CO 533/366 10104 SUBJECT Vacancies for Previous Gr 58444/25 Subsequent 15042/28

----- 30v.Grigg ----- 31st December, 192 .

There is now a vacancy vice Mr.H.Bown who has resigned. Tre Form of Particulars and asked that steps be taken to secure candidate with the qualifications mentioned. Adds as to salary.

The new scale 12 ming 30 - \$840 - 40 - \$920 (Eficiency to \$ \$100) has been approved.

(by a start with leave wand and f.

2/2/27 Hance

OA & Clenkii - 1 March 4917

State - we of way - was just 10 flo

An Alice

as love offered to Mr Danes.

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star &

M. Ef Davies appla see Lele 30248 EA.

I how brigg 18 Oct 1927 (92) Compidential of with Oxober atil holds and I am addressing you by this mail with regard to felling the past of Serion brown bounsel.

Recevalate with desployer seci.

H/4

land to land the

States that in view of the appl of a legal warren to to the K. U.B. it proves prossible to reduce the A.C.'s shalf by me brown Course and that it is not proposed to recommend the curformation of the C. J. C. Duran Trusto it will be found from the configural

The recommendation is but forward in deep templey on the pound that, it is advent the floutway 500%, the p' novembuffed in diendement from was written however. The Elwanie, was written however, the Elwanie, with a trunk townsel, has accepted in work. but the two-see 3- still wishes the a miner dation to Strand. It can, however, no longer he based on prounds in a case of the Doran hairs failed to

Salishy requirements - see & & The Attorney less than use. (The Conf report of 24 4 17 on the towards fole said " well reported on")

hospit - subject 105 (5 approval - la determine hospigagement at any time during the period for by that he have uppears to be no season for \$75 b. without approval to view Theo parage a the Att Pen's hunte above referred to a set 1 the amount of many that

Lych the Stwaine of hamfalthough with the acceptance by hamfalthought with the acceptance of hamfalthought to Doran's related to holonger necessary or grounds of retrenchment for still derive to recommend that he apply showed to be determined. Day that have regard to been represed in \$5 of ML- See's mainte.

Of when to go to Prom's Branch as by further complayment (hor a very forther can, I an afaid)

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IN Melen

considered unsatisfactory because the galary having been raised it is thought at the higher rate a more able officer could be obtained, and one is getting a little bit tired of the Kenya idea that for Kenya work, a special class of

genius is required

18/11

In view of the prostoling of the the blessing to Fry it a prime face unicemater as to get red of the arran in the summary of the summary, frotion.

is heard at any, rate refram from studing any answers to well until it here the deep promised in we'd as to his his he here. Inco-sor.

he carthe Howell Boran & Daves
he for our let to be fully satisfied a
that they was it is necessary to
line, in a second war, over their
leads before we are as to
getting rid of toran to make

largeton such sector

Wait for desp. promised = 3.

Ver- ar ste get it a 23/11/2)

acery per Jago 15th. 25 11.47

I must say that I do not like this at all. It is, I suppose, a serious matter in the case of any officer to refuse him confirmation. It is doubly serious in the case of a legal offices, because, when he accepts an appointment in the Colonies, he surrenders his career, burns his boats irrevocably is left solely dependent upon his career atroad. It is a very serious step for any man to take and I am sure that it is one of the factors which makes it so difficult for us at the present time to obtain legal candidates. When it gets round the Temple, as it will do very shortly, that persons who accept such appointments are liable to be turned off incontinently at the end of two years without being heard and upon no precise complaints our difficulties in regard to recruiting wil, to semously increased. Apart from the general aspect, nowever, the personal sevent of this case is hardly satisfactory. ir. Forum received a good report after his first year and even now it is said of him that he is keen and industrious and with more experience would prove a useful officer. All * a' is sal agains' him is that he is not up to the standard which the Colony is entitled to expect from frown Counsel having regard these are most significant words) to the present rate of salary. I do not like the icea that, when a man accepts a post at a certain salary, he is two years later to be considered

Consider it essential that seein boun bounced.

