments	(actuai/avera	ge)	• 						
			ınt of Salary			oluments	on)	<b>a</b>	204-0	. /	
		which	Superannuat	.on, & c.,	is claimed	ł.	}	an o	404-0		
8.	Cause of	f retiremen	t - Abolit	ion o	f offic	e owi	ng to	retr	enchm	ent	
9.	Absence,	beyond or	dinary Vacati	on leave	:						
	Year,		D I				Num	BER OF	DAYS.		
	rcar,		Penod	f Absence			On full salary.		Without salary.	Cause of Ab	sence.
19		From		То							
19		,,		Ti.							
19				,,							
19		**		"			1				
19		11		,,		· ·			-		
19		**		)) [ ]							
19		"	i	<b>)</b>	ī			1			
19		,,		"					:		
19	1			3.9				1			
19 19							1		,		
		,,	1	<b>)</b>	TOTAL	i .j	-	-			

Notice of abelition of office General leave with pay, from 18t October 1931

11 Date of Cessation of Salary 31st March 1932

12. Date from which, inclusively, pension will commence lat April 1932

Balance

Actual service

Deduct period of leave without pay

Salary Value of quarters		ANY OTHER ALLOWANCE, 1		ľ
	Nature.	Rafe p. a.	- d	Aggregation.
3, 780	, .	\$ 700 \$ 3.0.	\$ \$\delta \text{2}	3
3,860				
008*				
983	1	-		
4,560	-	•		111
00007		-		
31-12-30 6,040		-		
N-18-51   5,280	*****	r		-
5,620		ė,		
**				
		-		
		,		
				•

Service for purposes of pension
general.

Actual salary and emoluments

Whereof 12/60ths

San 1,240-80 a year.

Gratuity carned under being at the rate of

M.B. Ms: has exercised the option to receive a reduced pension and gratuity according to

The pension payable to him is therefore

a year with a gratuit of

THE TREASURY,

NAIROBI, 28th October 19

or Treasurer.

Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING PLEASE QUOTE NO.S E 20251/3/70/5.

RECEIVED
30 NOV 1931
OCL OFFICE

6 No vember, 1931.

Gratuity Papers.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to NBI 0458567 Hamisi Kinage s/o Uamba, Watchman, Public Works Department, whose appointment terminated on the 30th September, 1931.

2. The gratuity is computed at the rate of Sh. 380/- and instructions are being issued for the payment appositingly.

# COLONIAL PENSIONS, &c. PARTICULARS required to be furnished in reference to persons recommended for Superannuation,

		Compe	nsation or Compa	assionate A	llowances,	or Gratuit	ies on r	etiremen	it.	,
1.	Name o	f Applicant	in full NRI .	045856	7 Hamisi	Kinag	e 8/c	Uamb	<u> </u>	
2.	Office o	r Situation	Executive	Engine	er's 011	ice Wa	tchms	n, P.	W.Depar	tment
3.	Recomn	nended for	a gratuity of	Sn.	380/-		201	***************************************		
4.	Age									
5.	Service	ninetes	Years	n	ine	mont	hs and		?	day
6.	Salary o	r wages (ac	tual/average)				Sh.60			
7.	Value o	f quarters	(actual/average)							
7a.	Other E	moluments	(actual/average)		and the second					
		Total amou	int of Salary or V	Vages and	Emolumen	ts on )	_	'	,	
			Superannuation,			}	Sh.60	00-00		
8.	Cause o	f retiremen	Aboliti	on of	office o	Wing t	o rei	rench	ment	
9.	Absence	beyond or	dinary Vacation I	eave :						
						Num	BER OF I	DAYS.		
	Year.		Period of Ab	sence,		-	On half salary.	Without	Cause of A	bsence.
19		From	То							
19		,,	ii							
19	* *		11							
19	10.0		n							
19		,,	n							
19										
19		300		1						
19		h								
19		"	**							
19		**	**						4	
				TOTA	L					
10.	Date of	Cessation of	duty	30th S	ptember	1931	/			
	(G	ranted leave	, with pay, from				.to	çanı, munum	1	
11	Date of	Cessation o	f Salary	30 t	h Septe	mber 1	31 '	,		
	- 610 91								24	***************************************
12.	Date for	m which, is which graft	ity falls due	n vall co	mmenee-	Lat Oq	tober	1931	/*	
					*		1.	i.		

