

1925

E. AFRICA

310

21891

DATE

12th May 1925

REC'D
PL. 14 MAY 25

Mr. J. G. ...

DECLARATION
Secretary
U.S. of S.
U.S. of S.
Secretary of State

Officer Widows ...
as to method of assessment
requests taking in cases where approval has been
given for an officer to pass on officers of his in
his scale of salary

Previous Paper
E. AFRICA

MINUTES

The point appears to be settled by
para 40 of App 973 - which it is stated
that the maximum annual contribution is
a maximum of £500 to £600 & £30.
It follows further that an officer on
£400 - 500 - 550 - 600 with an efficiency
bonus of £500 should begin to contribute
at £30 a year until he begins to have
his first increment after £500

so reply that 25 8 25
(in view of 1922)

Subsequent Paper
E. AFRICA

we must avoid taking App 973 for
the basis for this scheme. The
Order in Council says "An officer the
maximum of whose scale of salary

for whose actual salary (if he is not in an incremental scale) exceeds the amount given in any line of the first column. We do not suggest that given in the corresponding line of the second, shall substitute at the proposed starting rate of the corresponding line of the third column.

| Column 1 | Column 2 | Column 3 |
|----------|----------|----------|
| £ | £ | £ |
| 200 | 275 | 12 |
| 300 | 500 | 18 |
| 400 | 400 | 24 |
| 500 | 500 | |

The C.A.'s point is that when there is an efficiency bar, say at £500 then £600 a year in both the maximum of the lower grade and the minimum of the higher grade, which is to be regarded as for the benefit of the school system as a whole of the education?

I am inclined to accept this only in cases in para 2 of them in the

27.5.25
 agree with Mr. Duffin
 RD 27.5.25

has, but I find it rather
 than the ambiguous. No 311
 lower salaries £500 in April
 and is certified in August for
 higher contribution rates from
 August, not April.

I shall make this clear
 to Col
 28.5.25
 J. H. G.

P/586.

RECEIVED
13 JUN 1925
COL OFFICE

The East African Department,
Colonial Office.

242
312

80.
11/80/5

Can you now let us have a reply to our
minute of the 12th May regarding the assessment
of East African Widows' and Orphans' Pension
Scheme contributions in cases where approval
had been given for an officer to pass an efficiency
bar in his scale of salary please?

The reference on the minute in question
was incorrectly stated as P/496 instead of the
above.

[Handwritten signature]

Pay Department.
Crown Agents.
12.6.25

[Handwritten signature]

Action is now being taken I think
? Attach on return of Mr.

[Handwritten initials]
15
6

[Handwritten signature] C.P.P. 15/6/25
[Handwritten signature]



The East African Department,
Colonial Office.

✓
SRCA

21891

14 MAY 25

We enclose a copy of a letter which has been received from Kenya, requesting a ruling as to the method of assessment of contributions to the East African Widows' and Orphans Pension Schemes in cases where approval had been given for an officer to pass an efficiency bar in his scale of salary.

It appears to be clear that an officer cannot be regarded as having entered the higher scale until the certificate of efficiency is granted and that such certificate having been granted the official should contribute at the higher rate from the date on which he draws salary at the higher rate of the new scale. We shall be glad to know whether you agree with this view.

J. J. [Signature]
Pay Department,

Crown Agents.

12th May 1925.

COPY

Ref. No. C176/25/NDT/124

The Treasury,

Nairobi.

31st March, 1925.

RECD. by C.A. 27th April 1925.

Gentlemen,

Widow's & Orphan's Pension Scheme.

With regard to the contributions of Officers whose scale of salary contains an efficiency bar, I have the honour to enquire whether there is any ruling or precedent which bears upon the question of the rate of contribution of an Officer who has reached the bar. The point at issue is whether an Officer whose salary scale, for example, is £400 - 20 - £500 - 25 - £600, with an efficiency bar at £500, having reached £500, should commence to contribute at the rate of £30 per annum, or whether the increased rate of his contribution should take effect from the date of his next increment.

2. If there is not, already, some regulation regarding this point, I would suggest that the Secretary of State be asked to give a ruling which would serve for our future guidance.

I have the honour to be,

Gentlemen,

Your obedient servant,

(Sd)

WYLLIE

for Treasurer.

THE CROWN AGENTS FOR THE COLONIES.

LONDON.

CR EA
21891/25

315

Jewell 16/6. 25
Jeffries 16/6



Secretary
Clerk
Director
Assistant Secretary
Chief Clerk
Telephone Room
Laboratory

Handwritten scribble

18 JUN 1925

102

RAFT. *minutes for*
the Jeffries signature

Handwritten scribbles

With ref to your minute P/496 of the
12th of May regarding the method of
assessment of contribution to the
United States Peace Scheme
and cases when approval has been given
for an office to pass on efficiency