Should be placed on salary of from her arman and has from sum in the 1914 Rists Considers it most important that foot should be filled by a fully quelified and competent officer at as early a date as possible

The Law Officers' Department in Kenya consists of the Attorney-General; the Solicitor-General, and five Crown Counsel. In No.4 the Governor reported that he considered it necessary to reduce the establishment by one Grown Counsel, and he therefore proposed that the appointment of Mr.Doran, who is one of the Crown Counsel serving on probation, should not be confirmed. After his despatch had been written, however, one of the Grown Counsel (Mr. Vonland ne) was offered the appointment of Attorney-Teneral, Fiji, and this transfer automatically brought the staff within the limits proposed by the Governor. He telegraphed, however (No.3 on file), to say that in spite of this tranefer, he still held to his .. ation atout er. joran.

It will be noticed that he has now

... I ather recommended that a separate post

the rown bunnel should be created at a

star of fig. A per annum. The pay of the

recommended that a separate post

the rown bunnel at the present moment is

1840 - 1840 - 1840 - 18920, the Senior Crown

Discreptibility marked as on a salary of

1840 - 1840 - 18920.

Mr. Doran arrived the other day and called to see Mr. Bushe, and was amazed to hear that, it had been suggested that his appointment should be terminated. He told Mr. Bushe that he left the colony under the impression that he was being transferred to another Colony, and I understand that he received no formal notification, but was informed verbally by Mr. Huggard just before that this was the proposal.

apart from the question of reducing staff, are given in the Governor's despatch (No.4) in the Attorney-General's minute enclosed in that despatch, and have also formed the subject of personal letters from Mr.Huggard to Sir John Risley and from Sir E.Grigg to Sir S.Wilson. The Governor's statement that Mr.Doran is "absolutely no good" is not borne out by Mr.Huggard's more judicial account of his work.

Moreover, Mr.Huggard, in his letter to Sir J.Risley, says "Here it not that I feel I am at present over-staffed, I should have readily given him (i.e., Mr.Doran) a further trial before deciding whether or not to recommend his confirmation."

Darrister such as Mr. Doran goes into the Colonial
Service, he throws up his practice in this country
and he has nothing left to return to. If an appointment on probation means that a barrister is liable to
be lightly got rid of, it will be likely to have a
very prejudicial effect upon recruiting.

so far as the question of transfer to another Colony is concerned, there are no vacancies which Mr. Doran could be transferred, and, having regard to his salary, it is not very likely that a vacancy will turn up in the near future. Moreover, if he is transferred because he is too bad for Kenya, what justification is there for sending him to another colony? If, on the other hand, he could make good, and is not too bad, why should not kenya keep him?

To my mind, Mr. Huggard's statement which I have quoted makes it quite impossible, in any fairness to Mr. Doran, to get rid of him, at o far as the creation of a new post of Senior Grown ounsel at £1,000 a year is concerned. Sir . isley tells me that it is highly doubtful whether we could get a candidate who was any better than one or other of the four Crown Counsel who are already in Kenya, one of whom, I believe, is juit good. It is, at any rate, quite impossible to guarantee doing so, and for that reason the proper course would seem to be for Sir E. Frieg. if he wishes to create this post# to promote one of his existing officers to it! Thet again means that there to no present redundancy of staff in the Colony.

is that one of the pulme judges in Kenya may a shortly be retired. His post could then perhaps the down one of the resident magistrates, and the perhaps of the appointed a resident magistrate in a place. This, however, is not a solution for to-day, but it points to a method of escape for Kenya in the future.