Deduct period of leave without

Designation of post and Prom To Salary Value of quarters Alary Orner Alary Arr.	, <b>mo</b>	To	Š	Salary	Value	Value of quarters		ANY OTE	ANY OTHER ALLOWANCE.	ANCE.				-		
, ·			A.	d	4-	a d		Nature.	2	Rate p. a.			total emoluments p. a.		Amount for Aggregation.	5 4
13	Dec. 1911	1924	4 3	Ð	7		<del>p</del>		30. Ka	ś	P	9	- P	9	À	-
4	1926	1986	200	100		L. N	i						d		300	
e moducerte	1986	1927	988											F	2	
	1927	1928	88							2	+		1		3	
3	1928	1928	562				-				1	-	1	1		4
	1929	388	576				-	155	-	4, 3	1		7			4
	1936	20-6-SI	8	4			-						8 33			
	•			14		1	1	1					240			
. (c)						-	12 4		400		+	- V				
y de d				-			84.4	-			+		1			
16 24				1				-				2			Nig.	7
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	*		to .							1	1	1	417			
TOTAL					21.51.41											1
	The same of the sa		7	1		_	_			_	_	_	_	-	1 100	-

Actual salary and emolu	atuity ments	Sn. 600/-	& year	
, Whereof	war salesi :	and April States	4.39 32 5	***************************************
Gratuity earne	d under <b>899110</b>	n IV of the	Superannuati	on Act. 1887.
being at the ra	ate of	eound for	each year o	f service Sh. 380/
V.D. M.			ised the option to	
N.DM.		<del></del>		
od patiety according to		<del></del>		
N.D. Mi.  and assitute according to  The penalon pa		<del></del>		
The purson pe		hes exerc	ised the option to	a year with a gratuity
The pension pa		hes exerc	ised the option to	receive a reduced pension



THE SECRETARIAT,

KENYA.

PLEASE QUOTE
NO.S. E 20251/3/57/9. RECEIVED
AND DATE
30 NOV 1931
CCL OFFICE

Wovember, 1931.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a form of particulars of gratuity awarded to Wamahiu wa Mathangeni, Interpreter, Administration, whose appointment terminated on the 31st January, 1931.

2. The gratuity is computed at the rate of Shs:420/- and instructions are being issued for the payment accordingly.

Gratuity Papers.

## COLONY AND PROTECTORATE OF KENYA.

# COLONIAL PENSIONS, &c

				OLUMIAL					1.194	-
Š	PARTICU	JLARS : Comp	required to be bensation or (	e furnished in rel Compassionate A	ference to perso llowances, or G	ns reco ratuitie	mmendes on ref	d for S irement	uperannuation,	
1.	Name of	Applicar	nt in full	Wamahiu wa	Mathange:	ní				
2.	Office or	Situatio	n I	nterpreter	Provinci	al Ad	mini	trat:	ion	
3.	Recomm	ended fo	r a pension gratuity	of	8h.42	0/-		5).		
4.	Age	i la more locale						10 m		
5.	Service.	wenty	one Year	s		month	s and	357.	? da	ys
6.	Salary of	r wages	(actual) avera	ge) .			5h.6	75_00	) '	
7.	Value o	f quarter	s (actual/ave	erage)						
7a.	Other Er	molumen	ts (actual/ave	erage)						
-4		Total an	nount of Sala	ry or Wages and	Emoluments of	on)	5h.6	75-00	•	
		whic	h Superanni	ation, &c., is cla	aimed.	}				
8.	Cause o	f retirem	ent '	Abo	lition of	offi	ce/			
				cation leave :						
						Num	BER OF I	AYS.		_
	Year.		Pen	od of Absence.		On full salary.	On half salary.		Cause of Absence.	
19		From		То						
19				10						
79				,,						
19	100	,,	X	,,						
19		,,		• ,, • •						
19		,,		"				Ì	< 4	
19	100	**		**	1	,				
19		,,			t	1				
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19	,			,,						
				Tor	TAL					
10.	Date of	Cessatio	n of duty	Slat J	anuary 195	1/;				-
			` \				to		No. of the last of	
	- 447 parts		eave, with pa	57 at	January 1	937	un Winduren		1	
11	Date of	Cessatio	n of Salary.							7
12	Date 6	om-whiel	n inclusively	, pension will c	ommonee I st	Fe bi	CURTY	1951	1	1

_	the Colony:		XXX
5.	Whether the duties of the several offices or Service have been such as to require	situations held since the that the holder should	Applicant entered the Civil give his whole time to the
	public service:		738
6.	Whether holding any other Public Appointmen	nt, or receiving or claiming	to receive any public money
	by Compensation, Half-pay or otherwis	se :	
7.	If any kind of Pension or other Allowance has tion Acts, 1869 and 1871, the annual am	been commuted under the ount or Pension or Allowa	Imperial Pensions Commuta- nce so commuted and the date
	of commutation should be inserted:		NONE
3	Statement, if the circumstances warrant it, that and fidelity, to the satisfaction of the Hea of such Head Officers, if there shall be in but one together with "such a statemen services of the person recommended, emb authentically stated," and observations with full particulars of any injuries receiv	ad Officer of his Department of that one, or by such in a swill exhibit the merit, oracing as long a period of that is Special Services.	nt," to be signed by any two Head Officer, if there shall be and value, and labour of the his public services as can be
	During the period .	Jachiu wa Mathan	gani was employed
	n interpreter he disc	charged his dutie	with diligence
	and fidelity.		
	dis retrenchment is	due to denartmen	ntal reo ganisation.
,	Travi	Mu mand notal Journal of one Kikuyu.	er
	Myeri, October 7th 1		2
	Computation, by the Treasurer, of the generality,	.931	· ·
		931 &c.—	coording to the Rules of the
	Computation, by the Treasurer, of the gratuity,	931 &c.— paid to the Applicant ac	1
	Computation, by the Treasurer, of the penalton gratuity,  I certify that the penalton which may be Colonial Service, amounts to four hu	931 &c.— paid to the Applicant ac	1
	Computation, by the Treasurer, of the granuity,  I certify that the pension gratuity which may be	931 &c.— paid to the Applicant ac	1
	I certify that the pension gratuity,  I certify that the pension gratuity which may be Colonial Service, amounts to pension to and I base my Certificate on the following of 1st appointment	931 &c.— paid to the Applicant ac	1
ate	I certify that the pension gratuity,  I colonial Service, amounts to four hu and I base my Certificate on the following	931 &c.— paid to the Applicant ac	1
ite	I certify that the pension gratuity,  I certify that the pension which may be Colonial Service, amounts to four hu and I base my Certificate on the following of 1st appointment	931 &c.— paid to the Applicant ac	1
ite	I certify that the pension gratuity,  I certify that the pension which may be Colonial Service, amounts to four hu and I base my Certificate on the following of 1st appointment	931 &c.— paid to the Applicant ac	shillings (Sh. 430/-
ate	Computation, by the Treasurer, of the grantity,  I certify that the Pension gratuity,  Which may be Colonial Service, amounts to Four humand I base my Certificate on the following of 1st appointment  Of Retirement Slot France:	paid to the Applicant acoundred and twenty  g calculation:—  1909	shillings (Sh. 430/-)
ite	I certify that the pension gratuity,  I certify that the pension which may be Colonial Service, amounts to four hu and I base my Certificate on the following of 1st appointment  Of Retirement S1st SANUARY	paid to the Applicant acoundred and twenty  g calculation:—  1909	shillings (Sh. 430/-)

	/	· · ·
Service for purposes of Pension	21 years	· A.
gratuity	14 /	***************************************
Average salary and emoluments	Sh.673/- a year	· .
Whereof	*	
Gratuity earned under Tien I	of the Superannua	tion Act, 1887,
being at the rate of for each	year of service	= Sh.420/-
APP W. Com.		
- OR THE STATE OF	has exercised the opt	ion to receive a reduced pension
and gratuity according to		
15 L 12 12 12 12 12 12 12 12 12 12 12 12 12	,'	
The pension payable to him is therefore	ore	a year with a gratuity
of		
	**********	FAL /
10 m 1 m 1 m 1		The same
THE TREASURY,		freasurer,
NAIROBI, 5th March	<b>31.</b>	
	Co	lony and Protectorate of Kenya.
verage yearly salary from 1-2-2	8 to 31-1-31	
From 1-2-28 to 31-12-28 - 11 m		Sh. 594
From 1-1-29 to 31-1-31 = 25 mg	os. @ Sh. 57 p.m.	8h.1425
		Process (SAS) Property Company
		Sh.2019
Whereof one third	2	8h. 673 p.s.
		v Pros

KENYA. No. /56

CONFIDENTIAL.