2 .12.27

Mr Doran told me that he had had no communication

communication, except a verbal one, from the Attorney-General, who told him that a reduction of staff in his Office was necessary and that he was going to propose Mr. Doran's transfer because he regarded his work in some respects as not up to the standard required in Kenya, that he had written to Sir John Risley about his transfer and that his Colonial career would ffected, save, possibly that he might have to want for a time until a suitable transfer could be arranged. I felt bound to tell him that that was not at all the effect of the Kenya proposal; that the facts in relation to the reduction of staff were now altered and that the proposal was that, notwithstanding that, he should not be confirmed in his appointment. I said that if the proposal was accepted, he could not regard himself as an officer on transfer with the right to another appointment. He was painfully distressed. and said that, in that case, he was without a home or a job. I told him we should consider the whole question very carefully, but, of course, held out no promises one way or the other.

Should a outlitte vacance occur during the dorons leave , or can transfer him and a special Sherin Com, Counsel of the toro (see annum

of ust, strink her former should return to king a band they should converge to her them should be her than some to his her

Meladty G Howell F & Doran

deficitely adverse to the Doran until a vacance, is created by the banshi The reality of the Probation A le Doran or one of the others to another Cardition should not be weathered, post - When his happens we can, though I free reacin the differences of rustiand of filling that vacancy, appoint = new Simon Crown Counsel of Elooo abounter getting back : Aut is it as cleared by the Coop. It is quite lissible that in many to able malenting practice de that of to do line before her there yeard comes home an apriminer se agreement on leaves lit of course in count of manufity travialed "abouting 20 good" to any case however at think it would be insequitous to "transfer" lu Horan after one lour? in the war fine readed by the love as it would mean return zatting red if Transfer is quite conjunction to him entirely or keeping him on from to hours of view of the receiving ican a trial les indefendel, until a old frist done they clar for Colony of his Boran showed live protection a further trick in langa if 1 5 the (Alpa went confrehod make heren was " will reported any where. Jaguel upon"! These heart and simple as to a Service Crown Coursel, mule of the part (Crown Council) be west, a bollowed, and were i'mid id to de-le aided and woney in love wan 4 1. Kanker la view A 7/12/27 good worth - though from this above minutes Italie is he are notified the liter it raying a water formacy Commend is any by the time being at any take Hust, the they should be took that then is little chance of getting as reports the conflict of leatinging, abile aron but that of they be been to beat in wind the bornibile come to face the pertia hast it a that in the to days after he wrote to was be approved bed groupy if Risky something haftened to wale her Hay and balance dinter

Cohur of 6. 8 9 % Sov borf 12 (5 and a) com \$ 1 DEC 1927 2542 EAPOoren (N.B. North res & Littingio his Omolyface. 1. letter - see slip attacked I gree with his Bettonly. but of farmens to his Docars I kink was must woist on har grays letter has herry gener a farther. No see dut Trial . I do wook Bis & fight wanted liver to make the Scal of the Staff to has gal, and were'd sixtino that it is mile improvible pfield foles in o the totan in for these officer, were le westes te out sid of. 70 20 oran 29 DEC 1921 C. A. Ywy Jy above) 80 DE

& I Son long (wand)

Mr. Allen 9/12 Mr. Wiseman 20/2

Mr. E. J. Harding.

Sir C. Struckey.

Sir J. Shuckburgh

Sir G. Grindle. Sir C. Davis.

Sir S. Wilson.

Mr. Ormsby-Gore.

Lord Lovat.

Mr. Amery.

APT

Gov. Grigg.

Downing Street,

3/ December, 1927.

I have the honour to acknowledge the receipt of your Confidential despatch No.112 of the

29th of Uccober in which you recommend that the post of Senier Crown Counsel should be placed salary of \$1,000 per annum. will learn from my esperate deads of even date that Mr. Doran is being

allowed to return to Kenya for a further tour of service on probate

will be no vacancy in the rank of

Crown Counsel oning to Er. McElwing transfer to Fiji. In these cir-

cumstances, while I am prepared to

approve of the proposed increase in

the pay of Senior Crown Counsel, I

have the glad of the world vou will consider whether me appointment could not be adequately lied by one of the existing Crown counsel. If not I fear that the prosects of securing a better candidate are somewhat remote; but iff in spite of this swiraha. rocavitiry, you are prepared to recommend that the expensiture on the creation of an extra port should be incurred, I shall same ac objection, and every endeavour will o hale to secure a suitable candidate for Lave, etc.,

(Bigney) W. ORMOSY GORE.

Mr. Wiseman 20

Mr. B. Harding.

Sir C. Strucky.

Sir J. Shuckburgh.

Sir G. Grindle.

Sir C. Davis.

Sir S. Wilson.

M. Ornaby-Gore.

Allen

1.10104/1927 Kenya

Downing Street.

3/ December, 1927.

I have the honour to

acknowledge the receipt of your

that Mr. C.F.G. Doran is not

Confidential despatch No.107 of the

litth of October, in which you report

recommended for confirmation in his

DRAFT.

Lord Lovat.

Confidential

Gov. Grieg

appointment as a Grown Counsel.

2. I observe that it is state
in the Acting Governor's Confidentia

report of the 24th of April, 1927,

the of opinion that Mr. Depos decks a

perience and general knowledge ease tial to the efficient discharge of the duties of a Crewn Councel in

Kenya, he is reported to be keen,

3a

industrious, and with more experience

should prove a useful officer he sould

therefore, express the hope that further

employment may be found for him elsewhere.

9 Seams and the conductor that if

3. If Mr. Doran is not at present

qualified to perform the duties of a Crown

Counsel in Kenya, he is, presumably, not

qualified to perform similar duties elsewhere,

and I should not feel justified in trans-

ferring an officer, even if a vacancy existed,

wiese ne nadimade good in the Colony in which

ne serving.

4. If, therefore, Mr. Doran's services

are not to be dispensed with, any further trial

ent, in my opinion, te given to him in the

ethress. A screen appointment which he/holds; &, although .

the place time I am not satisfied that the

reasons given are sufficient to justify the

termination of his appointment without

affor ing him the opportunity to gain

., , ,

further experience and show the improvement

of which he is apparently regarded as capable.

A refusal to confirm is serious in the case of any officer, but is especially serious in the case of a legal officer who, by accepting a Colonial whether my have colibbrated of appointment necessarily surrenders hi an this matry prospects, and, by doing so, leaves himself olely dependent on his career in the Colonial Services and this Carsiveration ability is one of the factors which already seriously limits the field of legal candidates: and, in these circums tances. the termination of an

clearest grounds, is calculated to increase the difficulties of securing satisfactory candidates not only for

officer's appointment except on the

Colonies. In this commercian, Lasy applicates say that the suggestion is explicit

Kenya, but for legal posts in other

in the reference to the improvement of

e salary of the post sines h

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Doran's

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perience o will show and increased

efficiency in the discharge of his duties

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Mr. boran will accordingly be

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Doran's appointment is not one that I

could possibly extertain,

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by your the forwards a what be the a tion, and ! confiner that Mr. moran

amoula se allowed to return to henrya for a further tour of service on protation,

and I trust that with additional ex-

perience he will show sum increased

efficiency in the discharge of his duties

as, will a 'mately justify confirmation

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Mr. Doran will accordingly Le

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cel ... requested to provide nim with a re-

passage on the expiration of that

period. A tok, I de till thick there house The address I have a horized of

: :.:ve. etc..

Downing Street,

December, 1927.

Sir.

I am directed to in-

form you that the S. of S. is not in

a position to ar you a transfer in the Colonial Services Received Received Received Received Rest for the as you are not recommended for

DRAFT.