GOVERNMENT HOUSE

NAIROBI,

OOL OFFICE 28 Tock

Sir,

76.20. 25235729 E.A.

With reference to paragraph 3 of Kenya Confidential despatch No.26 of the 9th March, 1929, I have the honour to address you on the subject of the grant of pensions to Messrs. Kaloo Jiwa and Dunger Ramjee, Sub-Foremen in the Public Works Department, and D. Mazareth, Head Tailor in the King's African Rifles as personal to themselves in lieu of gratuities to which they are strictly entitled.

- 2. Mr. Mazareth who is now over 55 years of age has applied for permission to retire from the Service. The appointment of Mr. Ramjee was terminated with effect from the 22nd June, 1931, while Mr. Jiwa has received notice of the termination of his appointment consequent upon the reduction of staff in the Public Works Department. In these cases the Heads of the respective Departments recommend that pensionable status should be accorded to these men as personal to themselves in view of their long and meritorious services under the Crown.
- 3. Mr.Jiwa was engaged in the Public Works Department with effect from the 28th October, 1905, and is at present in receipt of a salary of Shs.480/- per mensem in the scale of Shs.380/- by Shs.20/- to Shs.500/- per mensem while Mr.Ramjee whose continuous service in the Public Works Department dates from the 16th Pebruary, 1913, served in the Military Department from the 1st Pebruary.

THE RIGHT HOMOURAND.

J.H.THOMAS, P.C., M.P.,

SECHETARY OF STATE P

1905.

DOWNERS STREET, LONDON S.V.

1905, and at the date of the termination of his appointment was in receipt of a salary of Shs. 360/- per mensem in the scale of Shs. 280/- by Shs.15/- to Shs. 360/per mensem. Wr. Magareth's service dates from the lat May, 1904, and he is now in receipt of a salary of Shs. 360/ per mensem on the scale of Shs.250/- by Shs.15/- to Shs. 360/- per mensem.

- Should these recommendations be approved the pensions to which Mesers. Jiwa. Remise and Mazareth will become entitled will amount approximately to Shs. 2,792/40 per annum, Shs.1,440/- per annum and Shs.2,170/80 per annum respectively.
- not on
- It will be observed from the enclosures to Kenya Confidential despatch No . 170 of the 14th December. 17035/27541926, that the Inter-Departmental Committee which dealt with the Terms of Service in 1925 for Asiatic Staff other than Clerks recommended, inter alia, that four posts of Sub-Foremen in the Public Works Department and the post of Master Tailor in the King's African Rifles should be made pensionable. Two of the posts of Sub-Foremen in the Public Works Department are filled by Messrs Kaloo Jiwa and Danger Ramjee, while the post of Master Tailor in the King's African Rifles is filled by Mr.D. Masareth.
  - As you are aware the recommendations of that Committee in so far as new pensionable posts were concerned are still in abeyance, but having regard to the circumstances of these cases which are identical to that of Mr. Salig Sam, which was dealt with in Lord Passfield's Confidential despatch of the 27th May, 1930, I endorse the recommendations made in these cases and trust you will accord sanction thereto, in which case the approval of

the Legislature will be sought in the usual manner.

I have the honour to be, Sir, Your most obedient, humble servant,

A 31-

BRI GAZIER-GENERAL.

OVERNOR.

KENYA. No. /55 CONFIDENTIAL .

GOVERNMENT HOUSE, NAIROBI.

ENYA

RECEIVED 23 NOV 1931 OCL OFFICE

Sir.

I have the honour to transmit a Form shewing particulars of gratuity payable to Mr. Ali Mohamed, 1st Class Lineman, Post and Telegraphs Department, who has been invalided in India on medical grounds. The proceedings of the Medical Board are also enclosed for vour information.

A difference of opinion in regard to the manner in which the gratuity should be computed has arisen between the Treasurer and the Auditor and as I am informed that there are other similar cases involved I shall be glad of a general ruling which will be applicable to all such cases.

The following recapitulation of Mr. Ali Mohamed's history will be of assistance in formulating your decision.