Sir G. Grandle

Lord Loval. Mr Amery

C. F. G. Doran, Esq.

appointment as , it will be necessary for you

immediate confirmation in your

further period

In these circumstances.

you will be allowed the benefit of the 55 days' return leave which you

have earned by your previous resi-

sential service in Kenya, and the C.Agents are being requested to pro-

vice you with a return passage to the Colony on the expiration of that

period.

I am, etc.,

3dh

Copy of this to C.As. If infn. and guidance.

for Under 'scretary o' Statesigned) H. T. ALLEN.

PRIVATE A PETESCHAL.

Spirit And Part of the Control of the Contro

Huggard has asked me to make a personal appeal to you about an appoint ent which is impending in his Depart ... that of Senior Crown Connel.

The position is as follows. Since he came nere Husgard has hadto wrestle with many changes . . . s office which seve considerably increased his work. Shortly before ne arrived our existing Solicitor General was promoted to a Judgesnip in Tanganyika and in his riace there were a nice fellowifrom Morthern Rhodesia win claved Golf admirably lit was less efficient on the At one time where Hurrard was awan for some . e. a. side. reason or another, I saw a good lead of his work and was forden Smith was, however, not impressed with it. promoted this year to the consition of Attorney General in Morthern The lesia and in his place we have had Bruce who has now been sering as Solinitar General for about. I think, six months. Huggard has been very patient i. forming an opinion in him, but he tells me that he can...

Sing herber de bedere filles.

My see. Jammy, 15. 11 20

Huspard has asked me to make a personal appeal to you about an appoint ent which is impending in his Department - that of the crown Counsel.

The position is as follows. Since he came nere Huggard has hadto wrestle with many changes ... s office which seve considerably increased his work. Shortly before he arrived our existing Solicitor General was promoted to a Judgesnip in Tanganyika and in his place there were a nice fellowifrom Morthern Rhodesia win claved Bolf admirably it was less efficient onthe At one time whe. Huspard was awan for some reason or another, I saw a work ieal of his work and was ordon Smith was, nowever. not impressed with it. promoted this wear to the mosition of Attorney General in Northern Dr. Leals and LL. is place we have had Bruce who has now been sering as Solvettor General for about. I think, six months. Huggard has been very patient i. forming an opinion in him, but he tells me that he can....

COVERNMENT HOUSE,

EAST AFRICA.

Railway.....

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can no lower refrain from saying that we should as not not for a folial, of this kind. I have seen in a like his resons to ut I have no desitation in endorshood Huggard's view as no is efficiency. He will to a right to remain excellent and like Huggard, but he is reslive to good entury, to not in Huggard's place if the arises well as have an enture of personal importance to me as well as have entured to a property were except I should be up an ellerability ask Huggard to act to a close.

The next of the fiftee, that of Senior from False, endes of the importance in consequence. It has seen yet well of ed a to sow by McElwaine, but on a see that offered the latter the Attorney Generalship of this sum ed as accepted it. Counting on McElwaine's capability, which is seenth. suggested a reduction of his staff by one Crown Counsel as he was usually over Ballway work to a lawyer specially attacked to the

COVERNMENT HOUSE,

the land

Railway Department. It was also, between ourselves, an excuse for setting rid of the Junior Crown Counsel, Doran, who was also lately no good. Now Doran is on leave for the moment and in the normal course would not have come back, but now that McFlyaine is going there is a temble danger that instead of cetting someody able to fill his place we may get Toran rack. If this nappened, that Department, apart from the ard, would be very week indeed, and I entirely agree with thought there would be around for real anxiety about it.

In view of all this we have asked leave to put up the ray of Senior Crown Counsel to £1,000 a year, as we have notified you by despatch, and it is of the gravest consequence to as that a really good man should be sent us.

The Flected Members are equally anxious on the point and ananimously agreed to raising the salary - an unusual course for them. They also begged me to do my best to sent a good man.

I shall therefore to most crateful for your help wit fir John Rieley and your other advisers in an appointment of this kind. Hugard, I think, has written to Sir John bimself or I would do ed. Hazzard is one of my best men.

COVERMMENT HOUSE, KENYA, EAST AFRICA.

The form of

Pailway Department. It was also, between ourselves, an excuse for setting rid of the Junior Crown Counsel, Doran, who was absolutely no good. Toran is on leave for the sement and in the normal course would not have come back, but now that McPleaine is soing there is a temble danger that instead if etting sometody able to fill his place we may get foran tack. If this happened, that Department, apart from the ard, would be very week indeed, and I entirely agree with this sand there would be around for real anxiety about it.

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I shall therefore to most grateful for your help wit. Sir John Rieley and your other advisers in an appointment of this kind. Hugard, I think, has written to Sir John himself or I would do so. Hugard is one of my best men.

4

very gapable, loyal to the marrow aid full of common sense. He commands great confidence ith averybody, including the unofficial world here, and a very well in legislative Council. Mrs. Huggard also is popular. But his health has not been too good latterly and, apart from everything else, I am exceedingly anxious not to put too much strain upon him. Anything therefore that you can do to strengthen his Department will be a great help, not only to him, but indirectly to me. I am sure you will do your best.

Jours ever,

Brig. Gen. Sir Samuel Wilson.
K.C.M.G., K.B.E., C.B.
The Colonial Office.
LONDON.

namel Herrya Caray 16K 14 1927 Dear Fri John a aus palch pas home by this majel containing a proposal of wine that in consequence of the appointment of a separate Legal acuses to the Routinay the staff of this Defactions Thanks he uduced by one. I is proposed accordingly Kat Soman , ann Count who is on Andrew, Market go on liam at the way of

Experience a national shape Un month and should ingulity him at present any King hit a end return Law my for Goran comparatively punies legal and thops it may be apparituent . It is radly lacking in self - confraint harrible for you to offer live and his has affected his a part elsewhere. work here both in the offer In the circumstances and in Court, he doubt I knik it only right to line and on peneris way We you know enachy my opinion of him. He remedy his, and were if is, as I have said in my not that their town of letter to Government, there present over . Halfed ! and industrions, but frauly Thould have readily area Low not consider that he and a pulse his hym possesses either sufficient

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deciding whether or wot to recommend his confinalia If he can be given another chance he should eventually him all tobe a confid Gordon Junk and Boun (especially the forms) were a gual loss to we, led Bown's received. Danis - is an caelleut fellow and should have a hij puliere with kind wants Jaus sucuely Wo rouggard

KENYA. Confidential

11. A bout (2)



GOVERNMENT HOUSE NAIROBI.

KENVA

21 NOV 1927

KENYA.

Sir.

With reference to your telegram of 17th October and the appointment of Mr.P.A.McElwaine to post of Attorney General, Fiji, I have the honour to inform you that I consider it essential that the pay of the post of Senior Crown Counsel in this Colony be placed on a salary of 21,000 per annum. I have consulted my official advisers and the European unofficial members of Council who all unanimously concur in this recommendation and provision will be made accordingly in the Estimates for 1928 with; I trust, your approval.

great importance of the post of Attorney General in this Colony and of the very special and delicate nature of much of the legislation which the Attorney General has to draft and defend in Legislative Council. The appointment of the present Attorney General has proved a great success and I am grateful to you for the care and trouble taken in making this selection. The Attorney General must necessarily go on leave once every thirty months and his post in Council is then taken by the Solicitor General,

who is also a member of the Legislative Council, and while the Solicitor General acts, the Senior Crown Counsel takes his place as Solicitor General.

filled in May last and the present occupant.

experience is such that it is obvious that the duties of the acting appointment are likely to prove very exacting to him. From present experience of his work he has not inspired confidence in his capacity.

Mr. Huggard is due for leave easily next year and I consider that it is most important that the post of Senior Crown Counsel should be filled by a fully qualified and competent officer at as early a date as possible and I trust that you will be so good as to request your legal advisers to give full weight to these considerations.