The revised Terms of Service for the Non-European Staff approved by the late Viscount Milner in his Confidential despatch of the 17th June, 1980, which were applicable to the Clerical Staff only, were embodied in Secretariat Circular No. 48 of the 13th August, 1920. There-was no approved scale of salary attached to the post of Lineamen in the Post and Telegraphs Department, and in accordance with the footnote added to this Circular (of which a copy is enclosed), Mr. Ali Mohamed was paid salary plus War

Form. Proceedings.

Cir. 48/1920.

THE RIGHT HONOURABLE

J. H. THOMAS, P.C., M.P.,

EECHETARY OF STATE FOR THE COLONIES, DOWNING STREET, LONDON S.W.

Bonus

· \* :

Bonus as a fixed salary with effect from the 1st April, 1920.

4. On the 31st March, 1920, Mr.Ali Mohamed's emoluments were:-

Salary

Rs.50/
War Bonus

50/
House Allowance

P 45/
Total

Rs.145/- p.m.

5. On the 1st April, 1920, Mr. Mohamed was granted an increment of Rs. 12/50 per mensem on which date his emoluments were adjusted as follows:-

House Allowance 20/
Temporary House
Allowance 12/50

Total Fls.145/-p.m.

6. On the 1st April, 1921, a further increase of Fls.7/50 per mensem was granted to Mr.Mohamed which resulted in his drawing emoluments as under as from that date:-

Salary F1s.120/House Allowance # 20/Temporary House
Allowance # 5/Total F1s.145/- p.m.

7. In accordance with the scales of salaries for Asiatic Staff other than Clerks approved in Mr. Amery's Confidential despatch of the 17th February, 1927, which came into force on the 1st January, 1927, the scale for 1st Class Lineamen in the Post and Telegraphs Department is Shs. 150 by Shs. 7/50 to Shs. 200 per menson.

8. Mr. Mohamed who opted in favour of the revised

no 11 or EH.

Terms of Service, was granted the maximum salary of the revised scale attached to his post, viz. shs.200/per measem and the balance of Shs.40/- per measem as personal allowance.

9. The Auditor considers that Mr. M. hamed's gratuity should be based on his salary and house allowance vis. Shs. 240/- and that the personal allowance of Shs. 40/- which was due to the addition of War Bonus should not be taken into consideration in the computation of Mr. Mohamed's gratuity, while the Treasurer contends, and I share his views, that this case is similar to that of Mr. Premji Samjee in whose case a gratuity based on salary plus War Bonus was authorised in Mr. Churchill's despatch No. 817 of the 30th May, 1922.

I have the honour to be, Sir, Your most obedient, humble servant

BRIGADIER-GENERAL.

GOVERNOR.

## COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

2 Office or Situation let Clear Inneman, Post and Telegraph De  3 Recommended for a pension of gratuity of gratuity of gratuity of gratuity four (34) years  5 Service nineteen Years elght months and twent  6 Salary or wages (actual/average) Sh.2400-00  7. Value of quarters factual/average; Minimum 480-00  7a. Other Emoluments (actual/average) Personal Allowance 480-00  1 total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed.  8 Cause of retirement Ill-health  9 Absence, beyond ordinary Vacation leave:  Year Pened of Absence.  NUMBER OF DAYS. On full on half Withhout salary sala	
5. Service nineteen   Vears   eight   months and   twens    6. Salary or wages (actual/average)   Sh.2400-00    7. Value of quarters (actual/average)   Minimum   480-00    7a. Other Emoluments (actual/average)   Porsonal Allowance   480-00    1 otal amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed.  8. Cause of retirement   I   1 - h   e   1 t   h    9. Absence, beyond ordinary Vacation leave:    Vea:   Pened of Absence   Number of Days	epartment
5. Service nineteen   Vears   elght   months and   twent   6. Salary or wages (actual)   werege   7. Value of quarters (actual)   werege   Minimum   480-00   7. Other Emoluments (actual)   werege   Personal Allowance   480-00      Total amount of Salary or Wages and Emoluments on   which Superannuation, &c., is claimed.   8. Cause of retirement   Ill-health   9. Absence, beyond ordinary Vacation leave      Year	
6 Salary or wages (actual/average) 7. Value of quarters (actual/average) Minimum  480-00  7a. Other Emoluments (actual/average) Personal Allowance    Initial amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed.  8 Cause of retirement   Ill-health   Absence, beyond ordinary Vacation leave      Year	
7a. Other Emoluments (actual/average)	ty two day
7a. Other Emoluments (actual/average)	0 4
Salary or Wages and Emoluments on which Superannuation, &c., is claimed.   Salary of Cause of retirement   Ill-health	01
Sh. 3360-00	0 /
Superannuation, &c., is claimed.	
9. Absence, beyond ordinary Vacation leave:    Veal   Period of Absence   NUMBER OF DAYS.	<b>0</b> -/
Year Penod of Absence.    Number of Days. On full   On half Without salary.   salary.	
Penist of Absence   On full on half Without salary salary salary     19.7	
On full John half Without Salary Sala	
19 <b>30/31 23-12-30 22-3-31</b> - <b> 90</b> 19	Cause of Absence.
19 30/31 <23-12-30 <22-3-31 - <90 19 19 19 19 19 19	Extension of
19	-Do-
19 19 19	
19	
19	
19	
9	
"	
19 "	
TOTAL - 110 -	
D. Date of Cessation of duty 2nd September 1930	
(Granted leave, with pay, from 3rd September 1930 to 32nd Ma	rch 1931
Date of Cessation of Salary 22nd March 1931	
2 Date from which inclusively, pension will commence 23rd March 1931	\$2 <sup>4</sup>