I have the honour to be,

Your most obedient, humble servant,

Edward Shagg:

GOVERNOR.

No :

ONFIDENTIAL

XX

GOVERNMENT HOUSE,

KENYA

trust

RECEIVED

october, 1927.

Sir.

In with

With reference your despatch No.1110 of the 5th November, 1925, on the subject of the establish-

ment of the Attorney General's Department, I have the

General and to state that, in view of the appointment of a Legal Adviser to the Kenya and Uganda Railways,

it will be possible to reduce the Attorney General's establishment by one Crown Counsel. The Attorney

General, therefore, does not propese to recommend the confirmation of Mr.C.P.G.Doran who is at present

serving on probation - wide your despatch No.1068 of the 26th October, 1925, - and arrangements are being made for that officer to proceed on leave at an early

date.

2. It will be observed that the Attorney General is of opinion that Mr. Doran does not possess at present the practical experience and general knowledge which are essential to the efficient discharge of the duties of Grown Counsel in Kenya. He is, however, reported to be keen and industrious and with more experience should prove to be an useful officer. I

THE RIGHT HONOURAFLE
LIEUTEMANT COLONEL L.C.M.S.AMERY, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,

LONDON S.W.

above no 2

465.60

trust therefore that it will be found possible th

offer him further employment. You will be aware
since Mr. Doran's appointment here the scale of salary
attached to the post of Crown Counsel has been impress

I have the honour

Sir.

our most obedient, humble servant,

dward Sting.

Attorney General's Office,

Nairobi,

26th September, 1927.

CONFIDENTIAL.

The Hon'ble Colonial Secretary.

ATTORNEY GENERAL'S DEPARTMENT. PROPOSED REDUCTION OF STAFF.

As you are aware, the personnel of this Department was increased at the end of 1925 by the addition of two Crown Counsel on the assumption that this addition would make it possible to place the whole time services of one Crown Counsel at the disposal of the General Manager, Kenya and Uganda Railway. In this connexion I would refer you to the Secretary of State's depatch No.1110 of the 5th November, 1925 (Your File No.5/E.19039/12/108)

- 2. Accordingly Mr. Howell, Crown Counsel, has been definitely seconded to the Railway since the lst
- 3. Recently, however, a Legal Adviser to the Railway has been appointed and this officer will arrive from England at the end of the present month. Upon his arrival Mr. Howell will return to this office.
- 4. The Department will thus consist of two Law Officers and five Crown Counsel (subject, of course, to leave). This number is, in my opinion, unnecessarily large and I donsider that the number of Crown Counsel should be reduced by one.
- 5. There are at present four Grown Counsel on probation, namely, Messrs McCarthy, Howell, Doran and Davies. In making a recommendation as to which

officer

officer should be selected for termination of employment I am naturally influenced by the quality of the work done by these officers. Taking this into consideration I have no option but to state that the work done by Mr. Doran is not up to the standard of that done by the other three officers, nor is it, in my opinion, up to the standard which the Colony is entitled to expect fru grown Counsel, having regard to the present rate of the control of the present rate of the colony is the control of the present rate of the colony is the present rate of the colony is the control of the present rate of the colony is the colony in the colony is the colony is the colony is the colony in the colony is the colony in the colony is the colony in the colony in the colony in the colony is the colony in th

- 6. I propose, therefore, for His Excellency's consideration, that Mr.Doran, who has now completed 21 months' service, should go on leave as soon as possible, that he should not return to his present post, and that the Secretary of State should be asked to endeavour to find him other suitable employment.
- 7. In stating that Mr. Doran's work has not been up to standard I do not wish to convey the impression that his work has been wholly unsatisfactory. He is keen and industrious and with more experience should prove to be a useful officer. I do not consider, however, that he possesses at present the practical experience and general knowledge which are essential to the efficient discharge of the duties of Crown Counsel in Kenya, and I should have found it difficult to justify a recommendation that he should be confirmed in his present post at the end of the narmal probationary period.
- 8. If my proposal is approved I sincerely trust that the Secretary of State may find it possible at an early date to offer Mr.Doran a suitable

suitable billet as I fully realize the serious consequences to any officer of an interruption of this nature in his career.

9. The acceptance of my proposal will necessitate an alteration in the draft Estimates for 1928 which I have already submitted. These draft Estimates were sent in before I was aware of the appointment of the Railway Legal Adviser.

sd. W.C.Huggard,

ATTORNEY GENERAL

KJK

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Telegram from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 28th October

(Received Colonial Office 3.28 p.m. 28th October, 1927)

28th October

Your plegram of 17th October McElwaine is recommended as suitable and accepts offer. He will proceed to Fiji by first opportunity after 15th November. I = will advise Governor of Fiji of route and date of departure. Recommendation in my despatch Ne.107

Confidential of 14th October still holds and I am addressing you by despatch this mail with regard to filling the post of Senior Crown Counsel.

(Copy)

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VACANCY FORM.

MR 2 11 27

REFERENCE X 10104 /27

(1) PROMOTIONS BRANCH.

(2) PRIVATE SECRETARY (APPOINTMENTS).

COLONY. KENYA

VACANCY. Crown Comment.

CAUSE OF VACANCY. Impending retirement of Mr H. Bonn.

including any special notes as to afficiency for at 2000.

- (a) Terms of appointment.
- (b) Allowances:
- (c) Quarters. Free or allowance in lien.
- (d) Passages. Free 1st Class, allowere of \$ 40 tours.

REMARKS.

including any special notes as to ...

(a) Married Candidates No office

(b) Duties. To assist the Atting - Grand in front Grand Constant of Contracting Court cases the Constant of Contracting Court cases the

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TELEGRAM. From the Officer Administering the Government of Kenya to the Secretary of State for the Colonies Dated 17th March, 1927.

(Received Colombia Office 2.22 p.m. 17th March, 1927).

No. 88 17th March.

My despetch of 31st December Confidential No. 175 Crown Counsel scale of salary now 2720 to 2920 vide your despatch of 31st January Confidentiel.

(Aumolies dist)



GOVERNMENT HOUSE.

NAIROBI. KENYA

December, 1926.

RECEIVED 31 JAN 1927 COL. OFFICE

Sir.

With reference to your despatch He.837 of the 31st August 1884, I have the henour to transmit copy of a letter from the Attorney General intimatin the intention of Mr. H. Bown to resign his appointment as Crown Counsel on the termination of his leave.

- 2. Hr. Bown proceeded on leave to England via Genea on the 8th December and he is entitled to 70 days' leave exclusive of the period of the voyage.
- 3. I transmit the usual form of Particulars of the Office and shall be glad if steps can be taken to fill the impending vacancy.

It is of very great importance that the efficer selected should be a Barrister with practical experience of his profession: also if possible, with experience in the Colonial Service.

4. With regard to the salary attached to the post, I would invite your attention to the recommend

ation .

THE RIGHT HOMOURABLE

LIEUTENANT COLONEL

L.C.M.S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES, DOWNING STREET, LONDON, S.W.

18.20. with anole.

. KENYA.

No. 175

CONFIDENTIAL

ation contained in Kenya Confidential despatch No.

164 of the 26th November, that the scale of salary

for Grown Counsel should be £720 to £920.

I have the honour to be,

Sir.

Your most obedient,

humble servant,

Shound Rigg.

ation contained in Kenya Confidential despatch No.

164 of the 26th November, that the scale of salary

for Crown Counsel should be 2720 to 2920.

I have the honour to be,

Sir.

Year most obedient,

humble servent,

Edward Chigg.

PUBLIC RECORD OFFICE

CONTINUED ON NEXT FILM



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