. 14.	Whether each of the Appointments held by the Applic	ant has been on the Fixed Establishment of
	- the Colony;	783
15.	Whether the duties of the several offices or situations. Service have been such as to require that the	neld since the Applicant entered the Civil holder should give his whole time to the
•	public service:	YES,
16.	Whether holding any other Public Appointment, or receiving	ng or claiming to receive any public money
· - 1	by Compensation, Half-pay or otherwise	- 10.
17	If any kind of Pension or other Allowance has been comm tion Acts, 1869 and 1871, the annual amount or Pen	uted under the Imperial Pensions Commuta- sion or Allowance so commuted and the date
	of commutation should be inserted	NONE.
18.	Statement, if the circumstances warrant it, that the Applicand fidelity, to the satisfaction of the Head Officer of of such Head Officers, if there shall be more than on but one, together with "such a statement as will exiservices of the person recommended, embracing as leauthentically stated," and observations as to Spe with full particulars of any injuries received on duty,	his Department," to be signed by any two e, or by such Head Officer, if there shall be hibit the merit, and value, and labour of the mg a period of his public service as can be cial Services, Suspension, Resignand &
	We certify that Mr. Ali Mc	chamed discharged his duties
	with diligence and fidelity whilst	ne was in the service of this
	Department during a period of over	POSTMASTER GENERAL, KENYA AND UGANDA. Wemmandin all
-	2017 2017	DEPUTY POSTMASTER GENERAL.
19.	Computation, by the Treasurer, of the gratuity, &c.—	en in man en in maintain.
	I certify that the gratuity which may be paid to the	e Applicant according to the Rules of the
	Colonial Service, amounts to one thousand t	so hundred and twenty seven
	shillings and sixty nine cents (S	1,1227-69)
	and I base my Certificate on the following calculation	
Date	of 1st appointment 1st July 1911	
-7		
Date	of Retirement 22nd March 1931	
		Years. Months. Days.
	Actual service	191 8/ 28.
	Deduct period of leave without pay	•

ov.o

Service for purposes of gratuity	19 years
Actual salary and emoluments	Sh. 3360/- a year
Whereof	
Gratuity earned under Sec. LV of	the Superannuation ect, 1887,
N N	ly. for each year of aervice = Sh.1227-69.
N.BMu	has exercised the option to receive a reduced pension
and gratury according to.	The option to receive a reduced pension
The pension payable to him is therefor	a year with a gratuity
01-	
<b>**</b>	golon
THE TREASURY,	for Treasurer,
Nairobi, 20th July 19	Colony and Protectorate of Kenya.
Allocation of Gratuity:-	
Total Gratuity carned	Sh_1227=69
Exclusive Kenya share:-	,
Pate of 1st Appointment - 1	at July 1911
Date of amalgamation - 1	st January 1925
•	Years, Months, Days,
Actual service	13. 6. 0
•	
Service for purposes of gra	tuity - 13 years
Actual salary and emolument	- Sh. 3360 a year
Gratuity earned under Secti Superanneation Lot, 1887, the rate of 1 week's sale year of service	being at
BAIANGE (Common share)	Sh. 387-69

#### NORTH WESTERN RAILWAY.

CERTIFIED that I have carefully examined Er.Ali Mohamed, son of Ehola, a Lineman in the Post and Telegraph Department of Colony and Protectorate of Kenya.

His age is, by his own statement 48 years, and by appearance about 50 years.

I consider Mr.Ali Mohamed to be completely and permanently incapacitated for further service of any kind in the Department to which he belongs, in consequence of Chronic Rheumatism with Tachycordia.

His incapacity does not appear to have been caused by irregular or intemperate habits.

Bd .

MEDICAL OFFICER.

Dated 8/4/31.

No.30 of 1931.

J. J. Hospital,

Bombay, April 21,1931.

I agree with the opinion expressed by the Medical Officer, N.W.Railway, Lalamusa, Punjab, and recommend that Mr.Ali Mohamed, 1st Class Lineman, Post and Telegraphs Department, be invalided as unfit for further service in the Colony and Protectorate of Kenya.

sd . S . S . Vazifdar

SUPERI PTENDENT, J.J. HOSPITAL, AND
GOVT. MEDICAL ADVISER FOR THE BAST
APPLICAN PROTECTORATES AND
UGANDA RAILWAY.

S-19492. CIRCULAR NO.48. Segretariat, Mairobi. 15th August, 1920.

#### TERMS OF SERVICE FOR NON-EUROPEAN OFFICIALS.

THE following alterations in the conditions of service for the Non-European Clerical Staff (including Postmasters and Clerical Interpreters, but not including the Uganda Railwey Staff) have received the senetion of the Secretary of State.

I will be increased from 25 to 42, and in Grade II from 31 to 106. The number in Grade III will remain at 233 as hitherto. The present Grade V will be marged into Grade IV, and the aggregate number of posts reduced, by the number by which the first and second grade have been increased, to 448. The number of Grade VI, will remain as on the Estimates, and will be classed as Junior Clerks.

The names of the Senior Clerks in Grades II and III will be submitted to the Heads of their Departments to ascertain whether they are fit for promotion to fill the new posts in the higher grades. These should not be recommended unless they are fully competent and deserving.

The increase thus caused in the higher grades is subject to adjustment among Departments. In these Departments, in which promotions are made in consequence of this increase, the first vacanties which occur in the first or second grades corresponding to these promotions should be referred to the Chief Secretary through the Treasury by the Heads of the Departments concerned, the should then state the total number of their clerical posts in the various grades, and the reasons, if any,

#### COLONY OF KENYA AND THE E.A. PROTECTORATE.

3.19492.

CIRCULAR NO.48.

Secretariat,

13th August, 1

### TERMS OF SERVICE FOR NON-EUROPEAN OFFICIAL

THE following alterations in the condiservice for the Non-European Clerical Staff (inc Postmasters and Clerical Interpreters, but not in the Ugenda Railway Staff) have received the sand the Secretary of State.

1. ESTABLISHMENT. The number of posts if I will be increased from 25 to 42, and in Grade 91 to 106. The number in Grade III will remain as hitherto. The present Grade V will be merge Grade IV, and the aggregate number of posts reduthe number by which the first and second grade be increased, to 448. The number of Grade VI, will remain as on the Estimates, and will be classed Junior Clerks.

The names of the Senior Clerks in Grades II will be submitted to the Heads of their Departments ascertain whether they are fit for promotion to new posts in the higher grades. These should necessanded unless they are fully competent and deserving.

subject to adjustment among Departments. Da the Departments, in which premotions are made in comof this increase, the first vacancies which occur first or second grades corresponding to these pr

The ingrease thus caused in the higher grad

for filling the vancation by presention in their one Departments.

2. SALARIRS. The scales of salary of the grains will be as follows :-

erede I. Pleries 260 per meases, with special additions of pay for good serk and long service, but no fixed scale of increments, except where an incremental scale is already provided for in the national scale sith a maximum exceeding Ple.260 p.m., in which case the incremental scale will be retained as personal to the present helder of the pest.

dreds II. Fls.190 p.m., by annual impresents of Fls.15 p.m., to Fls.255.

Grade III. Fla.125 p.m., Fla.10 p.m., to Fla.180.

Grade IV: Fls.75 p.m., "
Fls.7.50 p.m., to Fls.120-

Junior Clerks under Fls.75 p.m., with me Fixed scale but such increments as may be recommended from time to time and approved in the Estimator.

These rates will take effect from the 1st of April, 1920.

A clock will enter the new scale of his grade at the incremental step equal to ar sext above the anomal of his solary and for homes as on the jist of March.

1920, and will drew as increment on his new scale on the lat of April, 1920, maless he is presented and his new salary amounts the rate of which he was catified to called and year personal the cit make on the lat of April. If the appropriate the cit make on the late of April. If the appropriate of his price on will called the maximum of his new scale of his process in will not one than the maximum of his new scale of his price in will not one than the maximum of his new scale of his

additional temperary and penalemble allowers equivalent to the difference between the maximum of the new scale and the aggregate of his salary and for some on the plat of march.

promition from Strain IV to dende III, will be made by constitution, which for the present will take such form as Bands of Departments think fit pending the institution of a general exemination. He clerk will be slightle for presention will be her completed at least 3 years in Grade IV.

Clarks need not be engaged at the minimum salary of Stade IV if it is furnd impossible to some suitable was at this figure.

- j. AGE OF RETIREMENT. The ages for both compulsory and voluntary retirement will be 55 or 50 years service, chickever is earlier. This will come into force from the lat of april, 1921. The same conditions as those laid from for European Officers apply in other respects.
- Le HOUSE ALLOWANCE in lies of quarters, where the latter are not available, will be granted at the rate of 15% of the initial salary of the grade, with a minimum of Pla. 20 p.m., from the lat of August, 1920. For the purpose of accessing pensionable emoluments allowance at the same rate will be added to the salary, with a minimum of Mis. 240 in each case. This will apply to all pensions granted in respect of service any part of which is assessment to the jlst of March, 1920.

In cases where a clark is at present drawing brace allowance at a higher rate than that to which he is entitled under this rate, he will draw the difference in a temperary non-possionable additional allowance, less any increase over the appropriate of his present solery additional temporary men-pensionable alloanest equivalent to the difference between the maximum of the new scale and the aggregate of his salary and par pension on the plat of March.

Presention from grade IV to drade III, will be made by examination, which for the present will take such form as Boads of Departments think fit pending the institution of a general examination. We short will be eligible for promotion until be has completed at least 5 years in Grade IV.

Clarks need not be engaged at the minimum calary of drade IV if it is found impossible to consee suitable and at this figure.

- ). AGE OF RETIREMENT. The ages for both scapulsory and voluntary retirement will be 55 or 50 years service, whichever is earlier. This will come into force from the lat of April, 1921. The same conditions of those laid form for European Officers apply in other respects.
- HOUSE ALLOWANCE in lies of quarters, where the latter are not available, will be granted at the rate of 15% of the initial selary of the grade, with a minimum of Fla.20 p.m., from the lat of August, 1920. For the purpose of assessing pensionable excluments allowance at the same rate will be added to the salary, with a minimum of Fla.240 in each case. This will apply to all pensions granted in respect of service may part of which, is subsequent to the plat of sareh, 1930.

In cases where a clark is at present drawing beans ellevence at a higher rate then that to which he is entitled under this rate, he will draw the difference as a temperary non-paralemble editional allowance, less may increase ever the appropriate of his present shiery

#### 7. TRAVELLIZER

- (A) When travelling on the ligande heileng embalistence allowance will be granted in accordance with the existing scale, subject to a minimum of Plac 1/50 per night.
- (b) Them a clerk is detained at morness on first appointment or return from lesse pending instructions to proceed to his pest, or on imparture on lesse or retirement from the service awaiting the departure of a steamer, he will be granted a refund of actual ledging expenses up to a maximum of Fla.1/50 per night.
- (6) All clarks in Grades I to IV, will be entitled to 2nd class accommentation on the ununda Hailway provided that there is room on the train, if there is no room no claim for the difference between 2nd class and lower class farce will be entertained.
- WAR MONTHS including assistance towards the cost
   of family passages will be discentified forthwith.

Non-Europeans other than elects will, if occasidance suitable by the Heads of their popartients, he placed on the case scale as the grade to the old scale of which their provious selary most nearly curresponded, under the same conditions as these laid from above. If meads of Departments do not consider that arrangement suitable in any cases they may pay the greatest salary plus per Bonus as a fixed salary (in mea-possionable cases), or as calary and compensation allowance (in possionable cases), or they may put up their

resonmendet ion

resummentetions.

SD/- GE BENGER

for titled Secretary to the coronant.